Navy Personnel Research and Development Center
San Diego, California 92152-6800 TN-92-20 July 1992

AD-A254 412



DTIC
ELECTE
AUG 7 1992
S C D

N P S

1991 Enlisted Personnel

92-21867



Navy-wide Personnel Survey (NPS) 1991: Graphic Presentation of Results for Enlisted Personnel

92 8 6 037

Approved for public release; distribution is unlimited.

NPRDC-TN-92-20 July 1992

Navy-wide Personnel Survey (NPS) 1991: Graphic Presentation of Results for Enlisted Personnel

Mary A. Quenette
Margaret Gordon-Espe
Dawn Eliassen
Shannon Kalus
Jennifer Hase
Chad Brinderson

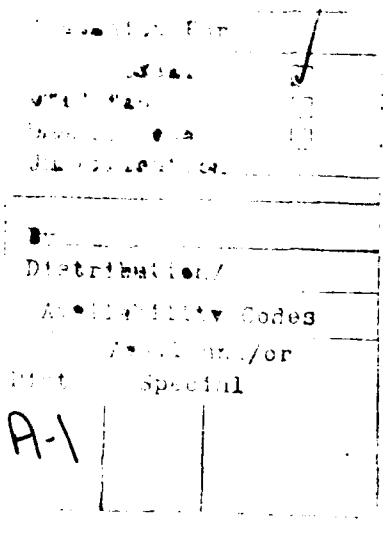
Reviewed by
Emanuel P. Somer

Approved and released by
Delbert M. Nebeker

DTIC QUALITY INSPECTED 3

Approved for public release;
distribution is unlimited.

Navy Personnel Research and Development Center
San Diego, California 92152-6800



REPORT DOCUMENTATION PAGE

Form Approved
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.

1. AGENCY USE ONLY *(Leave blank)*	2. REPORT DATE	3. REPORT TYPE AND DATE COVERED
	July 1992	Final--August 1991-June 1992

4. TITLE AND SUBTITLE
Navy-wide Personnel Survey (NPS) 1991:
Graphic Presentation of Results for Enlisted Personnel

5. FUNDING NUMBERS
Program Element Reimbursable
Work Unit 92WRPS522

6. AUTHOR(S)
Mary A. Quenette, Margaret Gordon-Espe, Dawn Eliassen, Shannon Kalus, Jennifer Hase, Chad Brinderson

7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)
Navy Personnel Research and Development Center
San Diego, California 92152-6800

8. PERFORMING ORGANIZATION REPORT NUMBER
NPRDC-TN-92-20

9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)
Chief of Naval Personnel (PERS-00)
Washington, DC 20370-5000

10. SPONSORING/MONITORING AGENCY REPORT NUMBER

11. SUPPLEMENTARY NOTES
Functional Area: Organizational Systems
Product Line: Survey Research
Effort: Navy Personnel Survey System

12a. DISTRIBUTION/AVAILABILITY STATEMENT
Approved for public release; distribution is unlimited.

12b. DISTRIBUTION CODE

13. ABSTRACT *(Maximum 200 words)*

The second annual Navy-wide Personnel Survey (NPS) was mailed to 23,821 randomly sampled active duty enlisted personnel and officers in December 1991. Completed questionnaires were accepted through mid-February 1992. An adjusted return rate of 57 percent was obtained. Survey topics included rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, education and leadership programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

This technical note provides graphic presentations of the responses of enlisted personnel. Responses (weighted to allow inference to the Navy population) are shown by total group, paygrade, and other demographic variables, where appropriate. The 1990 survey results for repeated questions are also shown.

14. SUBJECT TERMS
Rotation, recruiting, pay and benefits, education and leadership, quality-of-life programs, organizational climate, Acquired Immune Deficiency Syndrome (AIDS) education

15. NUMBER OF PAGES
384

16. PRICE CODE

17. SECURITY CLASSIFICATION OF REPORT	18. SECURITY CLASSIFICATION OF THIS PAGE	19. SECURITY CLASSIFICATION OF ABSTRACT	20. LIMITATION OF ABSTRACT
UNCLASSIFIED	UNCLASSIFIED	UNCLASSIFIED	UNLIMITED

Foreword

The Navy-wide Personnel Survey (NPS), which is administered annually, is one part of the Navy Personnel Survey System (NPSS) originated by the Navy Personnel Research and Development Center. The NPSS is designed to manage and control Navy personnel surveys to minimize intrusion into fleet and shore operations and to serve as a vehicle for attitude and survey research. The NPSS is composed of NPS, special surveys, and quick-response surveys. NPS 1991 examined the perceptions of personnel in a variety of areas including rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, education and leadership programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1991 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable work unit 92WRPS522.

This technical note, one of a series documenting the results of the NPS 1991, provides the graphic presentations of the responses of enlisted personnel. NPRDC-TN-92-21 provides the graphic presentations of the responses of officers. NPRDC-TN-92-22 provides the cross tabulation results for enlisted personnel. NPRDC-TN-92-23 provides the cross tabulation results for officers.

Any questions regarding these graphs should be directed to Emanuel P. Somer, Head, Survey Research Division, (619) 553-9248 or DSN 553-9248.

DELBERT M. NEBEKER
Director, Organizational Systems Department

Summary

The second annual Navy-wide Personnel Survey (NPS) was mailed to 23,821 randomly sampled active duty enlisted personnel and officers in December 1991. Completed questionnaires were accepted through mid-February 1992. An adjusted return rate of 57 percent was obtained. Survey topics included rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, education and leadership programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

This technical note provides graphic presentations of the responses of enlisted personnel. Responses (weighted to allow inference to the Navy population) are shown by total group, paygrade, and other demographic variables, where appropriate. The 1990 survey results for repeated questions are also shown.

Contents

Page

Introduction 1

Problem 1
Purpose 1
Approach 1
Organization 2
Margin of Error 3

References 4

Graphic Presentation of Results for Enlisted Personnel 5

Appendix--Navy-wide Personnel Survey 1991 ..... A-0

Distribution List

Introduction

Problem

The morale and job performance of Navy members take on added importance in an era of down sizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy members' attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs; therefore, such opinions must be measured in a systematic and timely fashion, thus furnishing an accurate reflection of the views of its diverse and widespread membership.

Purpose

The annual Navy-wide Personnel Survey (NPS), initiated in 1990, was designed to systematically collect opinion data and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies which materially affect Navy members' performance and morale. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis.

Approach

NPS questionnaires were mailed in December 1991 to a random sample of 23,821 enlisted and officer personnel with a projected rotation date of March 1992 or later. The sampling represented approximately 3 percent of the enlisted population and 11 percent of the officer population. Of the original sample, 704 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample 4 weeks after the surveys. During the 10 weeks the survey was in the field, 13,232 were completed and returned for an adjusted return rate of 57 percent. Table 1 provides the unadjusted return rates for paygrade groupings, total enlisted, and total officer groups.

Table 1

Return Rates for Paygrade Groups

Paygrade Group	Population *N*	Surveys Sent	Percent Return[a]
Enlisted			
E-2 and E-3	125,849	4,703	22
E-4 through E-6	302,769	9,155	52
E-7 through E-9	51,930	1,874	79
Total	480,548	15,732	46
Officers			
W-2 through W-4	2,913	1,152	81
O-1 through O-3[b]	43,248	4,065	66
O-4 through O-6	26,360	2,872	80
Total	72,521	8,089	73

[a]Percent return was calculated without adjusting for surveys which could not be delivered.
[b]Includes O-1E through O-3E.

The survey requested demographic information and measured military members' attitudes and opinions in various areas, including rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, training and education programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

This technical note provides graphic presentations of the responses of enlisted personnel to NPS 1991, while a companion technical note (Quenette, Gordon-Espe, Eliassen, Kalus, Hase, & Brinderson, 1992) provides graphic presentations of officers' responses. Additional technical notes contain cross tabulation tables for enlisted personnel and officers (Wilcove & Quenette, 1992a, 1992b).

Of 230 questions in NPS 1991, 133 questions also appeared on the NPS 1990; 5 other questions were essentially the same, with minor wording differences, yielding a total of 138 common questions. The questions that were repeated are indicated by dots placed in the upper left-hand corner of the graphs, to the left of the question number. In addition, NPS 1990 percentage results are superimposed as dots on the graphs of the NPS 1991 repeated questions. Differences between the NPS 1990 and NPS 1991 percentages should be interpreted cautiously. These differences could be fluctuations resulting from sampling error or other unidentified sources of variability. However, a difference of plus or minus 5 percent or more is likely to be statistically significant for all questions.

The graphs are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted personnel and officers; within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, officers were assigned to one of three groups: (1) W-2 through W-4, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 through O-6. Enlisted personnel were grouped according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Individuals in paygrade E-1 were excluded because their limited time in the Navy.

Organization

The sequence of graphs in this technical note corresponds to the sequence of the questions in NPS 1991. (A copy of the questionnaire appears in the appendix.) The results for each question are displayed as follows:

1. The graph appearing first illustrates responses for enlisted personnel as a group (marginals).

2. The second graph provides a breakdown of responses by paygrade.

3. Additional graphs provide breakdowns of some questions by demographic or other questions.

For questions allowing the respondent to select a "Does Not Apply" response option, the graphs illustrate the percentages based on those persons who selected one of the other response options. Response options were collapsed for agree/disagree opinion questions, with "Strongly Agree" and "Agree" as one category and "Strongly Disagree" and "Disagree" as another. For

questions with many response options (especially the demographic questions) options with similar content were collapsed. Consult Wilcove and Quenette (1992a) for percentages selecting the "Does Not Apply Option" as well as percentages for uncollapsed response options.

Margin of Error

These graphs present the percentages of (weighted) subgroups selecting each response option. Graphic results are approximately accurate within the margins of error displayed in Table 2. For example, for E-2 and E-3 members, the true percentage could be as much as 3 percent higher or lower than the value displayed in the graphs. Small sample sizes yield unstable results. For example, only 33 Asians (Table 2) completed the survey, with a margin of error of 17 percent. In such situations, conclusions and interpretations should be considered tentative.

Table 2

Margin of Error for Selected Groups of Enlisted Personnel

Group	Sample Sizes		%
	Unweighted	Weighted	Error[a]
Gender			
Males	6399	6280	±01
Females	830	944	±03
Marital Status			
Married	4424	3787	±01
Single	2809	3446	±02
Race			
White	4776	4761	±01
Black	1122	1155	±03
Other	784	812	±04
Ethnic			
Hispanic	380	454	±05
Asian	33	37	±17
Filipino	367	321	±05
Other	763	784	±04
None	4525	4439	±01
Paygrade			
E-2 and E-3	1040	1902	±03
E-4 through E-6	4734	4574	±01
E-7 through E-9	1488	785	±03

[a]Errors calculated at 95 percent confidence level.

References

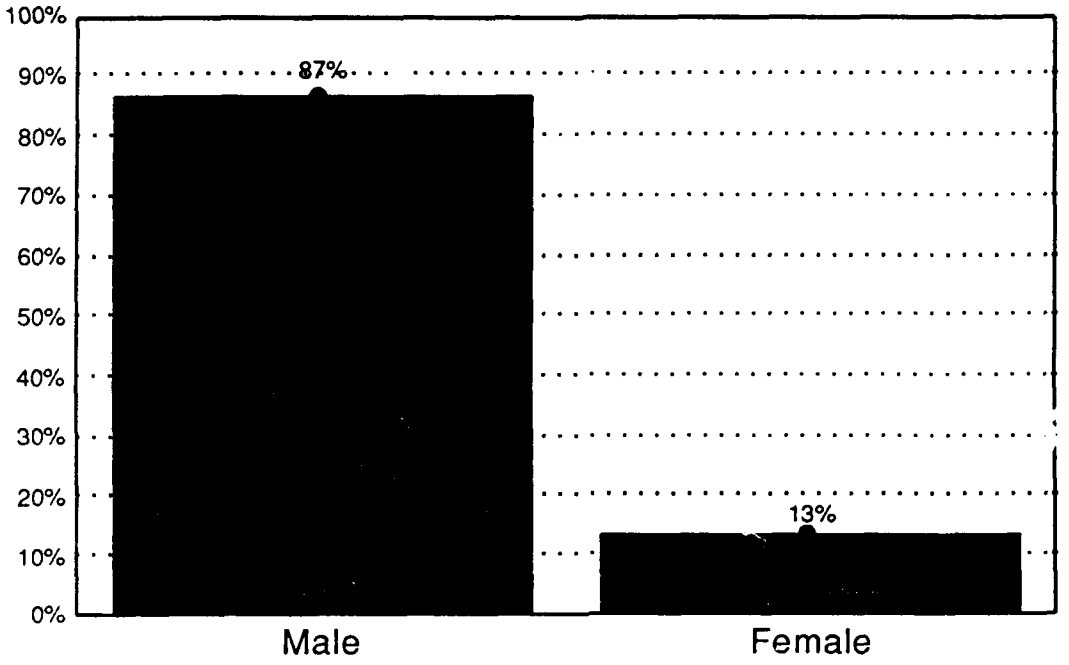
Quenette, M. A., Gordon-Espe, M., Eliassen, D., Kalus, S., Hase, J., & Brinderson, C. (1992). *Navy-wide Personnel Survey (NPS) 1991: Graphic presentation of results for officers* (NPRDC-TN-92-21). San Diego: Navy Personnel Research and Development Center.

Wilcove, G. L, & Quenette, M. A. (1992a). *Navy-wide Personnel Survey (NPS) 1991: Statistical tables for enlisted personnel* (NPRDC-TN-92-22). San Diego: Navy Personnel Research and Development Center.

Wilcove, G. L., & Quenette, M. A. (1992b). *Navy-wide Personnel Survey (NPS) 1991: Statistical tables for officers* (NPRDC-TN-92-23). San Diego: Navy Personnel Research and Development Center.

Graphic Presentation of Results for Enlisted Personnel

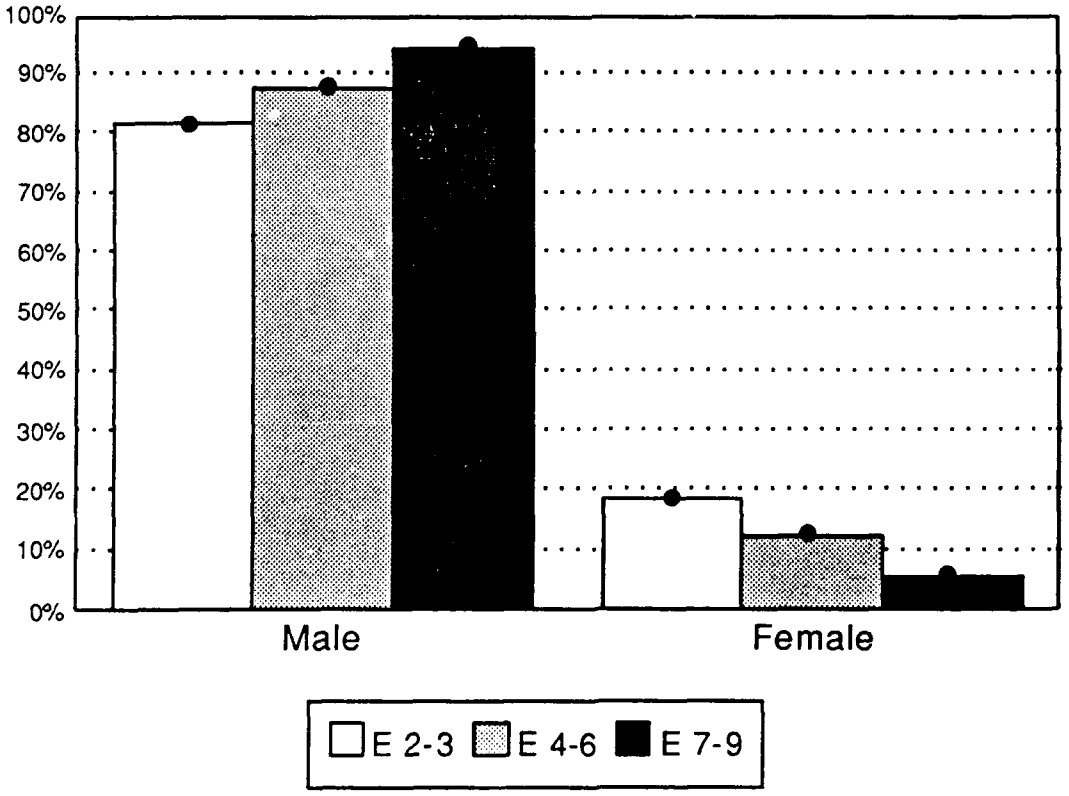
●(Q1) What Is Your Sex



Total

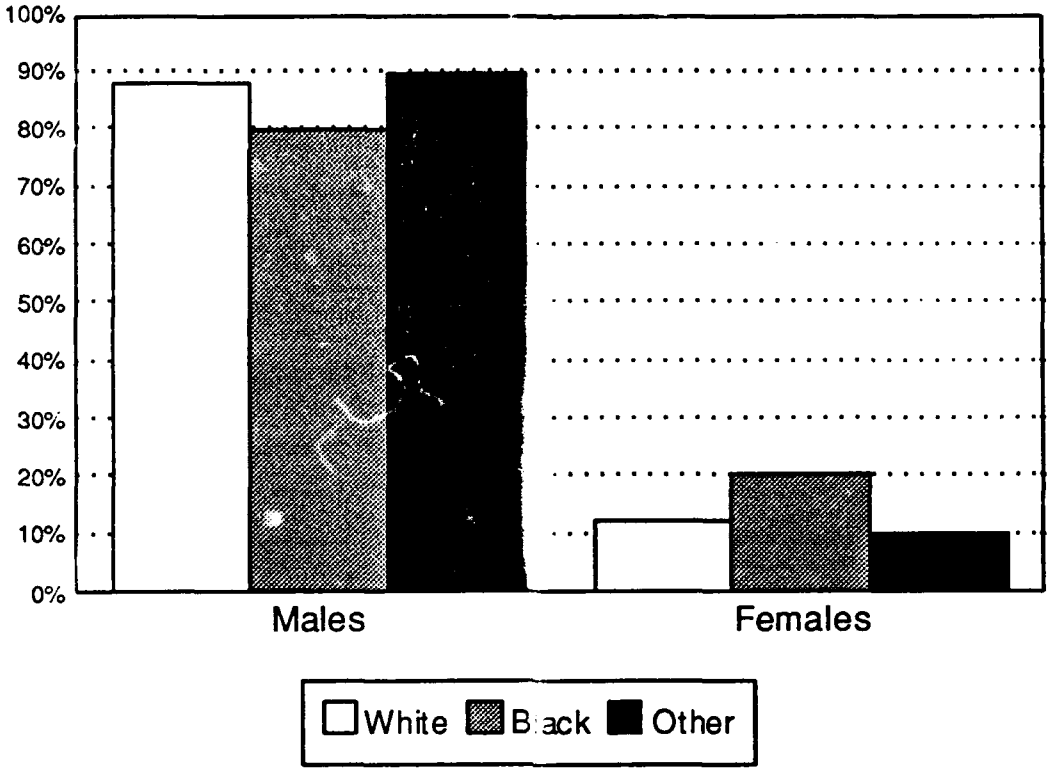
Enlisted

(Q1) by (Q17) Paygrade



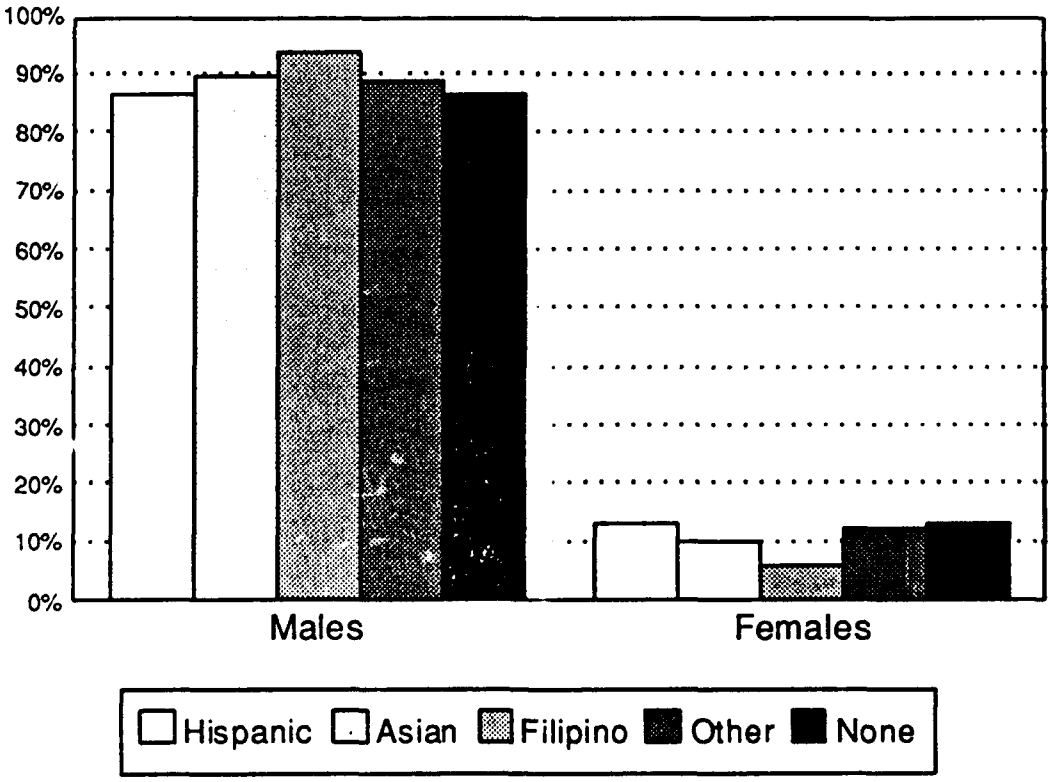
Enlisted

(Q1) by (Q3) Race



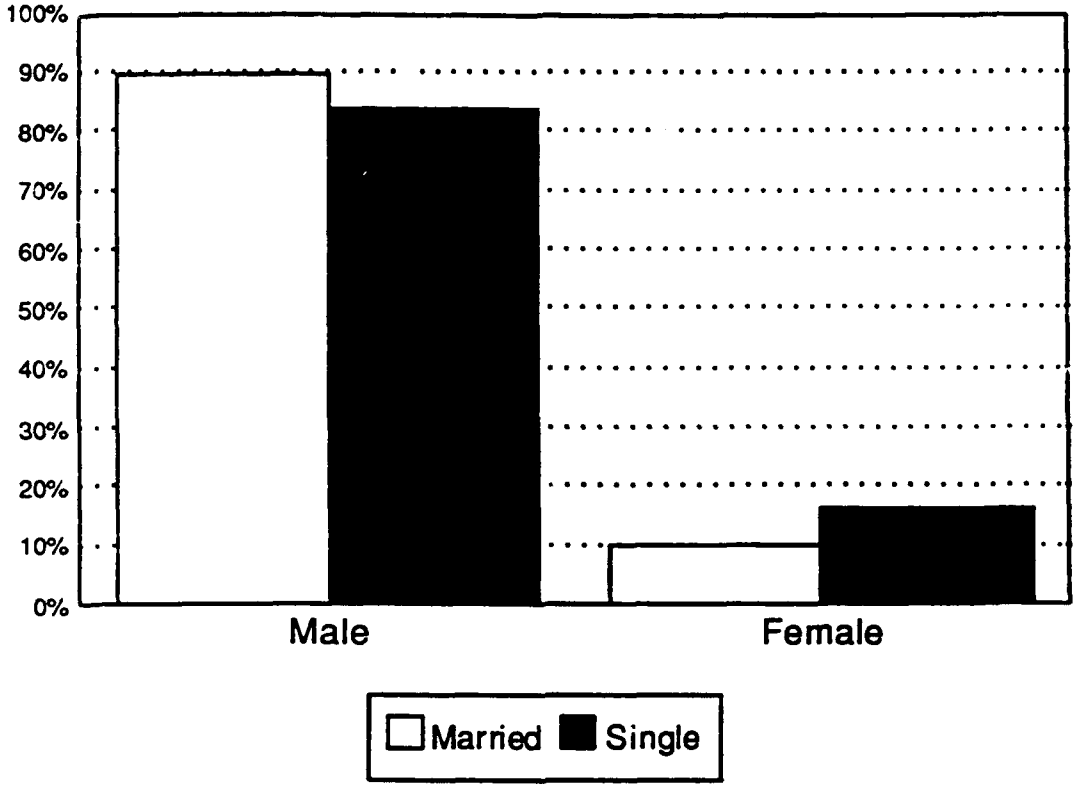
Enlisted

(Q1) by (Q4) Ethnic



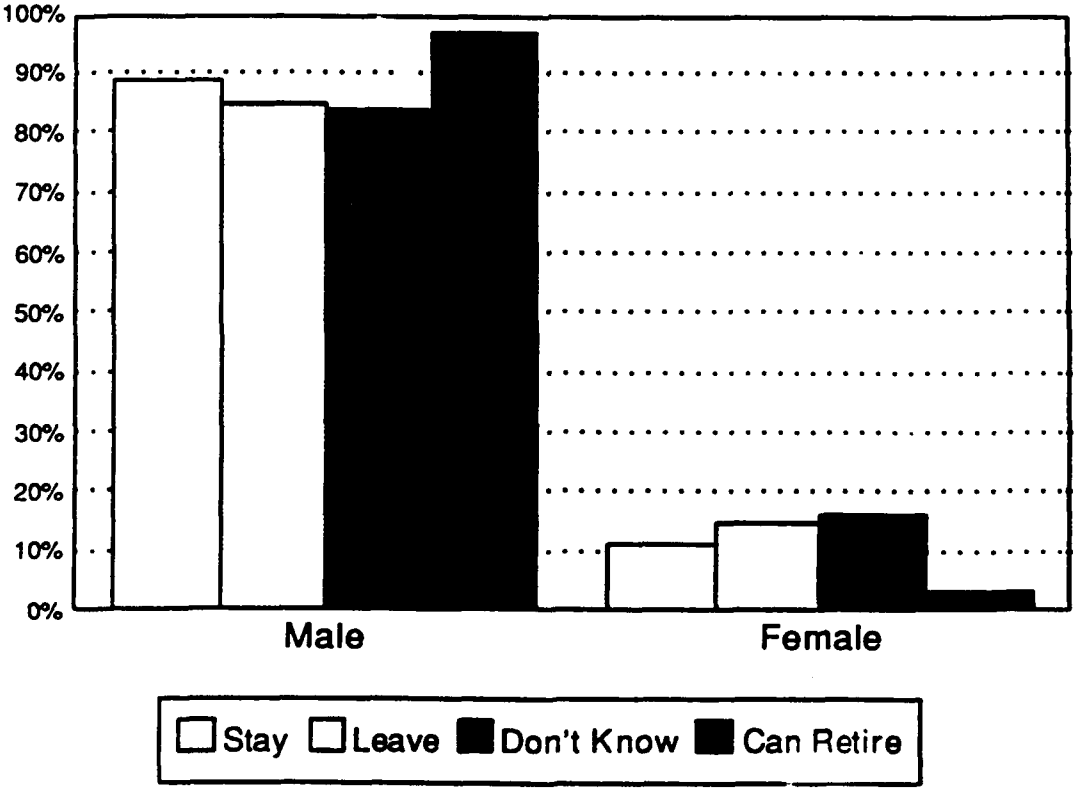
Enlisted

(Q1) by (Q6) Marital



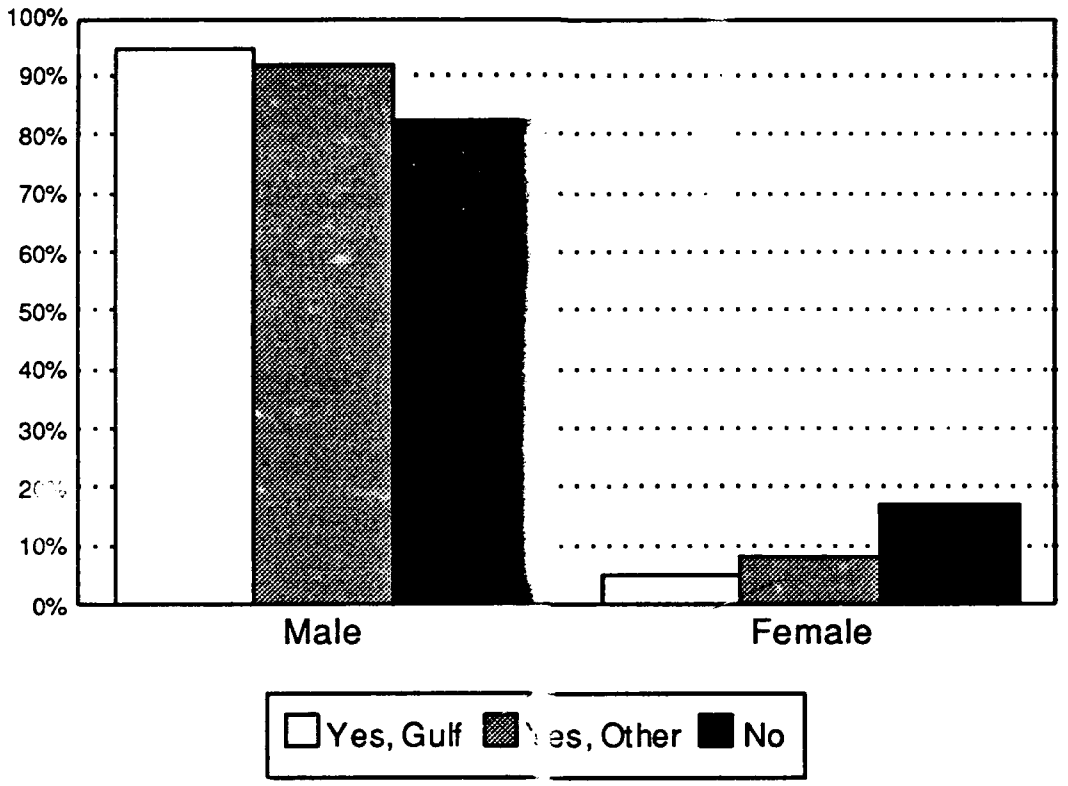
Enlisted

(Q1) by (Q22) Career Plans



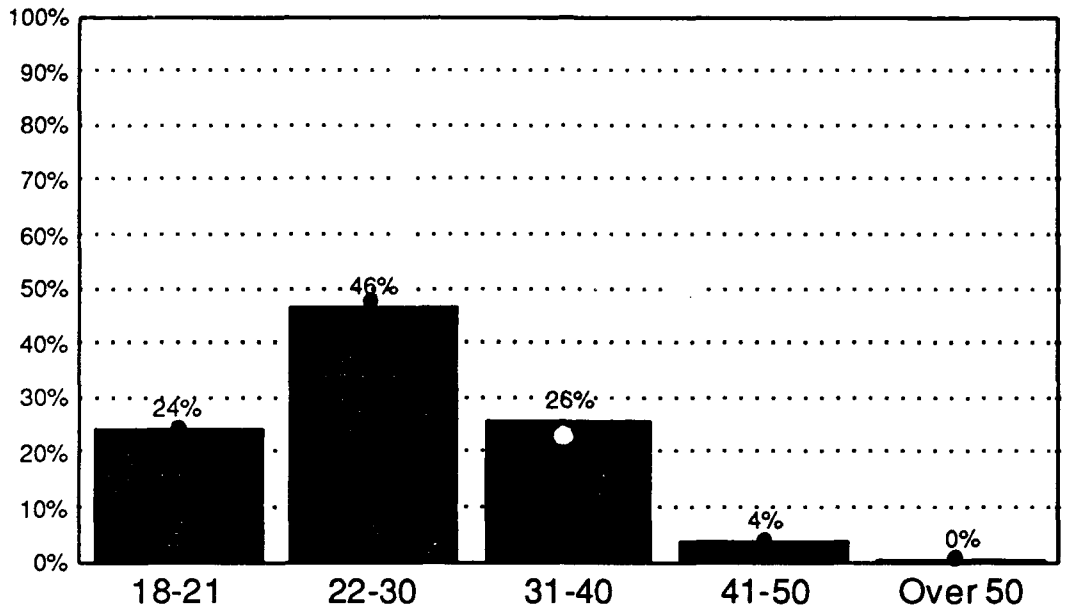
Enlisted

(Q1) by (Q32) Desert Storm



Enlisted

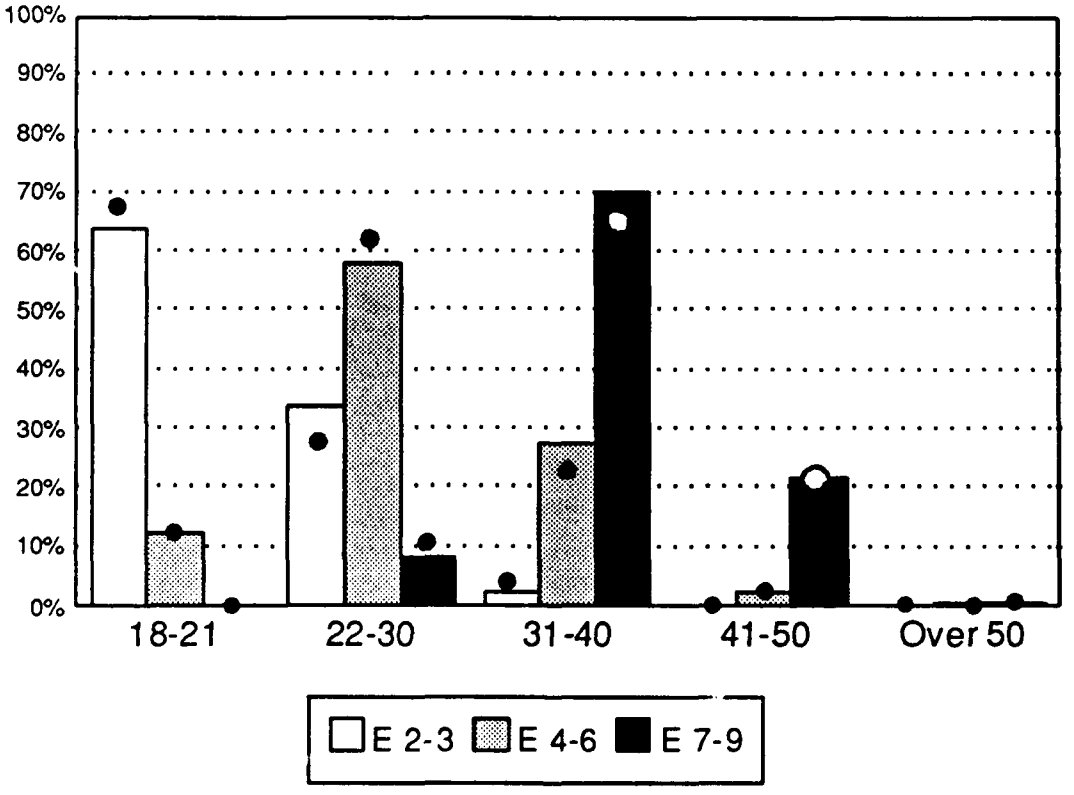
(Q2) What Was Your Age On Your Last Birthday



Total

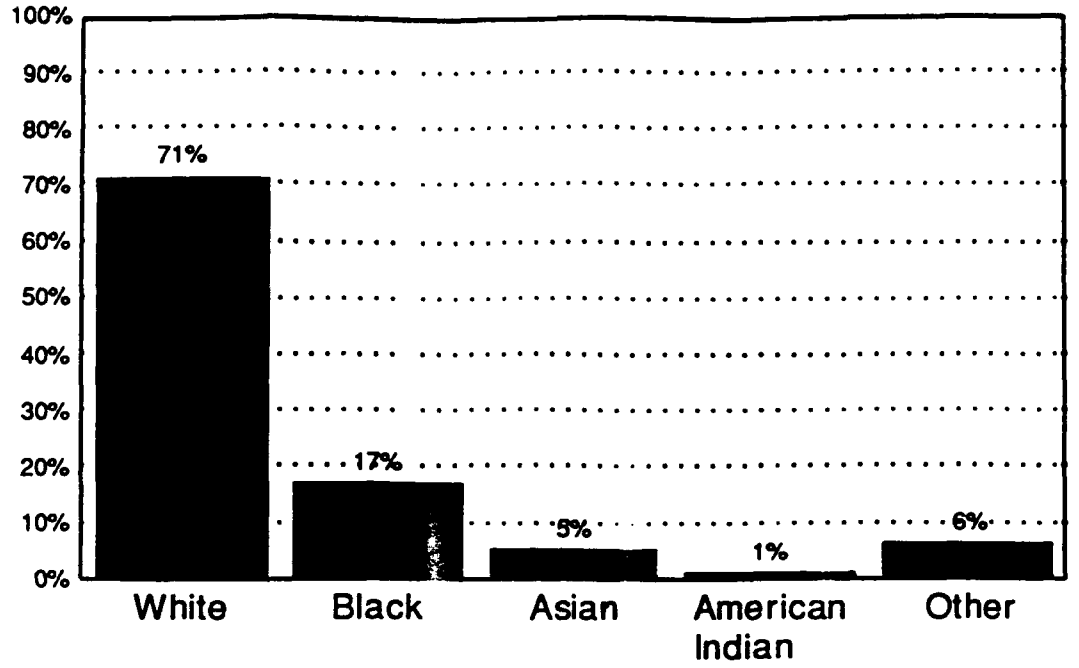
Enlisted

(Q2) by (Q17) Paygrade



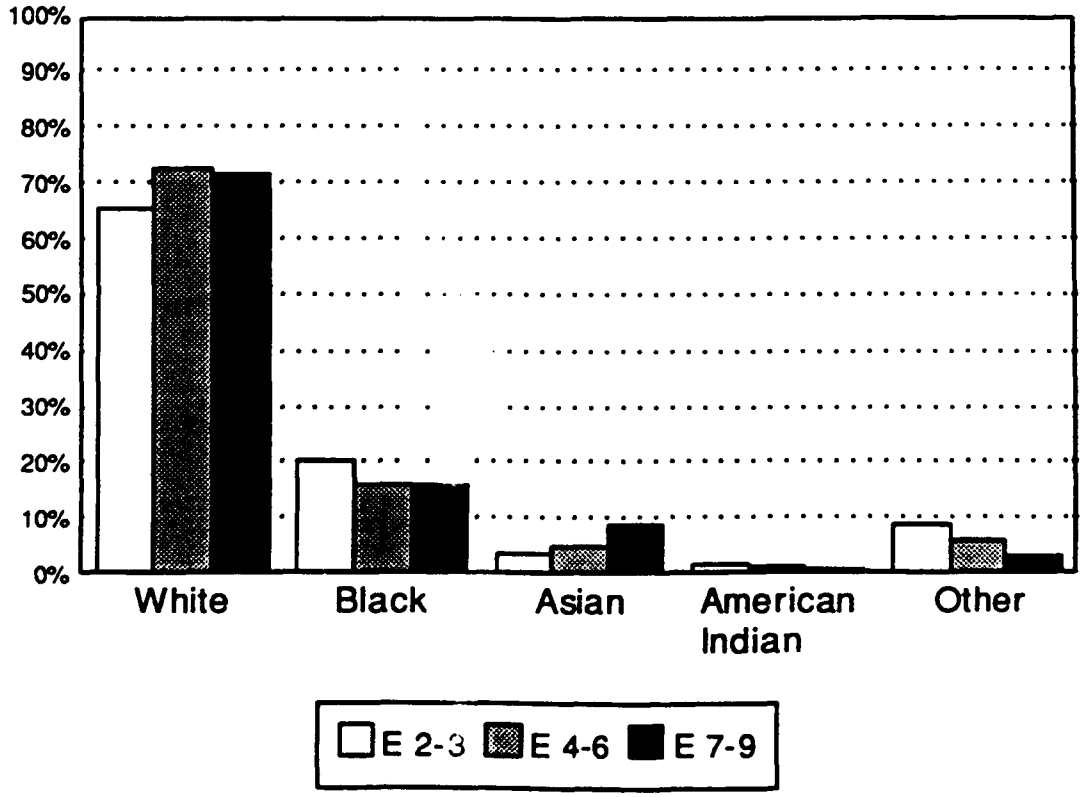
Enlisted

(Q3) Are You



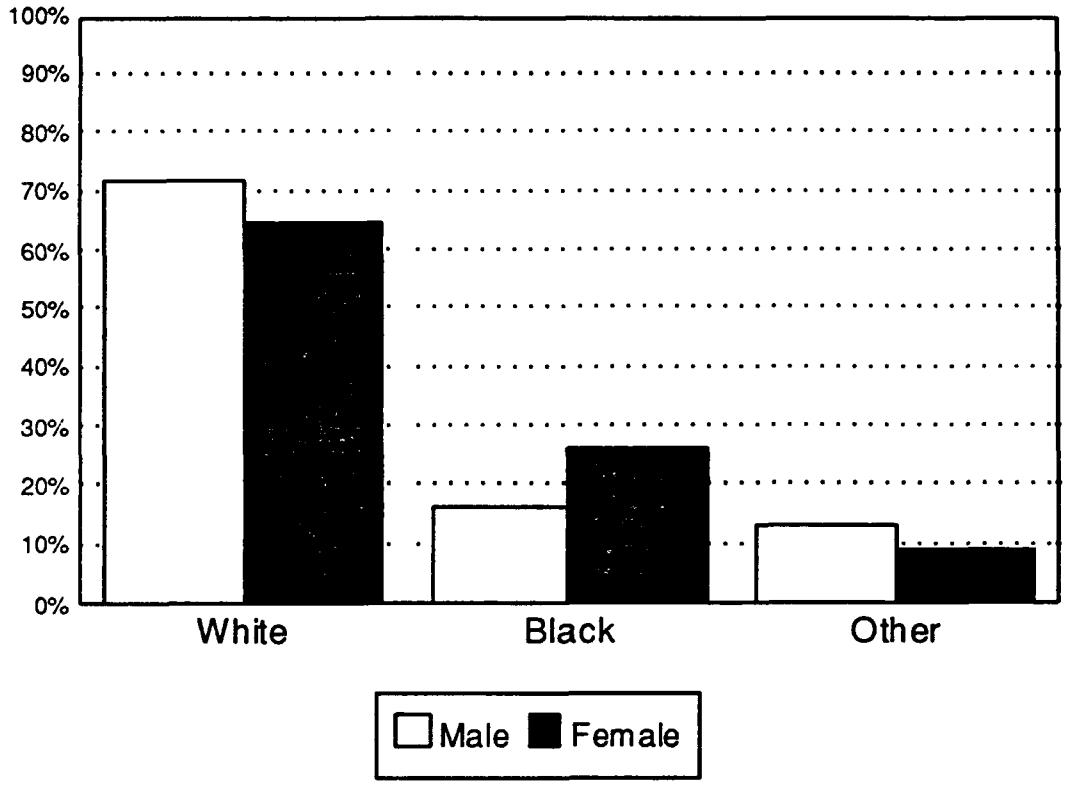
Total

(Q3) by (Q17) Paygrade



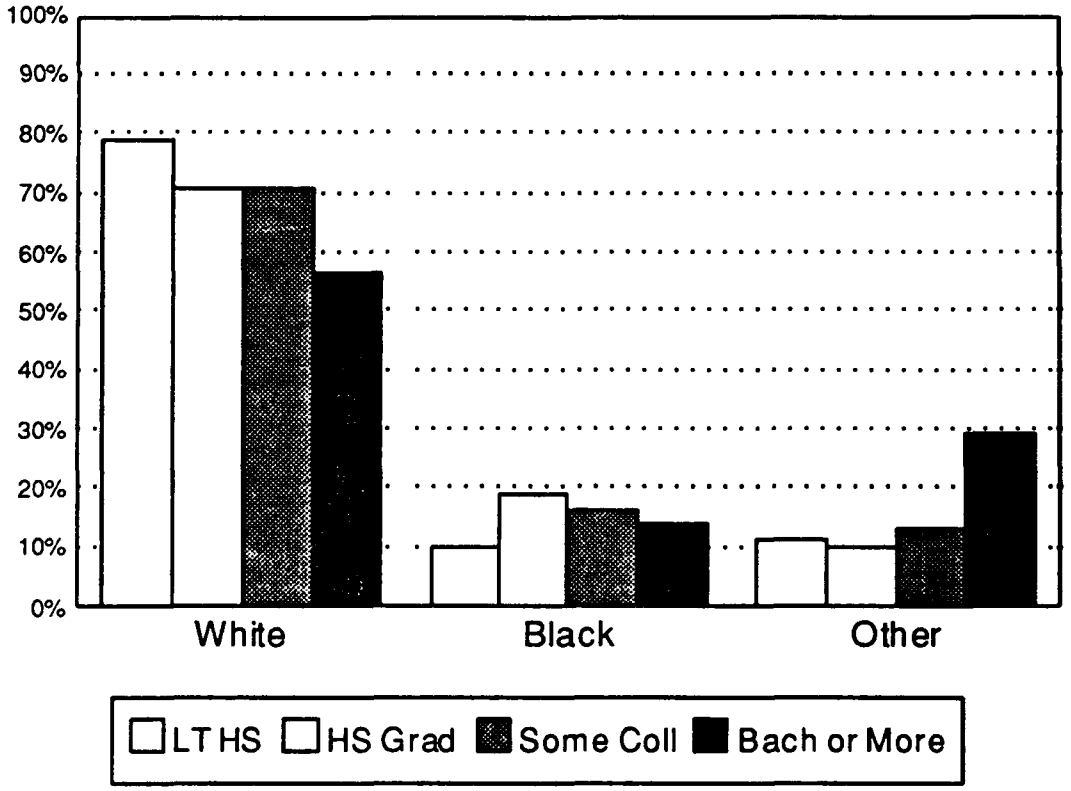
Enlisted

(Q3) by (Q1) Sex



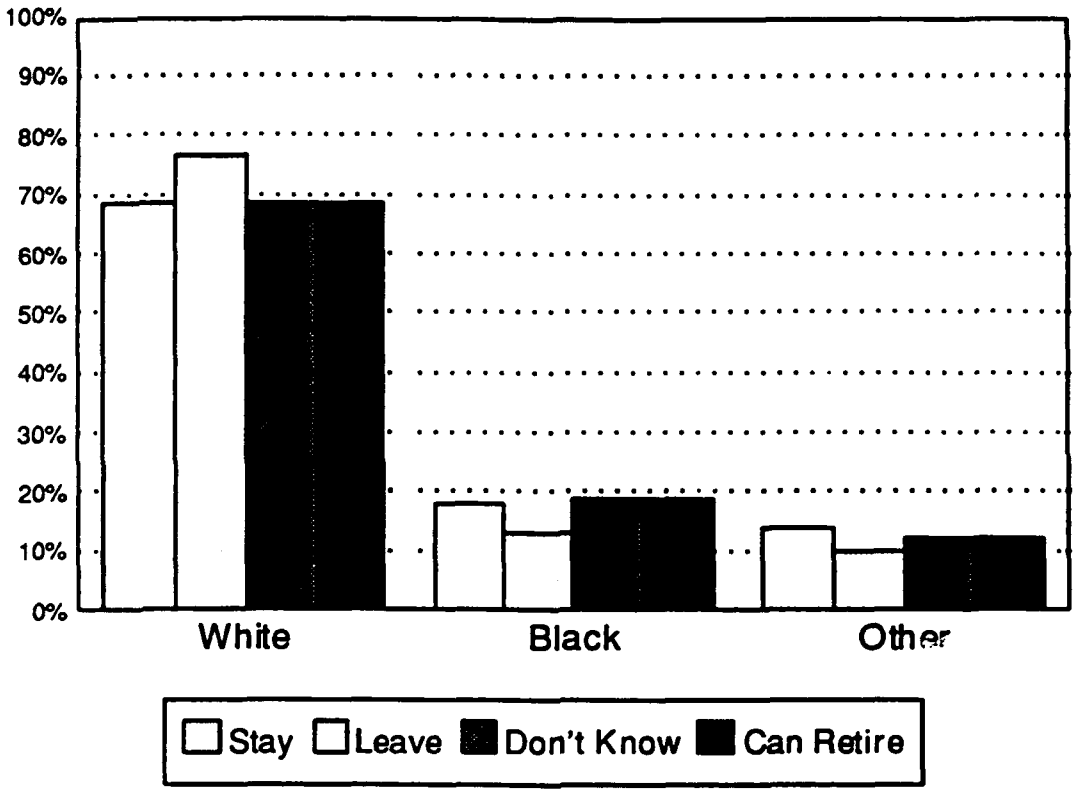
Enlisted

(Q3) by (Q5) Education



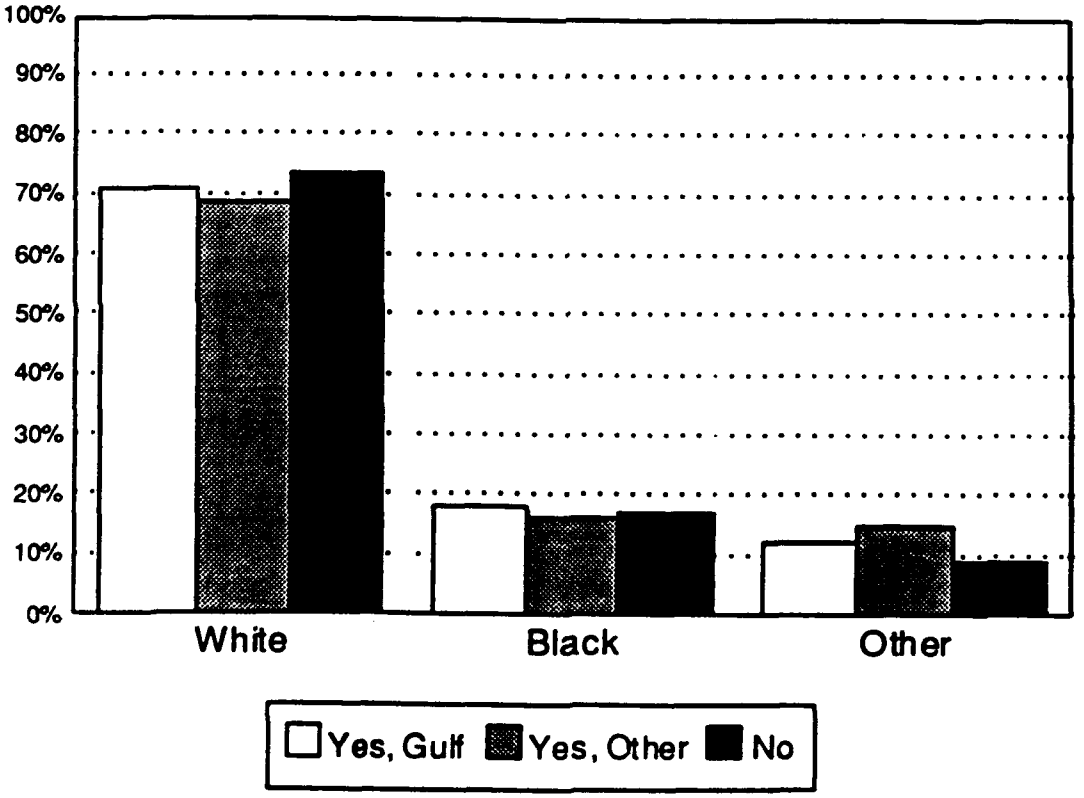
Enlisted

(Q3) by (Q22) Career Plans



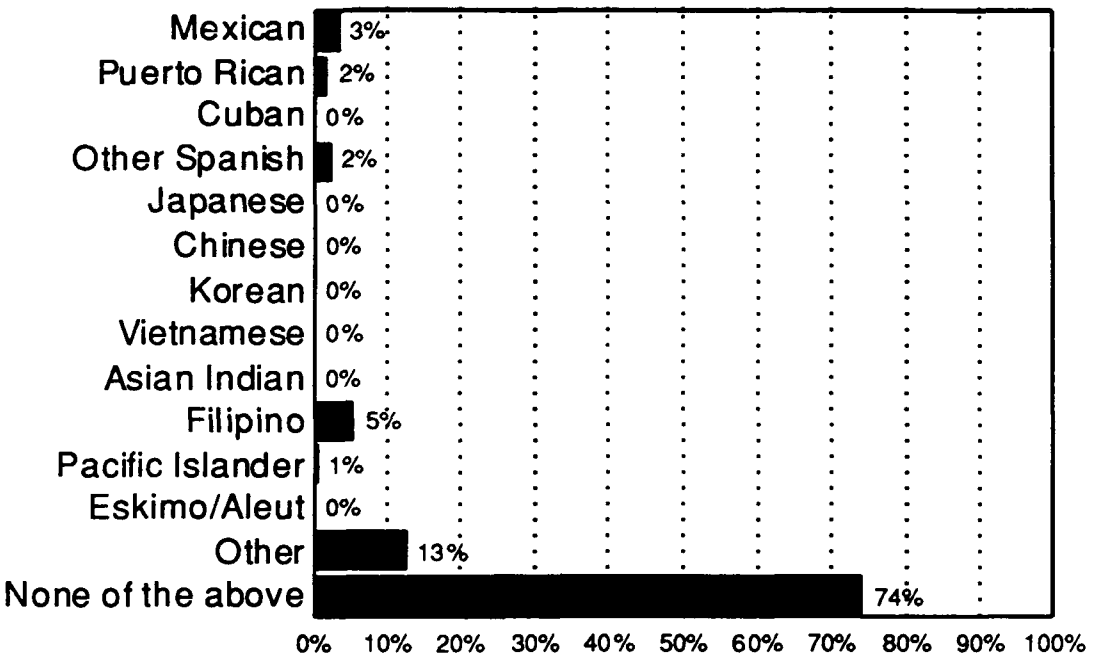
Enlisted

(Q3) by (Q32) Gulf War



Enlisted

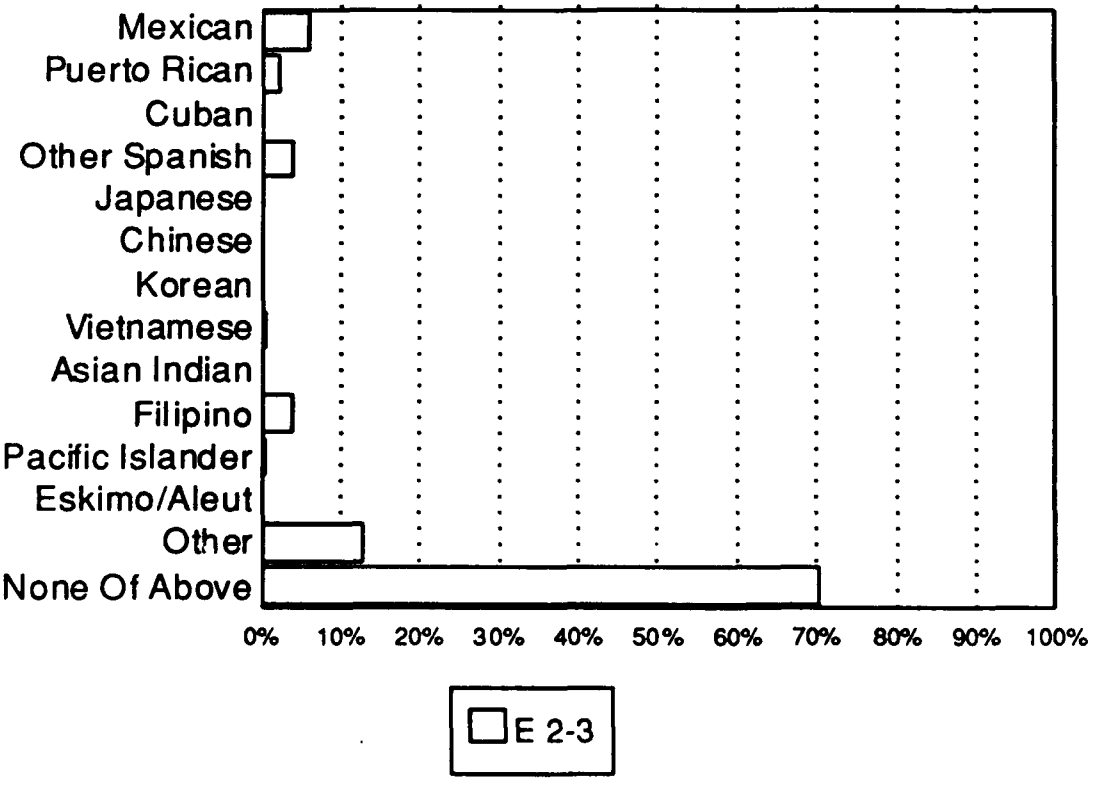
(Q4) Are You



Total

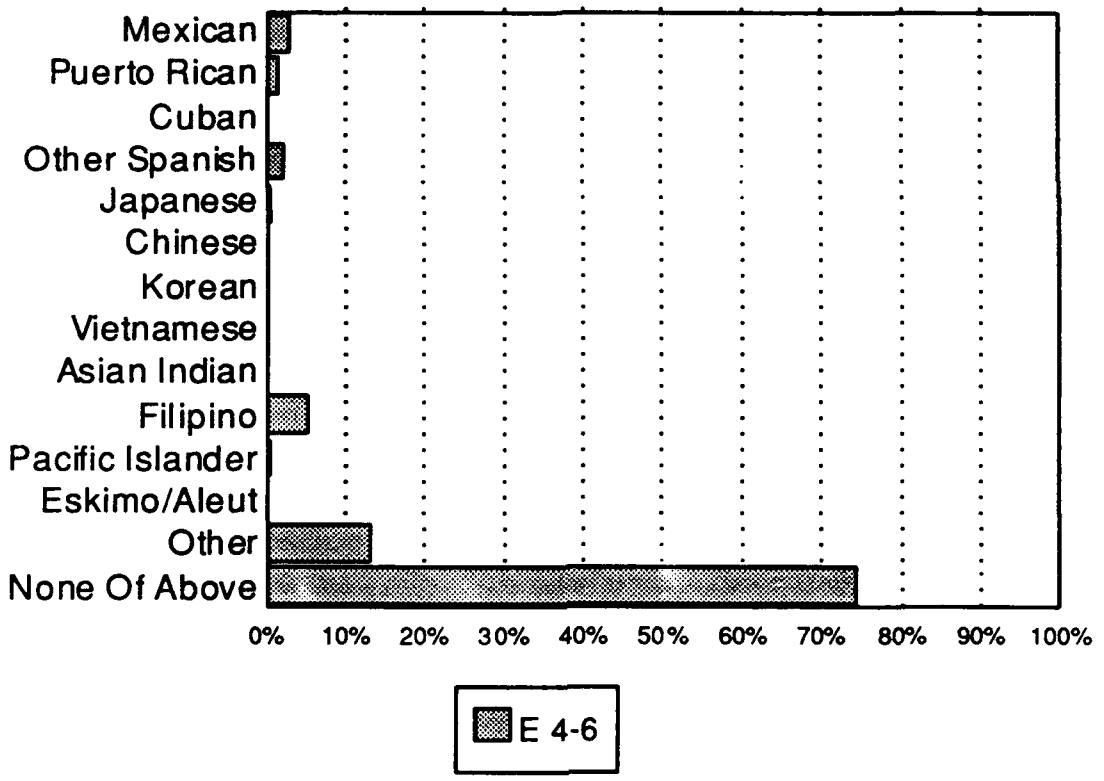
Enlisted

(Q4) by (Q17) Paygrade



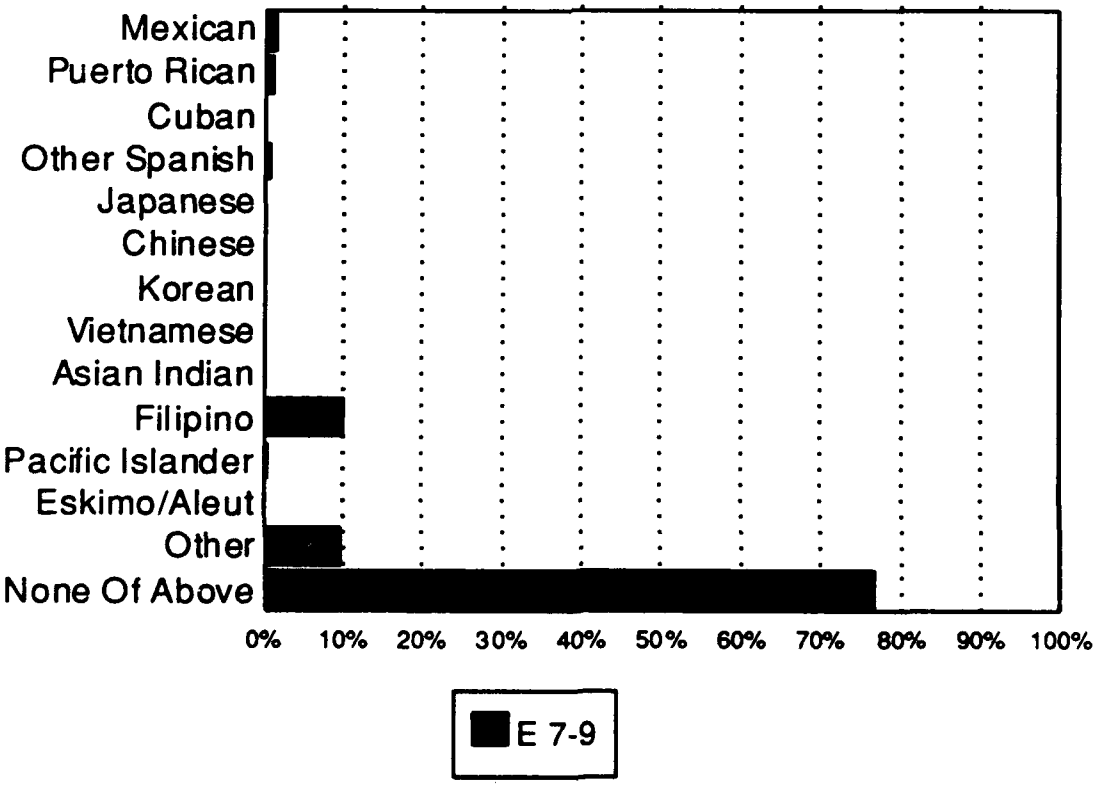
Enlisted

(Q4) by (Q17) Paygrade



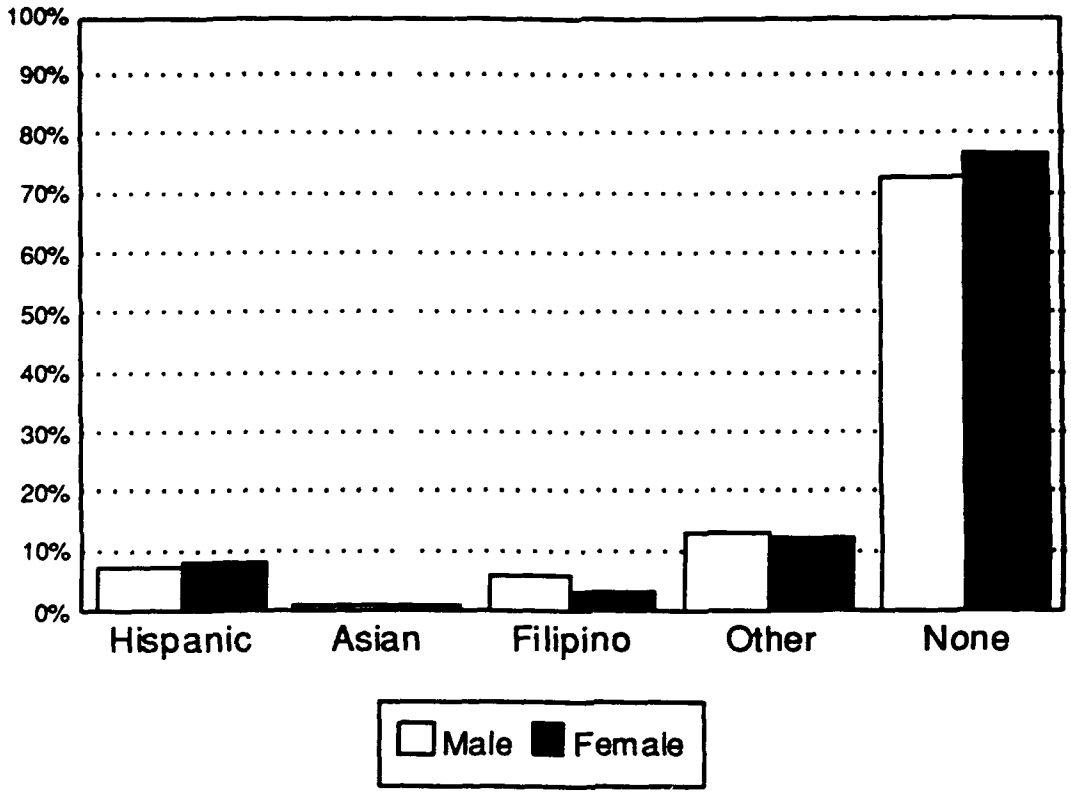
Enlisted

(Q4) by (Q17) Paygrade



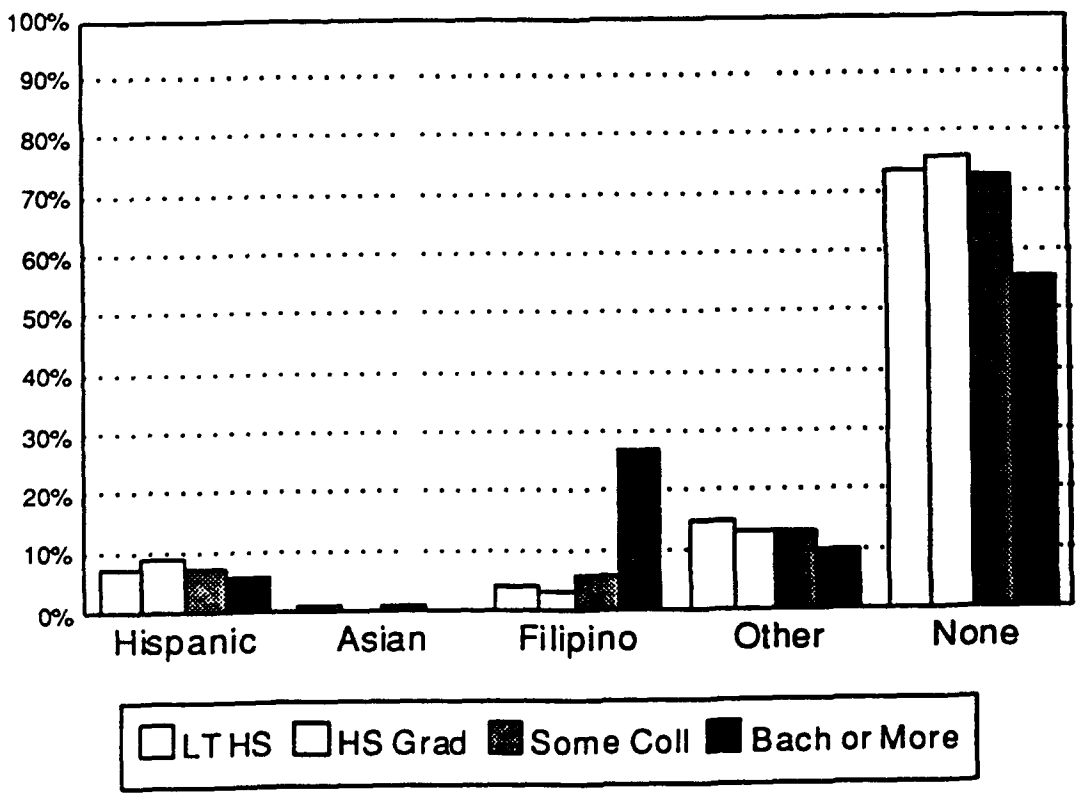
Enlisted

(Q4) by (Q1) Sex



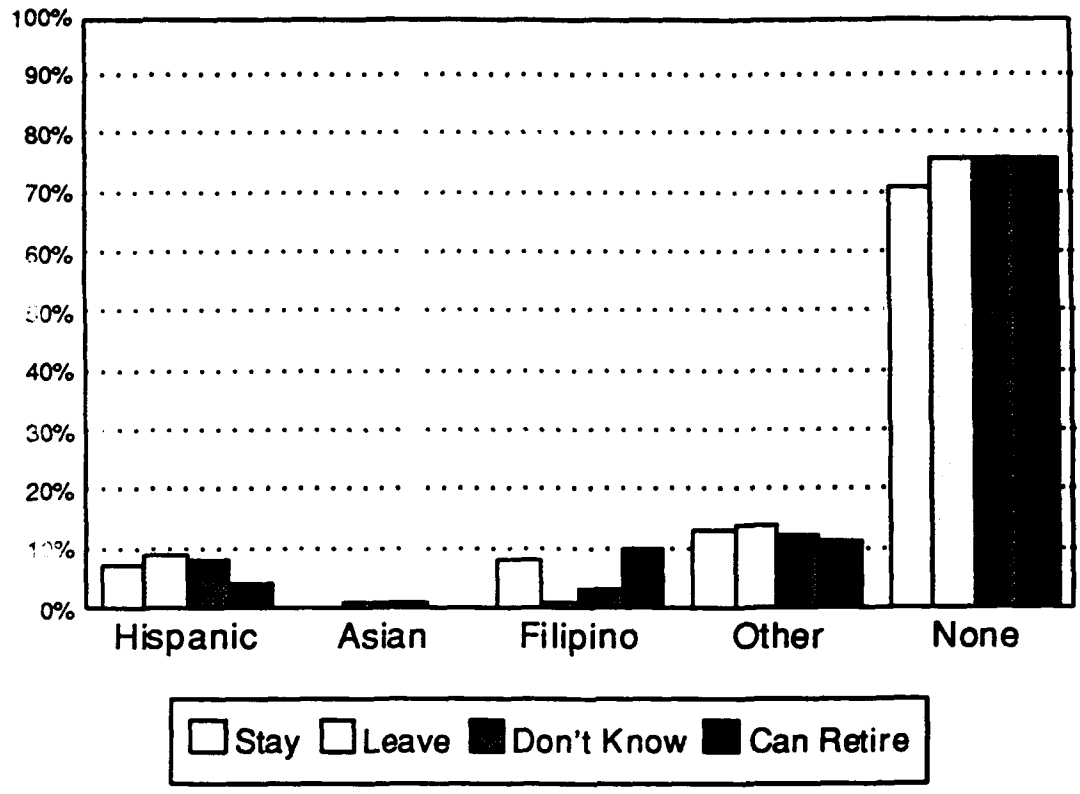
Enlisted

(Q4) by (Q5) Education



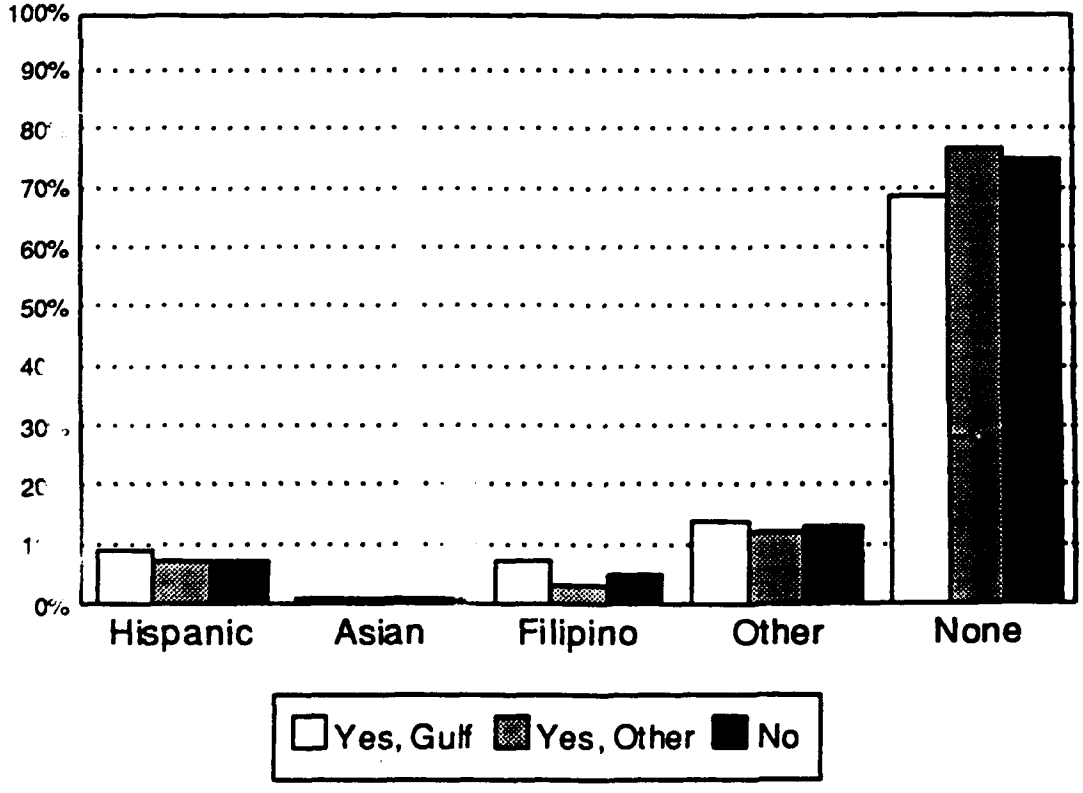
Enlisted

(Q4) by (Q22) Career Plans



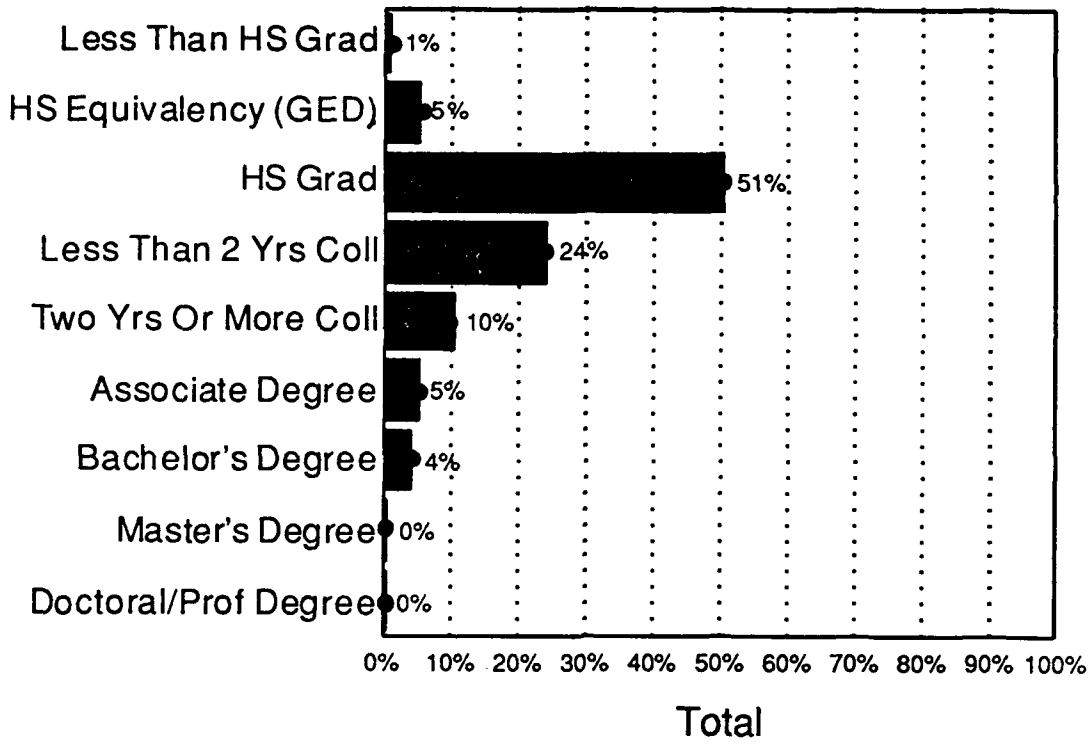
Enlisted

(Q4) by (Q32) Gulf War



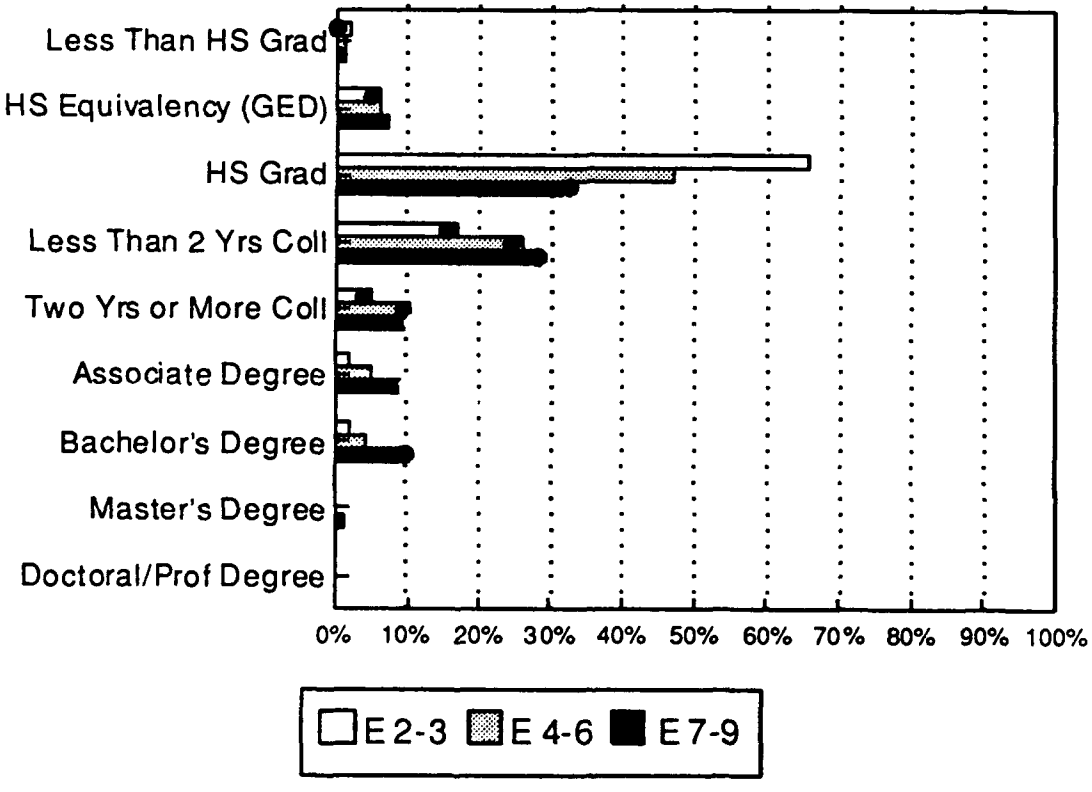
Enlisted

●(Q5) What Is Your Highest Level Of Education



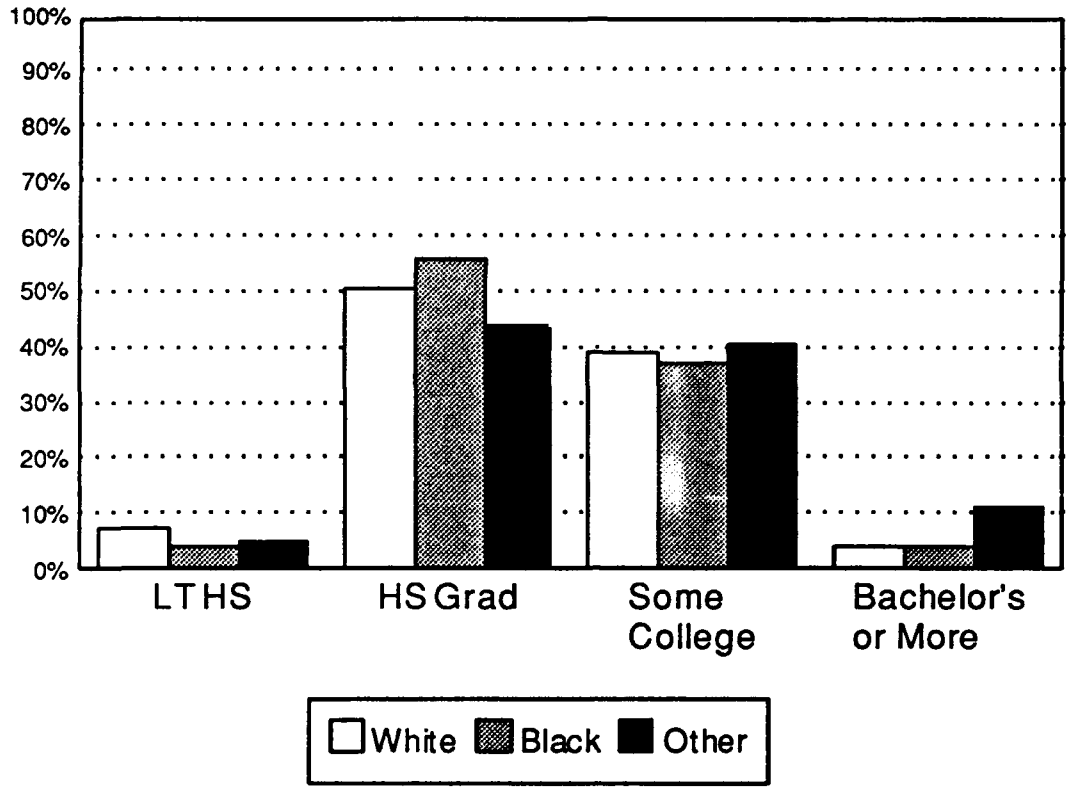
Enlisted

(Q5) by (Q17) Paygrade



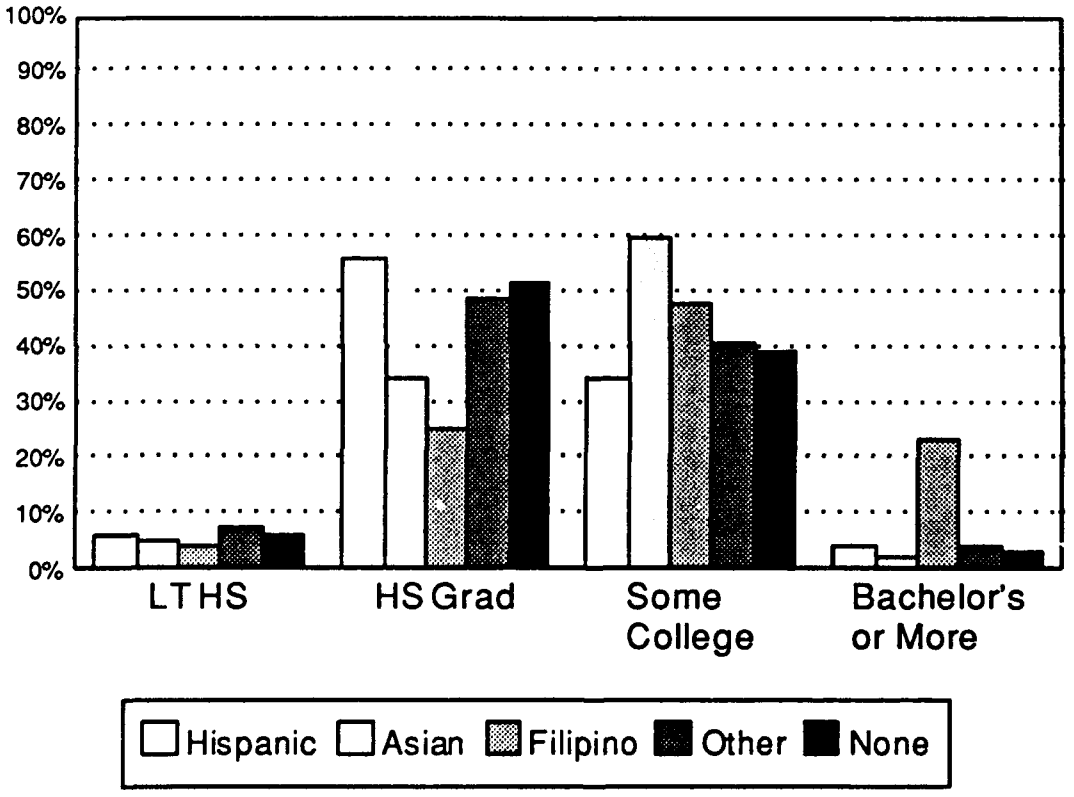
Enlisted

(Q5) by (Q3) Race



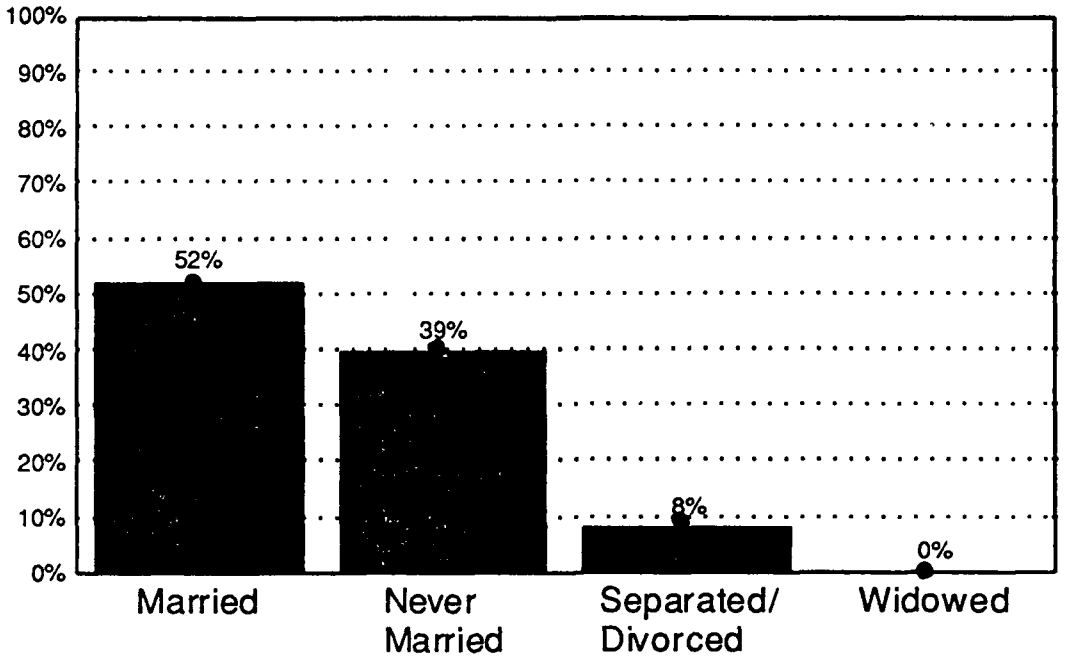
Enlisted

(Q5) by (Q4) Ethnic



Enlisted

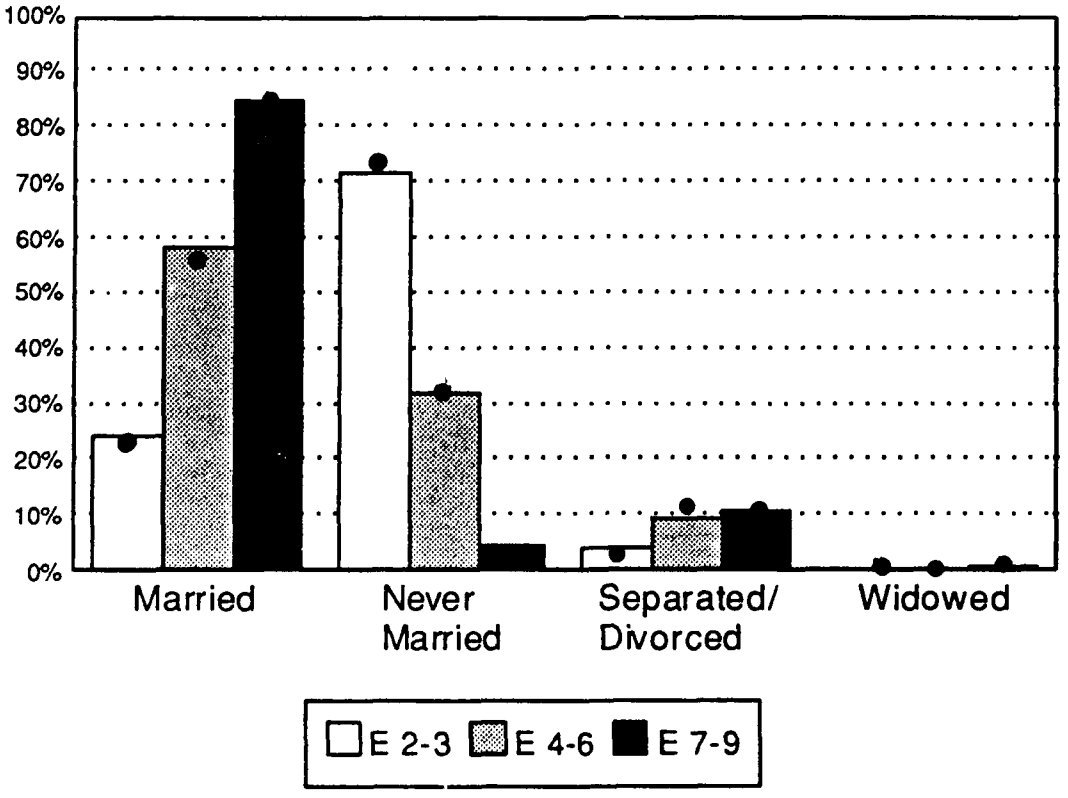
●(Q6) What Is Your Marital Status



Total

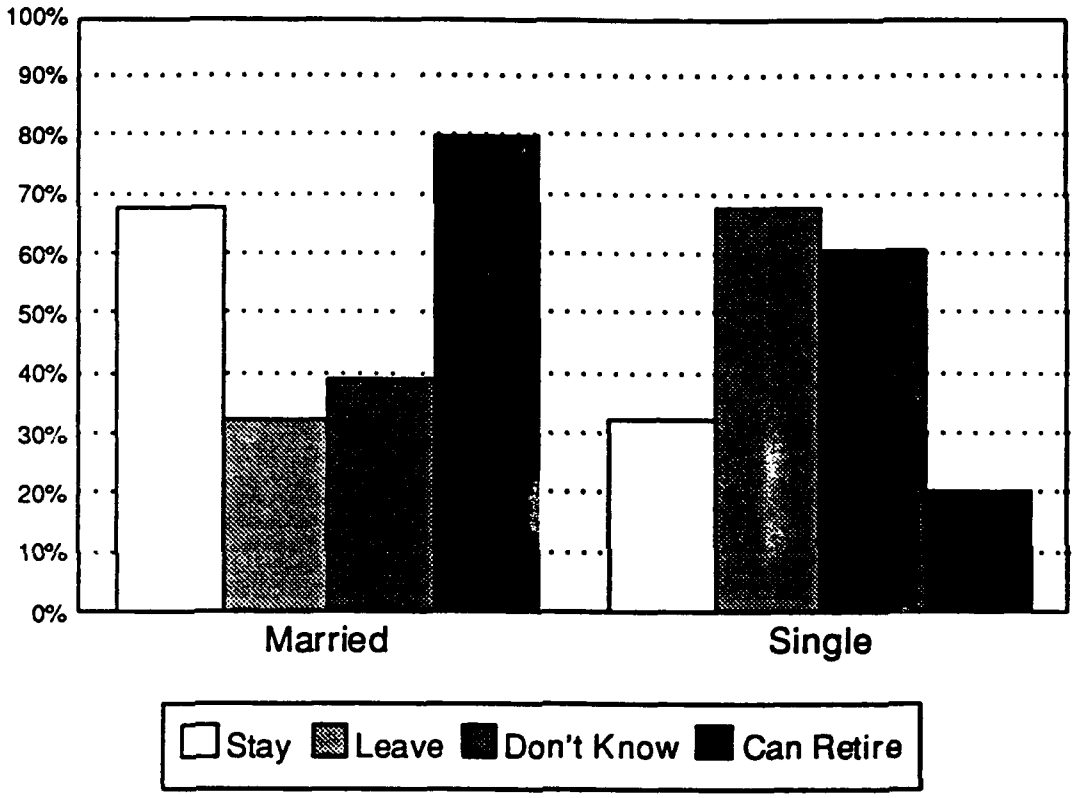
Enlisted

(Q6) by (Q17) Paygrade



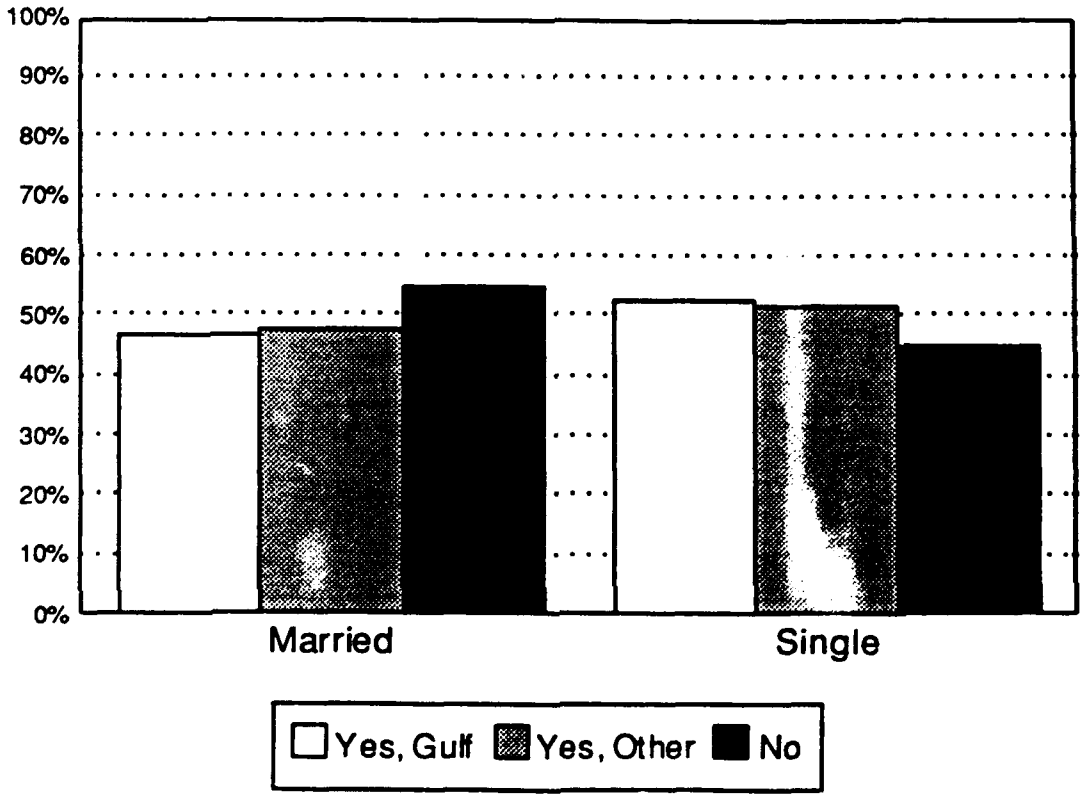
Enlisted

(Q6) by (Q22) Career Plans



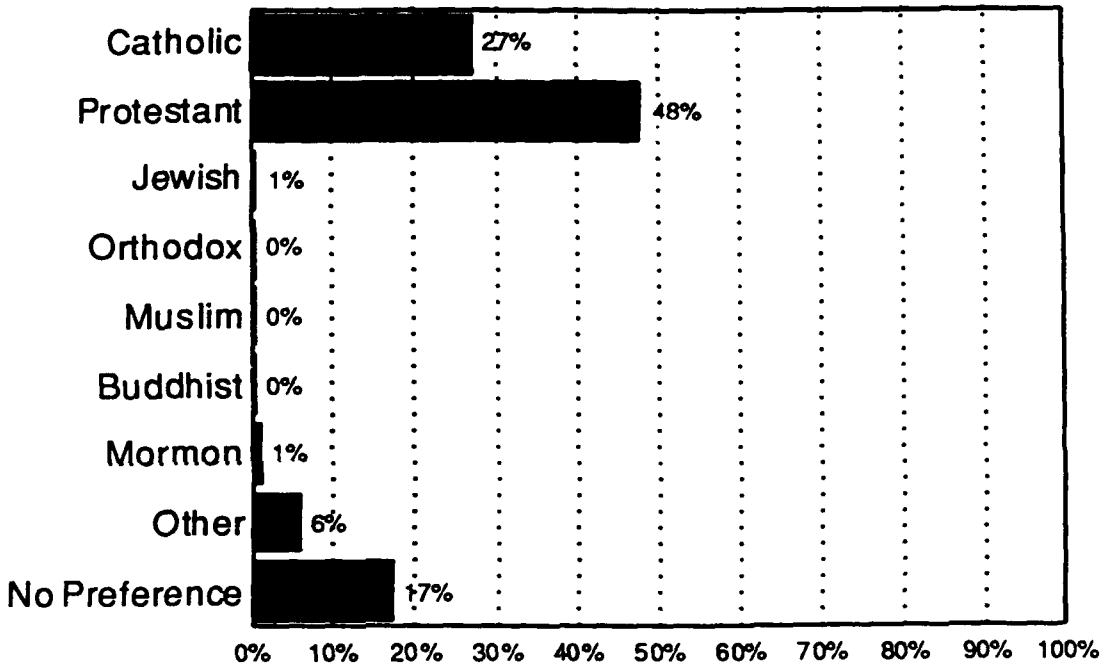
Enlisted

(Q6) by (Q32) Gulf War



Enlisted

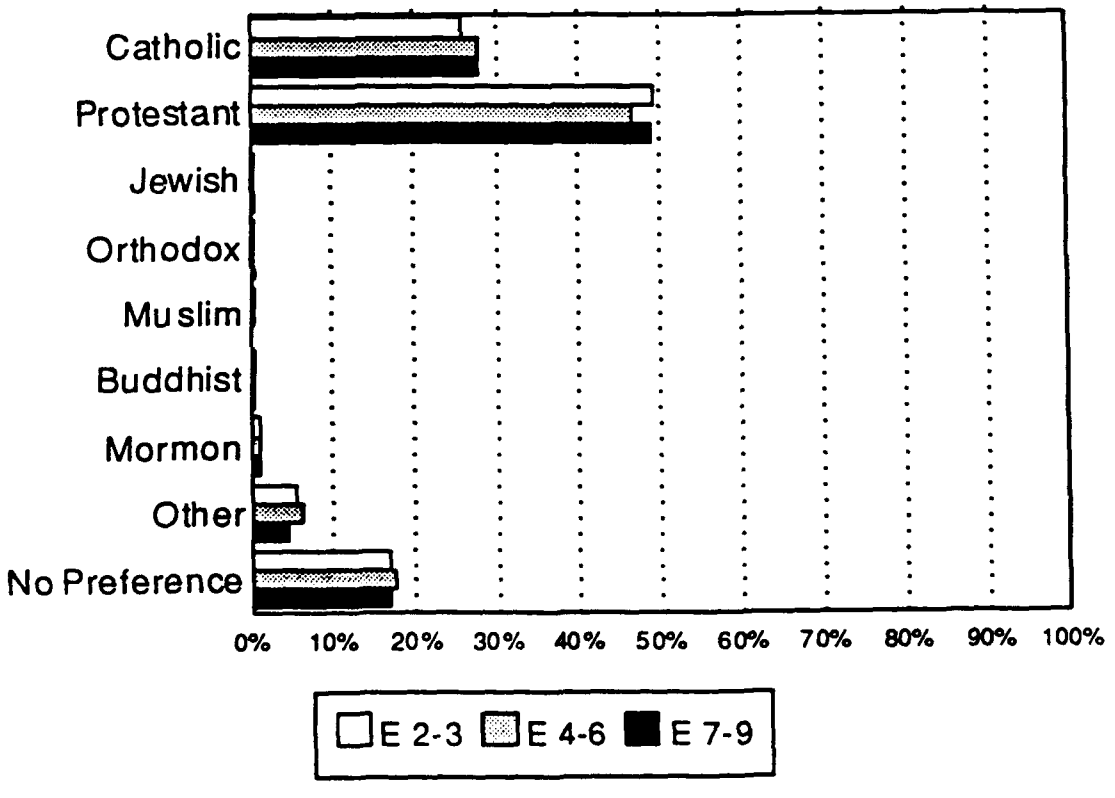
(Q7) What Is Your Religious Preference



Total

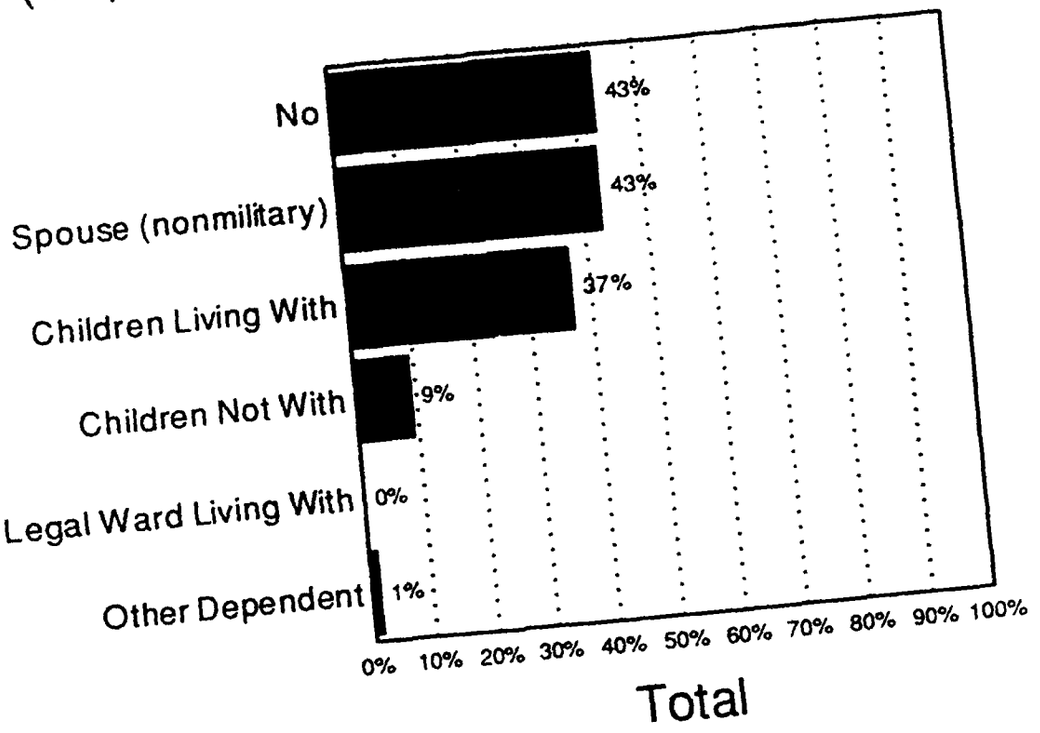
Enlisted

(Q7) by (Q17) Paygrade



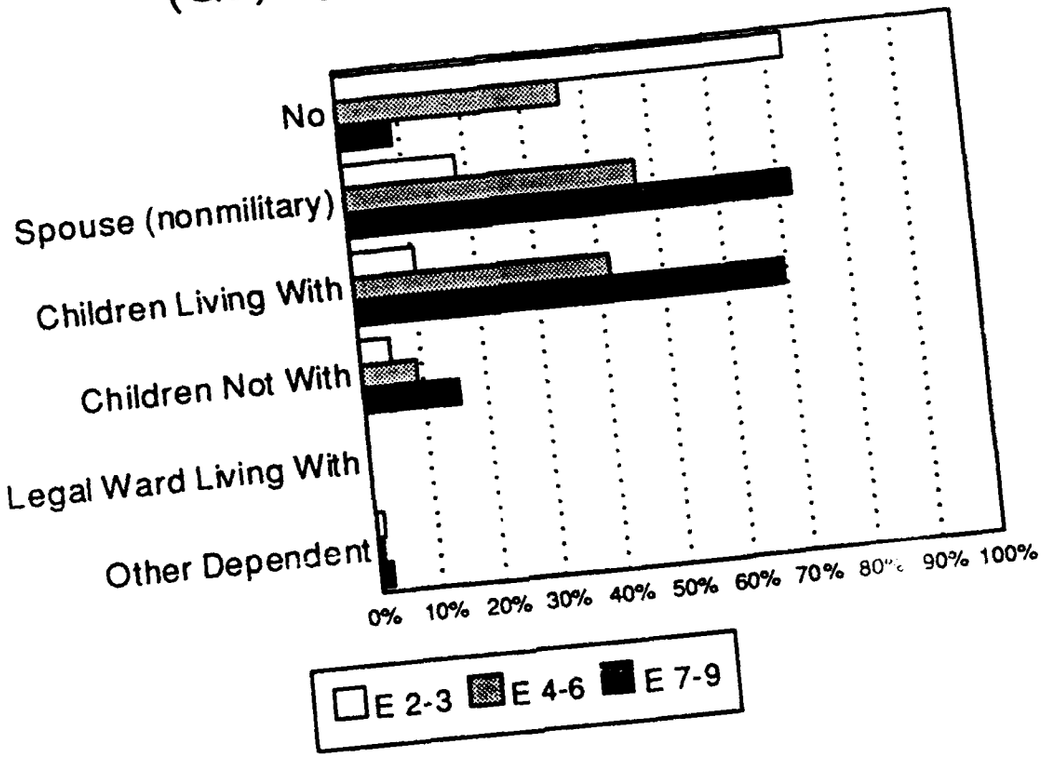
Enlisted

(Q8) Do You Have Any Dependents*



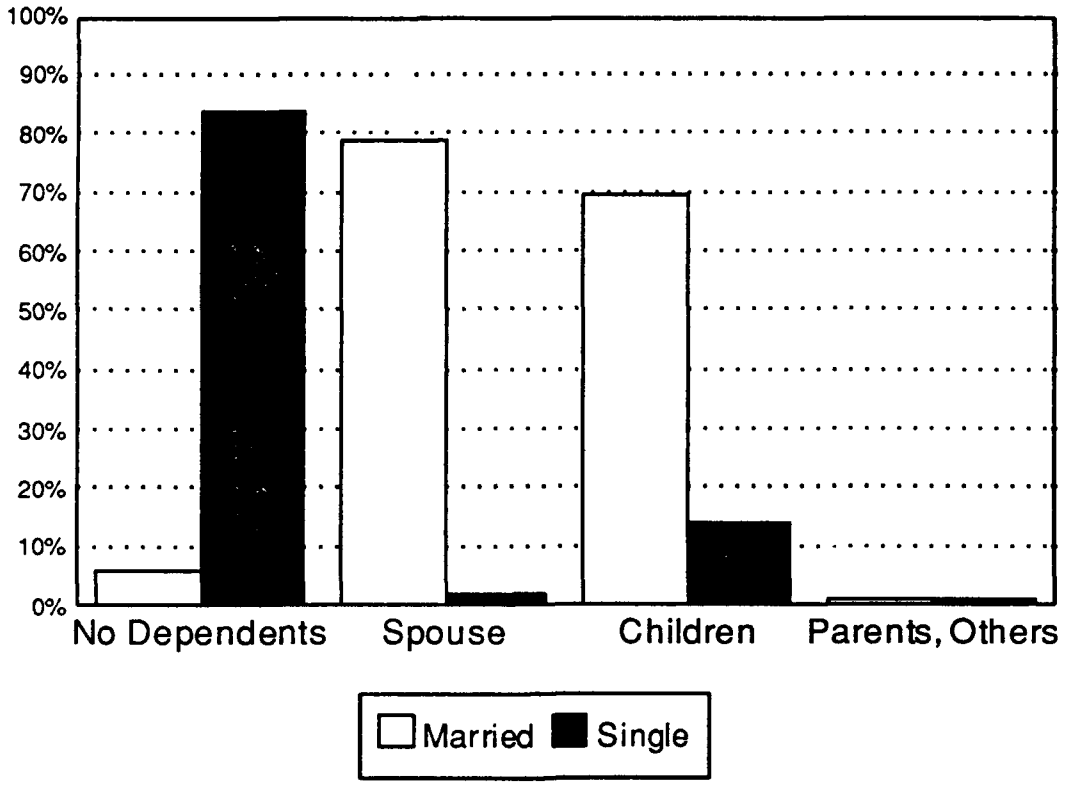
Enlisted

(Q8) by (Q17) Paygrade



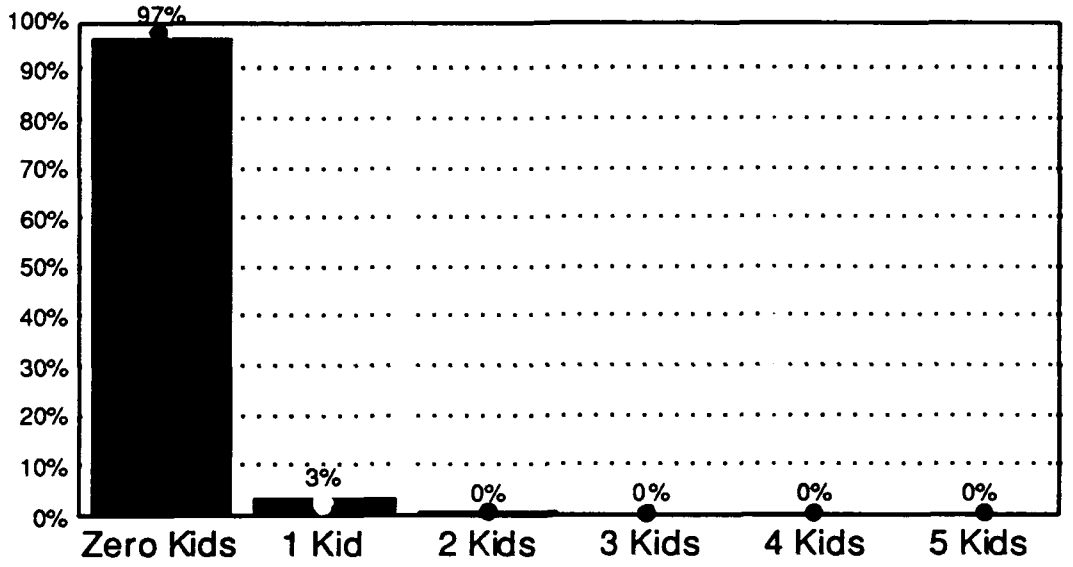
Enlisted
*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

(Q8) by (Q6) Marital



Enlisted

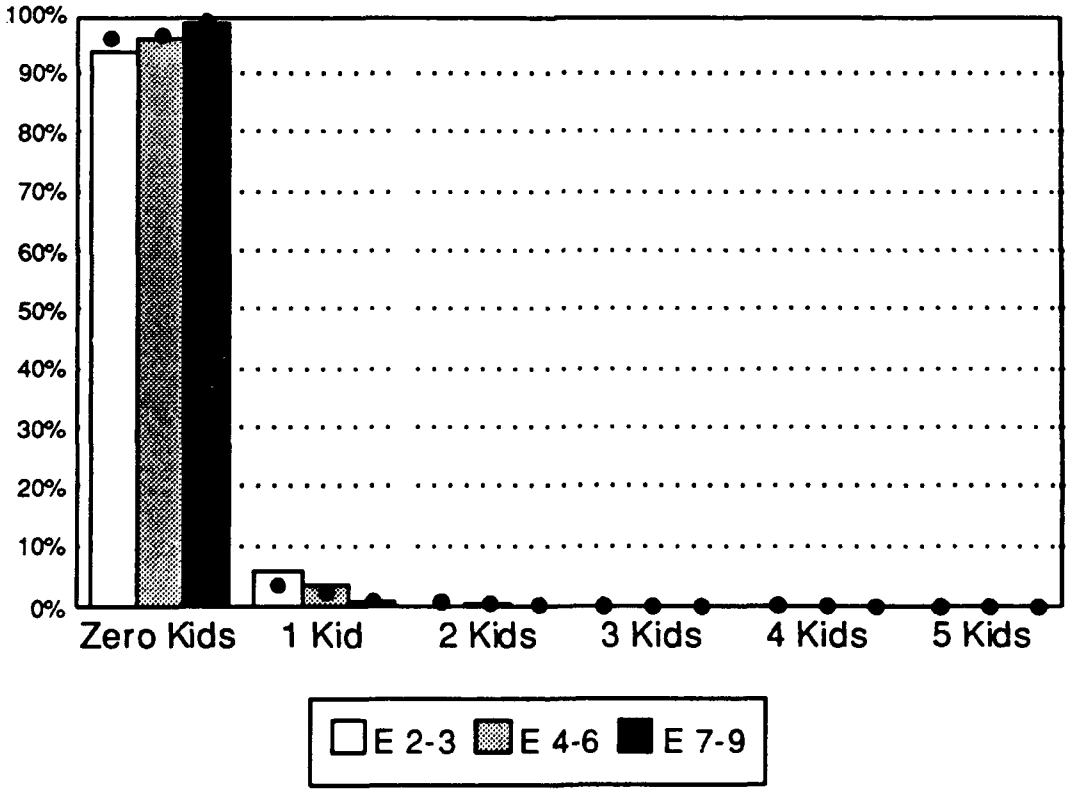
(Q9a) How Many Of Your Children Enrolled In DEERS Under The Age 6 Weeks Live In Your Household



Total

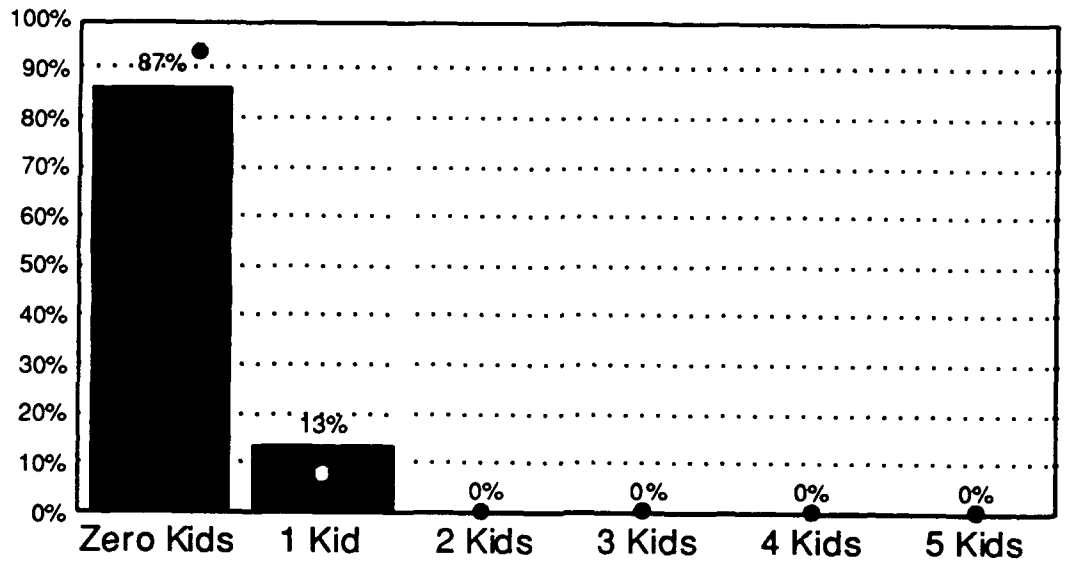
Enlisted

(Q9a) by (Q17) Paygrade



Enlisted

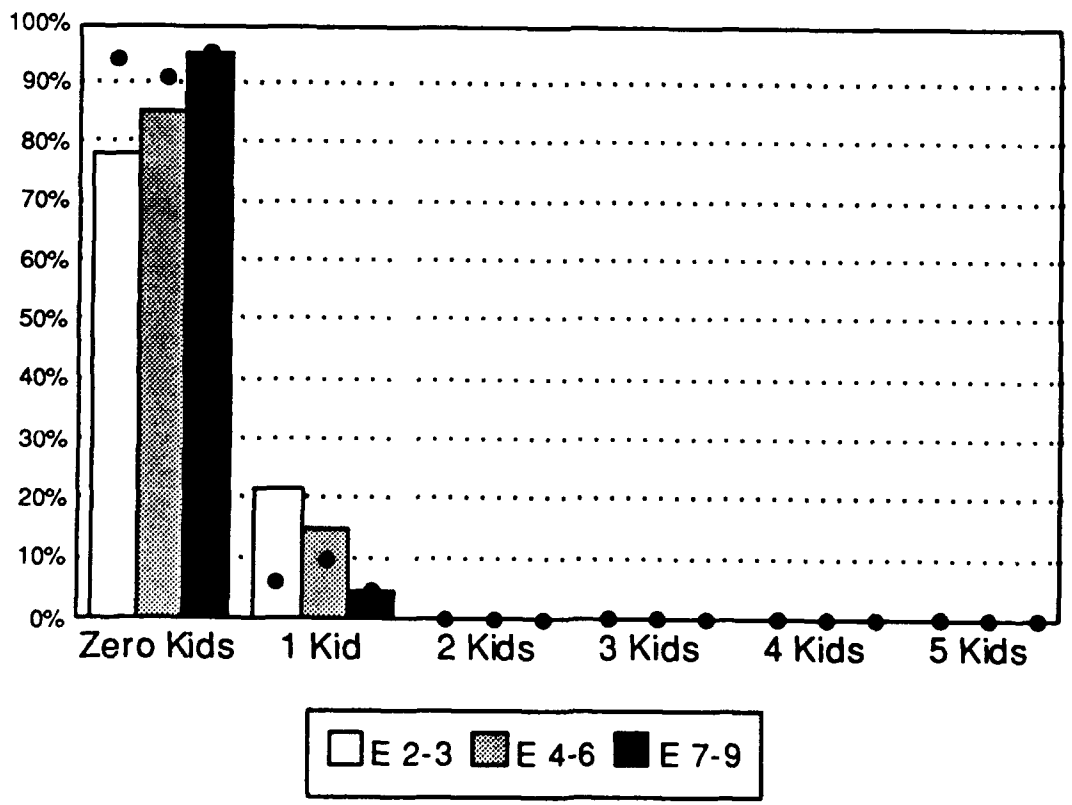
●(Q9b) How Many Of Your Children Enrolled In DEERS Between 6 Weeks And 12 Months Old Live In Your Household



Total

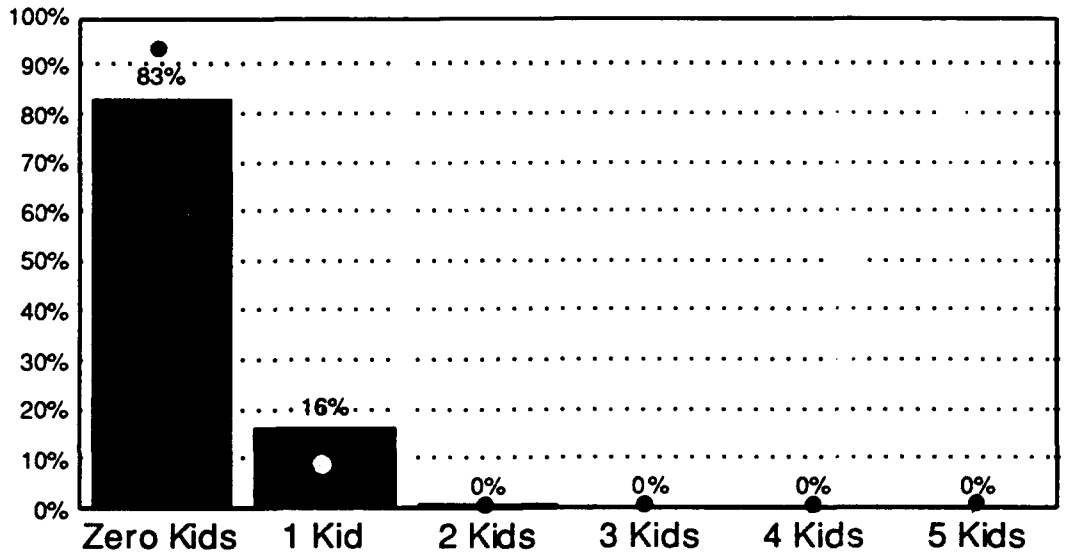
Enlisted

(Q9b) by (Q17) Paygrade



Enlisted

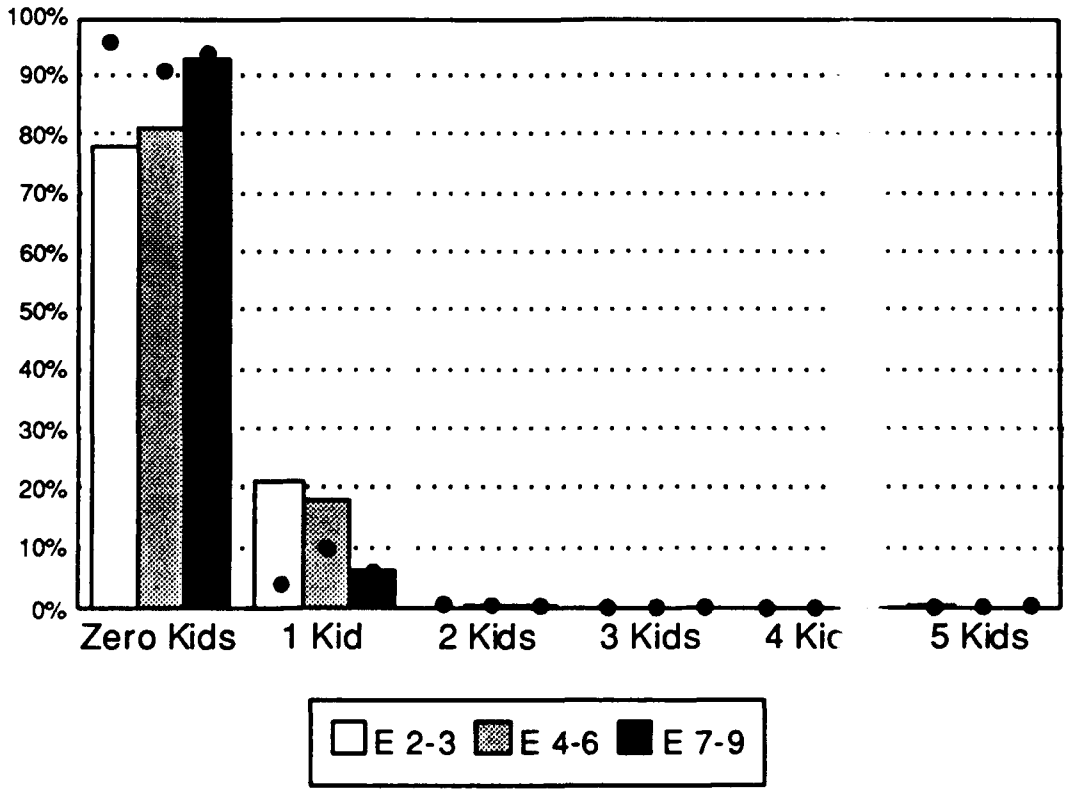
(Q9c) How Many Of Your Children Enrolled In DEERS Between 13 And 24 Months Old Live In Your Household



Total

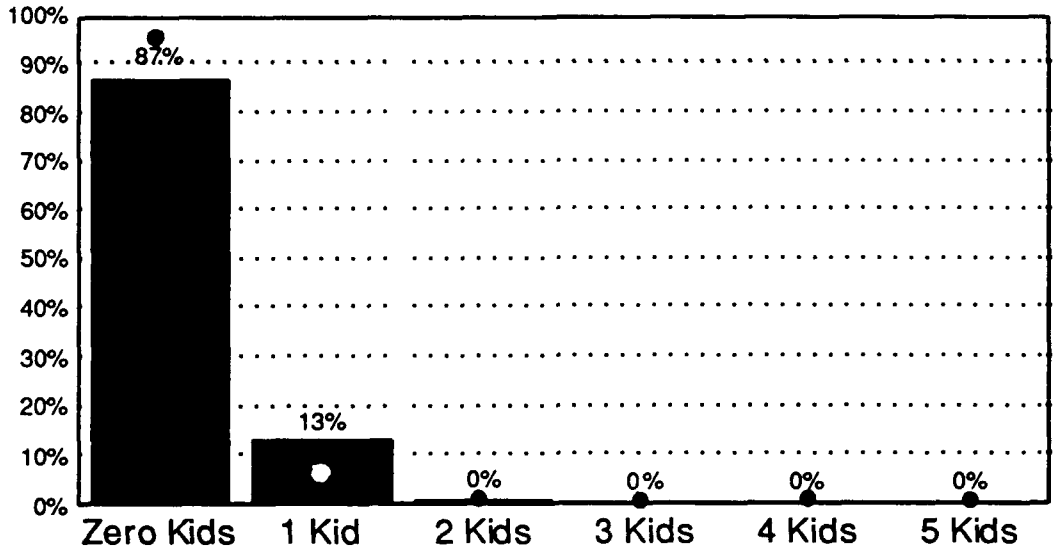
Enlisted

(Q9c) by (Q17) Paygrade



Enlisted

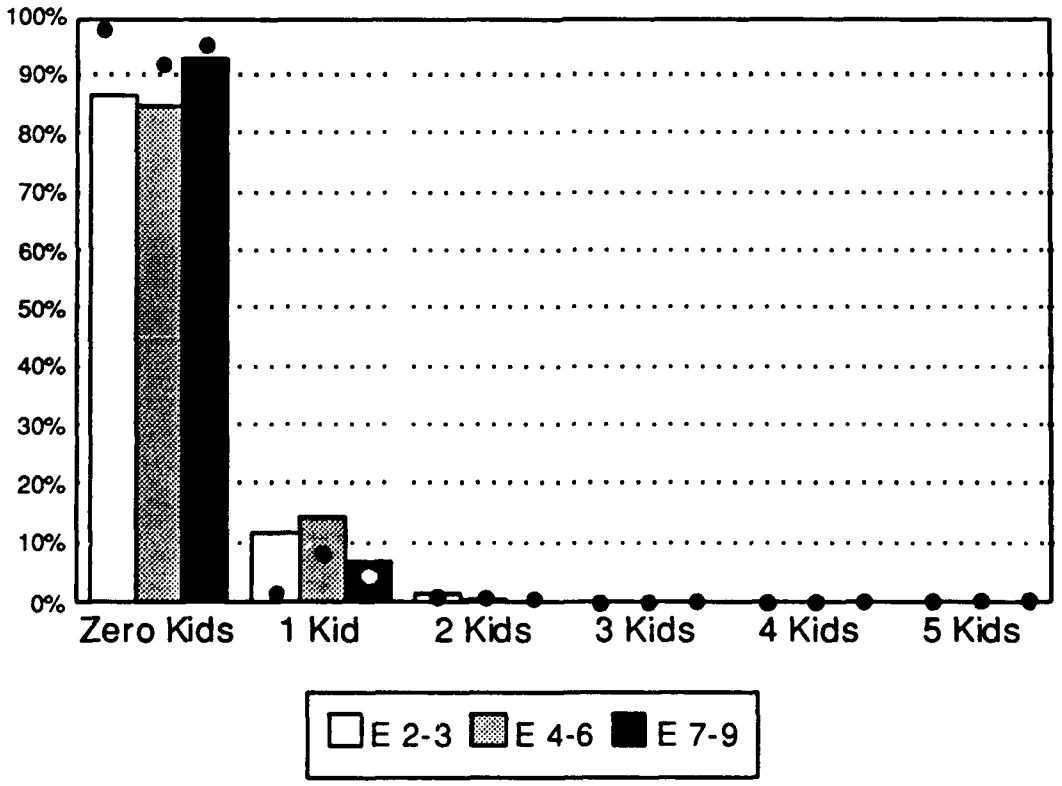
(Q9d) How Many Of Your Children Enrolled In DEERS Between 25 And 35 Months Old Live In Your Household



Total

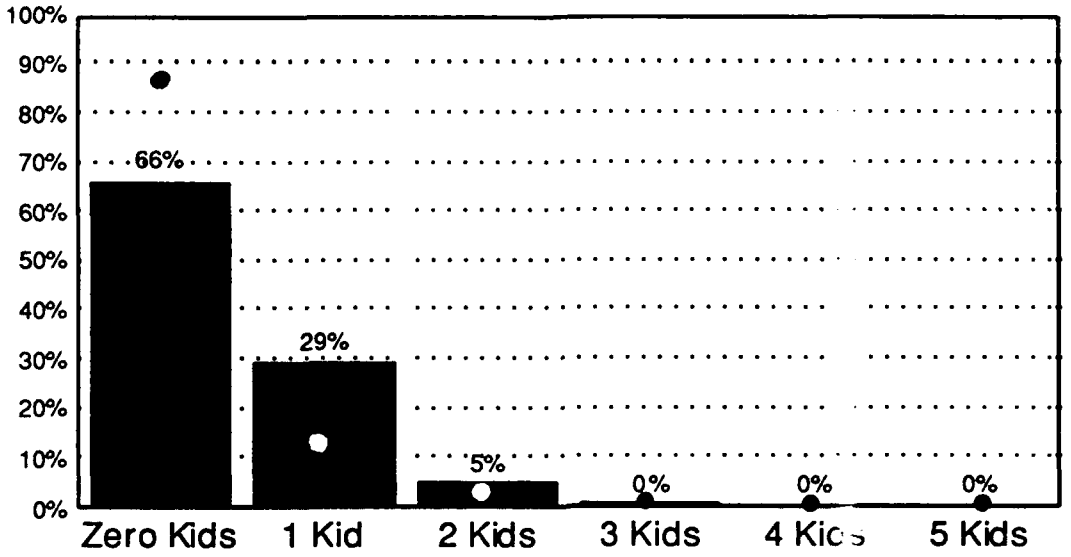
Enlisted

(Q9d) by (Q17) Paygrade



Enlisted

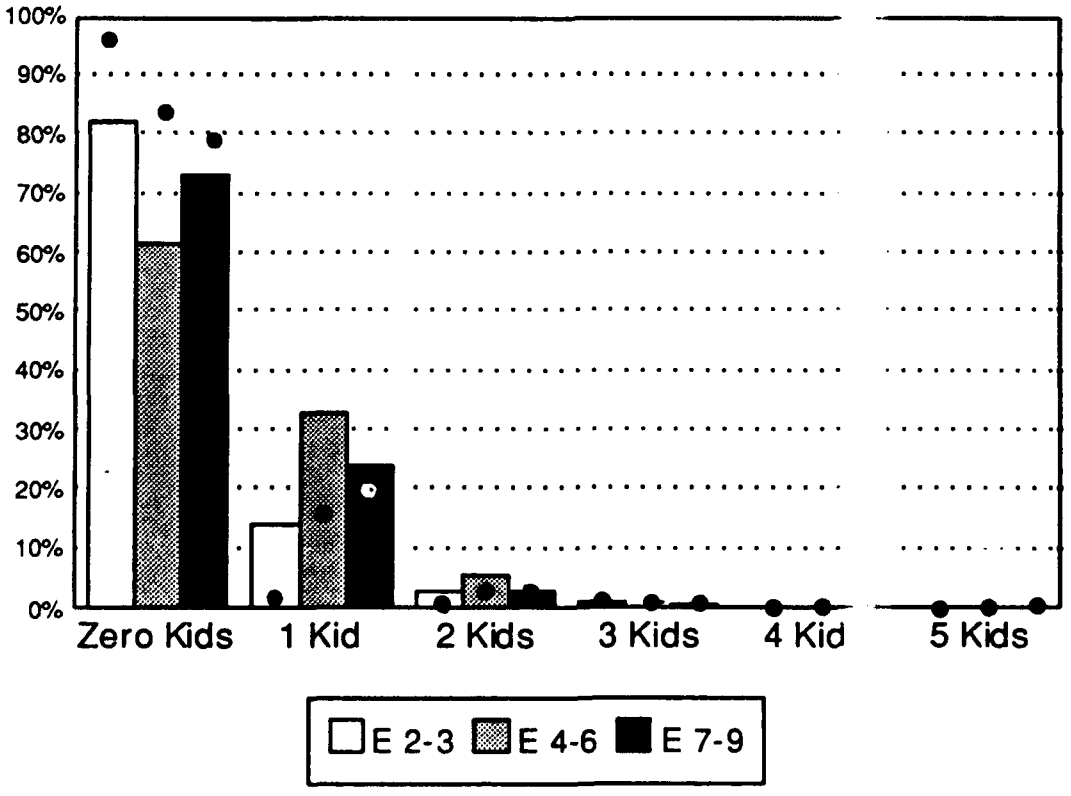
(Q9e) How Many Of Your Children Enrolled In DEERS Between 3 And 5 Years Old Live In Your Household



Total

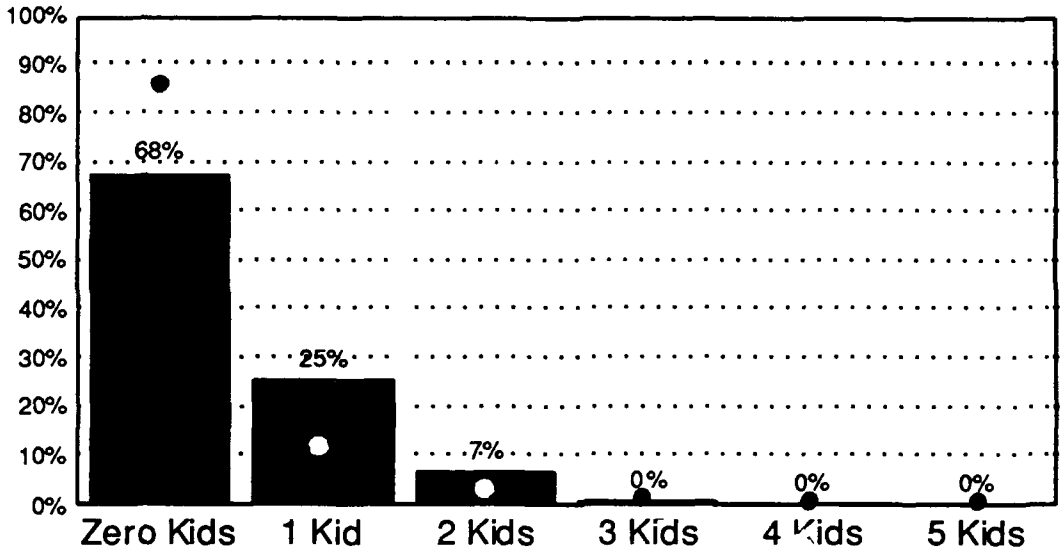
Enlisted

(Q9e) by (Q17) Paygrade



Enlisted

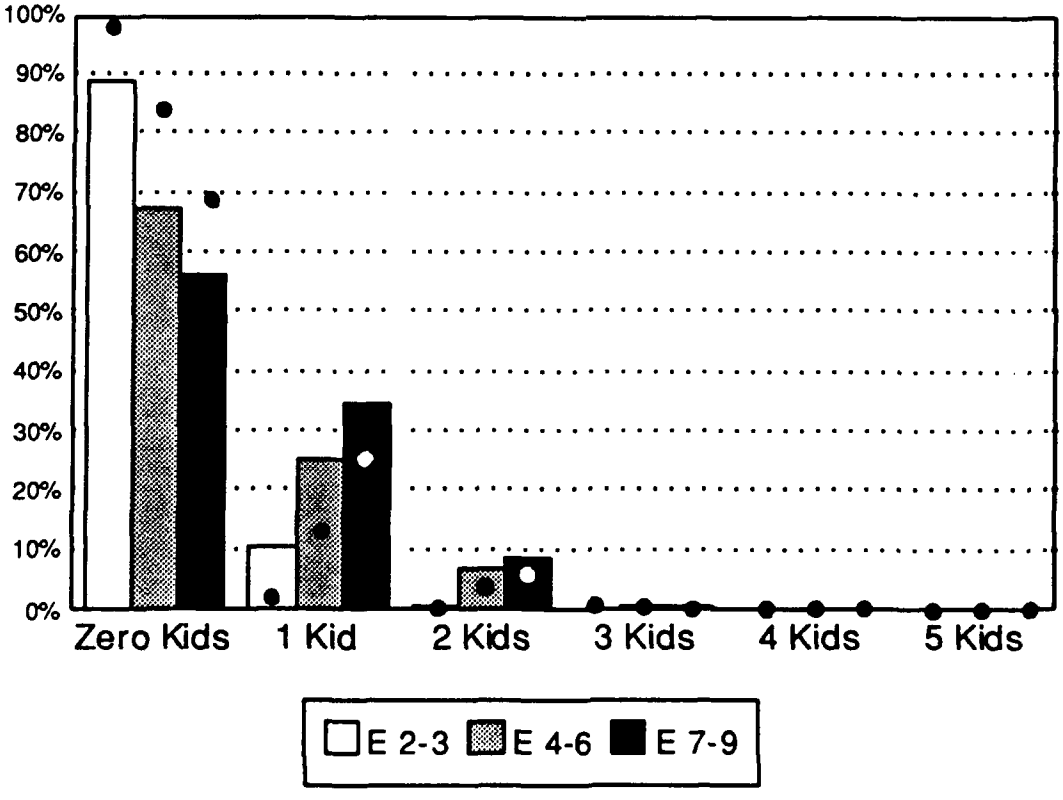
(Q9f) How Many Of Your Children Enrolled In DEERS Between 6 And 9 Years Old Live In Your Household



Total

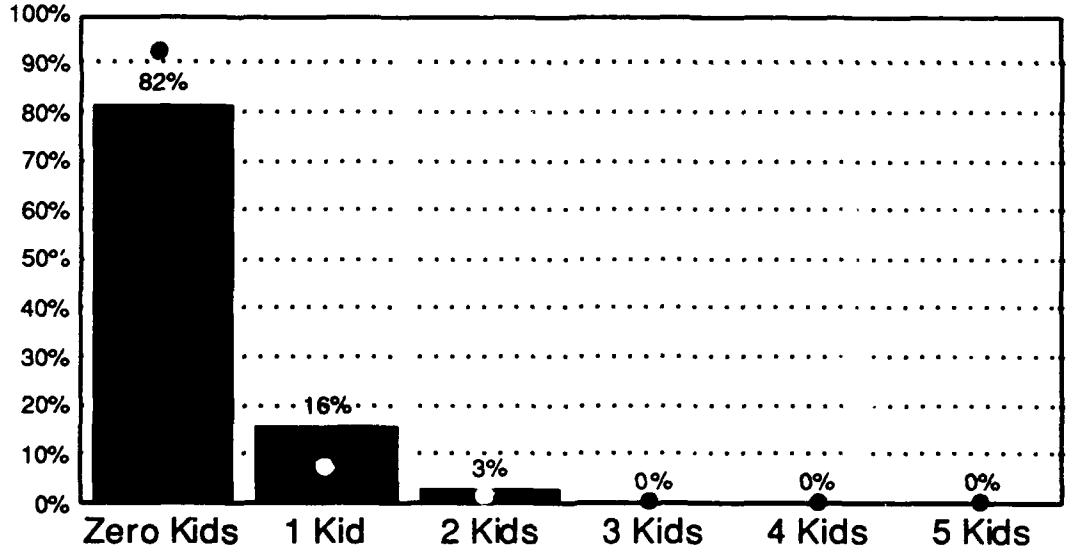
Enlisted

(Q9f) by (Q17) Paygrade



Enlisted

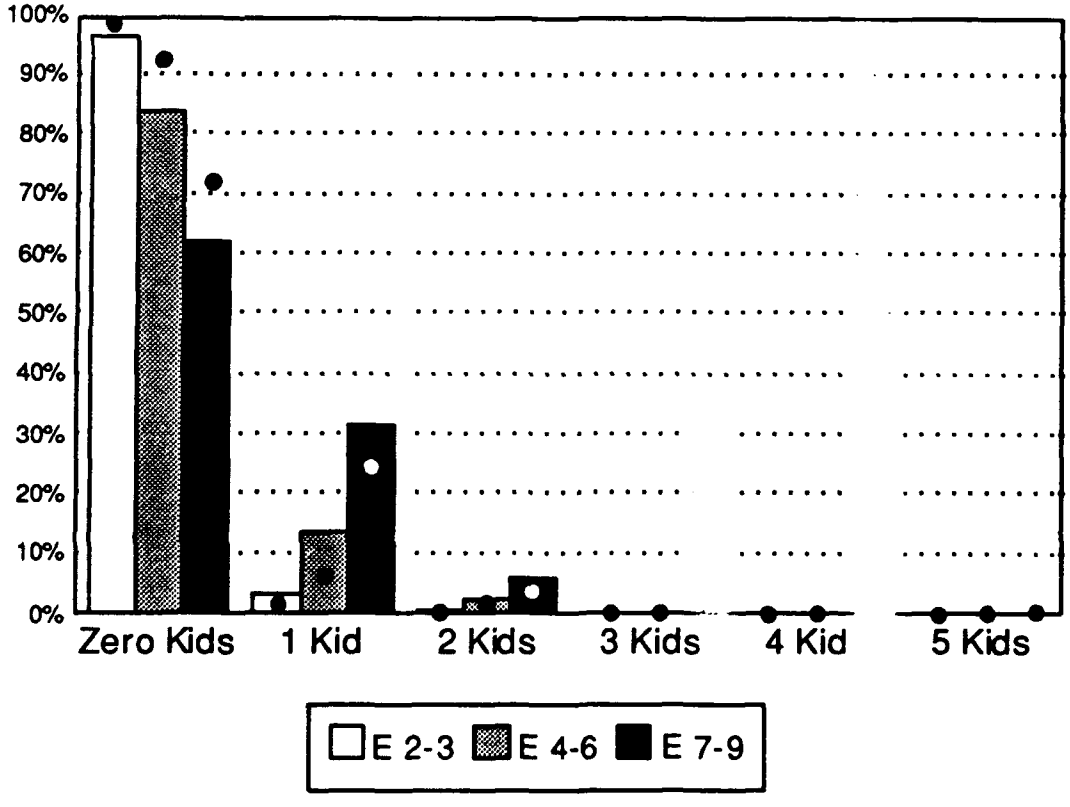
(Q9g) How Many Of Your Children Enrolled In DEERS Between 10 And 12 Years Old Live In Your Household



Total

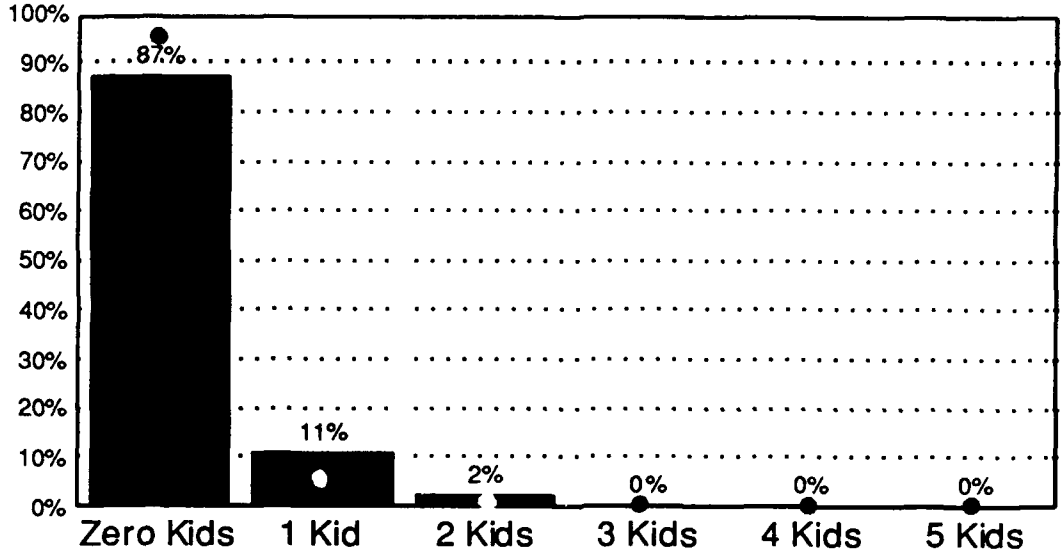
Enlisted

(Q9g) by (Q17) Paygrade



Enlisted

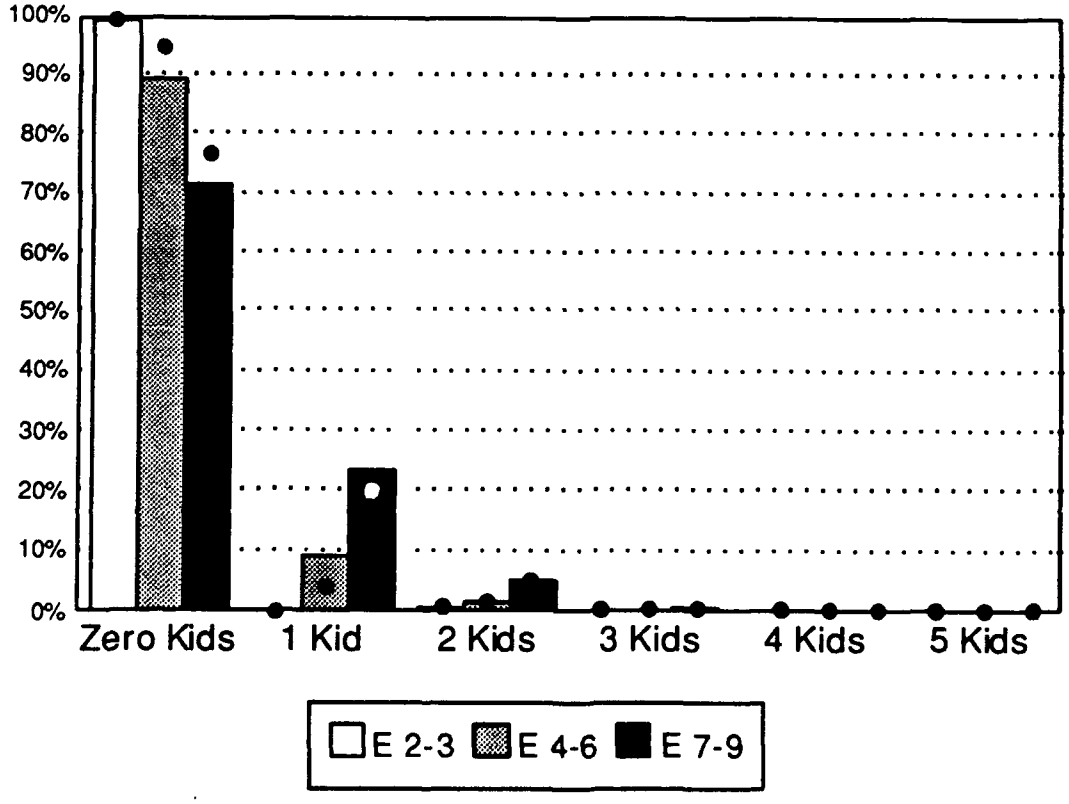
(Q9h) How Many Of Your Children Enrolled In DEERS Between 13 And 15 Years Old Live In Your Household



Total

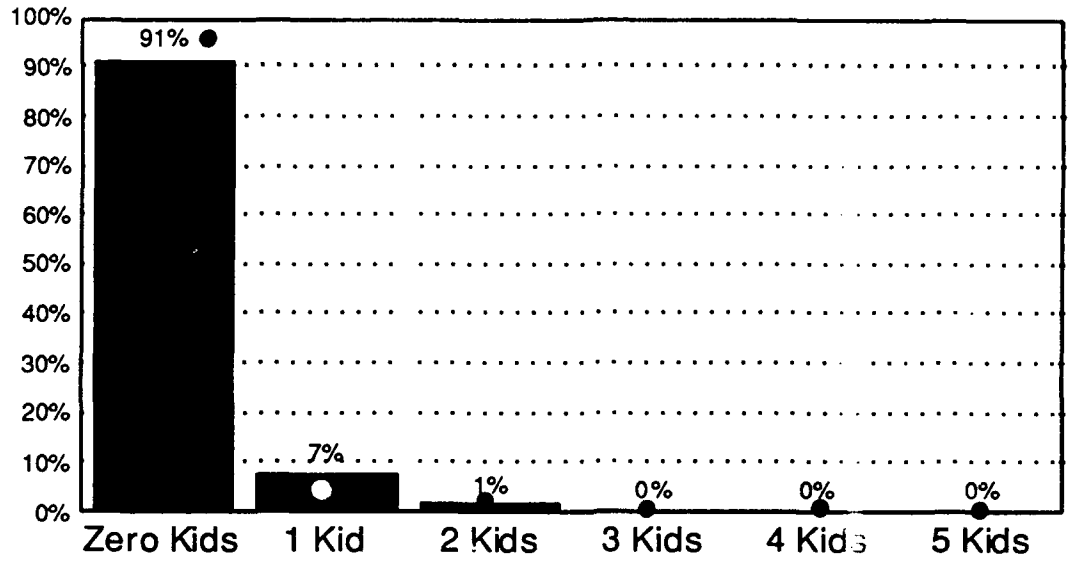
Enlisted

(Q9h) by (Q17) Paygrade



Enlisted

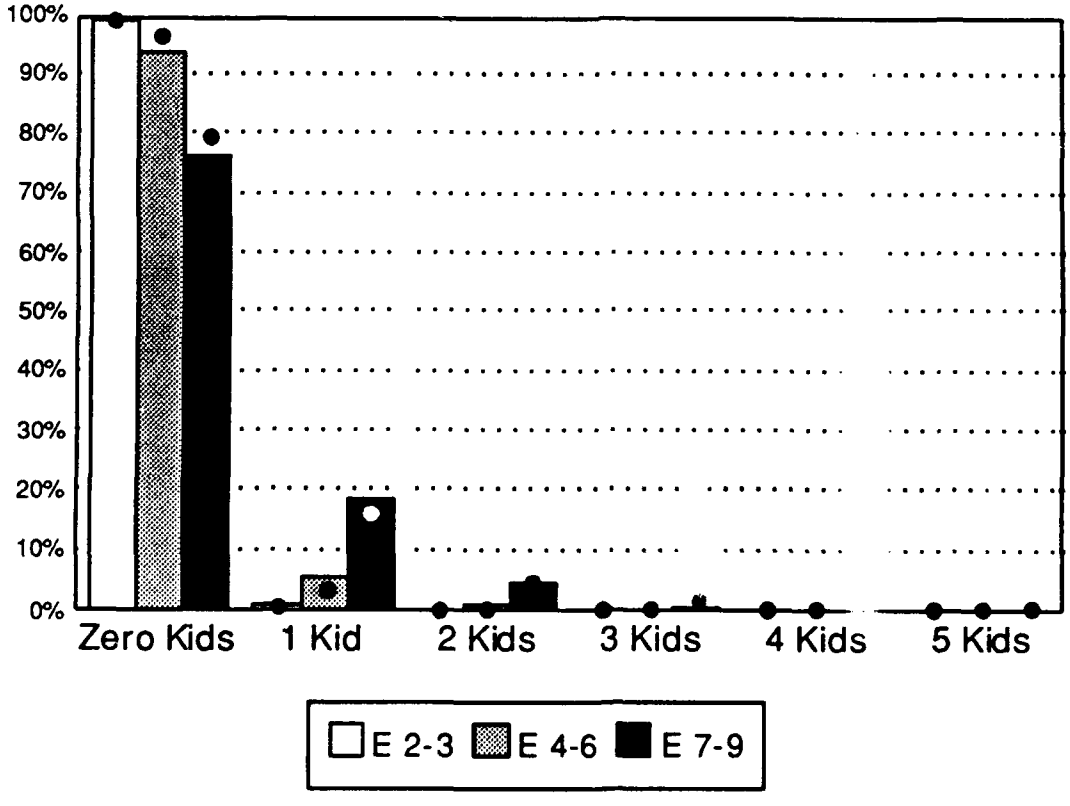
(Q9i) How Many Of Your Children Enrolled In DEERS Between 16 And 21 Years Old Live In Your Household



Total

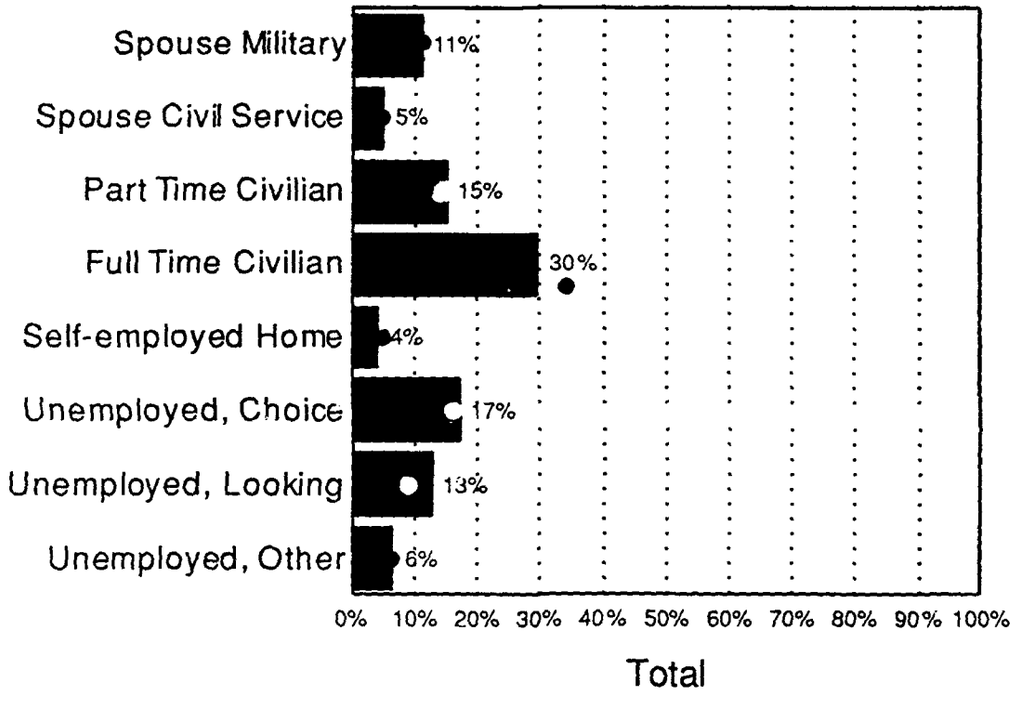
Enlisted

(Q9i) by (Q17) Paygrade



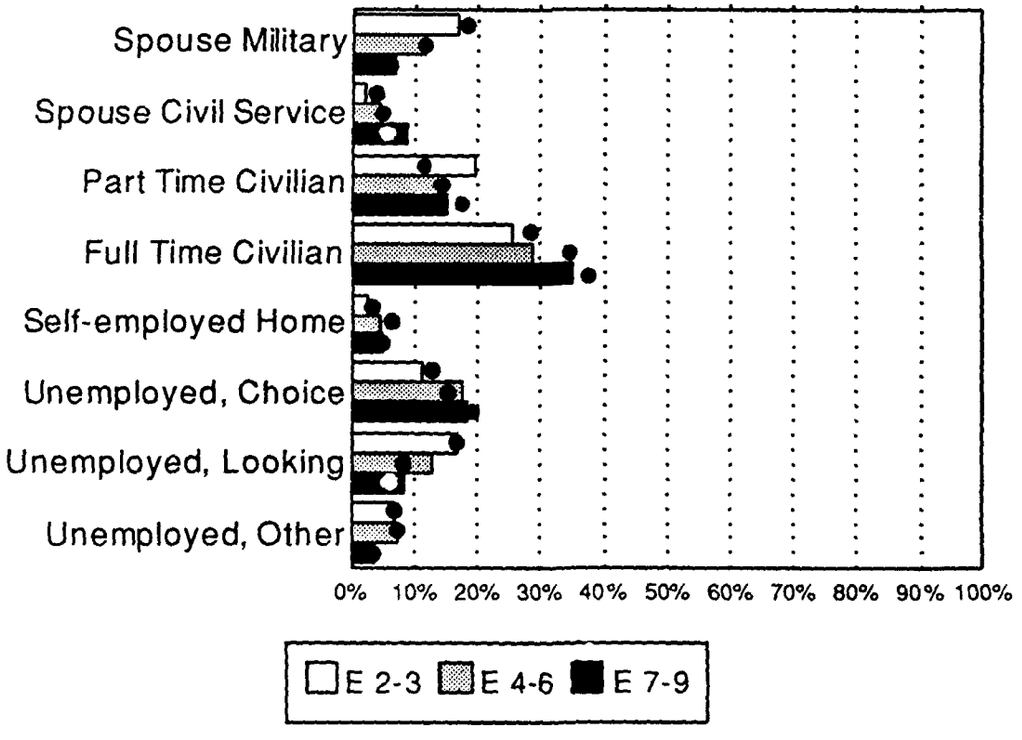
Enlisted

●(Q10) What Is Your Spouse's Employment Situation



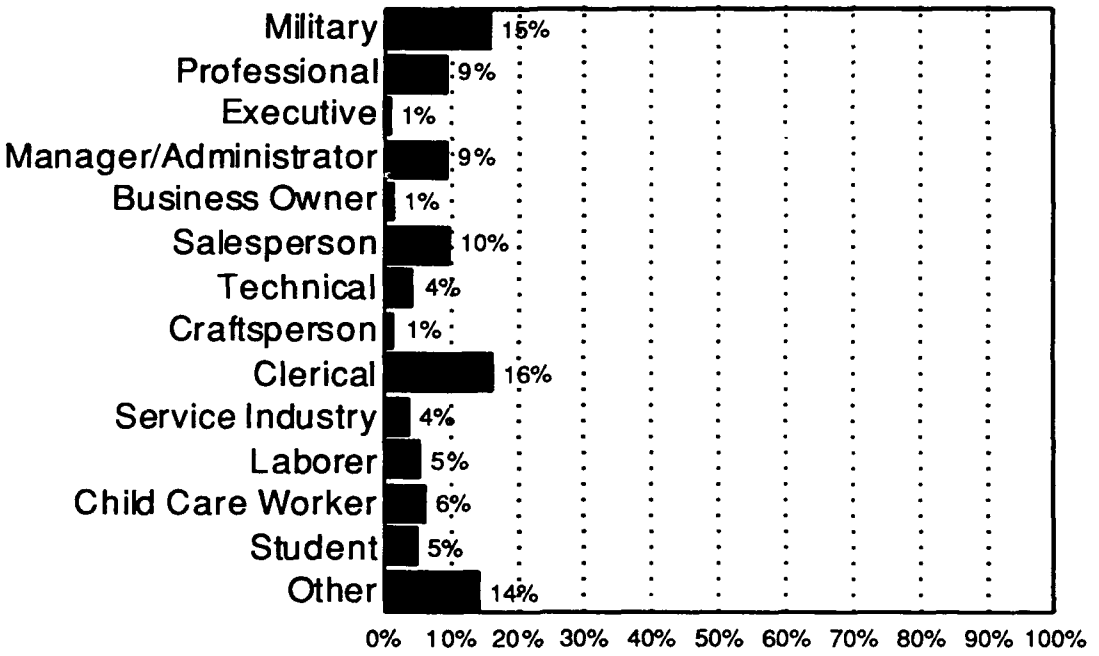
Enlisted

(Q10) by (Q17) Paygrade



Enlisted

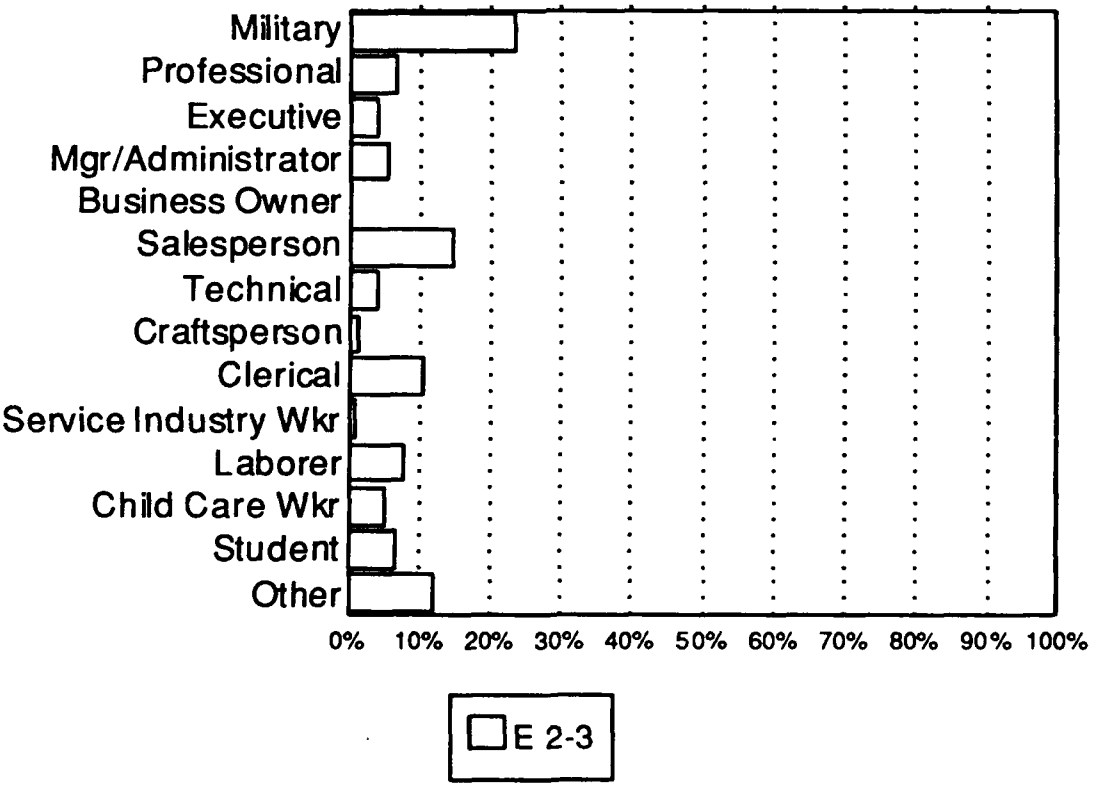
(Q11) What Is Your Spouse's Occupation



Total

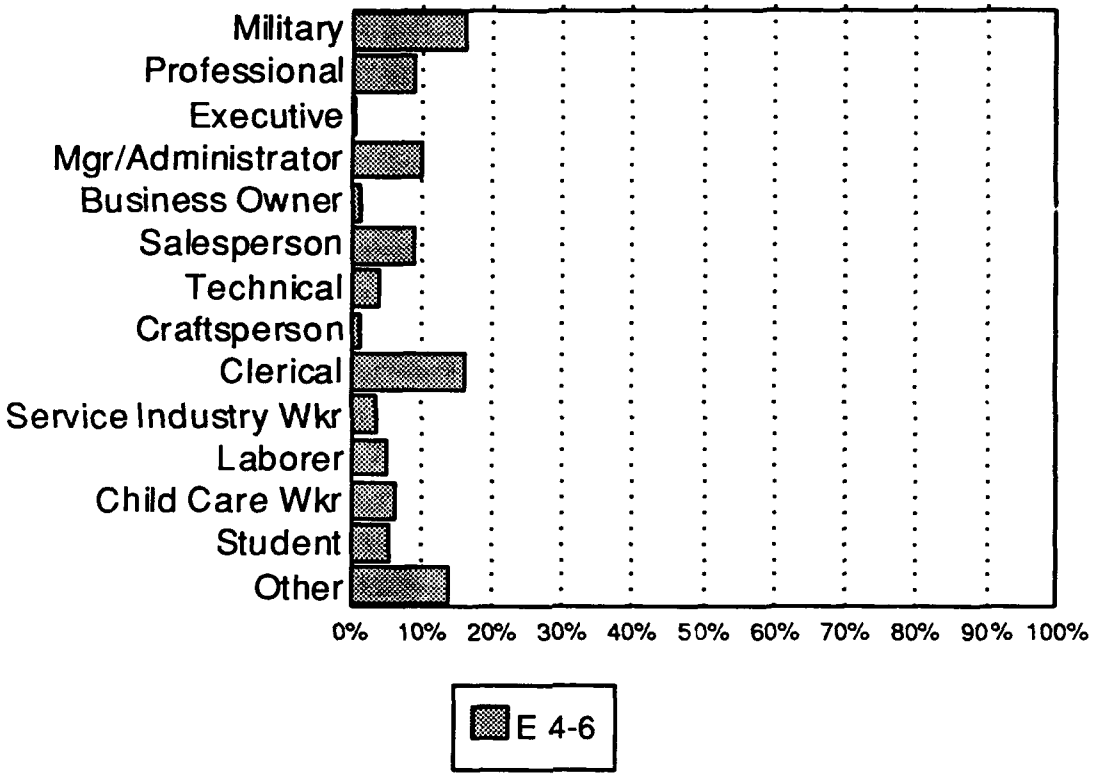
Enlisted

(Q11) By (Q17) Paygrade



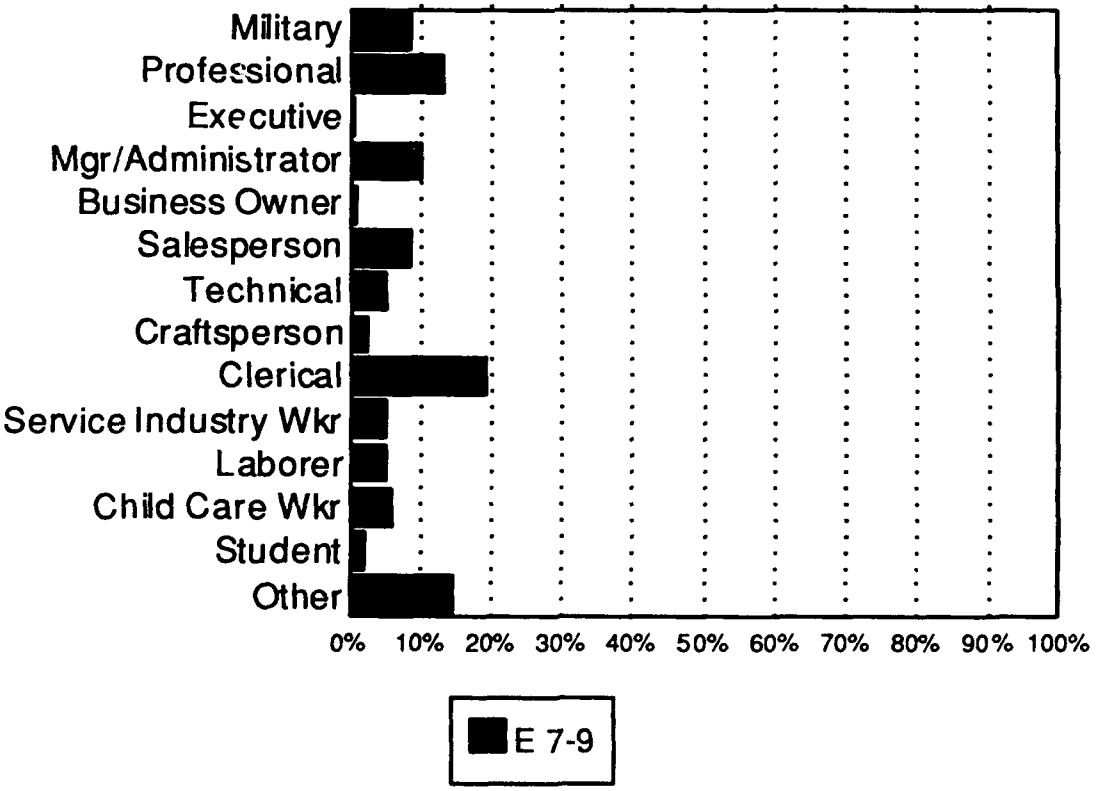
Enlisted

(Q11) By (Q17) Paygrade



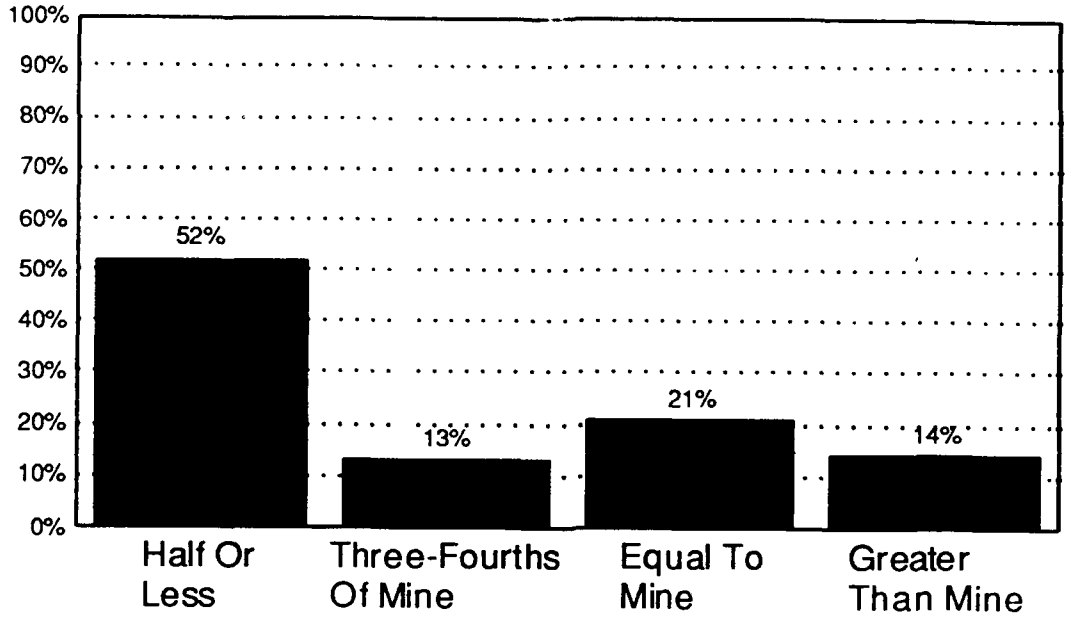
Enlisted

(Q11) By (Q17) Paygrade



Enlisted

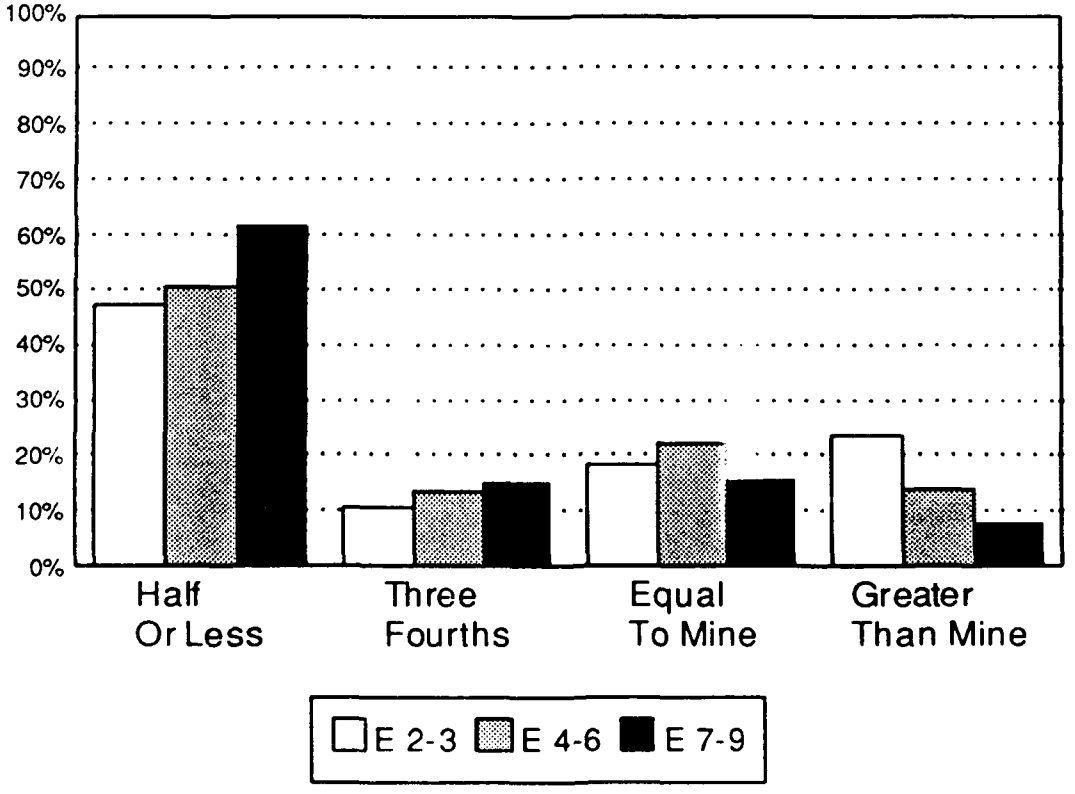
(Q12) My Spouse's Contribution To Our Family Income Is



Total

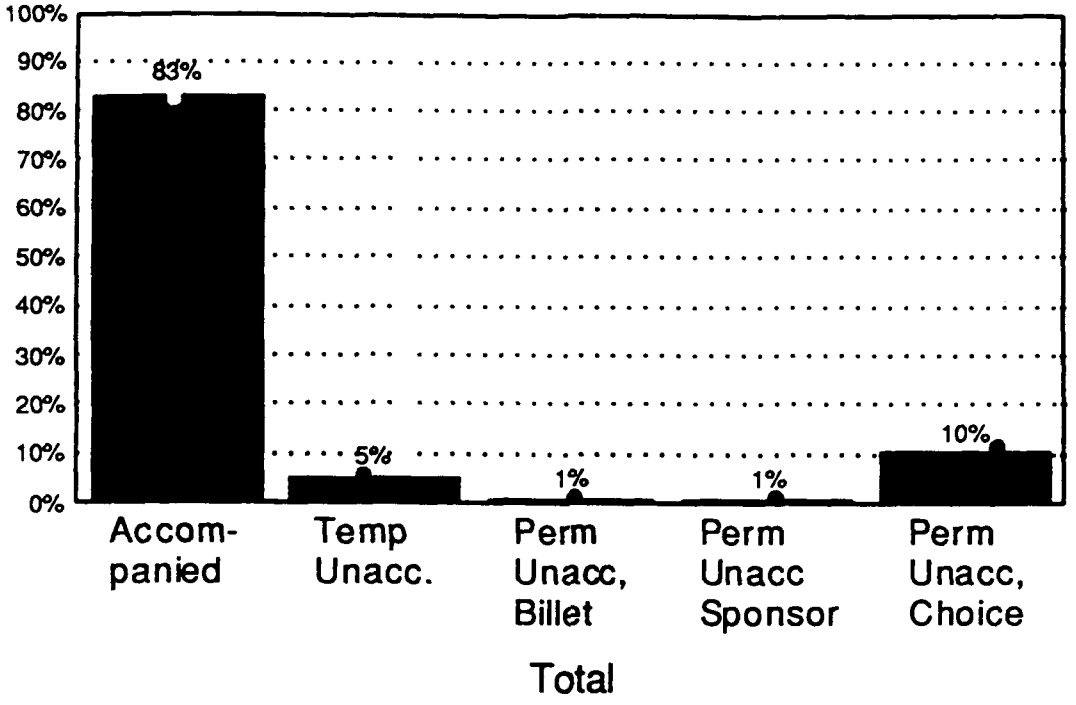
Enlisted

(Q12) by (Q17) Paygrade



Enlisted

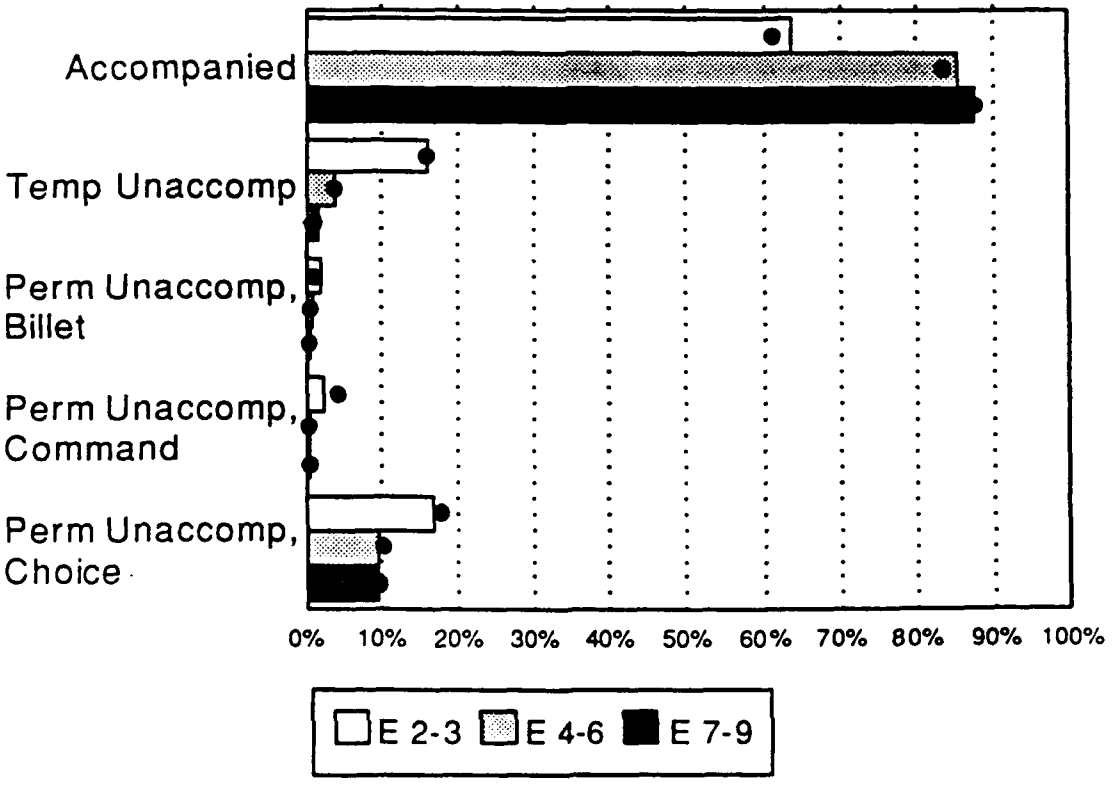
(Q13) Are You Accompanied By Your Dependents On Your Present Assignment



Total

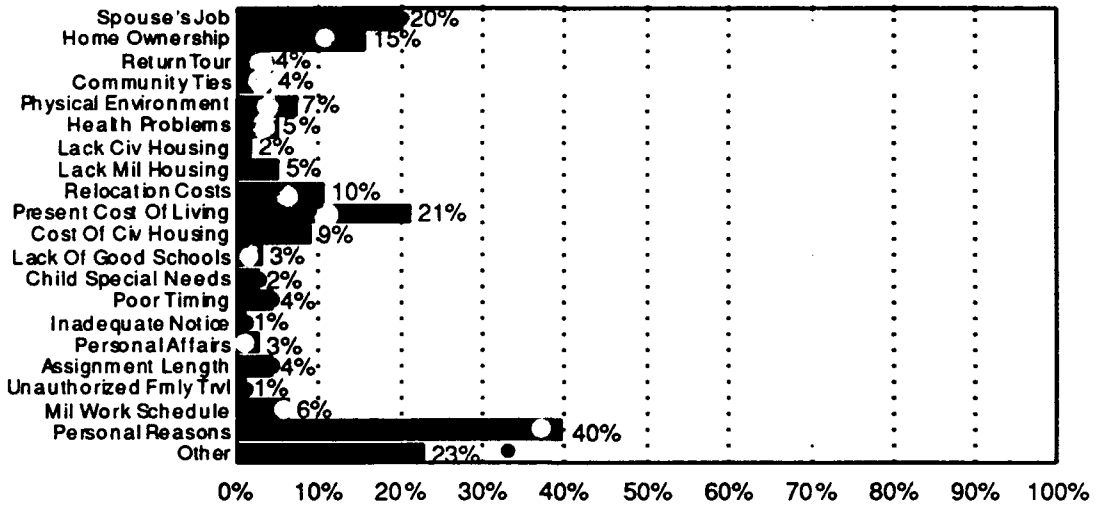
Enlisted

(Q13) by (Q17) Paygrade



Enlisted

(Q14) Which Of The Following Reasons Best Describes Why You Are Permanently Unaccompanied*

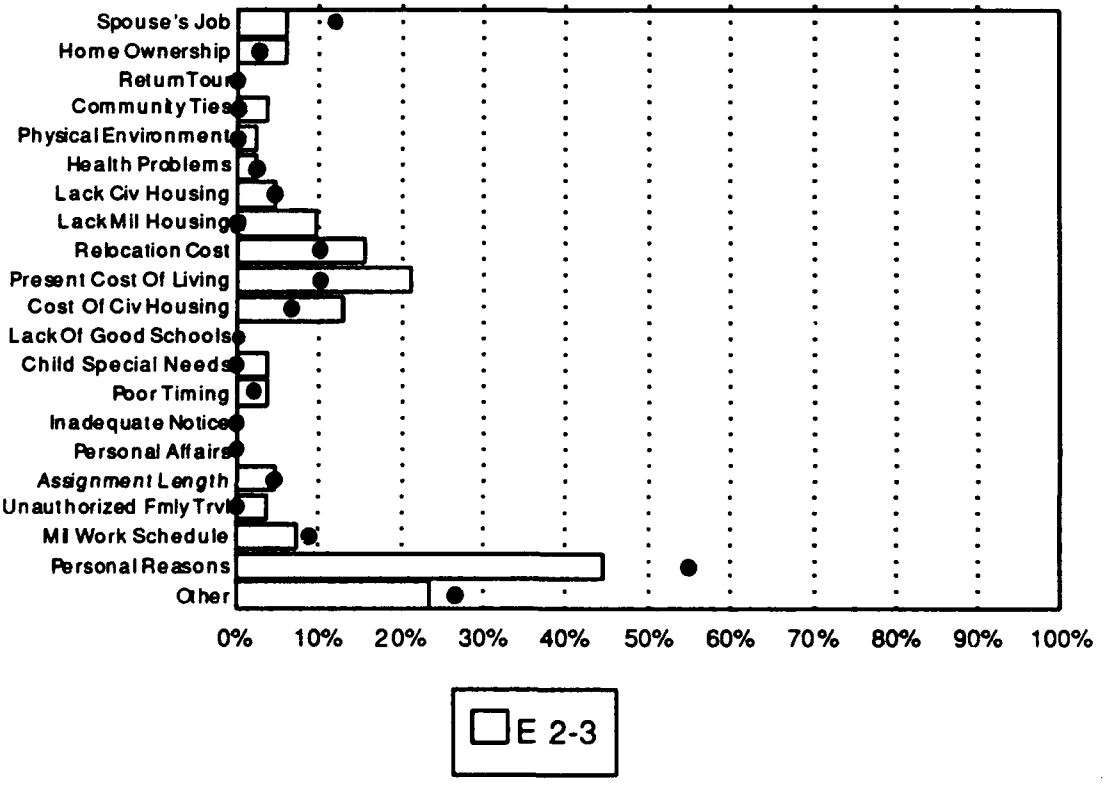


Total

Enlisted

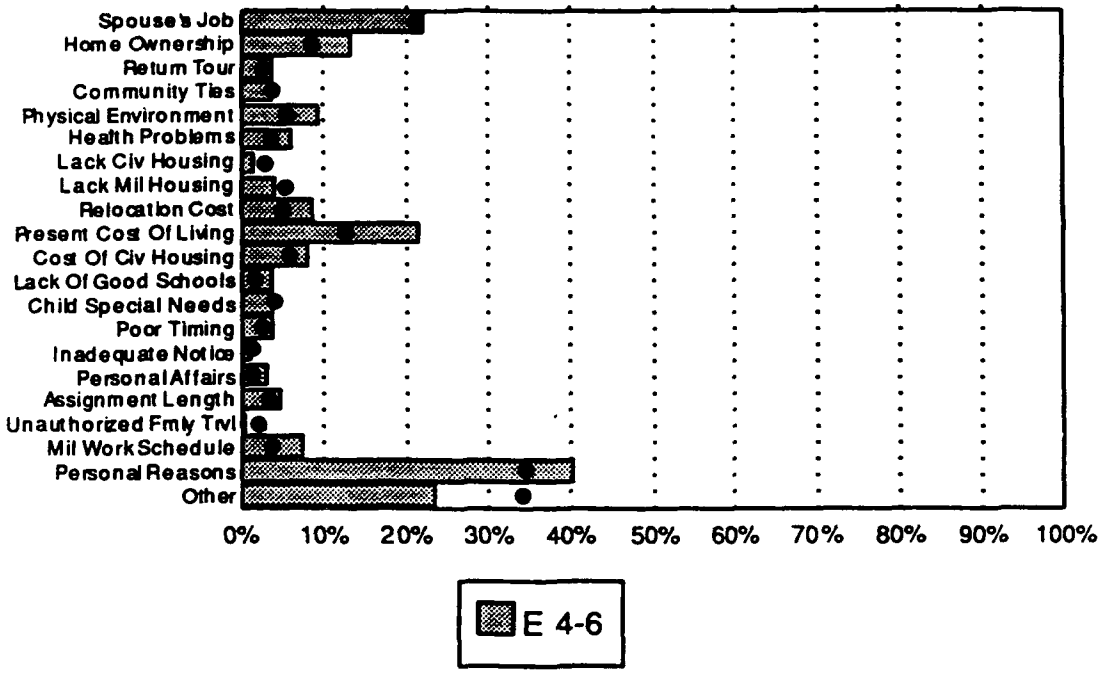
*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

(Q14) by (Q17) Paygrade



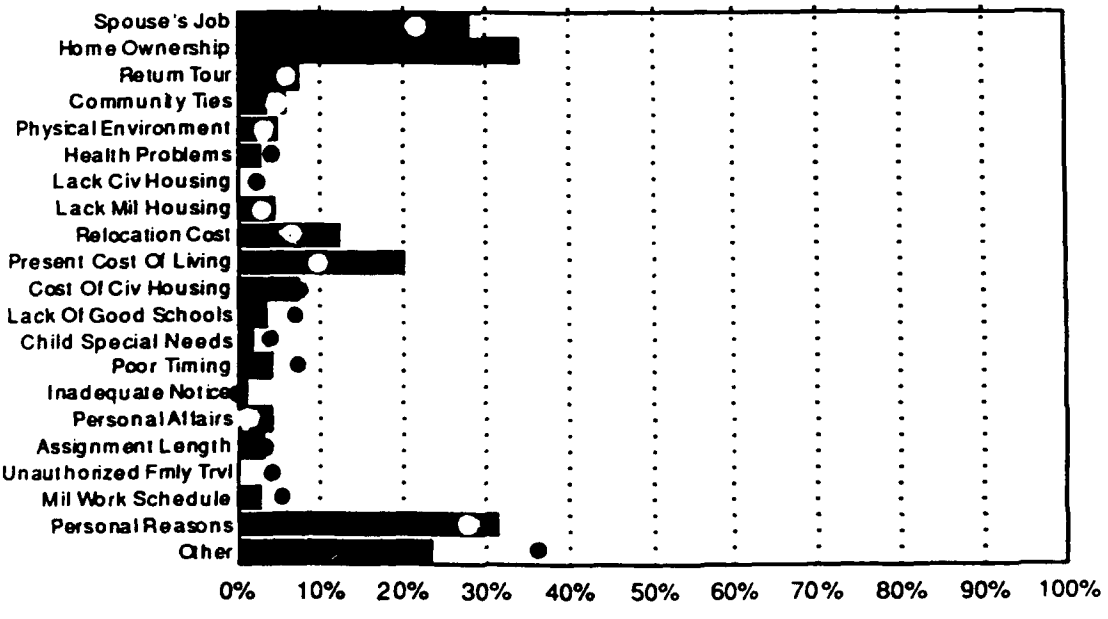
Enlisted

(Q14) Which Of The Following Reasons Best Describes Why You Are Permanently Unaccompanied by (Q17) Paygrade*



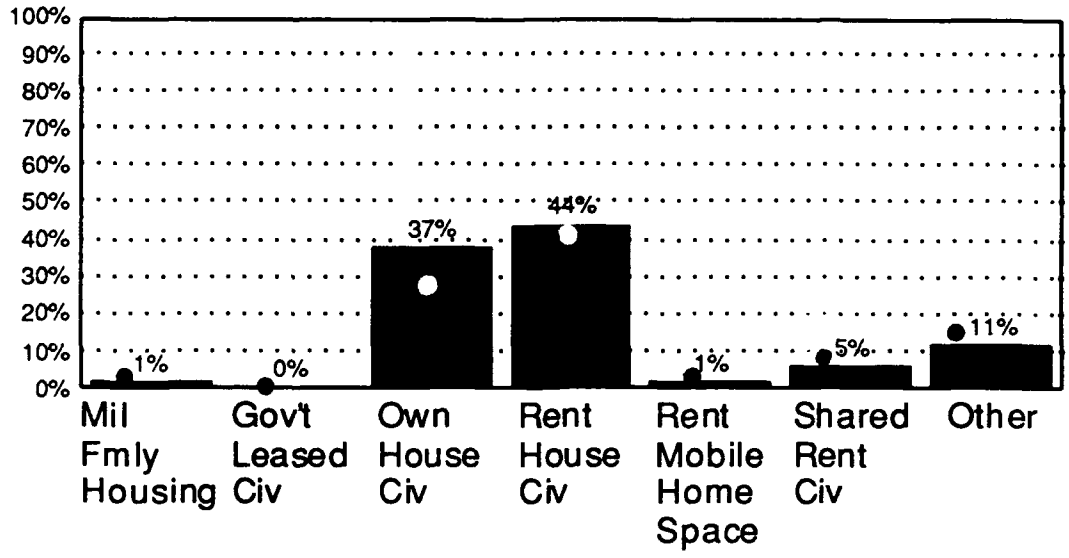
Enlisted

(Q14) by (Q17) Paygrade*



Enlisted
*Multiple responses allowed: percentages for each paygrade may sum to more than 100%.

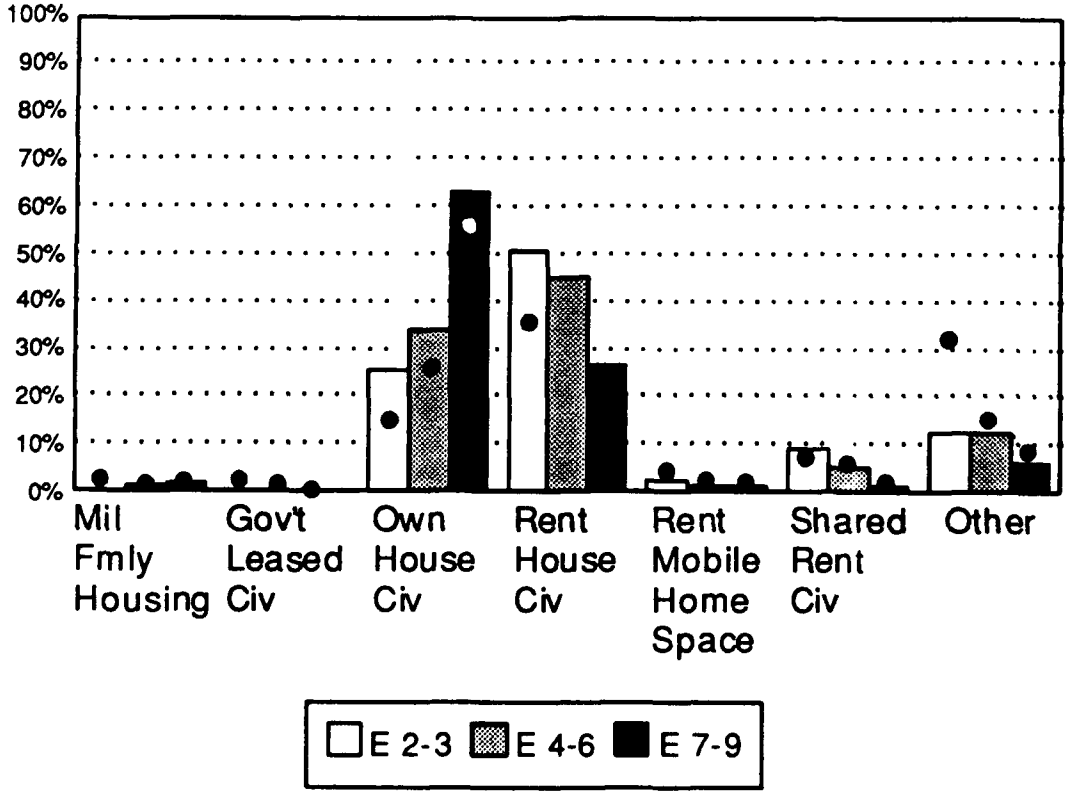
(Q15) If You Are Permanently Unaccompanied, Which Of The Following Describes The Place Where Your Family Lives



Total

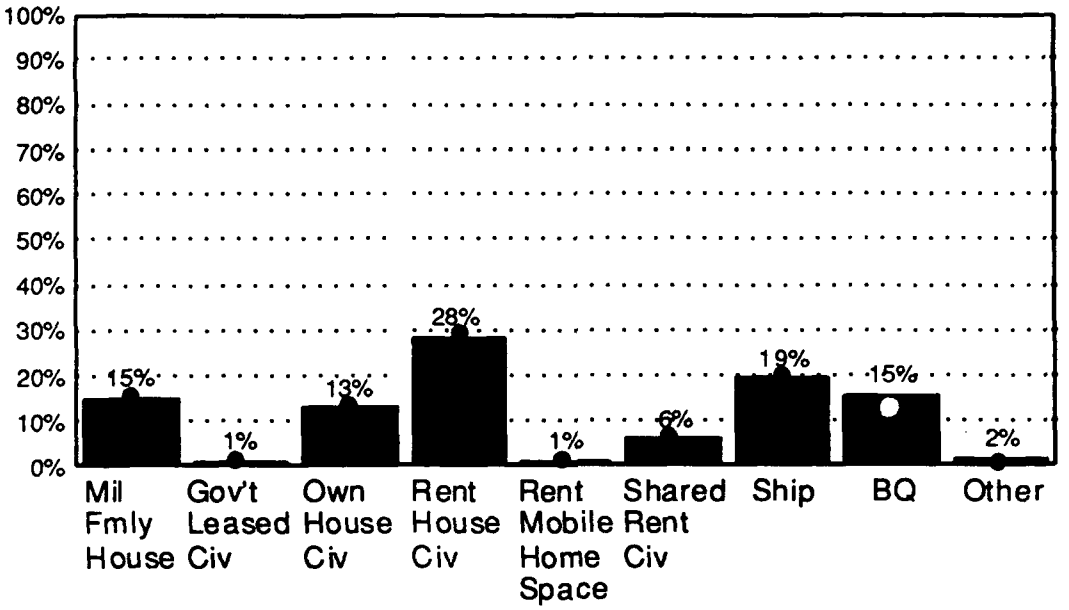
Enlisted

(Q15) by (Q17) Paygrade



Enlisted

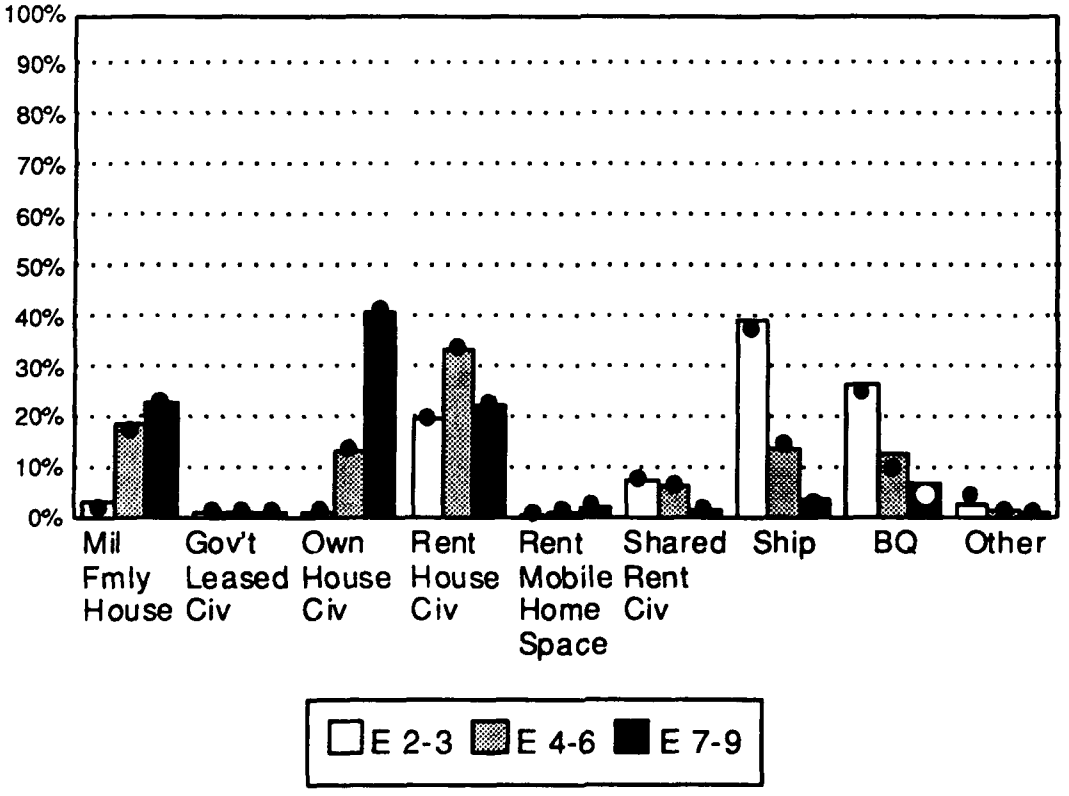
●(Q16) Which Of The Following Describes The Place Where You Live



Total

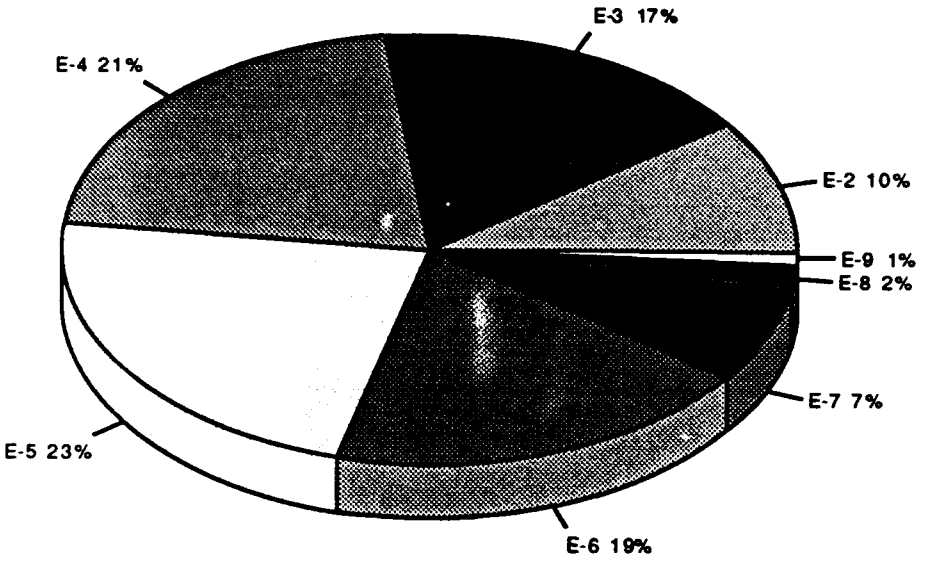
Enlisted

(Q16) by (Q17) Paygrade



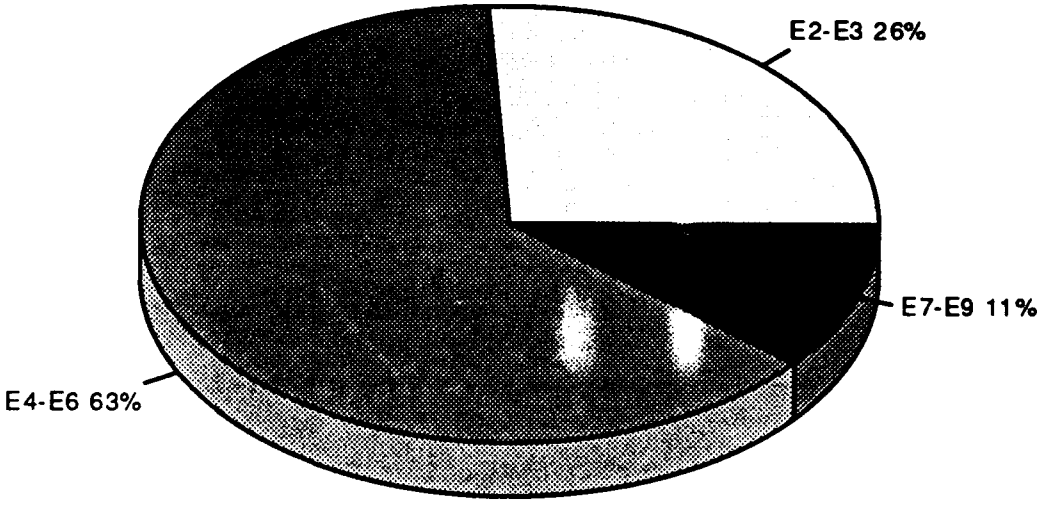
Enlisted

(Q17) Paygrade



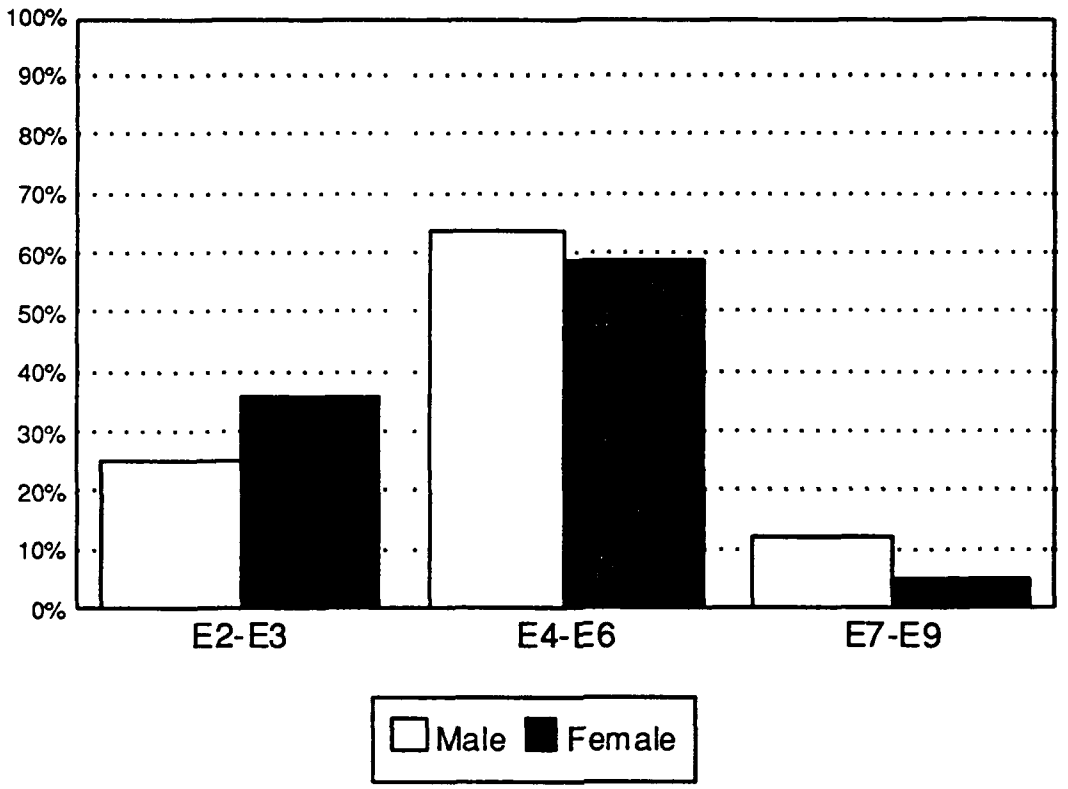
Enlisted

(Q17) Paygrade Groups



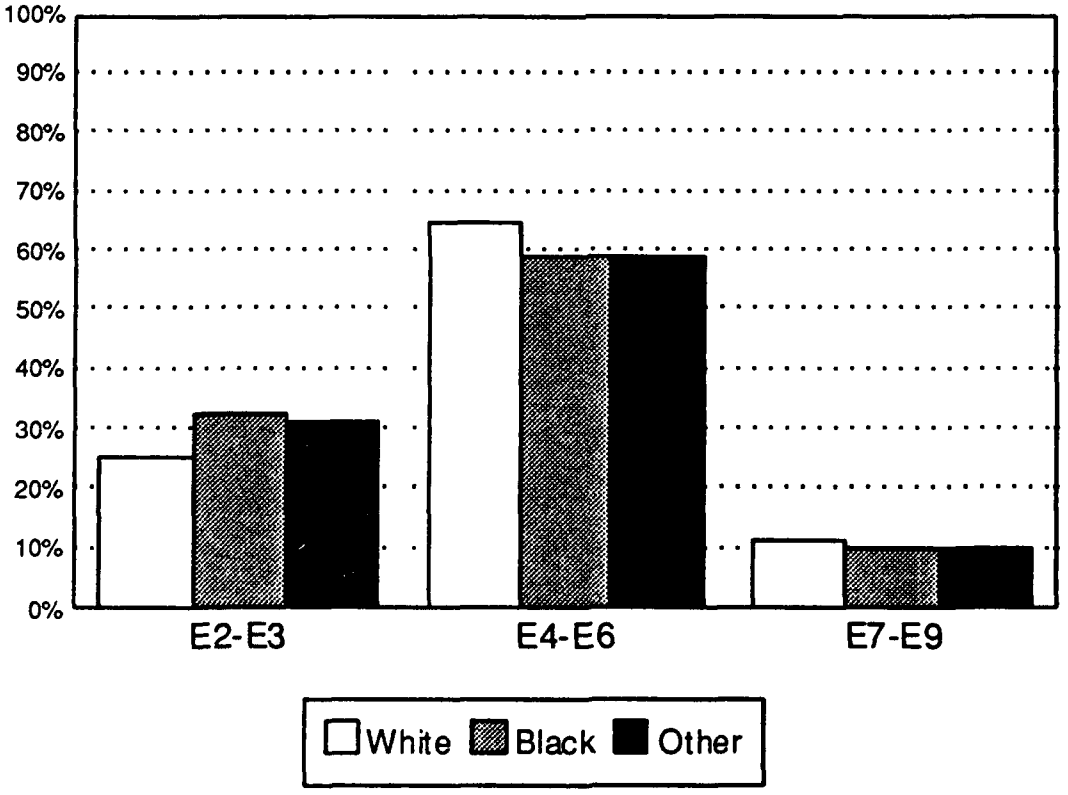
Enlisted

(Q17) by (Q1) Sex



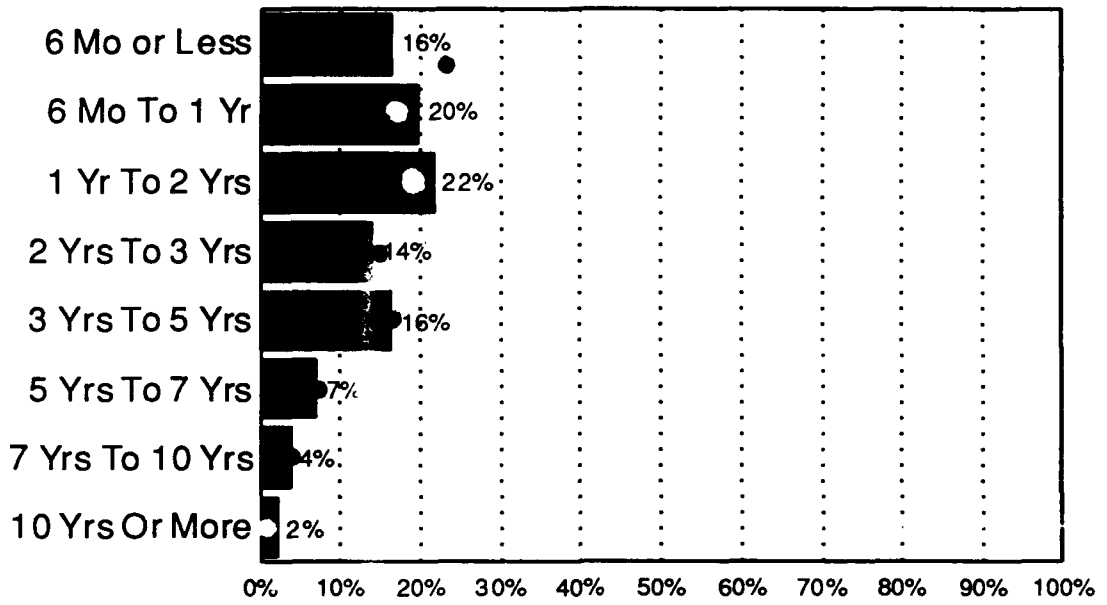
Enlisted

(Q17) by (Q3) Race



Enlisted

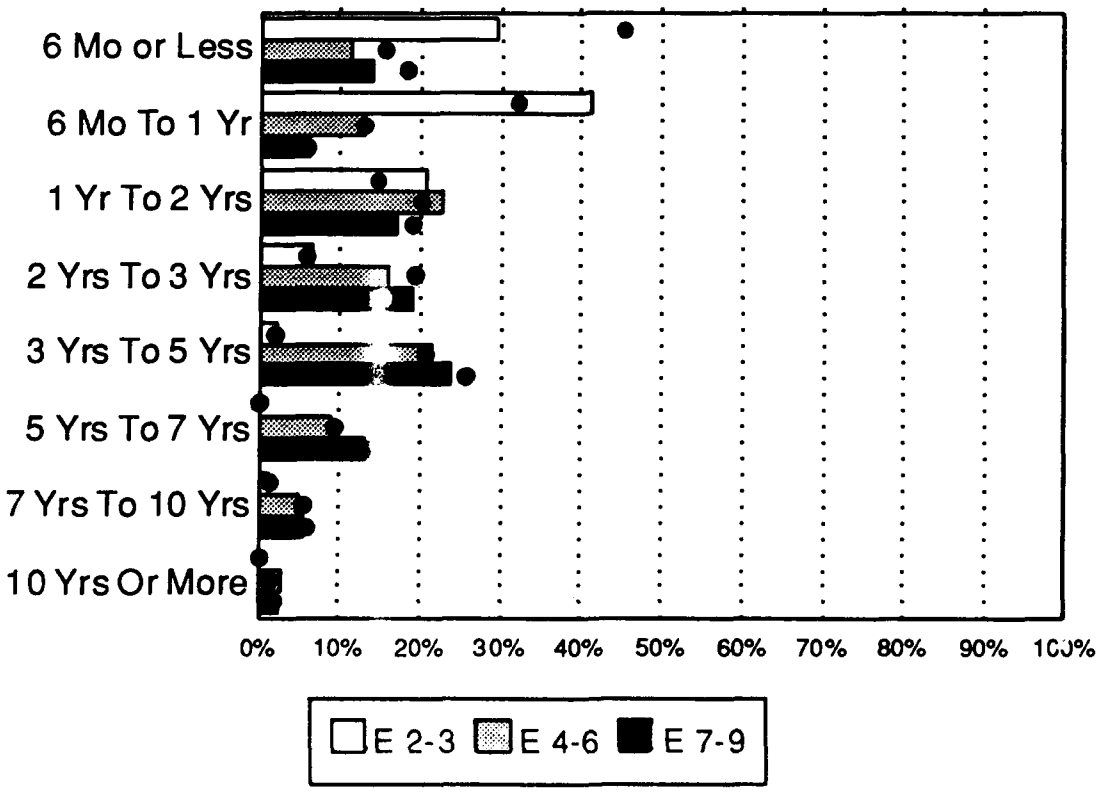
(Q18) How Long Have You Been In Your Current Paygrade



Total

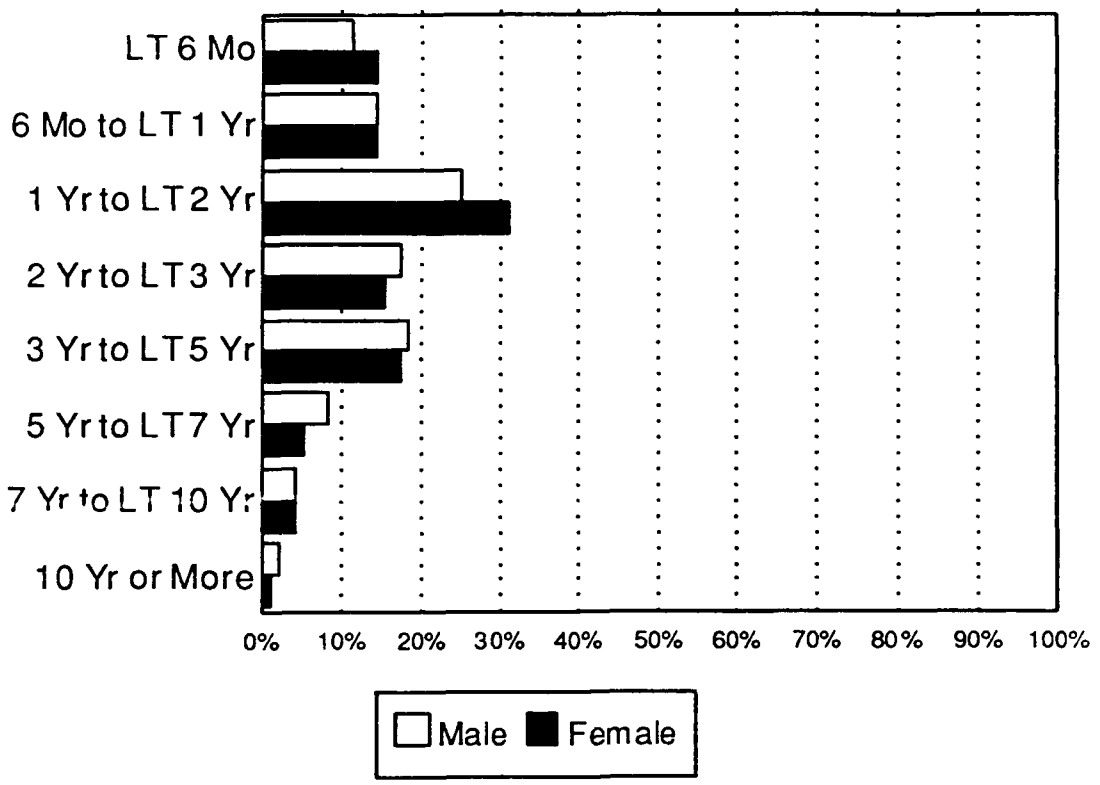
Enlisted

(Q18) by (Q17) Paygrade



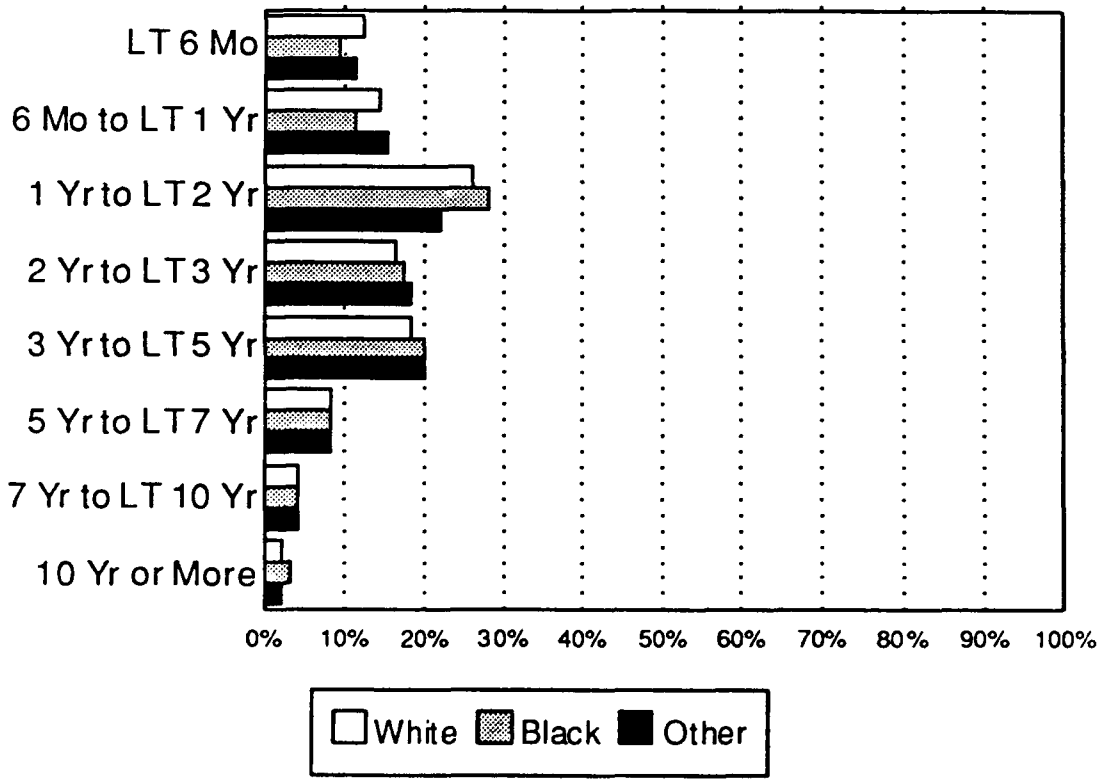
Enlisted

(Q18) by (Q1) Sex



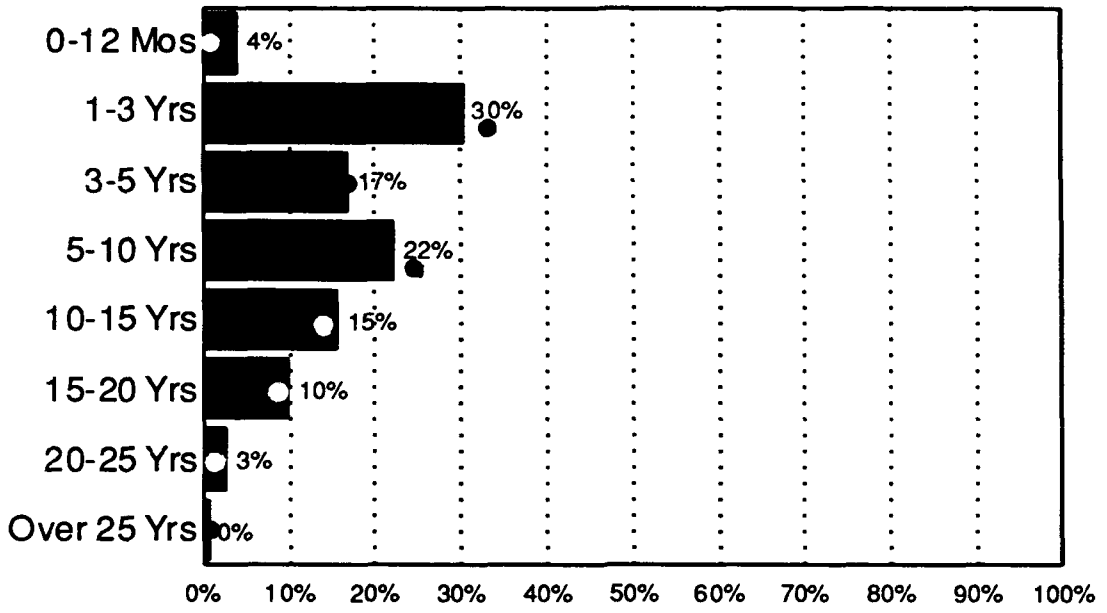
Enlisted

(Q18) by (Q3) Race



Enlisted

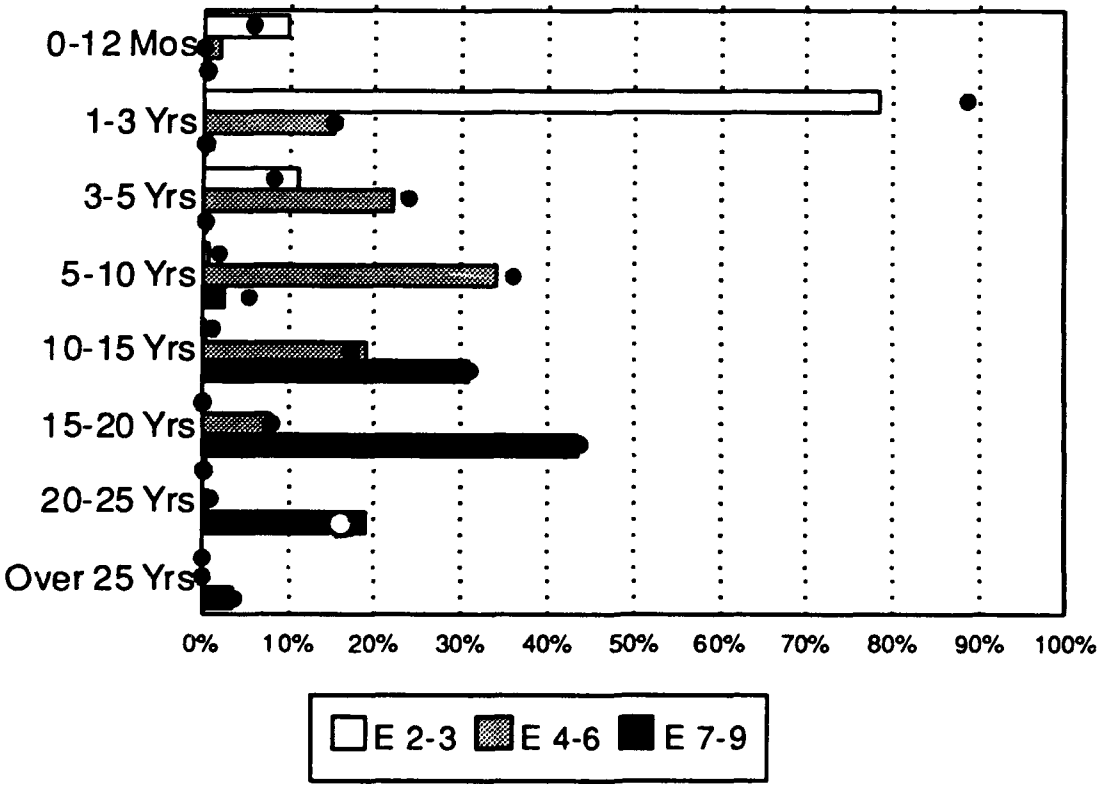
(Q21) How Long Have You Been On Active Duty In The Navy



Total

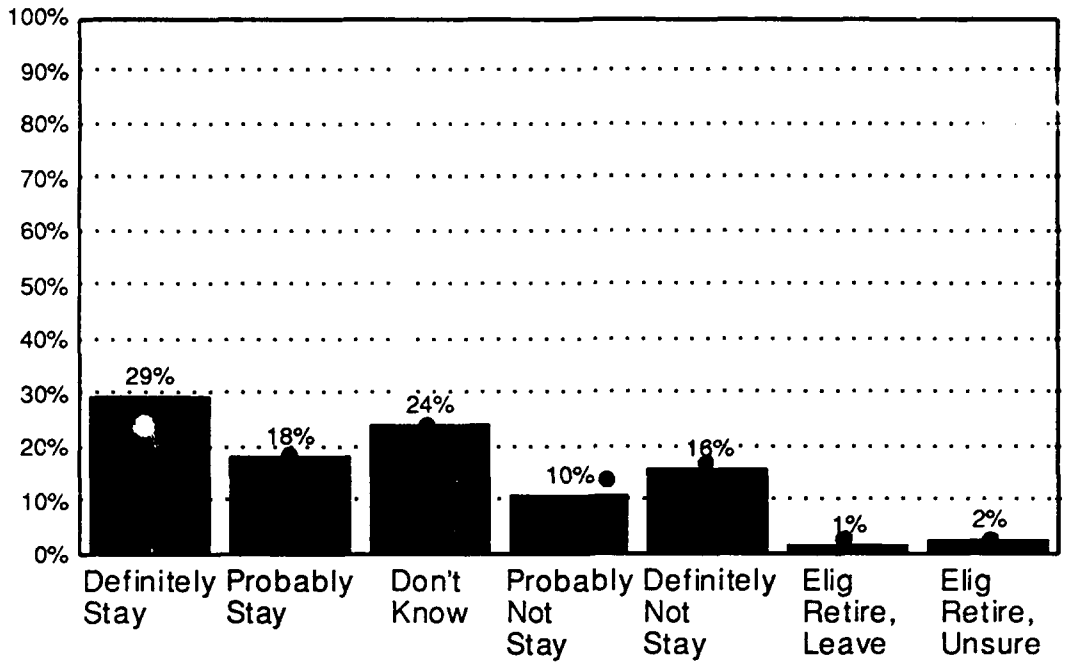
Enlisted

(Q21) by (Q17) Paygrade



Enlisted

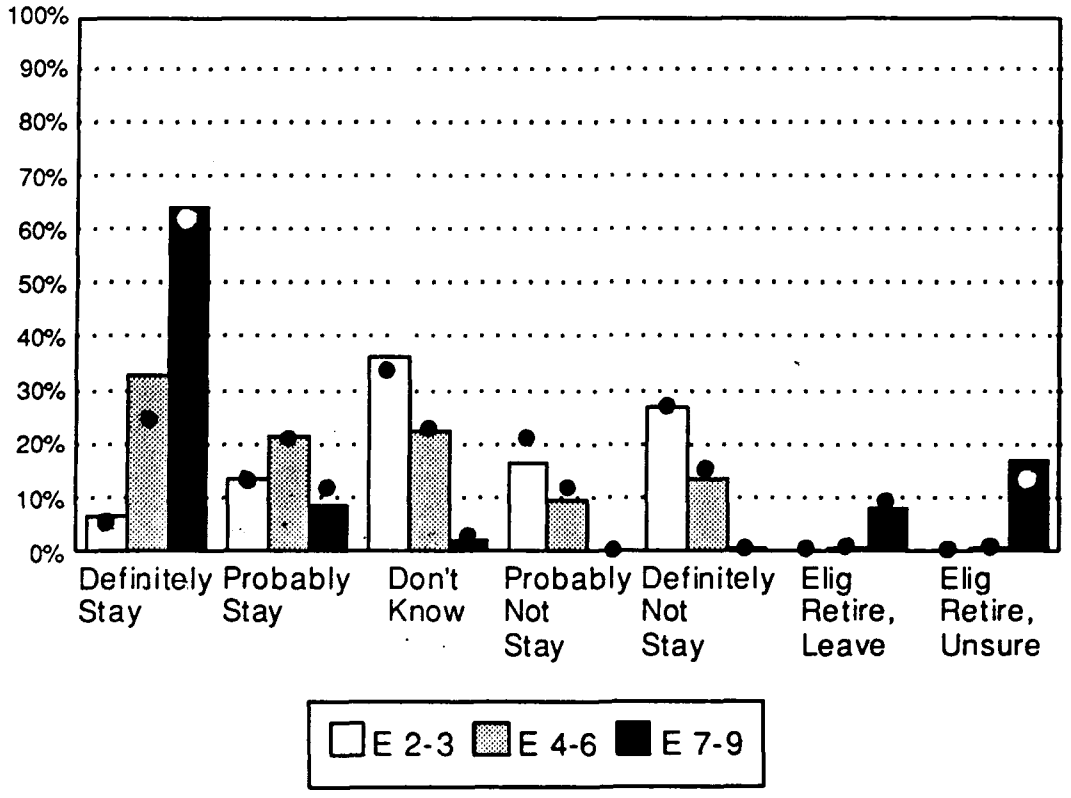
(Q22) What Are Your Navy Career Plans



Total

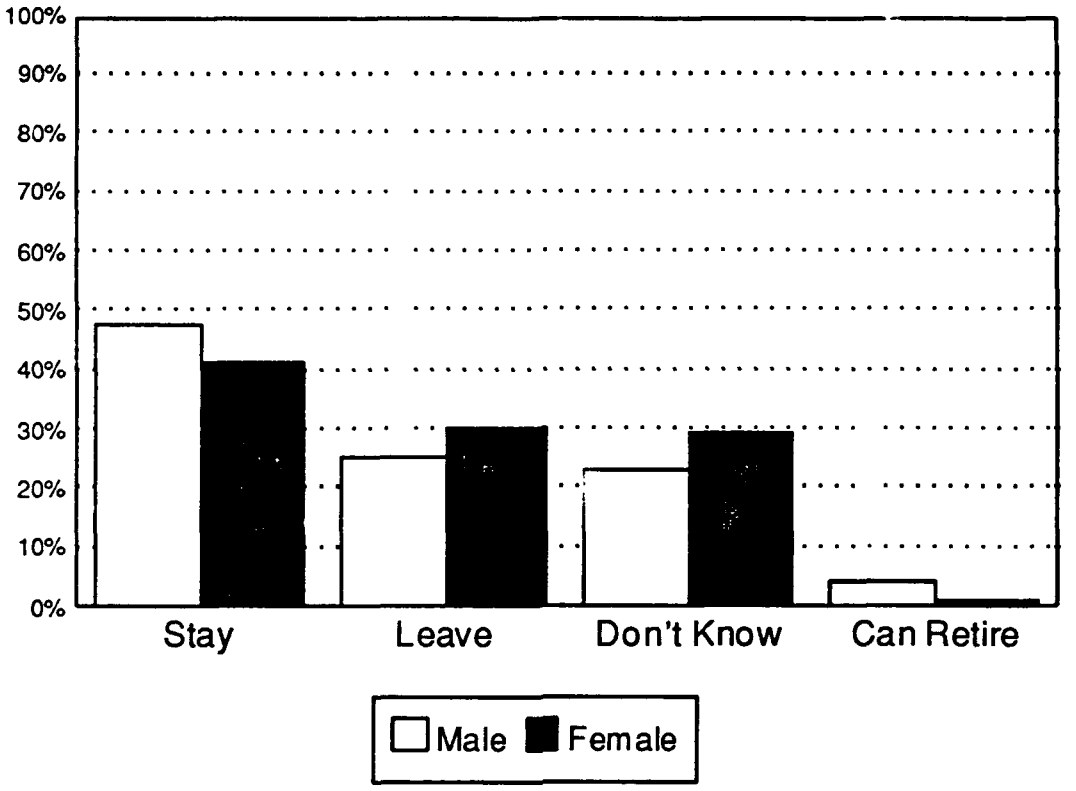
Enlisted

(Q22) by (Q17) Paygrade



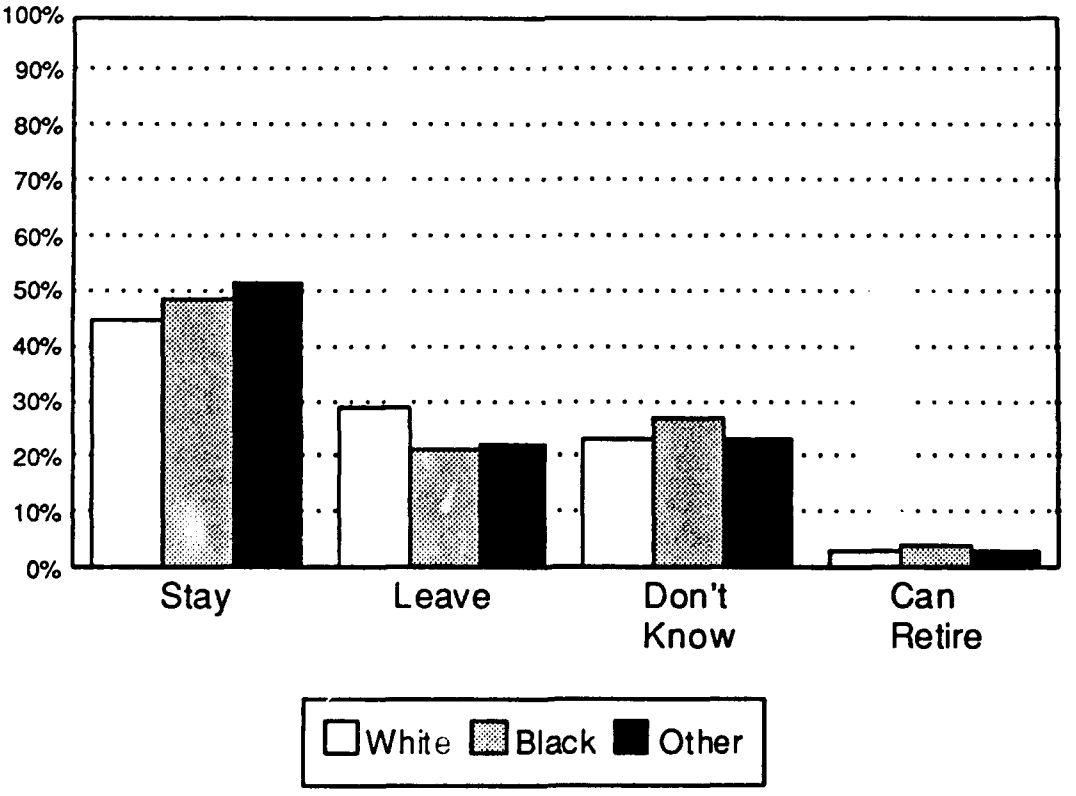
Enlisted

(Q22) by (Q1) Sex



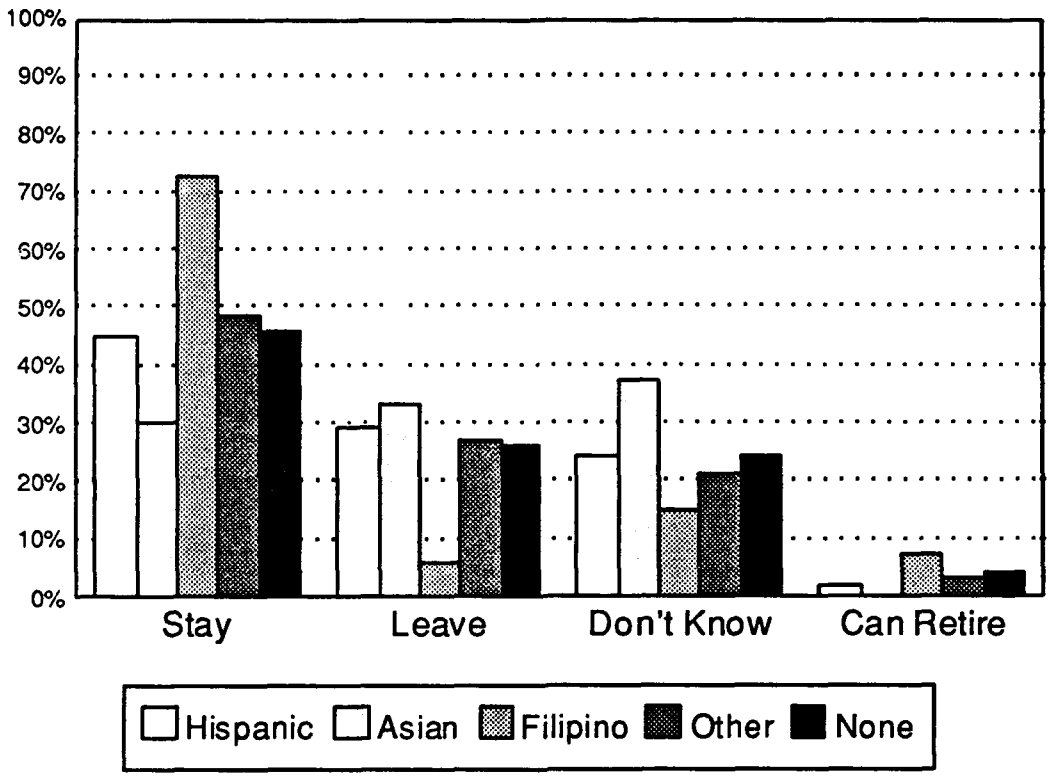
Enlisted

(Q22) by (Q3) Race



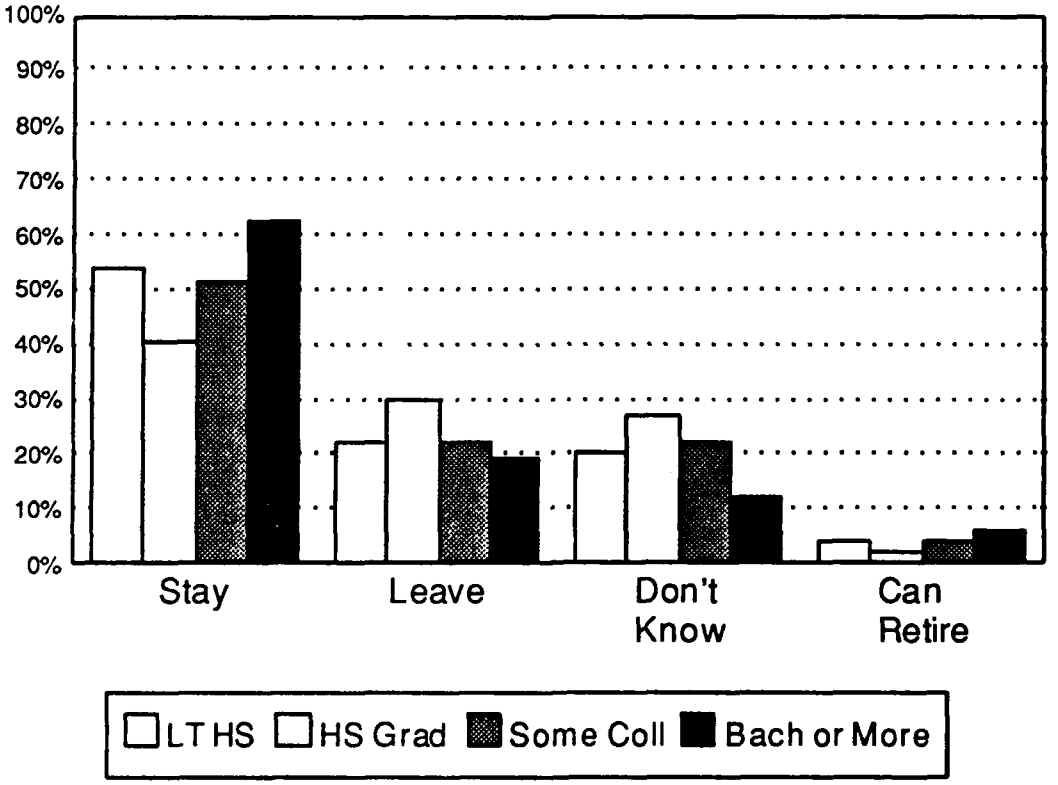
Enlisted

(Q22) by (Q4) Ethnic



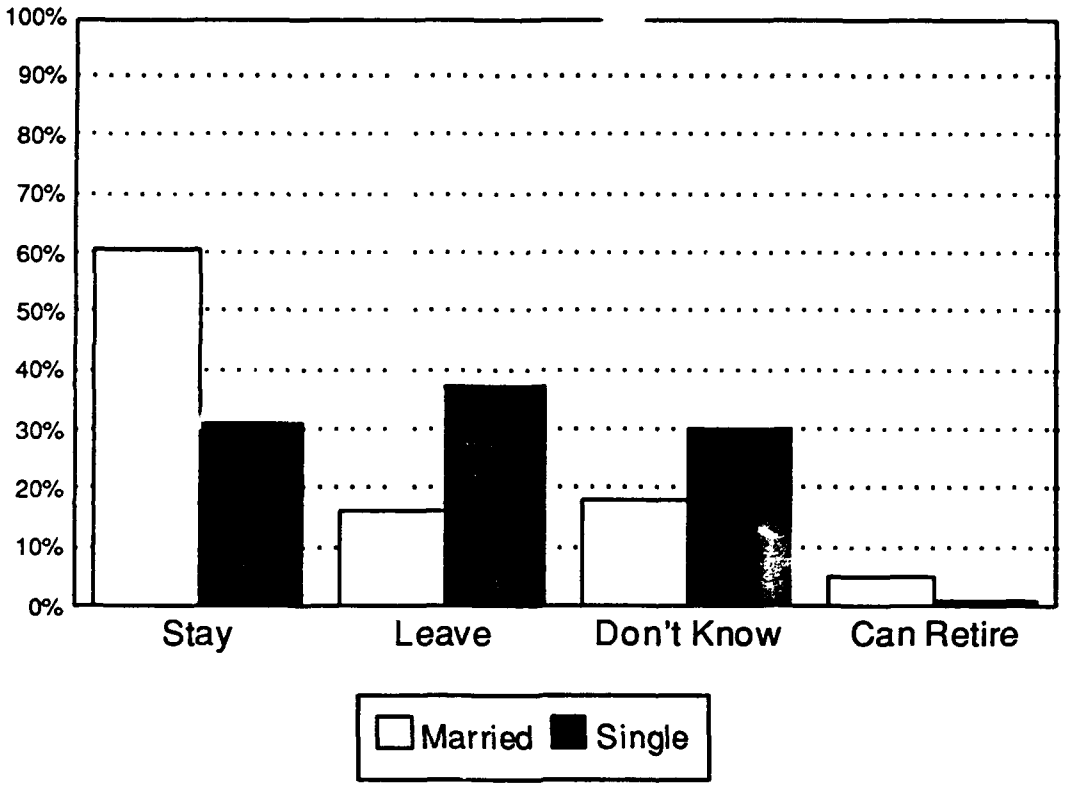
Enlisted

(Q22) by (Q5) Education



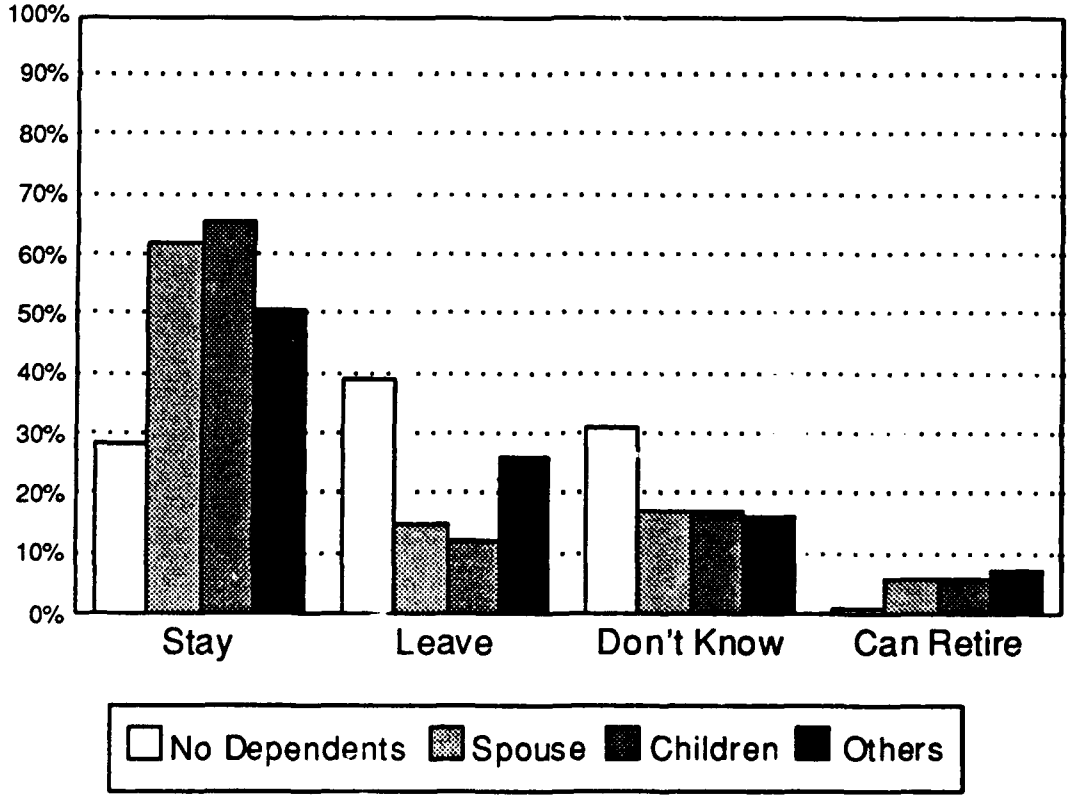
Enlisted

(Q22) by (Q6) Marital



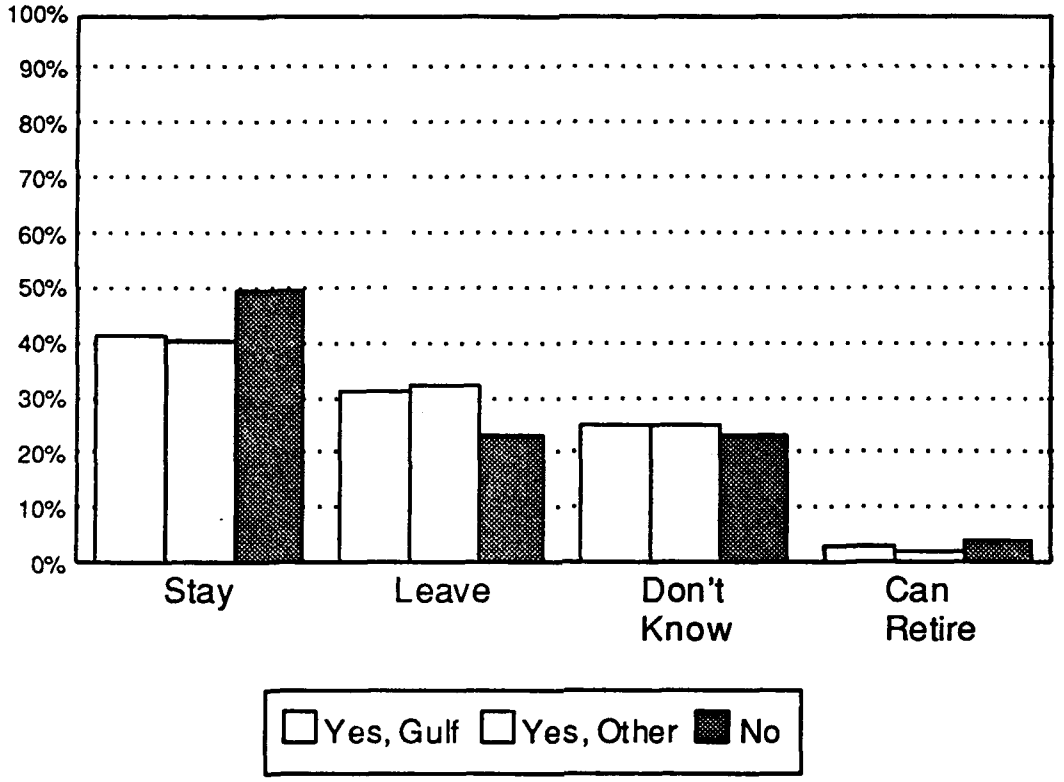
Enlisted

(Q22) by (Q8) Dependents



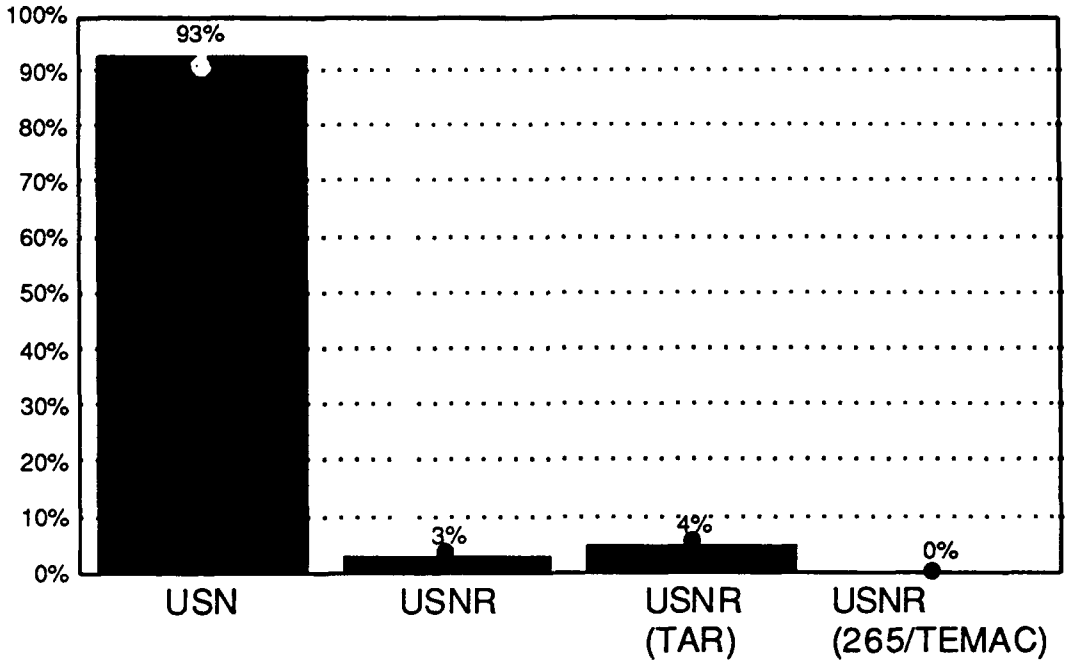
Enlisted

(Q22) by (Q32) Gulf War



Enlisted

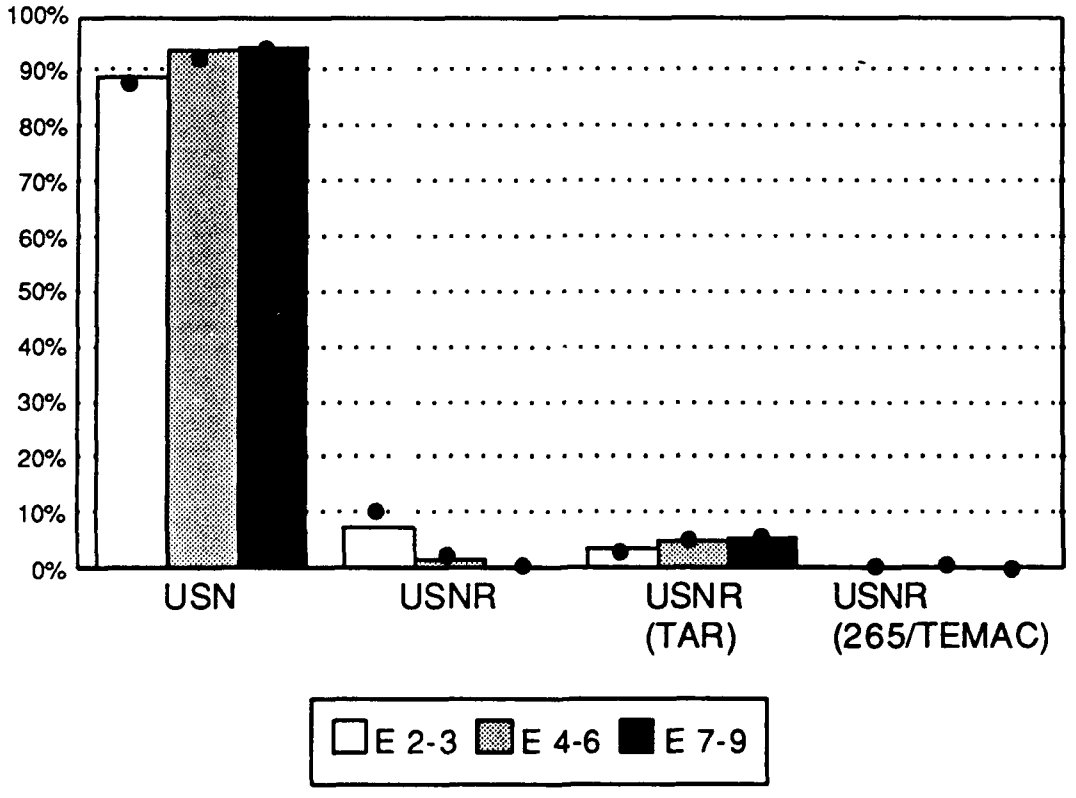
(Q23) What Is Your Current Military Status



Total

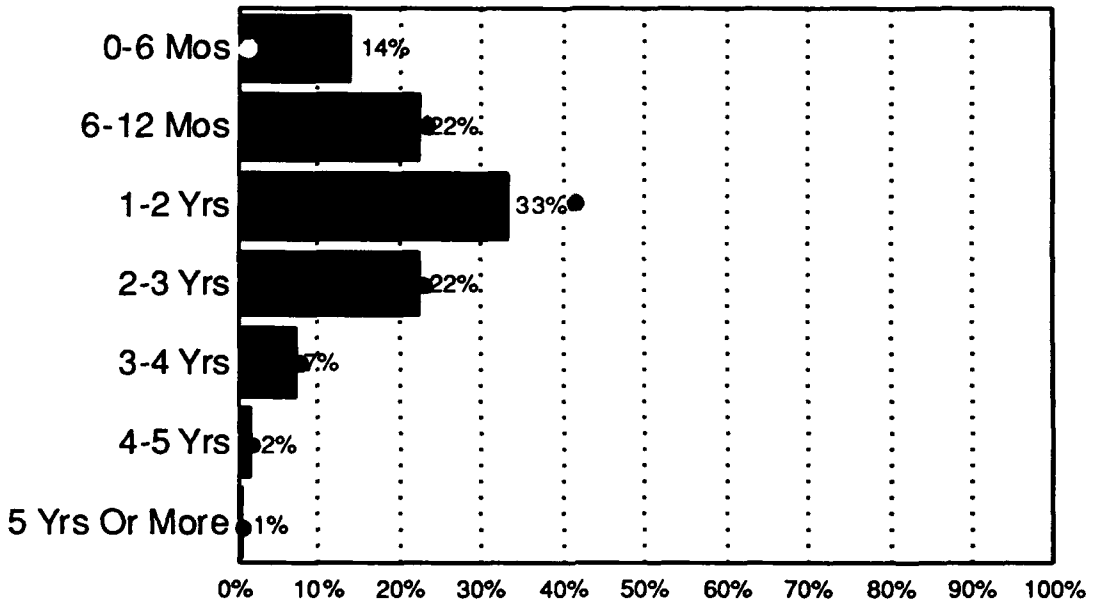
Enlisted

(Q23) by (Q17) Paygrade



Enlisted

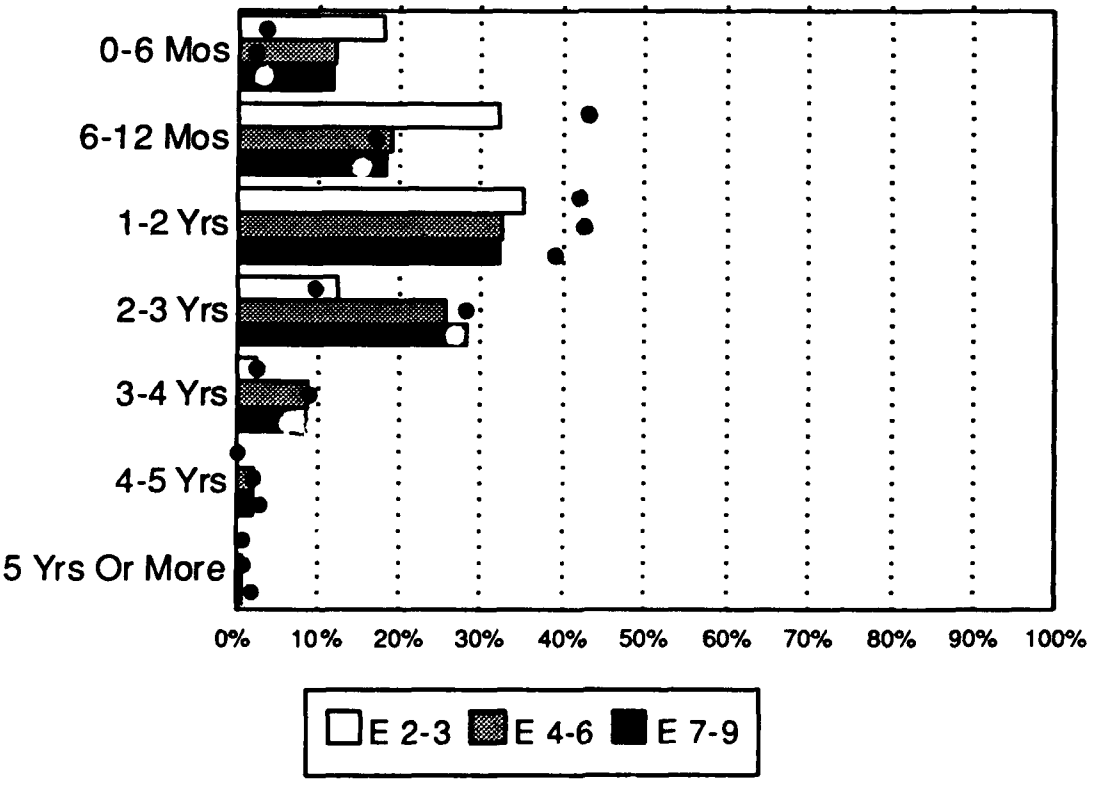
●(Q24) How Long Have You Been In Your Current Assignment



Total

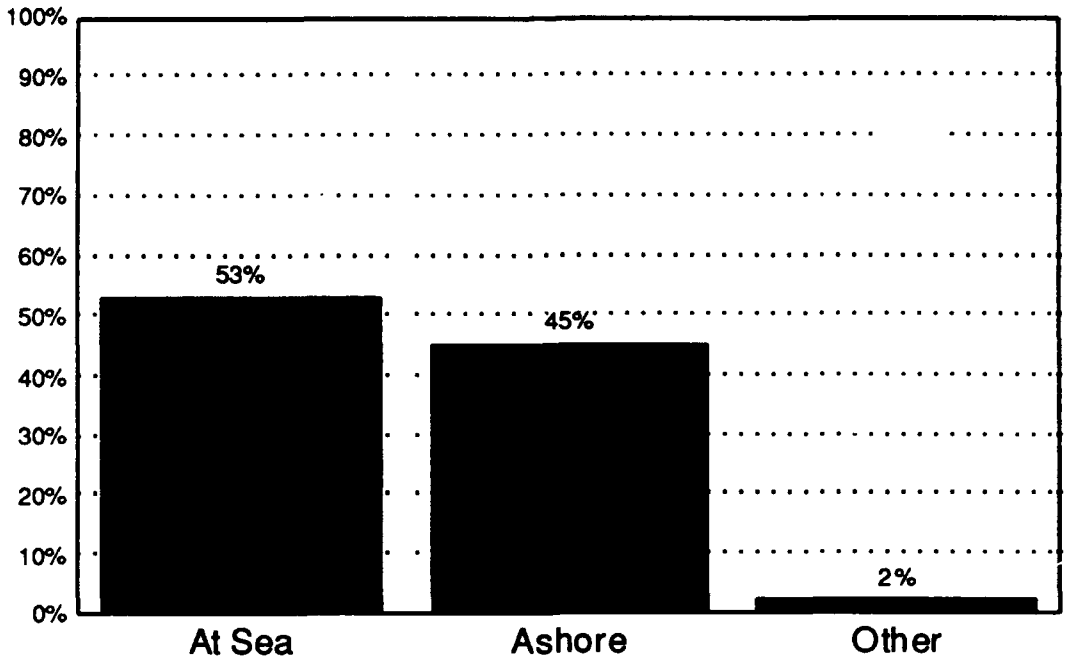
Enlisted

(Q24) by (Q17) Paygrade



Enlisted

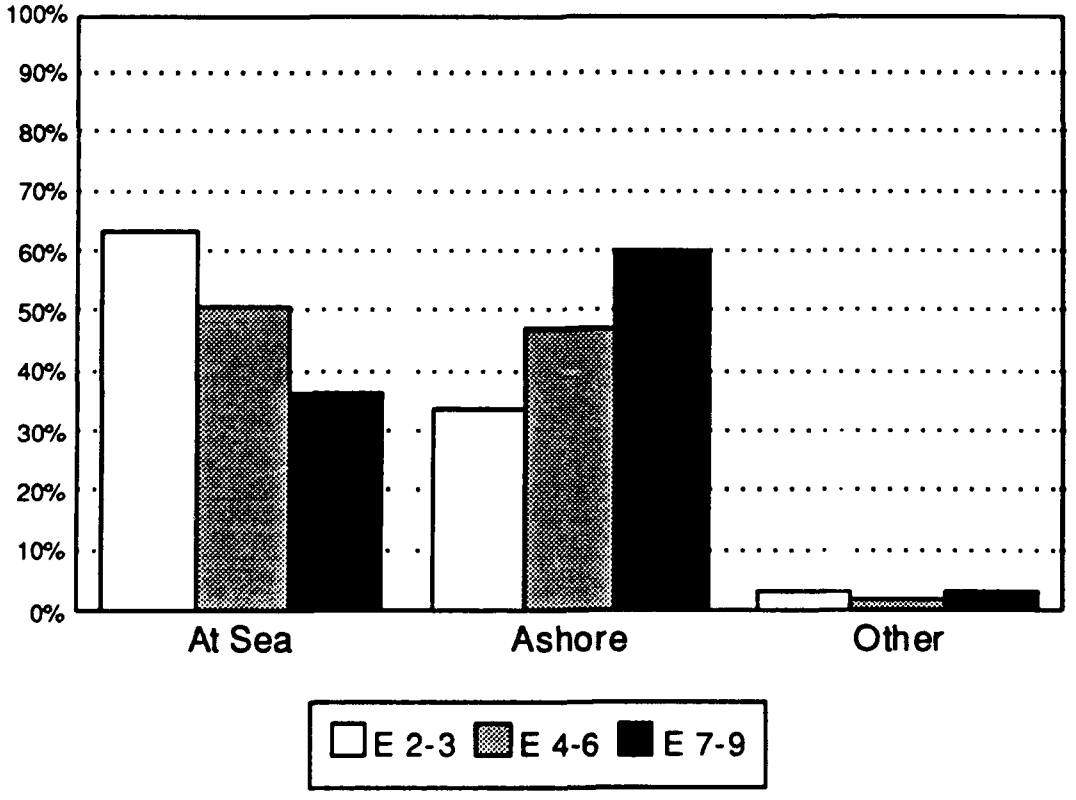
(Q25) Where Is Your Current Billet



Total

Enlisted

(Q25) by (Q17) Paygrade



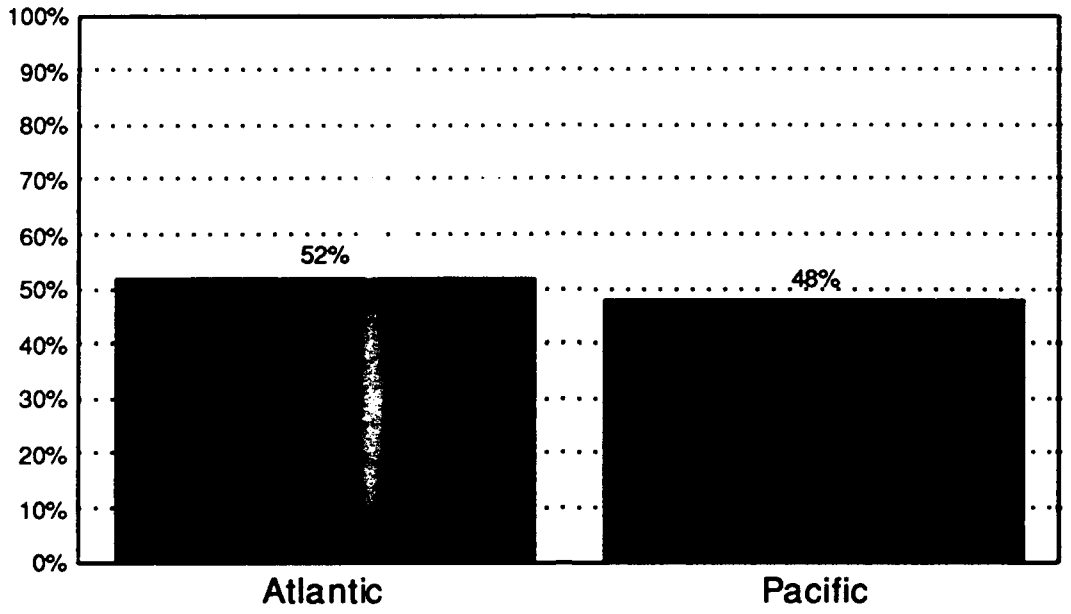
Enlisted

(Q25) by (Q1) Sex



Enlisted

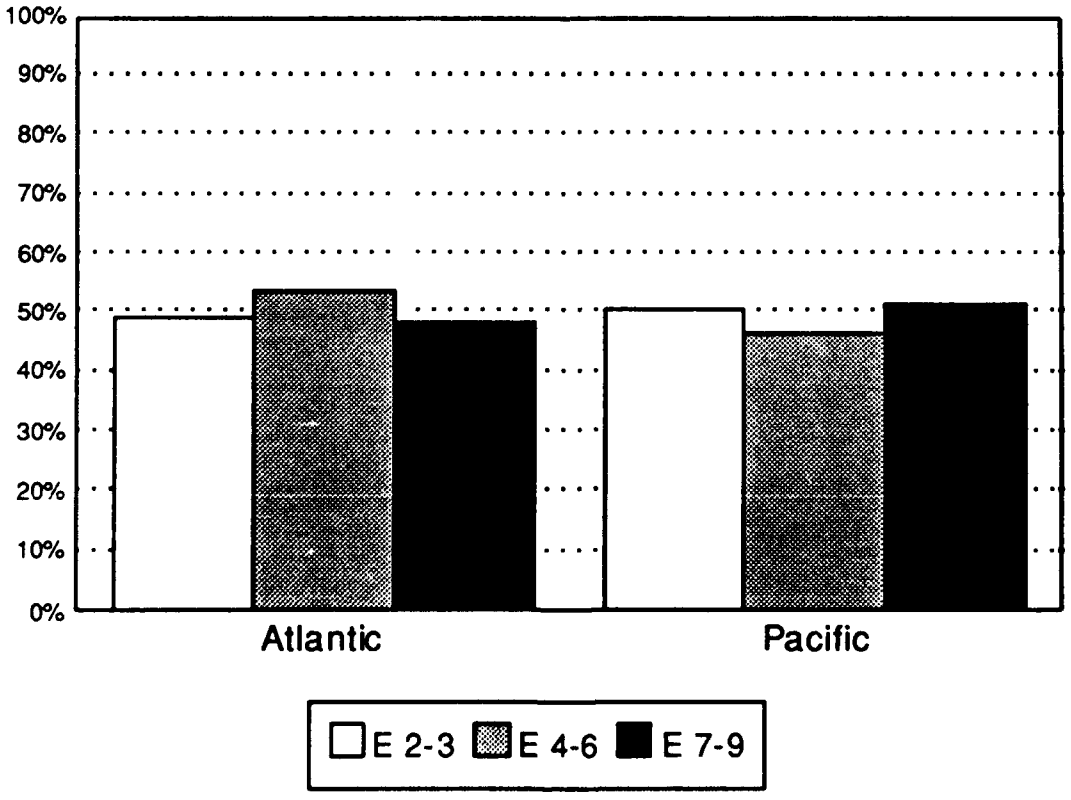
(Q26) If You Are At Sea, In Which Fleet Are You Now Serving



Total

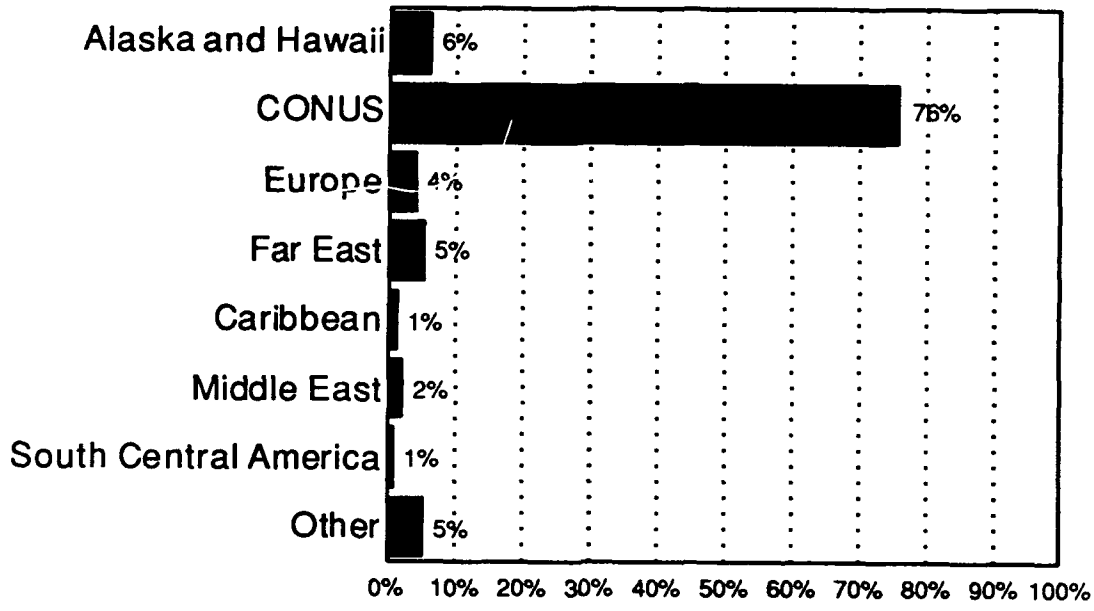
Enlisted

(Q26) by (Q17) Paygrade



Enlisted

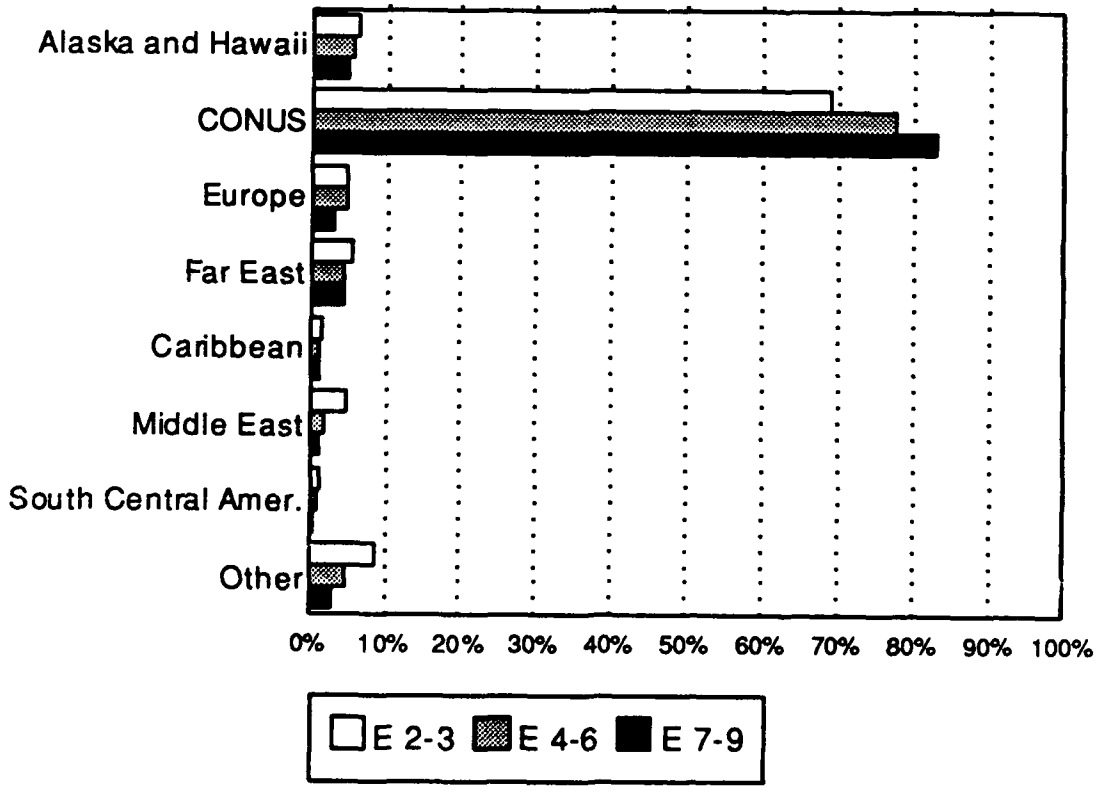
(Q27) What Is The Location Of Your Current Assignment



Total

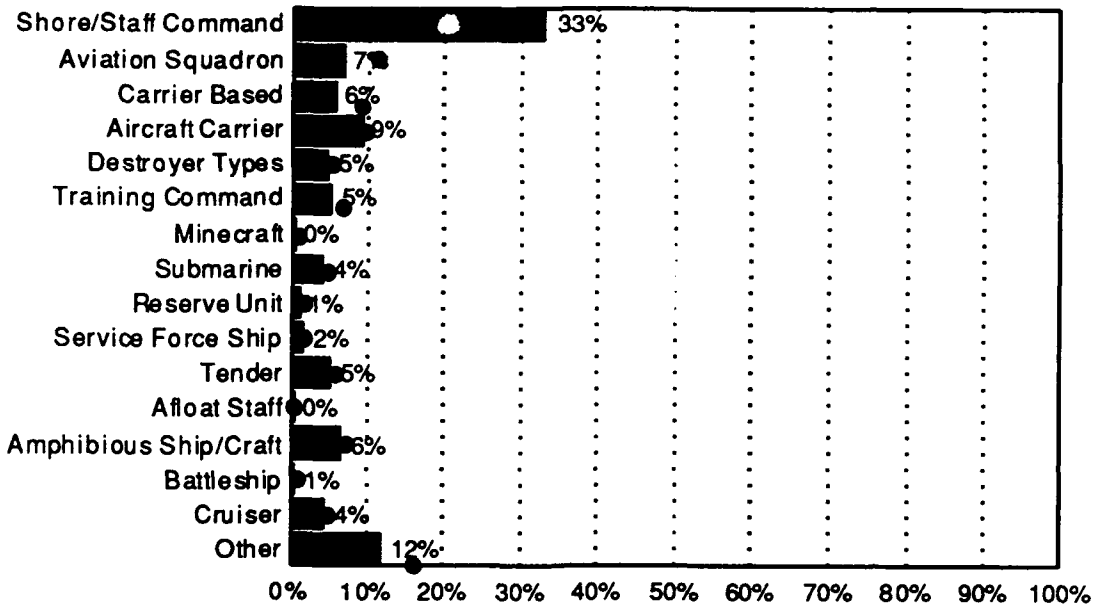
Enlisted

(Q27) by (Q17) Paygrade



Enlisted

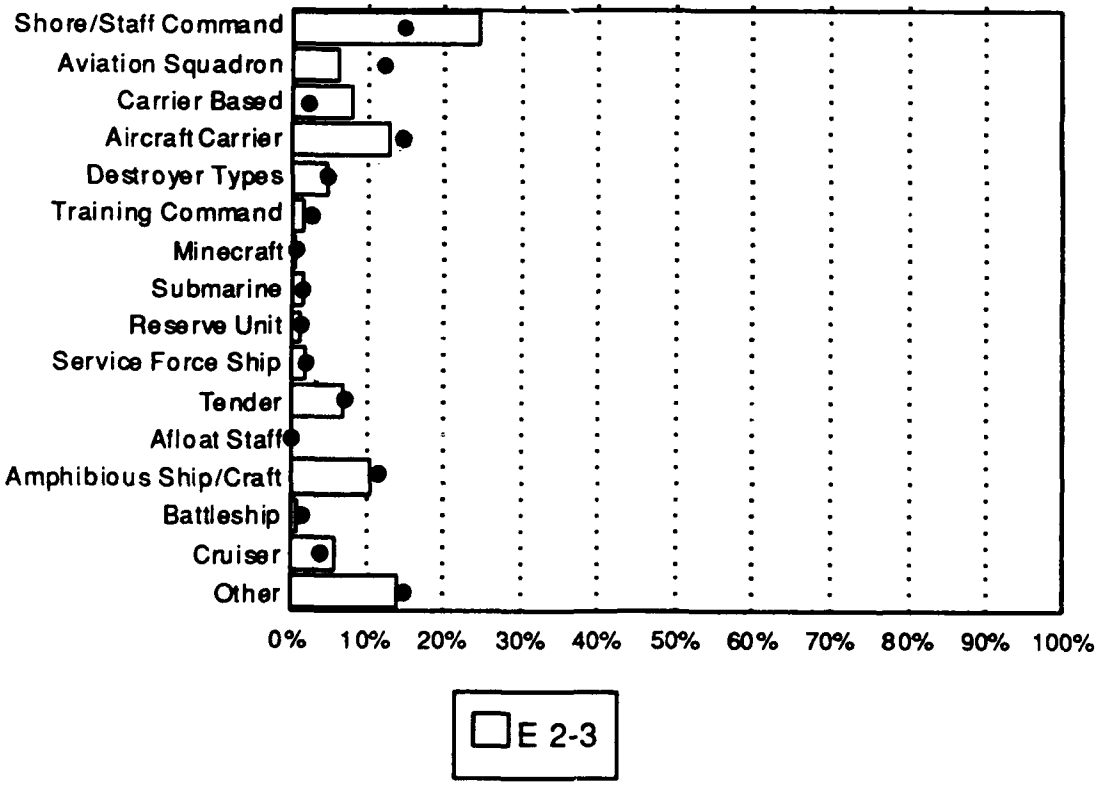
(Q30) To What Type Of Ship/Activity Are You Assigned



Total

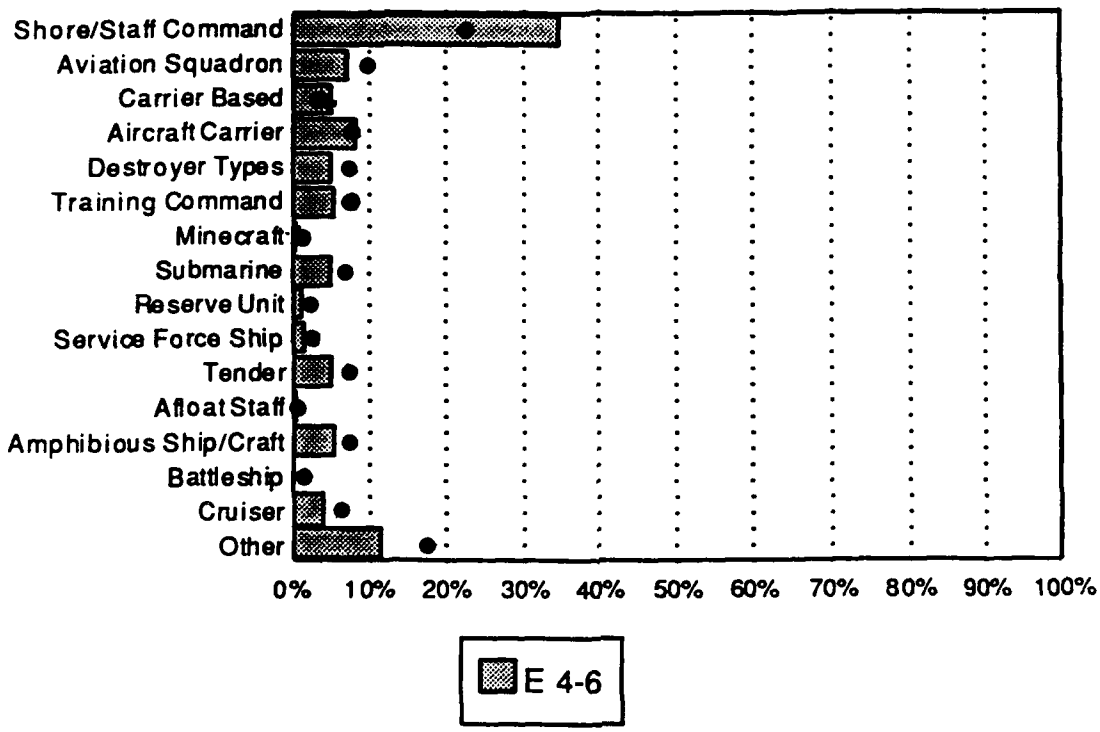
Enlisted

(Q30) by (Q17) Paygrade



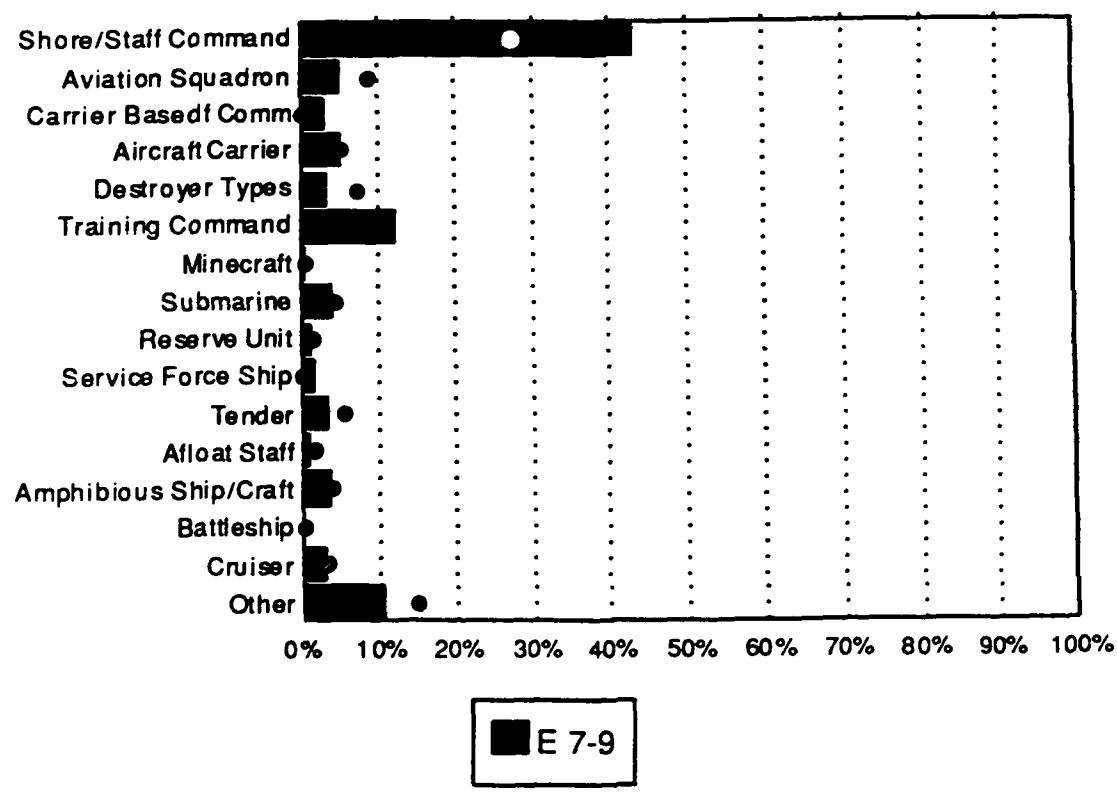
Enlisted

(Q30) To What Type Of Ship/Activity Are You Assigned by (Q17) Paygrade



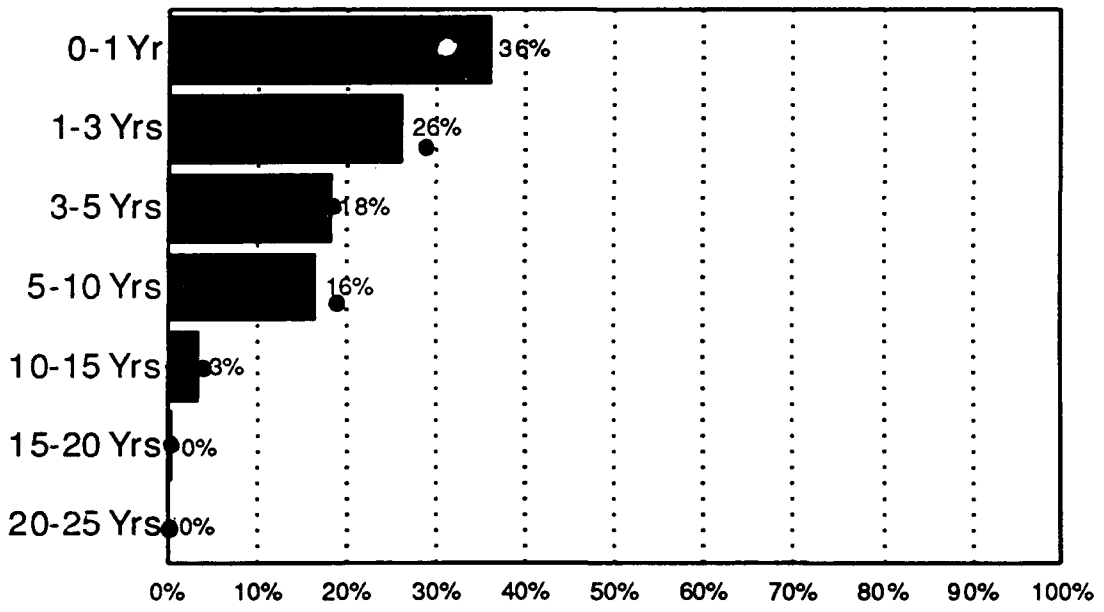
Enlisted

(Q30) by (Q17) Paygrade



Enlisted

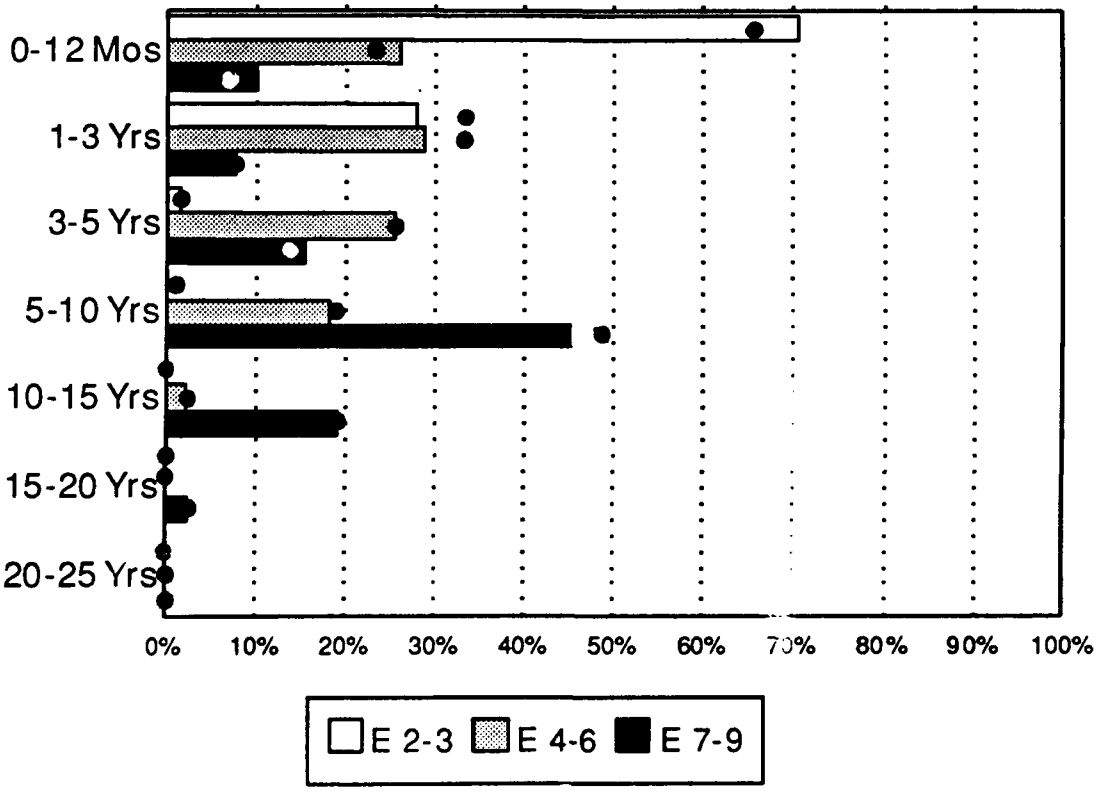
(Q31) How Much Total Sea Duty Have You Had While In the Navy



Total

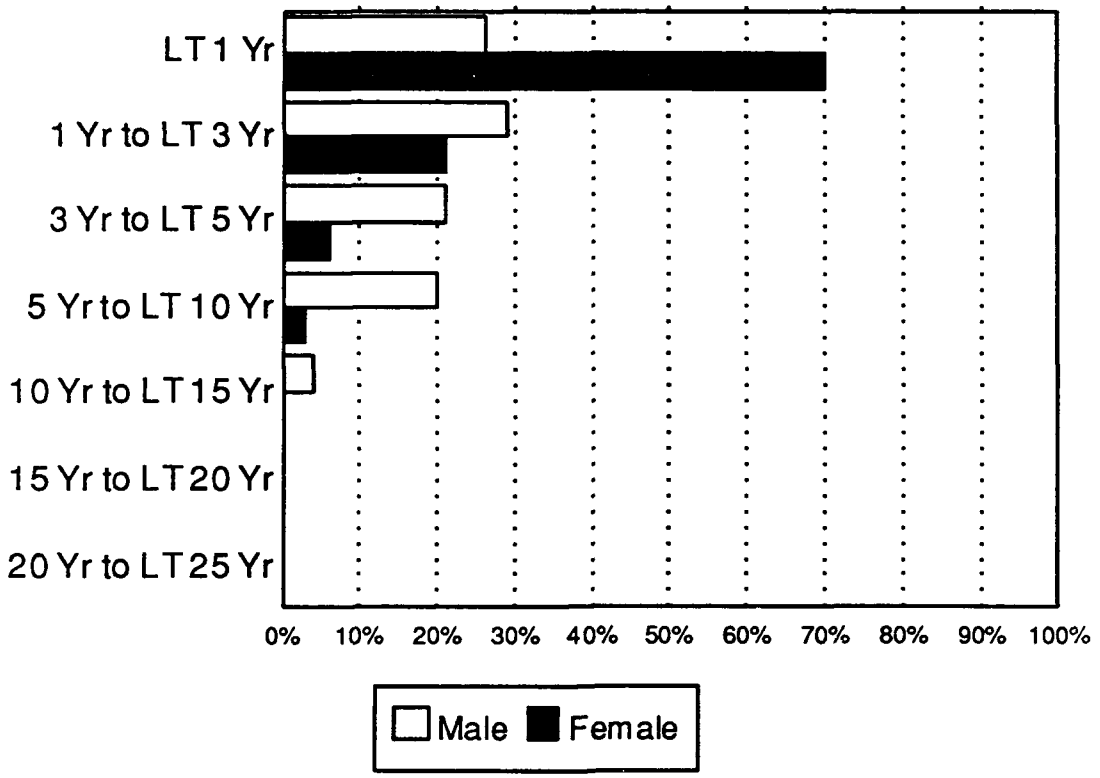
Enlisted

(Q31) by (Q17) Paygrade



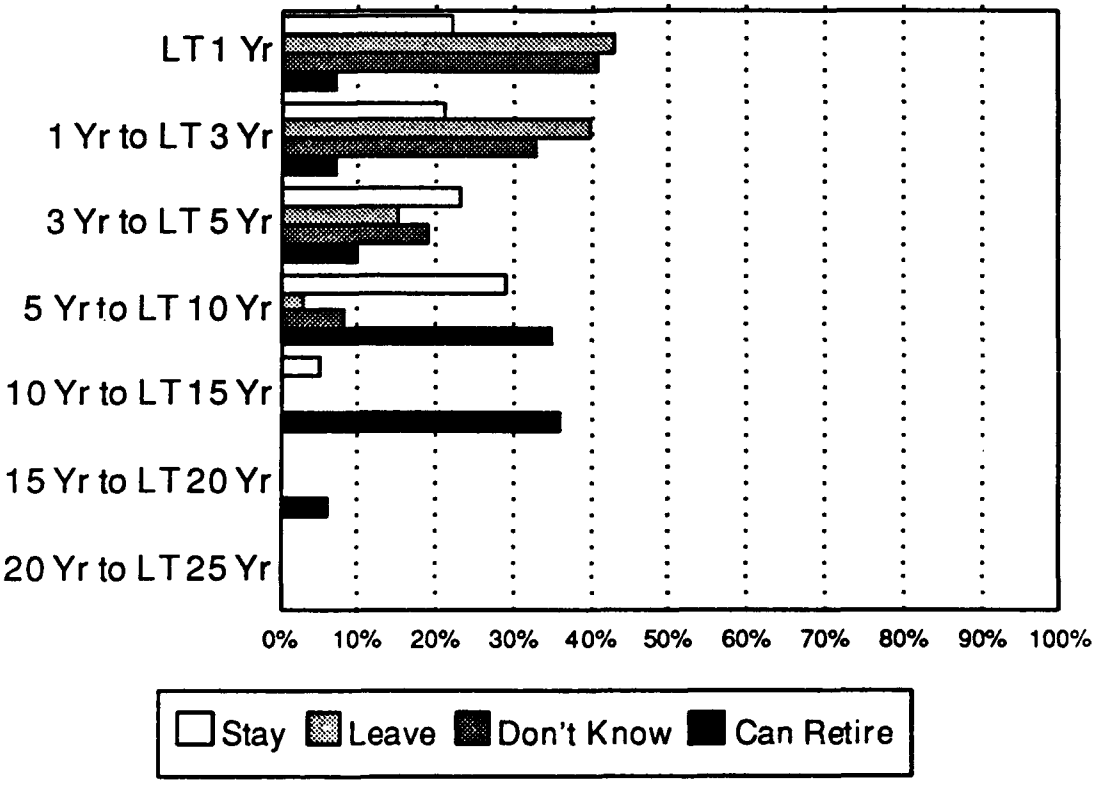
Enlisted

(Q31) by (Q1) Sex



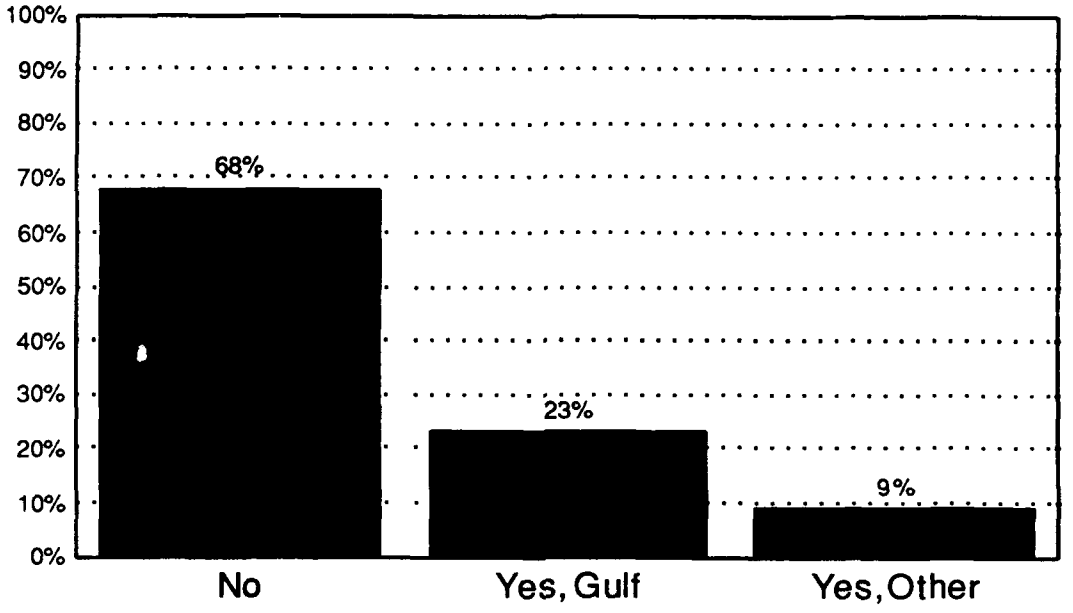
Enlisted

(Q31) by (Q22) Career Plans



Enlisted

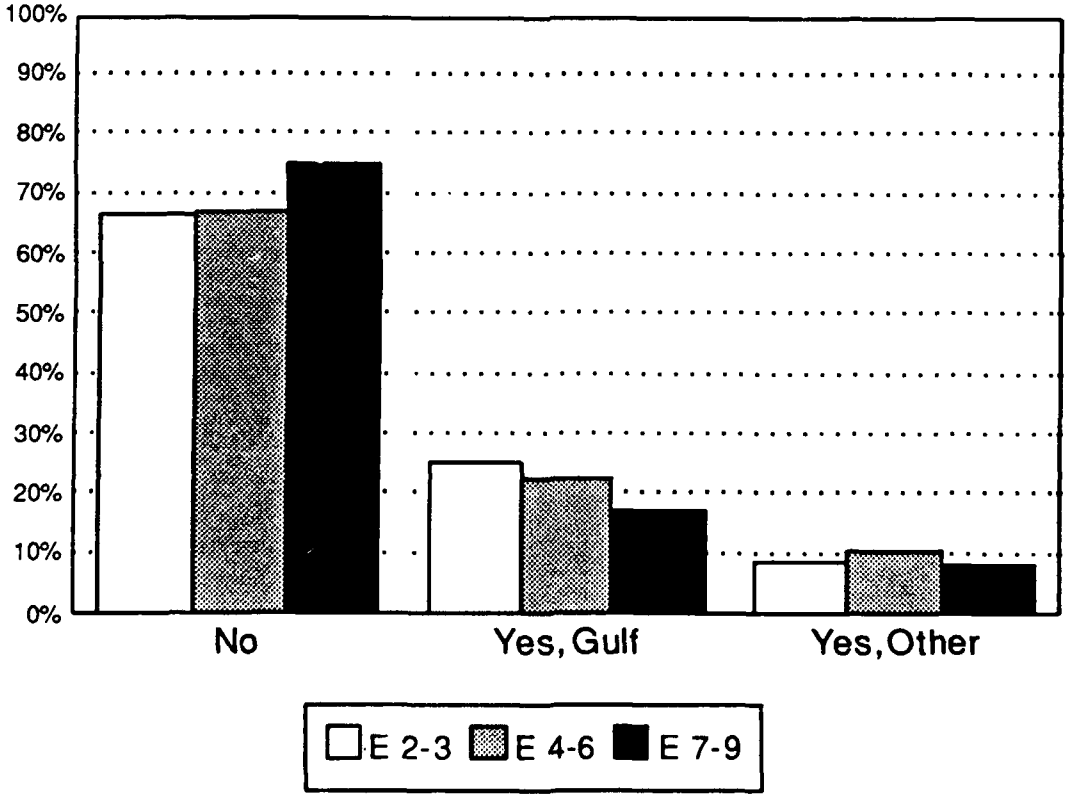
(Q32) Were You Deployed In Operation Desert Shield/Storm



Total

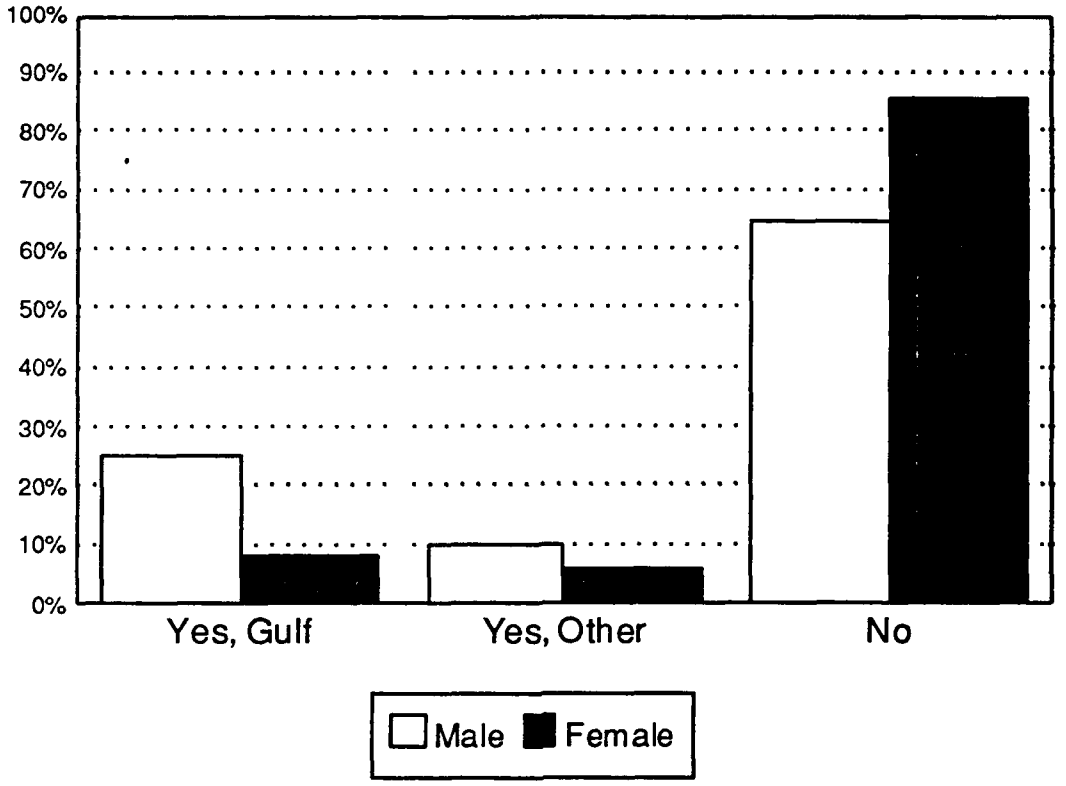
Enlisted

(Q32) by (Q17) Paygrade



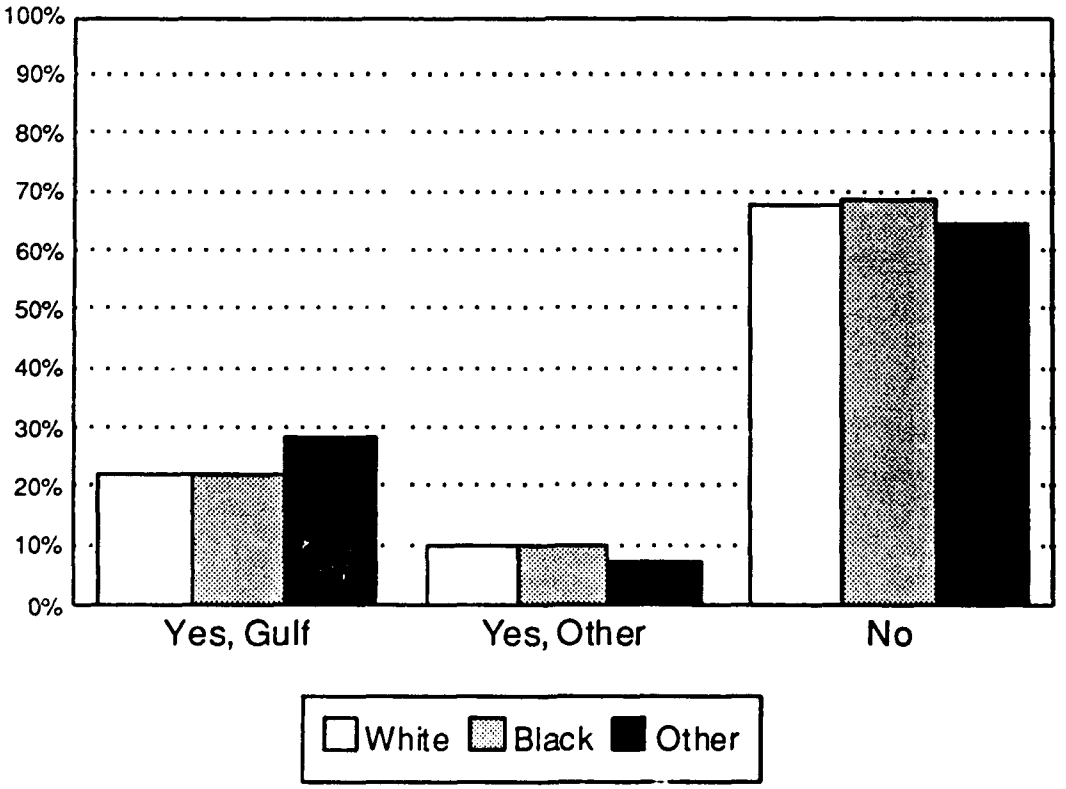
Enlisted

(Q32) by (Q1) Sex



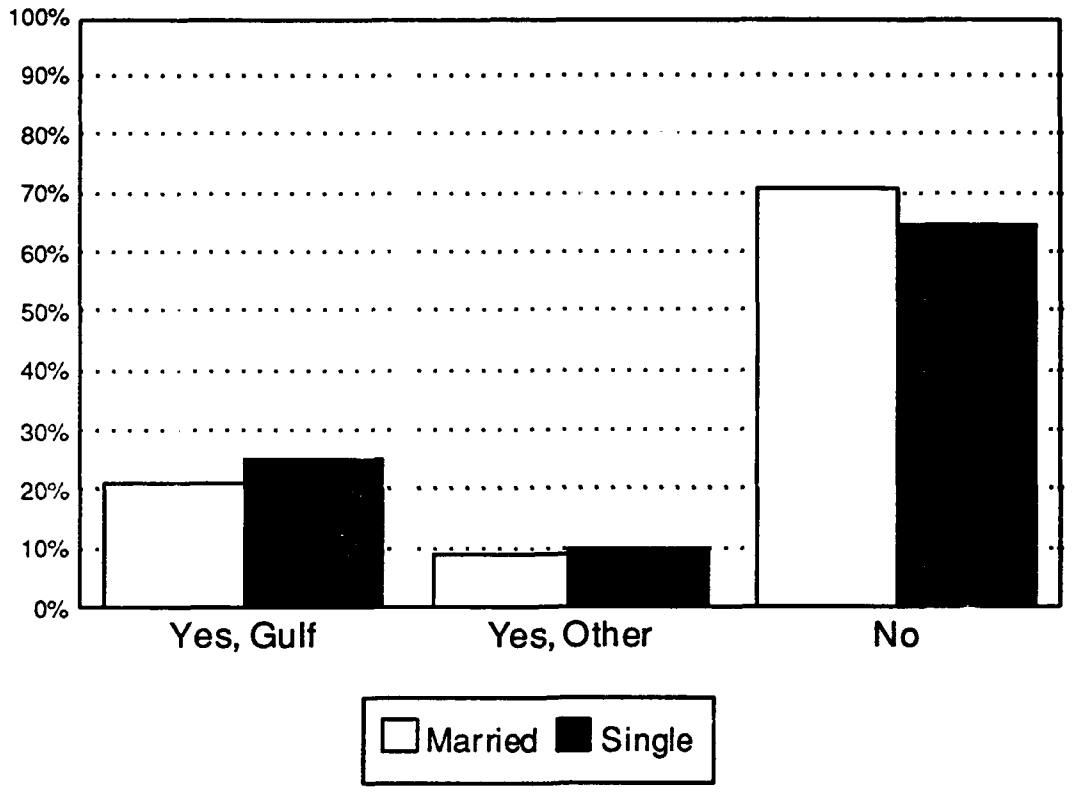
Enlisted

(Q32) by (Q3) Race



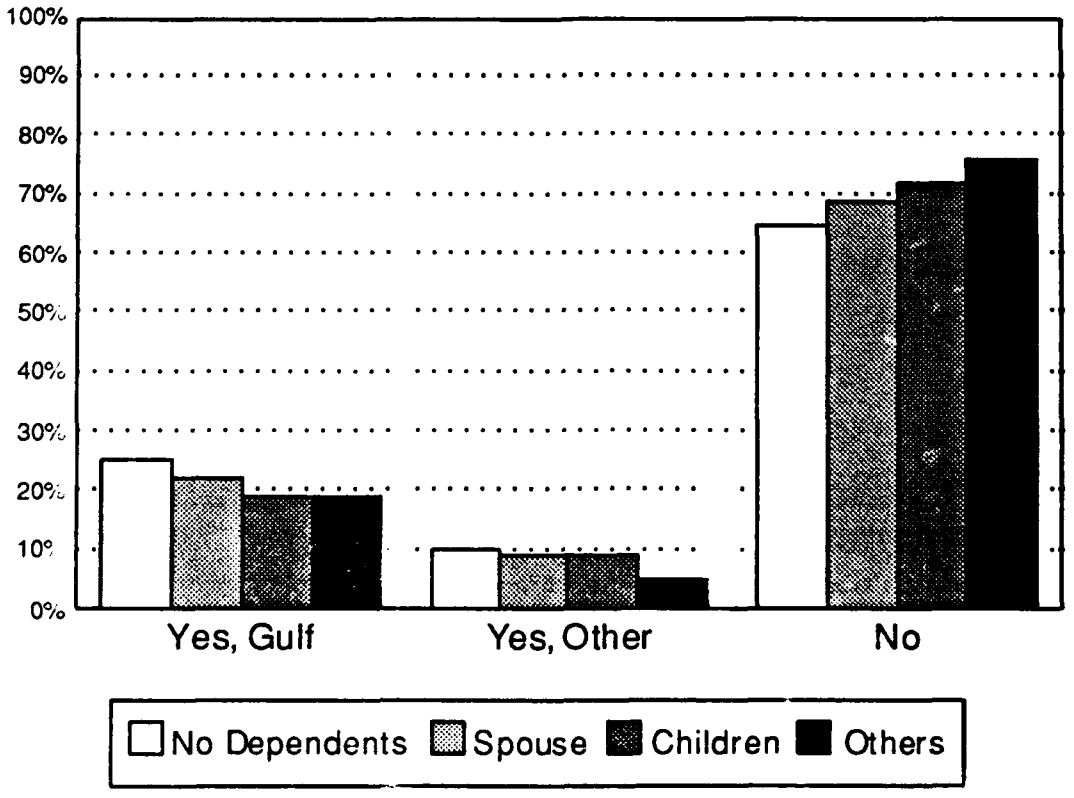
Enlisted

(Q32) by (Q6) Marital



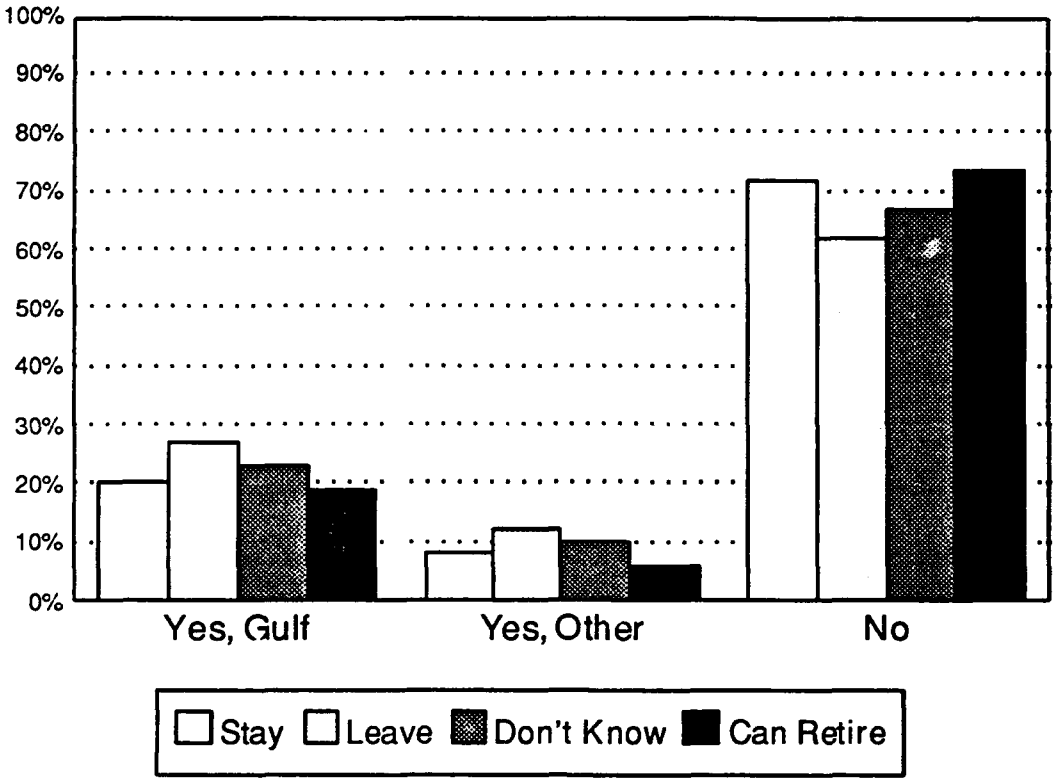
Enlisted

(Q32) by (Q8) Dependents



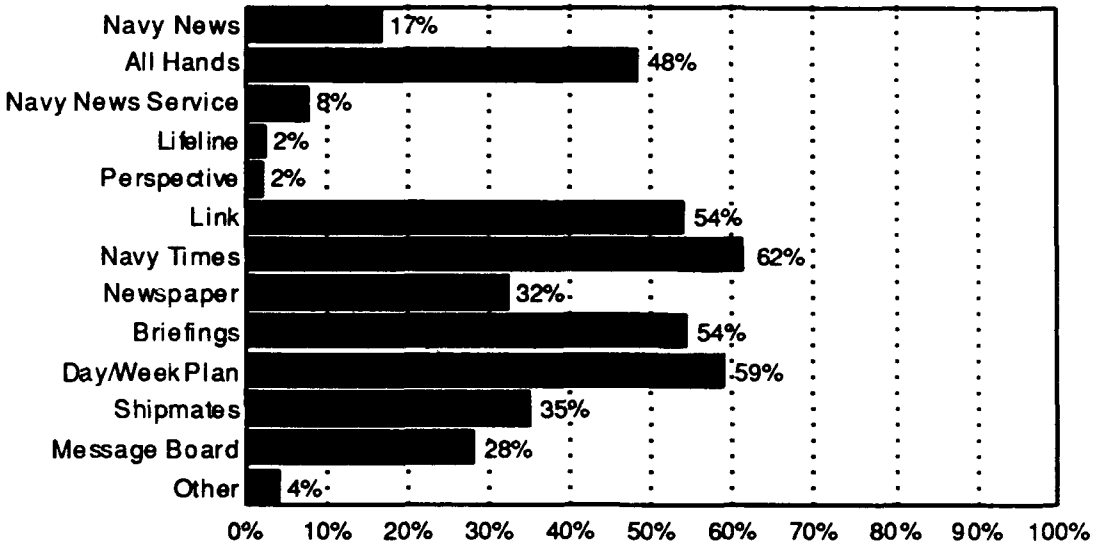
Enlisted

(Q32) by (Q22) Career Plans



Enlisted

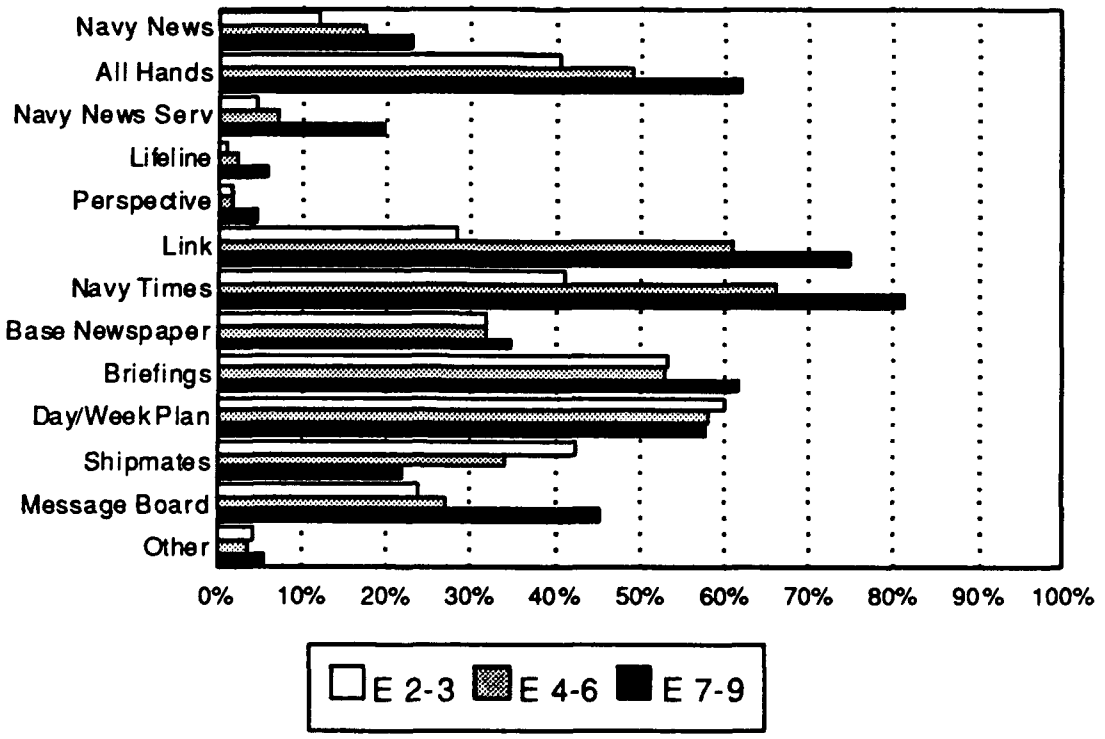
(Q33) On Which Sources Do You Depend For Information about Navy Personnel Programs, Policies, Pay, Benefits, Etc.*



Total

Enlisted

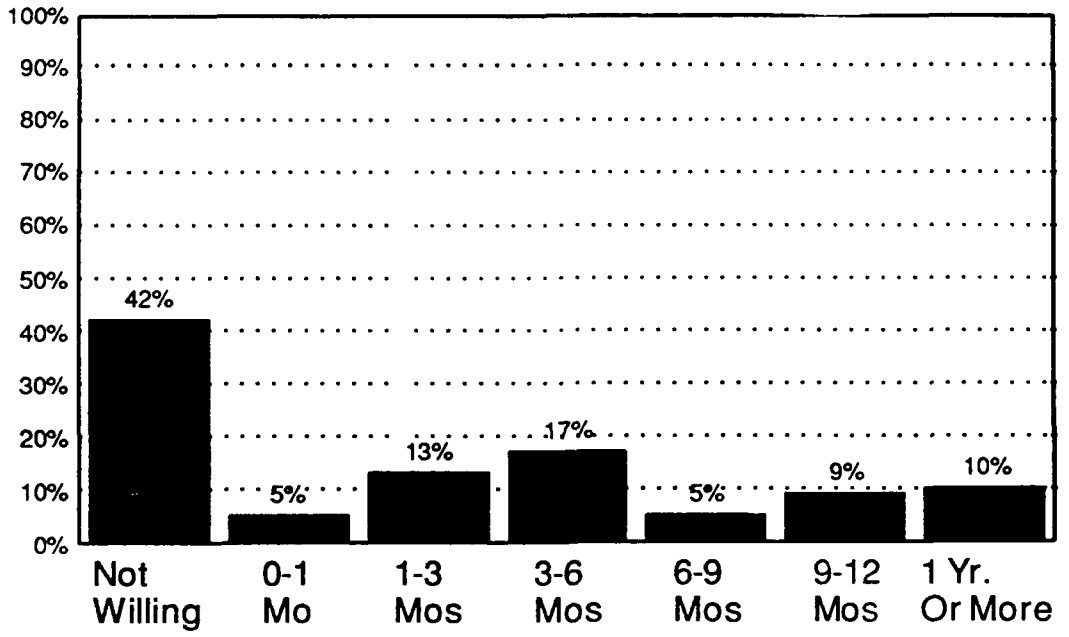
(Q33) By (Q17) Paygrade



Enlisted

*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

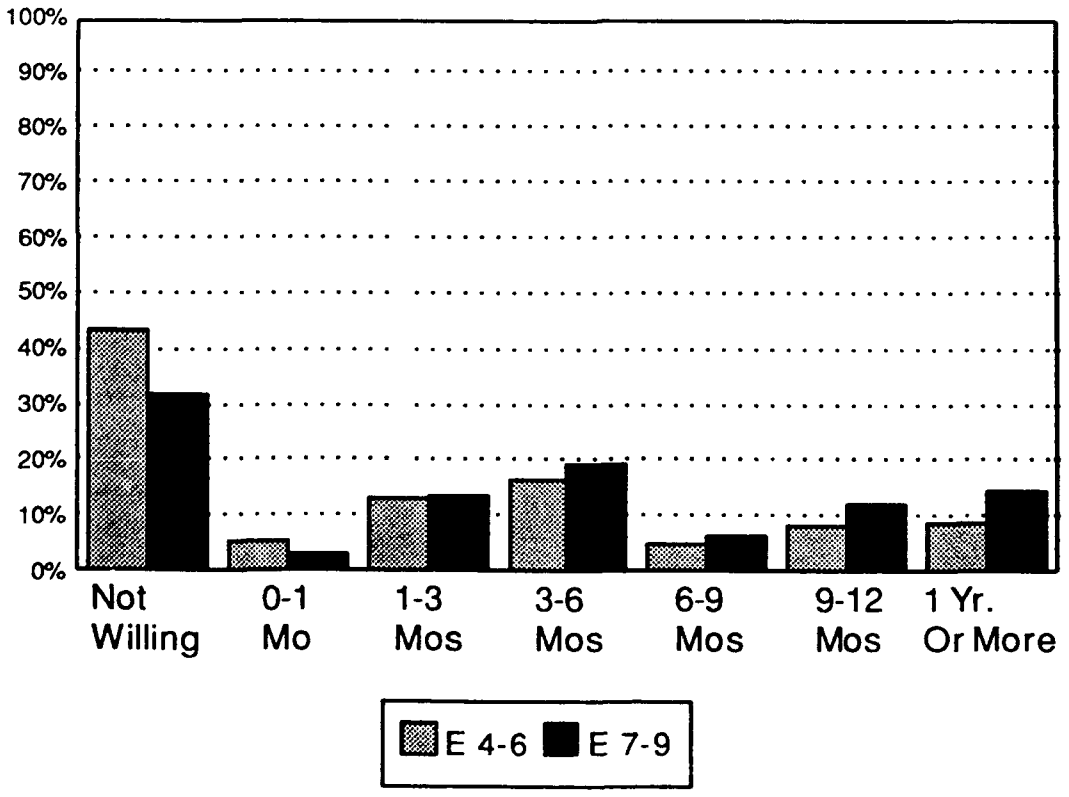
(Q34) How Long Would You Be Willing To Extend At Sea In Order To Wait For Shore Billet At Your Current Homeport



Total

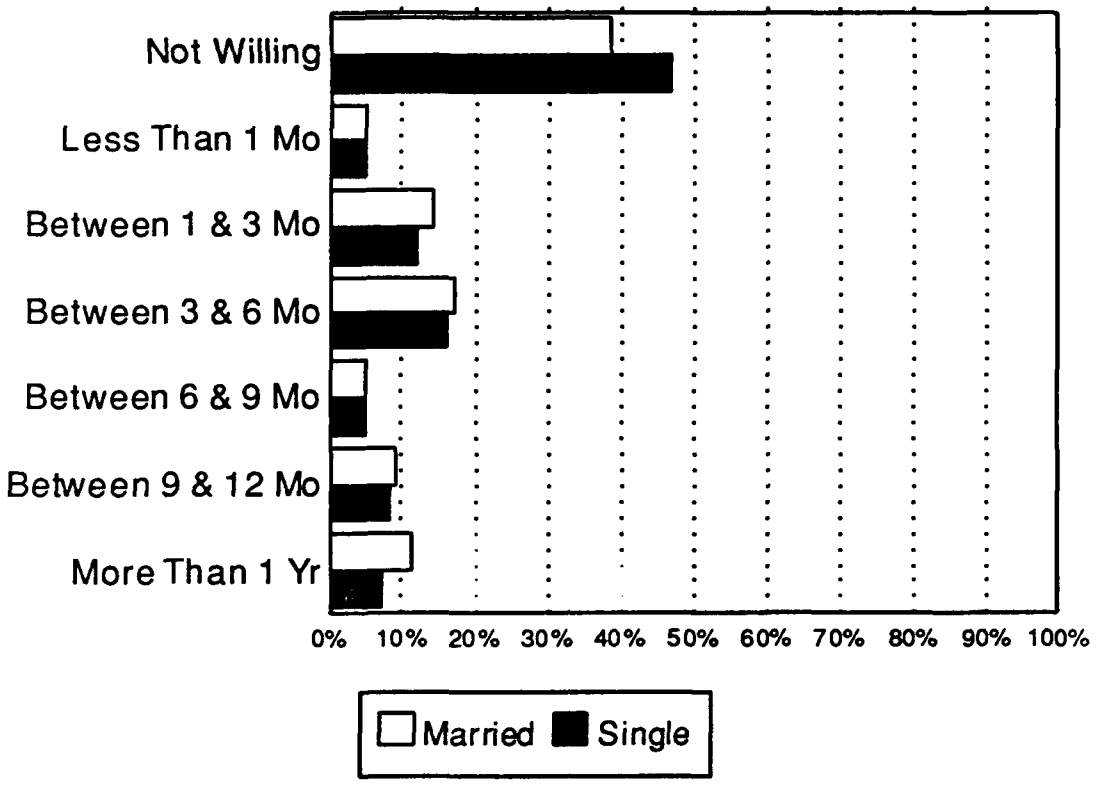
Enlisted

(Q34) by (Q17) Paygrade



Enlisted

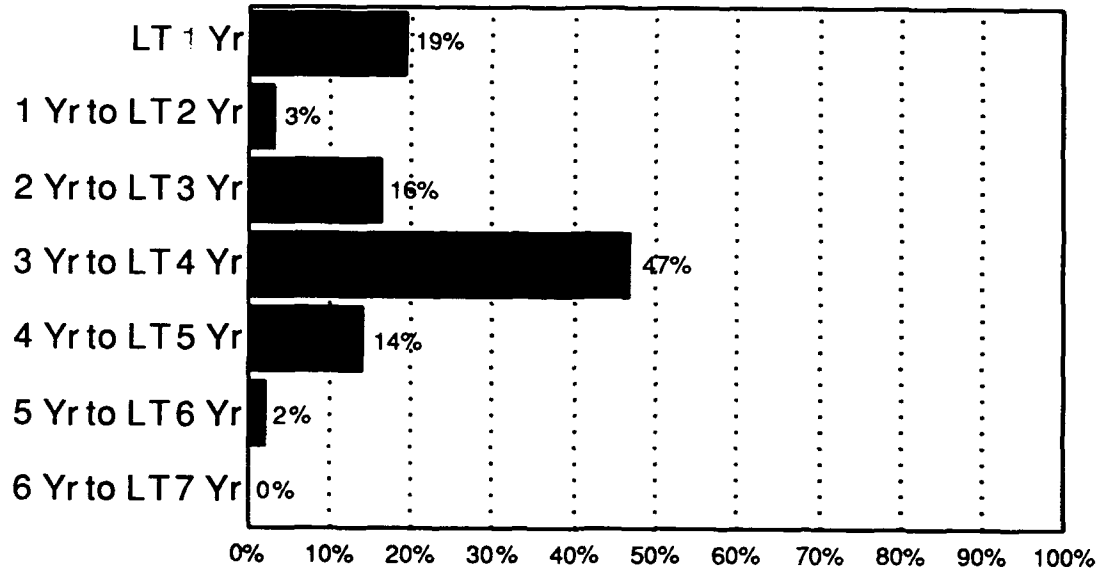
(Q34) by (Q6) Marital



Enlisted

(Q35) What Do You Consider to be Reasonable Sea Duty and Shore Duty Tour Lengths For You

(Sea)

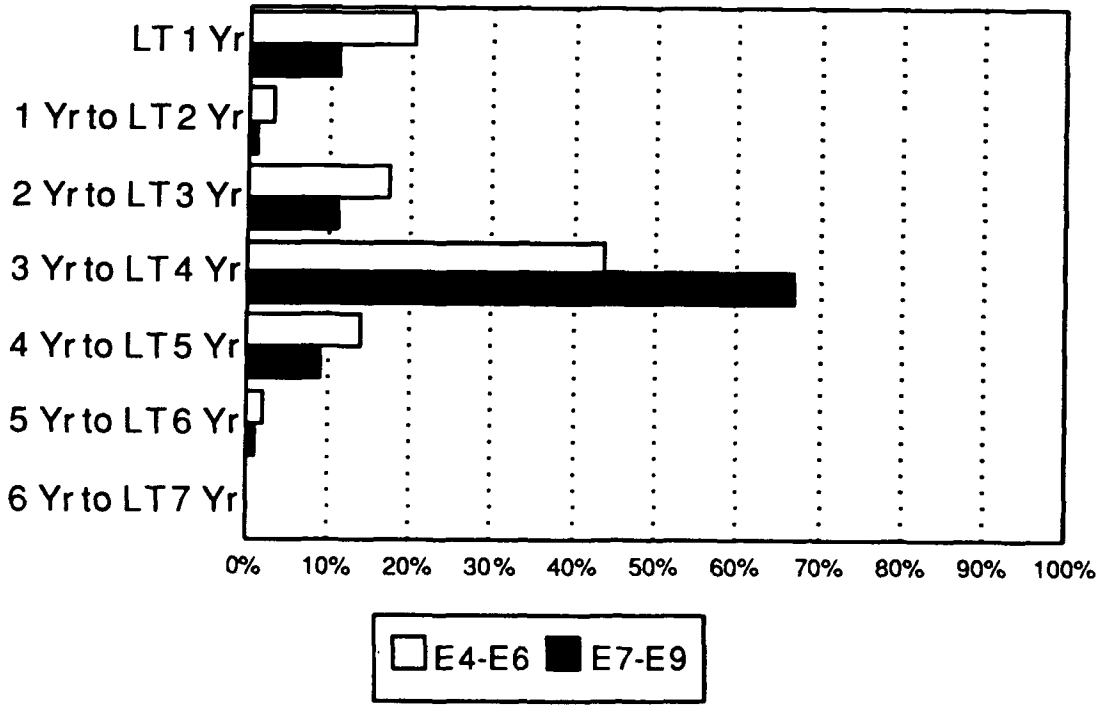


Total

Enlisted

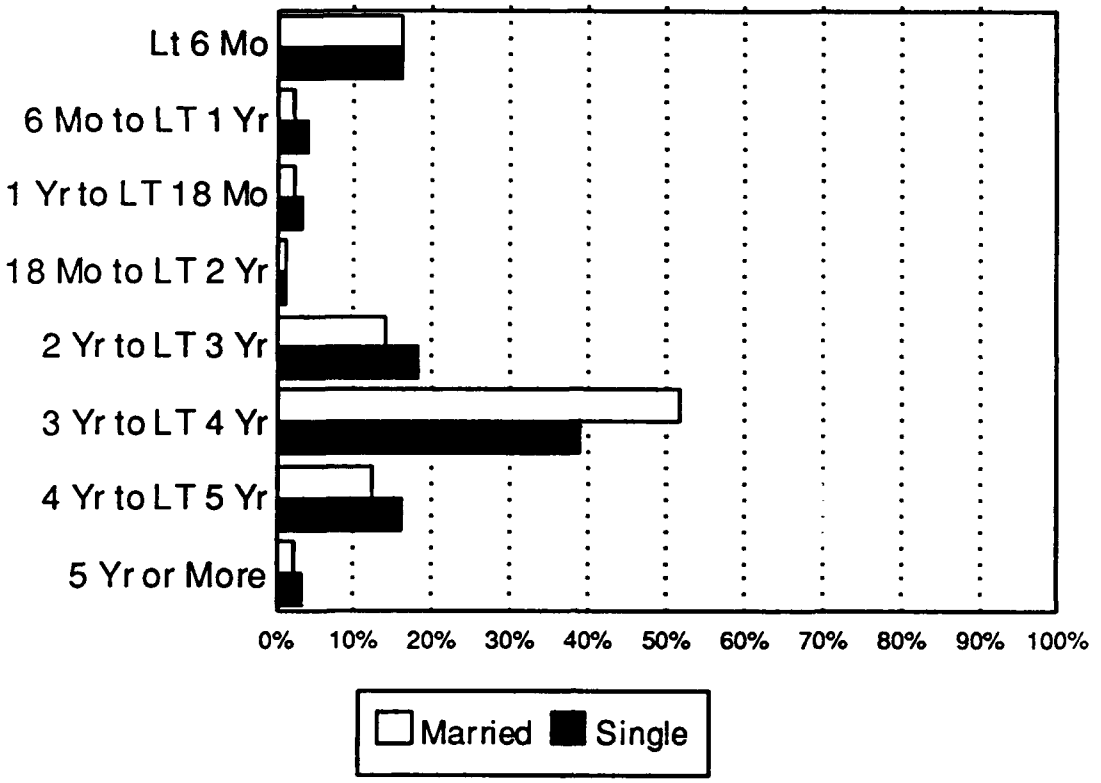
(Q35) by (Q17) Paygrade

(Sea)



Enlisted

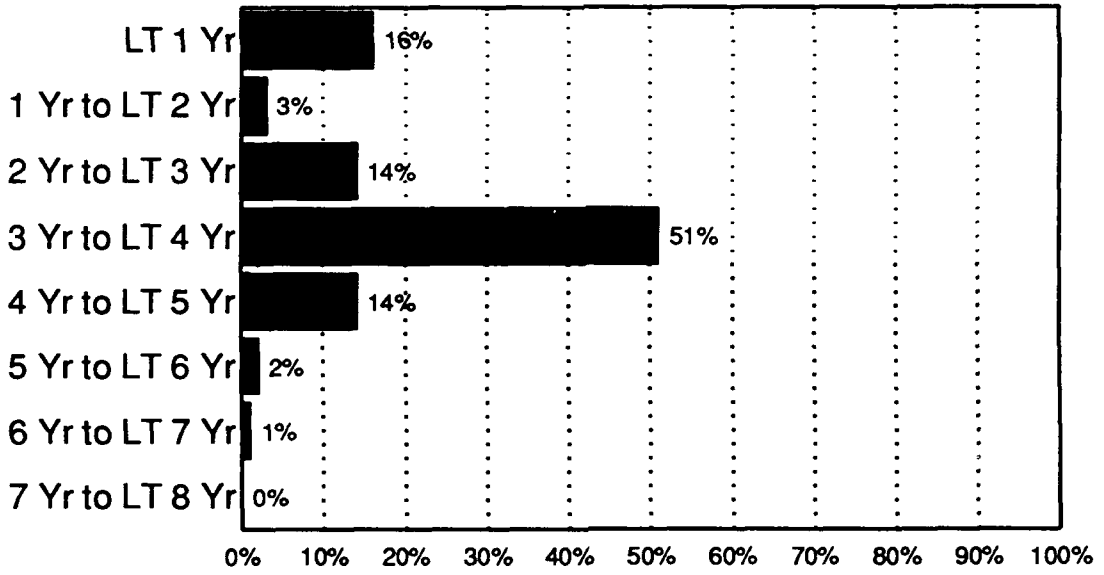
(Q35 sea duty) by (Q6) Marital



Enlisted

(Q35) What Do You Consider to be Reasonable Sea Duty and Shore Duty Tour Lengths For You

(Shore)

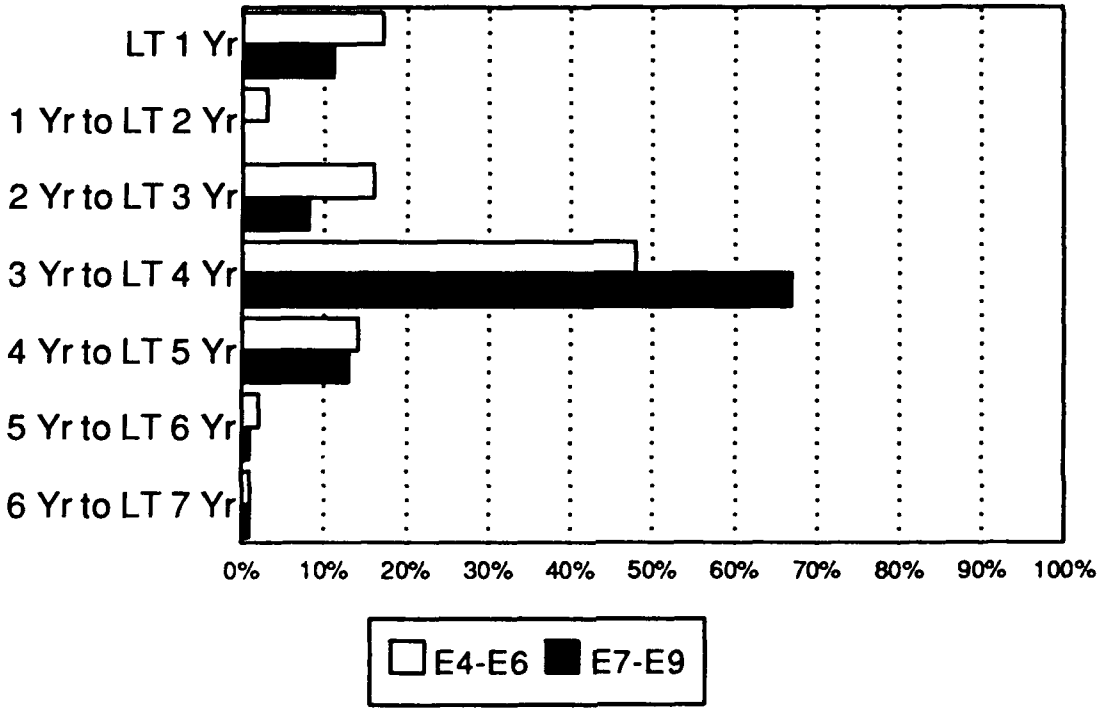


Total

Enlisted

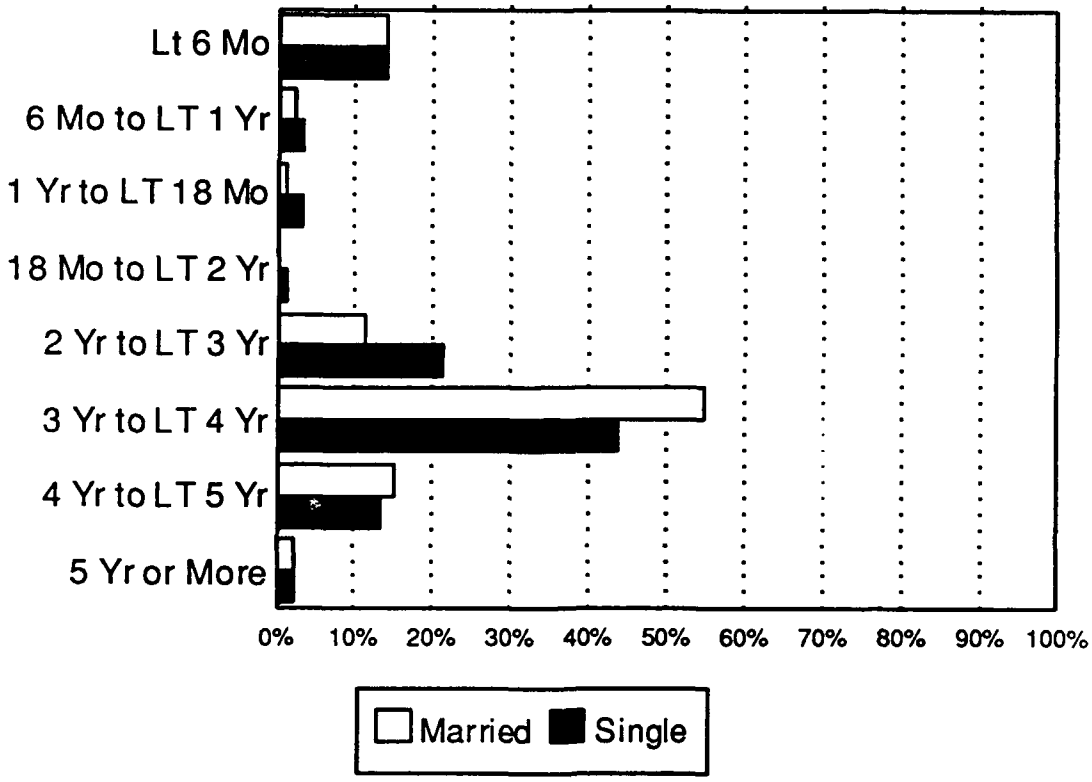
(Q35) by (Q17) Paygrade

(Shore)



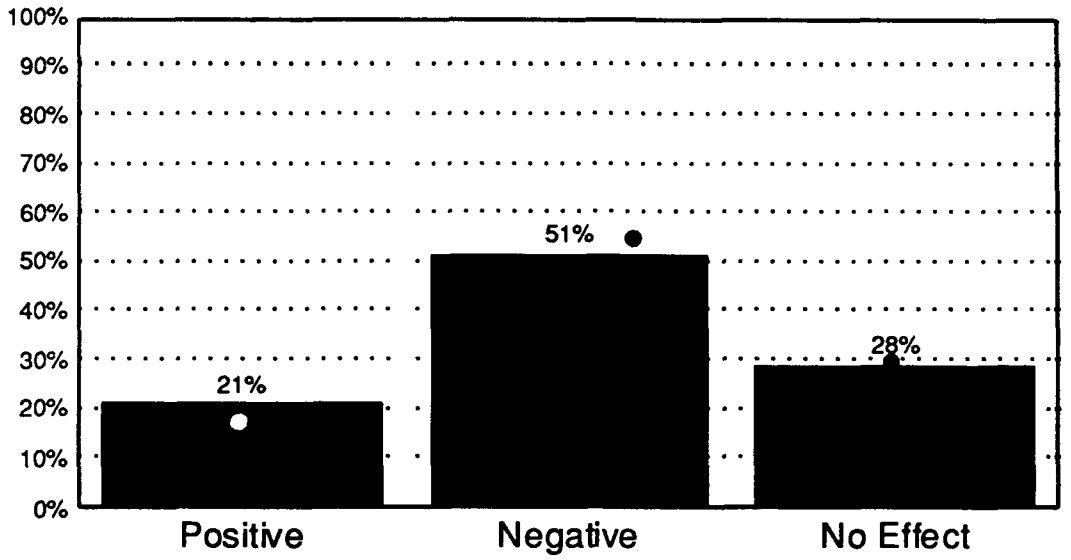
Enlisted

(Q35 shore duty) by (Q6) Marital



Enlisted

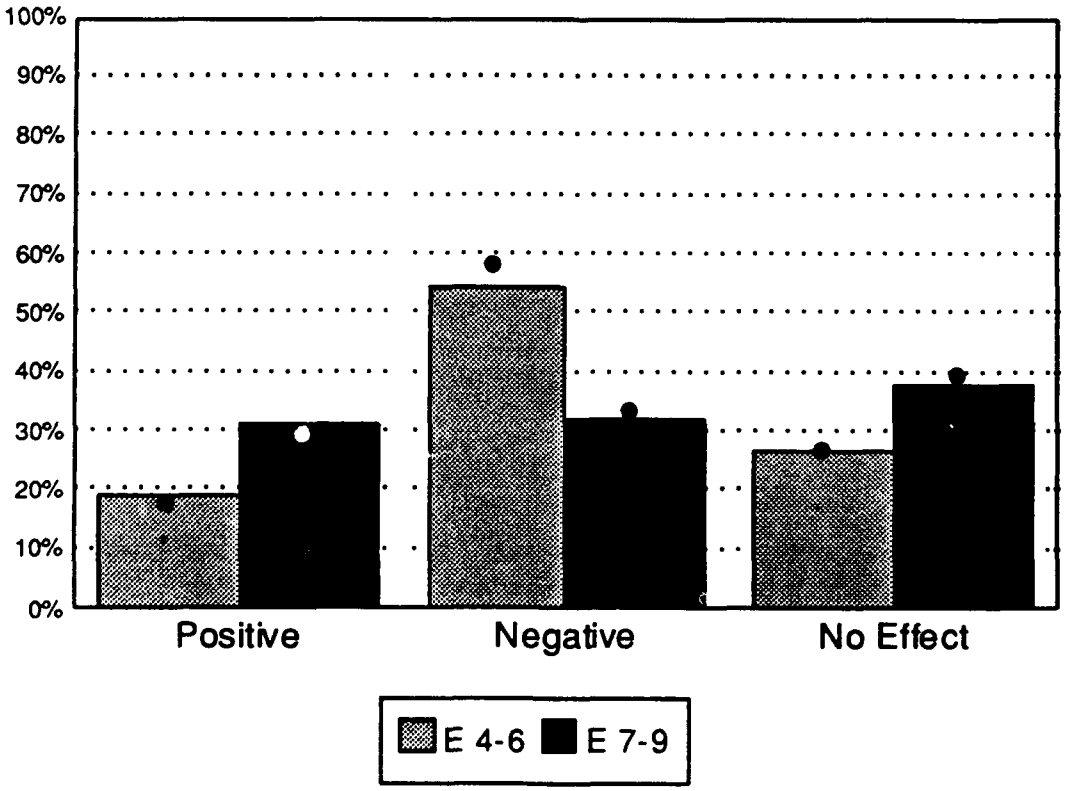
●(Q36) What Effect Has The Amount Of Sea Duty Had On Your Decision To Make The Navy Your Career



Total

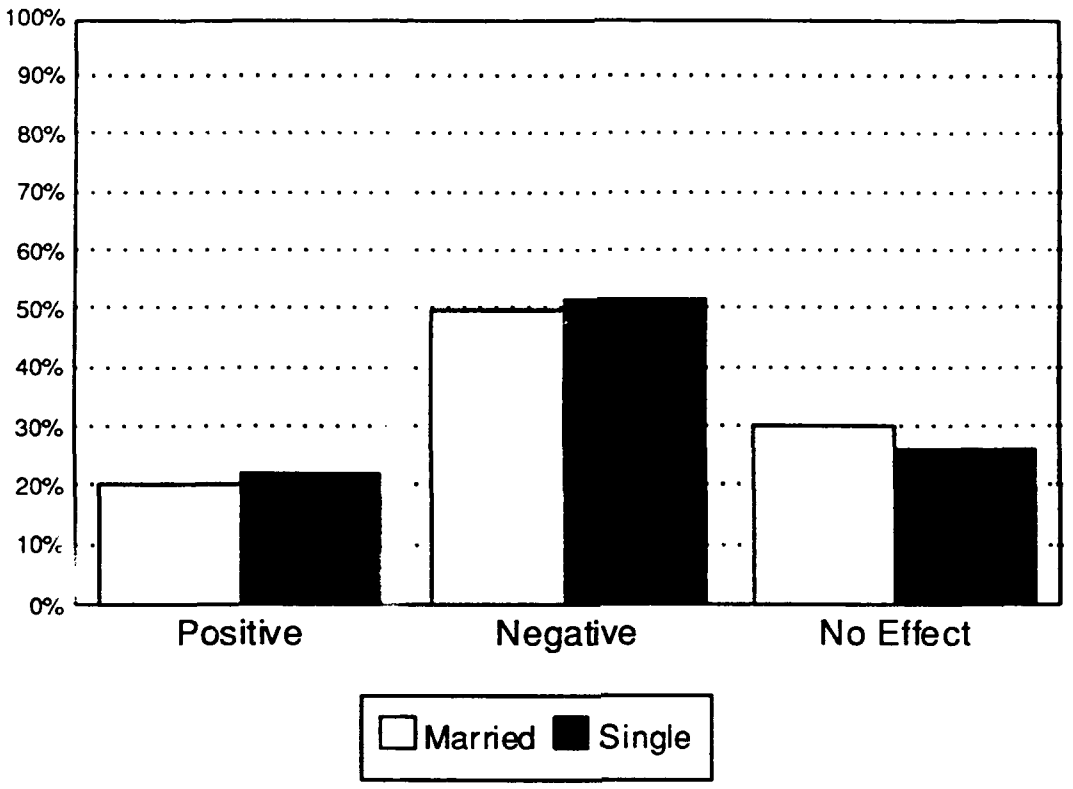
Enlisted

(Q36) by (Q17) Paygrade



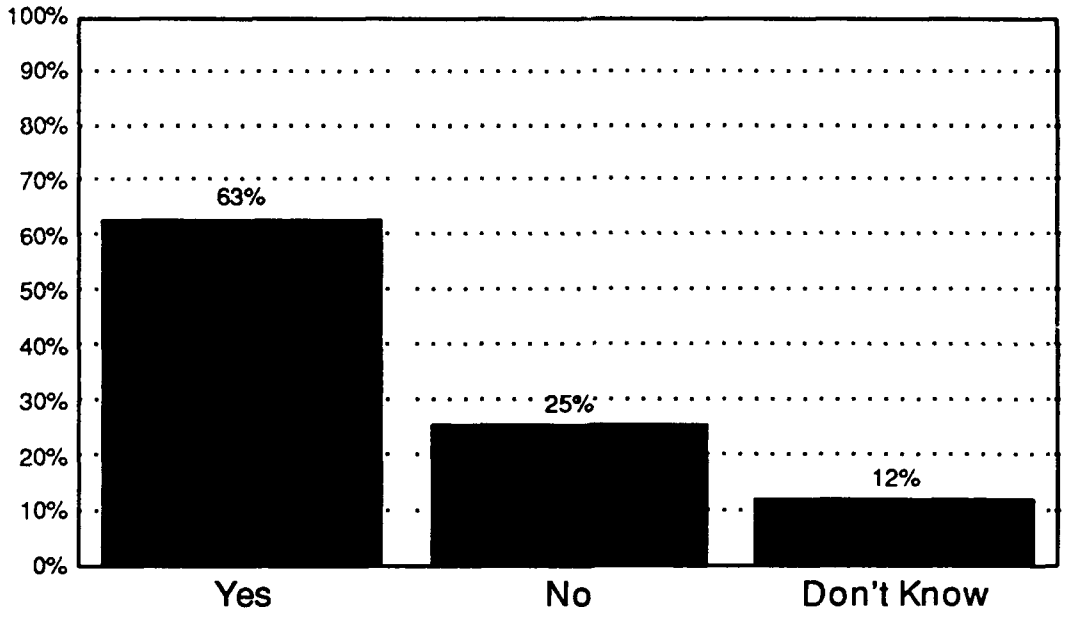
Enlisted

(Q36) by (Q6) Marital



Enlisted

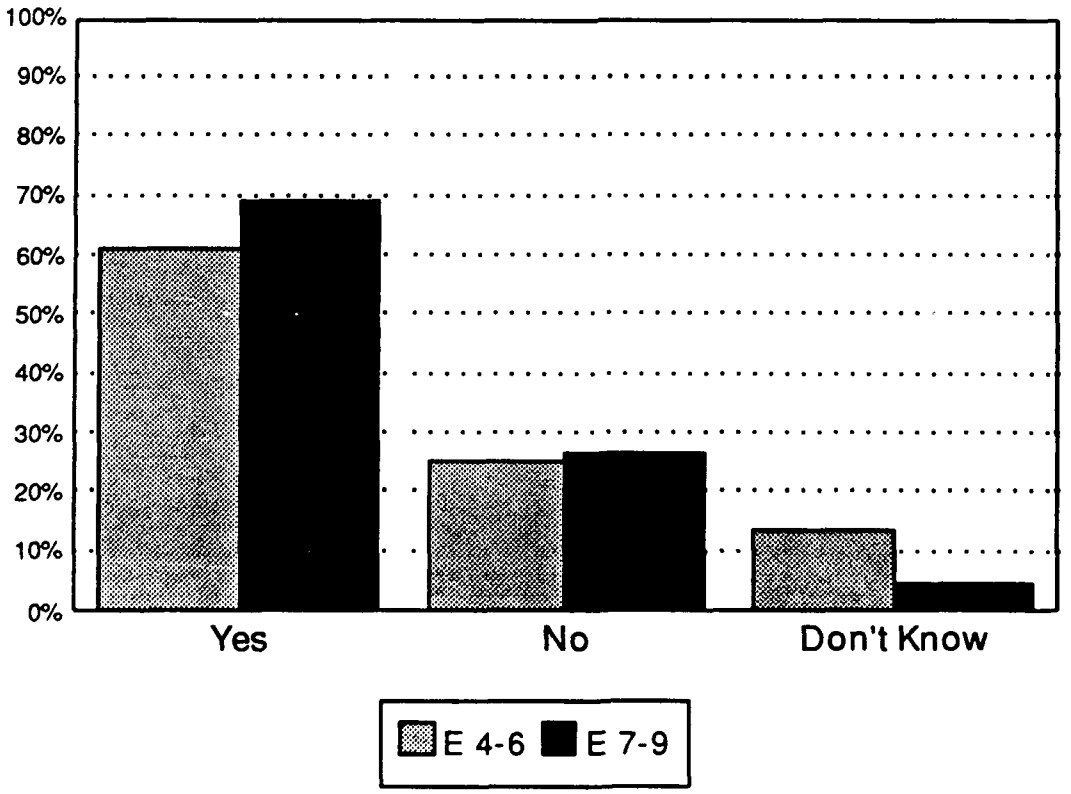
(Q37) Have You Been Assigned To A High Cost Area Within The Last Five Years



Total

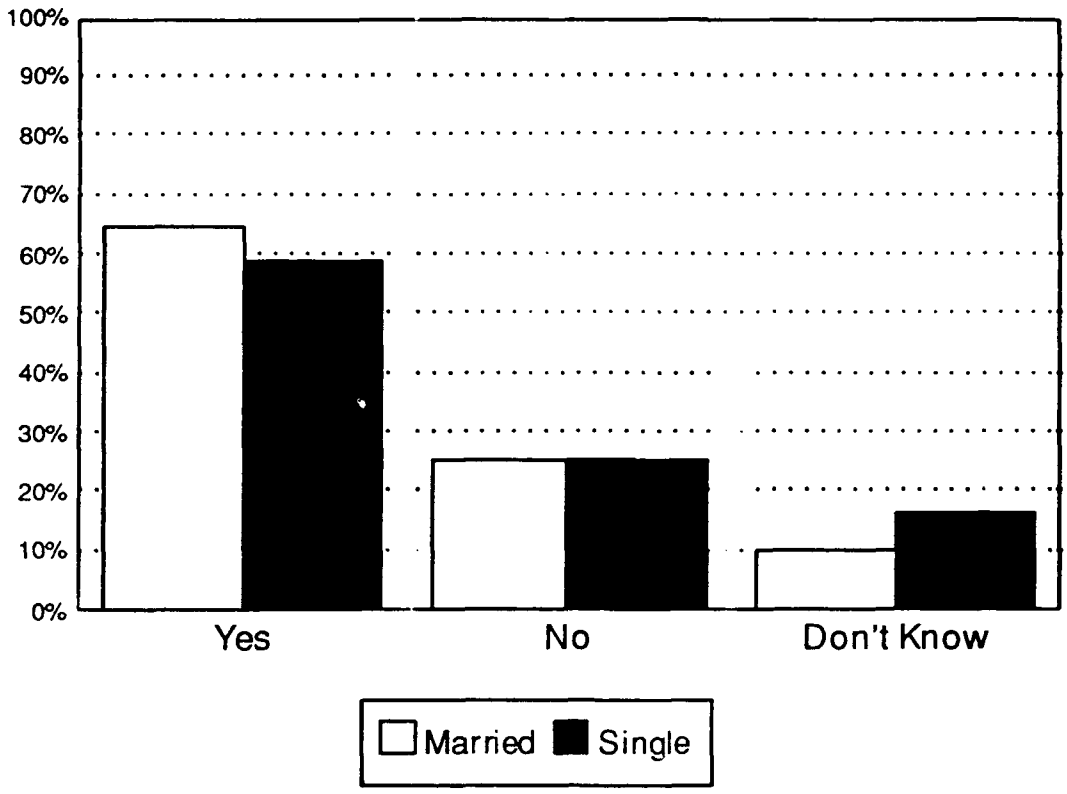
Enlisted

(Q37) by (Q17) Paygrade



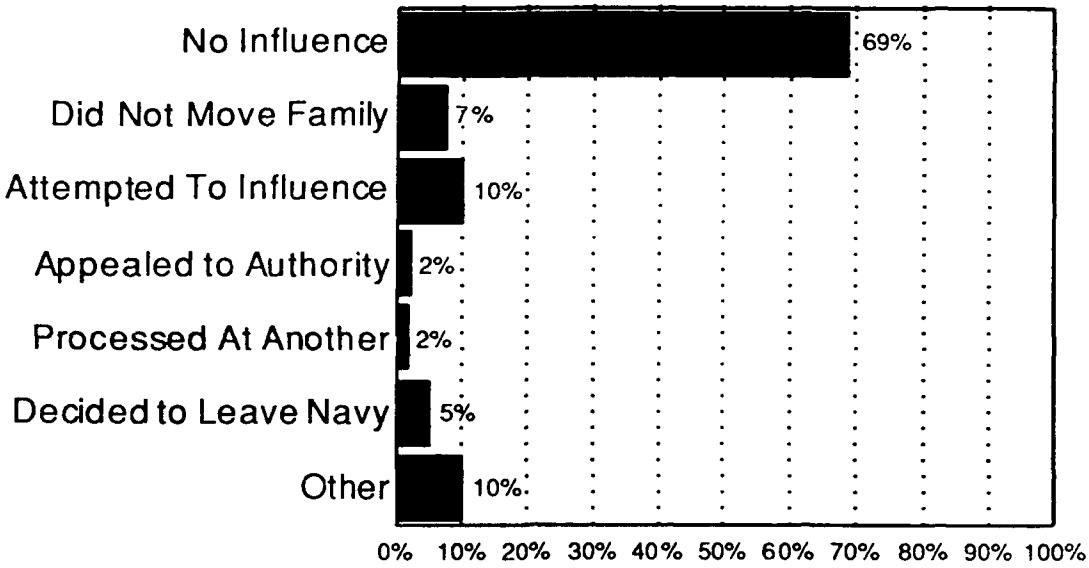
Enlisted

(Q37) by (Q6) Marital



Enlisted

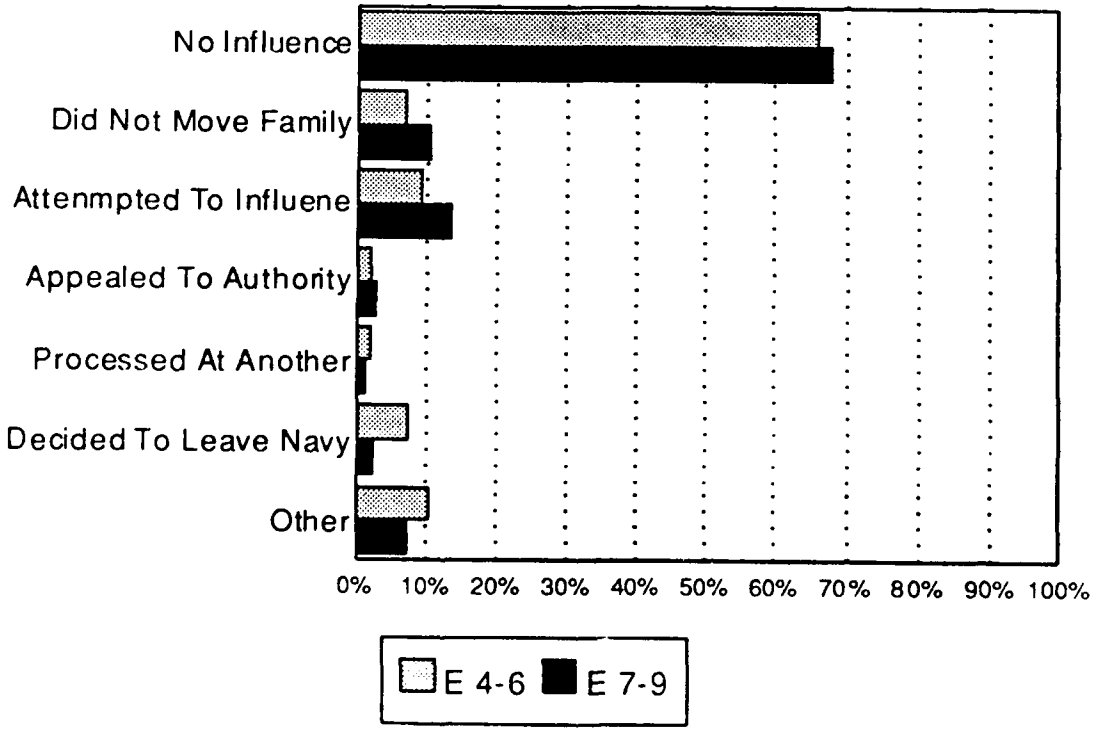
(Q38) If You Have Been Assigned To A High Cost Area Within The Last Five Years, How Did The Assignment Affect Career Decisions And Your Personal Actions



Total

Enlisted

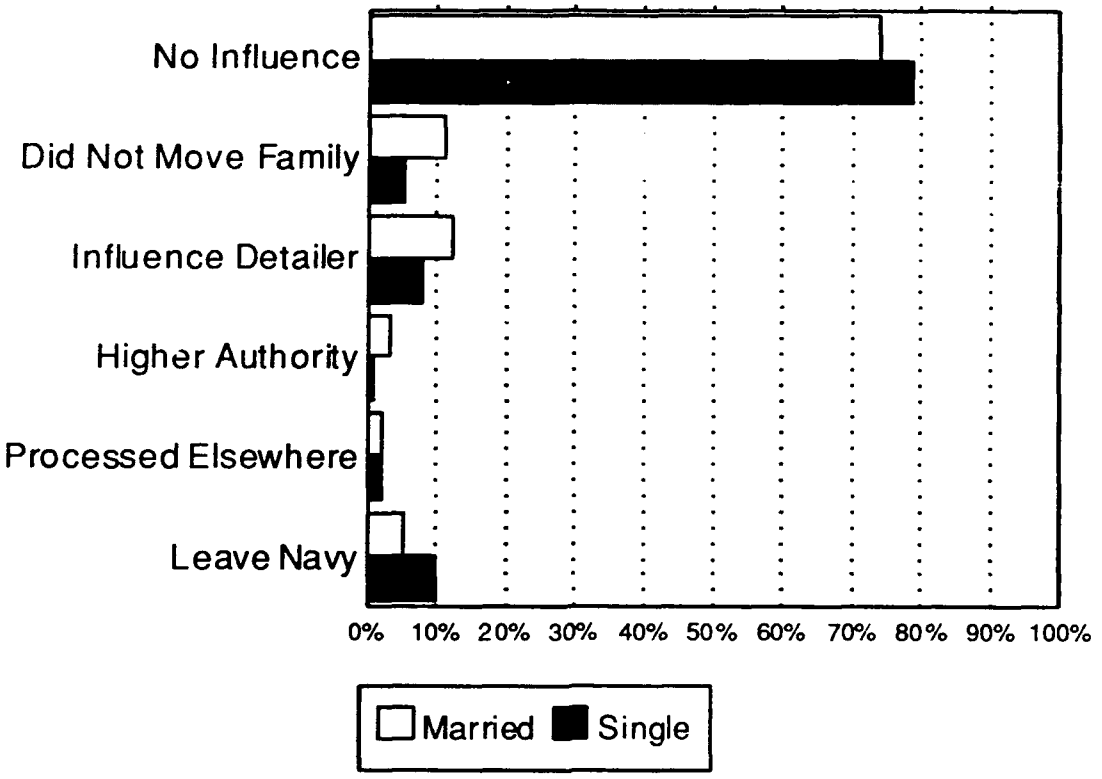
(Q38) by (Q17) Paygrade



Enlisted

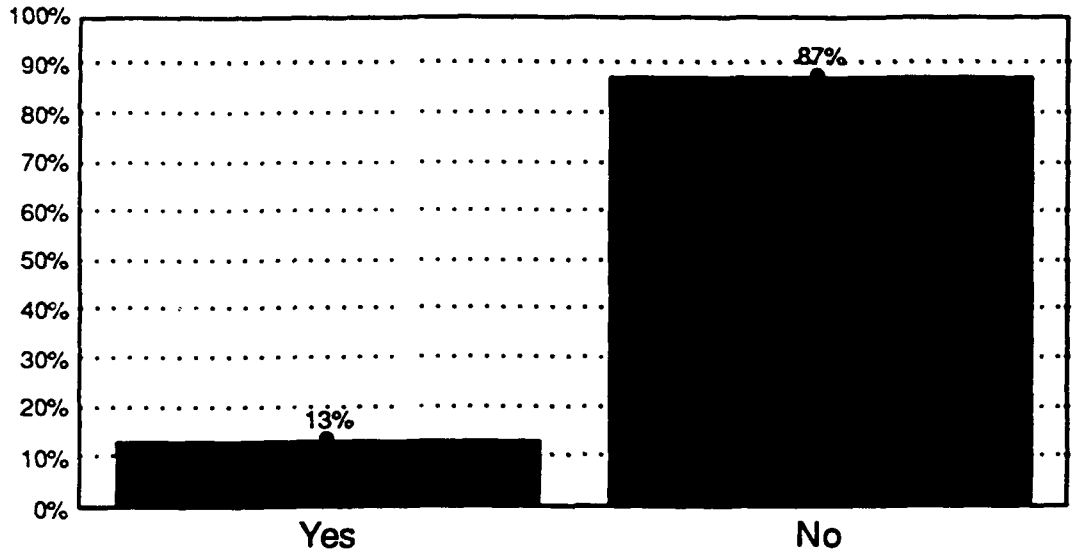
*Multiple responses allowed, percentages for each paygrade may sum to more than 100%

(Q38) by (Q6) Marital



Enlisted

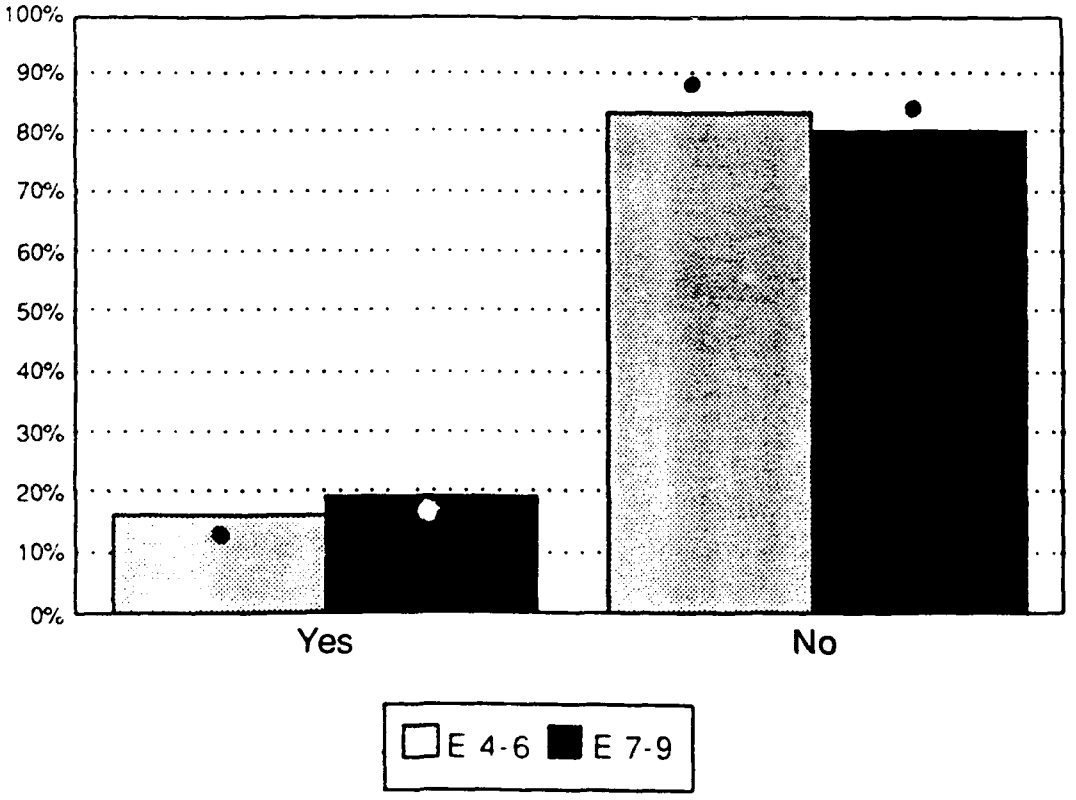
(Q39) Have You Ever Made A Permanently Unaccompanied CONUS PCS Move Without Taking Your Family



Total

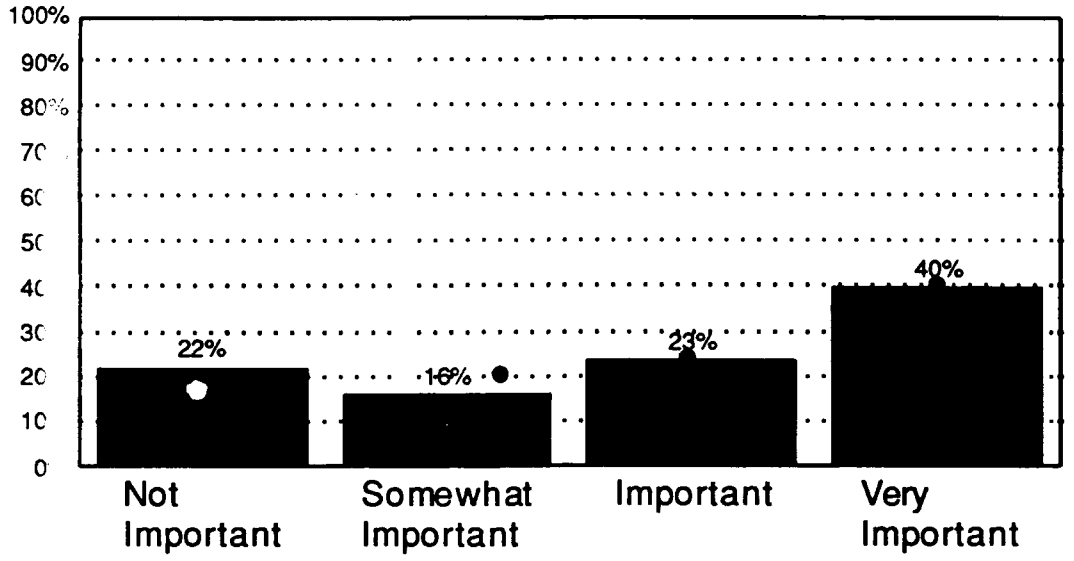
Enlisted

(Q39) by (Q17) Paygrade



Enlisted

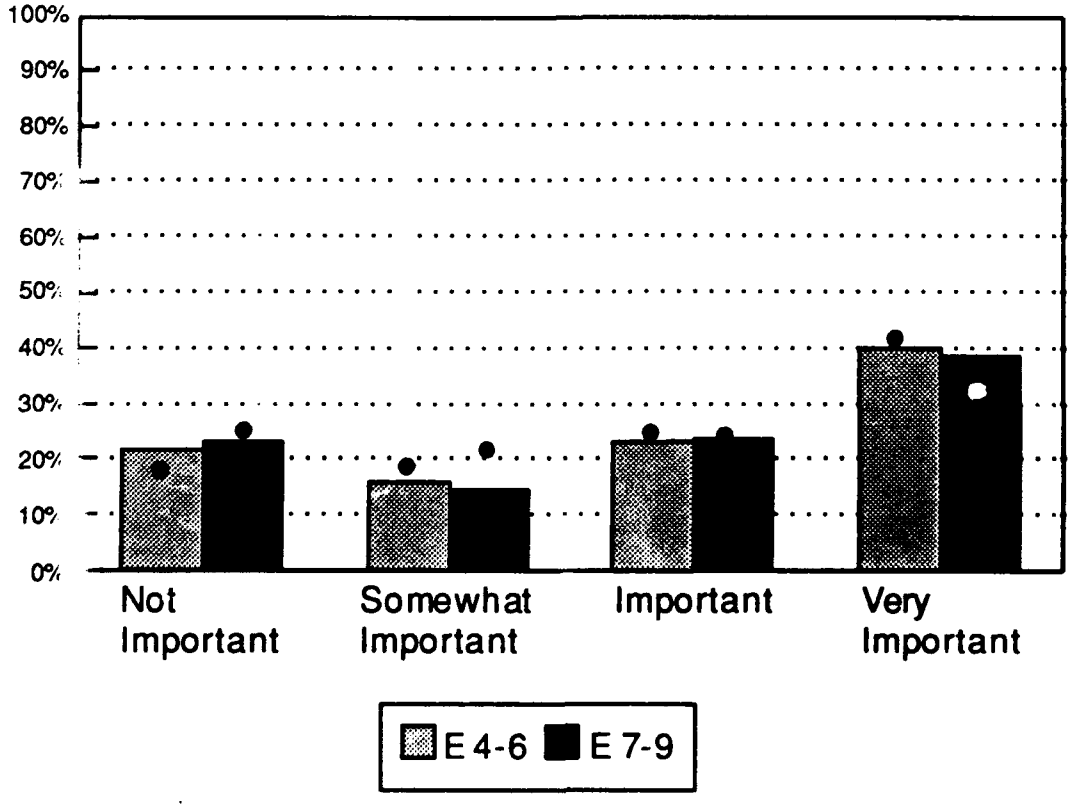
(Q40a) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Spouse Employment



Total

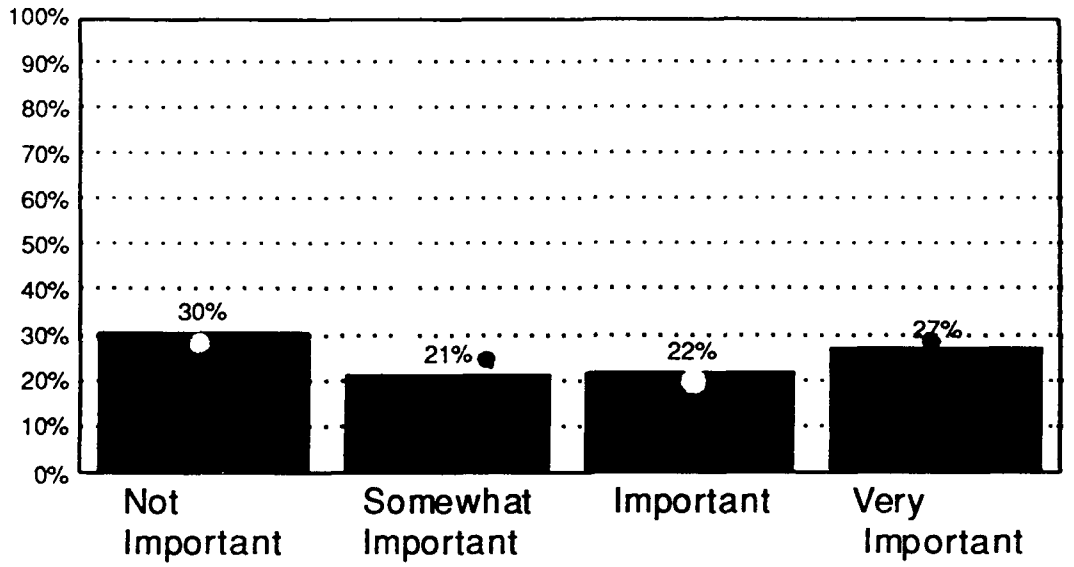
Enlisted

(Q40a) by (Q17) Paygrade



Enlisted

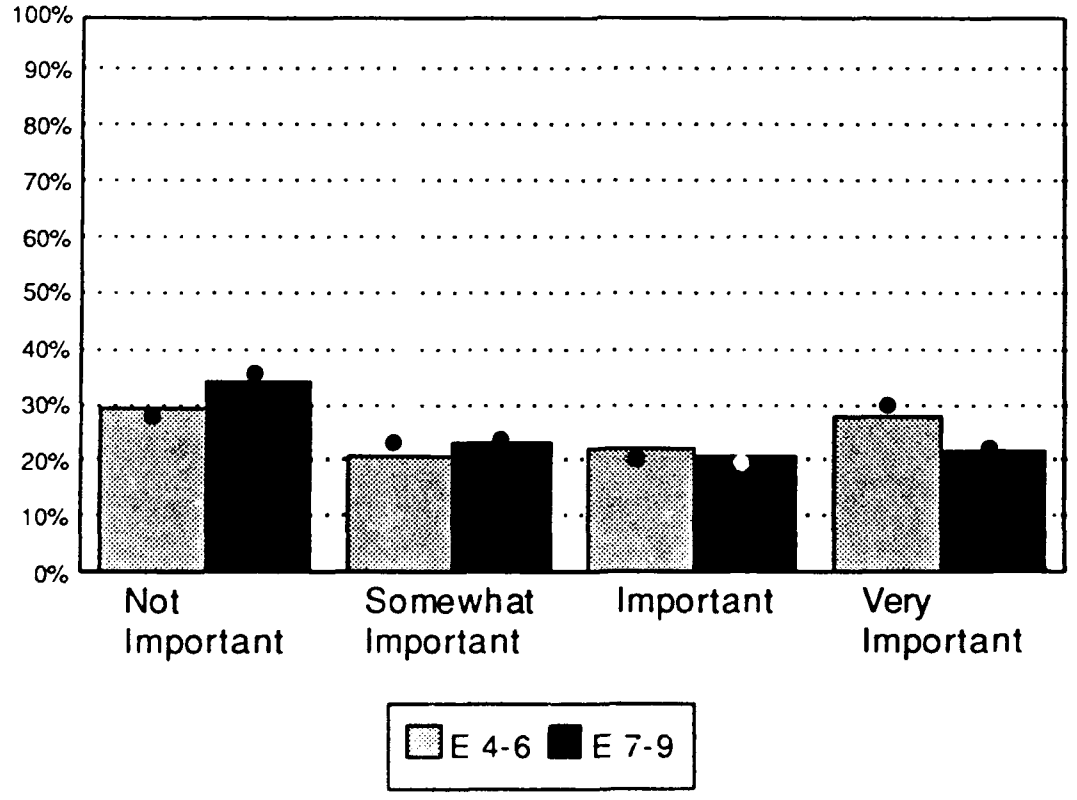
(Q40b) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Availability Of Military Family Housing



Total

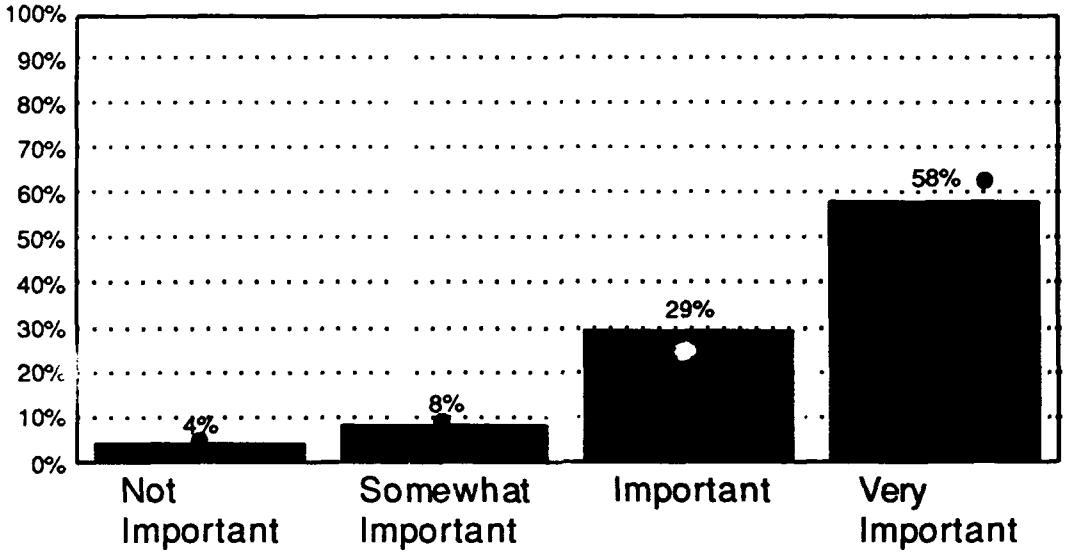
Enlisted

(Q40b) by (Q17) Paygrade



Enlisted

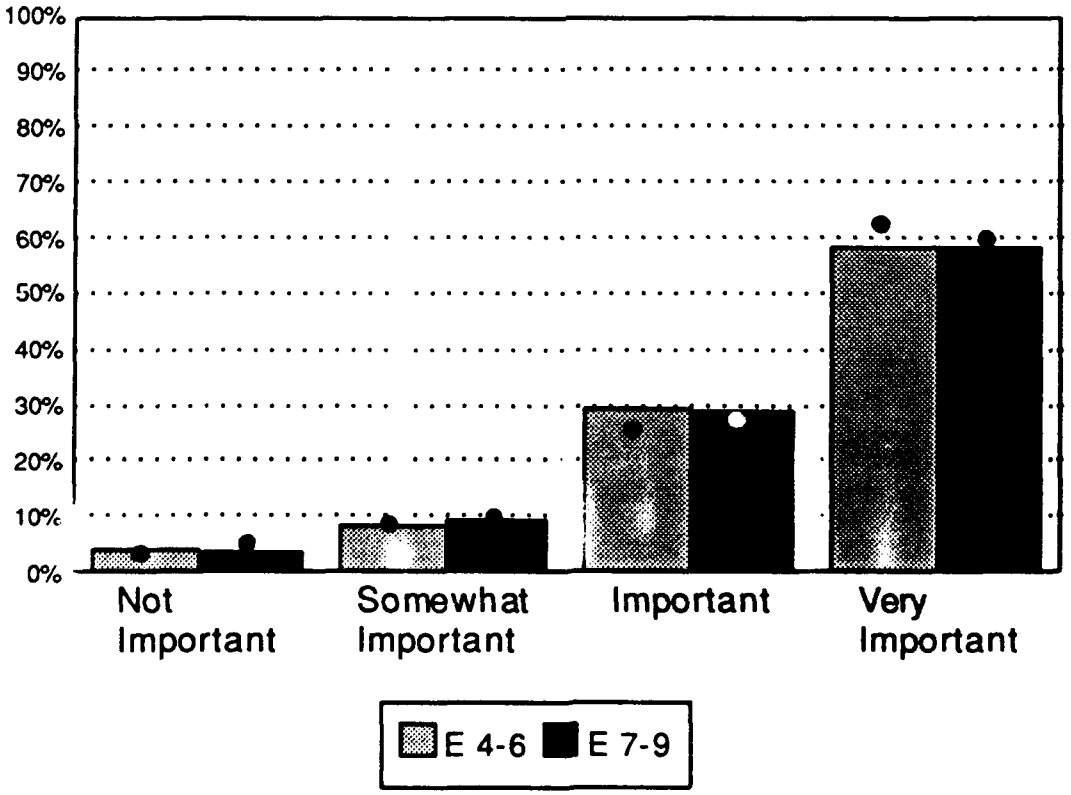
(Q40c) When You Decide Whether To Transfer With or Without Your Family, How Important Is Availability/Cost Of Civilian Housing



Total

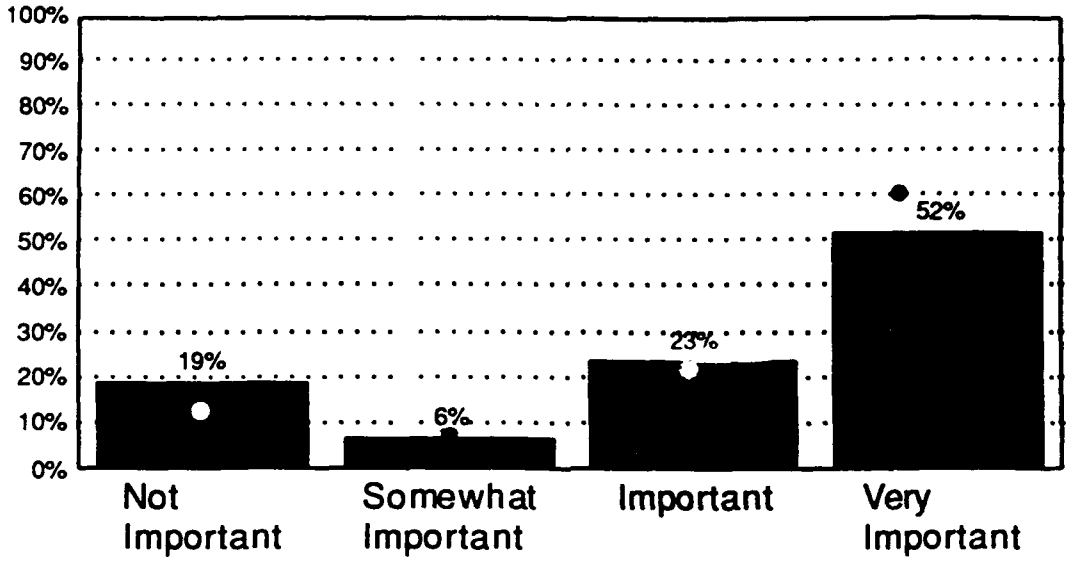
Enlisted

(Q40c) by (Q17) Paygrade



Enlisted

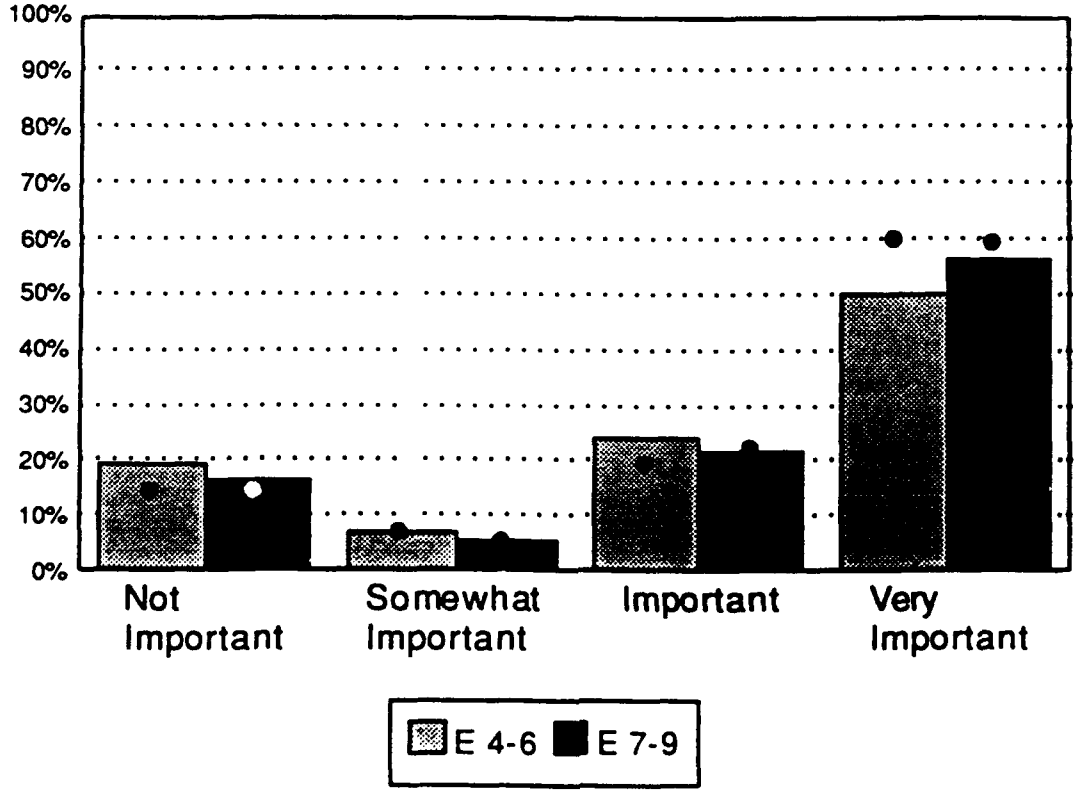
(Q40d) When You Decide Whether To Transfer With Or Without Your Family, How Important Are Children's Schools



Total

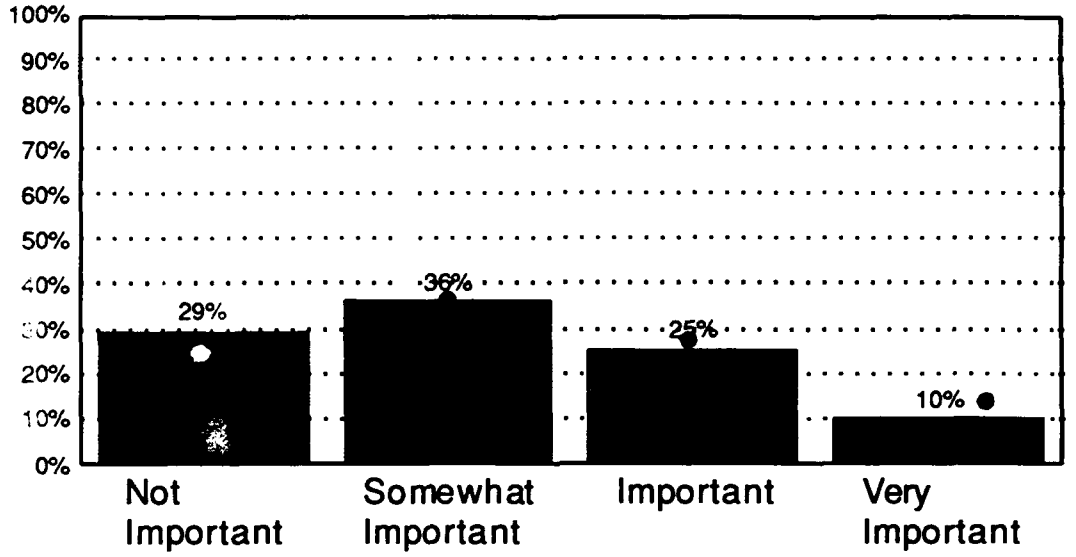
Enlisted

(Q40d) by (Q17) Paygrade



Enlisted

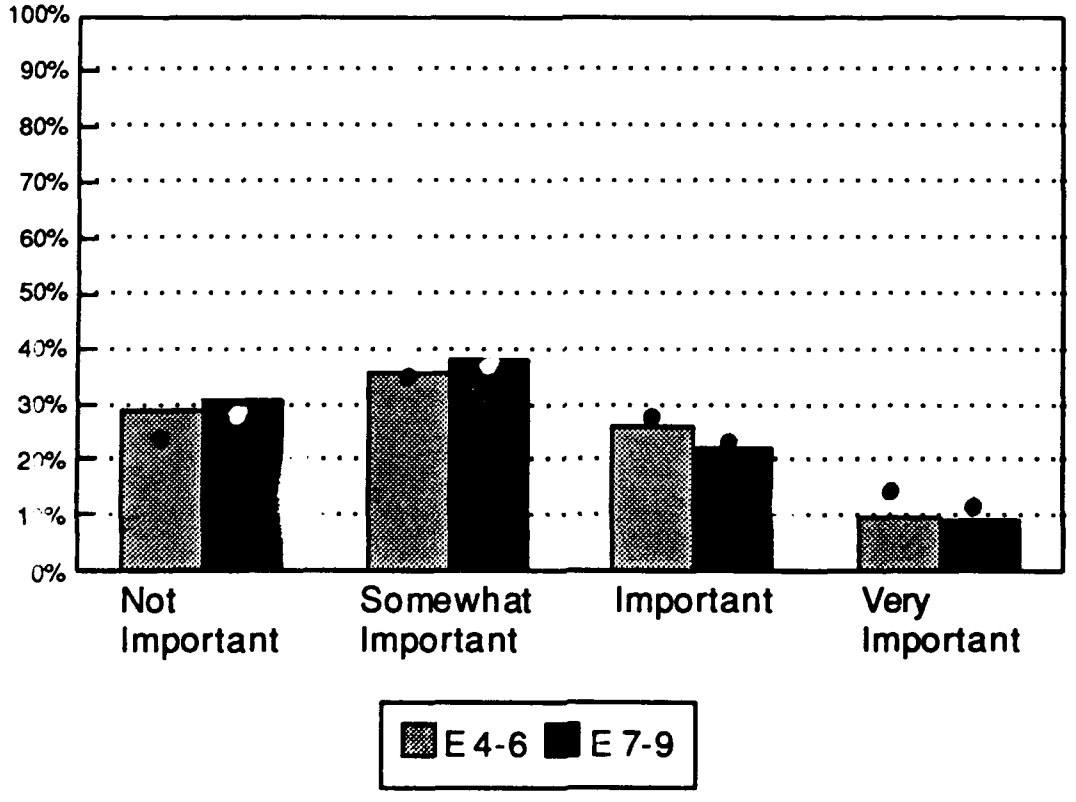
(Q40e) When You Decide Whether To Transfer With Or Without Your Family, How Important Are Ties To The Community



Total

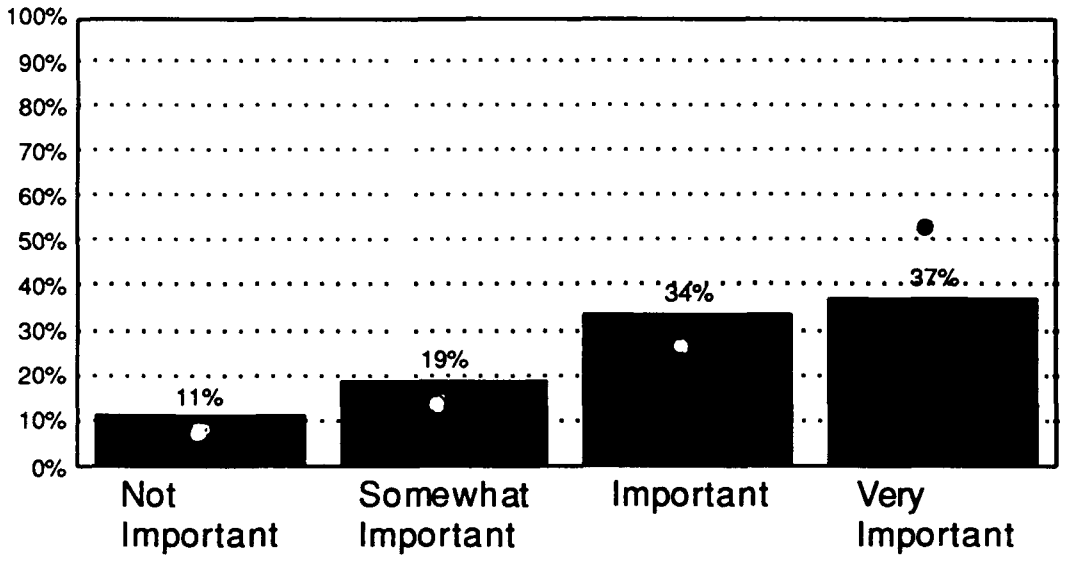
Enlisted

(Q40e) by (Q17) Paygrade



Enlisted

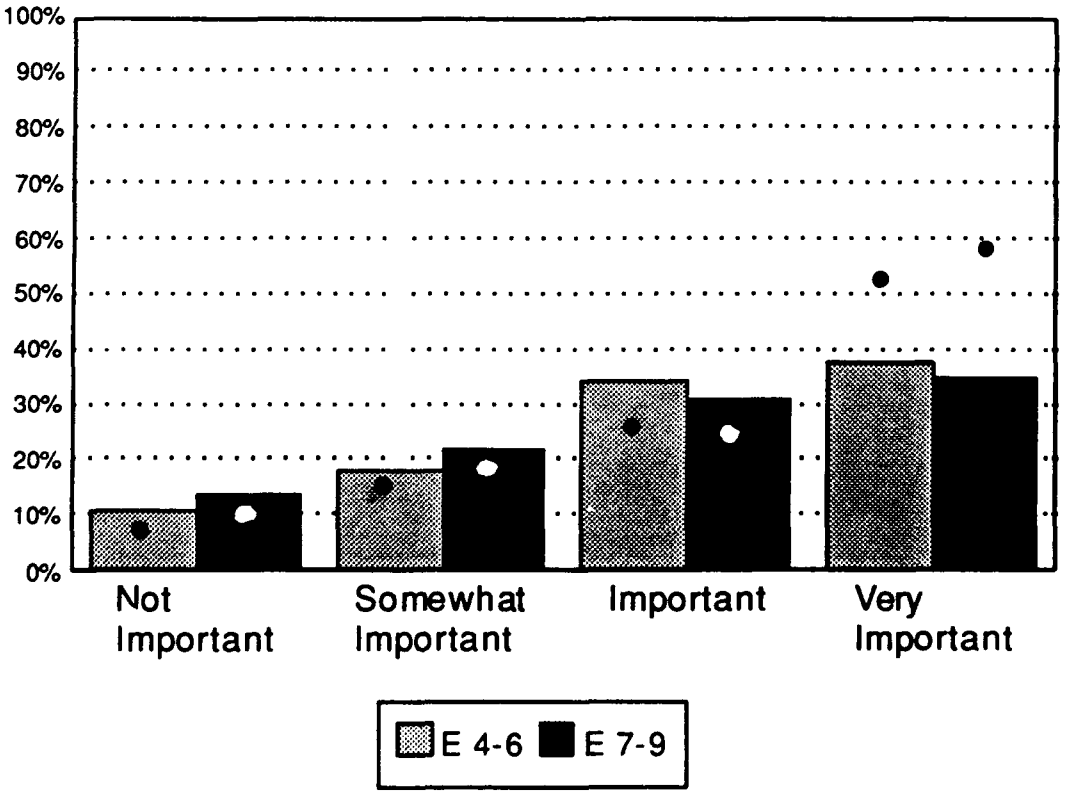
●(Q40f) When You Decide To Transfer With Or Without Your Family, How Important Are Costs Associated With Moving



Total

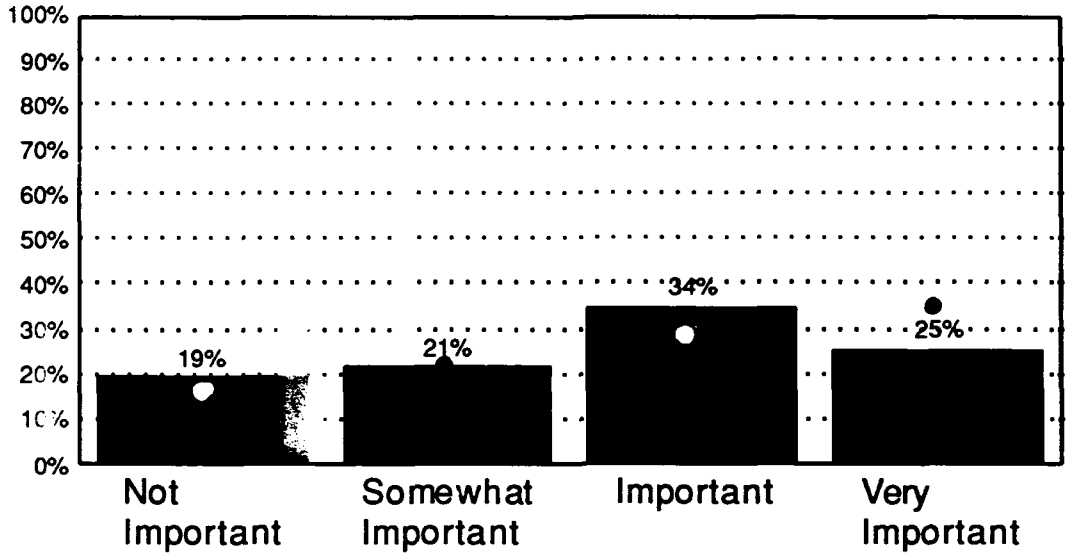
Enlisted

(Q40f) by (Q17) Paygrade



Enlisted

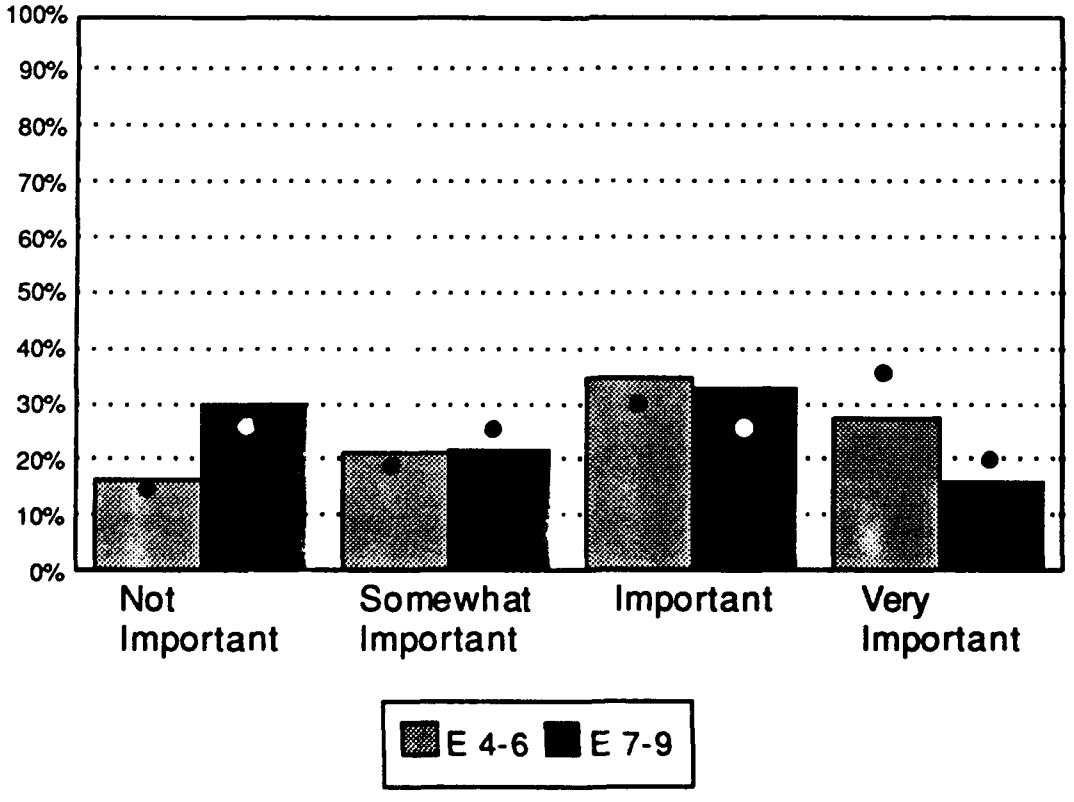
(Q40g) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Work Schedule Of Member



Total

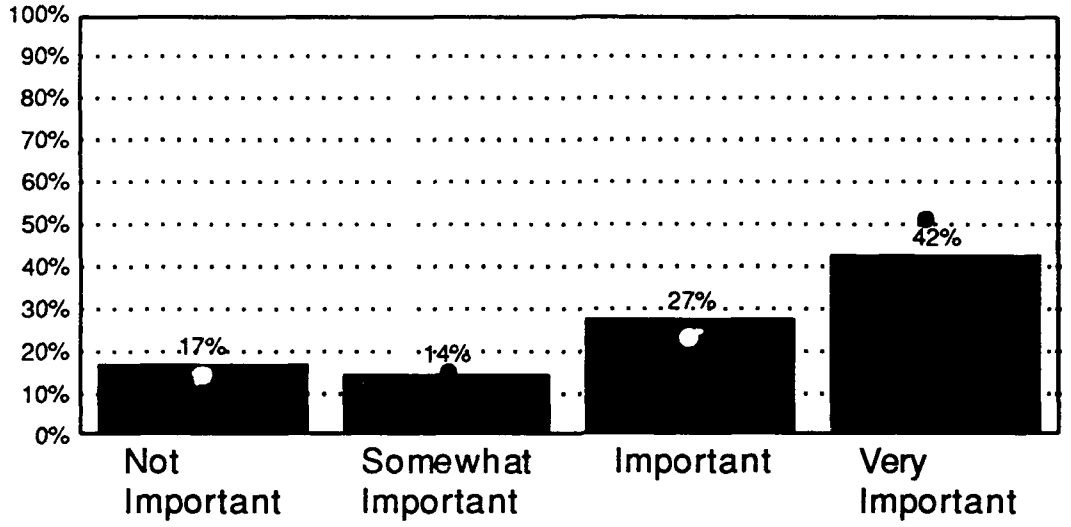
Enlisted

(Q40g) by (Q17) Paygrade



Enlisted

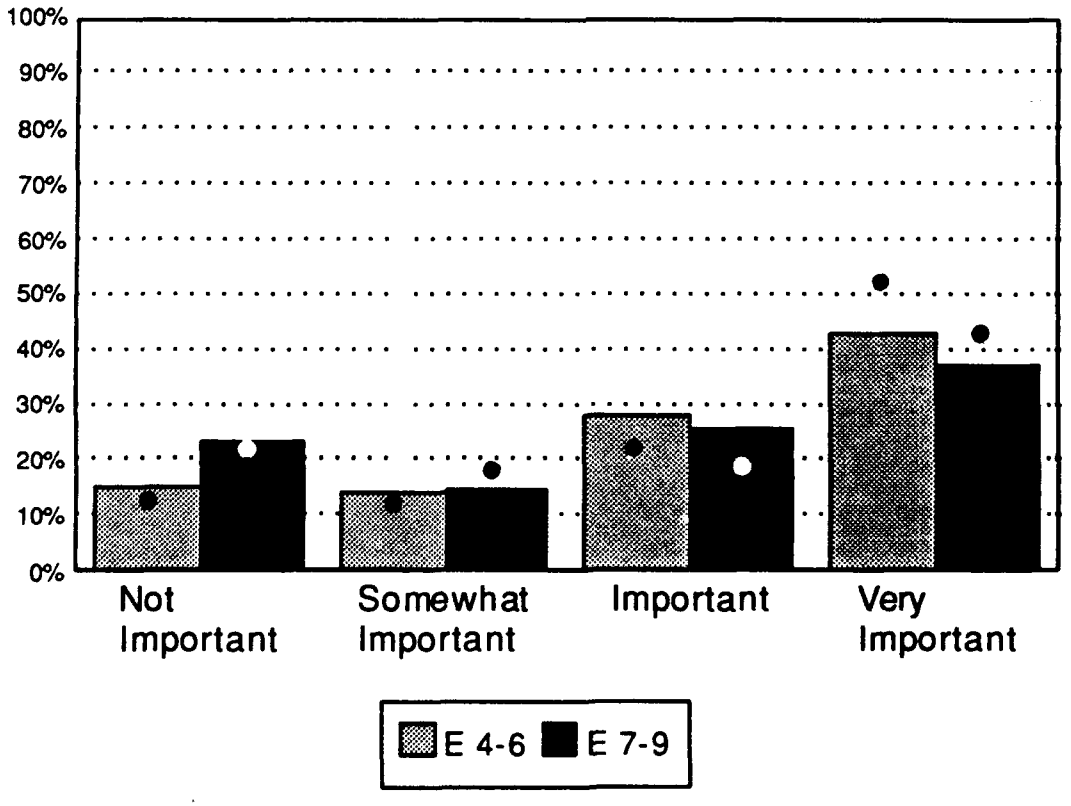
(Q40h) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Availability of Health Care And Education Services For Special Needs



Total

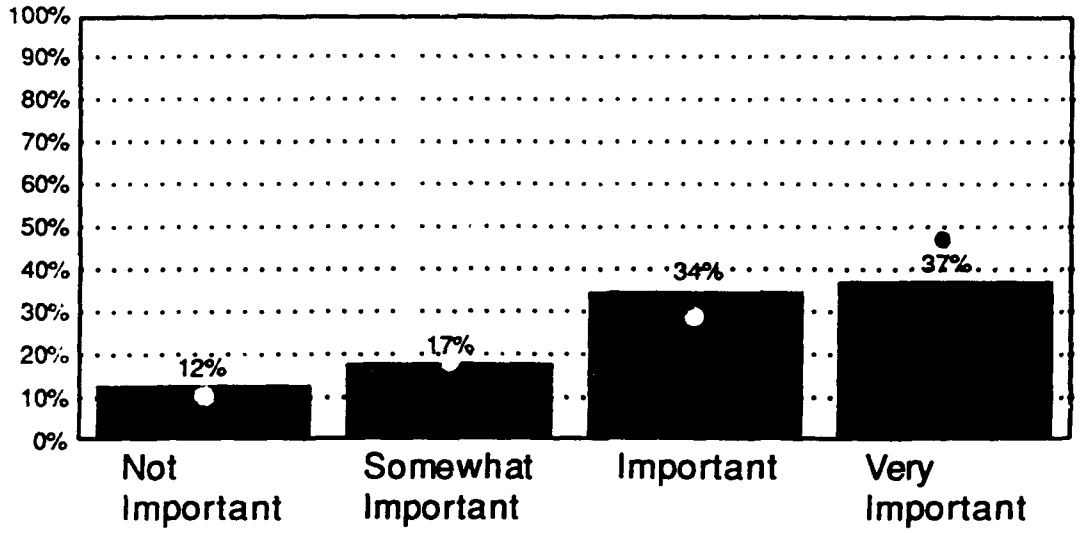
Enlisted

(Q40h) by (Q17) Paygrade



Enlisted

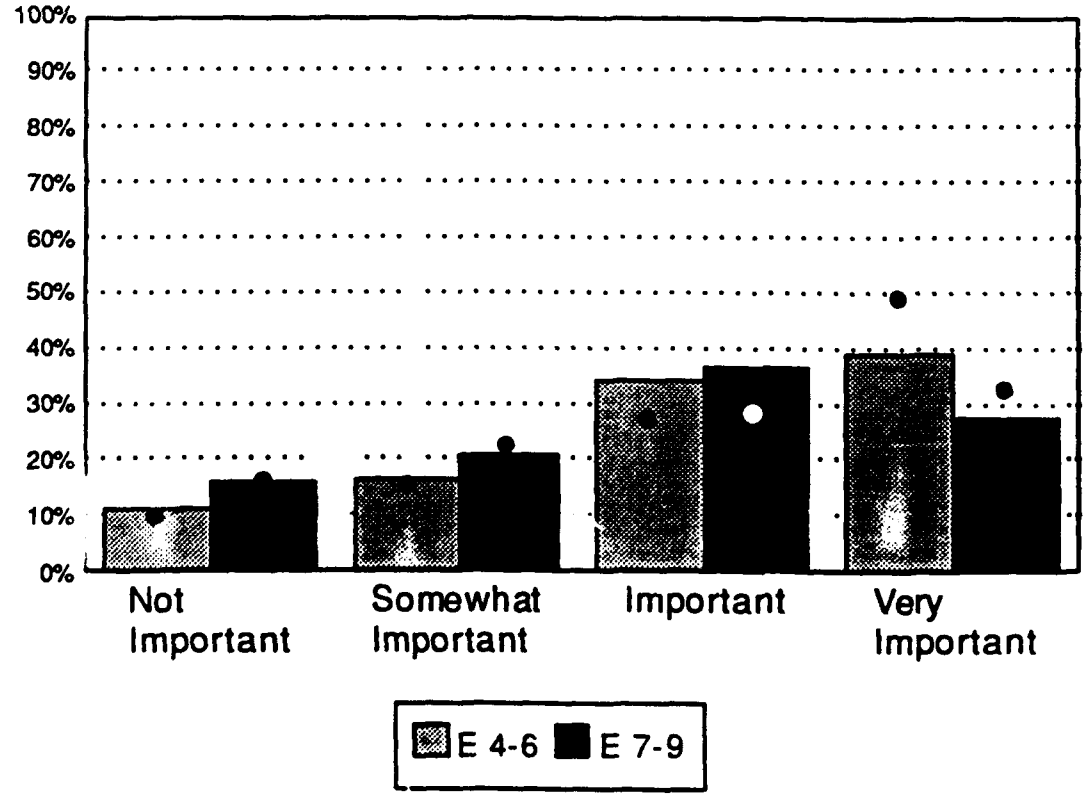
(Q40i) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Availability of Activities/Facilities For Family Members/Child Care



Total

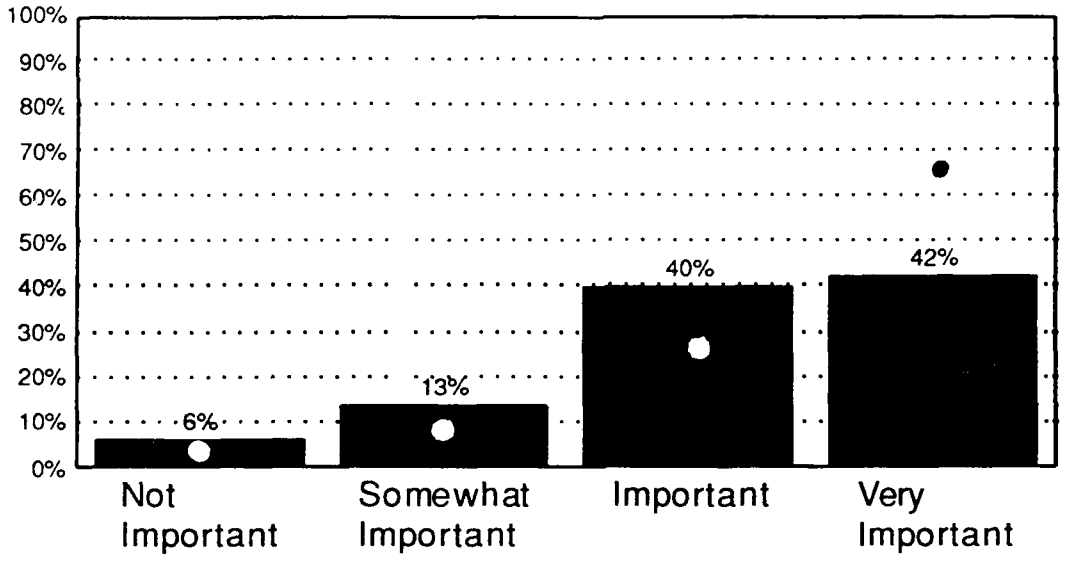
Enlisted

(Q40i) by (Q17) Paygrade



Enlisted

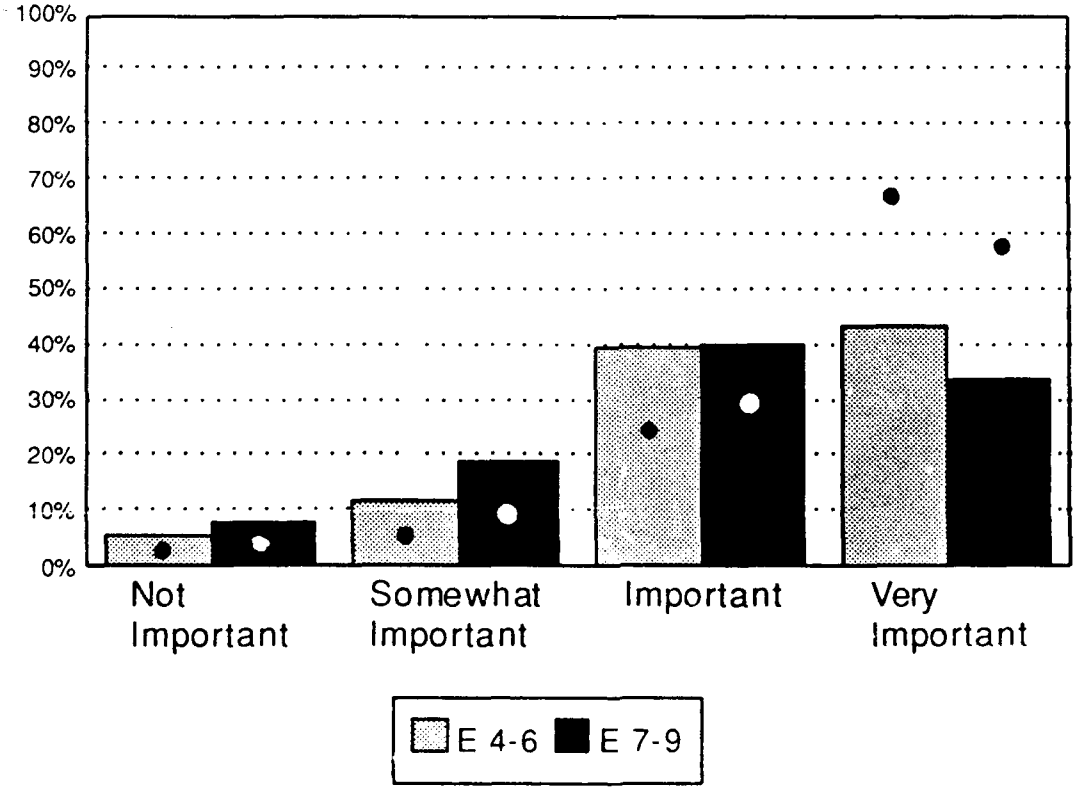
(Q40j) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Adequate Time To Make Moving Arrangements



Total

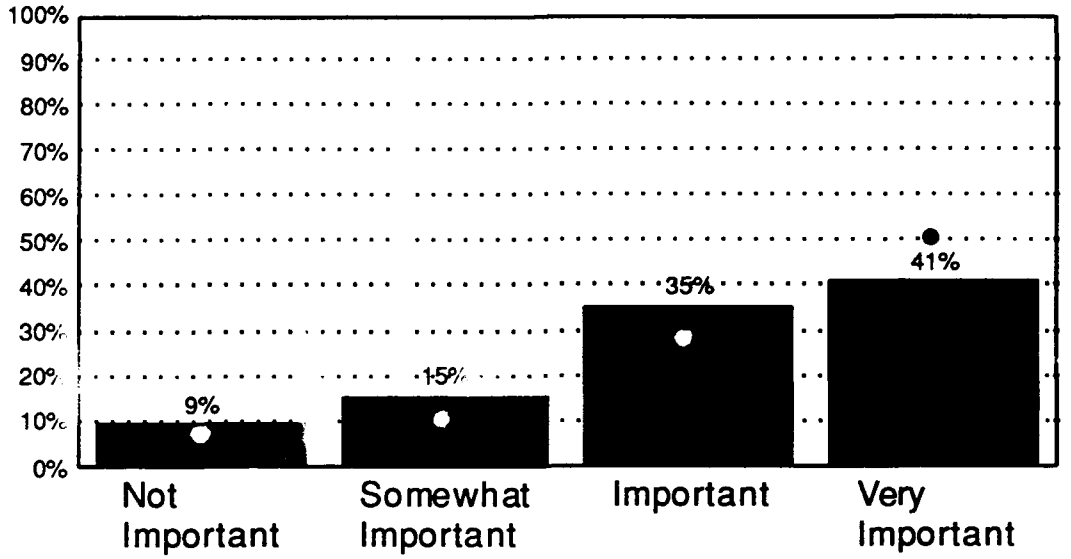
Enlisted

(Q40j) by (Q17) Paygrade



Enlisted

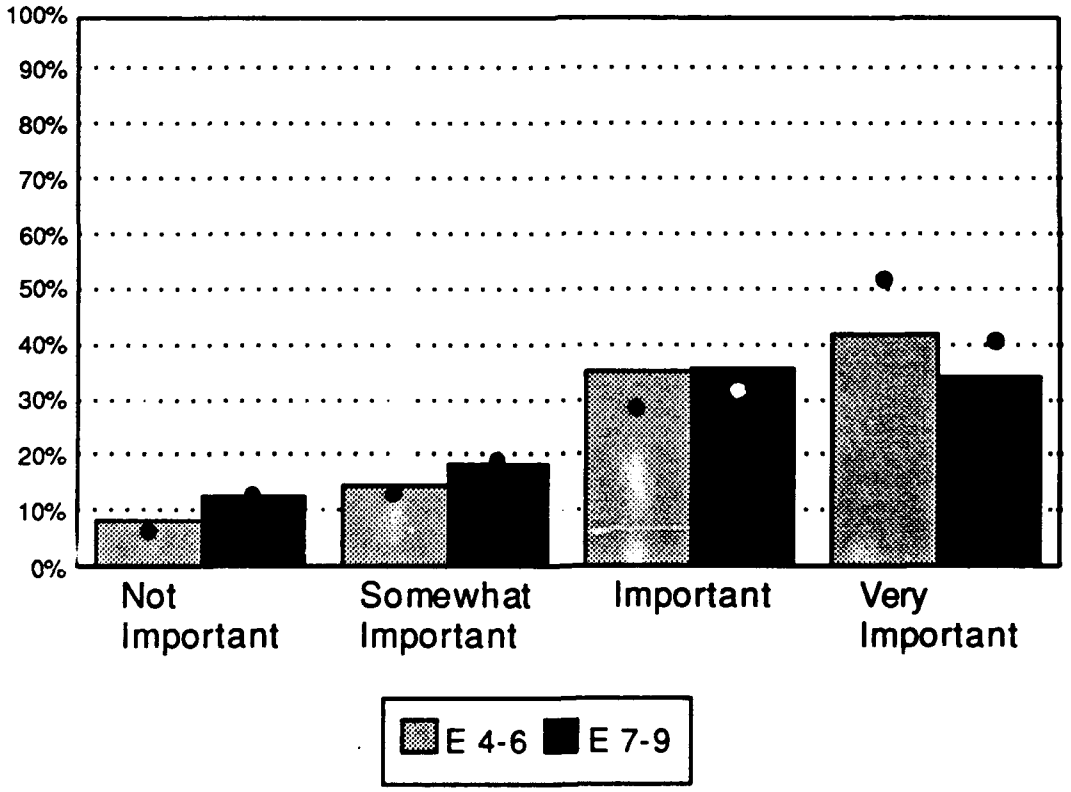
(Q40k) When You Decide To Transfer With Or Without Your Family, How Important Is Length Of New Duty Assignment



Total

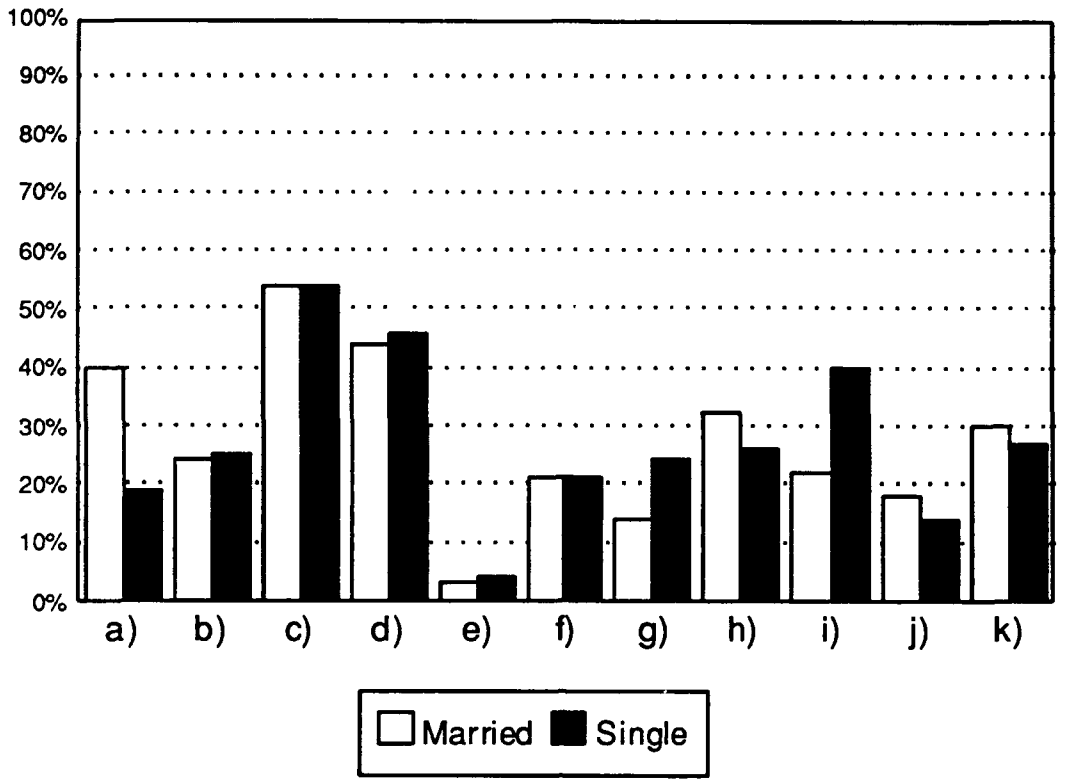
Enlisted

(Q40k) by (Q17) Paygrade



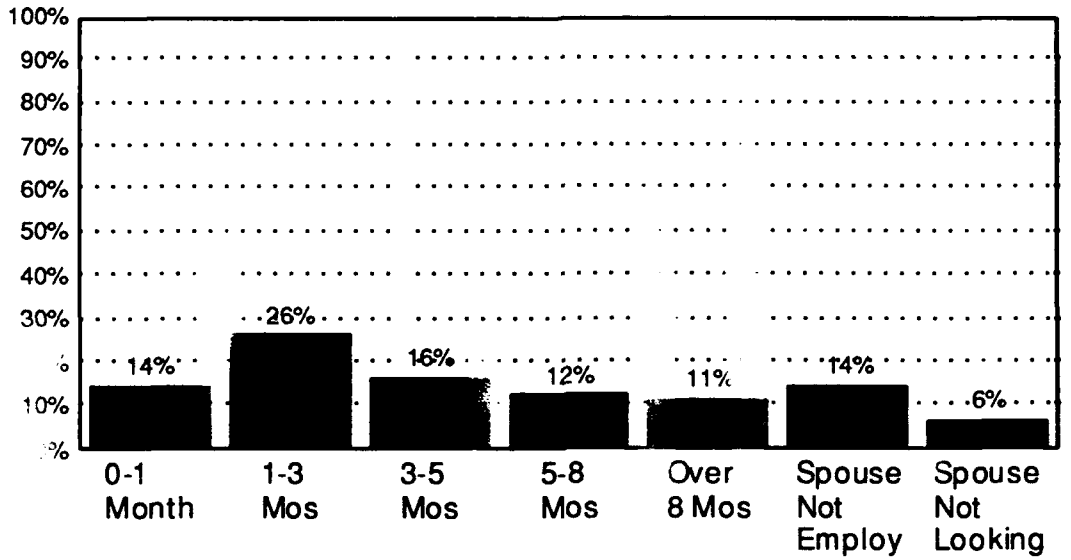
Enlisted

(Q40) Percent Important by (Q6) Marital



Enlisted

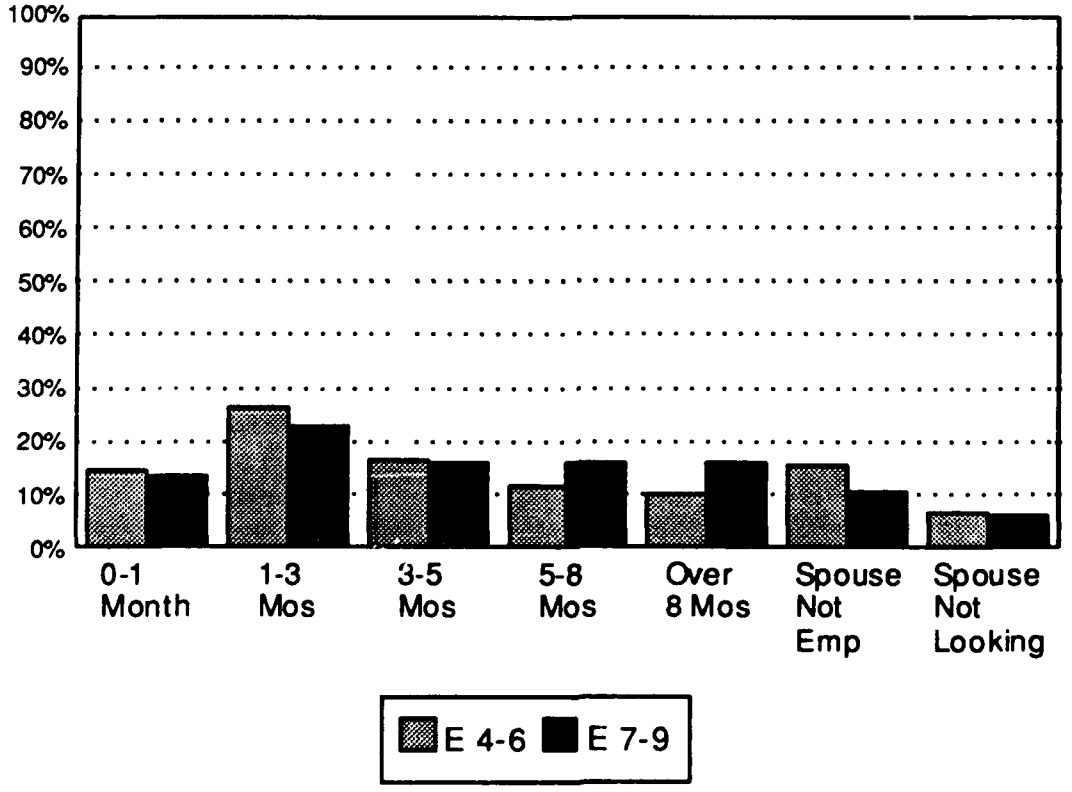
(Q41a) How Long Did It Take Your Spouse To Obtain New Employment With Your Most Recent PCS Transfer



Total

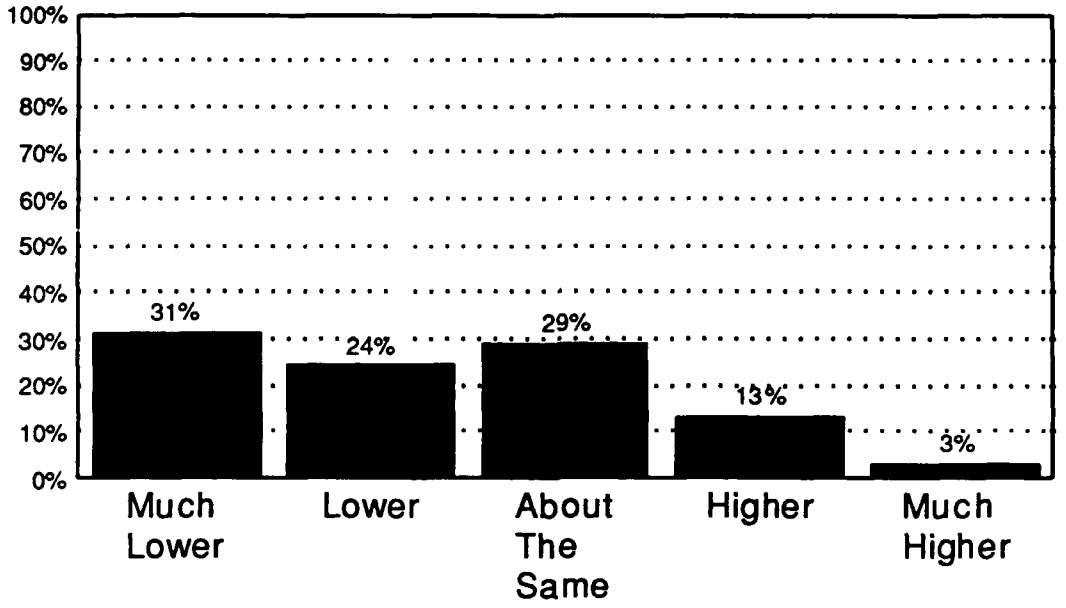
Enlisted

(Q41a) by (Q17) Paygrade



Enlisted

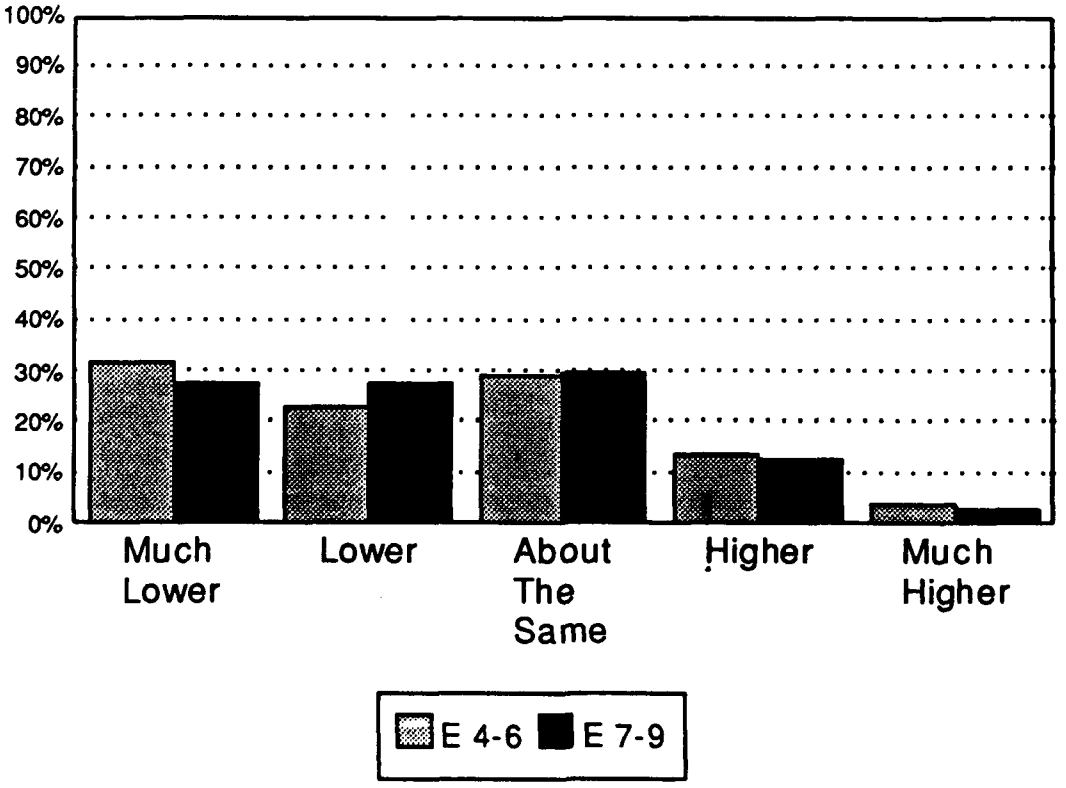
(Q41b) After The Most Recent PCS Transfer My Spouse's Income Was:



Total

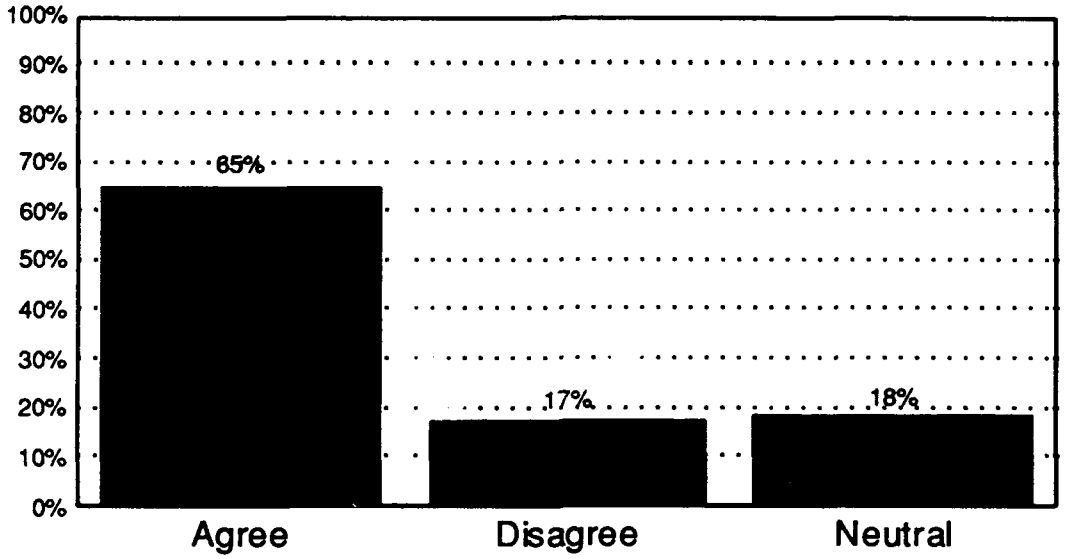
Enlisted

(Q41b) by (Q17) Paygrade



Enlisted

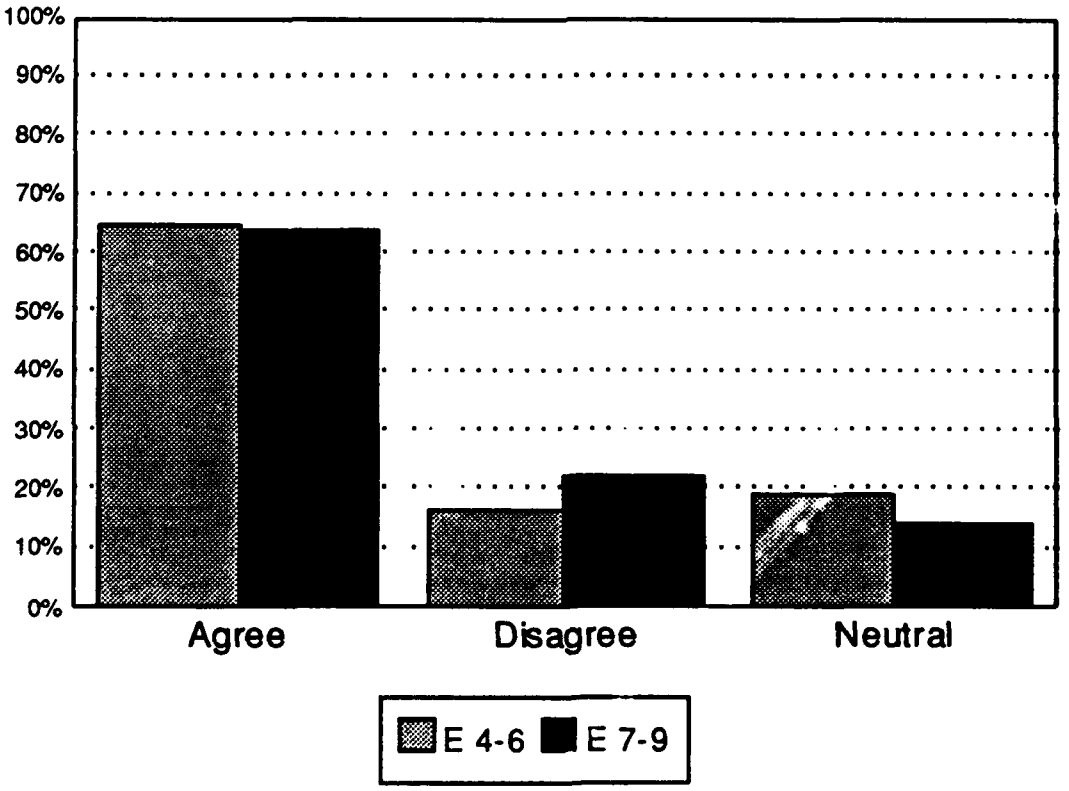
(Q42a) My Spouse's Career Has A Major Impact On A Decision To Relocate To Different Geographical Areas



Total

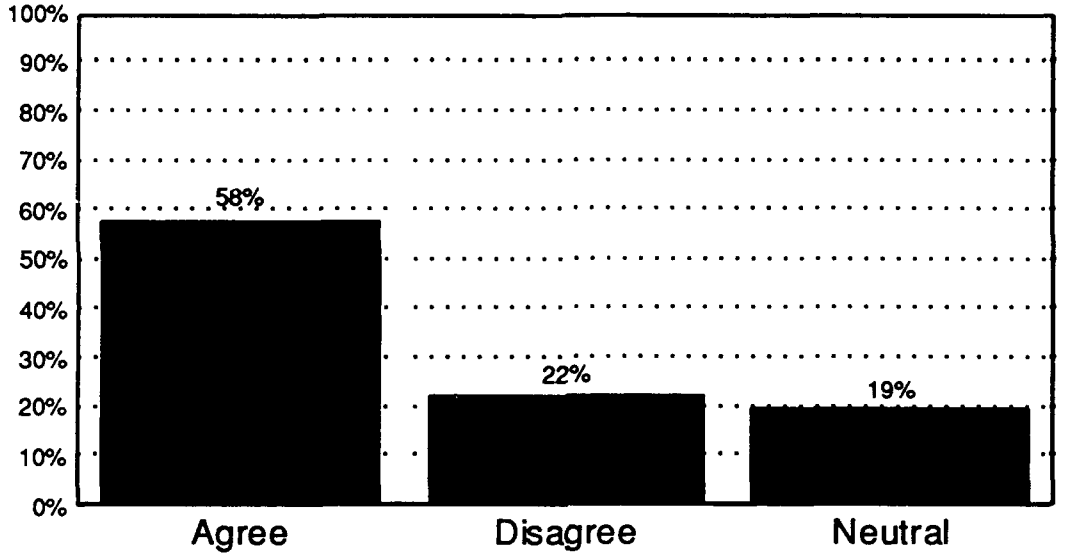
Enlisted

(Q42a) by (Q17) Paygrade



Enlisted

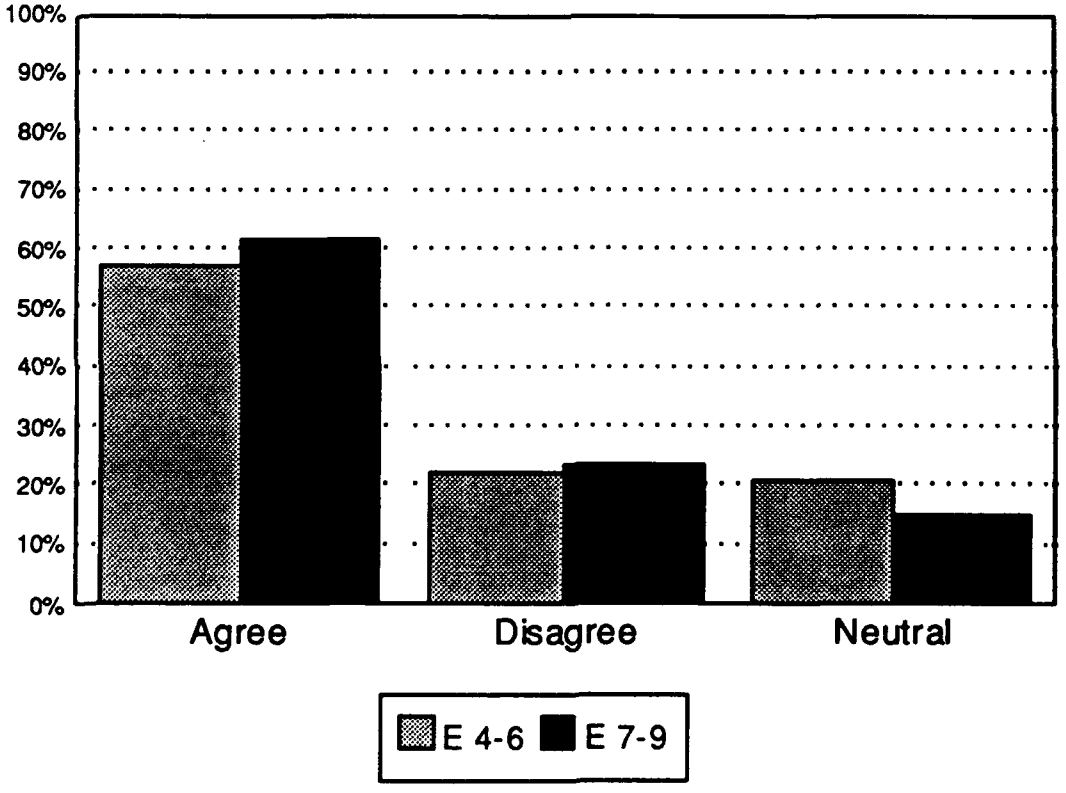
(Q42b) My Spouse's Job Skills/Career Choices Are Readily Employed In Any Duty Station Area



Total

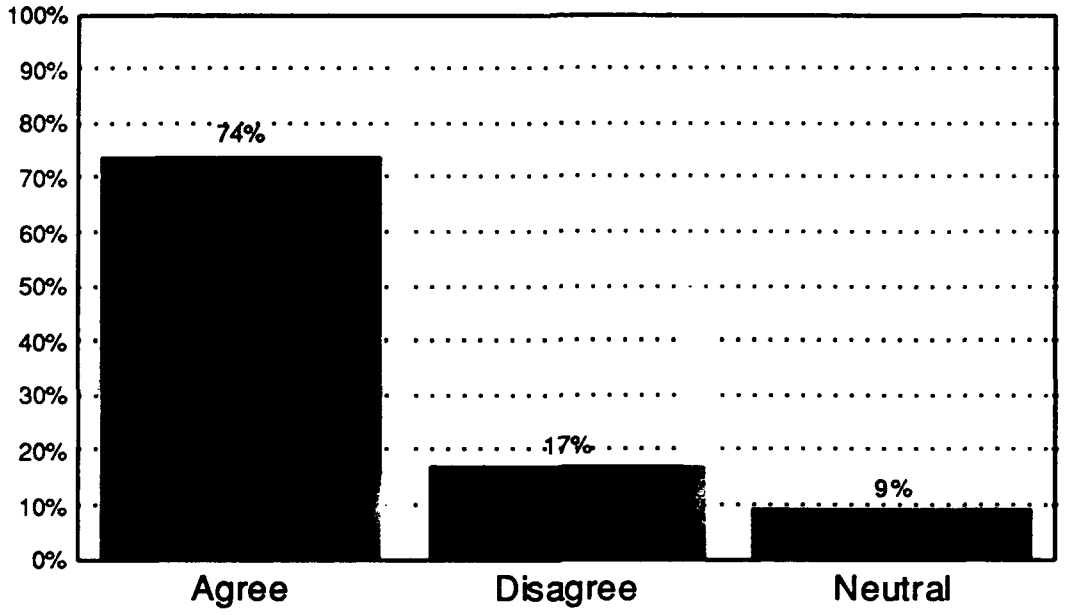
Enlisted

(Q42b) by (Q17) Paygrade



Enlisted

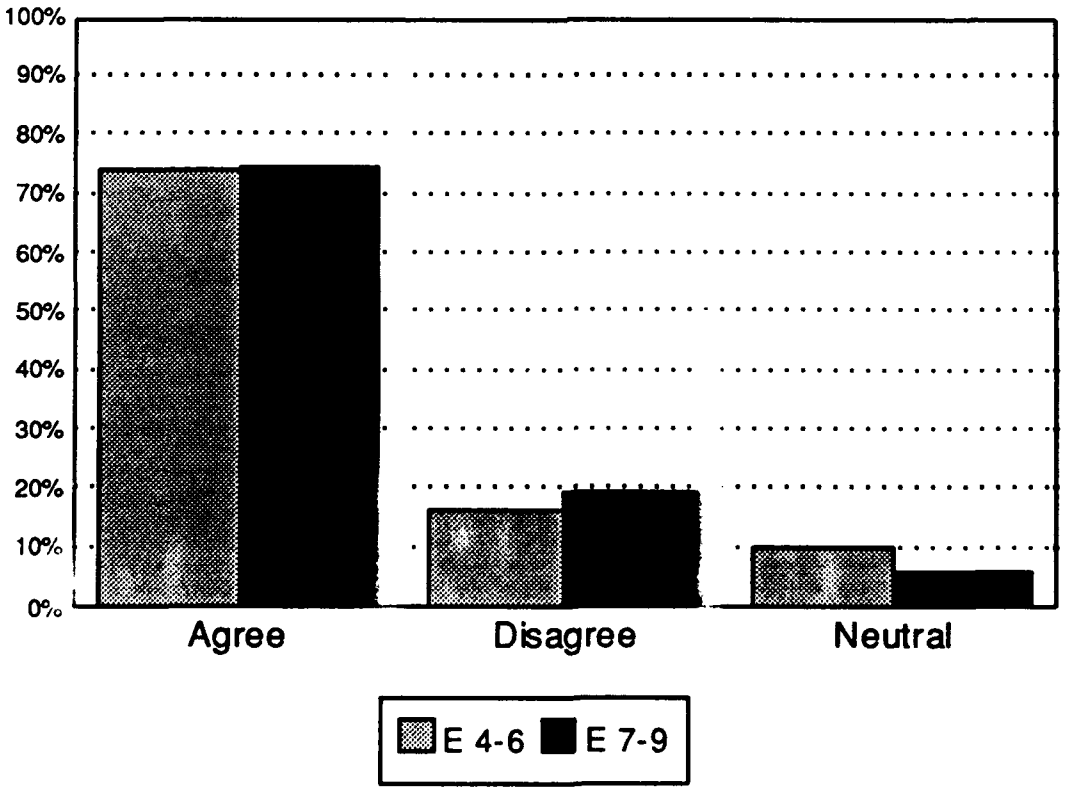
(Q42c) Financial Obligations Make It Mandatory That My Spouse Work Outside The Home



Total

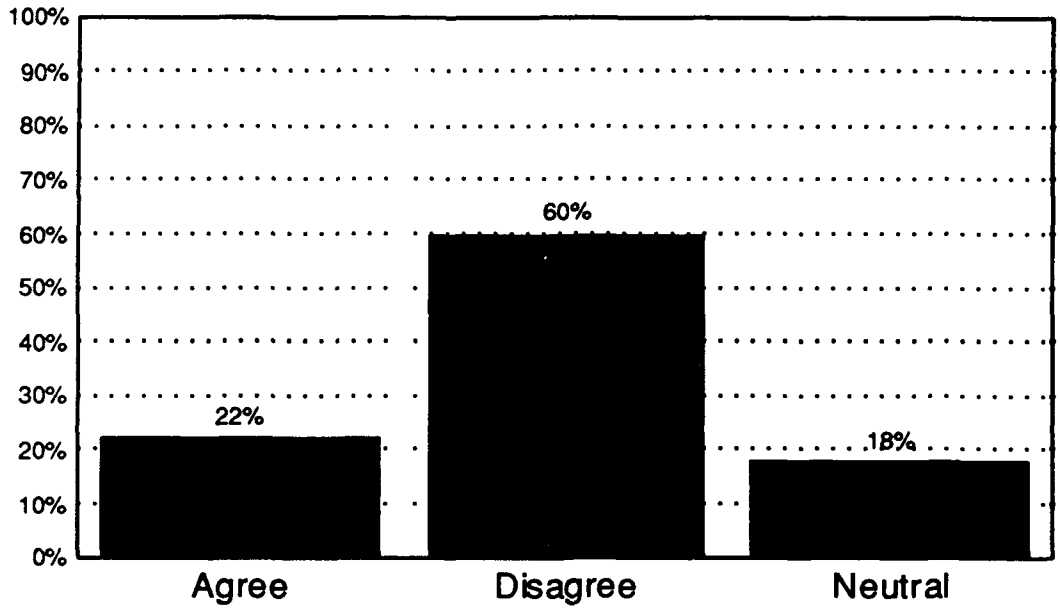
Enlisted

(Q42c) by (Q17) Paygrade



Enlisted

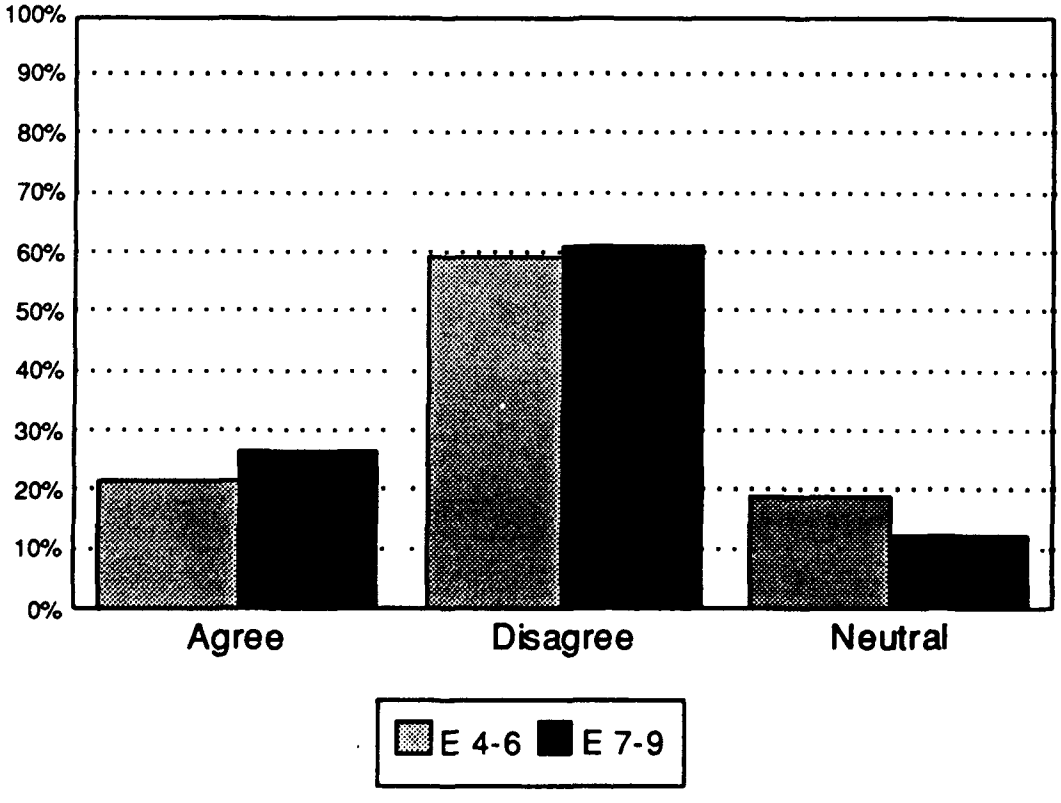
(Q42d) I/We Would Choose Separation Rather Than Lose My Spouse's Income Or Career



Total

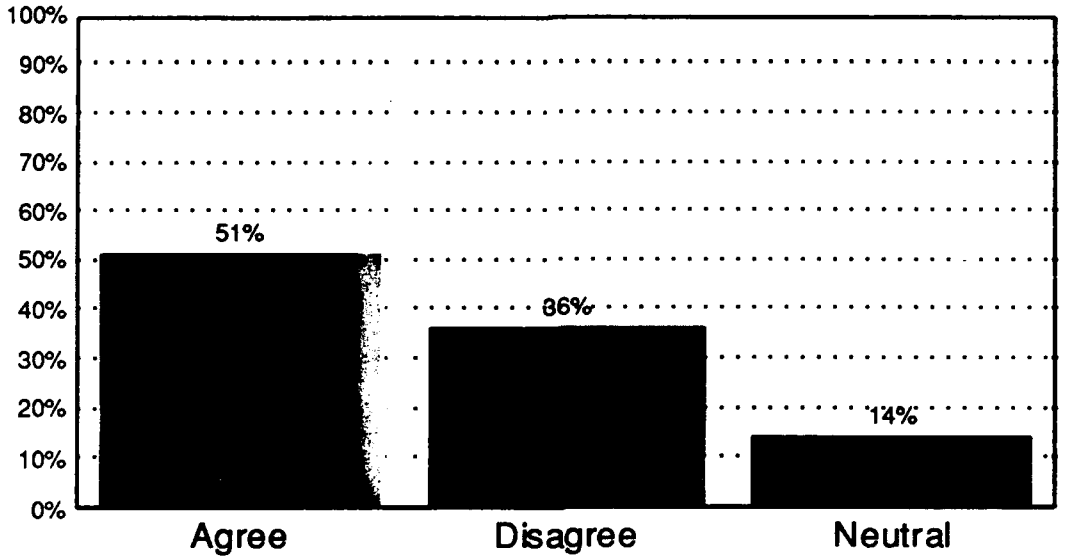
Enlisted

(Q42d) by (Q17) Paygrade



Enlisted

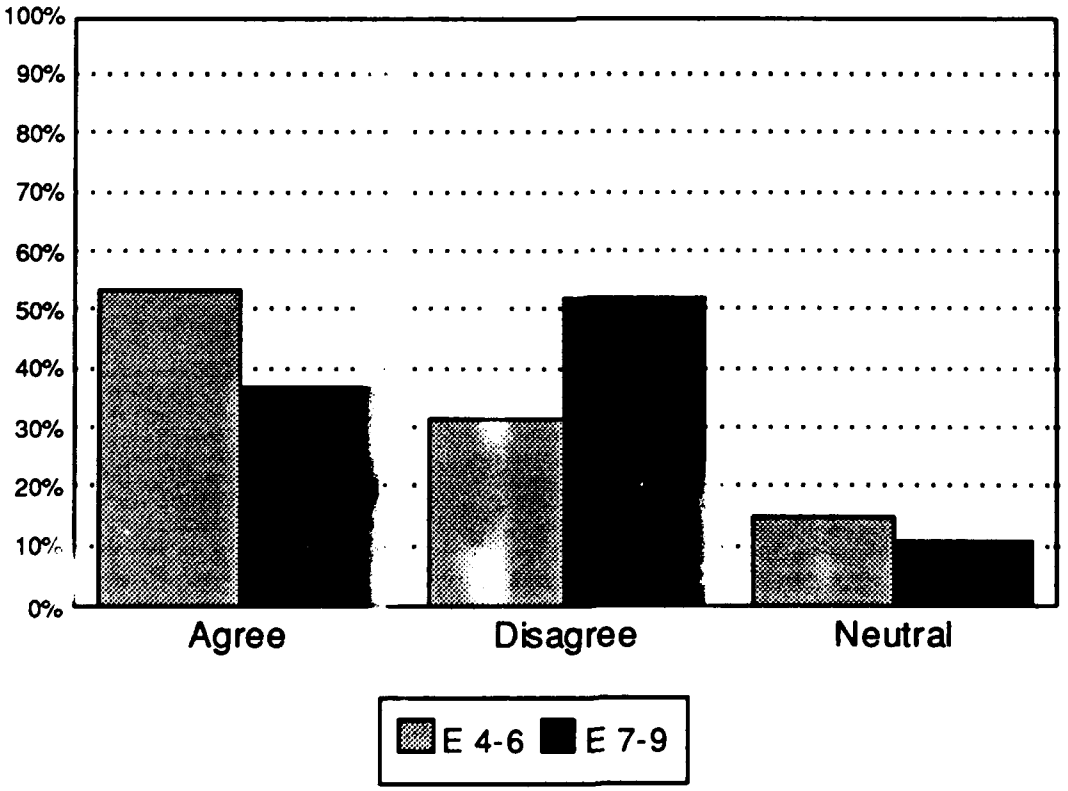
(Q42e) Family Separation Because Of Duty Assignments Have Caused Me To Consider Leaving The Navy



Total

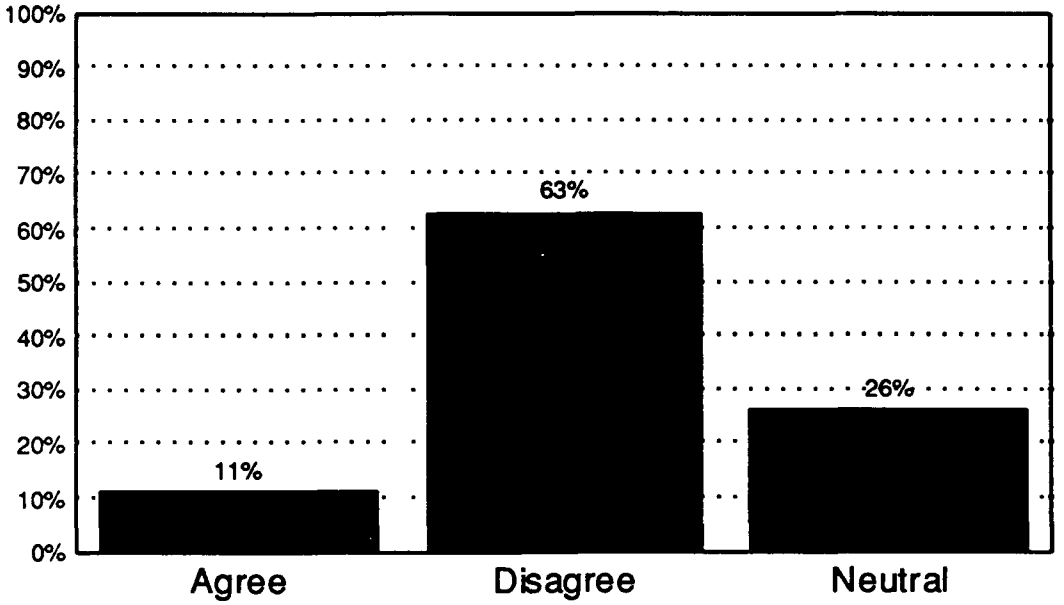
Enlisted

(Q42e) by (Q17) Paygrade



Enlisted

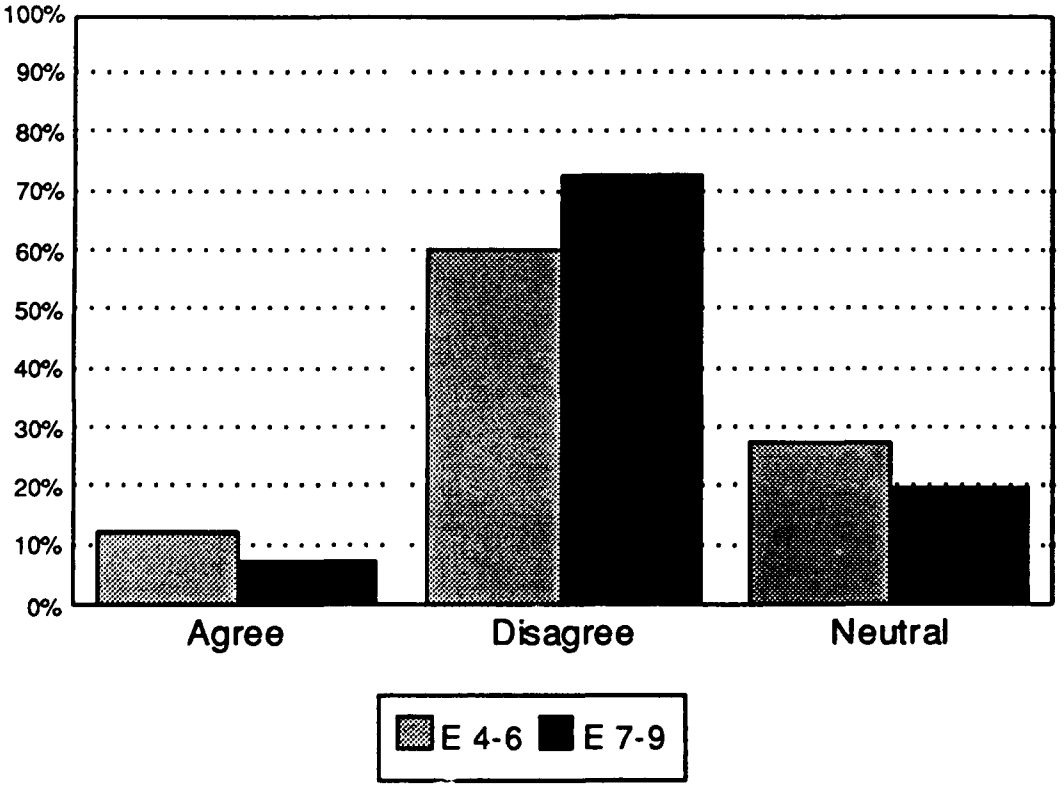
(Q42f) I Consider My Spouse's Career More Important Than My Own



Total

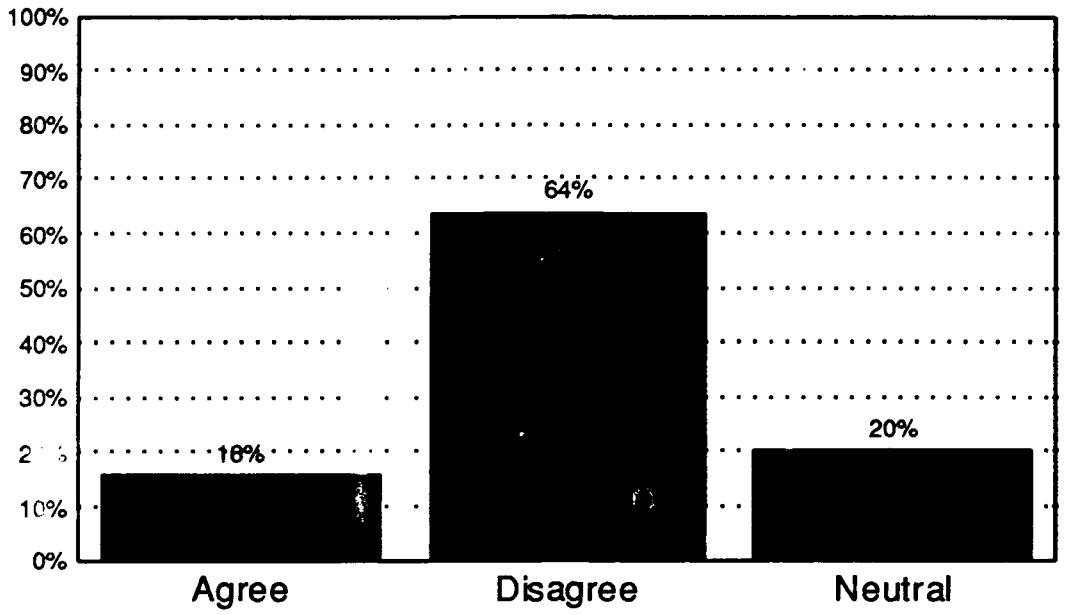
Enlisted

(Q42f) by (Q17) Paygrade



Enlisted

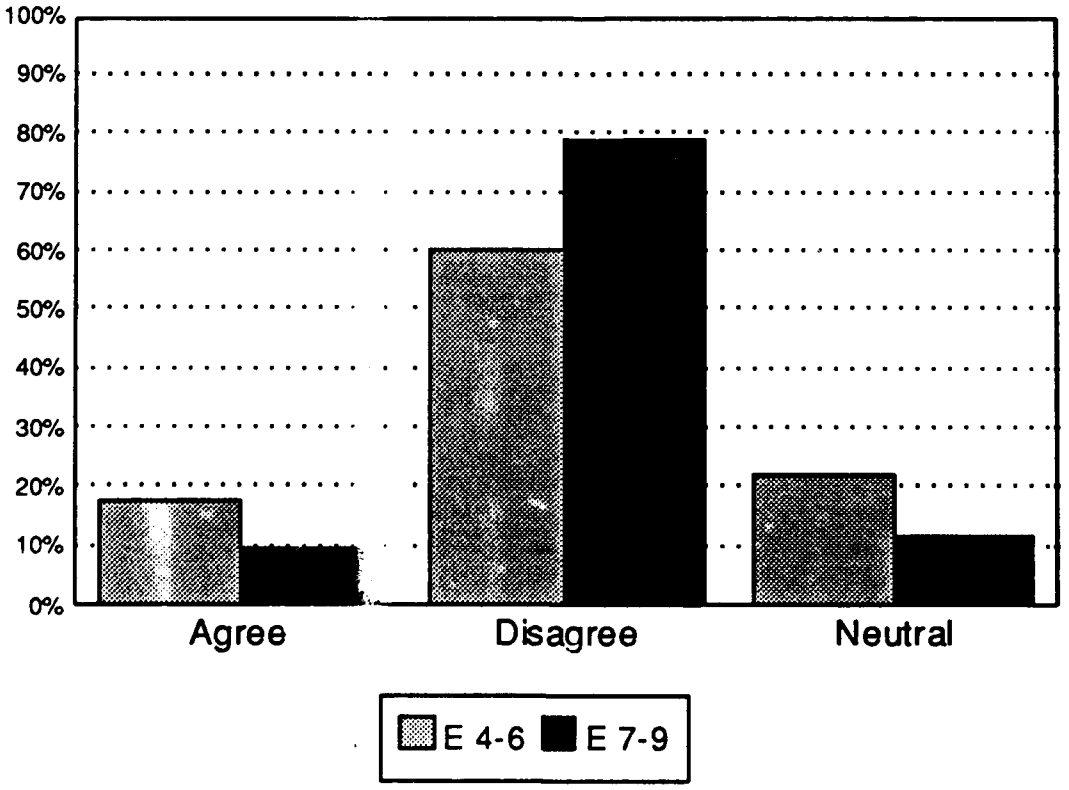
(Q42g) I Would Consider Leaving The Navy Because Of My Spouse's Career



Total

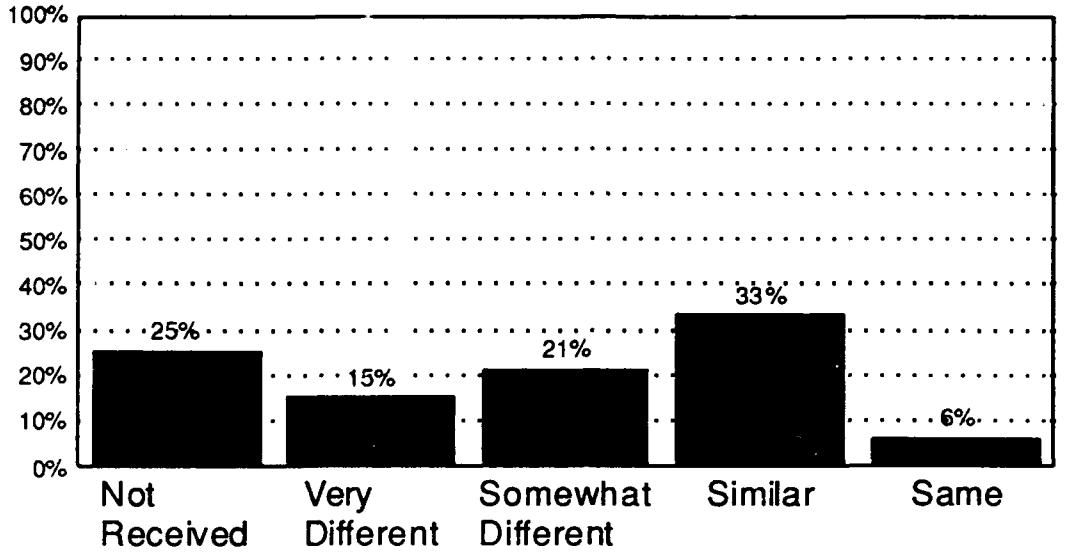
Enlisted

(Q42g) by (Q17) Paygrade



Enlisted

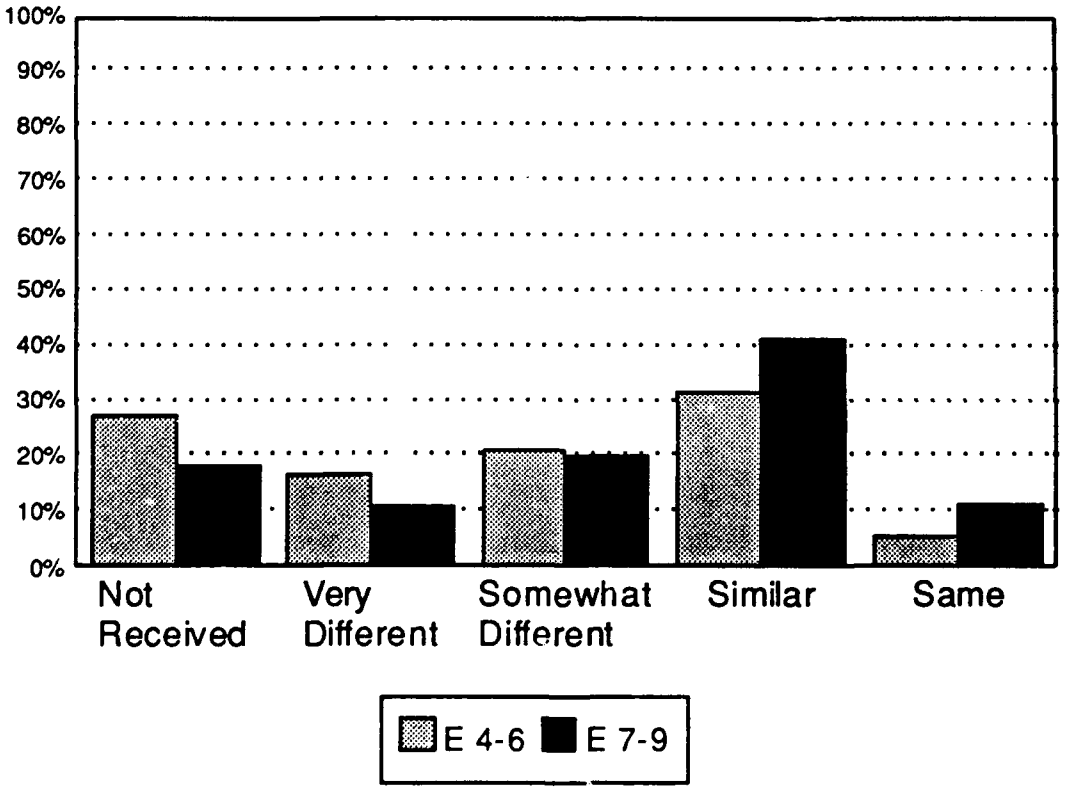
(Q43) If You've Ever Consulted Your CCC, Was The Advice The Same As The Advice You Received From Your Detailer



Total

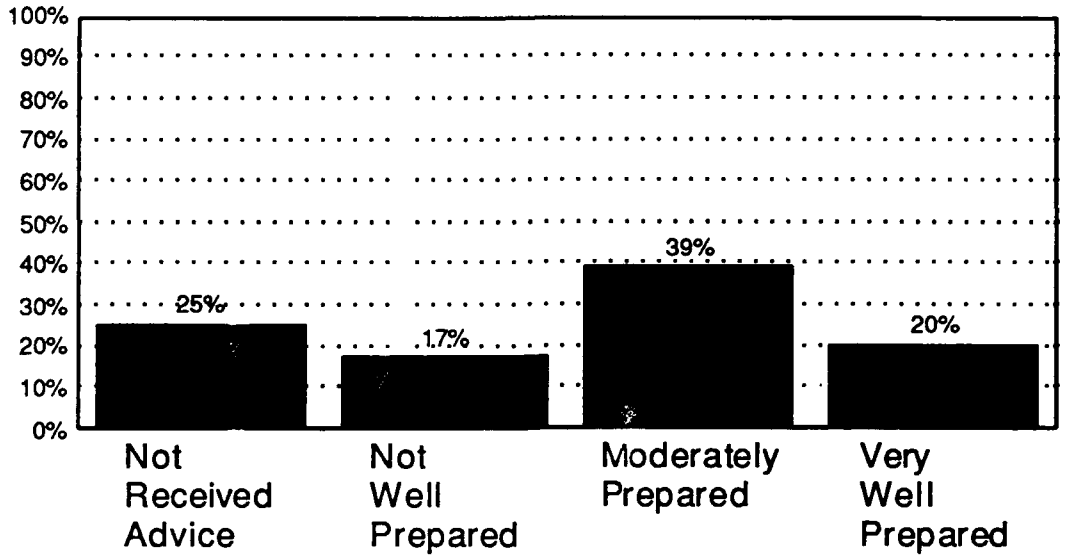
Enlisted

(Q43) by (Q17) Paygrade



Enlisted

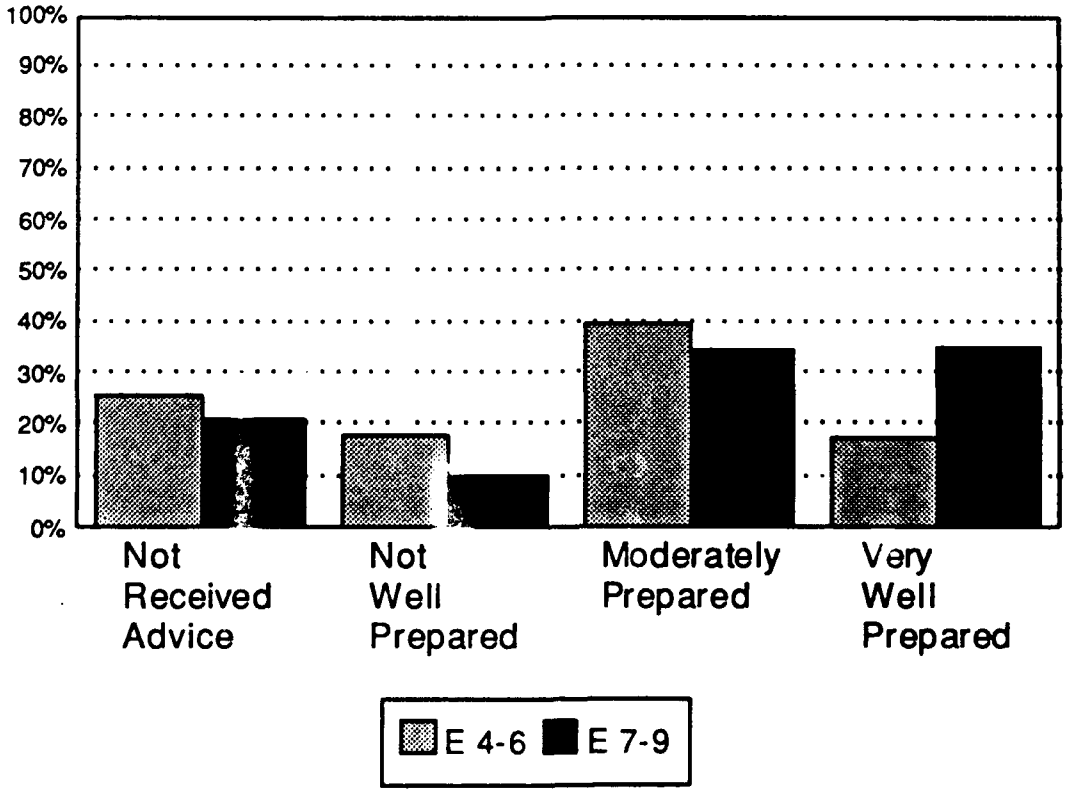
(Q44) With The Info/Advice You Received From Your CCC, How Well Prepared Were You For The Detailing Process



Total

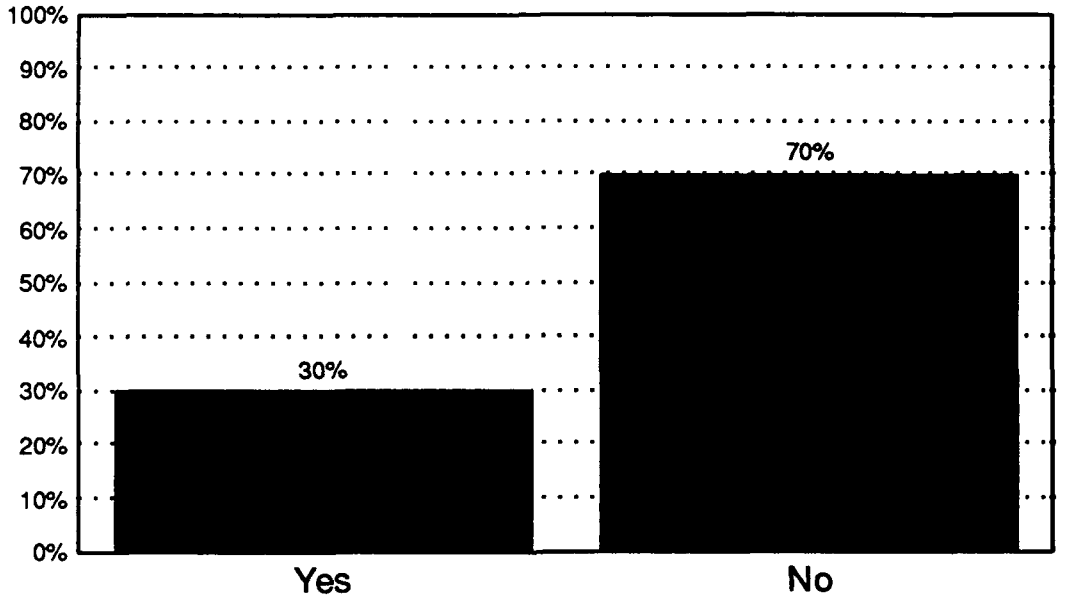
Enlisted

(Q44) by (Q17) Paygrade



Enlisted

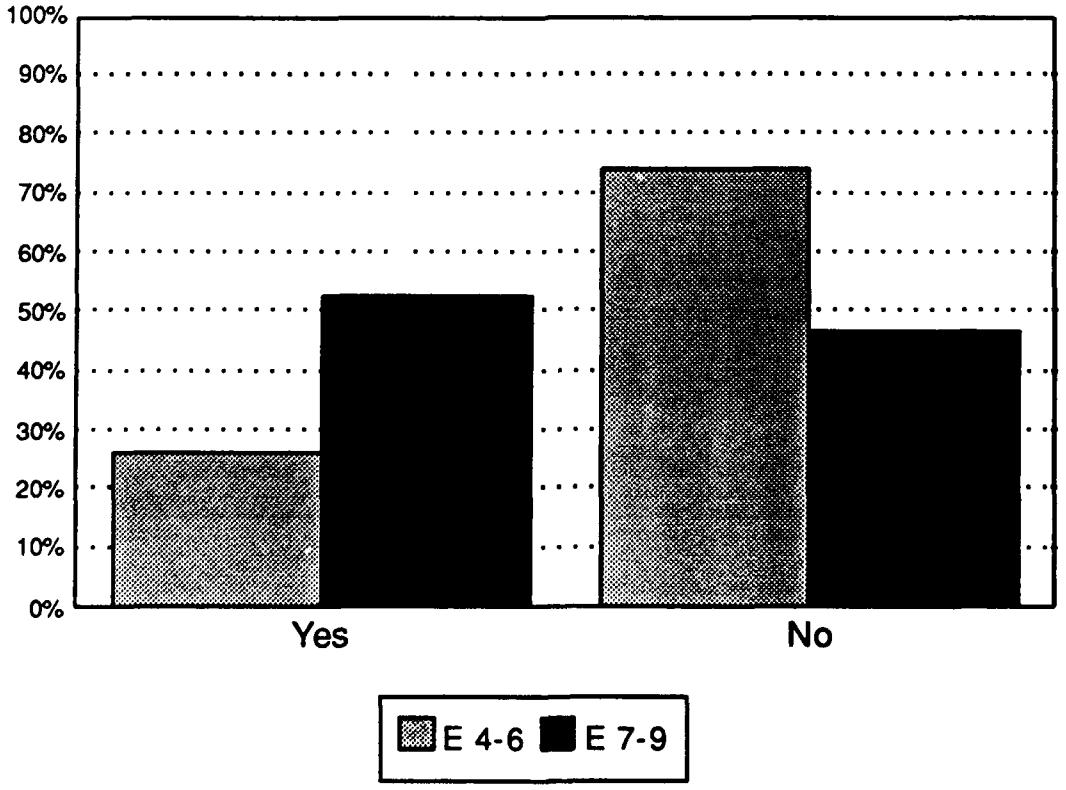
(Q45) Have You Heard Of The BUPERS ACCESS Computer Bulletin Board System



Total

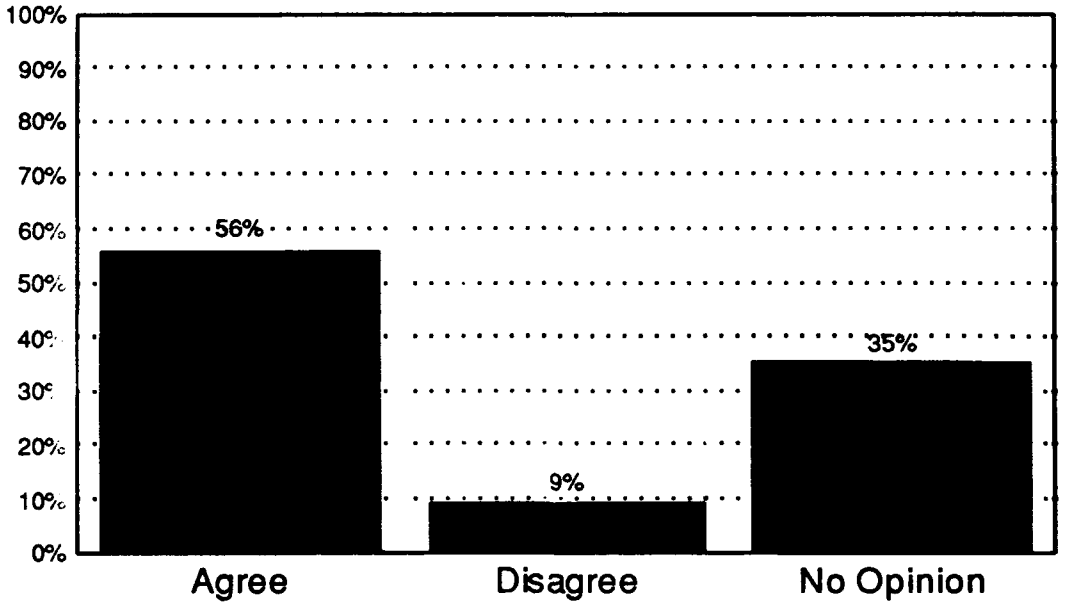
Enlisted

(Q45) by (Q17) Paygrade



Enlisted

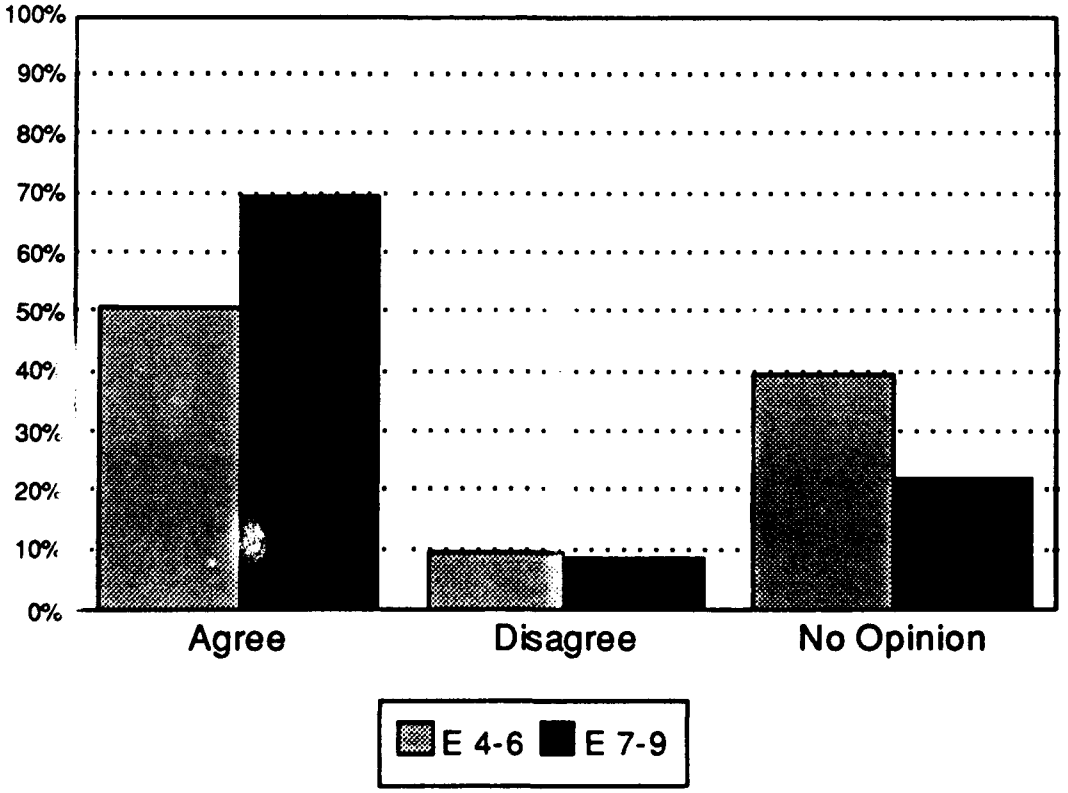
(Q46a) The Bupers Access Computer Bulletin Board System Is Easy To Use



Total

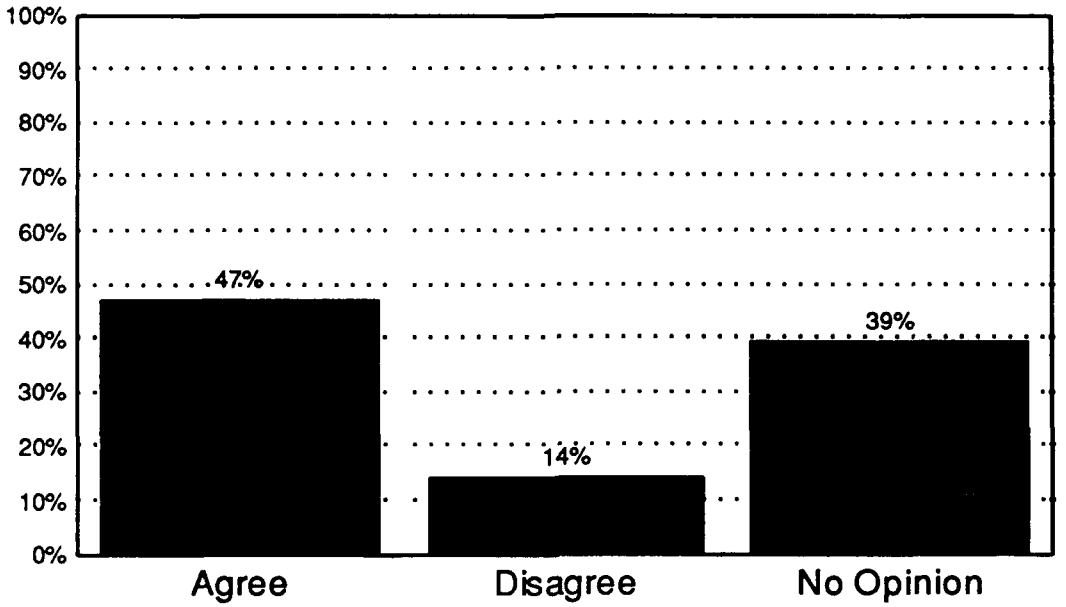
Enlisted

(Q46a) by (Q17) Paygrade



Enlisted

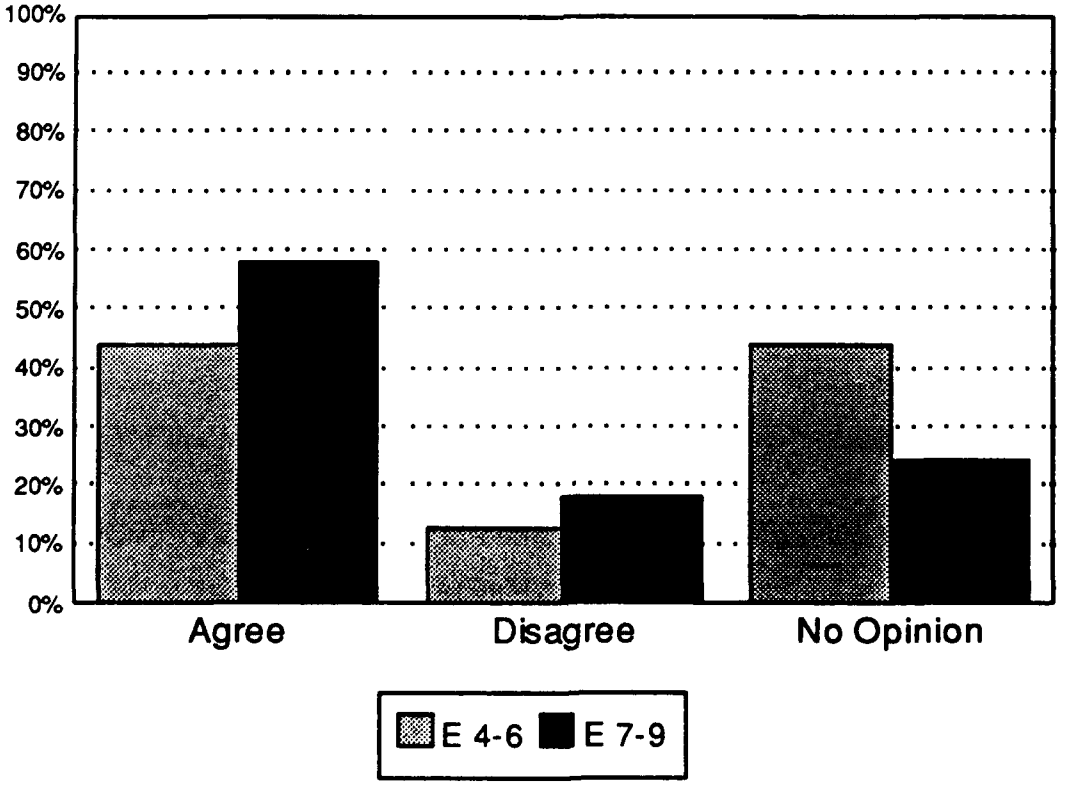
(Q46b) The Bupers Access Computer Bulletin Board System Gave Me The Information I Needed



Total

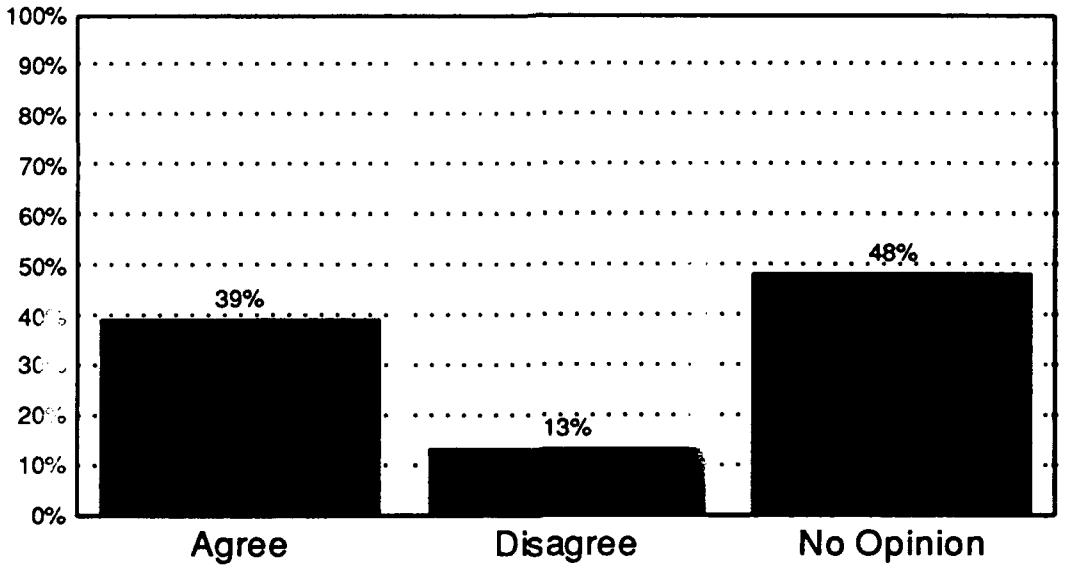
Enlisted

(Q46b) by (Q17) Paygrade



Enlisted

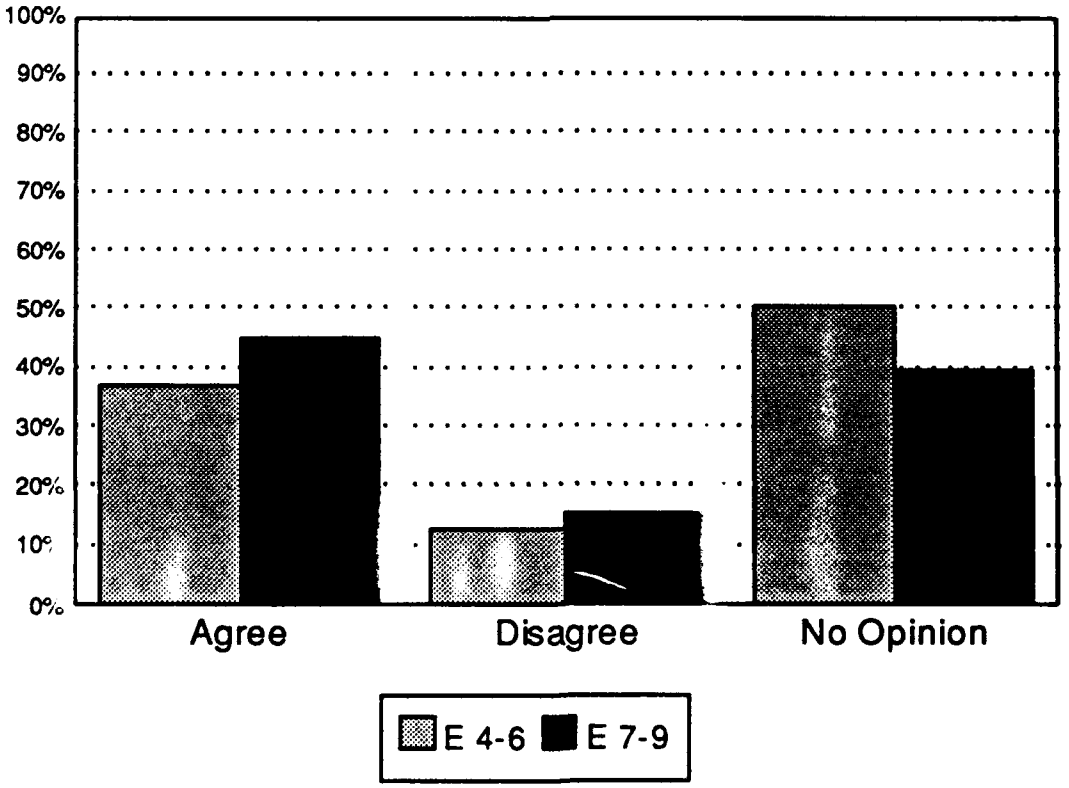
(Q46c) The Bupers Access Computer Bulletin Board System Made It Easier To Communicate With My Detailer



Total

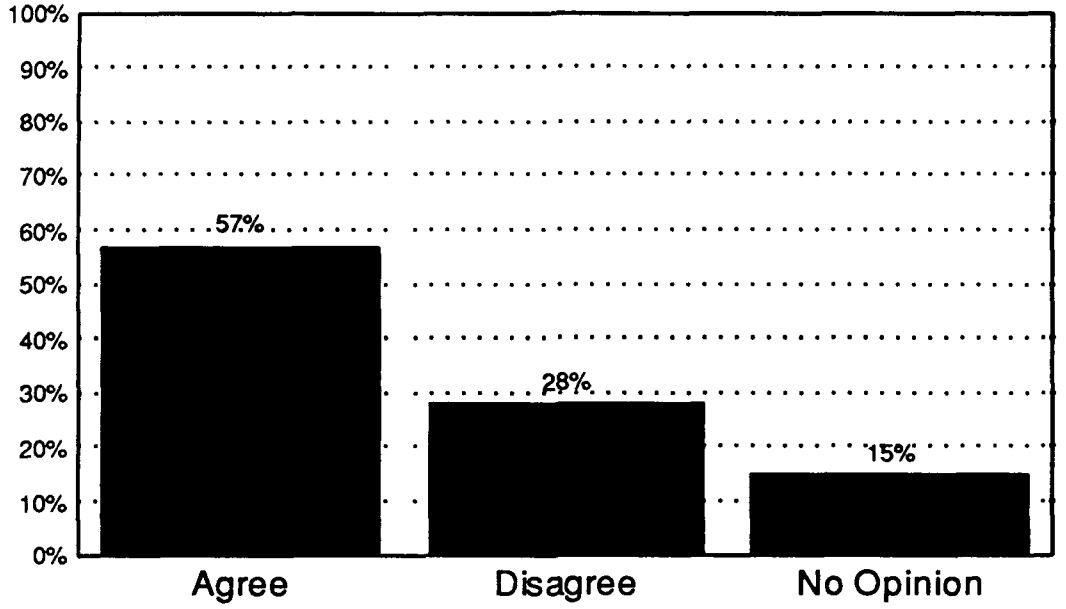
Enlisted

(Q46c) by (Q17) Paygrade



Enlisted

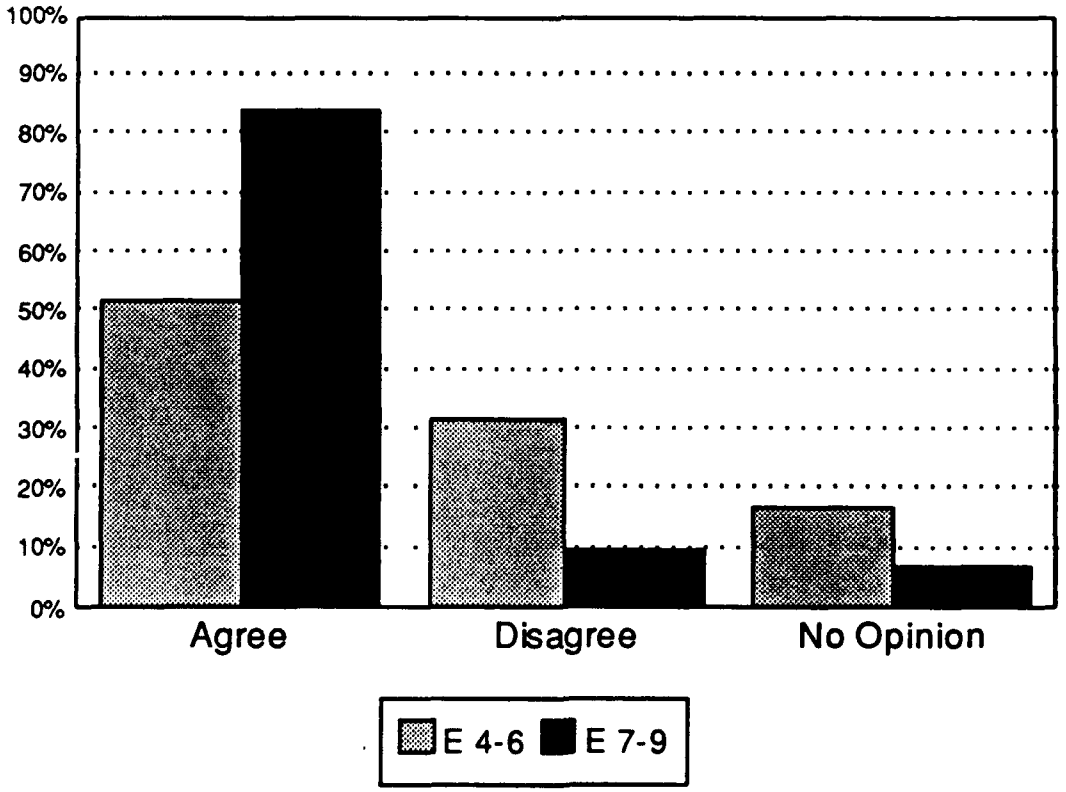
(Q47a) I Have A Good Understanding Of The Detailing Process



Total

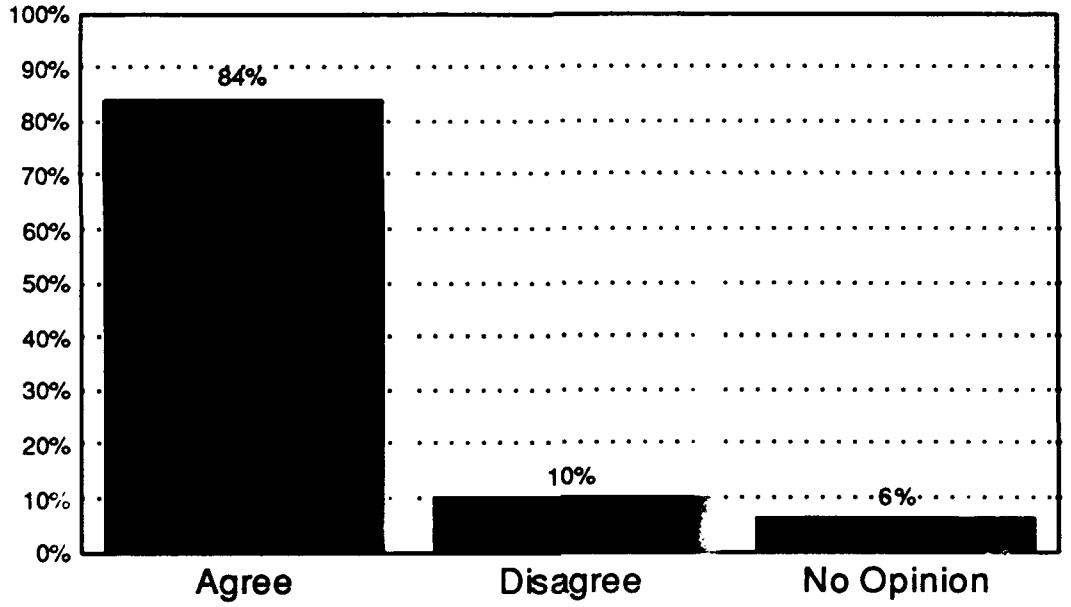
Enlisted

(Q47a) by (Q17) Paygrade



Enlisted

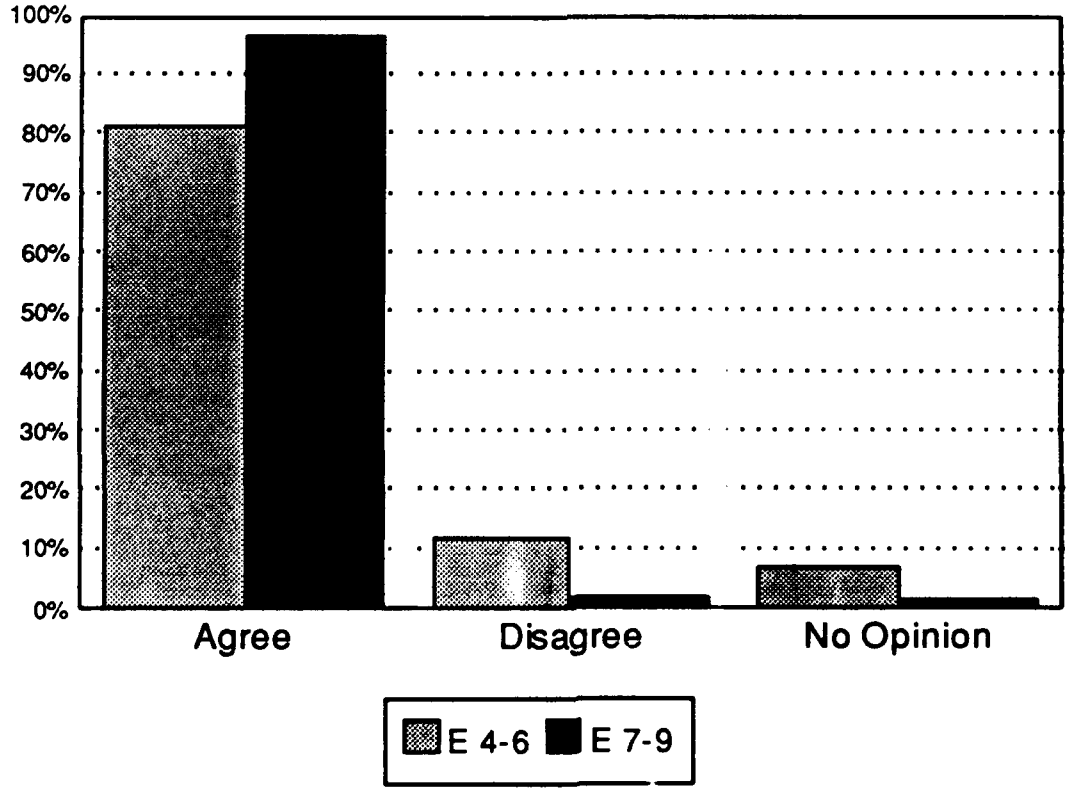
(Q47b) I Am Aware Of The Sea/Shore Rotation Pattern For My Paygrade And Rating



Total

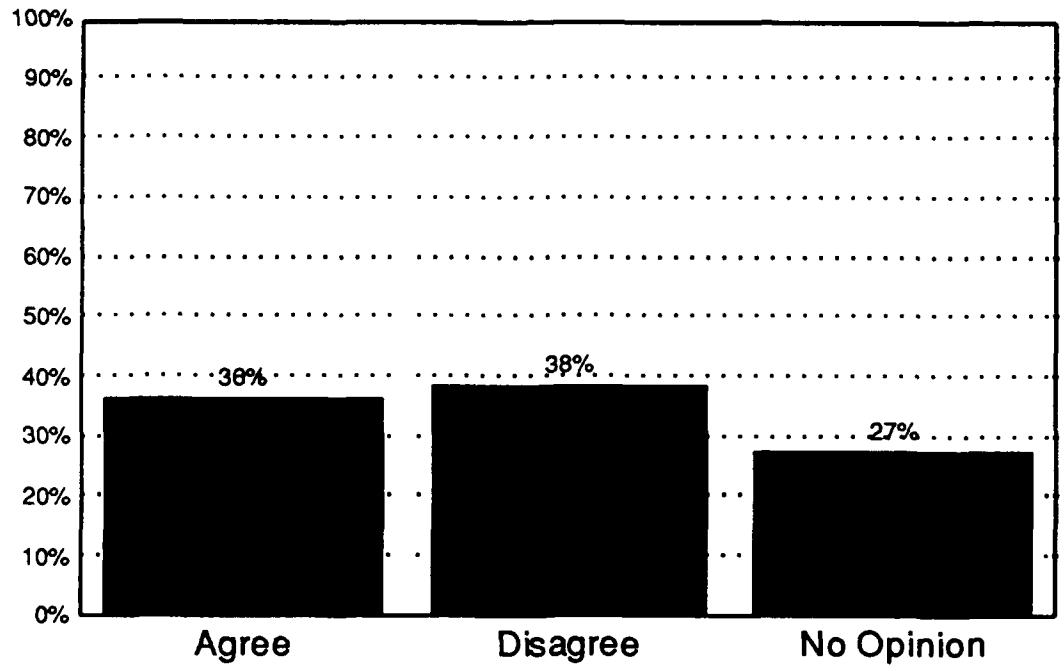
Enlisted

(Q47b) By (Q17) Paygrade



Enlisted

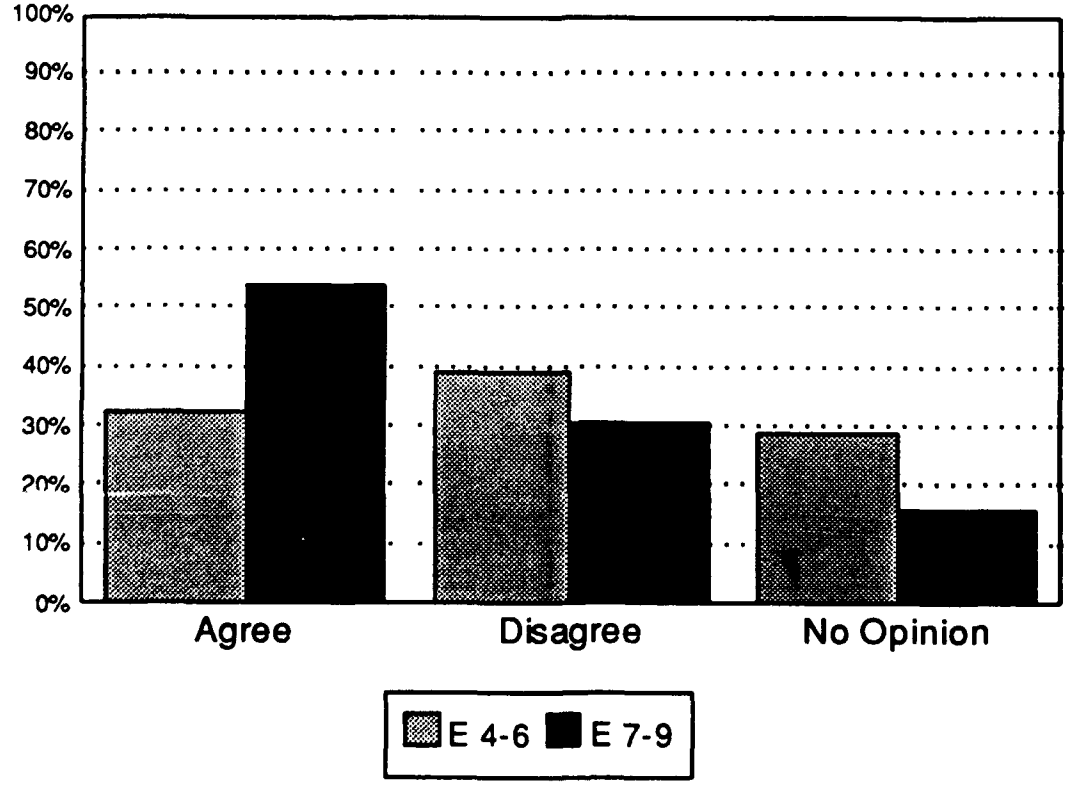
(Q47c) I Think That The Detailing Process Is Fair



Total

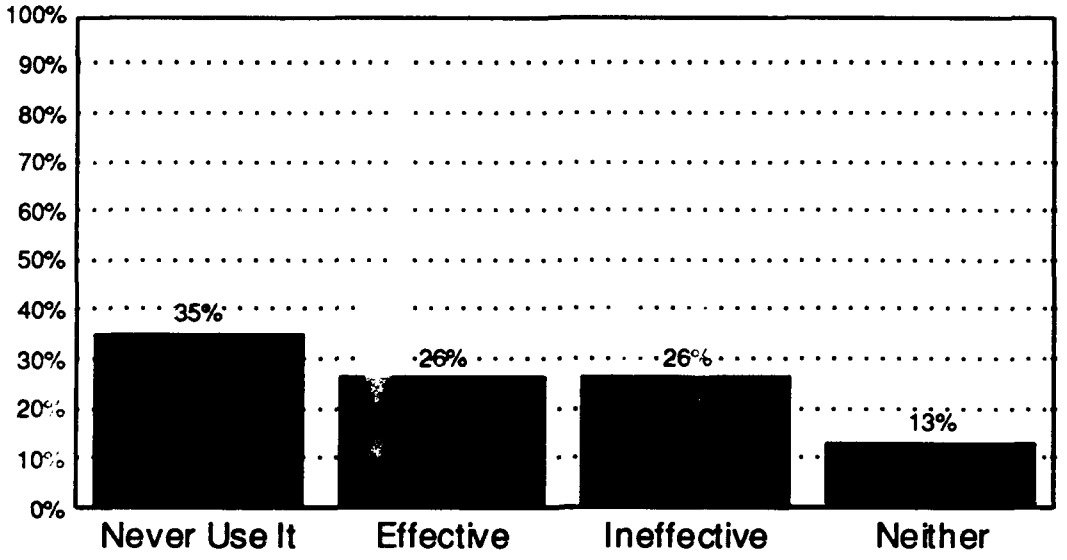
Enlisted

(Q47c) by (Q17) Paygrade



Enlisted

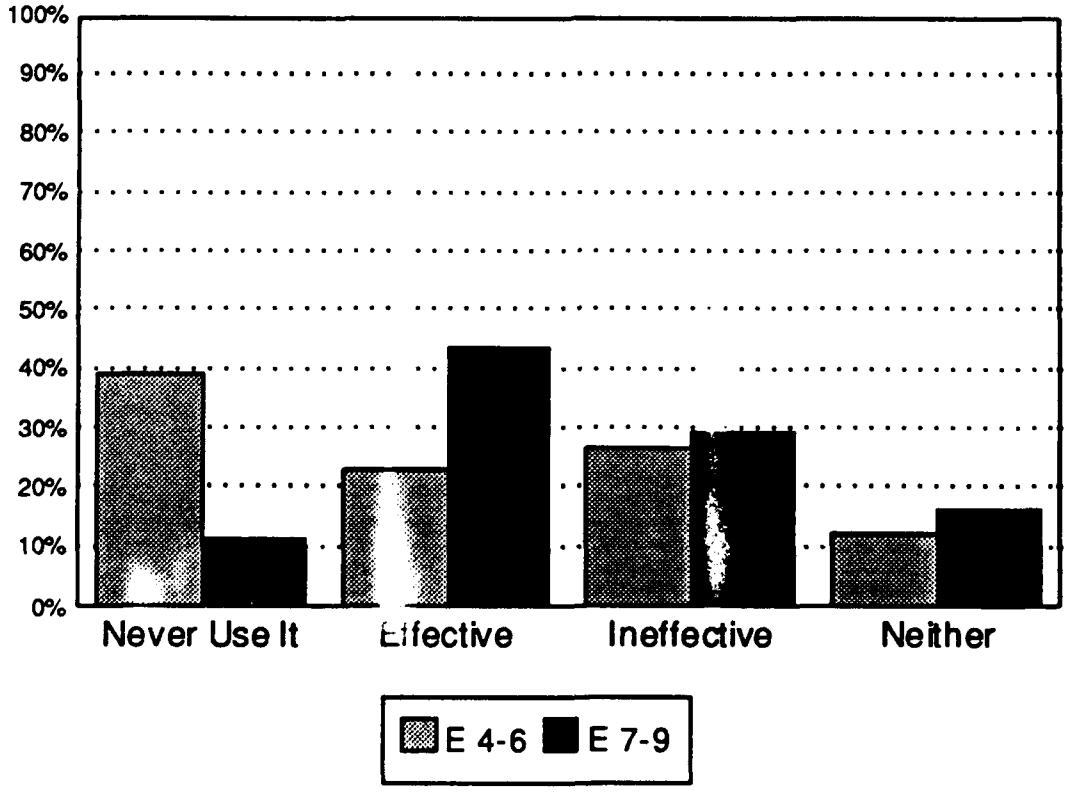
(Q48a) How Effective Do You Feel Preference Card Or 1306-6 Is For Interacting With Your Detailer



Total

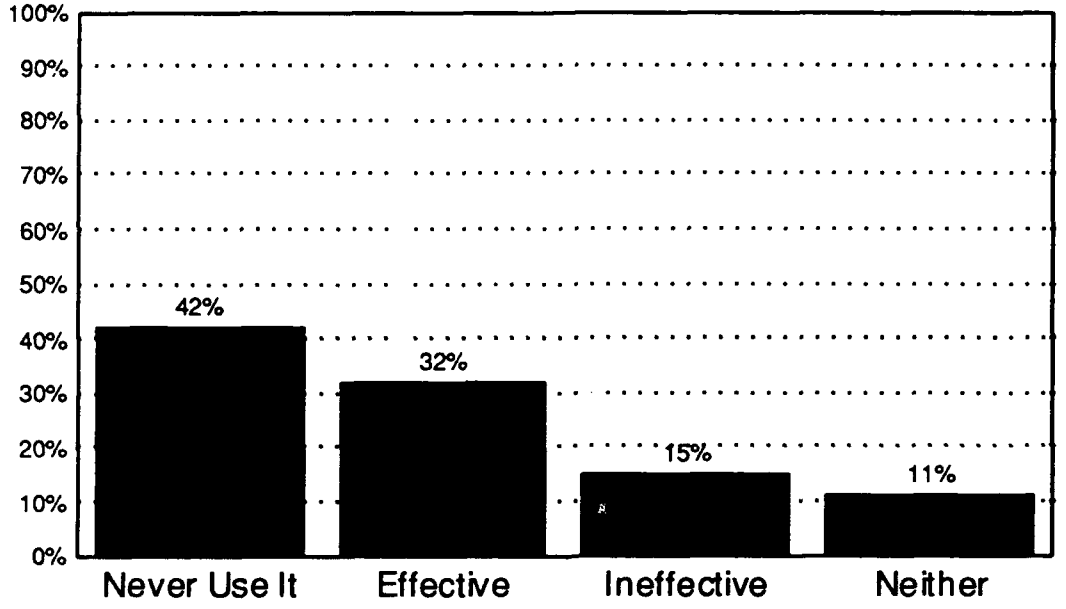
Enlisted

(Q48a) by (Q17) Paygrade



Enlisted

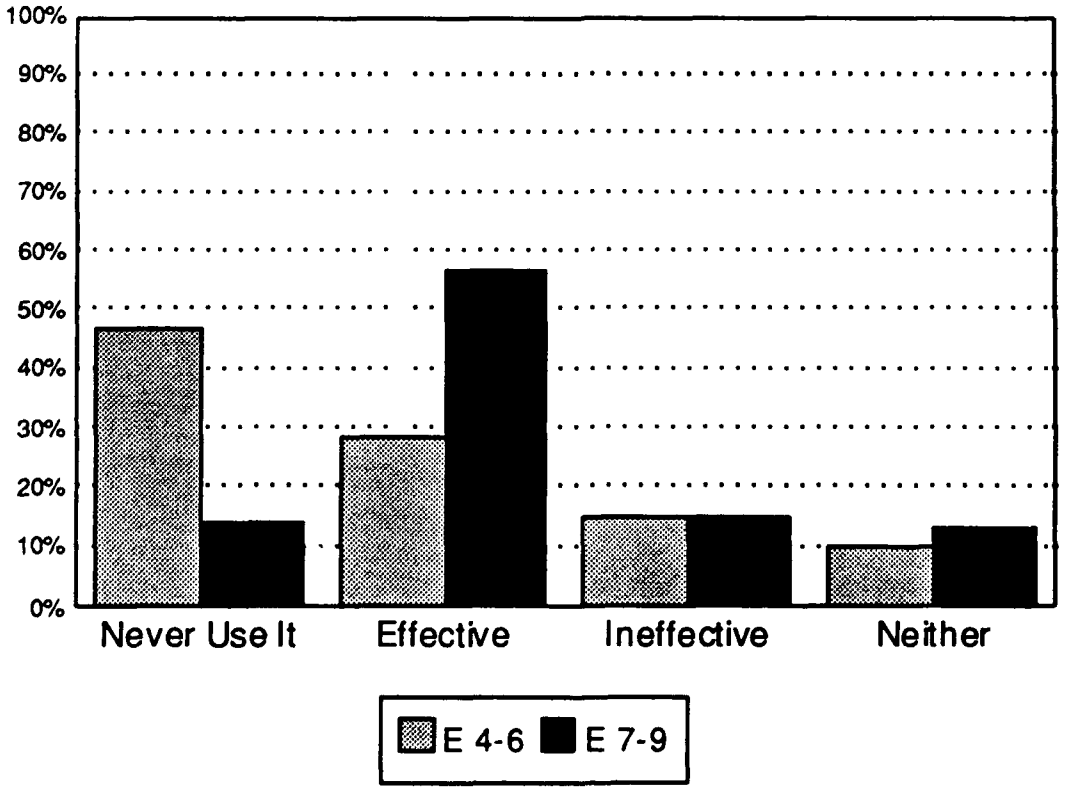
(Q48b) How Effective Do You Feel Letter Or 1306/7 Is For Interacting With Your Detailer



Total

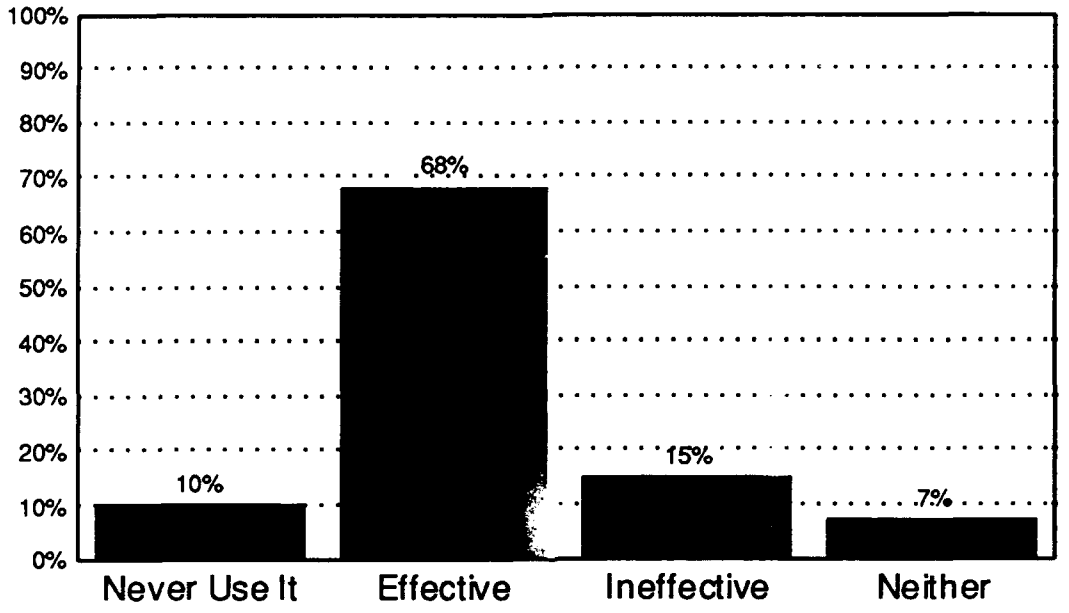
Enlisted

(Q48b) by (Q17) Paygrade



Enlisted

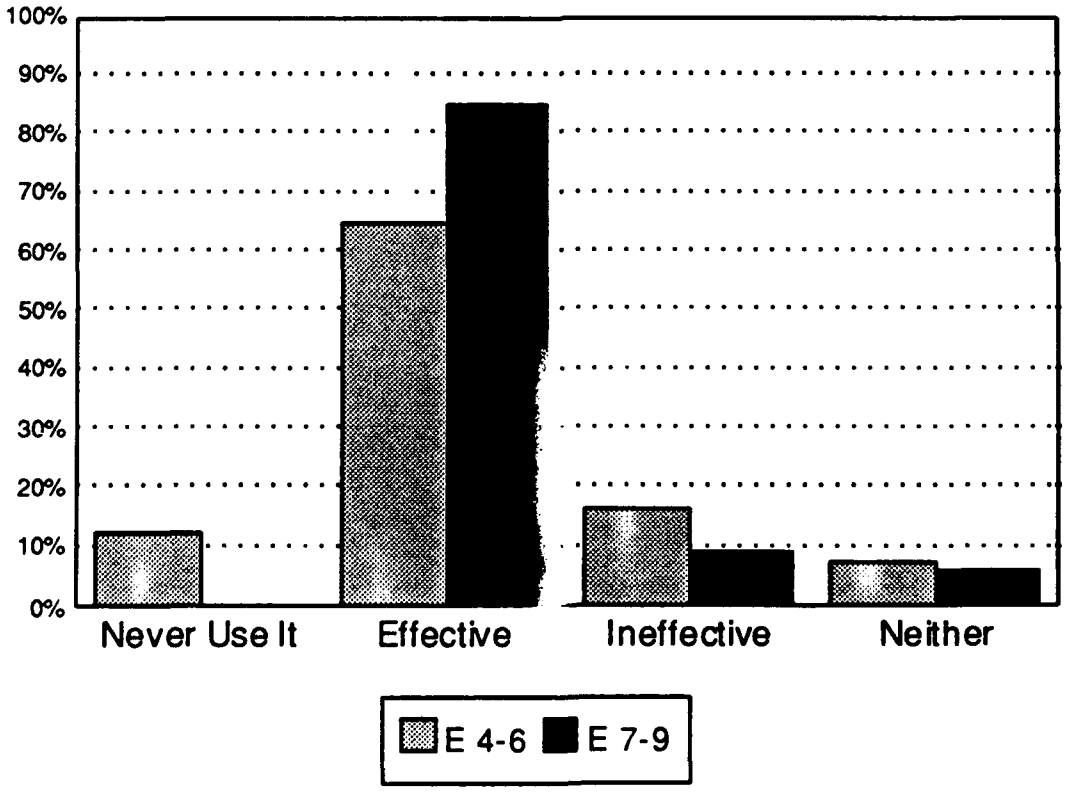
(Q48c) How Effective Do You Feel A Telephone Is For Interacting With Your Detailer



Total

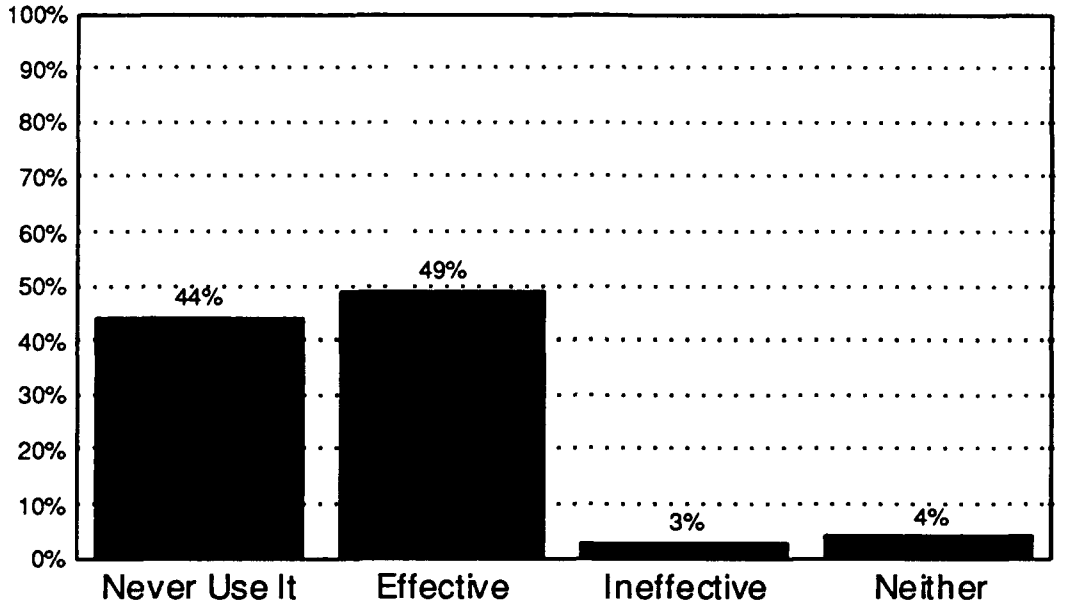
Enlisted

(Q48c) by (Q17) Paygrade



Enlisted

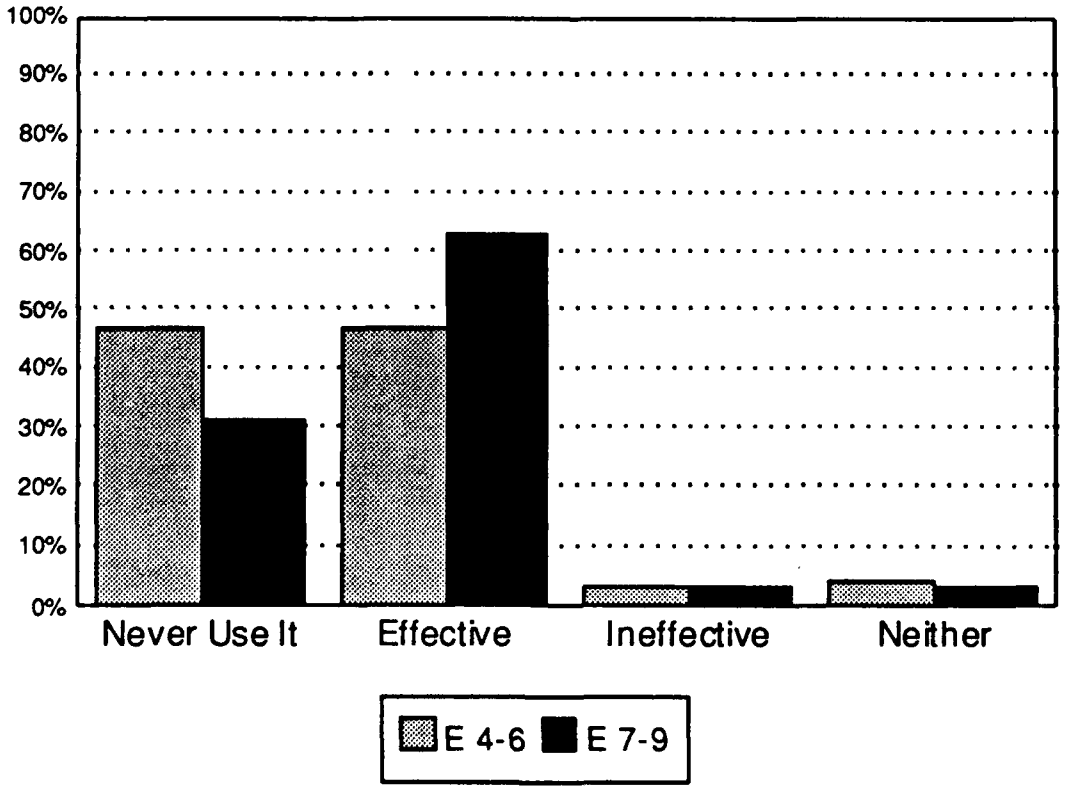
(Q48d) How Effective Do You Feel A Personal Visit Is For Interacting With Your Detailer



Total

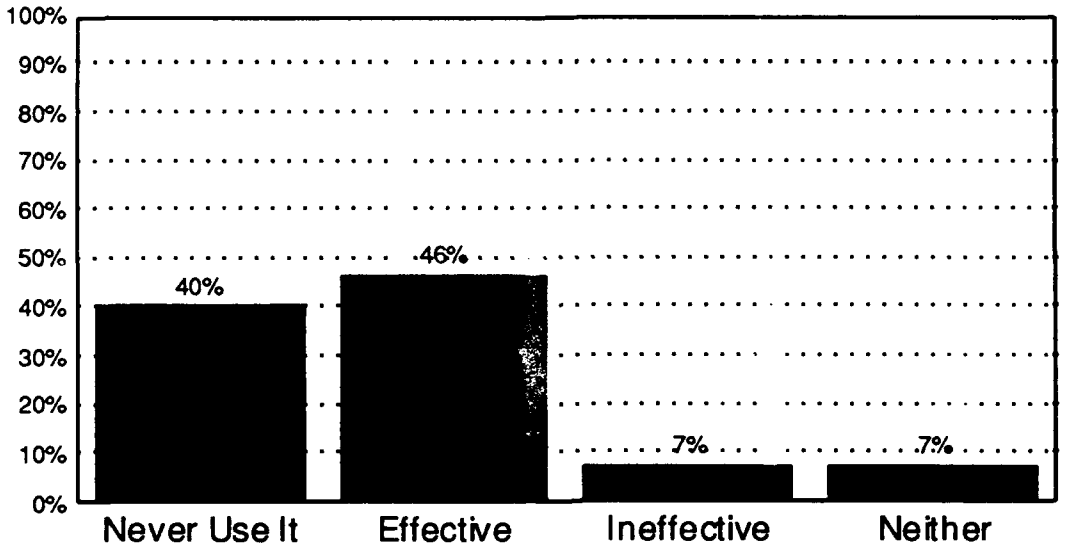
Enlisted

(Q48d) by (Q17) Paygrade



Enlisted

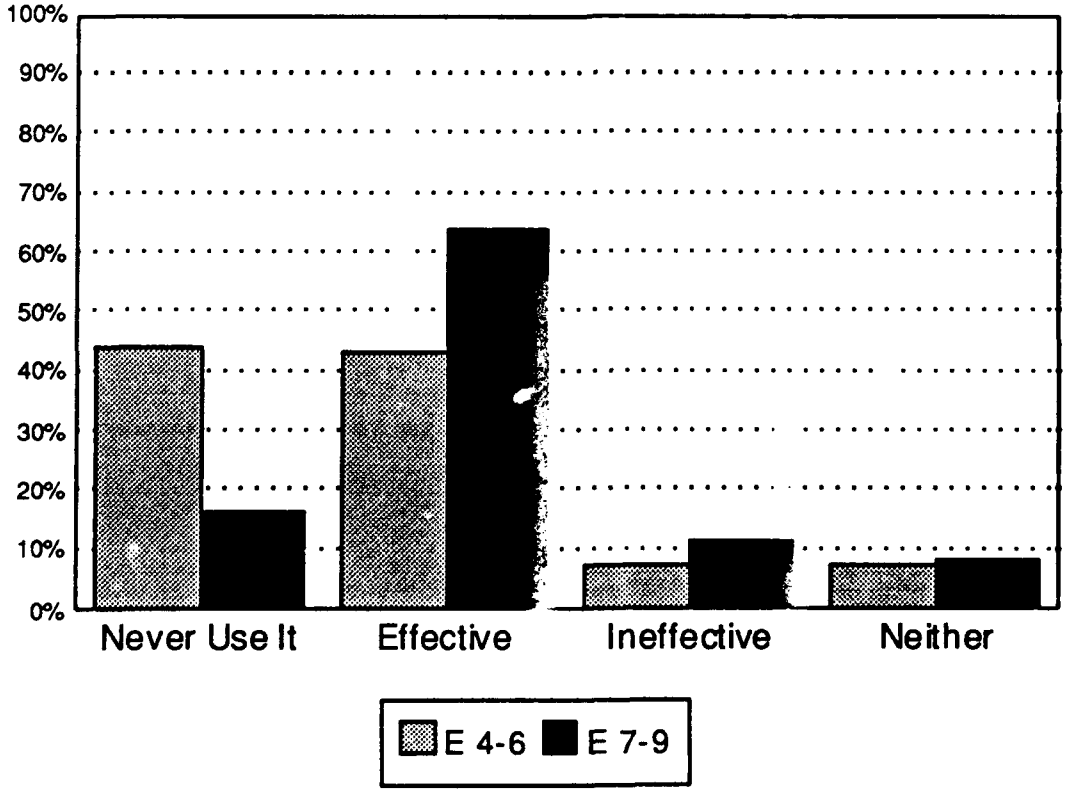
(Q48e) How Effective Do You Feel A Detailer Field Trip Is For Interacting With Your Detailer



Total

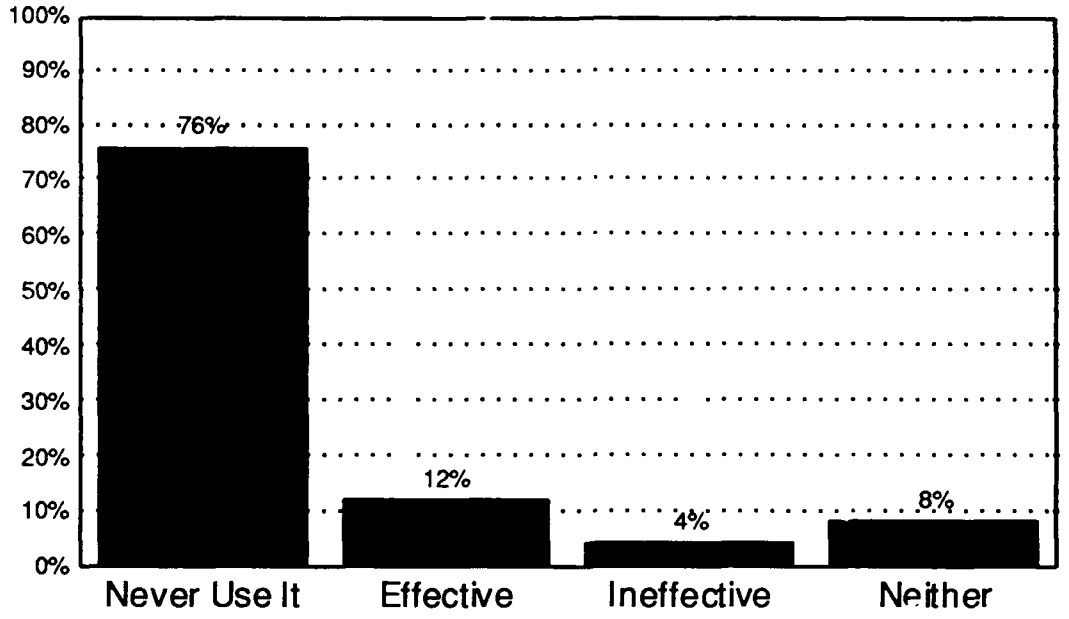
Enlisted

(Q48e) by (Q17) Paygrade



Enlisted

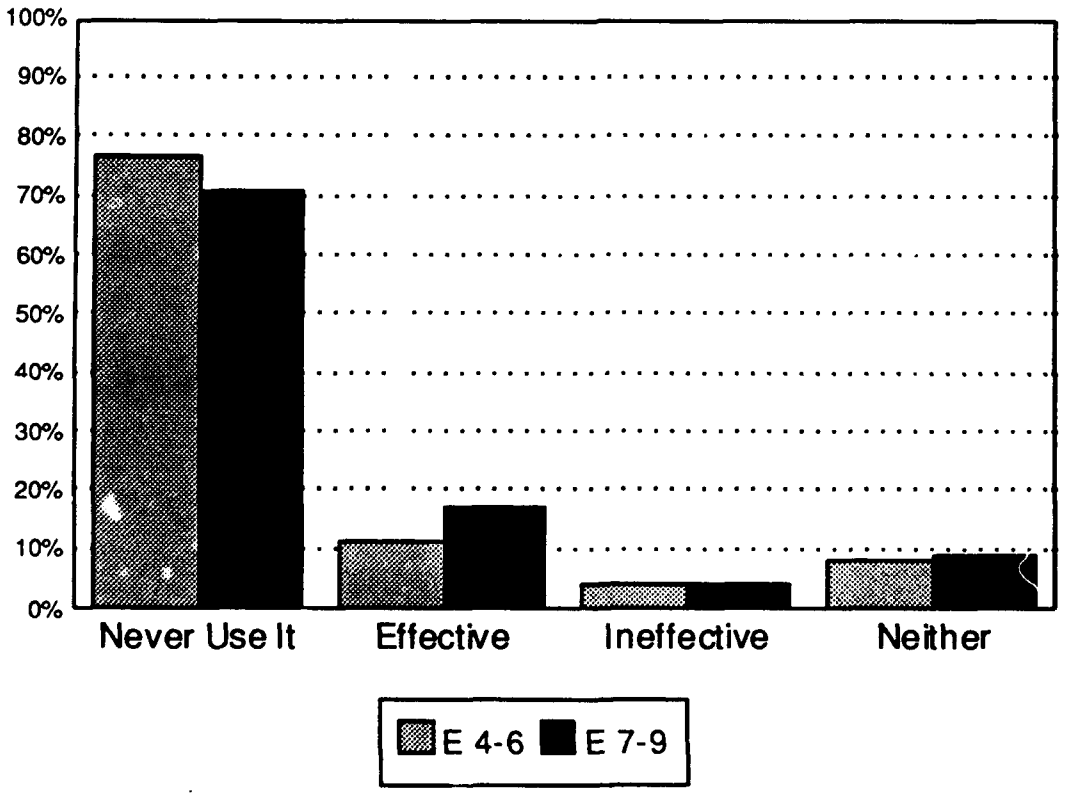
(Q48f) How Effective Do You Feel A Computer System Access Is For Interacting With Your Detailer



Total

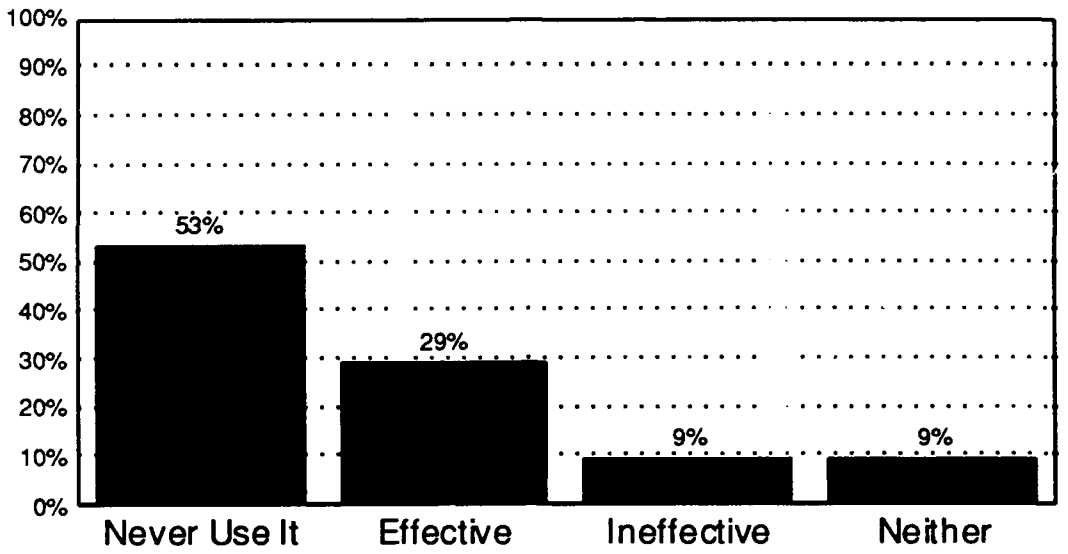
Enlisted

(Q48f) by (Q17) Paygrade



Enlisted

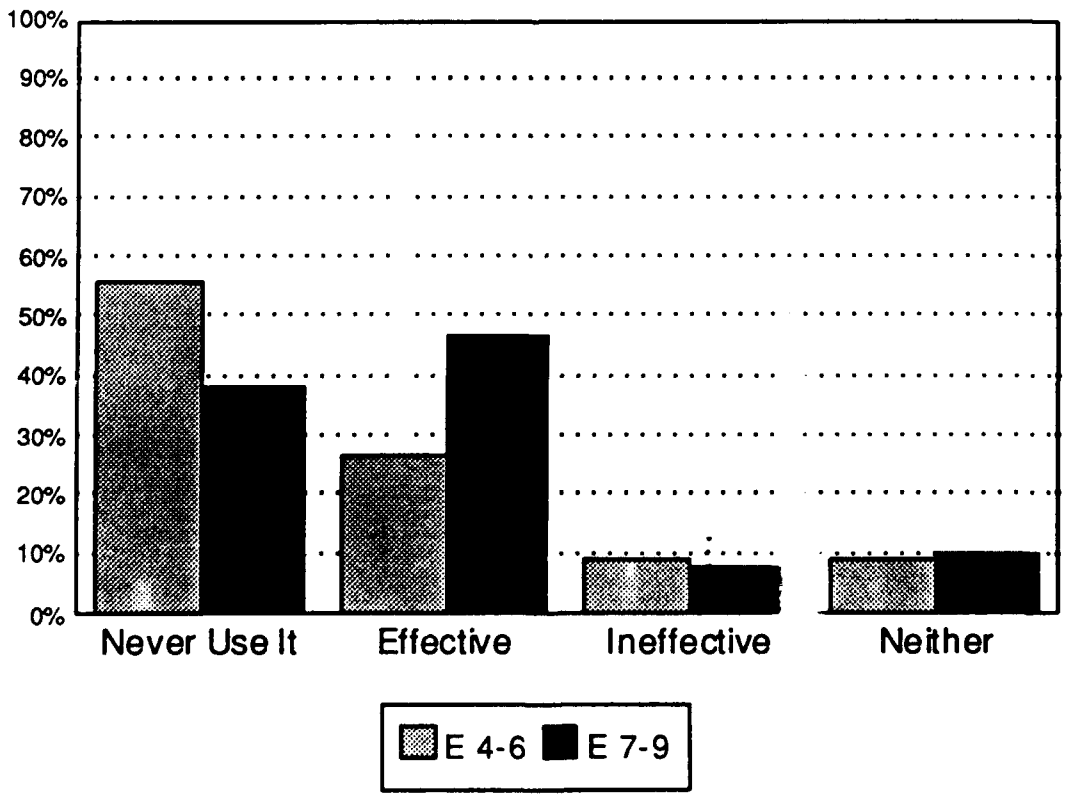
(Q48g) How Effective Do You Feel A Naval Message Is For Interacting With Your Detailer



Total

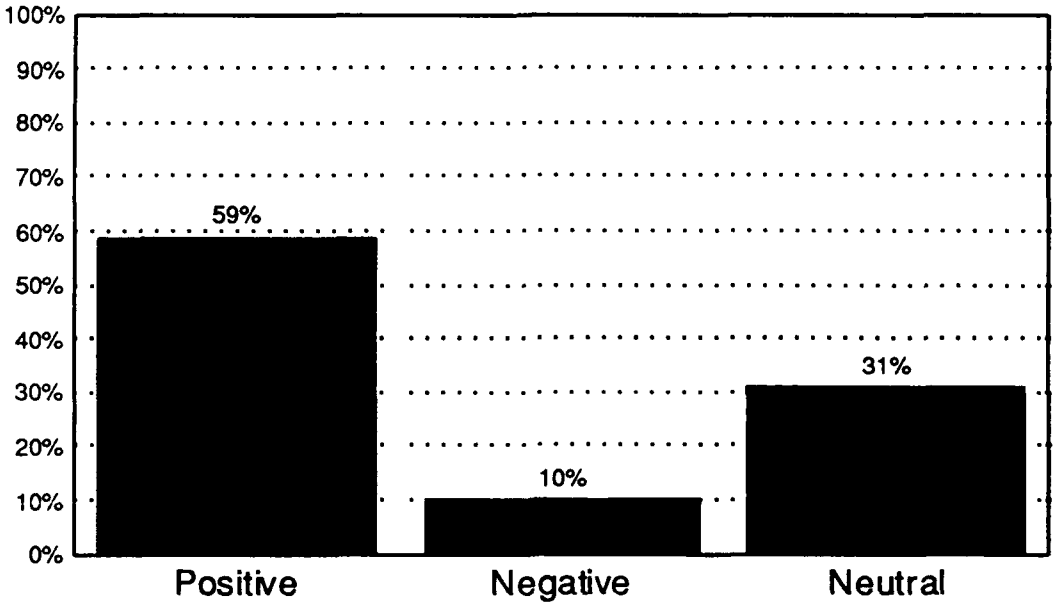
Enlisted

(Q48g) by (Q17) Paygrade



Enlisted

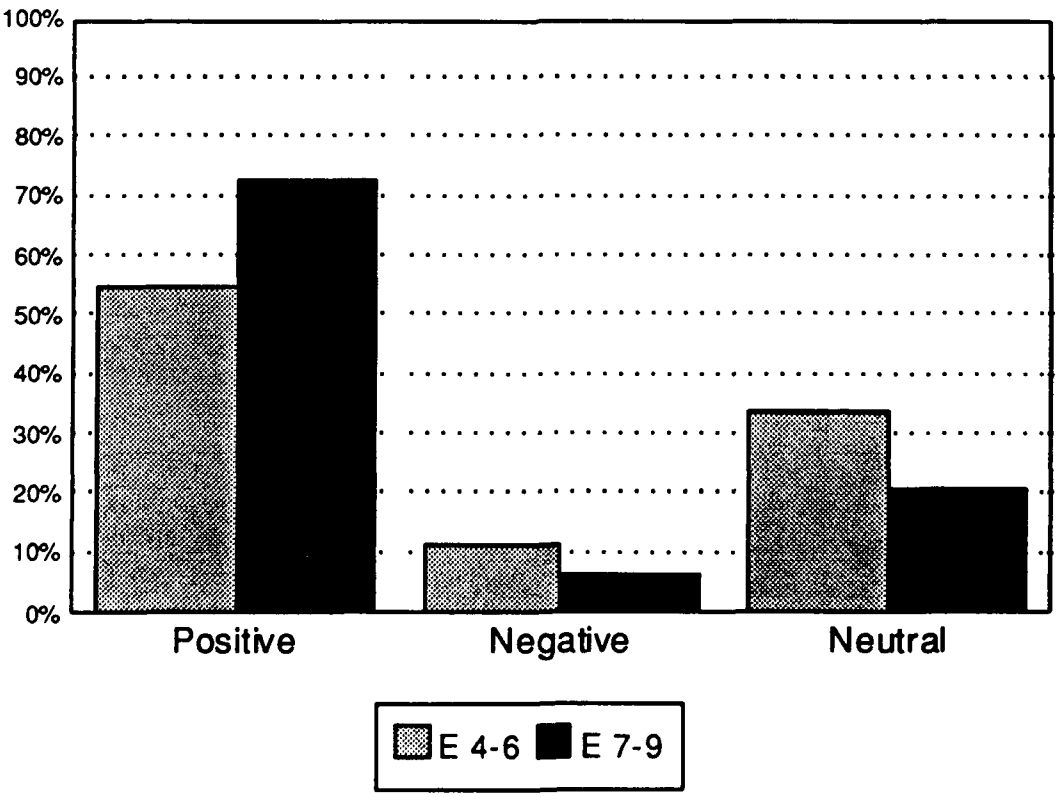
(Q49a) My Detailer's Knowledge Of Current Policy Trends



Total

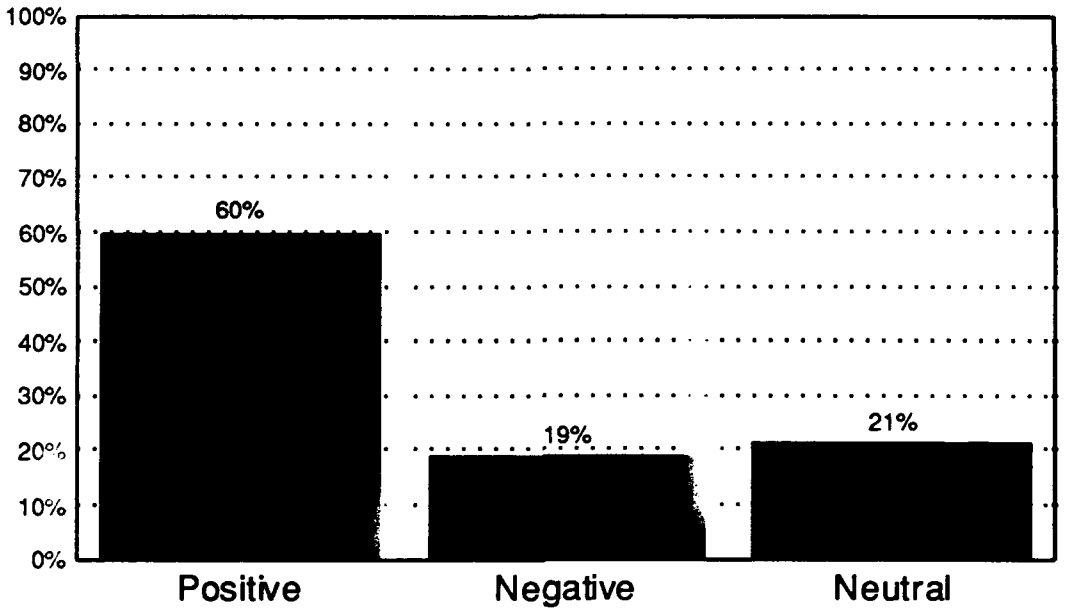
Enlisted

(Q49a) by (Q17) Paygrade



Enlisted

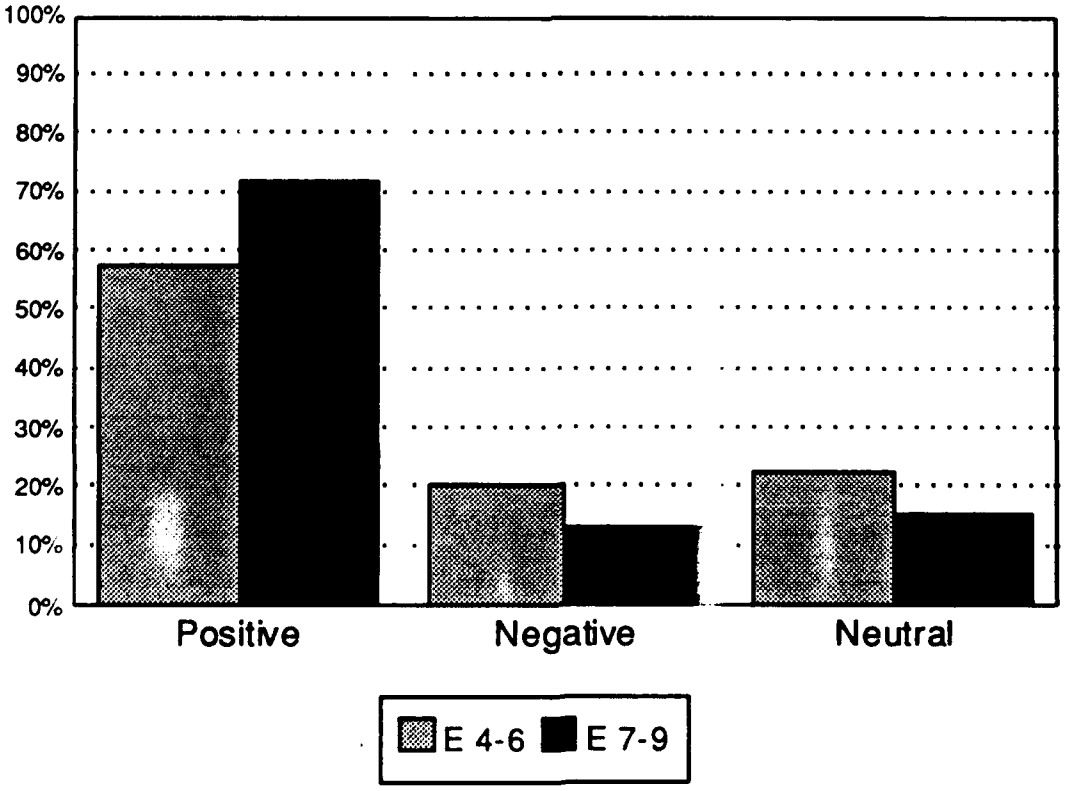
(Q49b) My Detailer's Knowledge Of Available Billets



Total

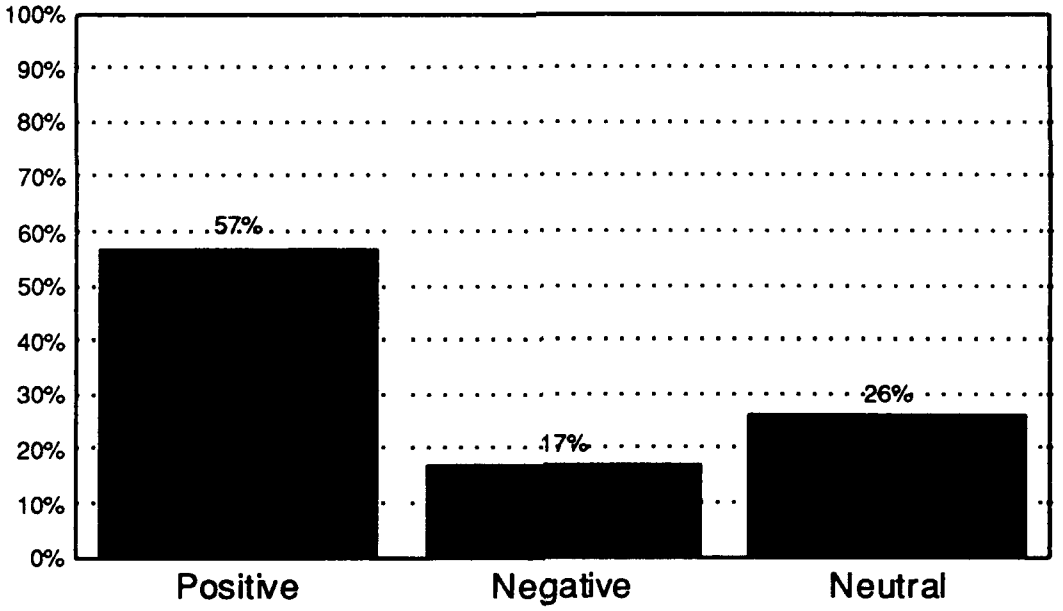
Enlisted

(Q49b) by (Q17) Paygrade



Enlisted

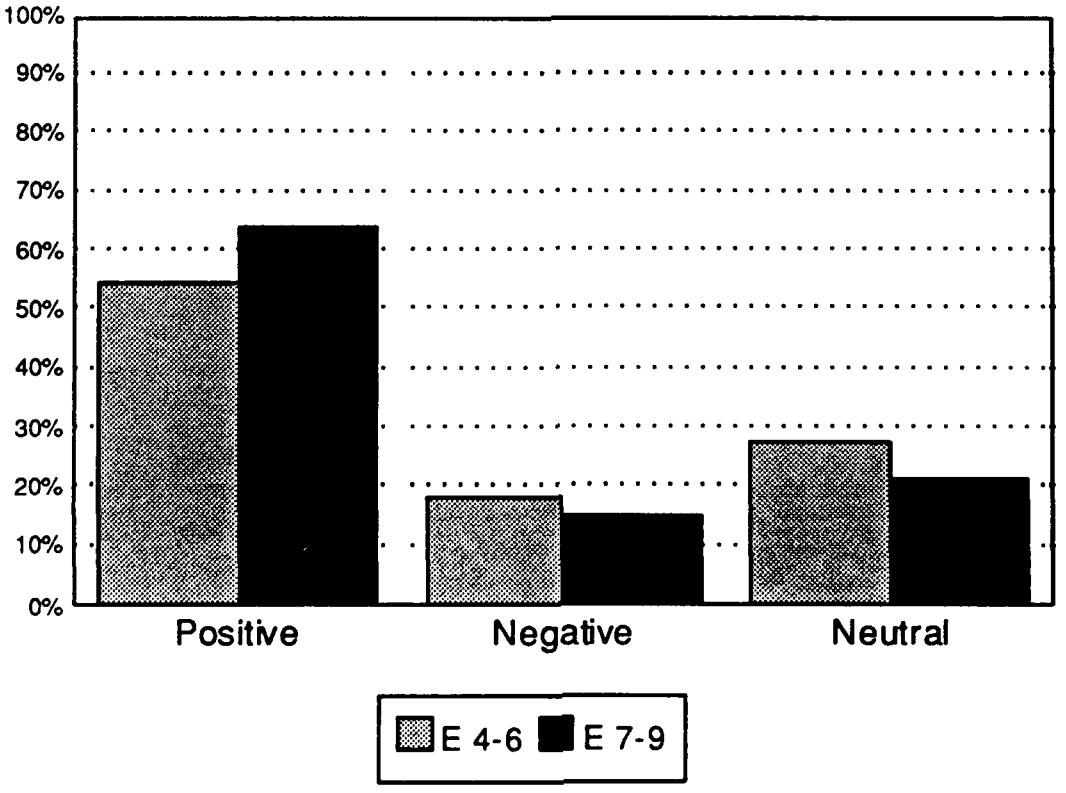
(Q49c) My Detailer's Knowledge Of Requirements And Duties Of Billets



Total

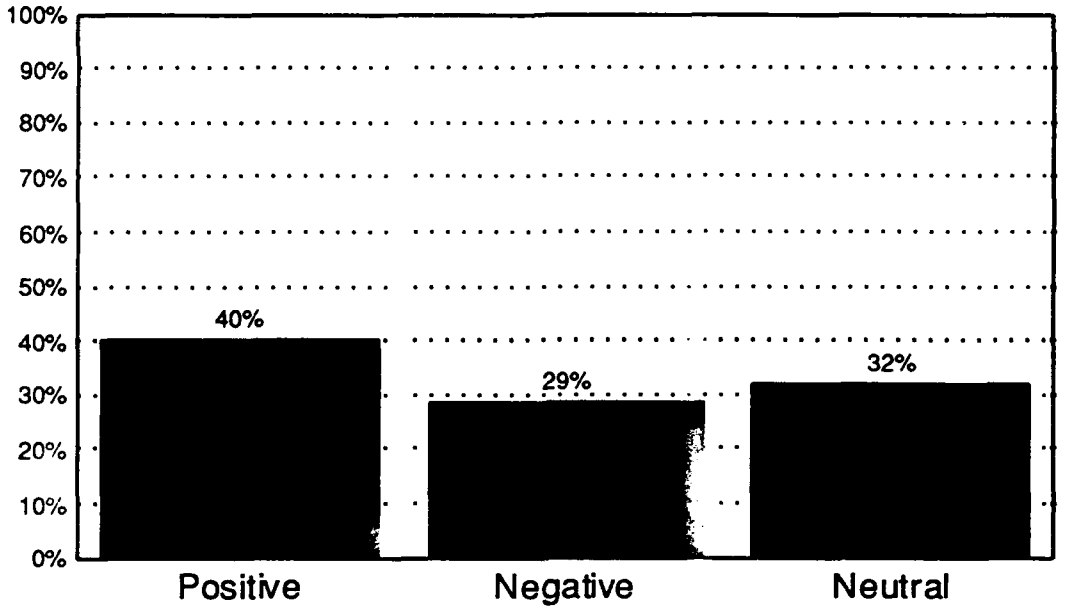
Enlisted

(Q49c) by (Q17) Paygrade



Enlisted

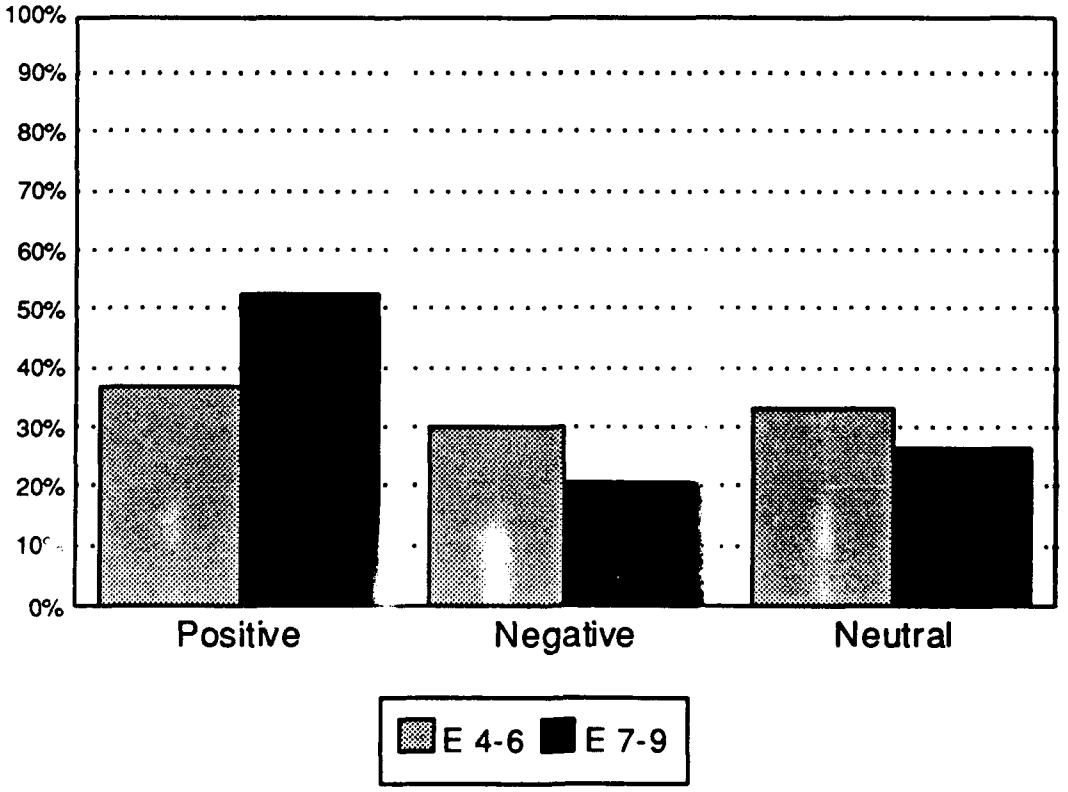
(Q49d) My Detailer's Knowledge Of My Career Development Needs



Total

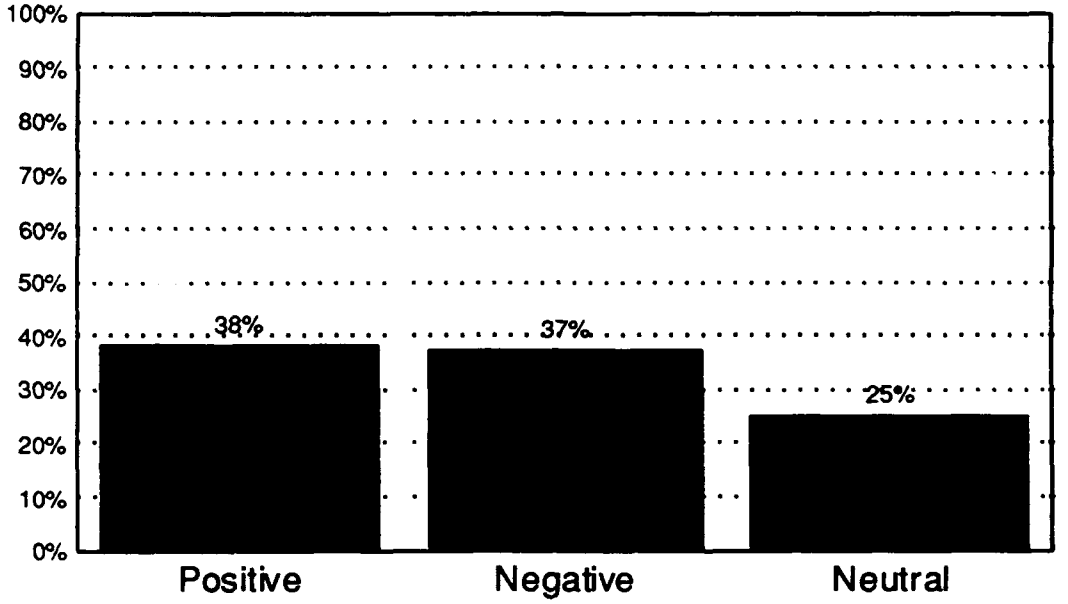
Enlisted

(Q49d) by (Q17) Paygrade



Enlisted

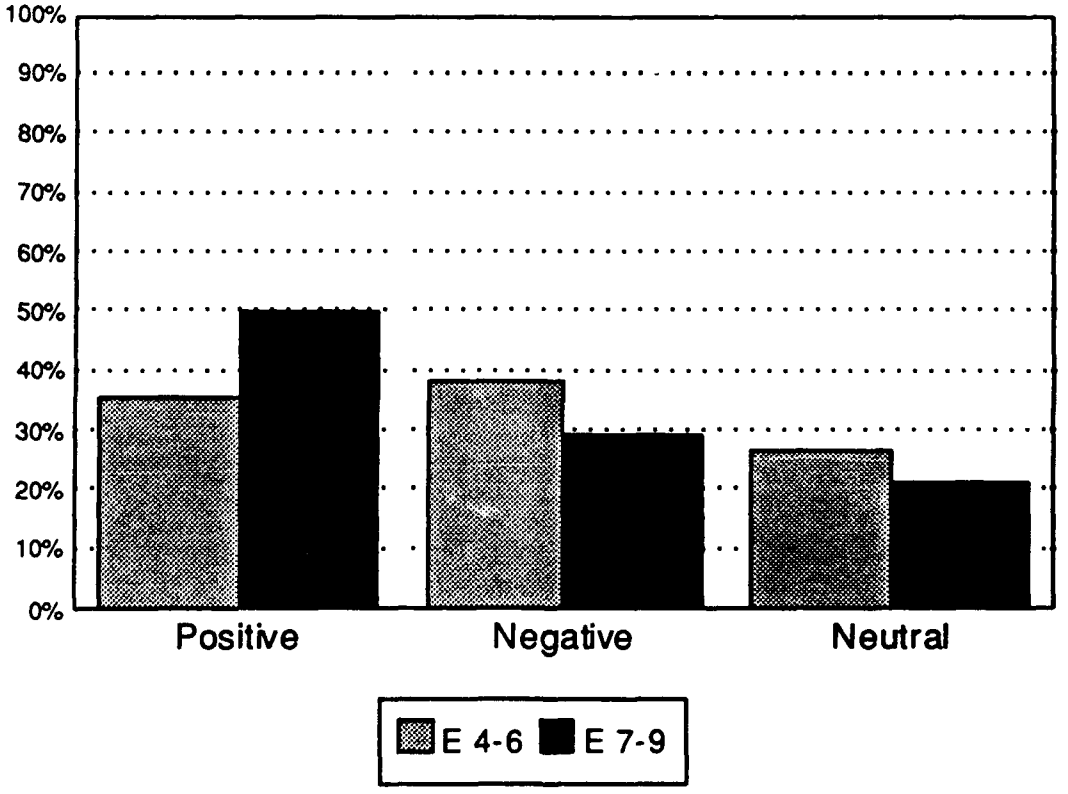
(Q49e) My Detailer's Regard For My Personal Desires



Total

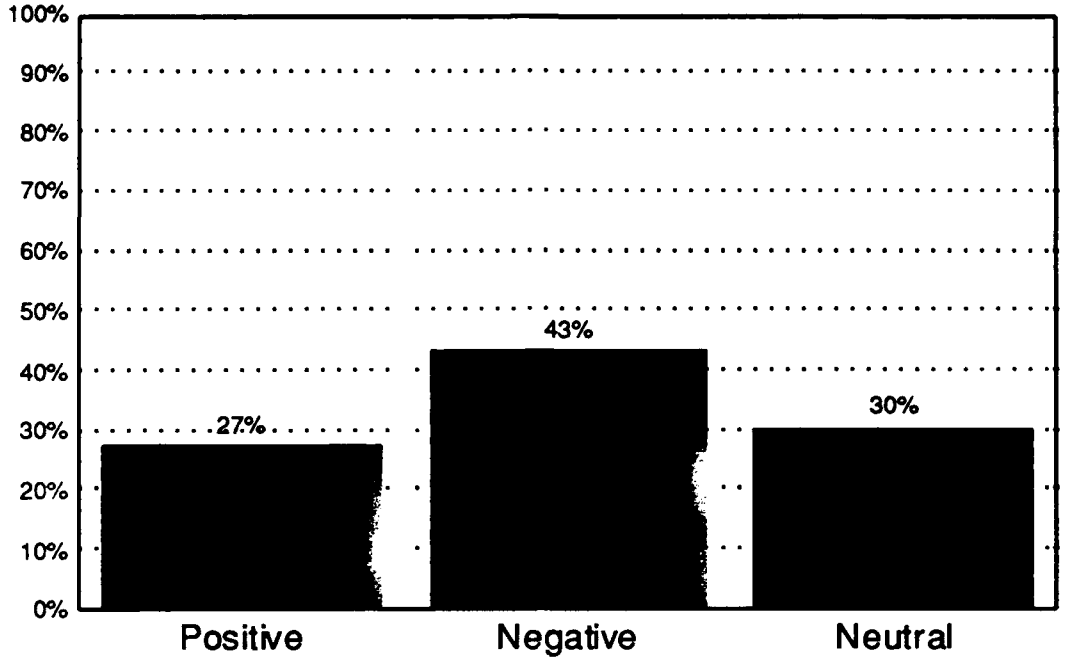
Enlisted

(Q49e) by (Q17) Paygrade



Enlisted

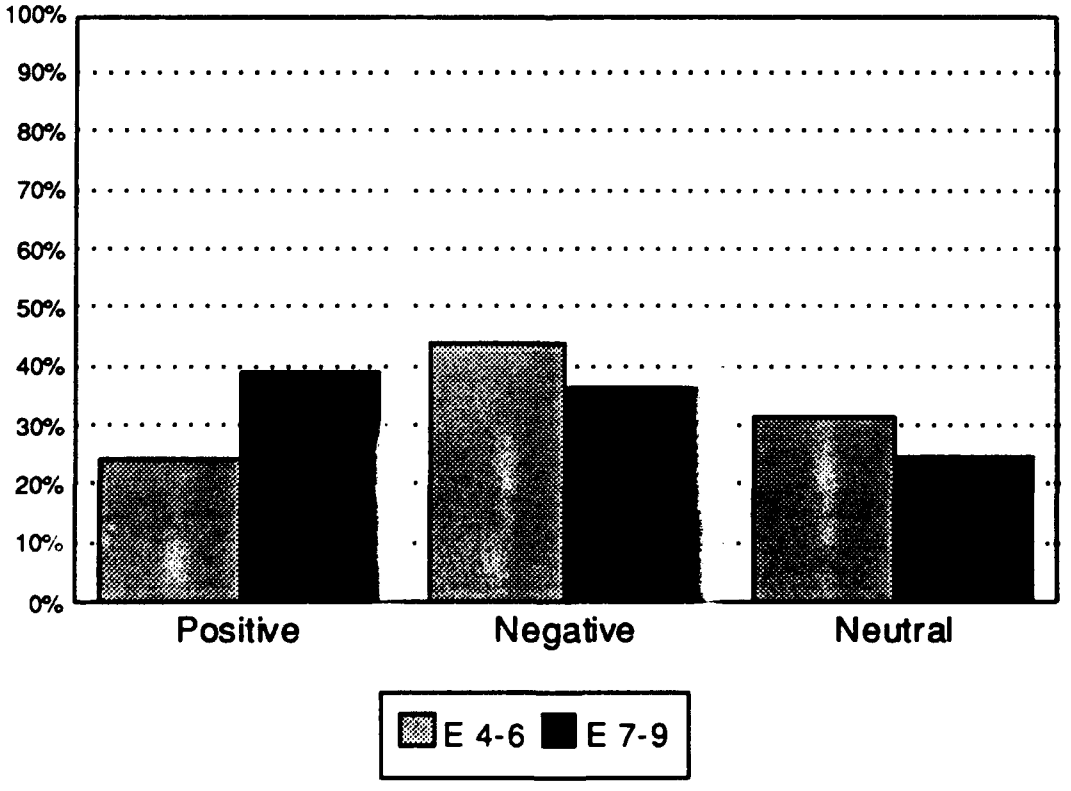
(Q49f) My Detailer's Returned Phone Calls



Total

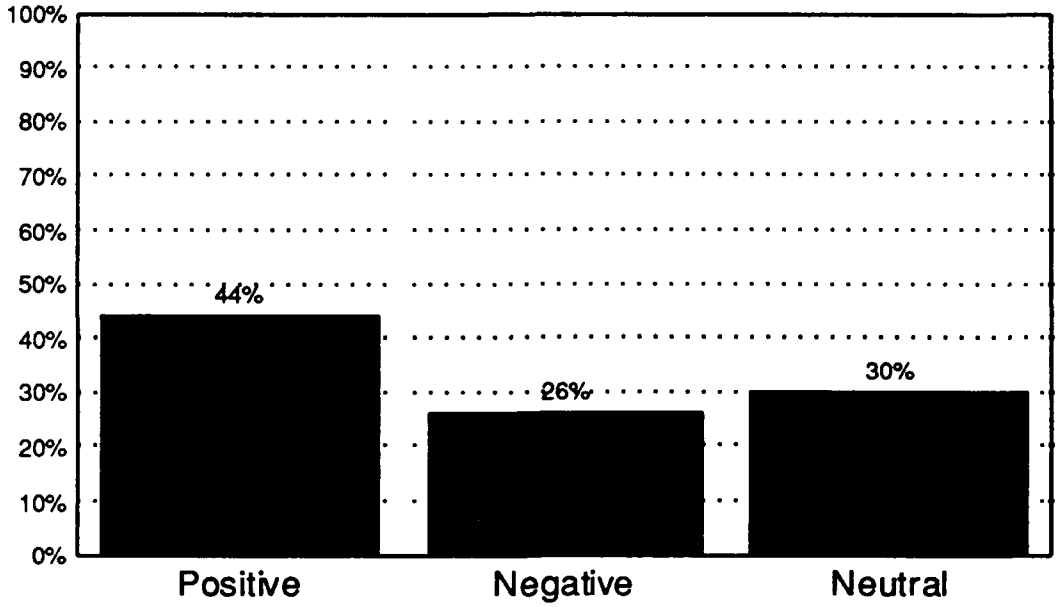
Enlisted

(Q49f) by (Q17) Paygrade



Enlisted

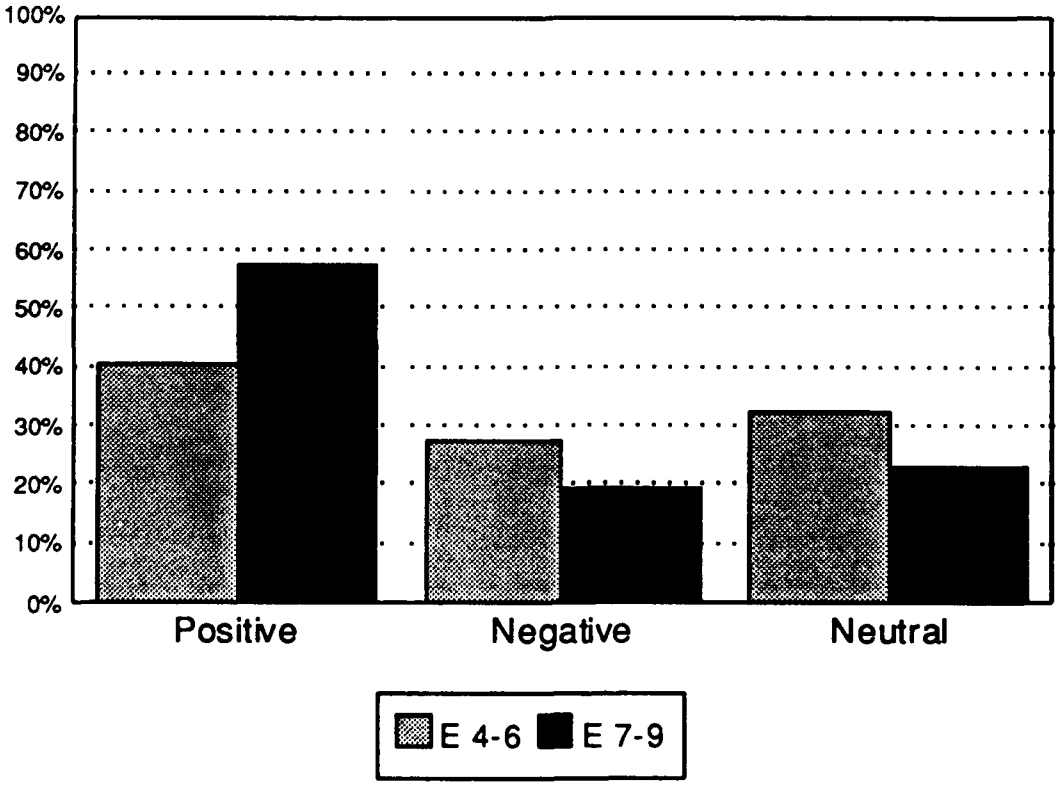
(Q49g) My Detailer's Knowledge Of Previous Communications



Total

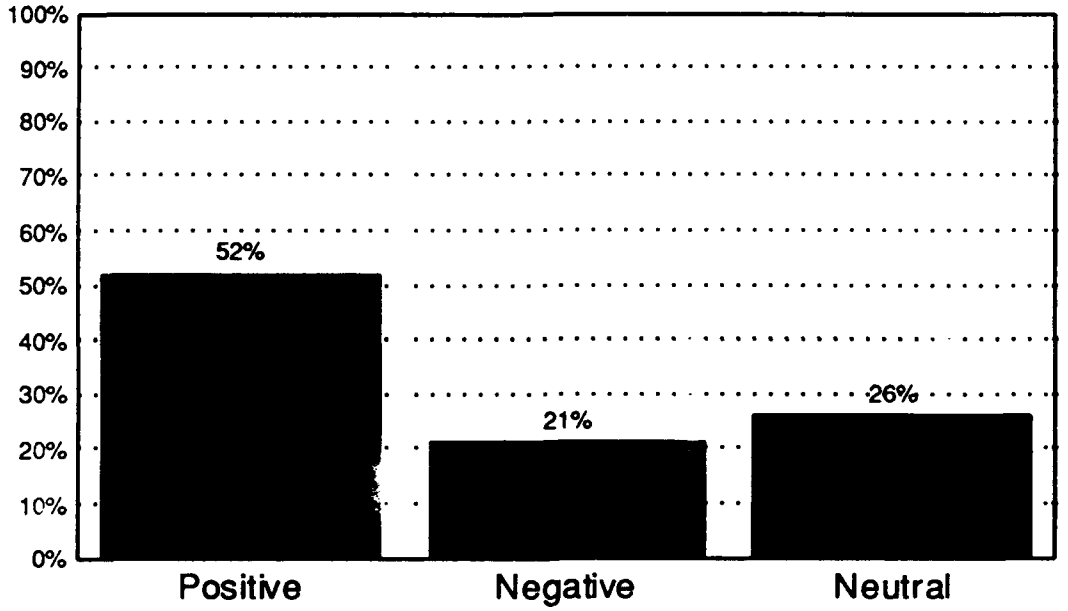
Enlisted

(Q49g) by (Q17) Paygrade



Enlisted

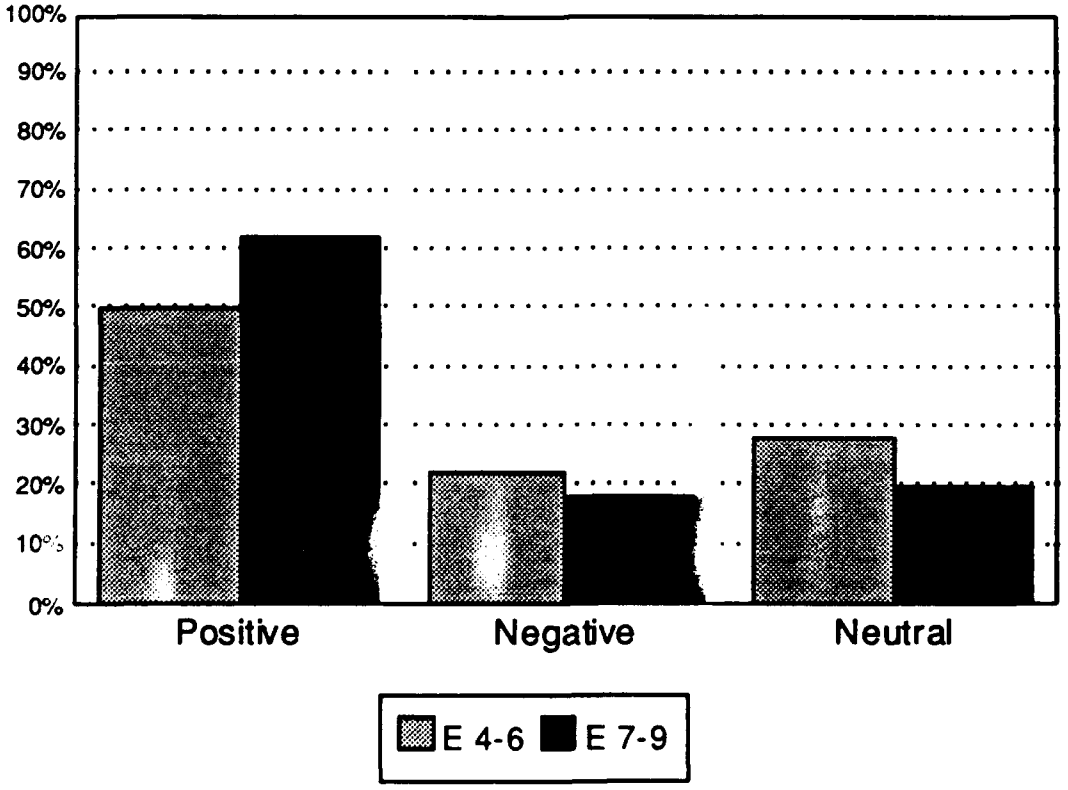
(Q49h) My Detailer's Providing Of Accurate Information



Total

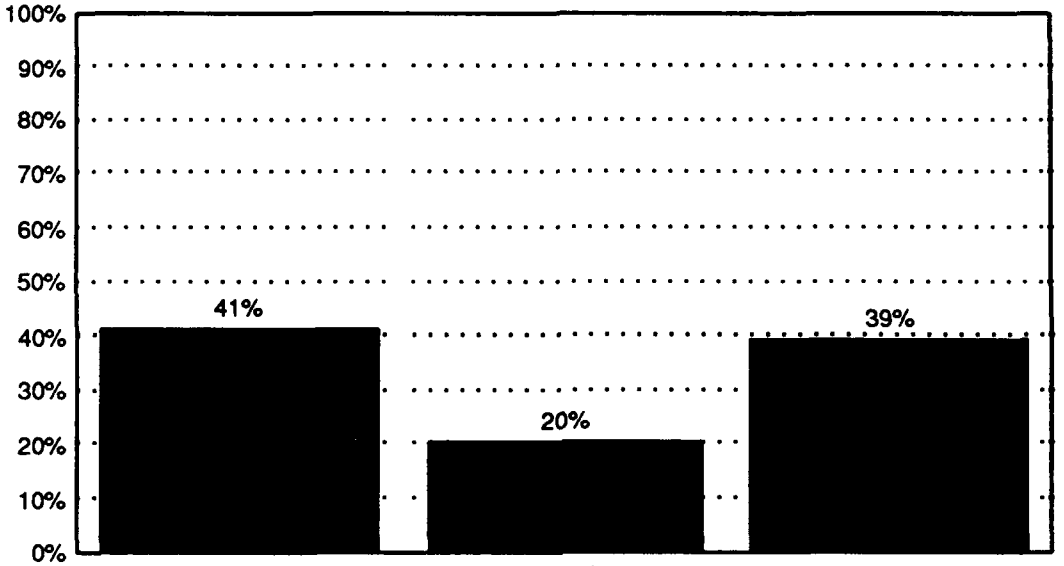
Enlisted

(Q49h) by (Q17) Paygrade



Enlisted

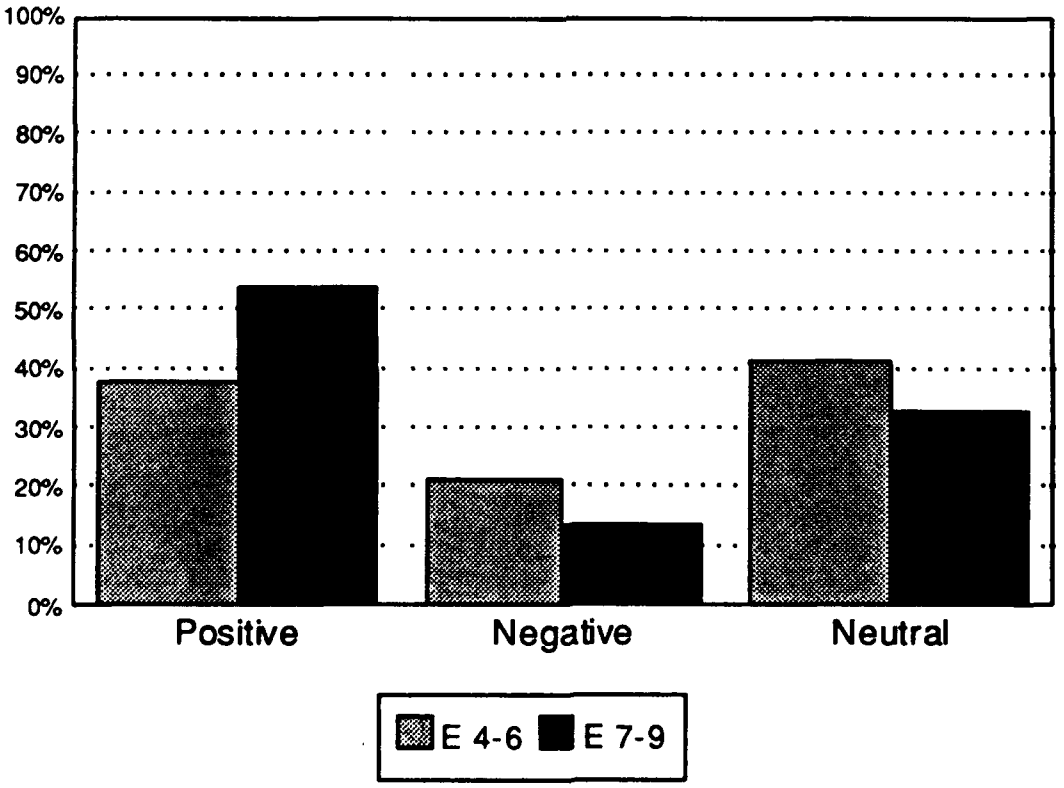
(Q49i) My Detailer's Responding To Correspondence



Total

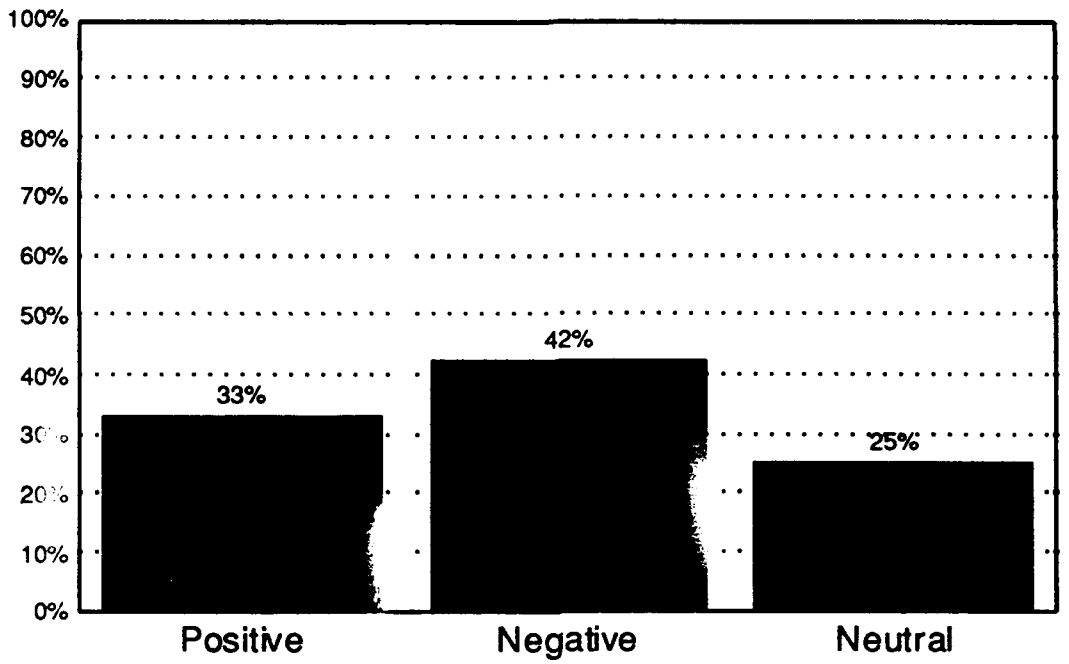
Enlisted

(Q49i) by (Q17) Paygrade



Enlisted

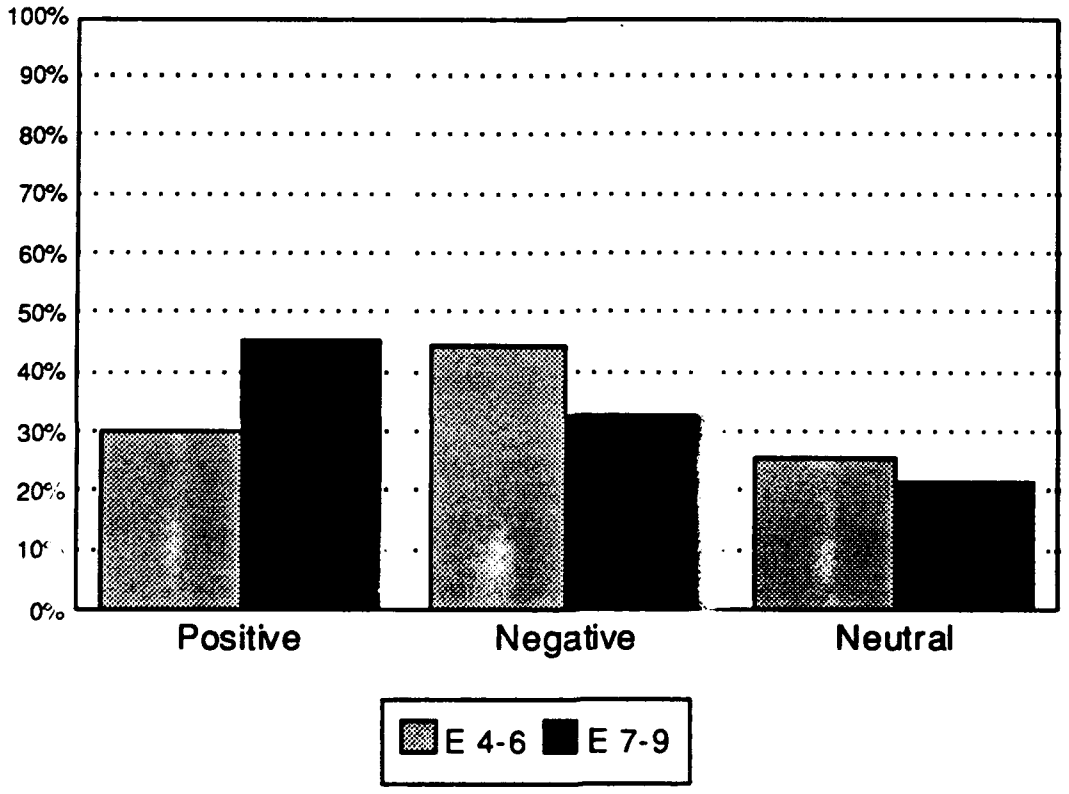
(Q49j) My Detailer's Accessibility



Total

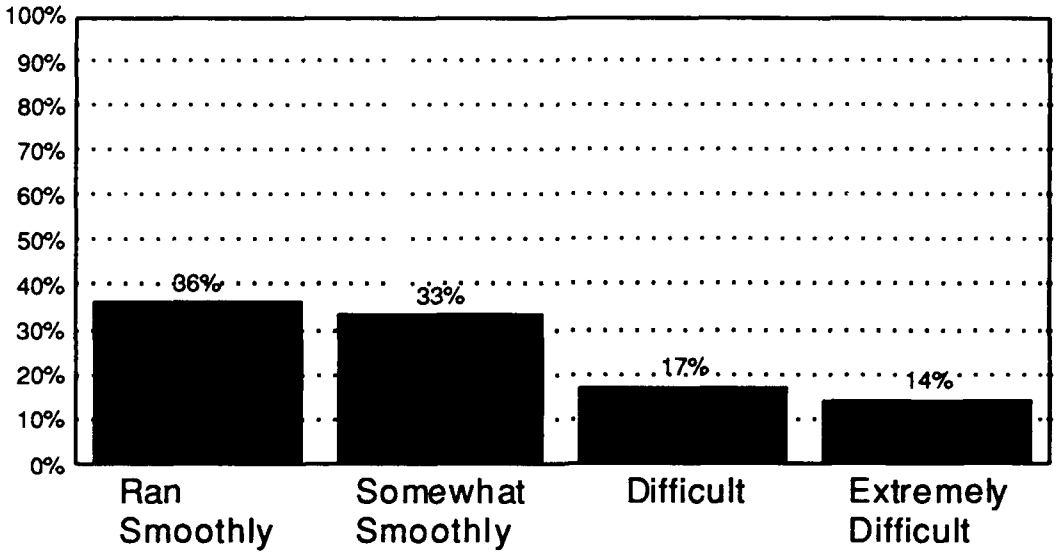
Enlisted

(Q49j) by (Q17) Paygrade



Enlisted

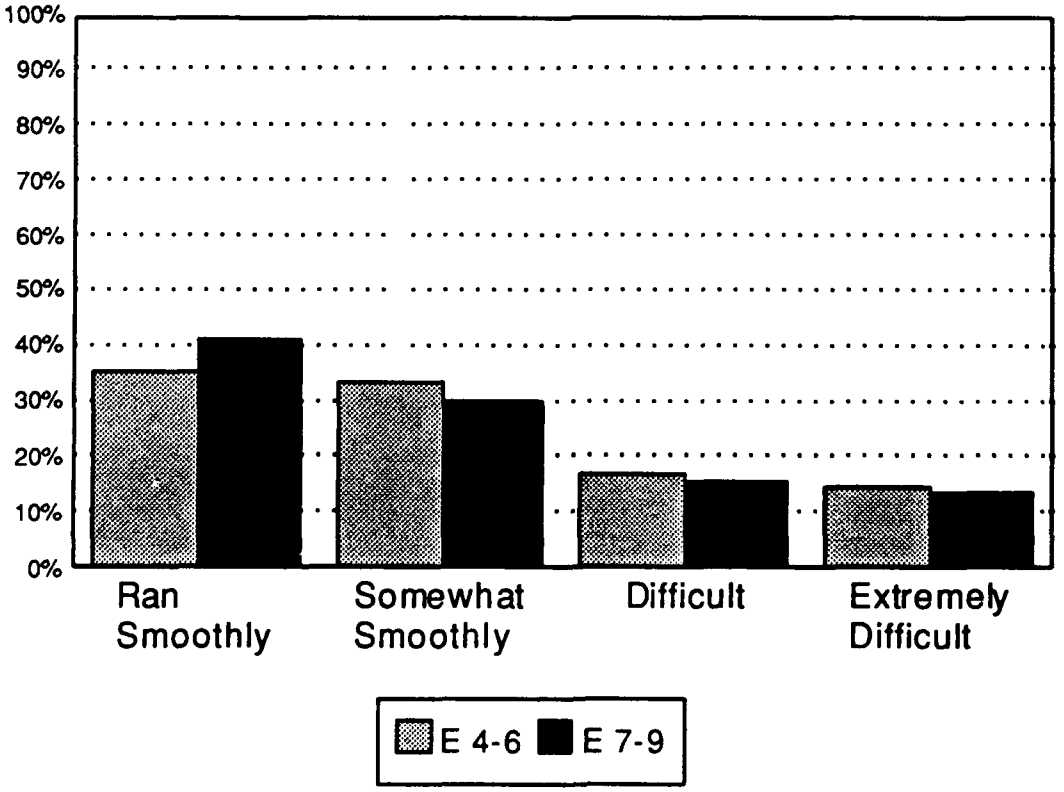
(Q50) Which Of The Following Statements Best Describes Your Experience In Obtaining Your Current Assignment



Total

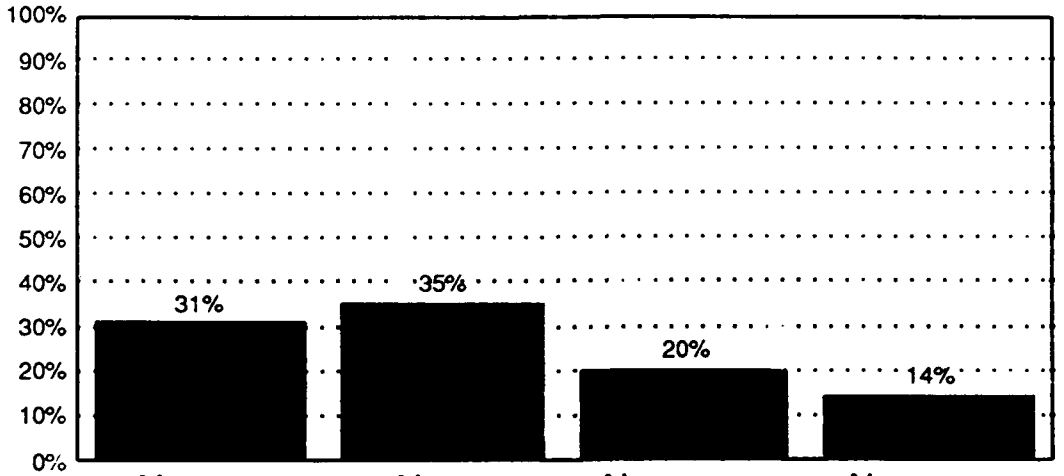
Enlisted

(Q50) by (Q17) Paygrade



Enlisted

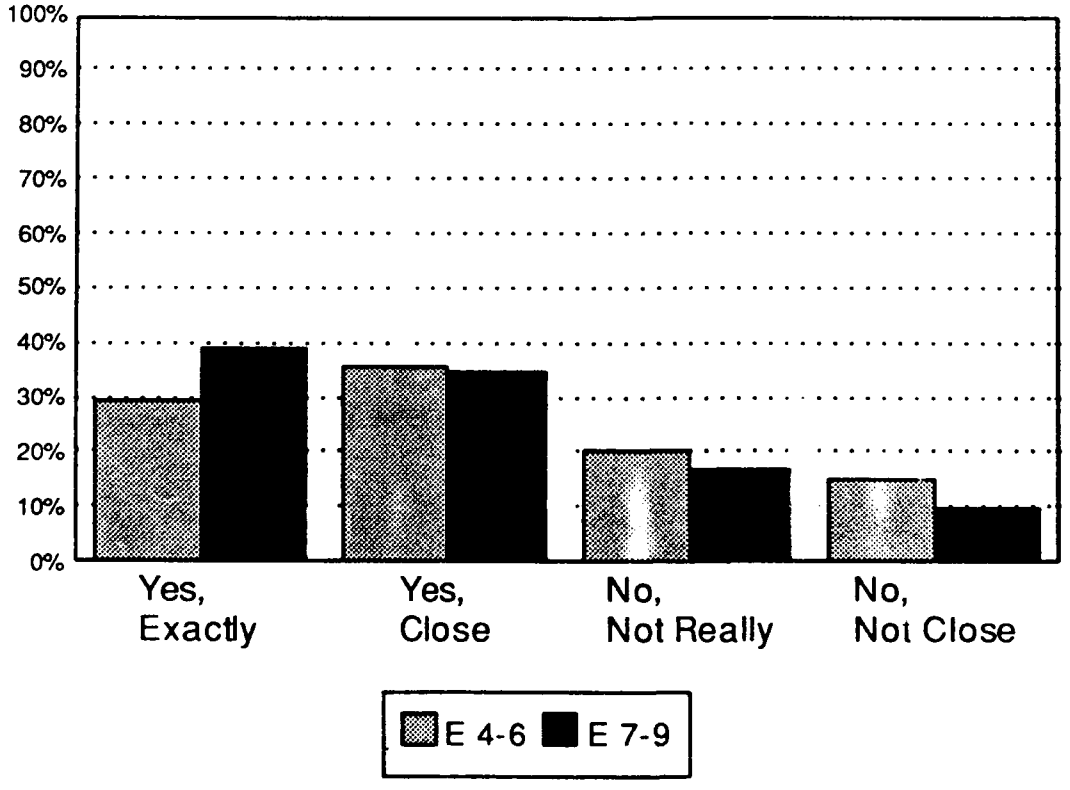
(Q51) Keeping In Mind Your Sea/Shore Rotation Pattern, Is Your Current Assignment What You Wanted



Total

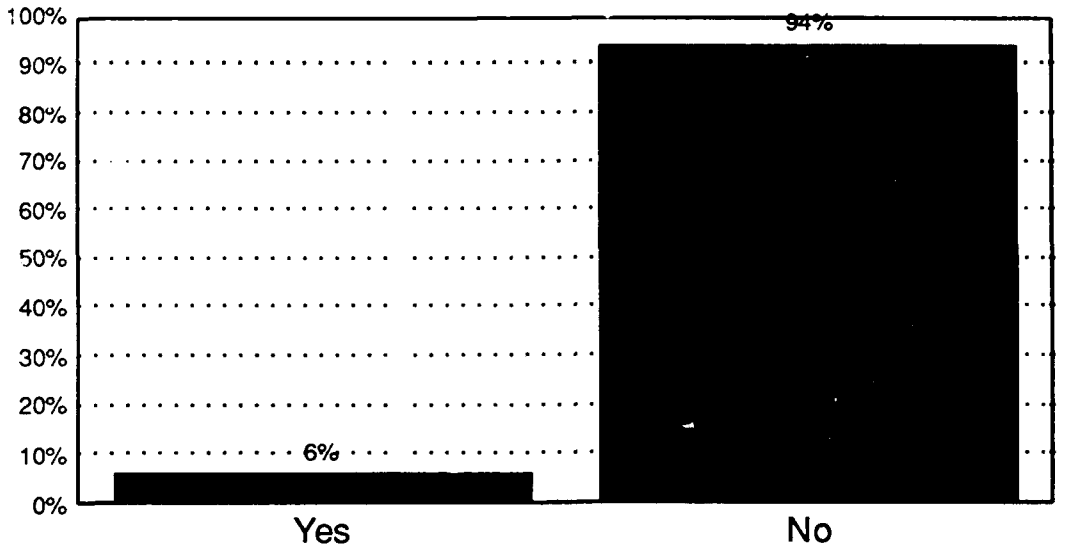
Enlisted

(Q51) by (Q17) Paygrade



Enlisted

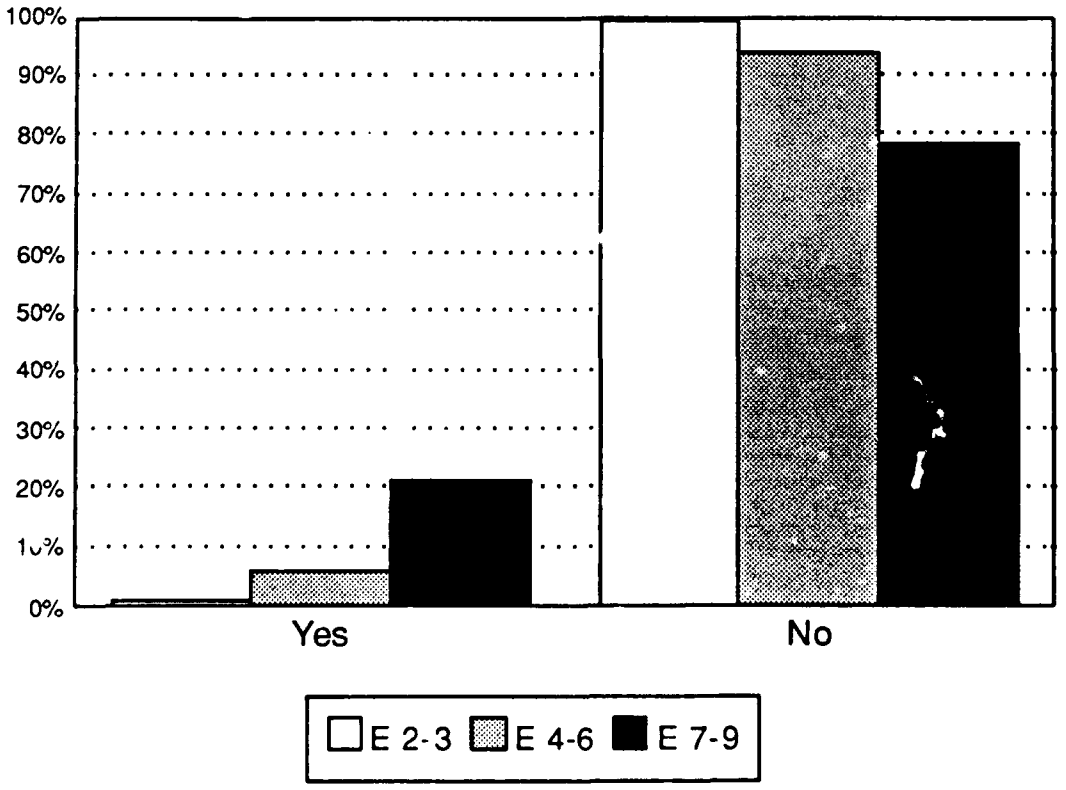
(Q52) Have You Ever Been Screened By A Counselor Or CO For A Possible Recruiting Duty Assignment



Total

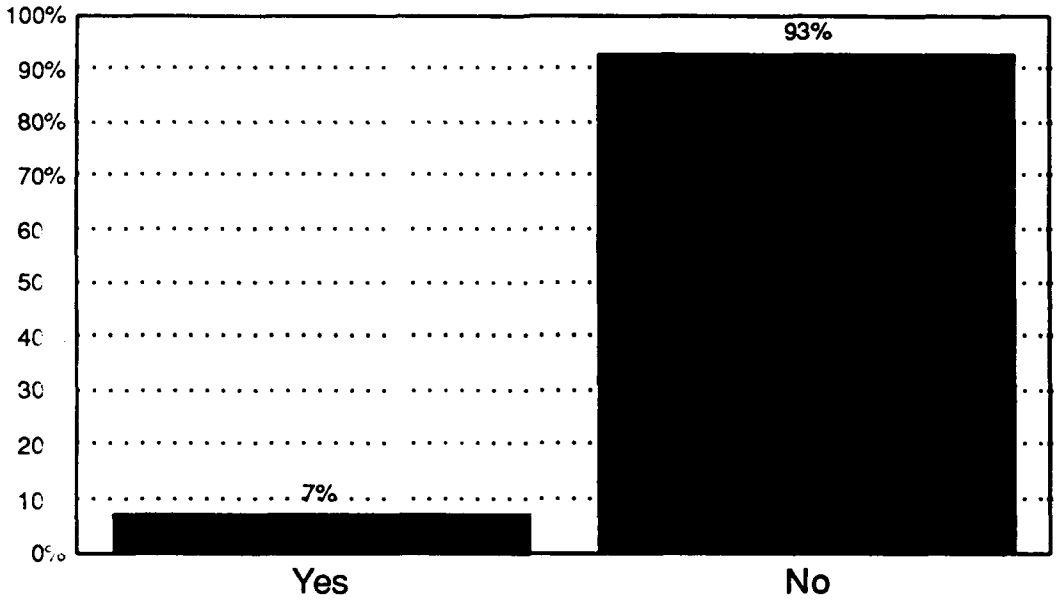
Enlisted

(Q52) by (Q17) Paygrade



Enlisted

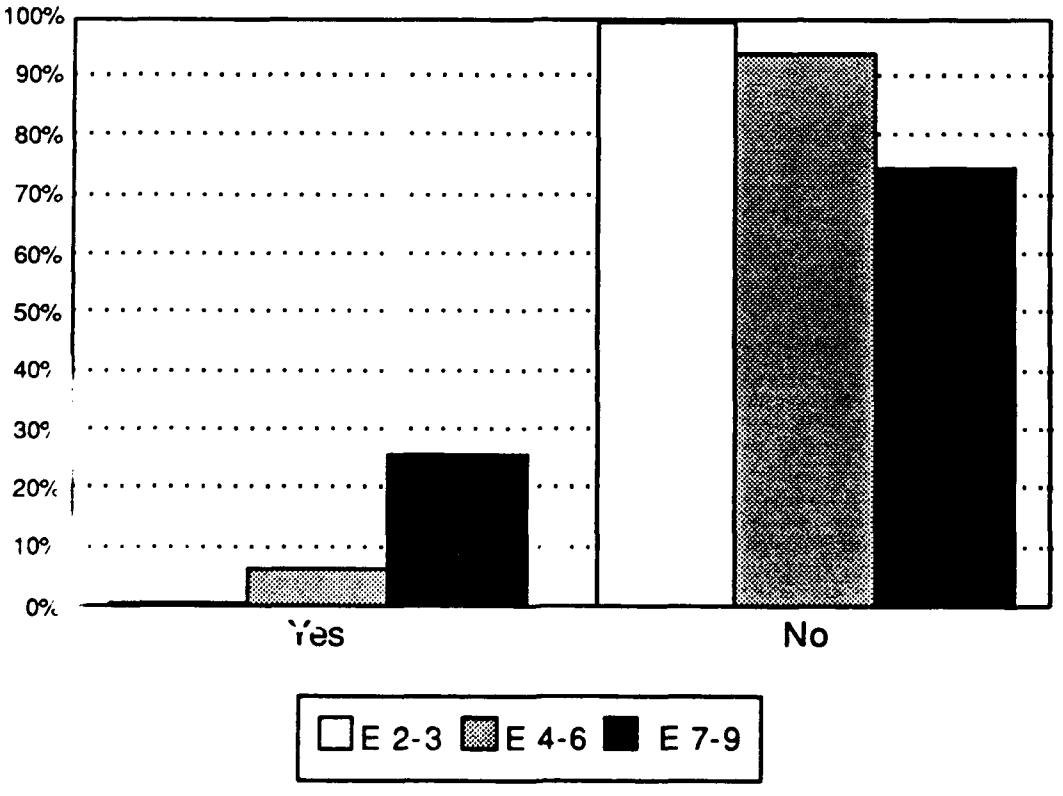
(Q53) Have You Ever Been Nominated For A Recruiting Duty Assignment



Total

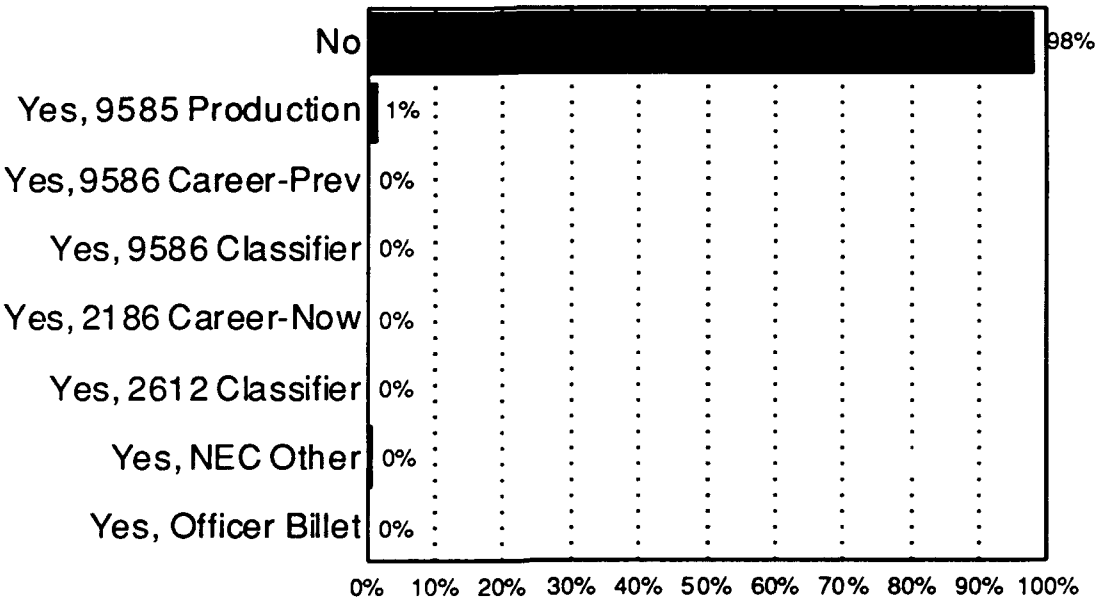
Enlisted

(Q53) by (Q17) Paygrade



Enlisted

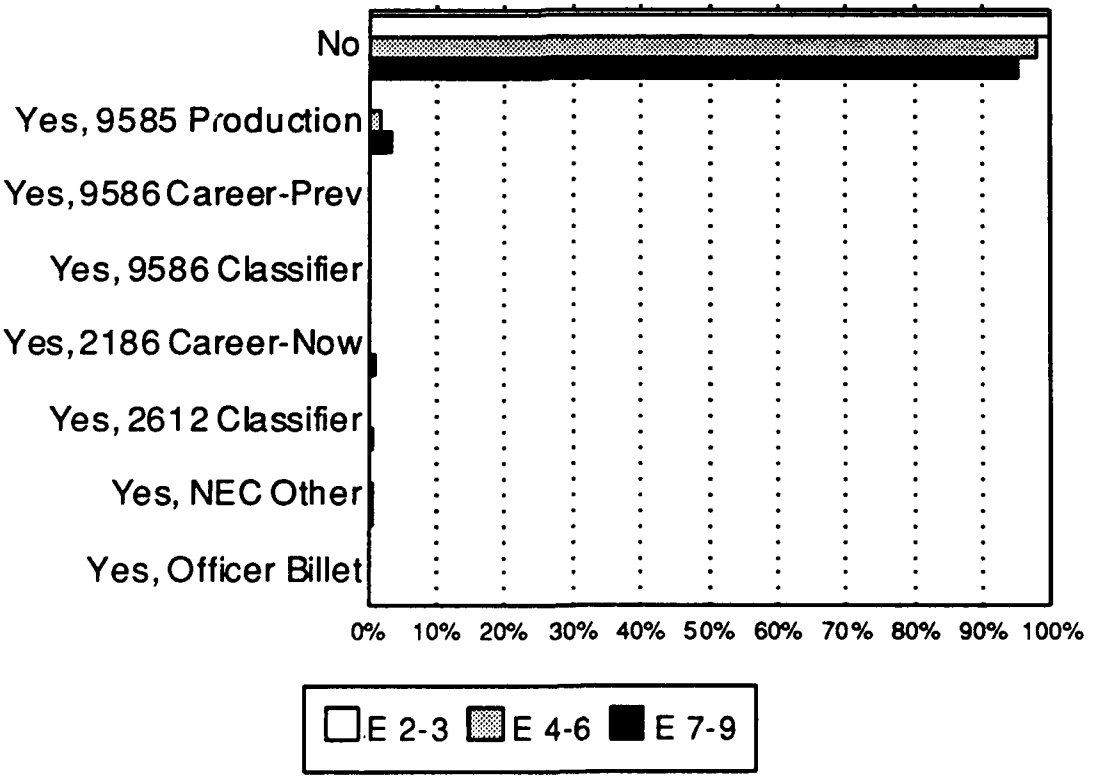
(Q54a) Are You Currently Serving In A Recruiting Duty Capacity



Total

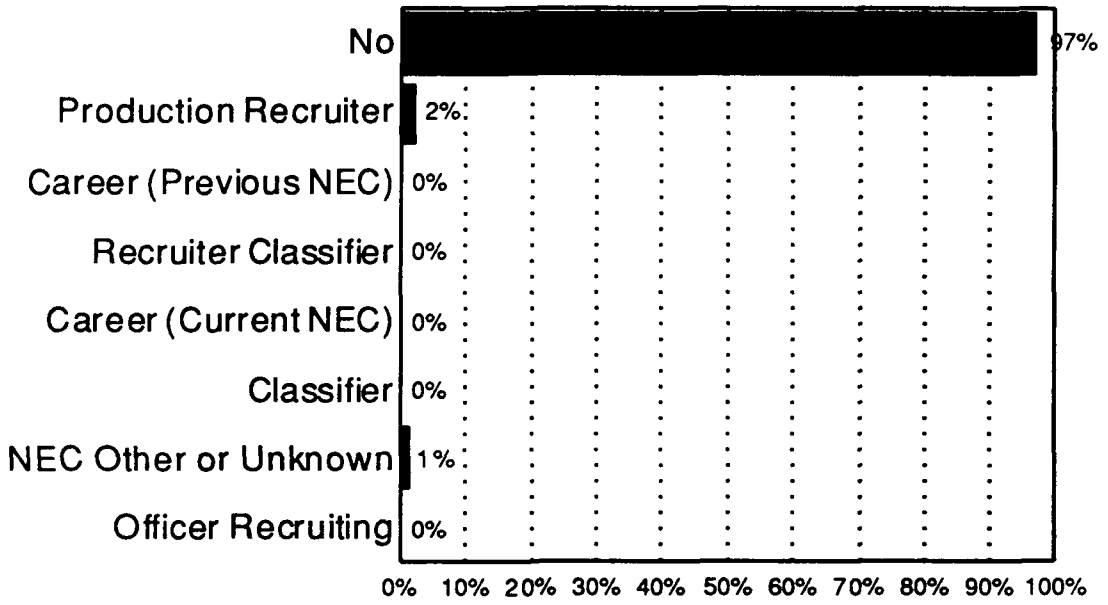
Enlisted

(Q54a) by (Q17) Paygrade



Enlisted

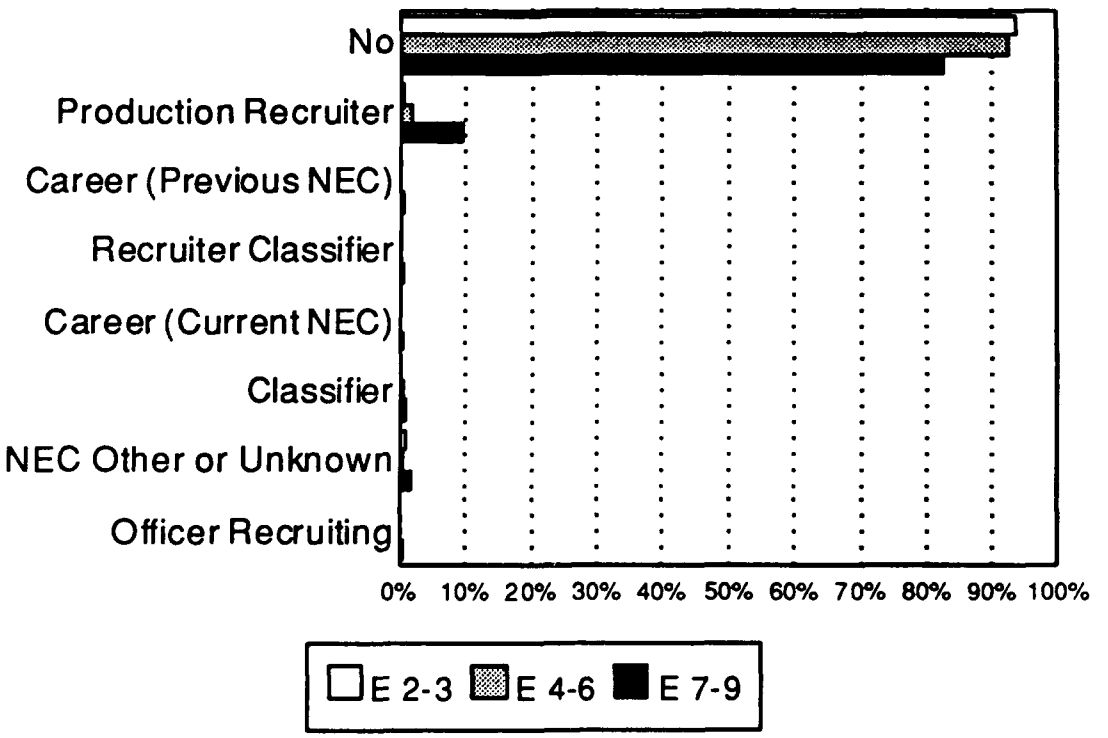
(Q54b) Have You Previously Served In Recruiting Duty*



Total

Enlisted

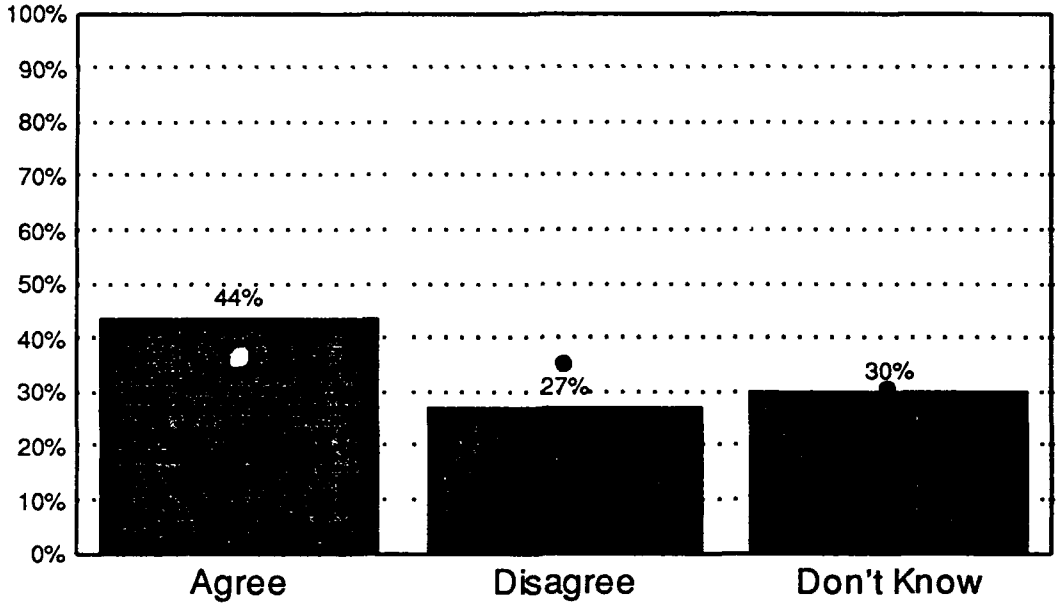
(Q54b) by (Q17) Paygrade



Enlisted

*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

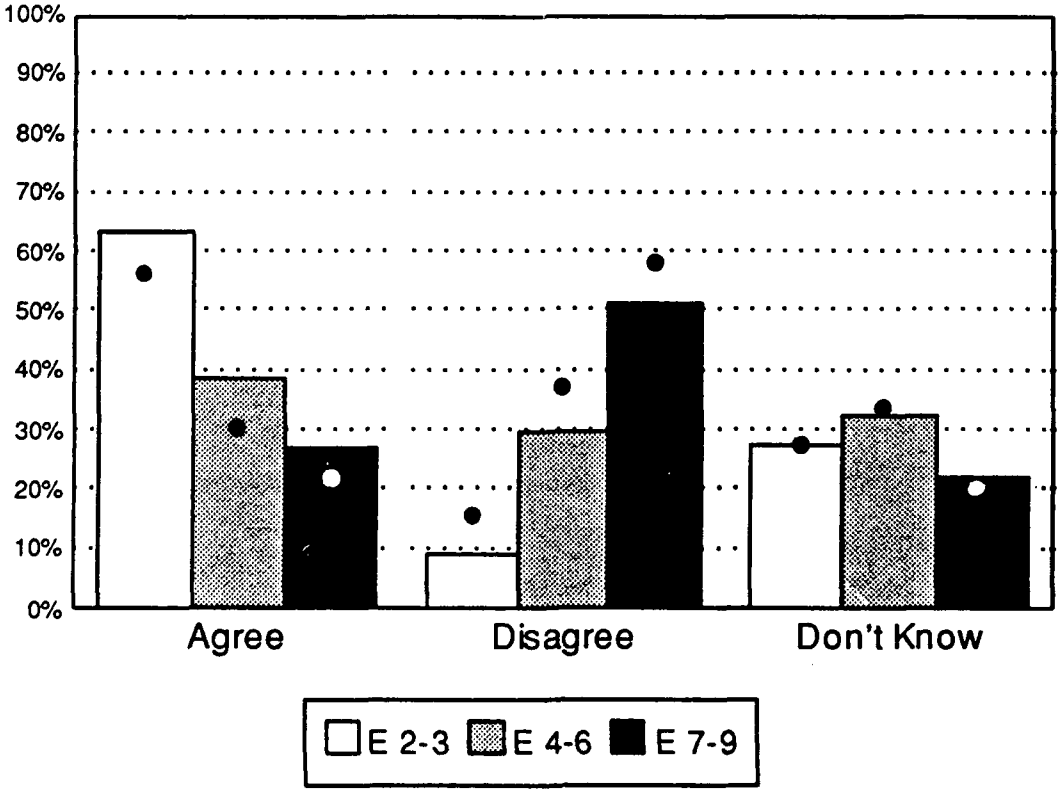
(Q55a) I Think That Recruiter Duty Is Good Duty



Total

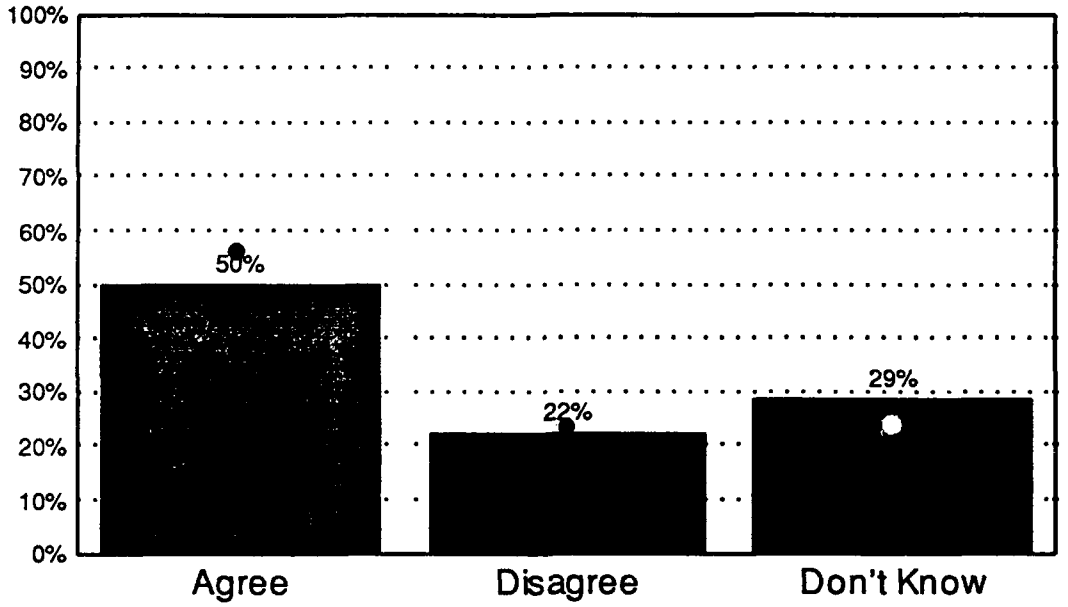
Enlisted

(Q55a) by (Q17) Paygrade



Enlisted

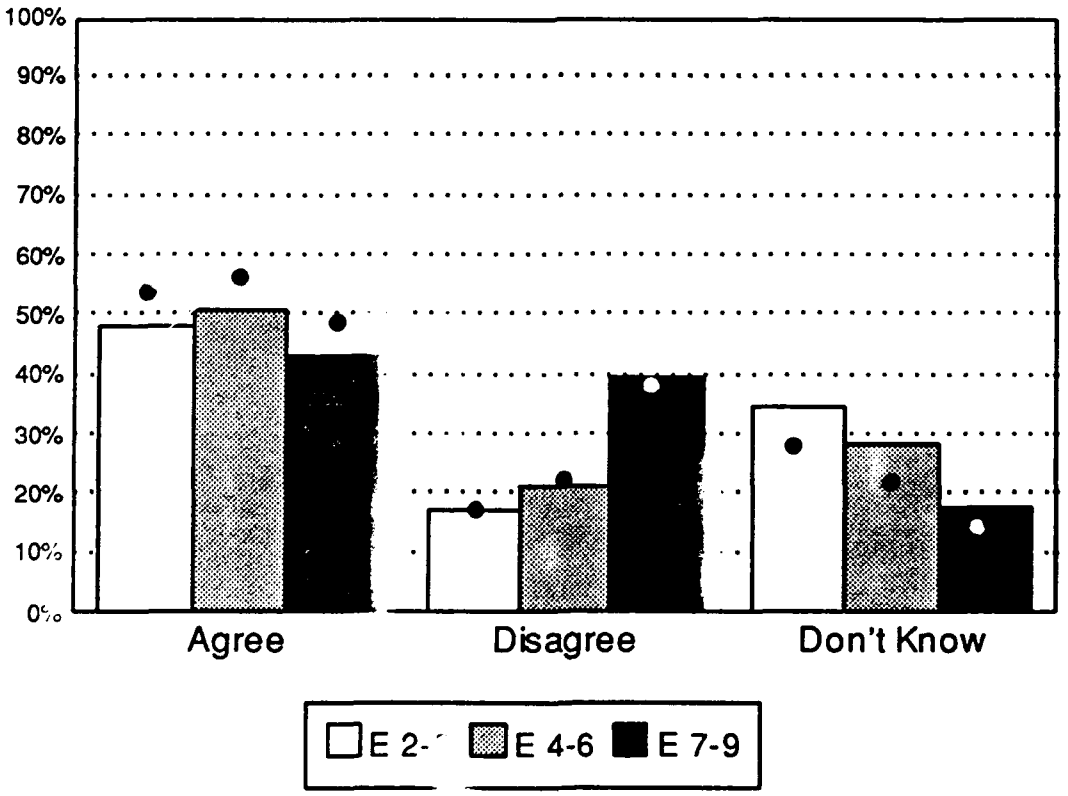
(Q55b) Recruiting Duty Would Benefit My Navy Career



Total

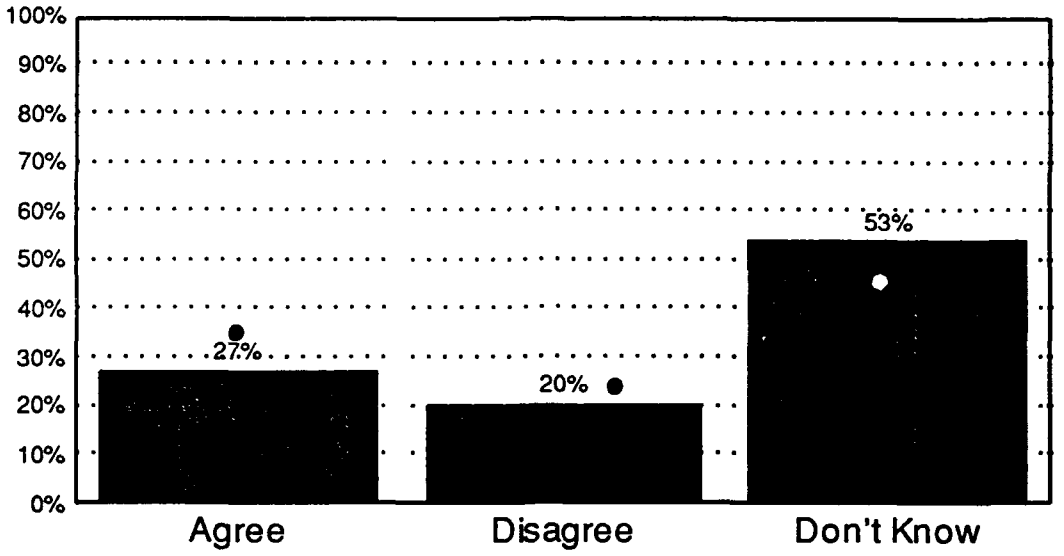
Enlisted

(Q55b) by (Q17) Paygrade



Enlisted

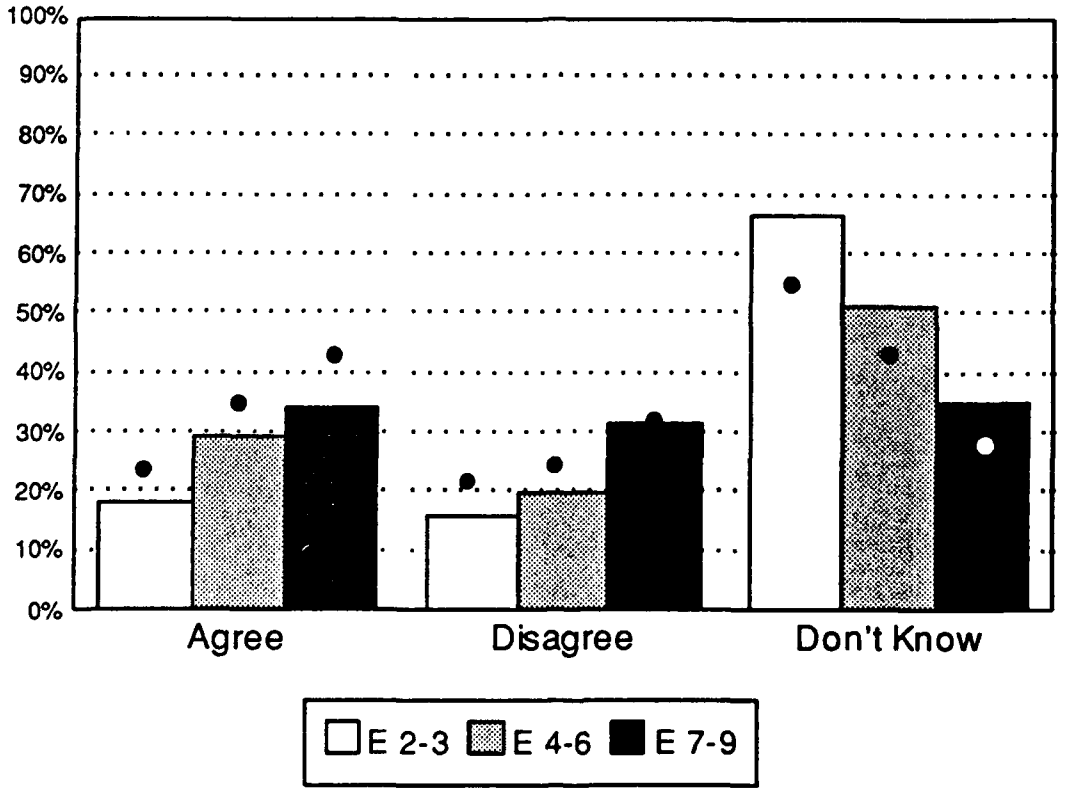
(Q55c) Being On Or Having Had Recruiting Duty Helps Me Get Promoted Faster Than Do Other Shore Duty Assignments



Total

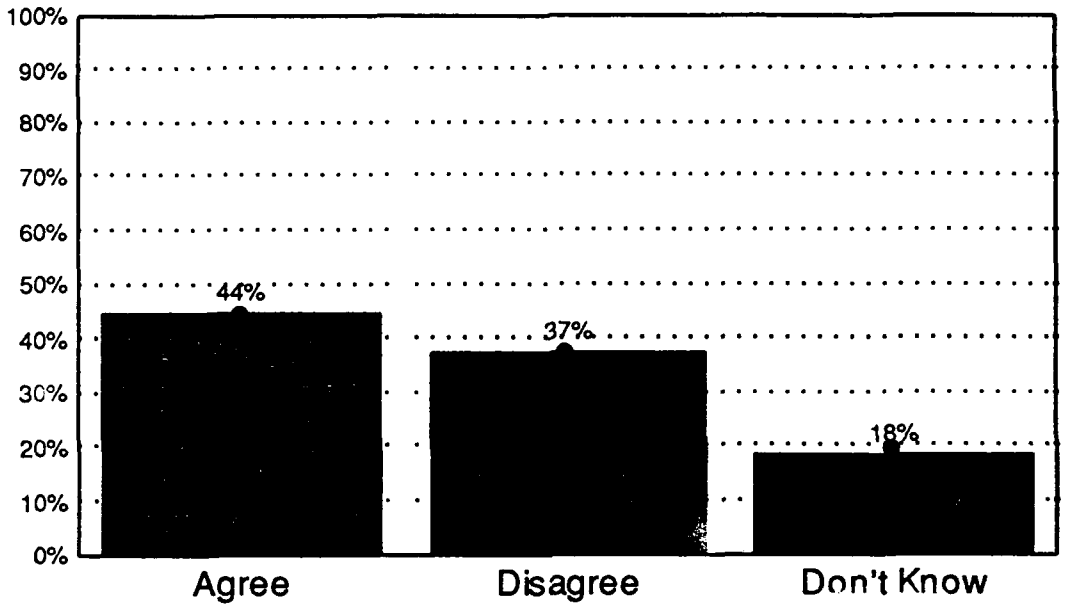
Enlisted

(Q55c) by (Q17) Paygrade



Enlisted

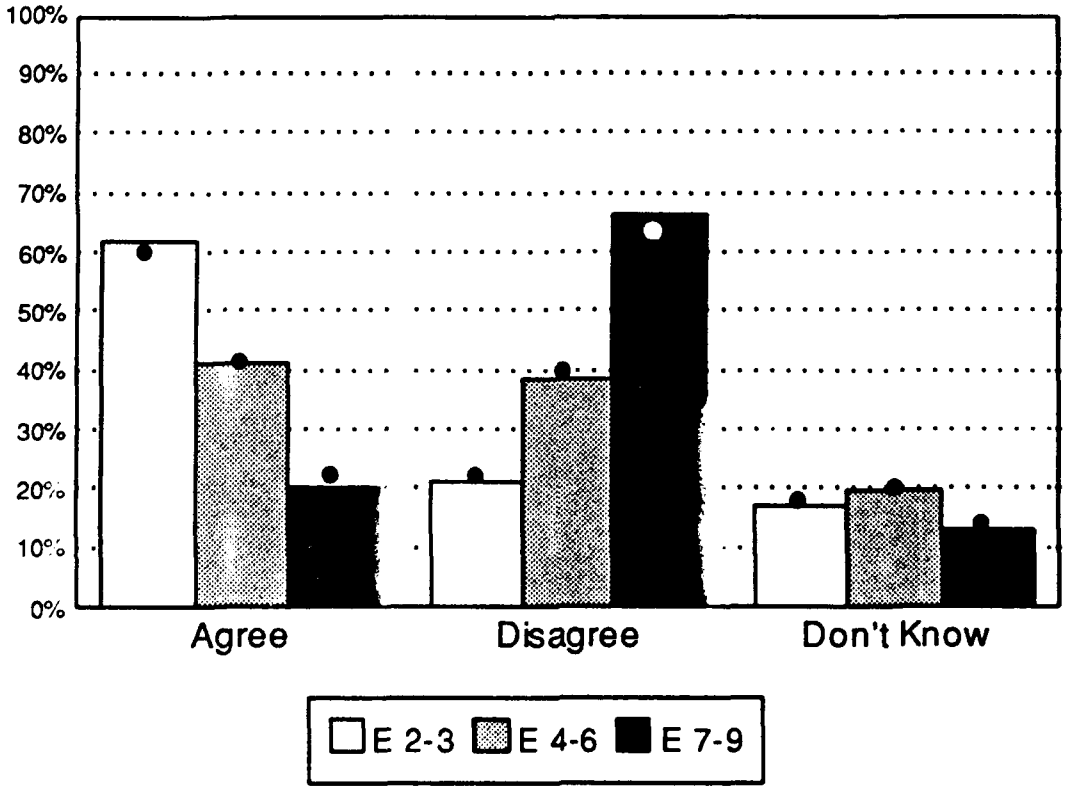
●(Q55d) I Would Be Interested In A Recruiting Assignment



Total

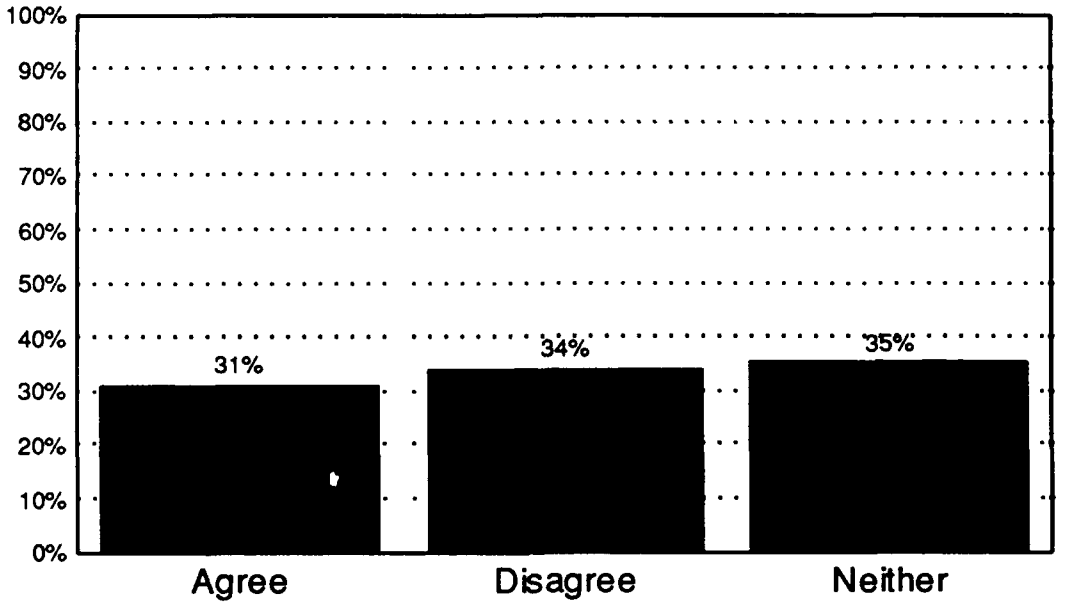
Enlisted

(Q55d) by (Q17) Paygrade



Enlisted

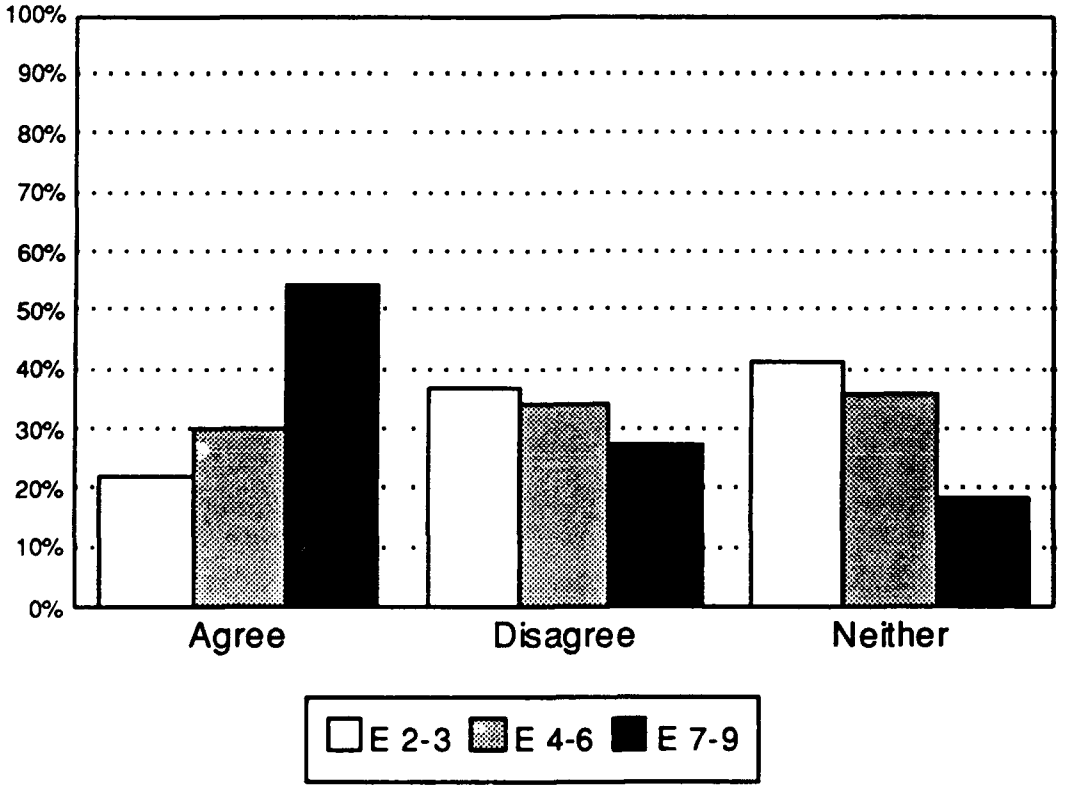
(Q55e) Information About Recruiting Duty Is Readily Available



Total

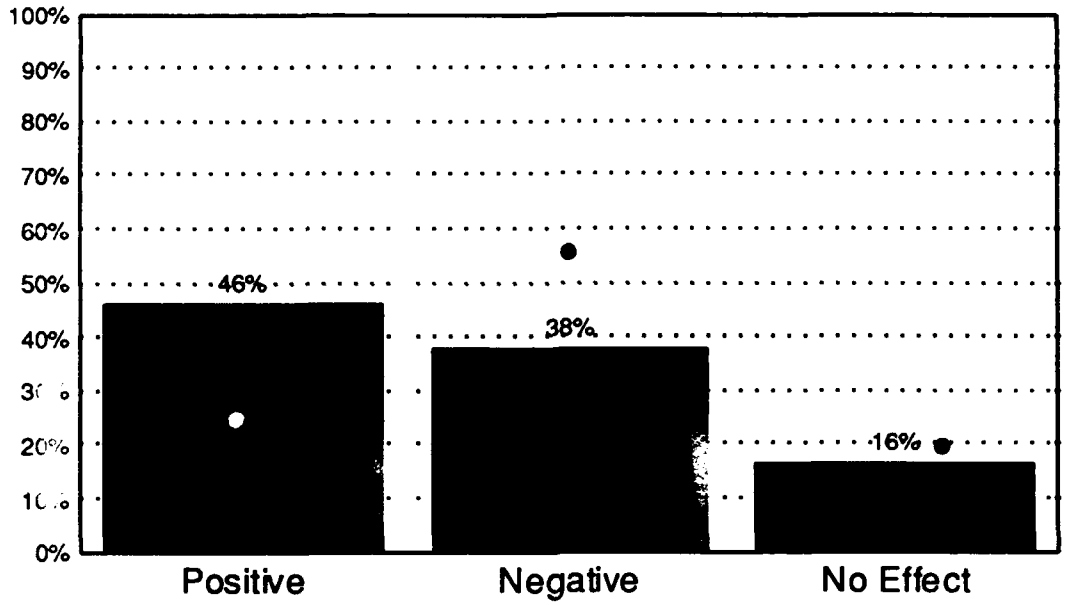
Enlisted

(Q55e) by (Q17) Paygrade



Enlisted

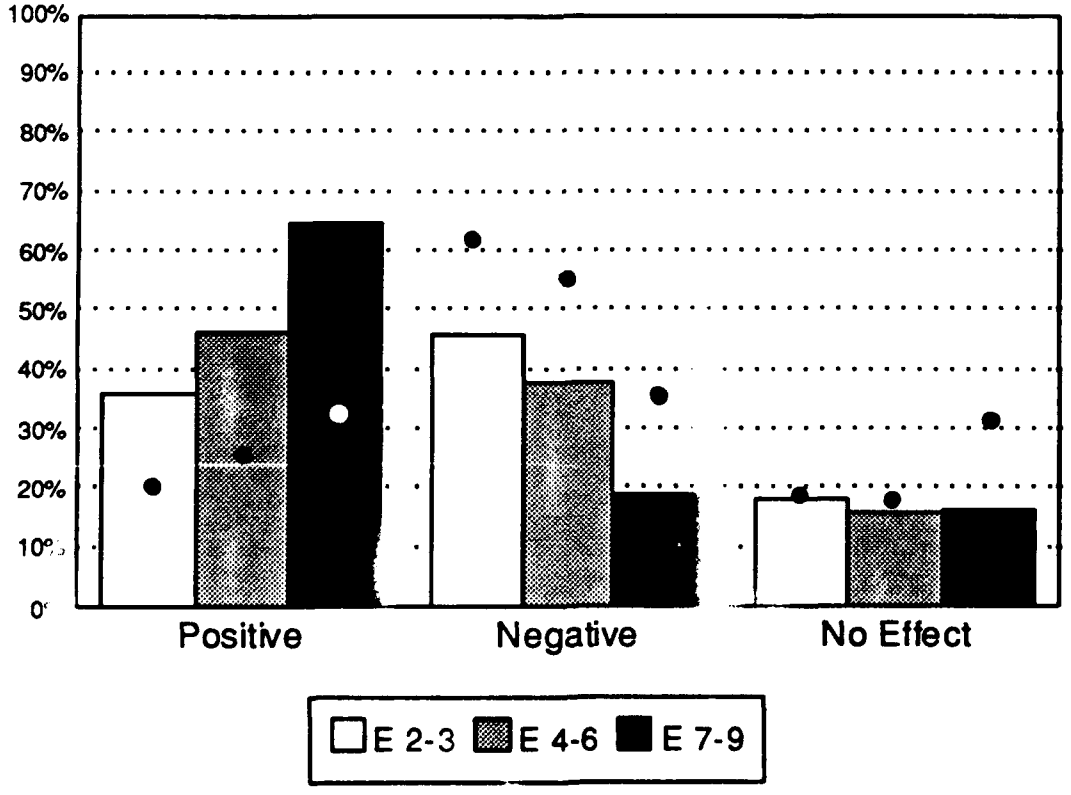
(Q56a) What Is The Effect Of Your Pay On Your Decision To Stay In The Navy



Total

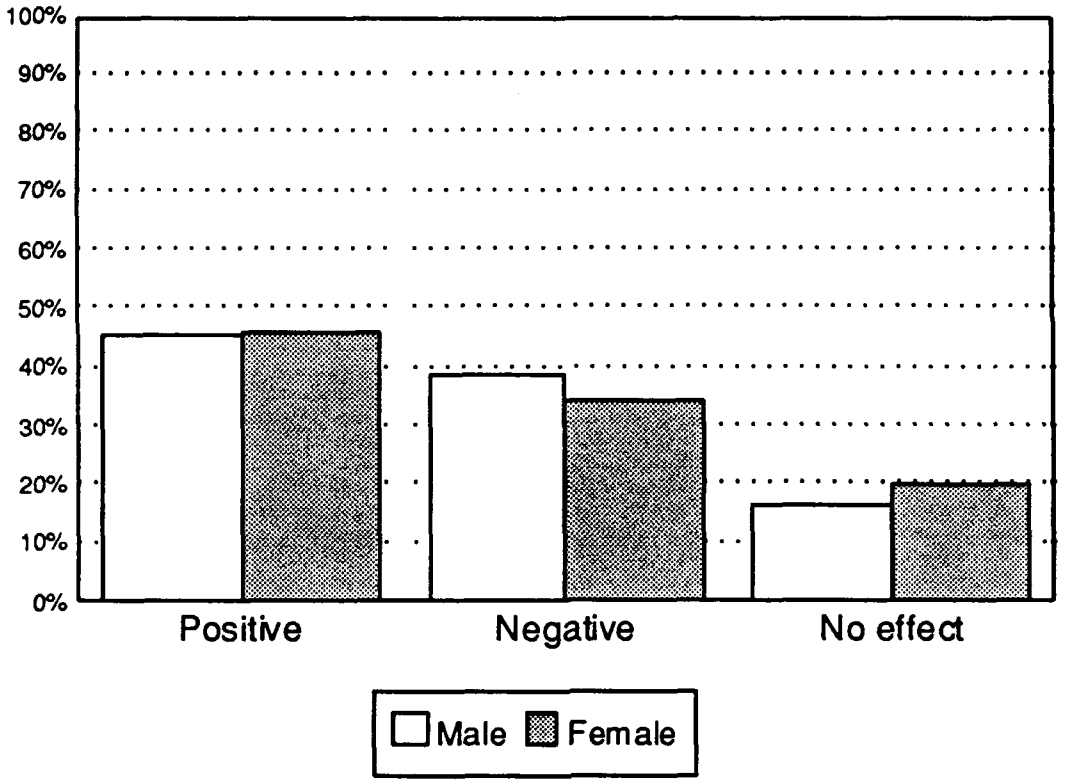
Enlisted

(Q56a) by (Q17) Paygrade



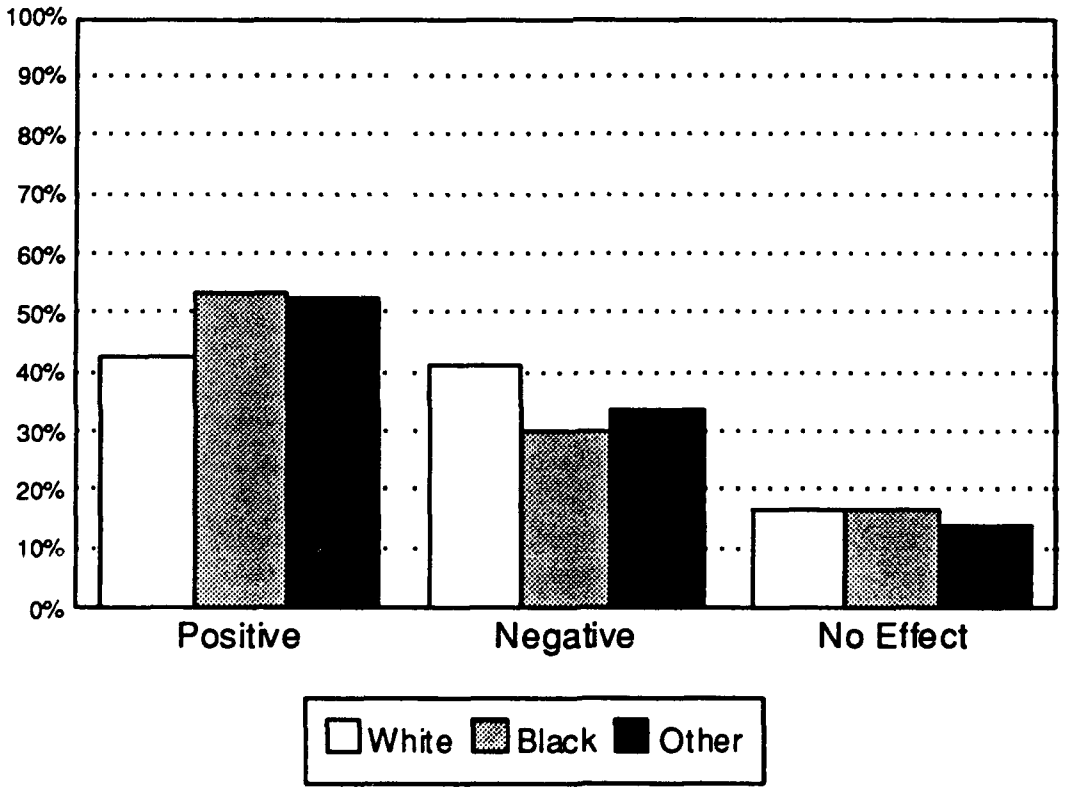
Enlisted

(Q56a) by (Q1) Gender



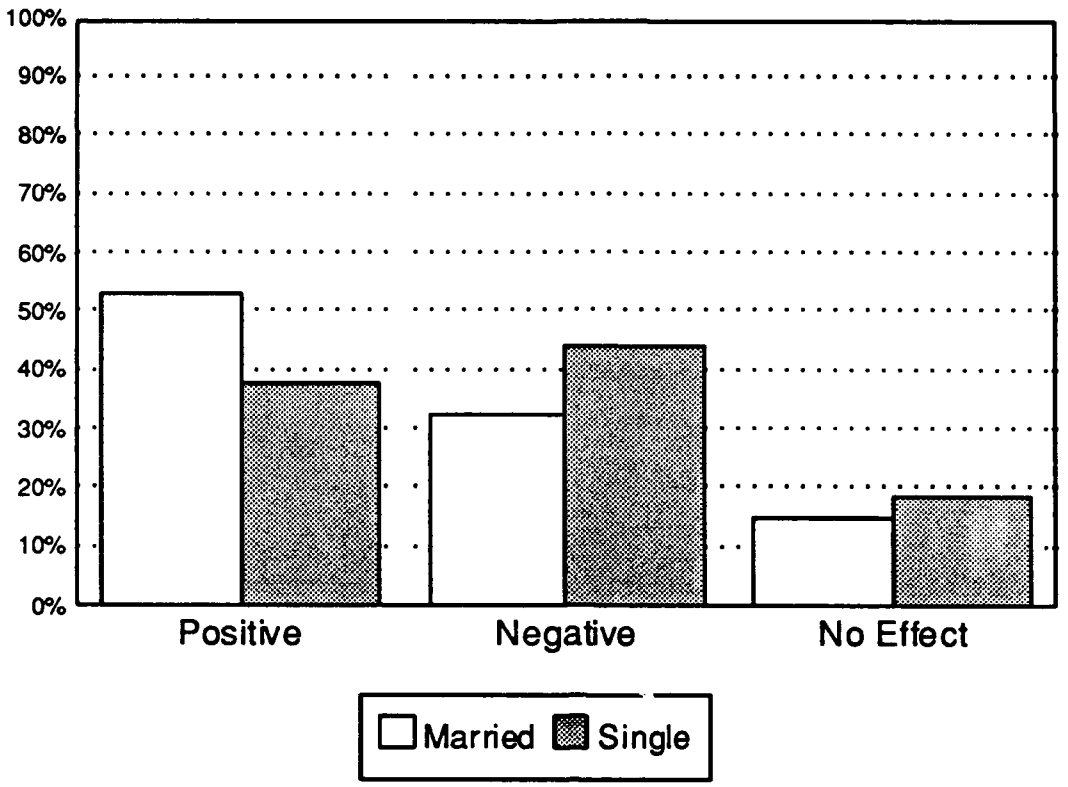
Enlisted

(Q56a) by (Q3) Race



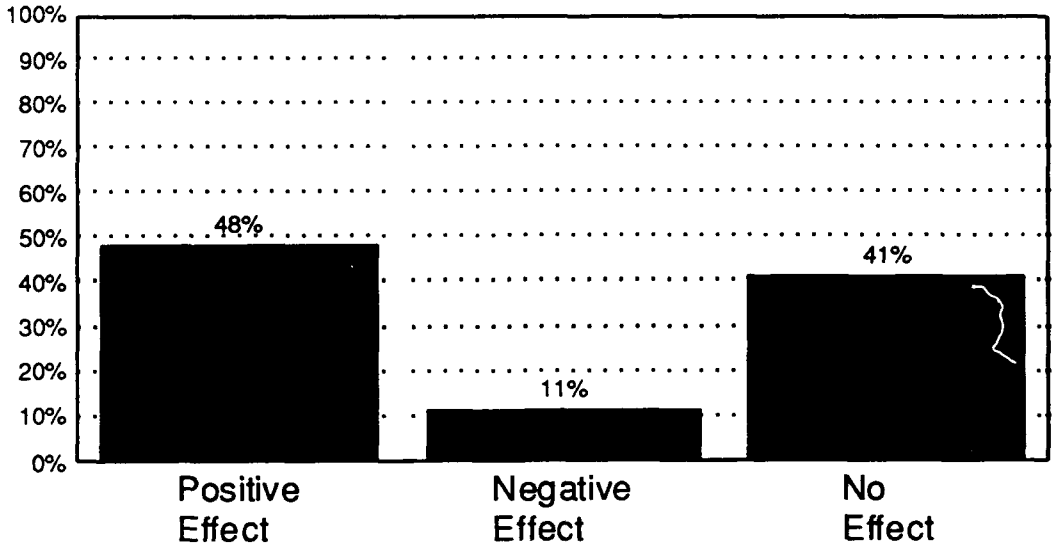
Enlisted

(Q56a) by (Q6) Marital



Enlisted

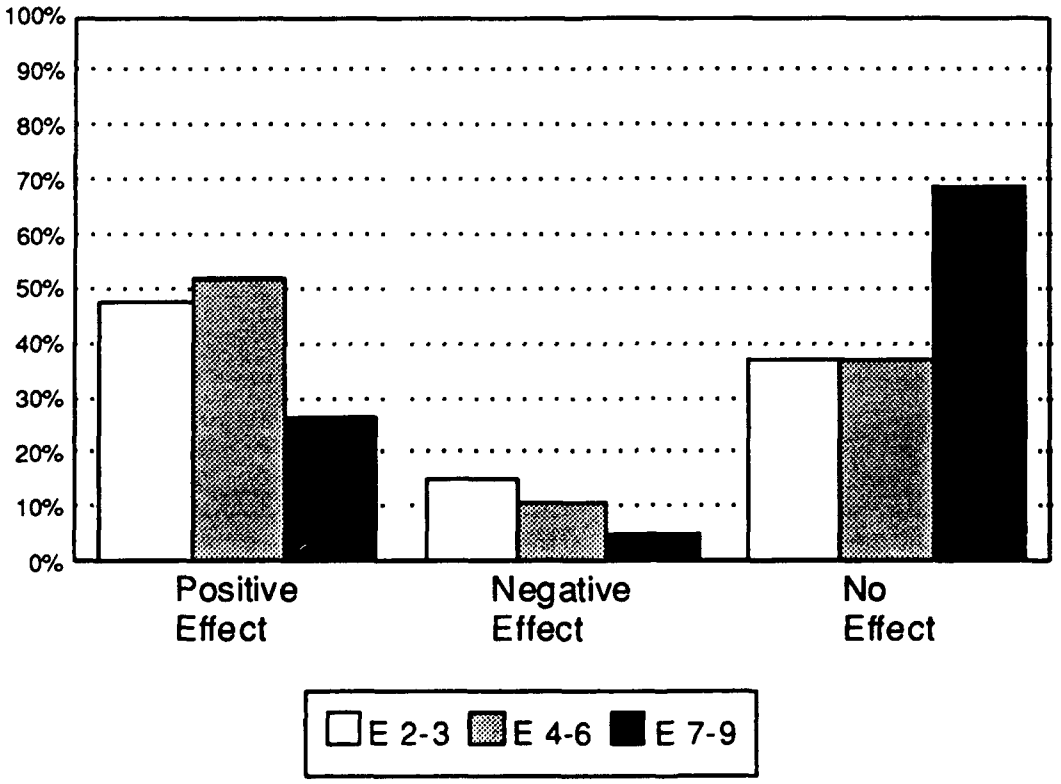
(Q56b) What Effect Will Retention Incentives Have On Your Next Decision To Remain In The Navy



Total

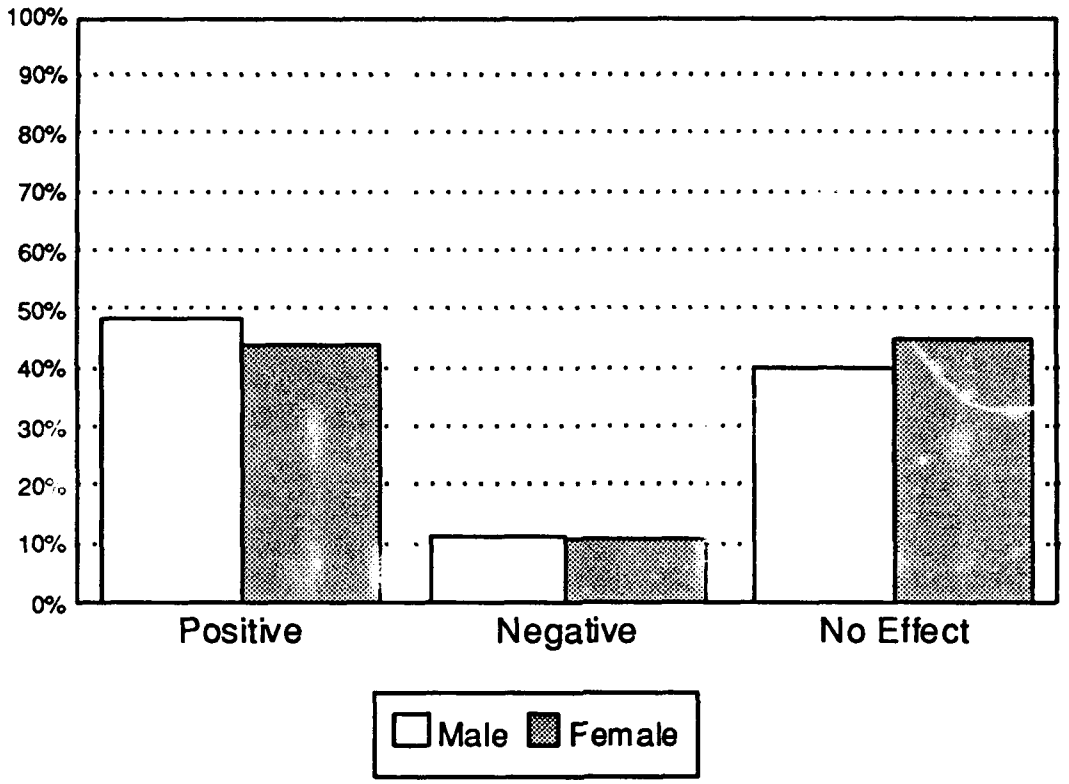
Enlisted

(Q56b) by (Q17) Paygrade



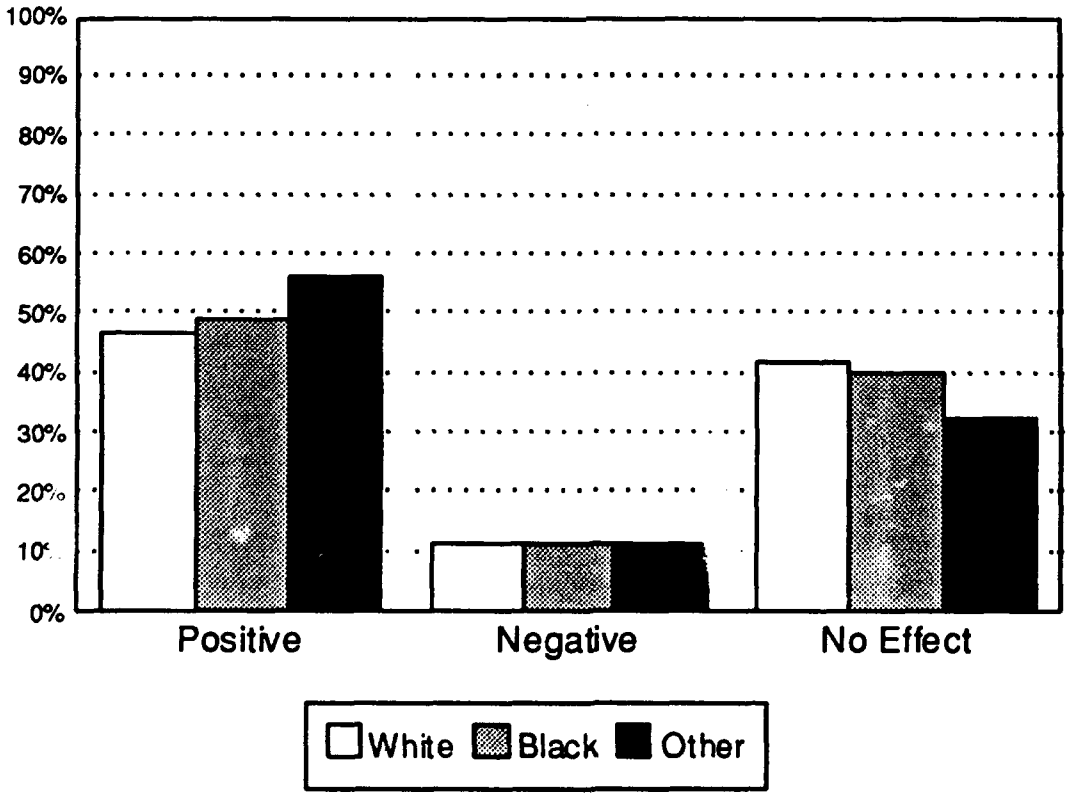
Enlisted

(Q56b) by (Q1) Gender



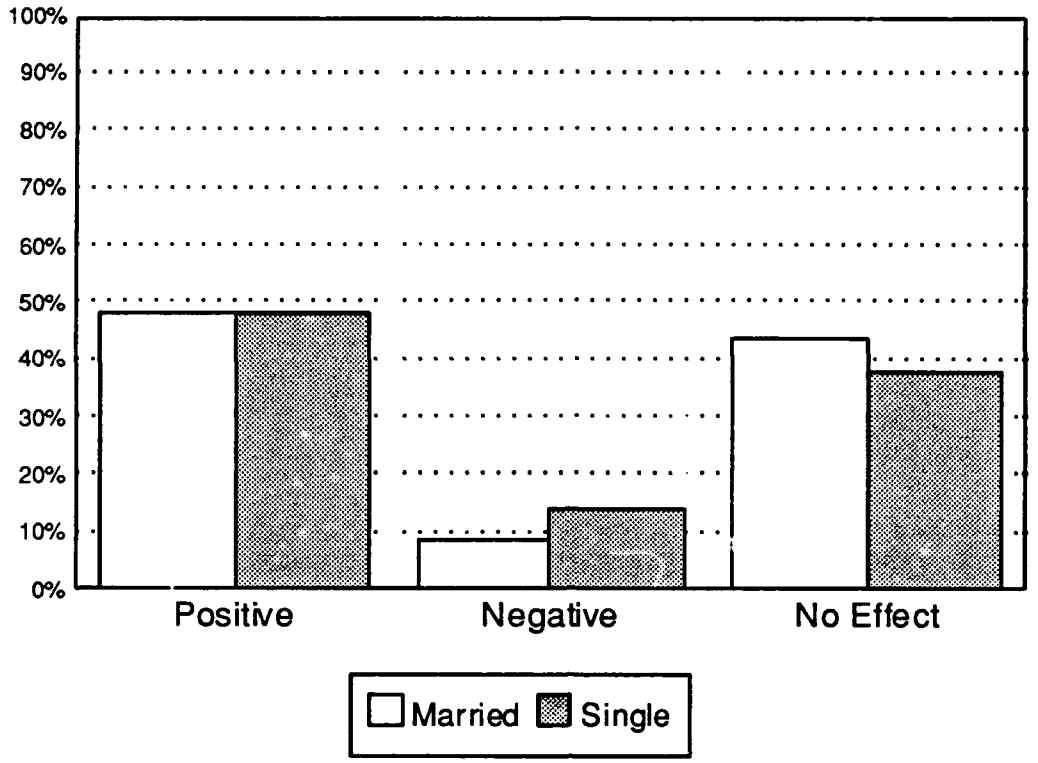
Enlisted

(Q56b) by (Q3) Race



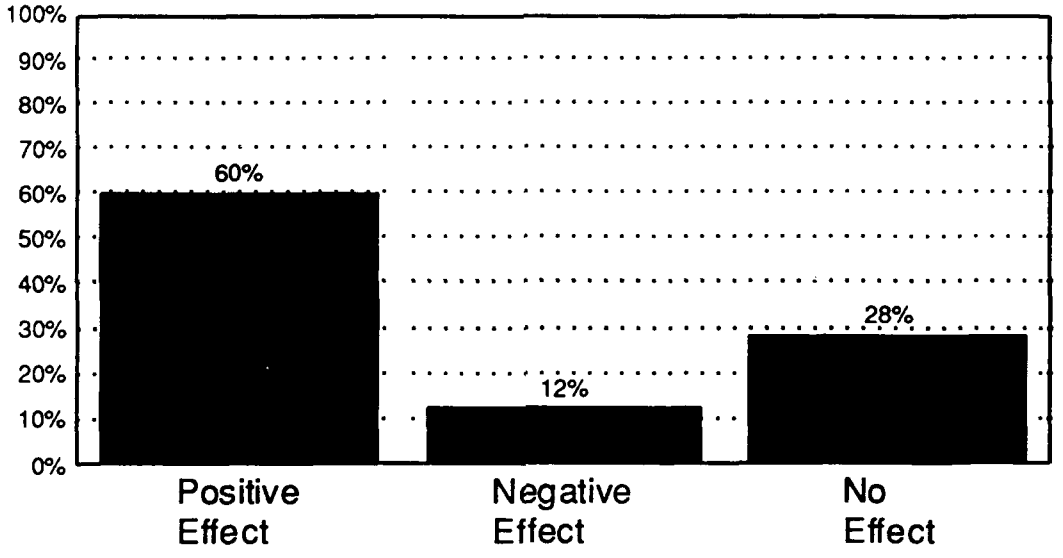
Enlisted

(Q56b) by (Q6) Marital



Enlisted

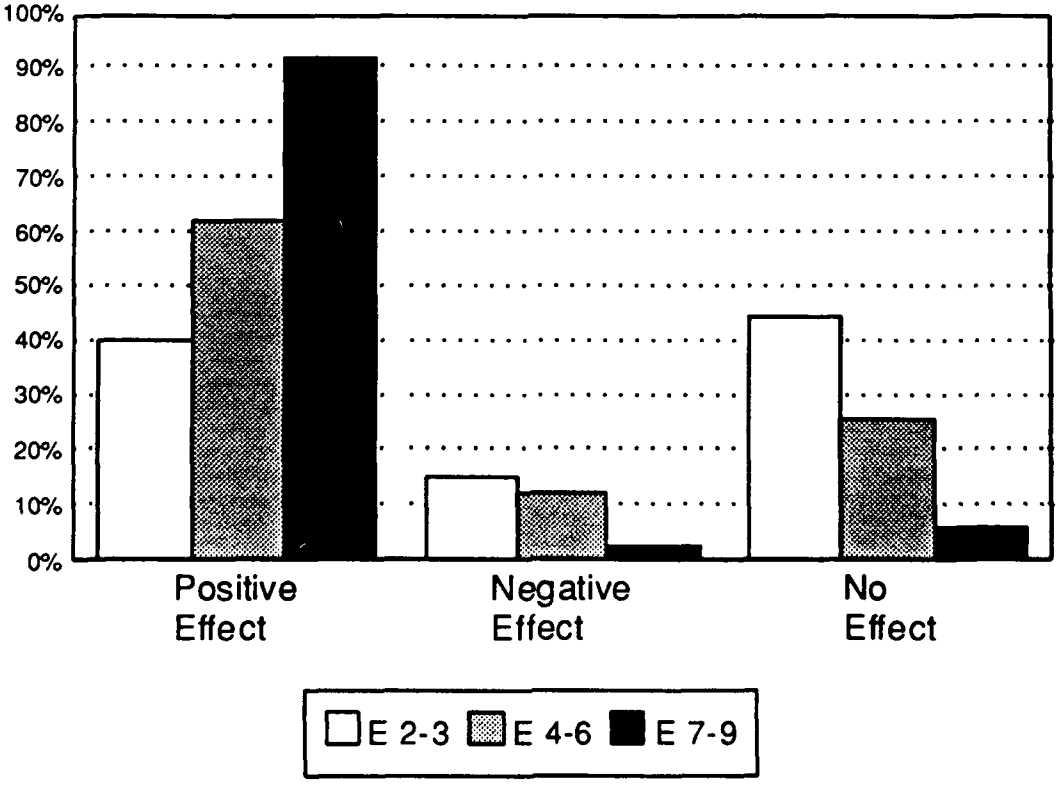
(Q56c) What Effect Does/Did Military Retirement Pay Have On Your Decision To Remain In The Navy For At Least 20 Years



Total

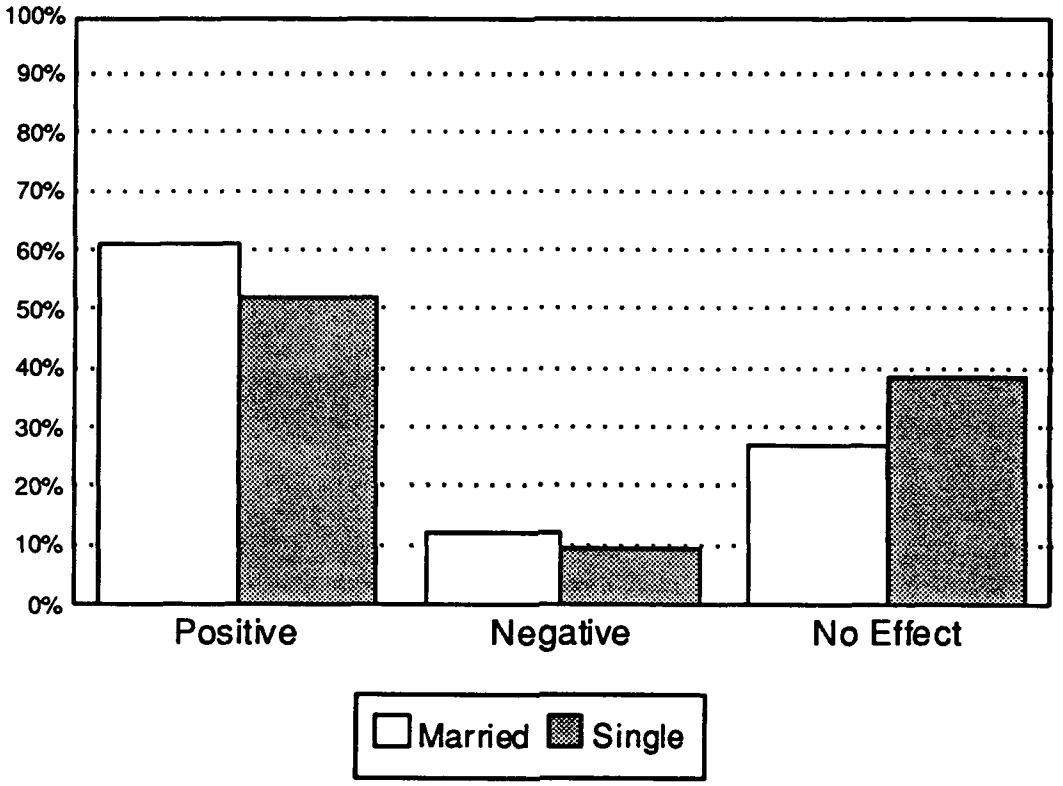
Enlisted

(Q56c) by (Q17) Paygrade



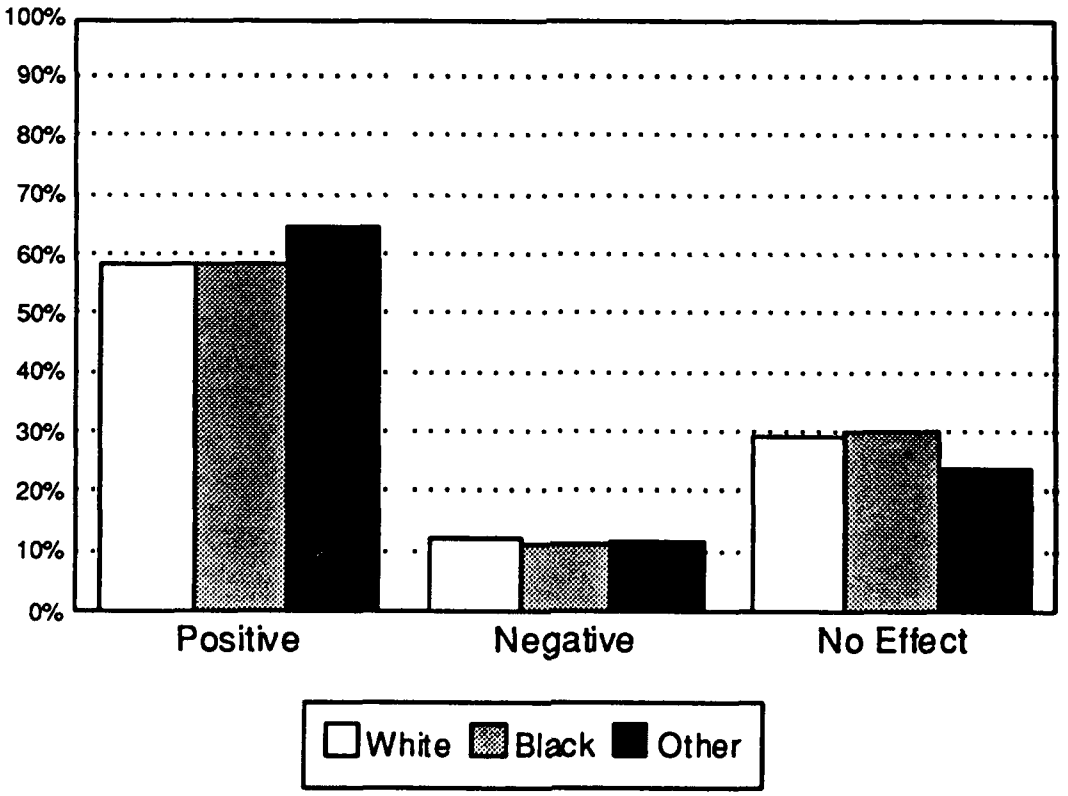
Enlisted

(Q56c) by (Q1) Gender



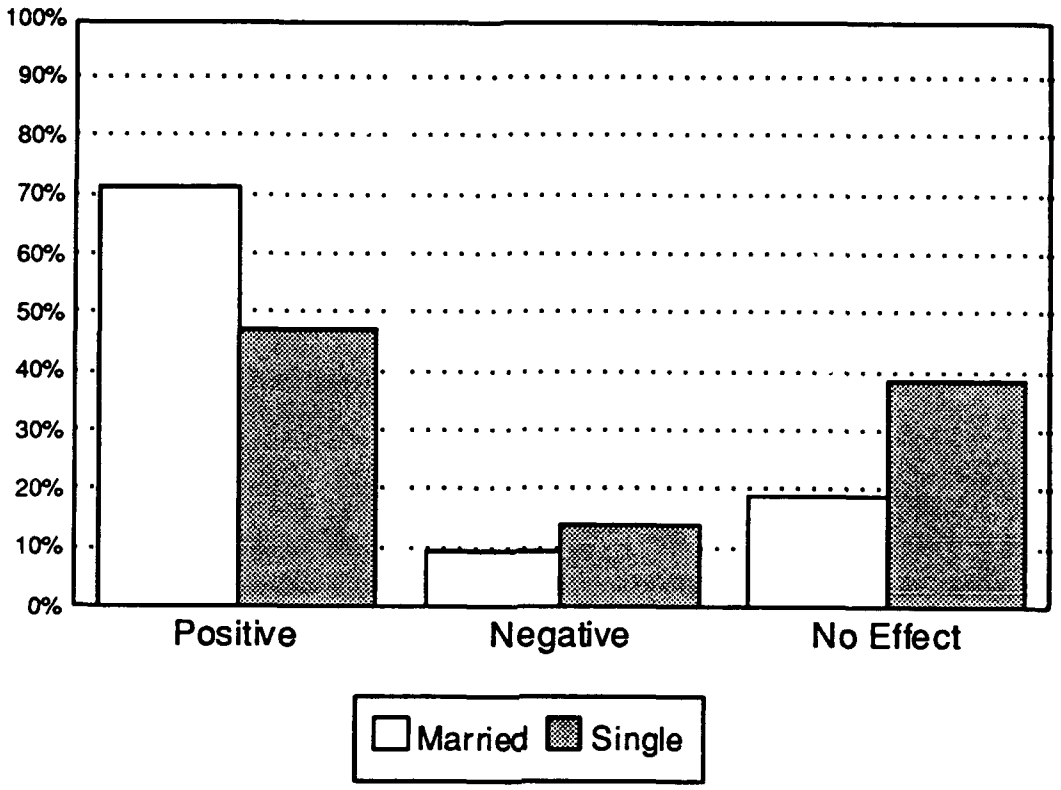
Enlisted

(Q56c) by (Q3) Race



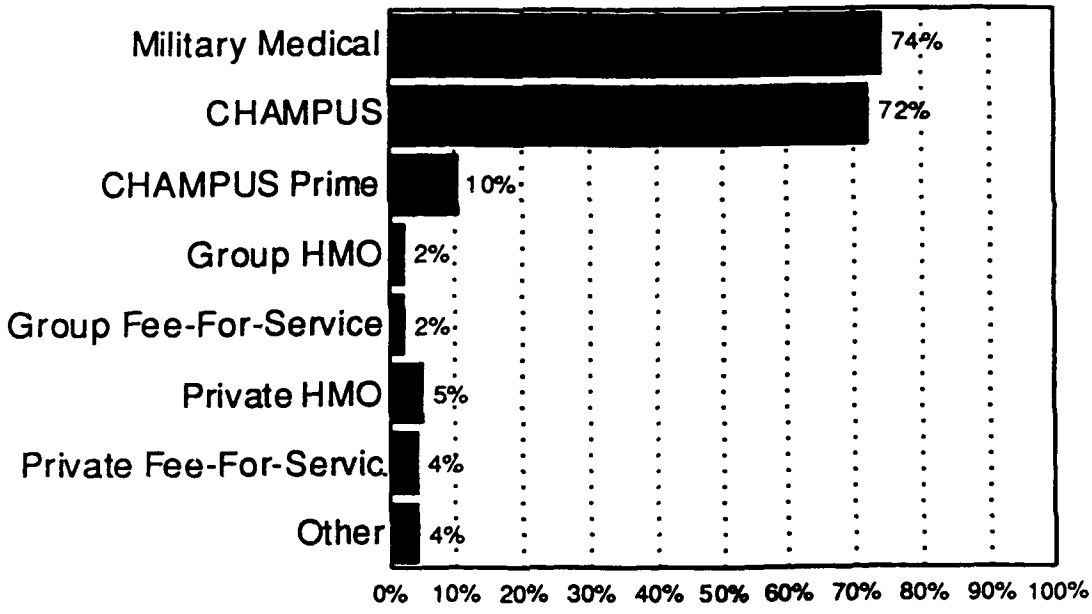
Enlisted

(Q56c) by (Q6) Marital



Enlisted

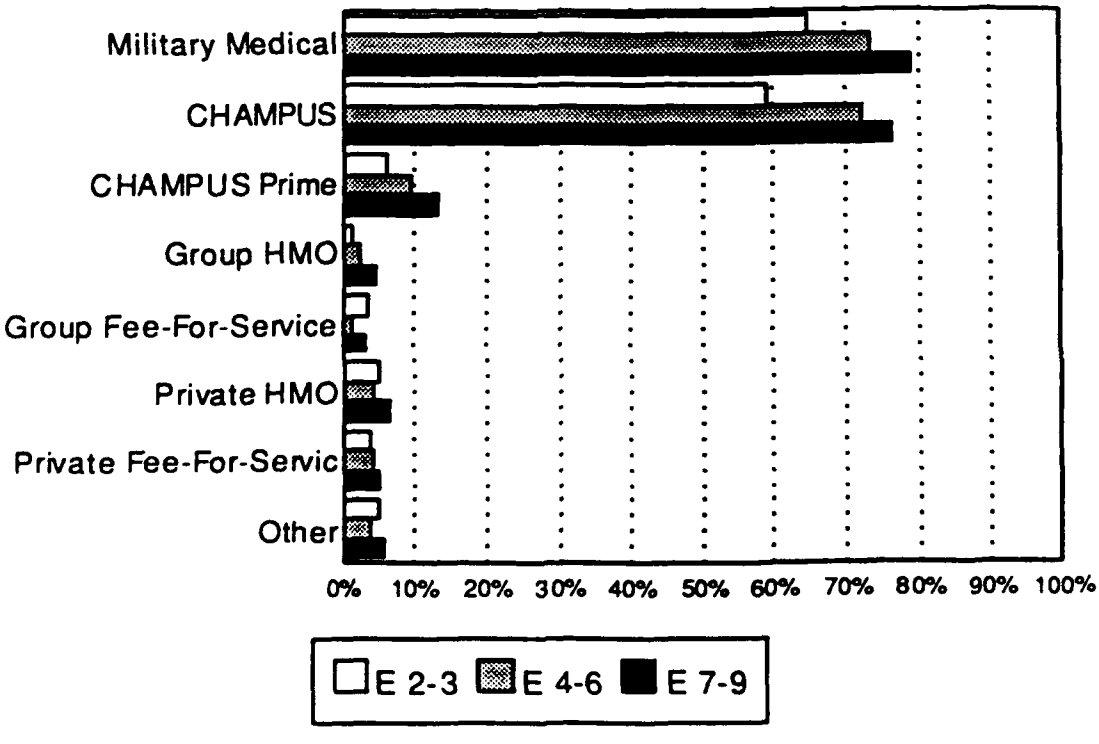
(Q57a) What Types Of Medical Insurance/Medical Care Do You Have/Use For Your Dependents*



Total

Enlisted

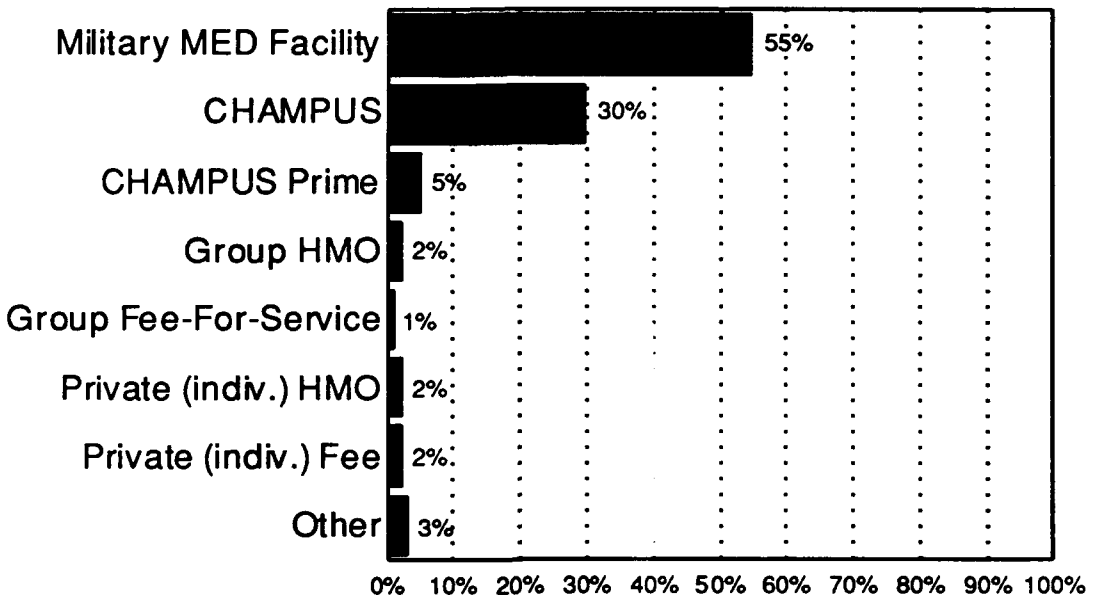
(Q57a) by (Q17) Paygrade



Enlisted

*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

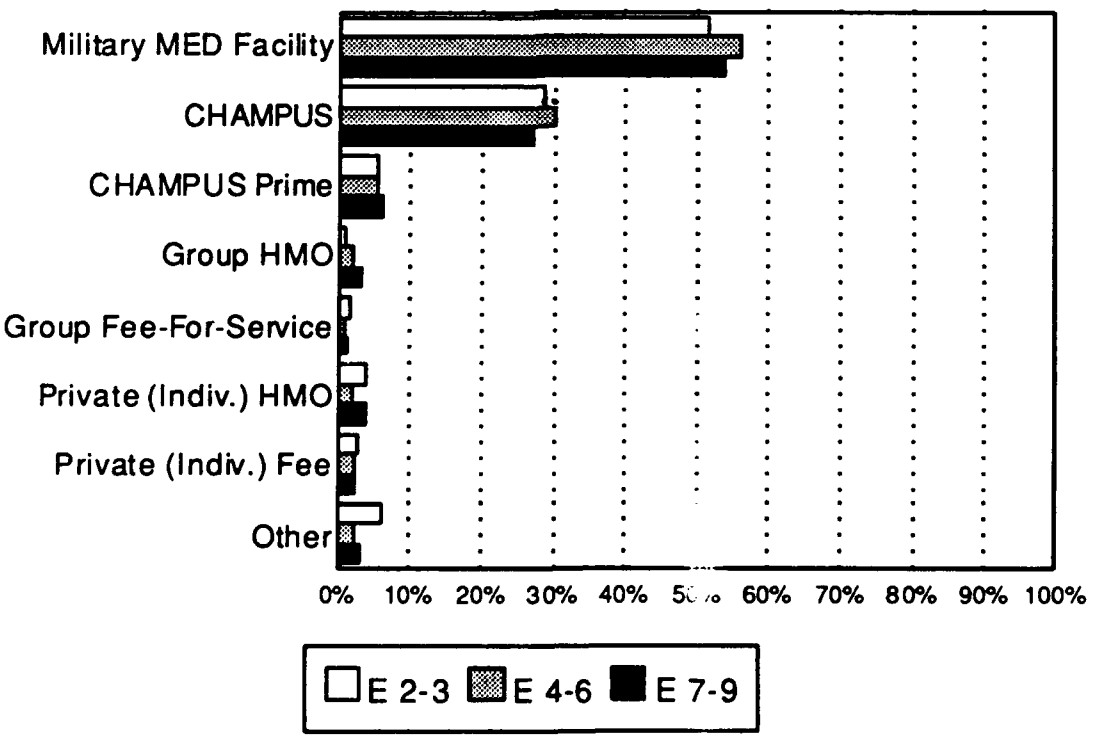
(Q57b) Type Of Medical Care Your Dependents Use Most Often*



Total

Enlisted

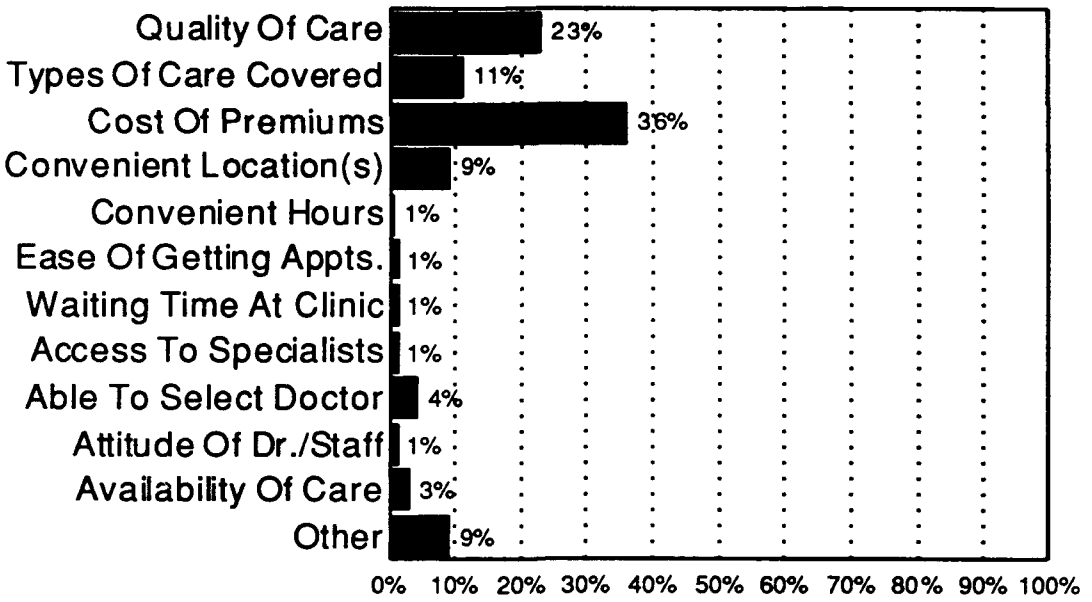
(Q57b) by (Q17) Paygrade



Enlisted

*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

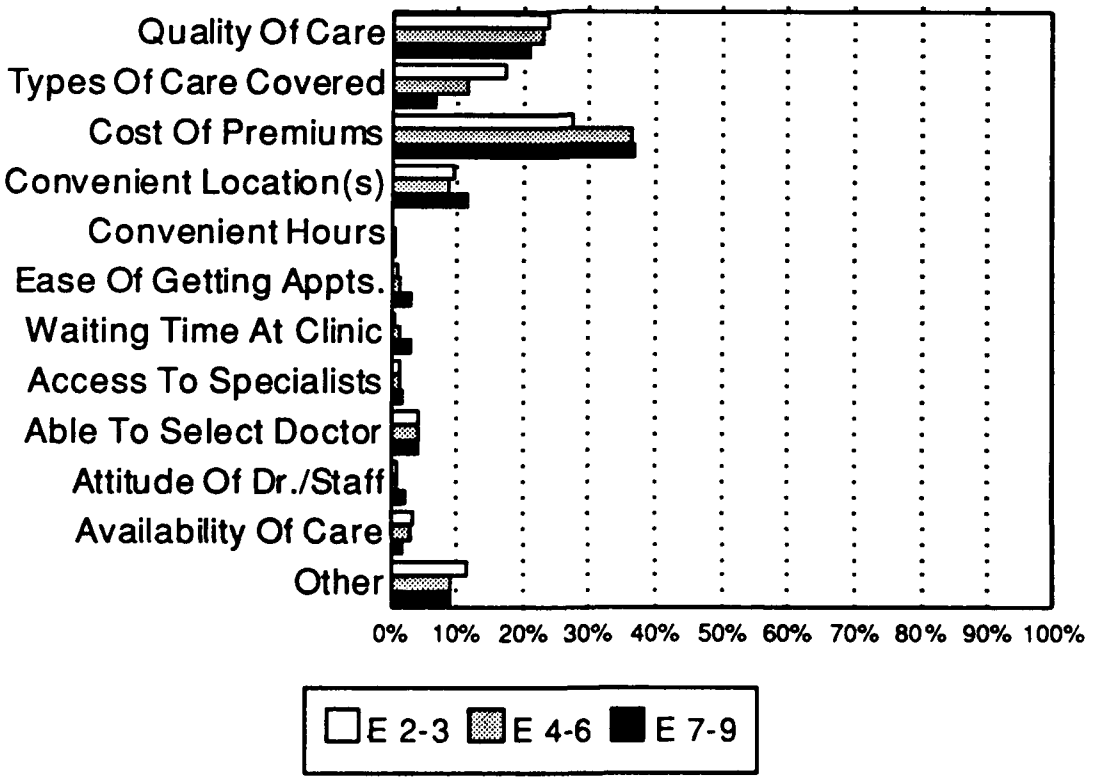
(Q58) The Most Important Reason For Choosing Present Medical Care For Your Dependents



Total

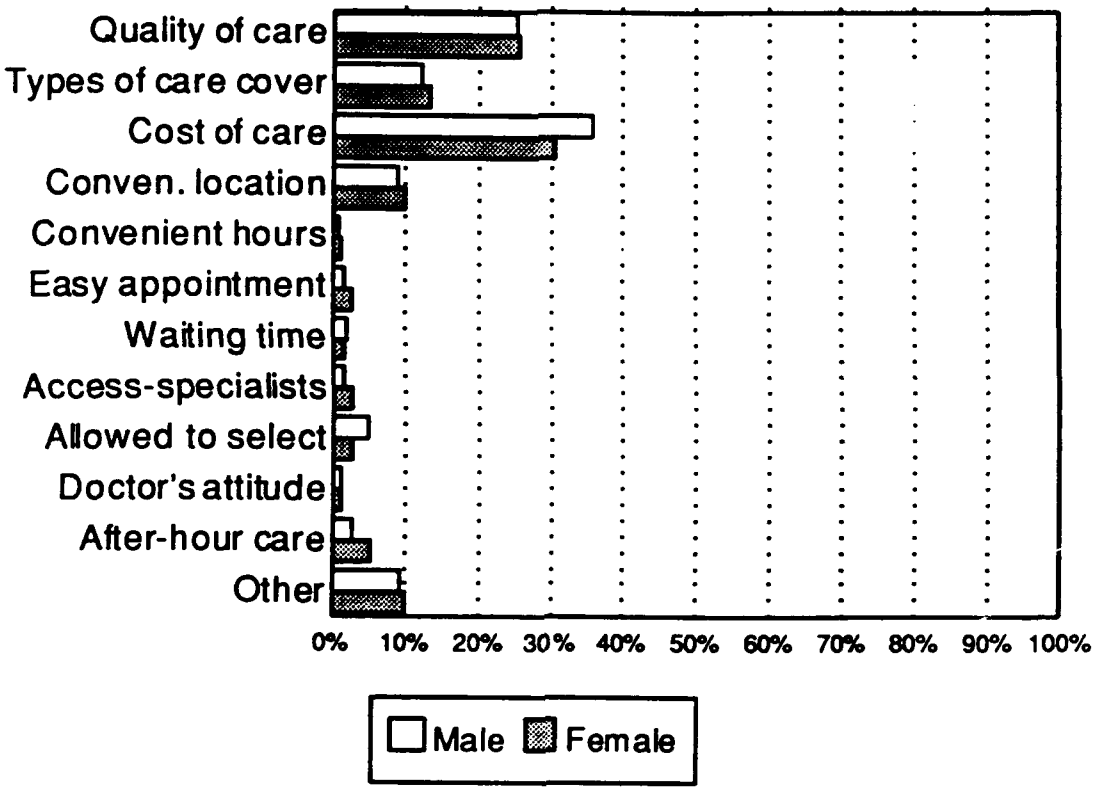
Enlisted

(Q58) by (Q17) Paygrade



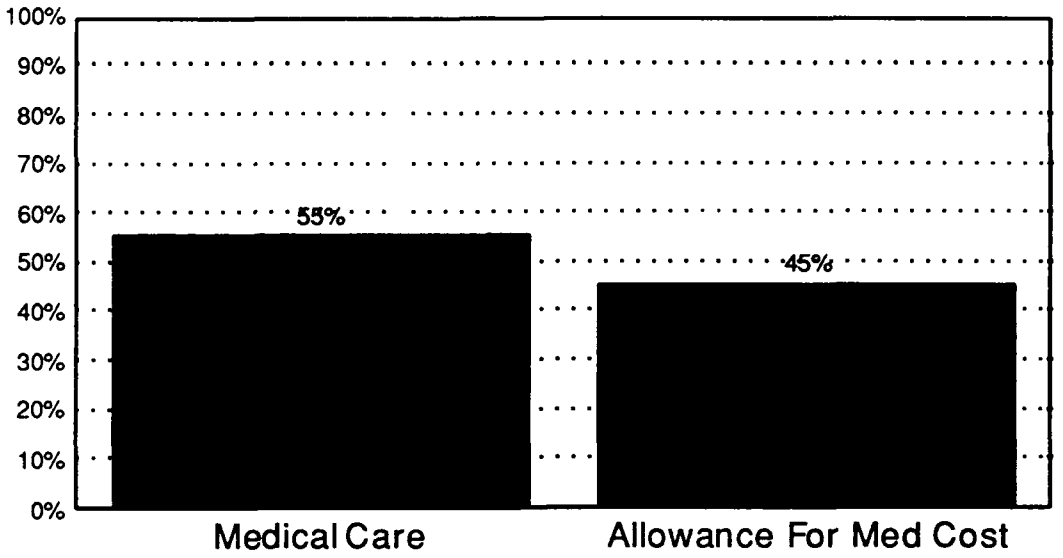
Enlisted

(Q58) by (Q1) Gender



Enlisted

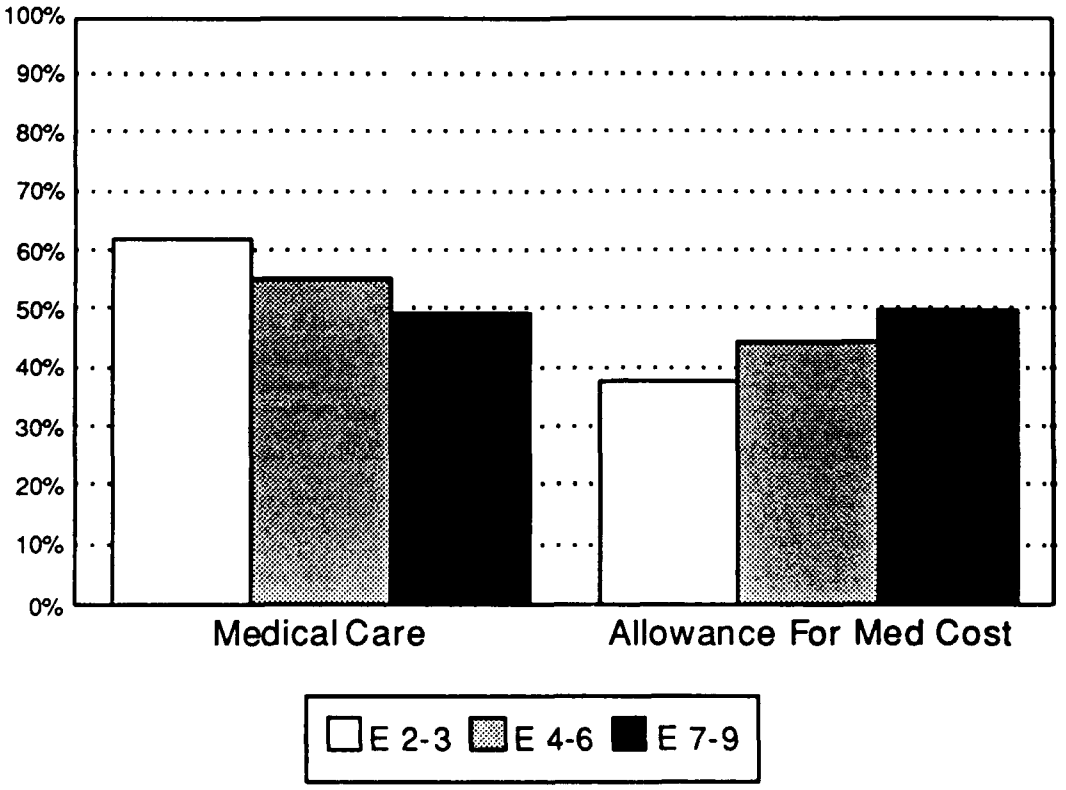
(Q59) If Navy Offered You Medical Care Or Allowance For Medical Costs, Which Would You Select



Total

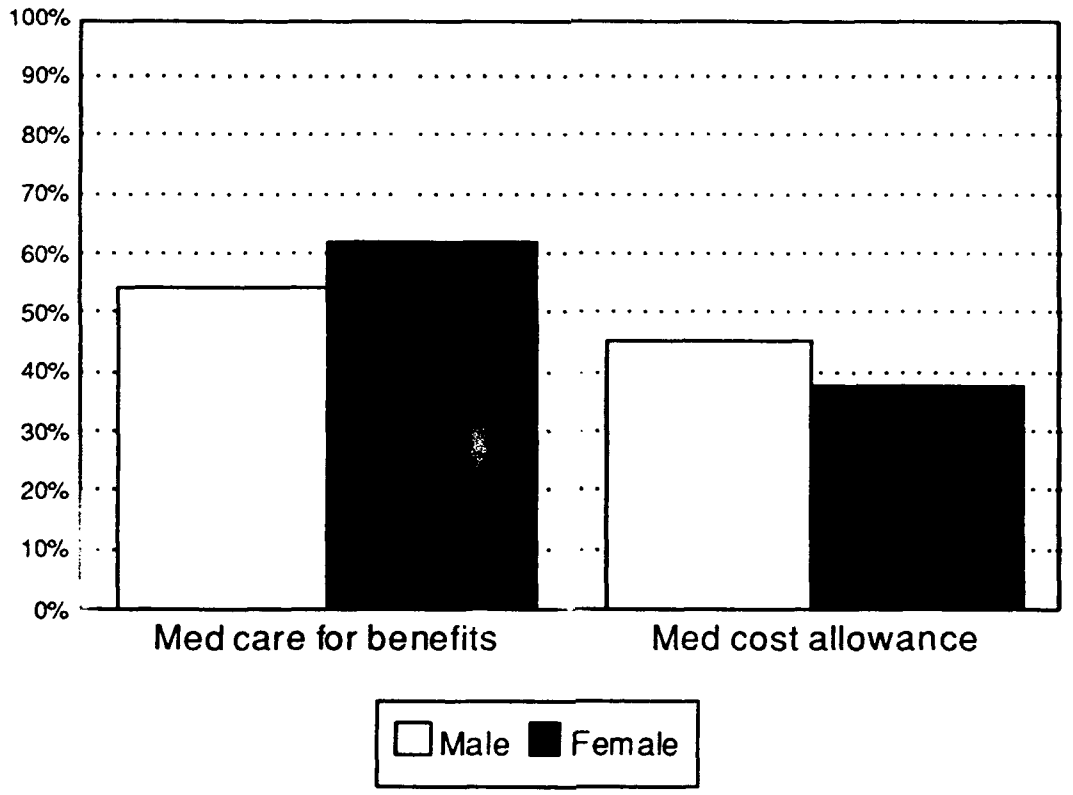
Enlisted

(Q59) by (Q17) Paygrade



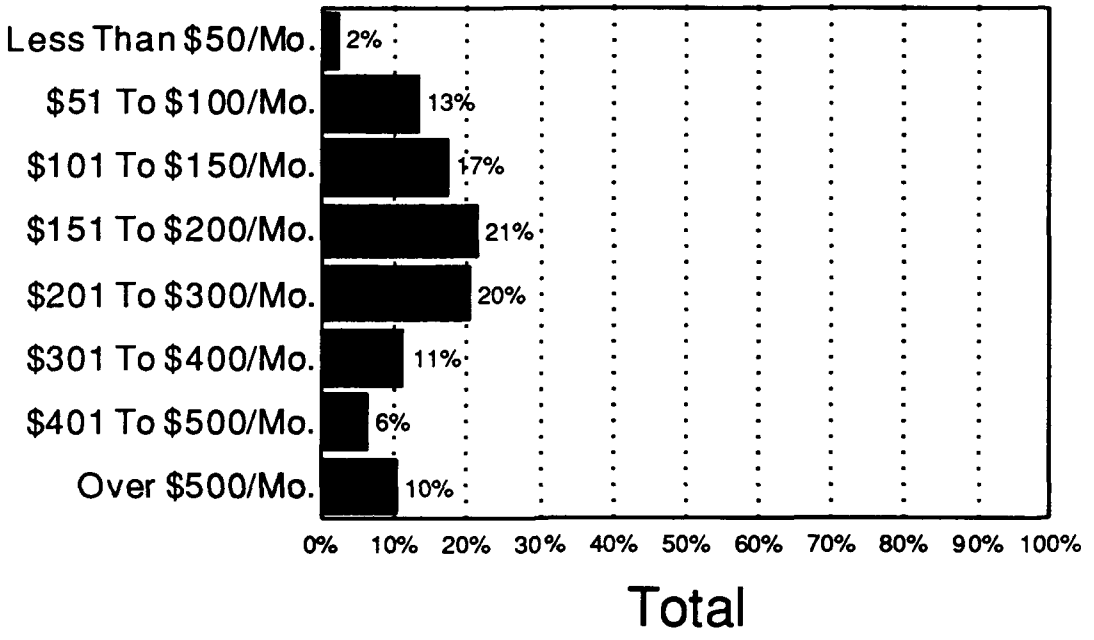
Enlisted

(Q59) by (Q1) Gender



Enlisted

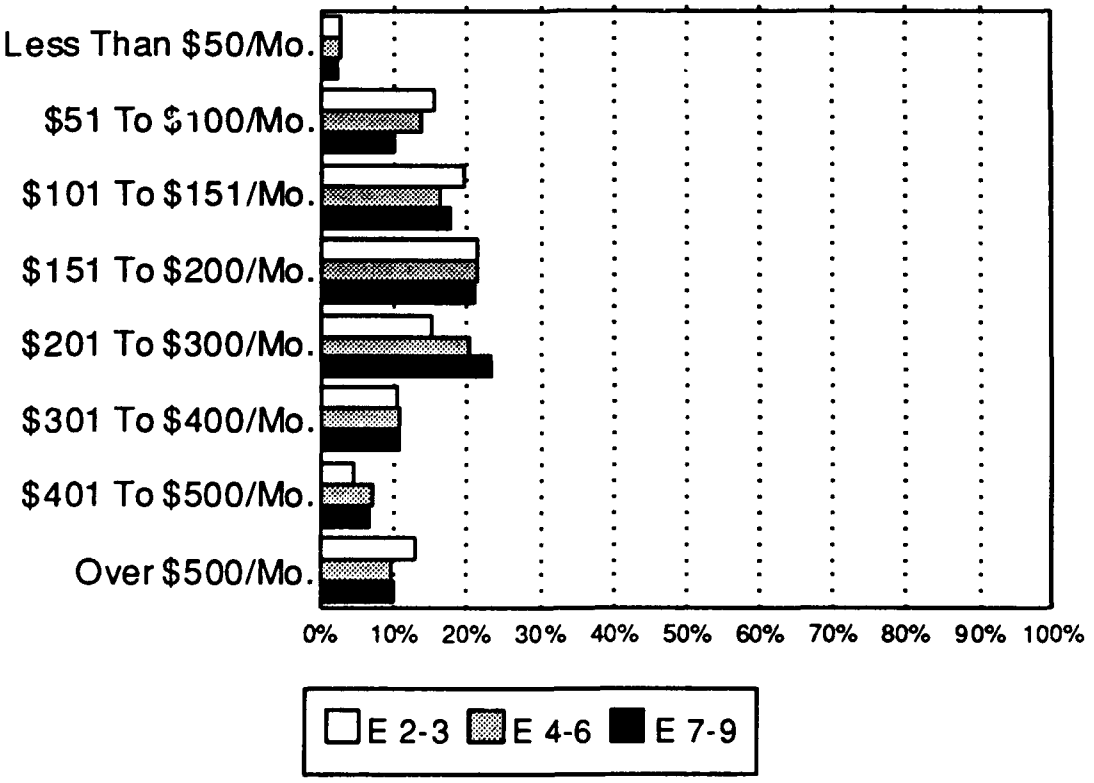
(Q60) If You Chose An Allowance For Medical Costs, How Much For Medical Insurance And Unreimbursed Expenses



Total

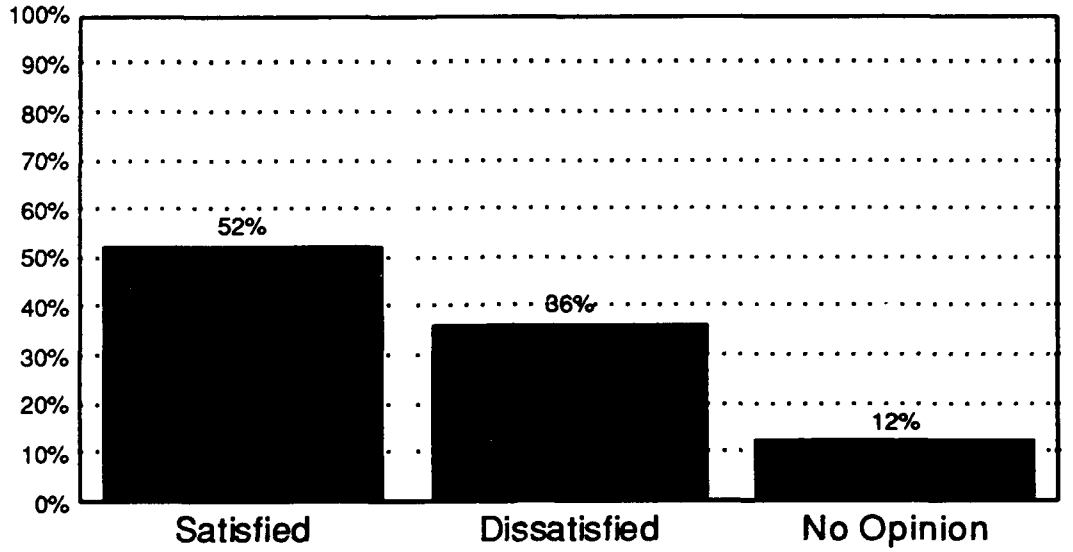
Enlisted

(Q60) by (Q17) Paygrade



Enlisted

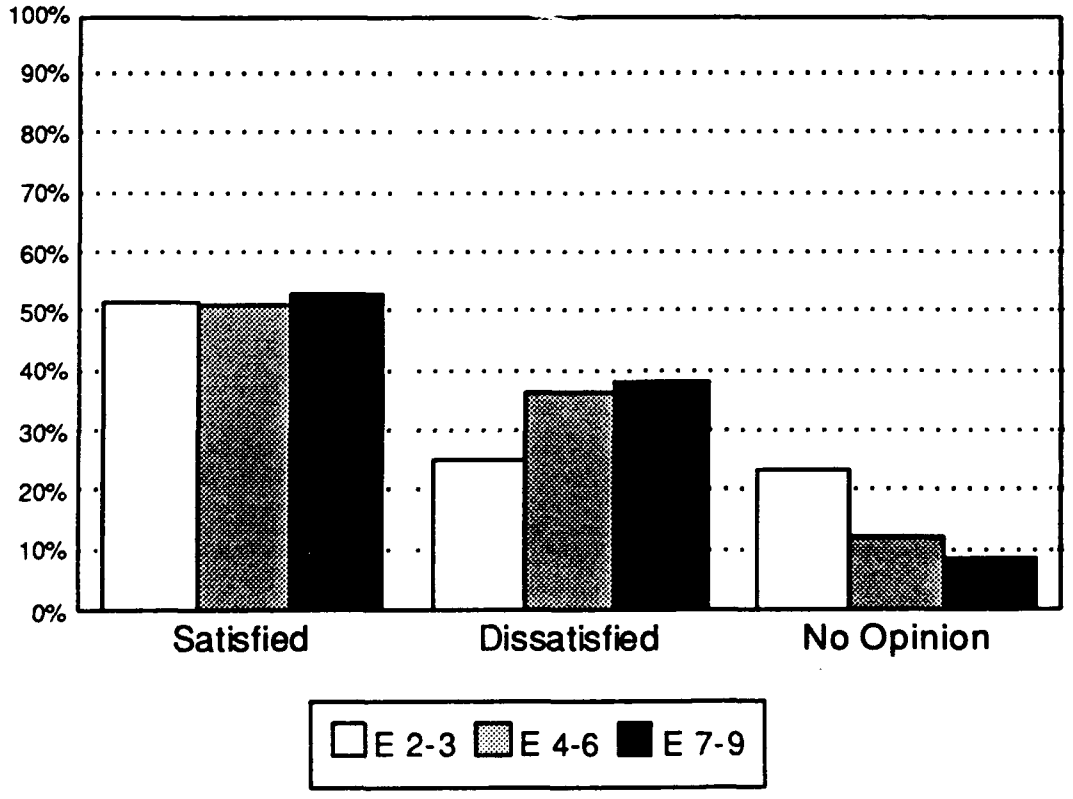
(Q61a) If Your Dependents Have Used Champus In Last Two Years, Rate Procedures And Services For Claim Processing



Total

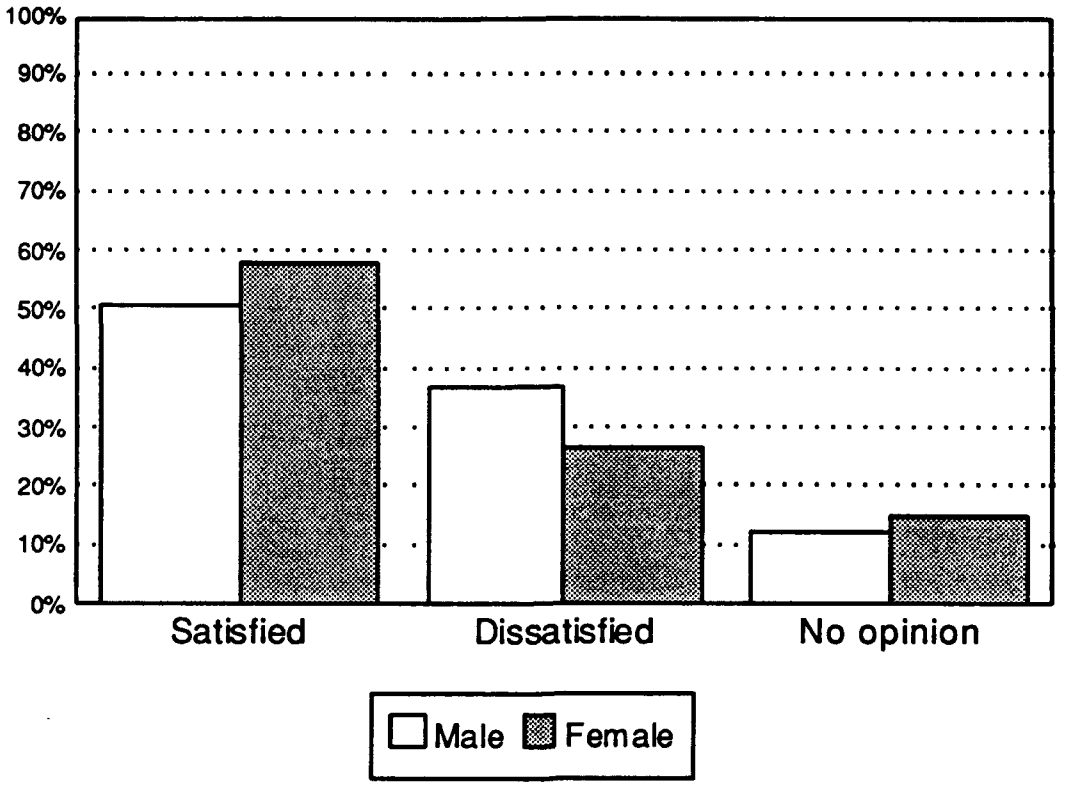
Enlisted

(Q61a) by (Q17) Paygrade



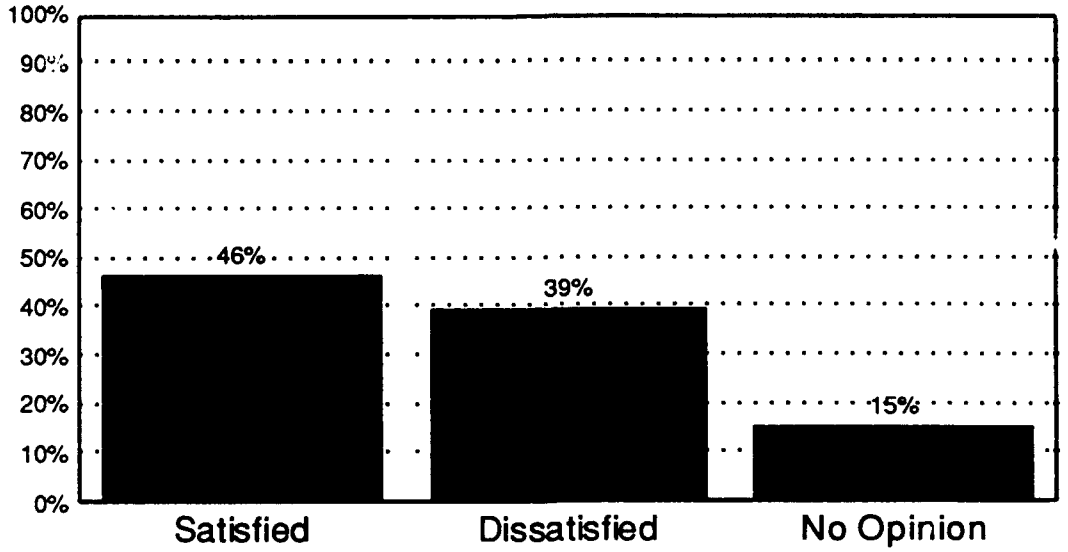
Enlisted

(Q61a) by (Q1) Gender



Enlisted

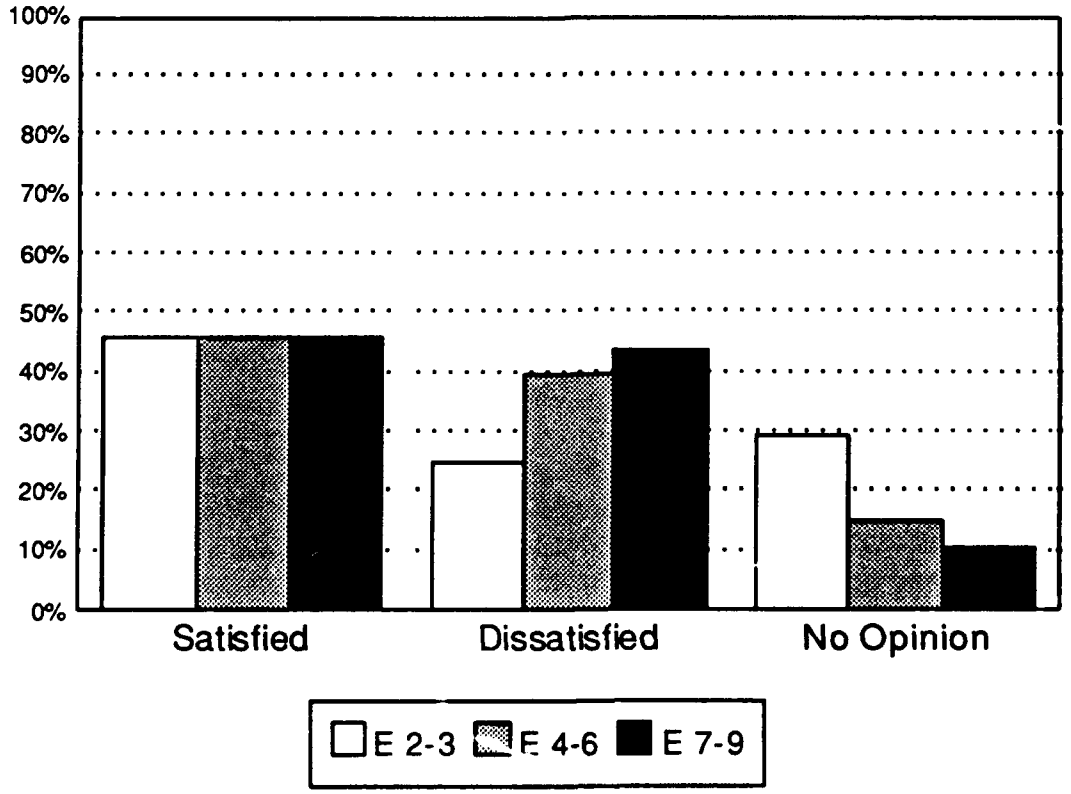
(Q61b) If Your Dependents Have Used Champus In Last Two Years, Rate Timeliness Of Claim Processing



Total

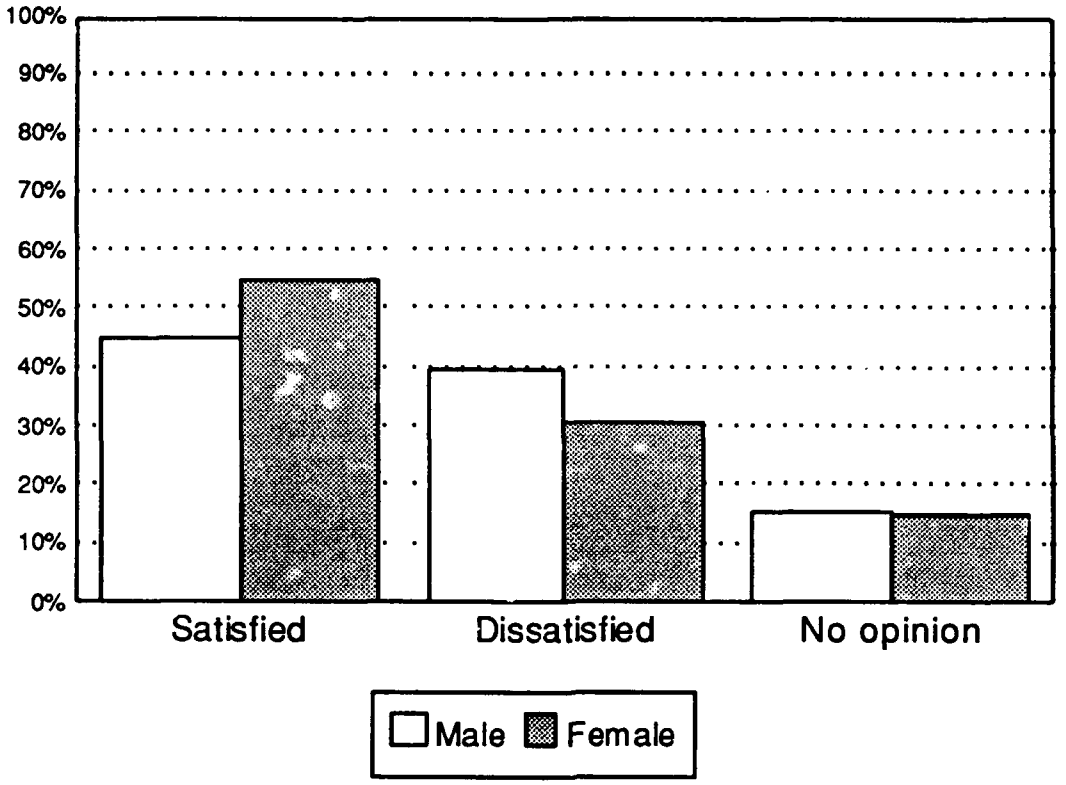
Enlisted

(Q61b) by (Q17) Paygrade



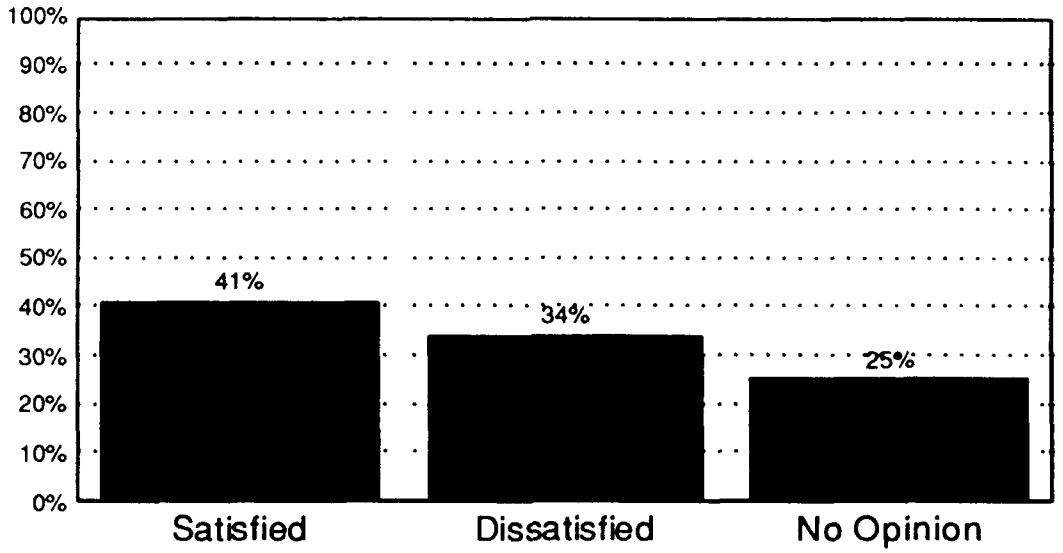
Enlisted

(Q61b) by (Q1) Gender



Enlisted

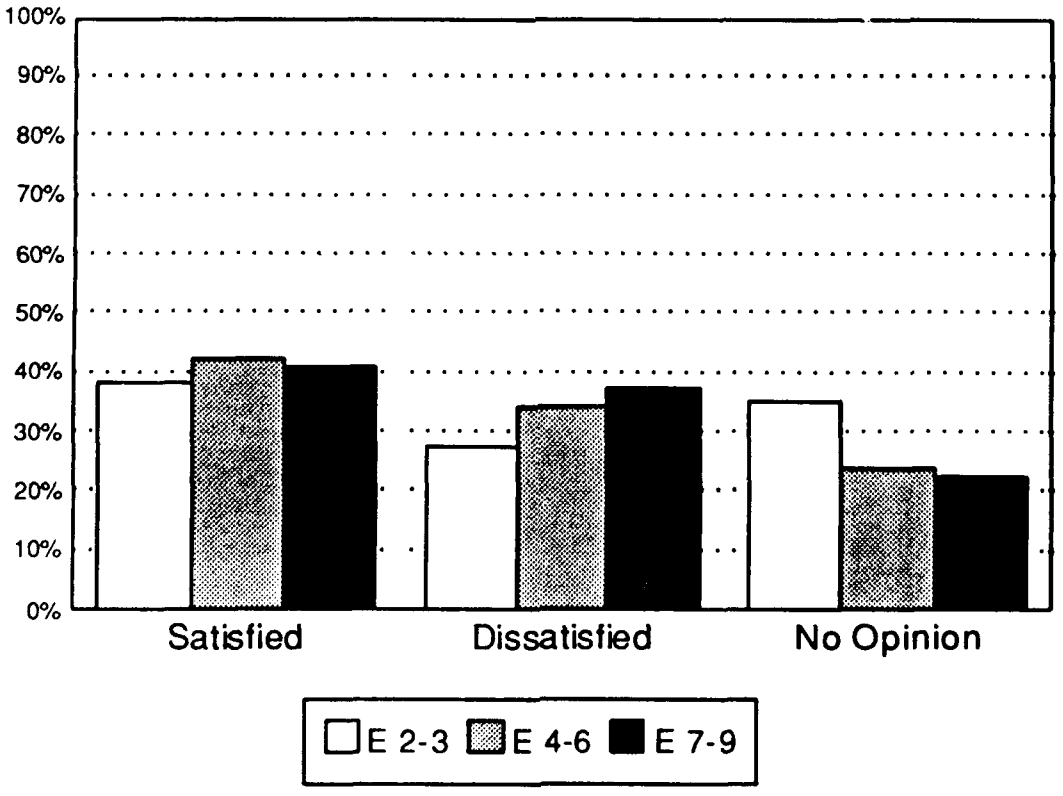
(Q61c) If Your Dependents Have Used Champus In Last Two Years, Rate Access To People Who Process Claims



Total

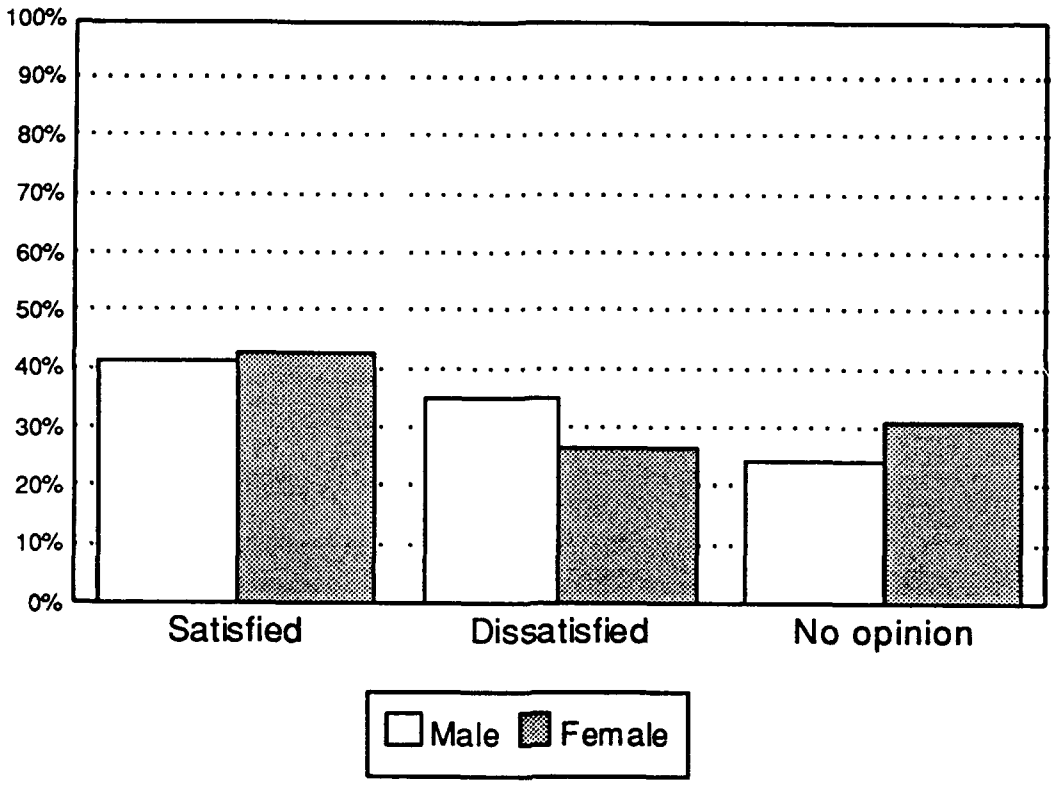
Enlisted

(Q61c) by (Q17) Paygrade



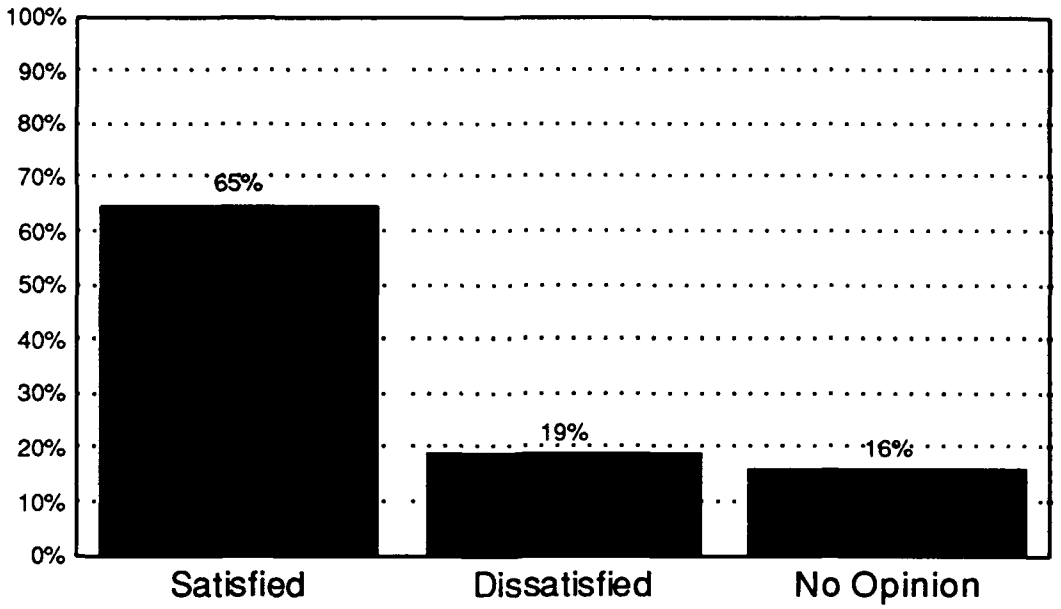
Enlisted

(Q61c) by (Q1) Gender



Enlisted

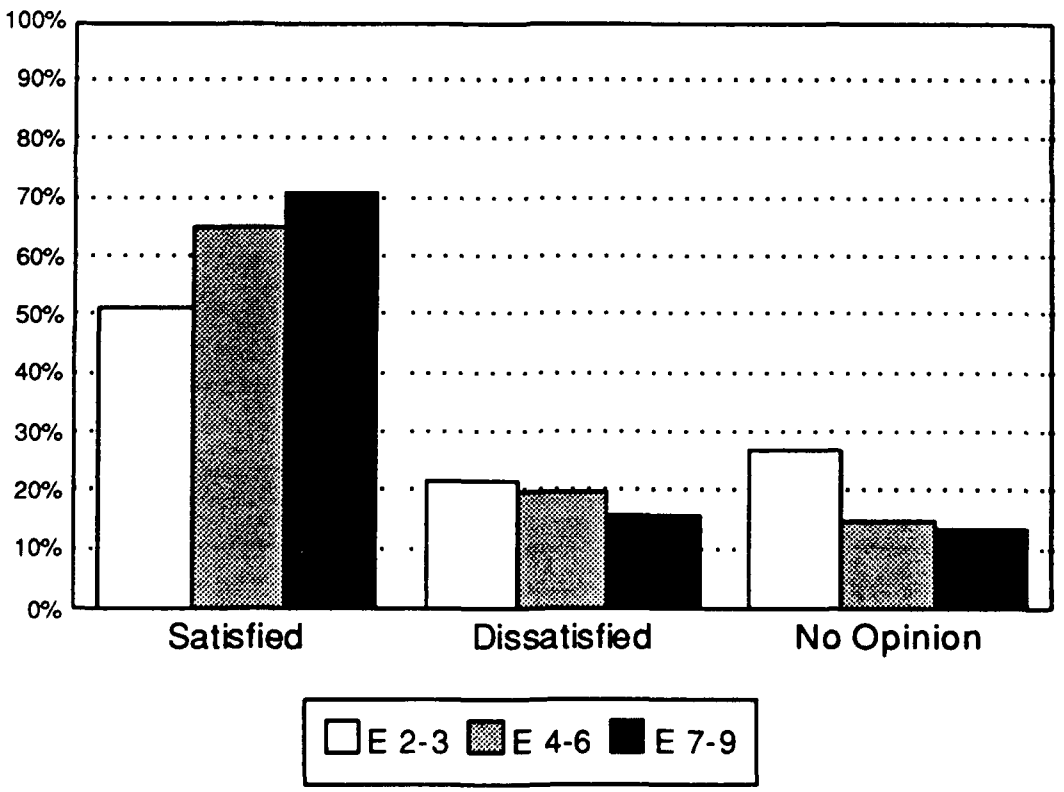
(Q61d) If Your Dependents Have Used Champus In Last Two Years, Rate Access To Physicians



Total

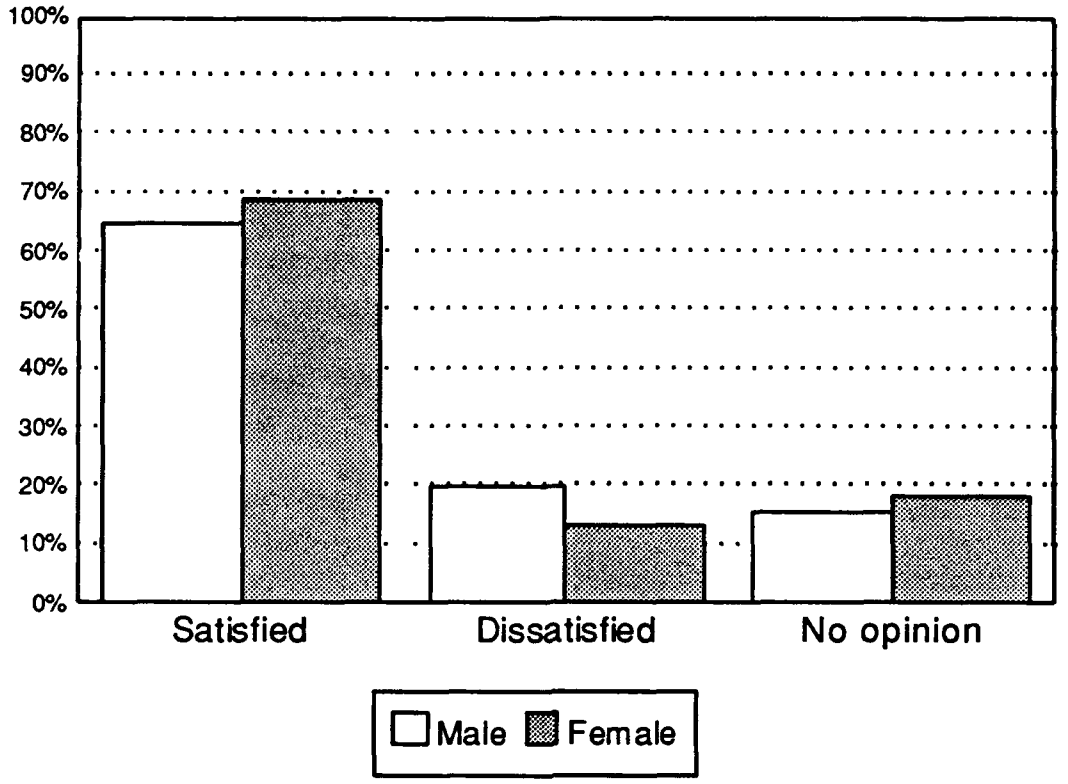
Enlisted

(Q61d) by (Q17) Paygrade



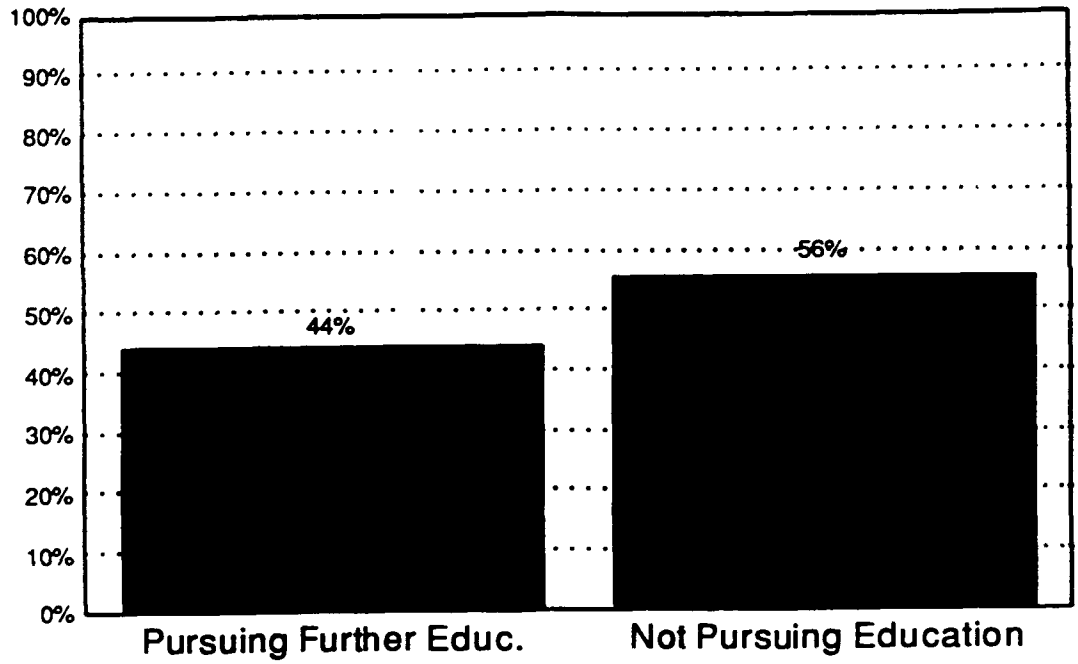
Enlisted

(Q61d) by (Q1) Gender



Enlisted

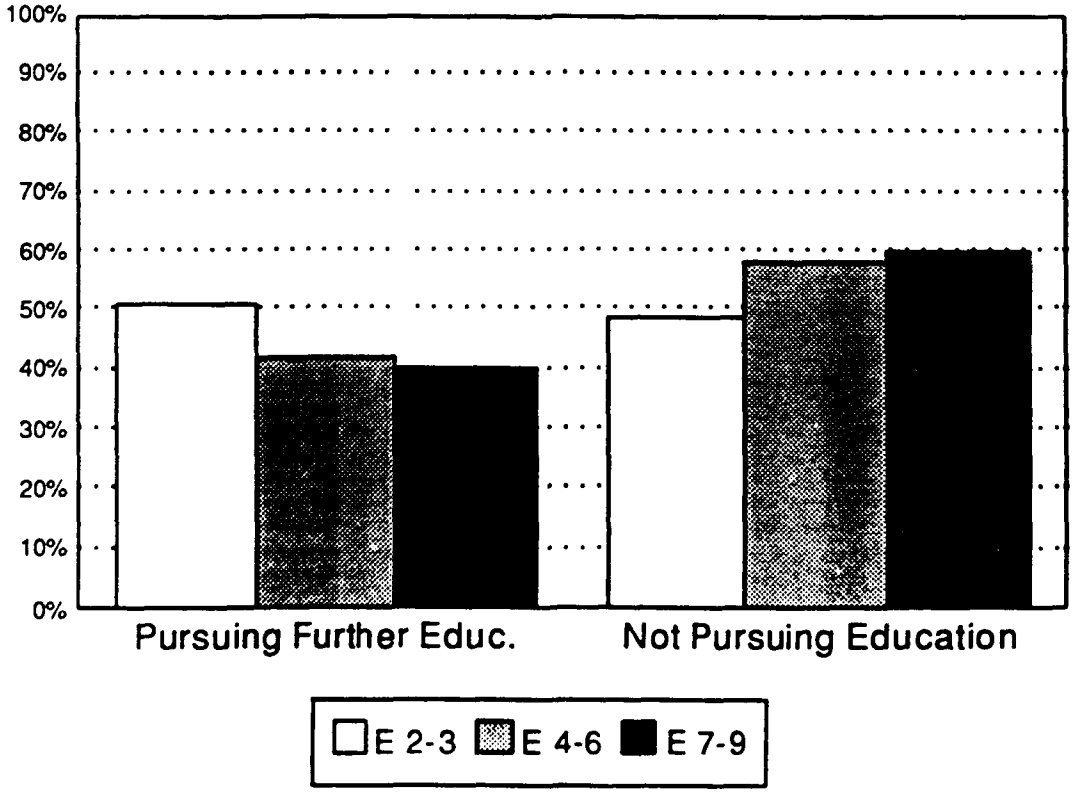
(Q62) I Am Currently Pursuing Further Education



Total

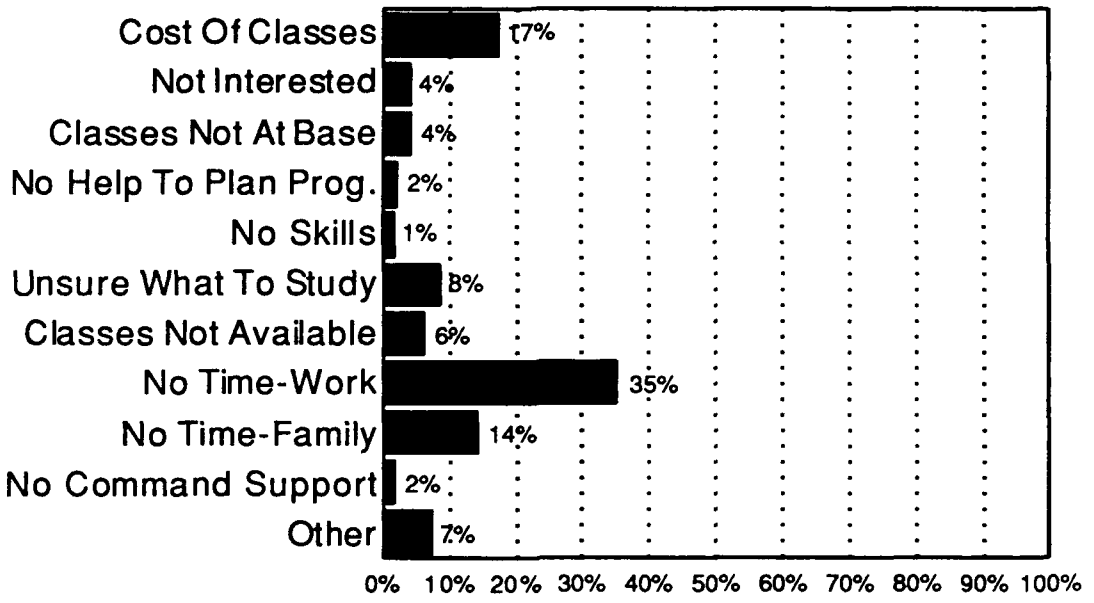
Enlisted

(Q62) by (Q17) Paygrade



Enlisted

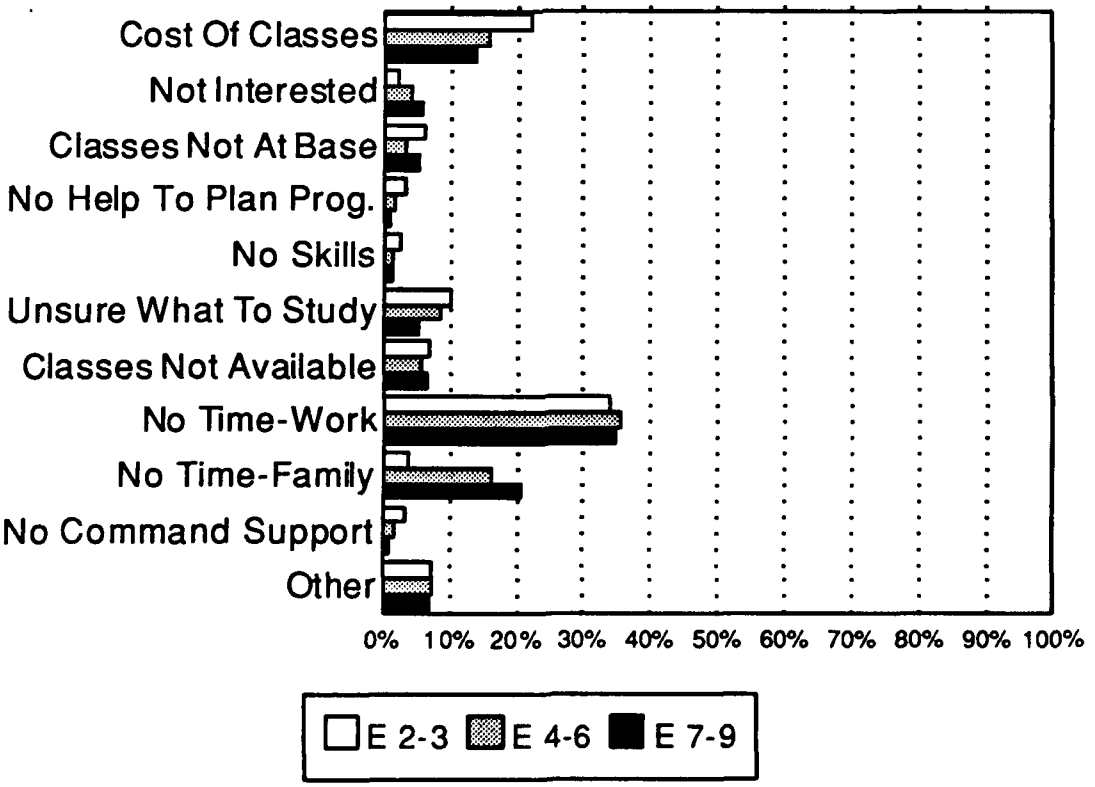
(Q62 first) If Not Pursuing Further Education, First Most Important Reason Why Not



Total

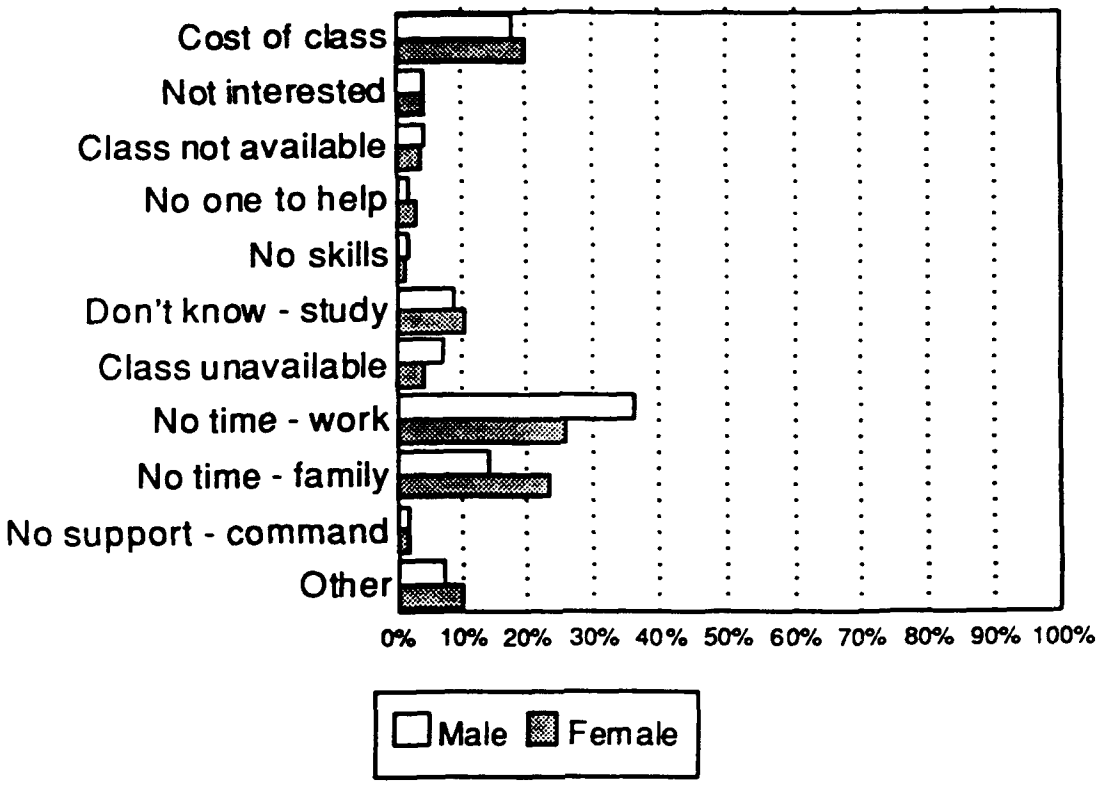
Enlisted

(Q62 first) by (Q17) Paygrade



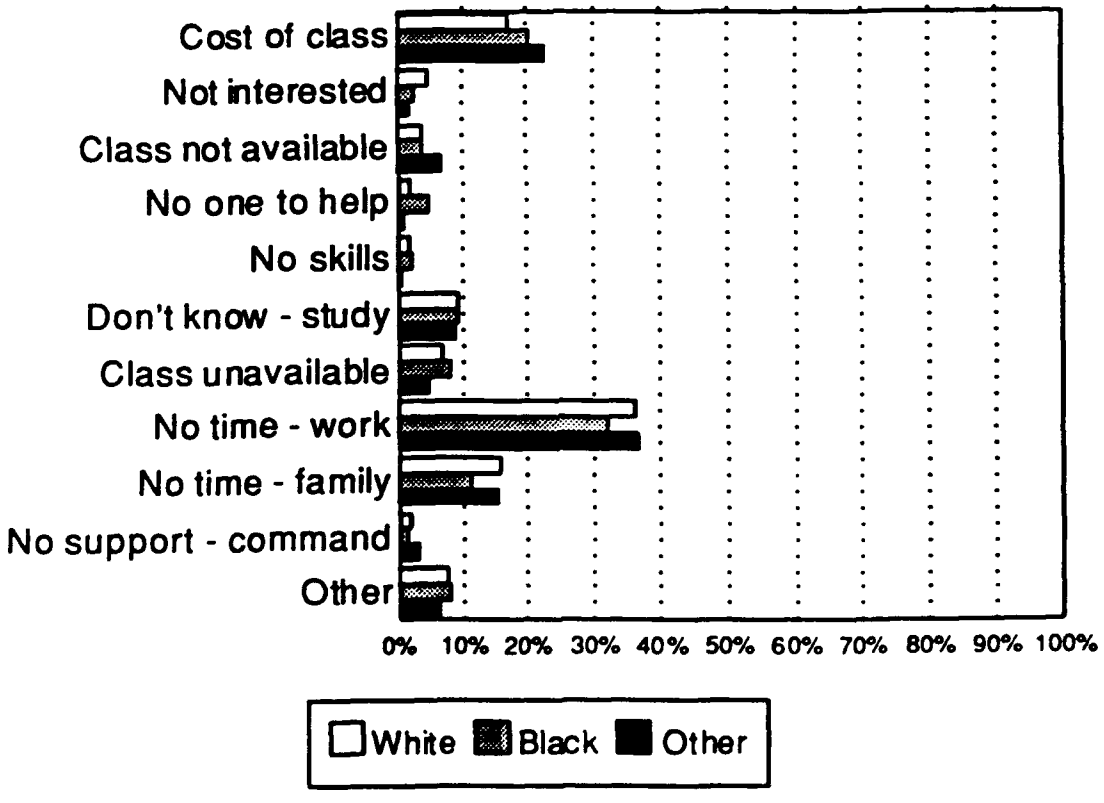
Enlisted

(Q62 first) by (Q1) Gender

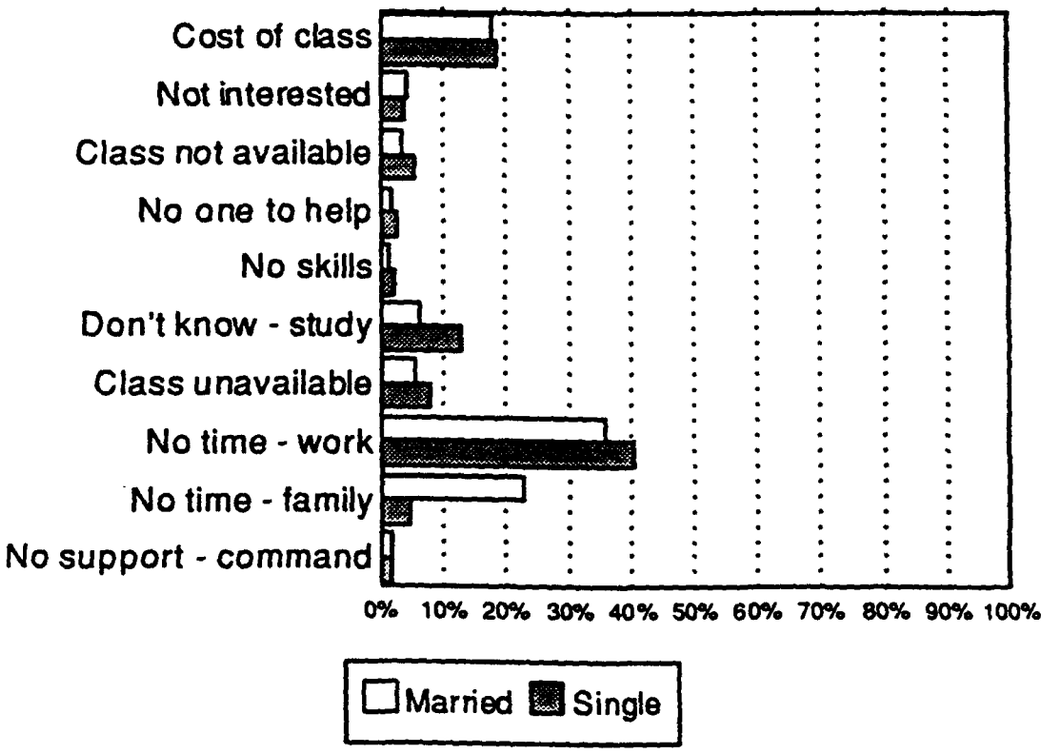


Enlisted

(Q62 first) by (Q3) Race

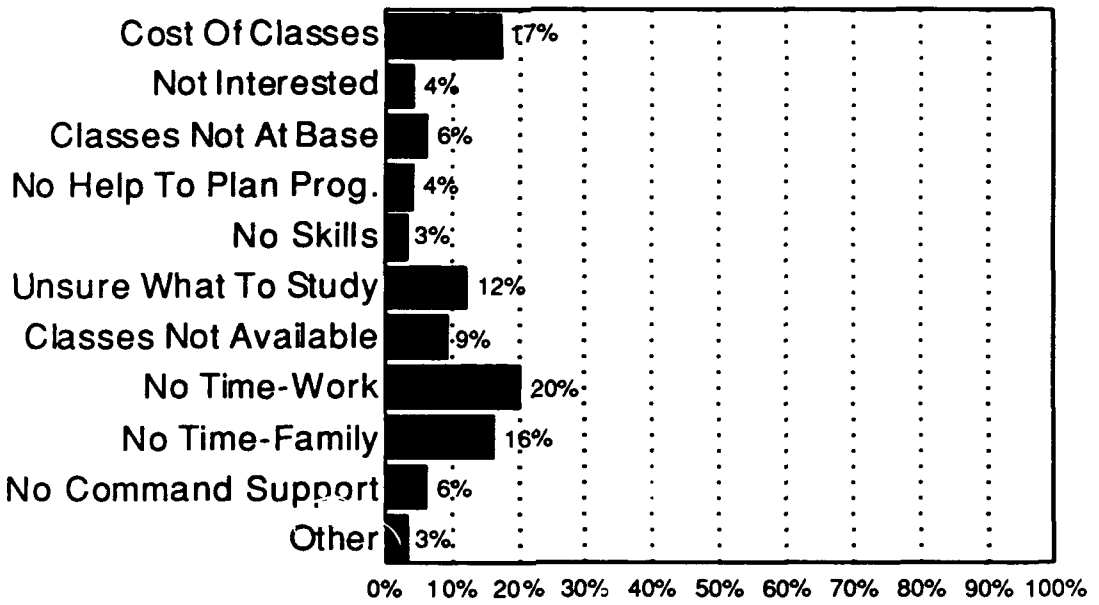


(Q62 first) by (Q6) Marital



Enlisted

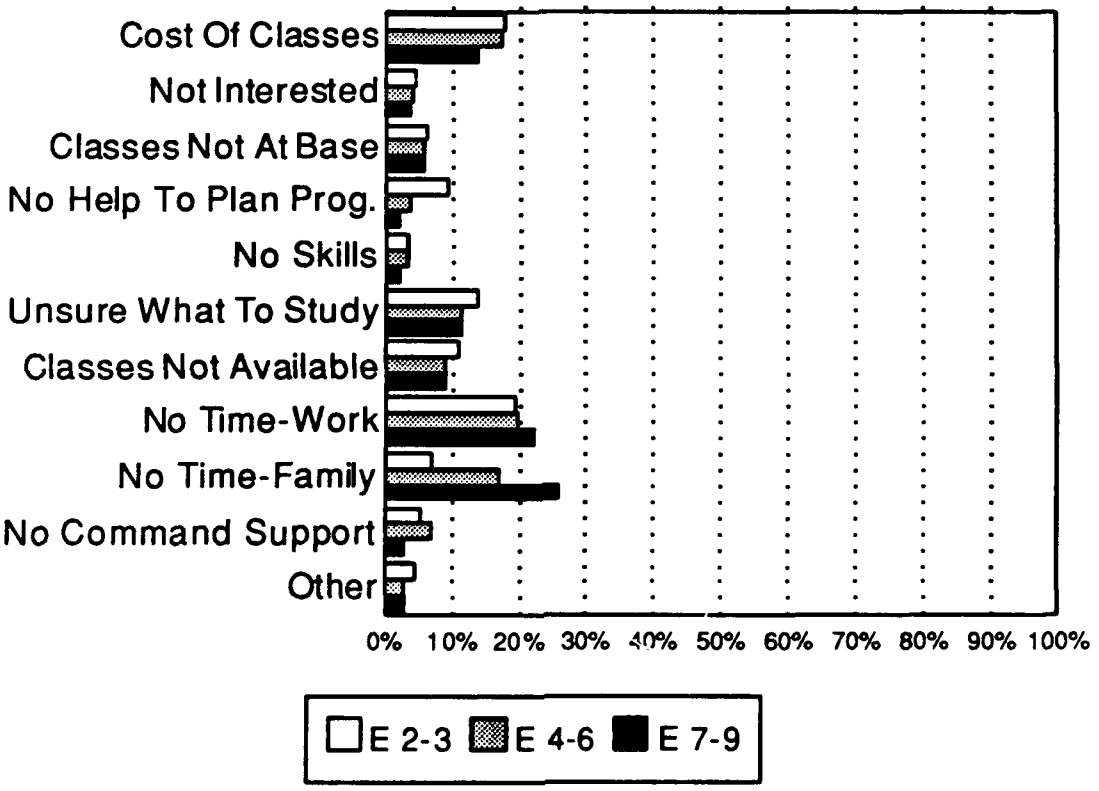
(Q62 second) If Not Pursuing Further Education, Second Most Important Reason Why Not



Total

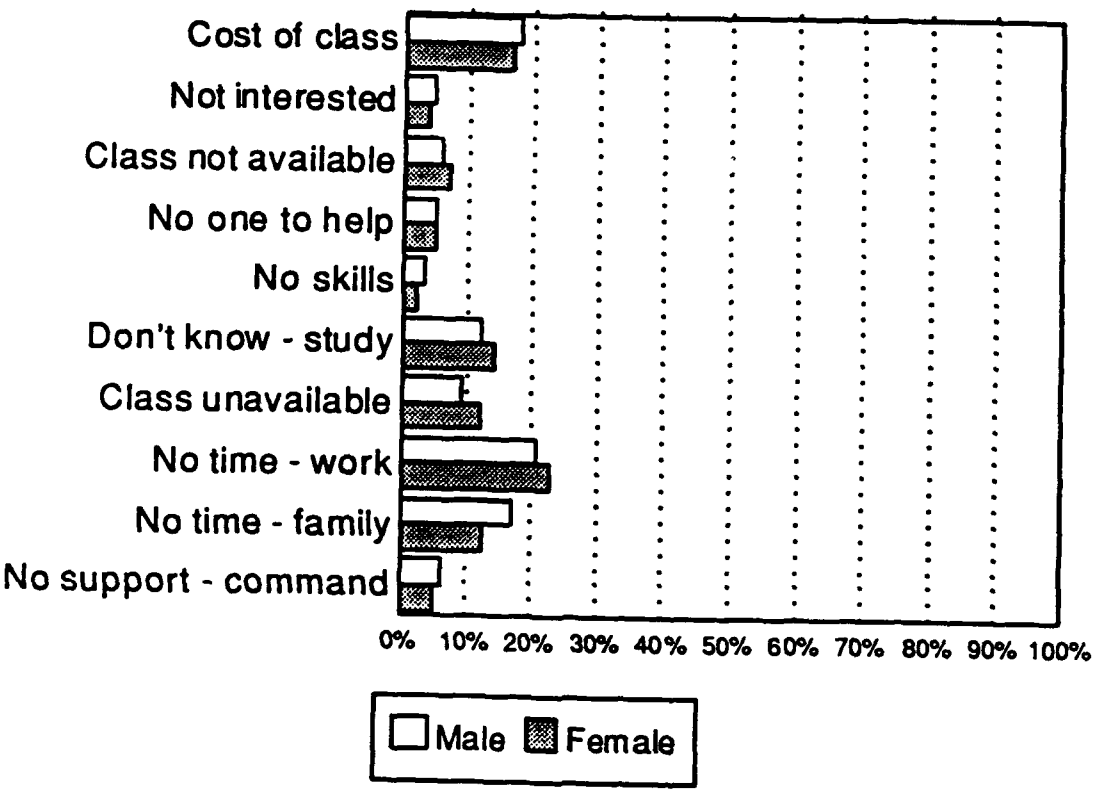
Enlisted

(Q62 second) by (Q17) Paygrade



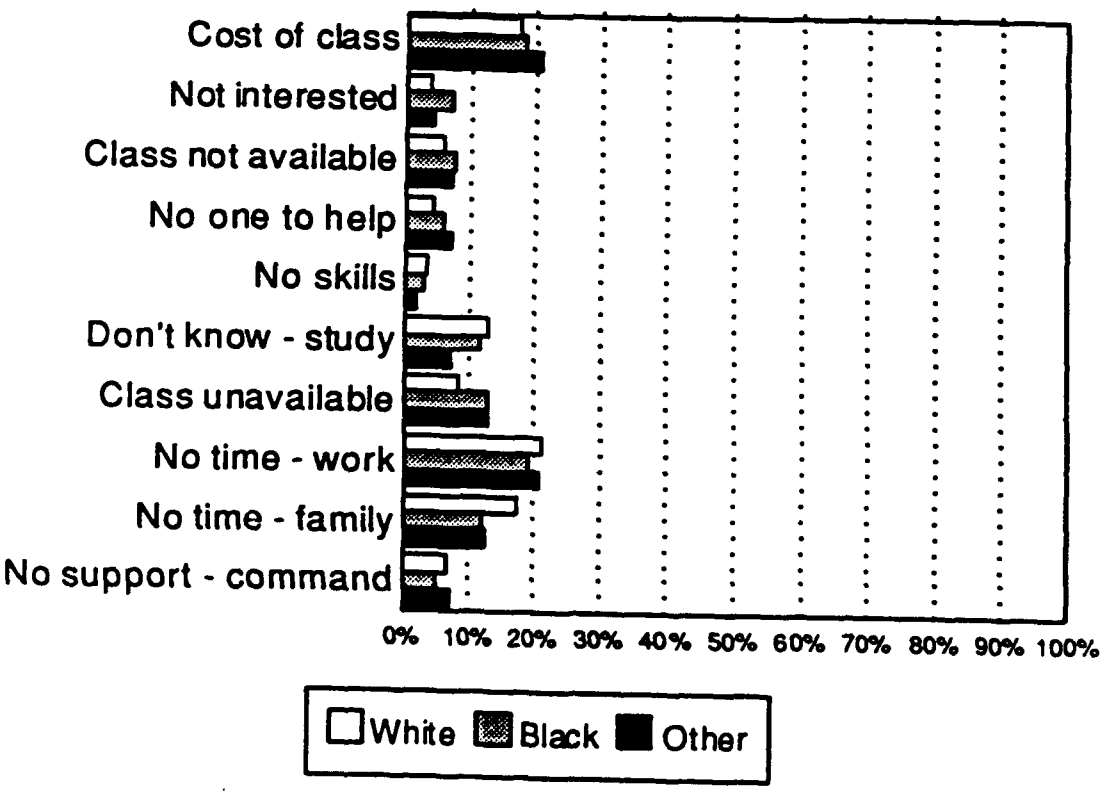
Enlisted

(Q62 second) by (Q1) Gender



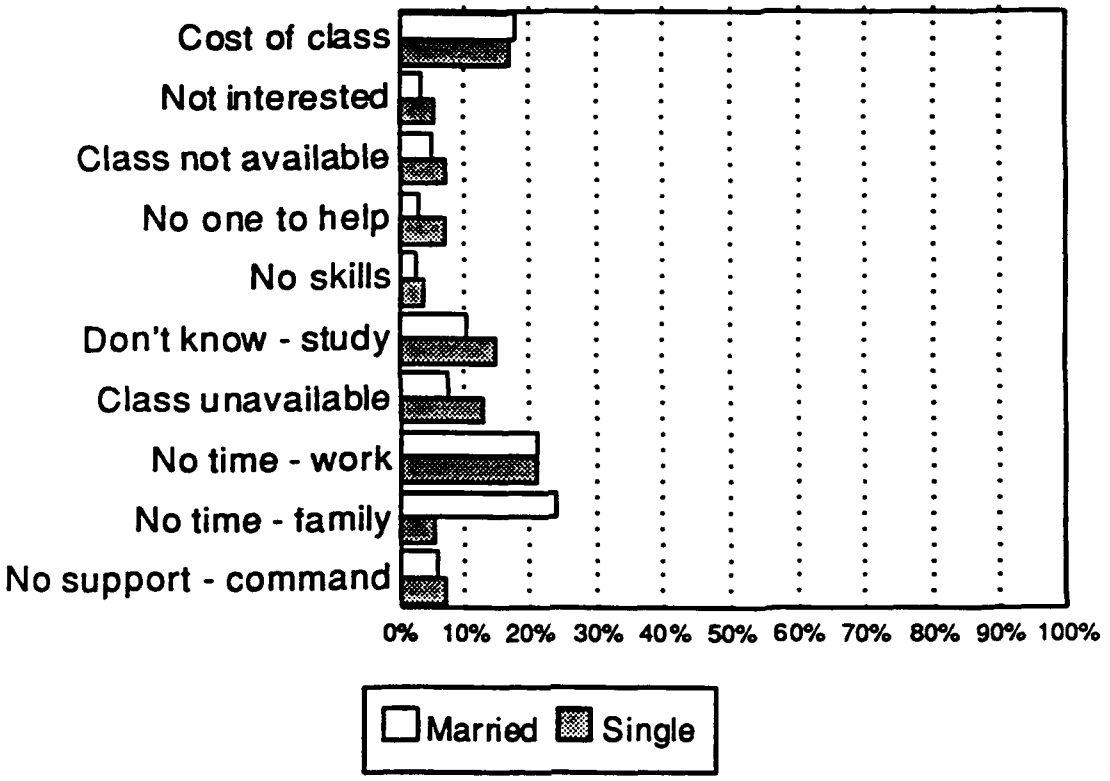
Enlisted

(Q62 second) by (Q3) Race



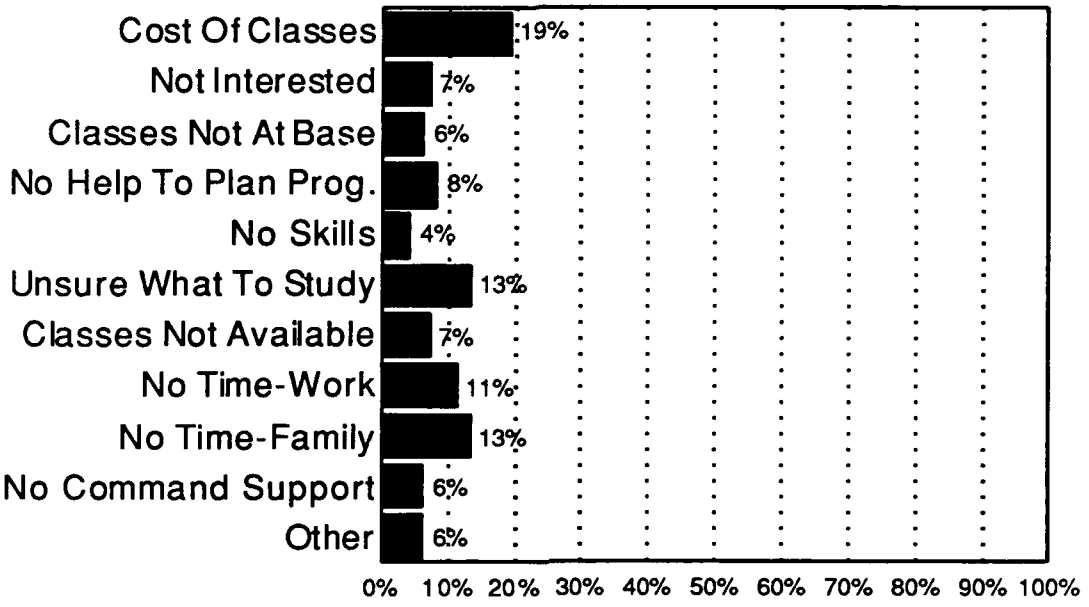
Enlisted

(Q62 second) by (Q6) Marital



Enlisted

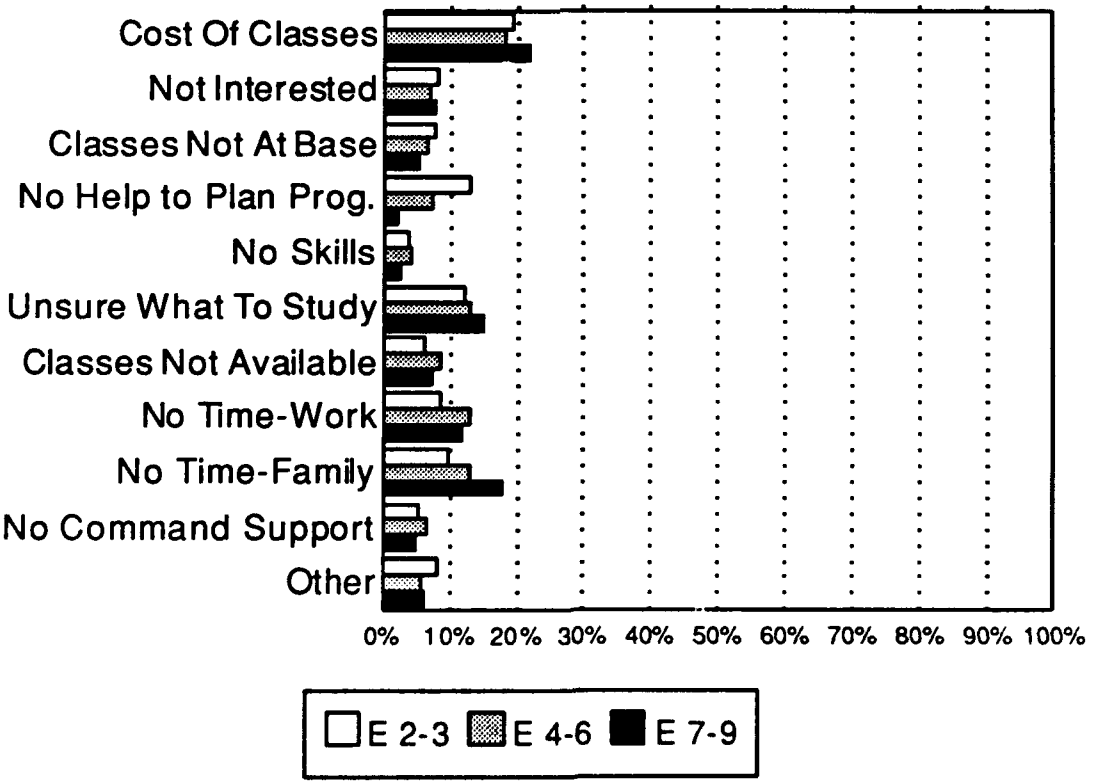
(Q62 third) If Not Pursuing Further Education, Third Most Important Reason Why Not



Total

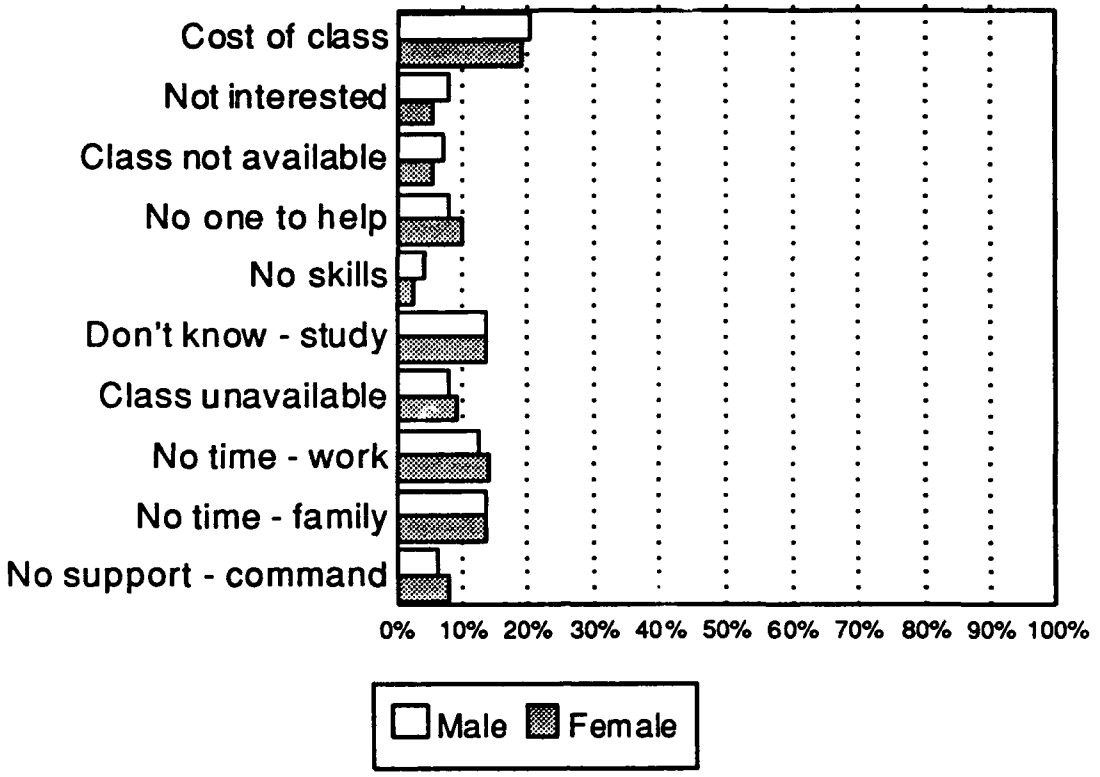
Enlisted

(Q62 third) by (Q17) Paygrade



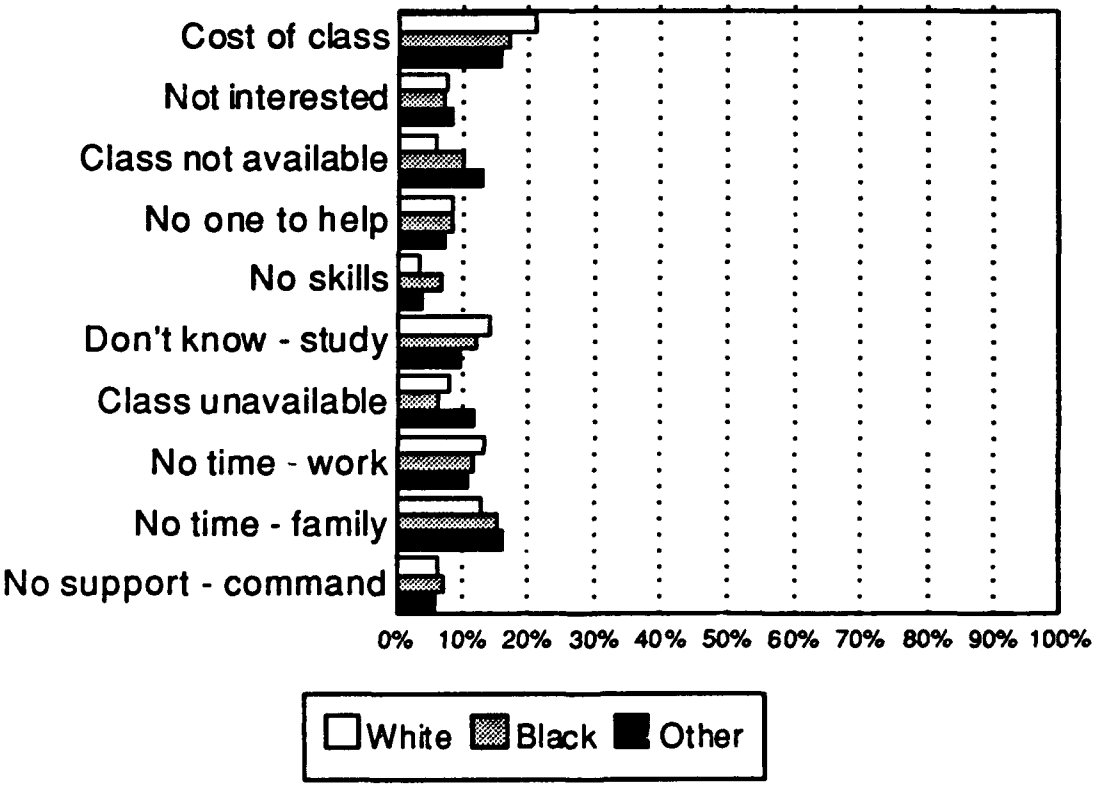
Enlisted

(Q62 third) by (Q1) Gender



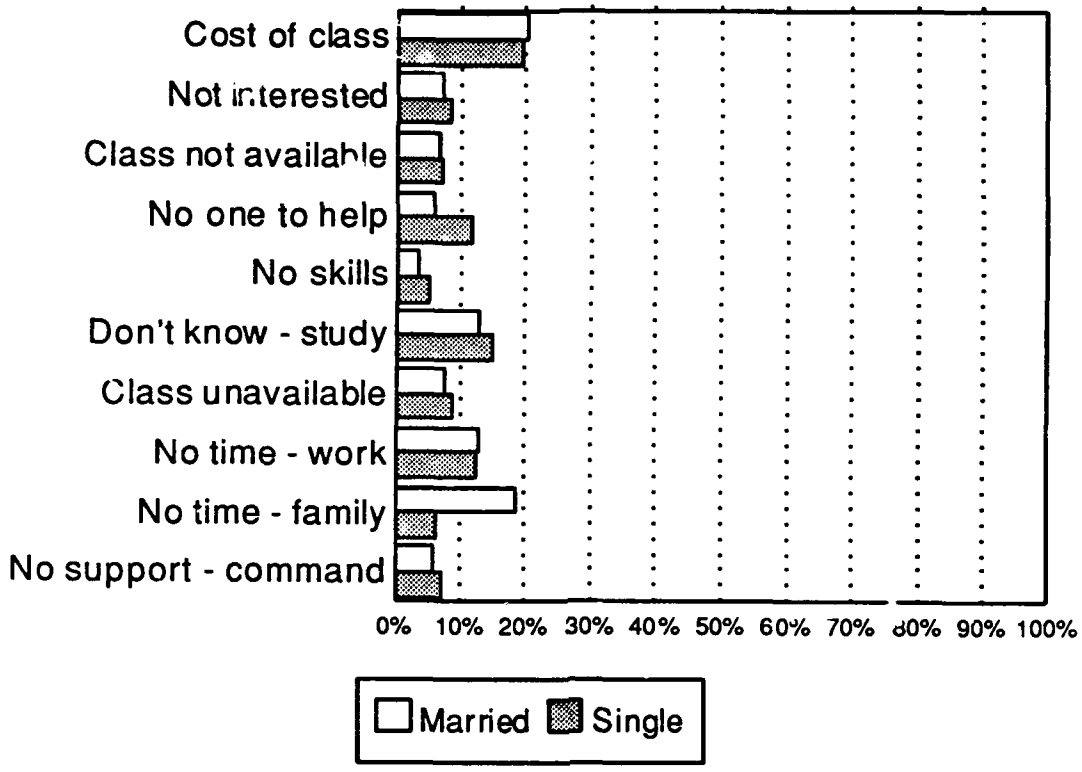
Enlisted

(Q62 third) by (Q3) Race



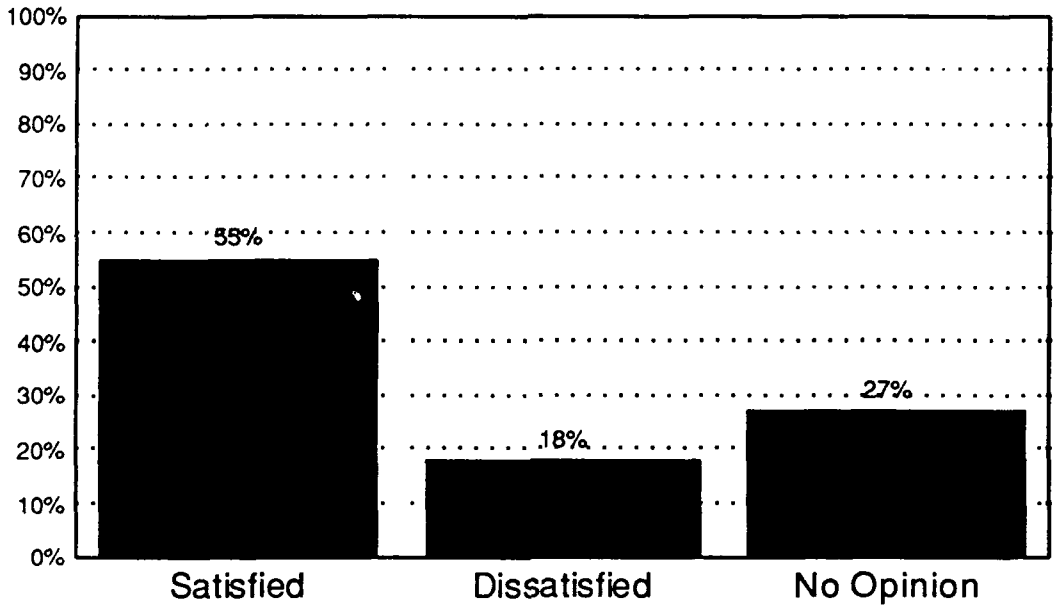
Enlisted

(Q62 third) by (Q6) Marital



Enlisted

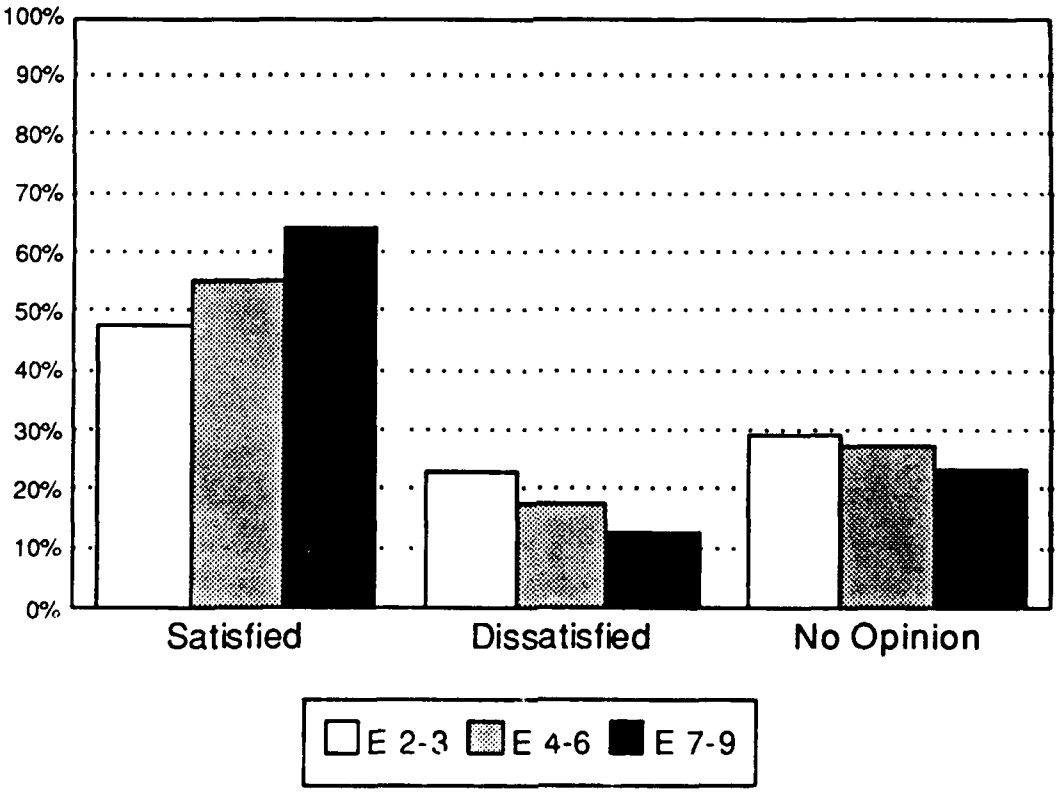
(Q63) How Satisfied Are You With Services Provided By Navy Campus Education Office



Total

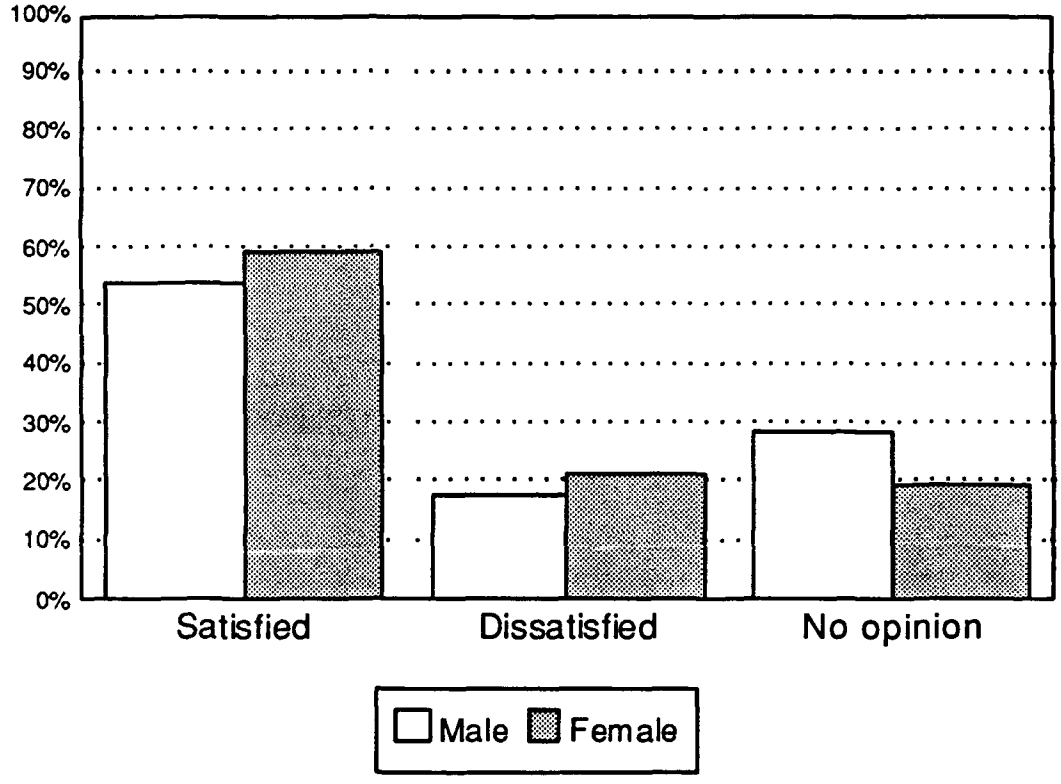
Enlisted

(Q63) by (Q17) Paygrade



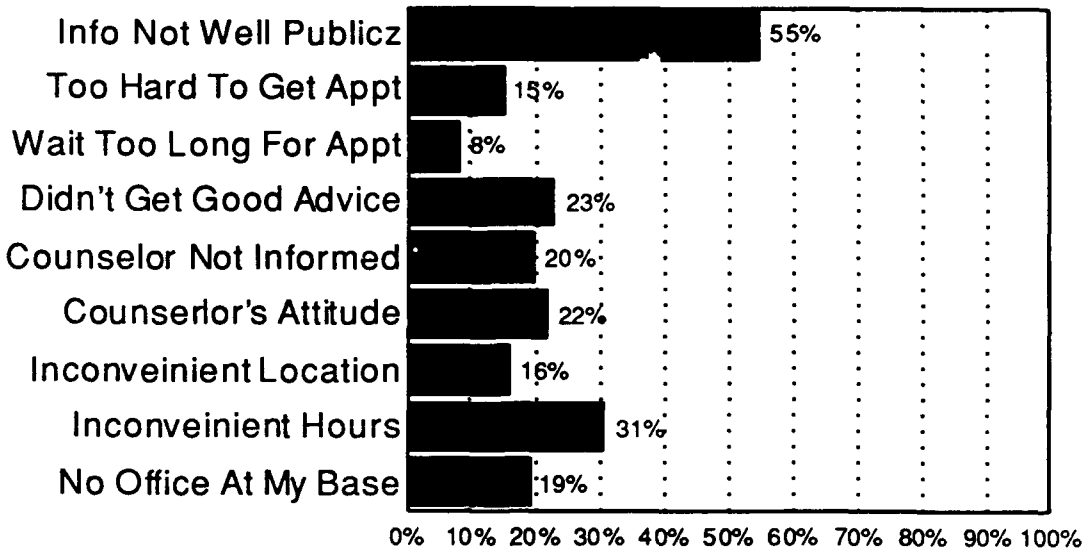
Enlisted

(Q63) by (Q1) Gender



Enlisted

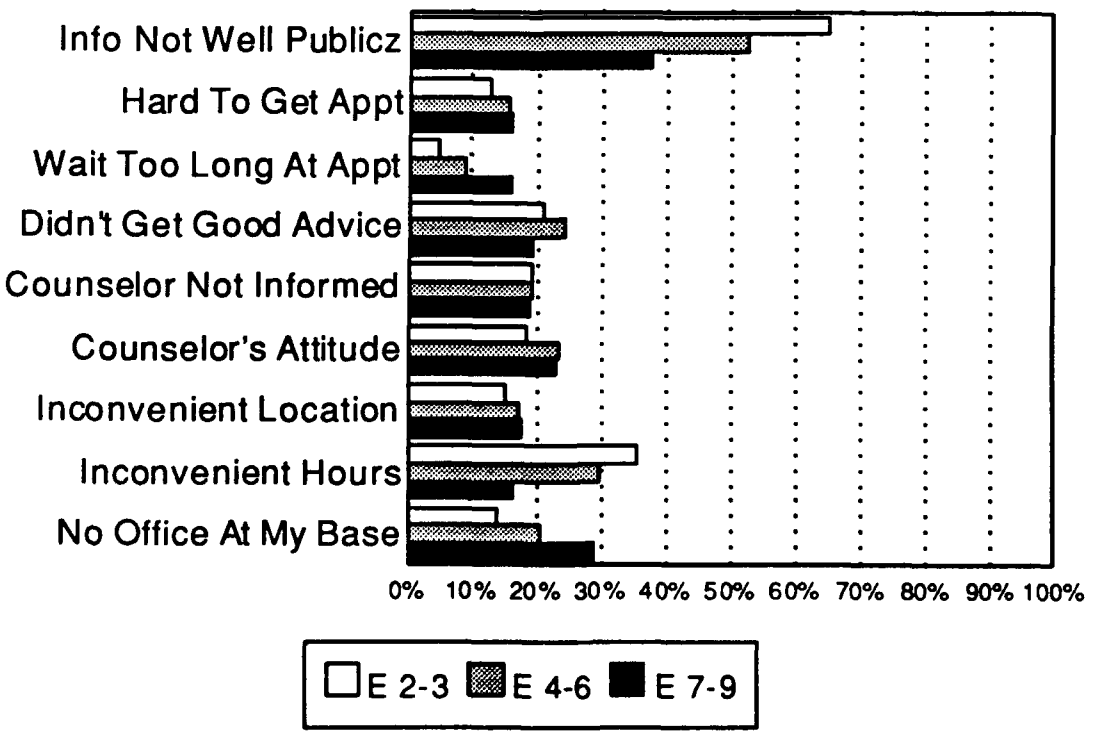
(Q64) If You Are Not Satisfied With The Services Provide By The Navy Campus Education Office, Why Not*



Total

Enlisted

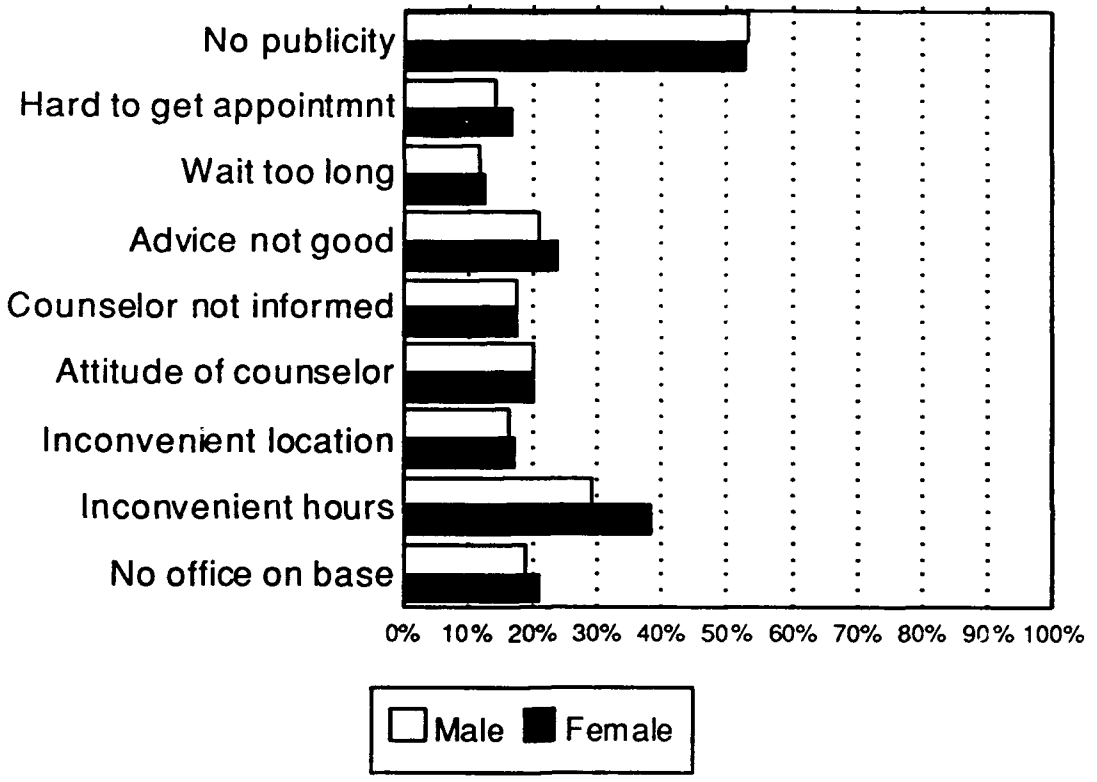
(Q64) by (Q17) Paygrade



Enlisted

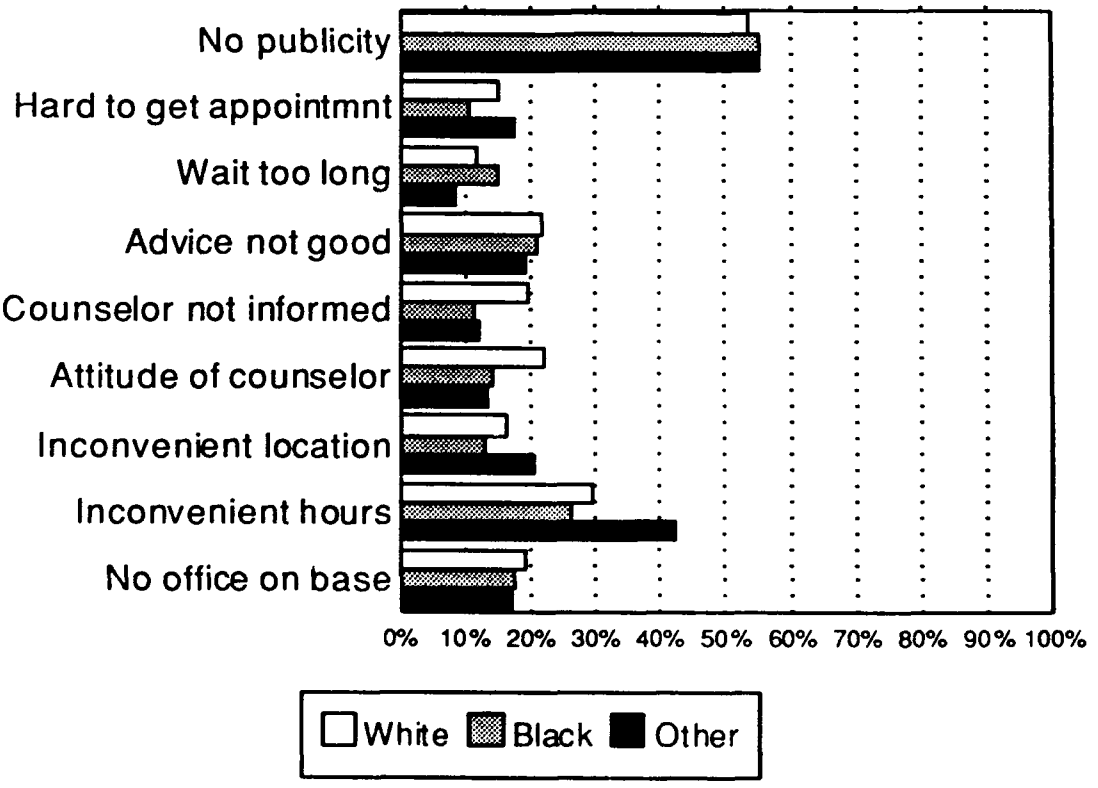
*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

(Q64) by (Q1) Gender



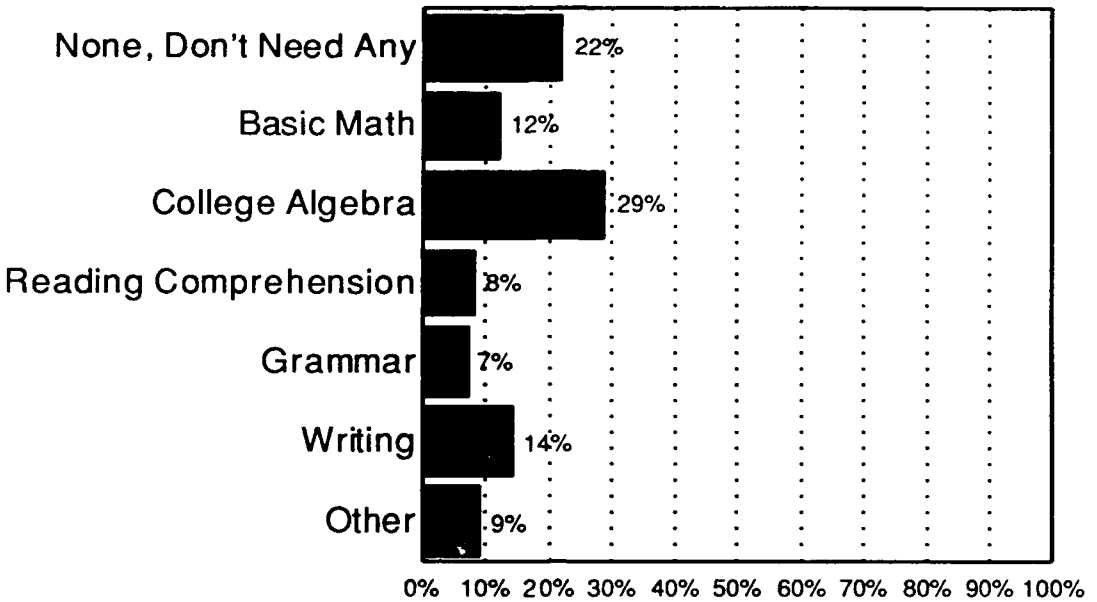
Enlisted

(Q64) by (Q3) Race



Enlisted

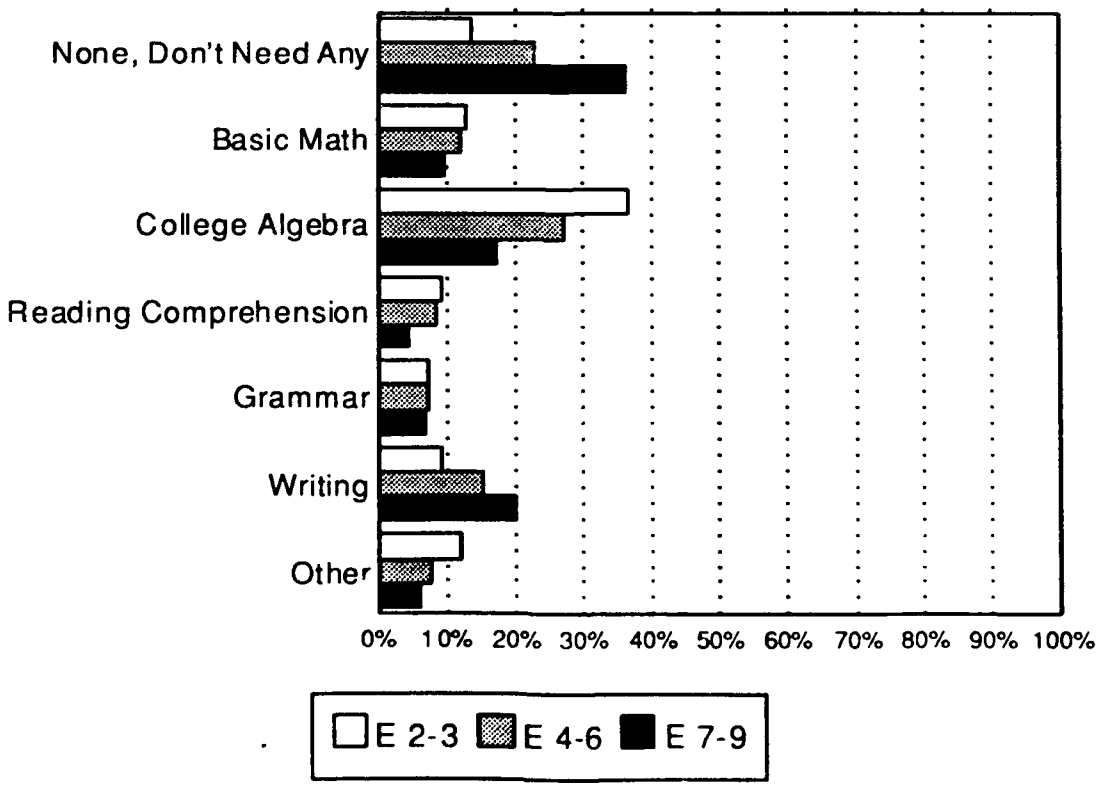
(Q65) Basic Skills Class Would You Be Most Interested In Taking



Total

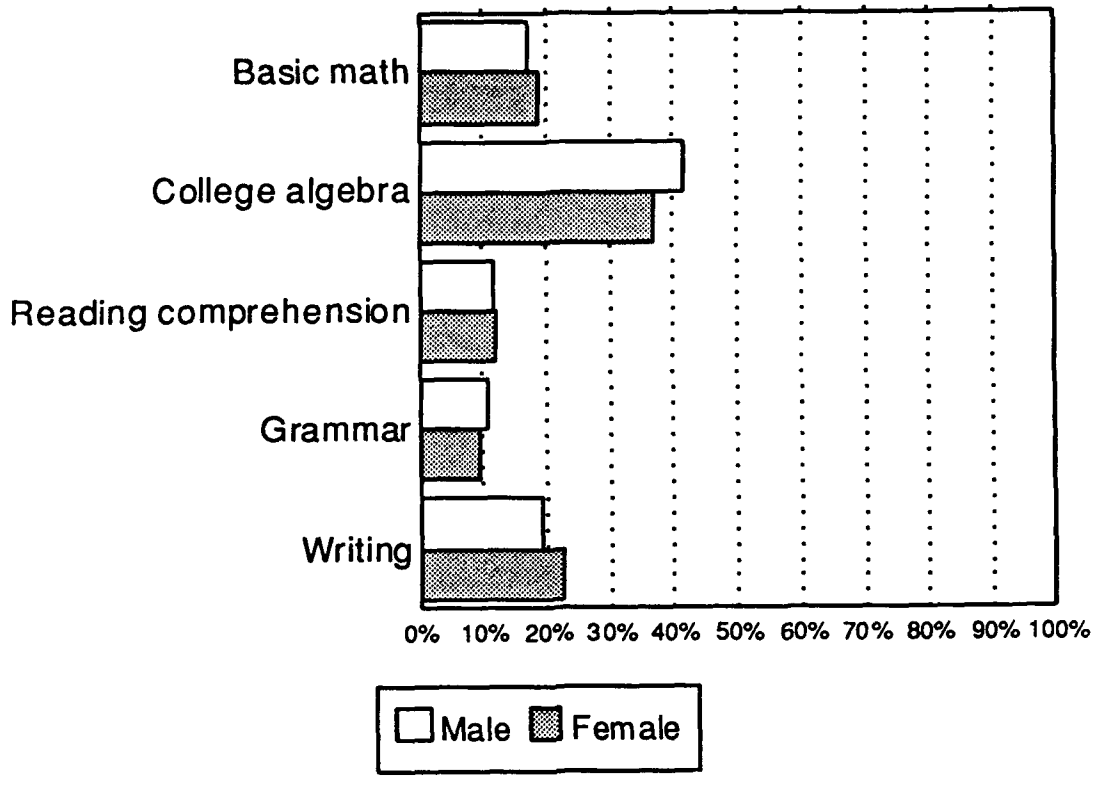
Enlisted

(Q65) by (Q17) Paygrade



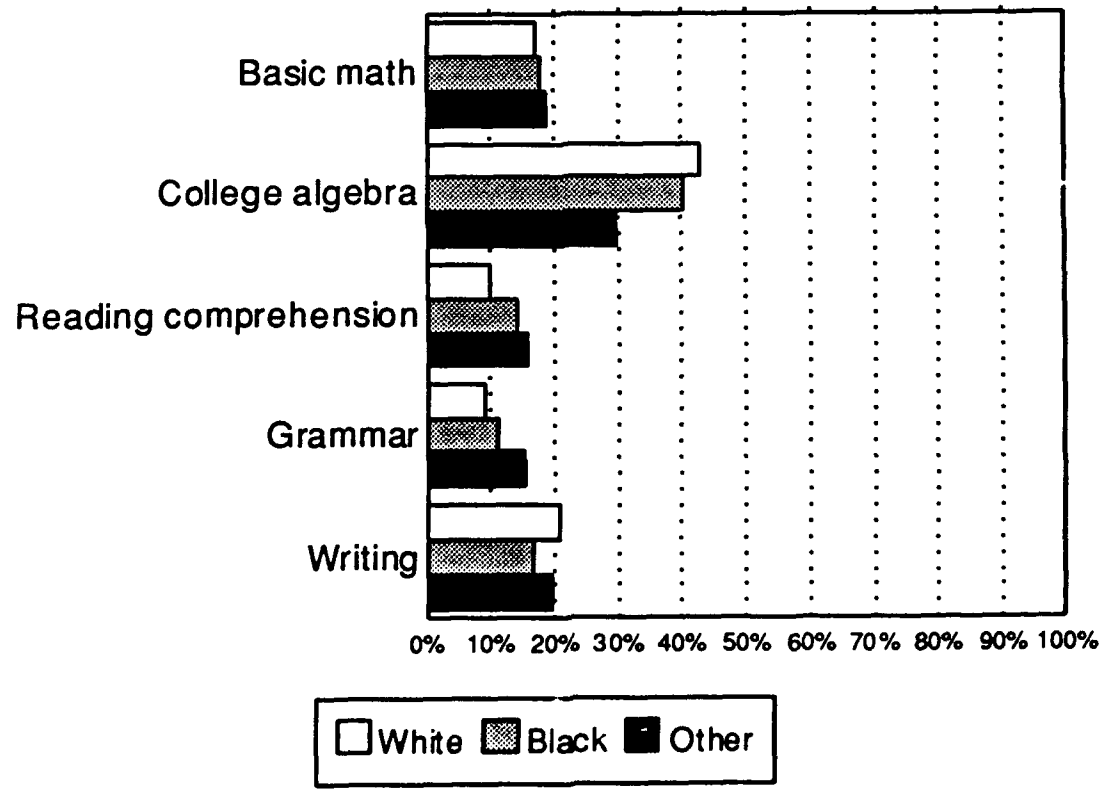
Enlisted

(Q65) by (Q1) Gender



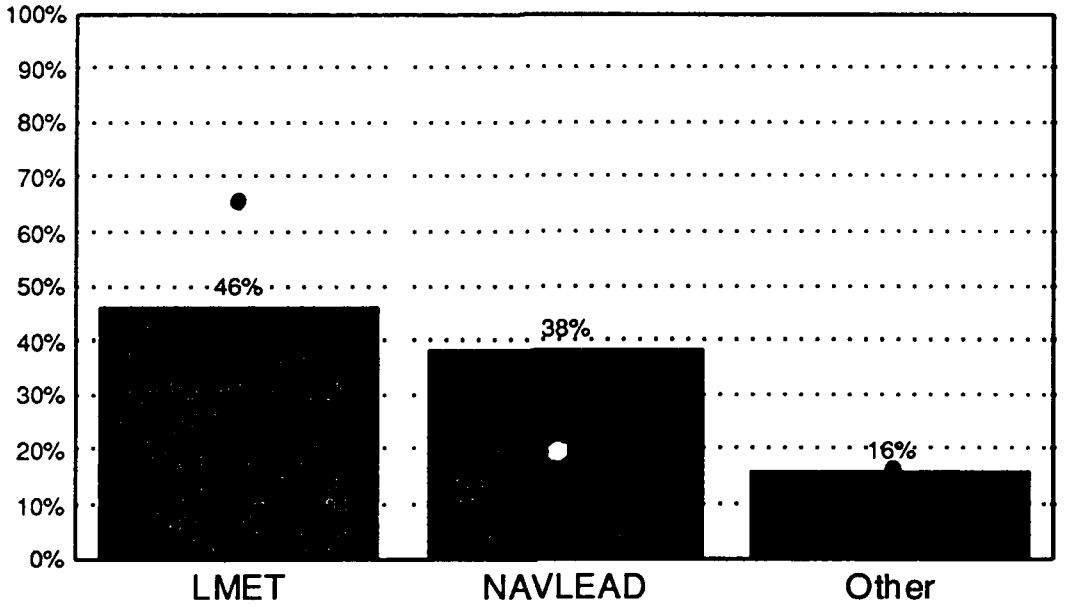
Enlisted

(Q65) by (Q3) Race



Enlisted

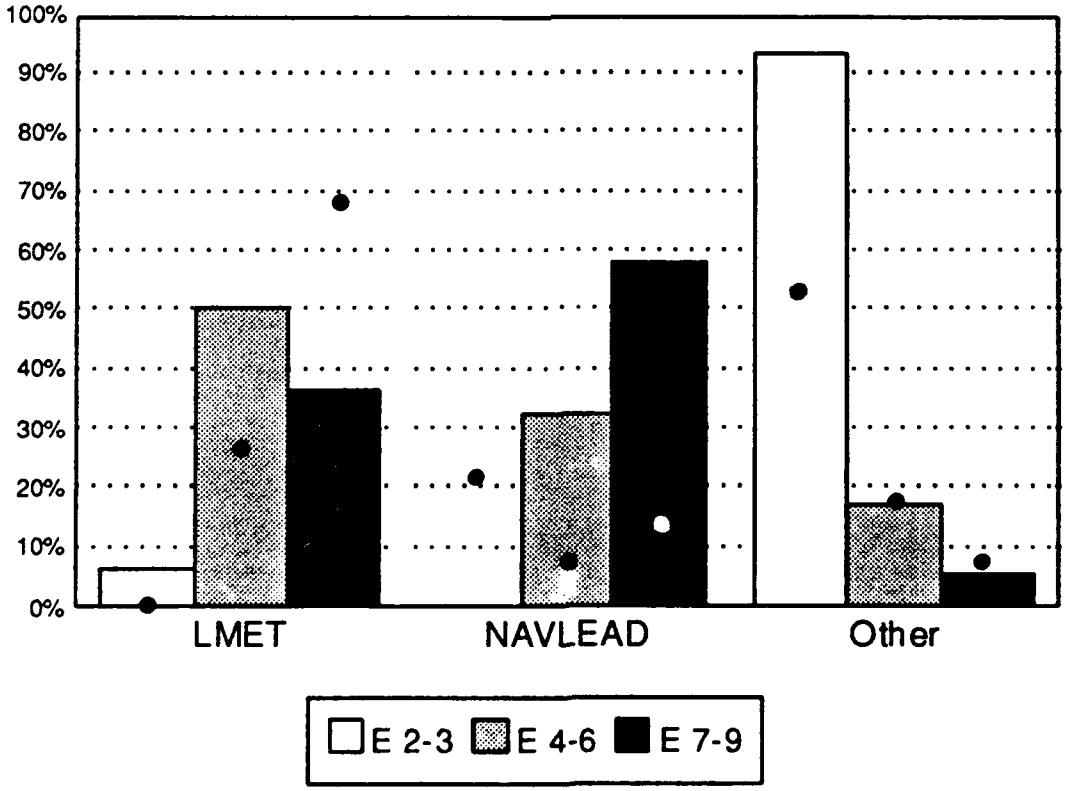
(Q66) Which Of The Following Navy Leadership Courses Did You Last Attend



Total

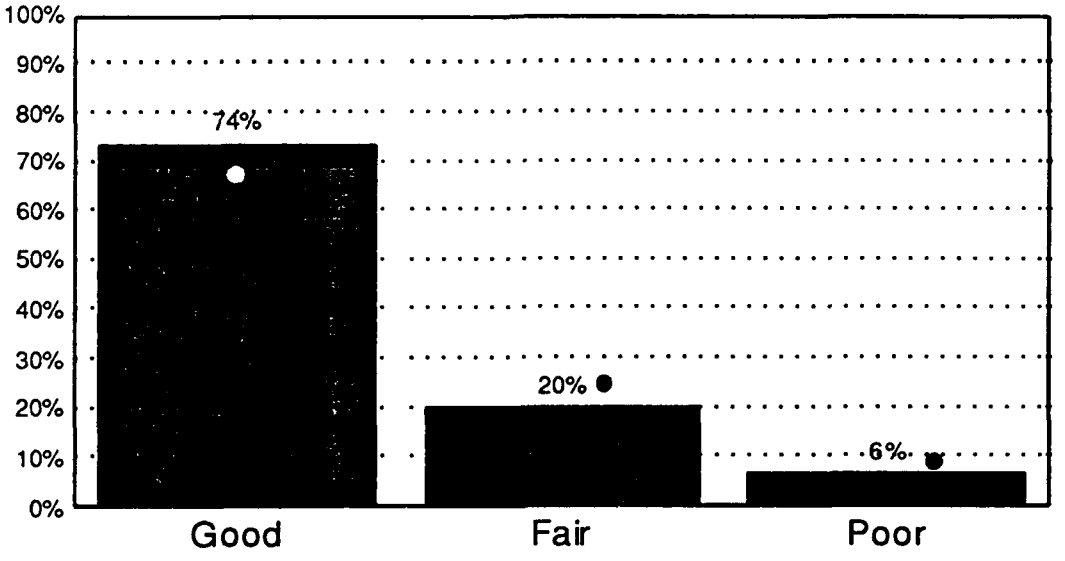
Enlisted

(Q66) by (Q17) Paygrade



Enlisted

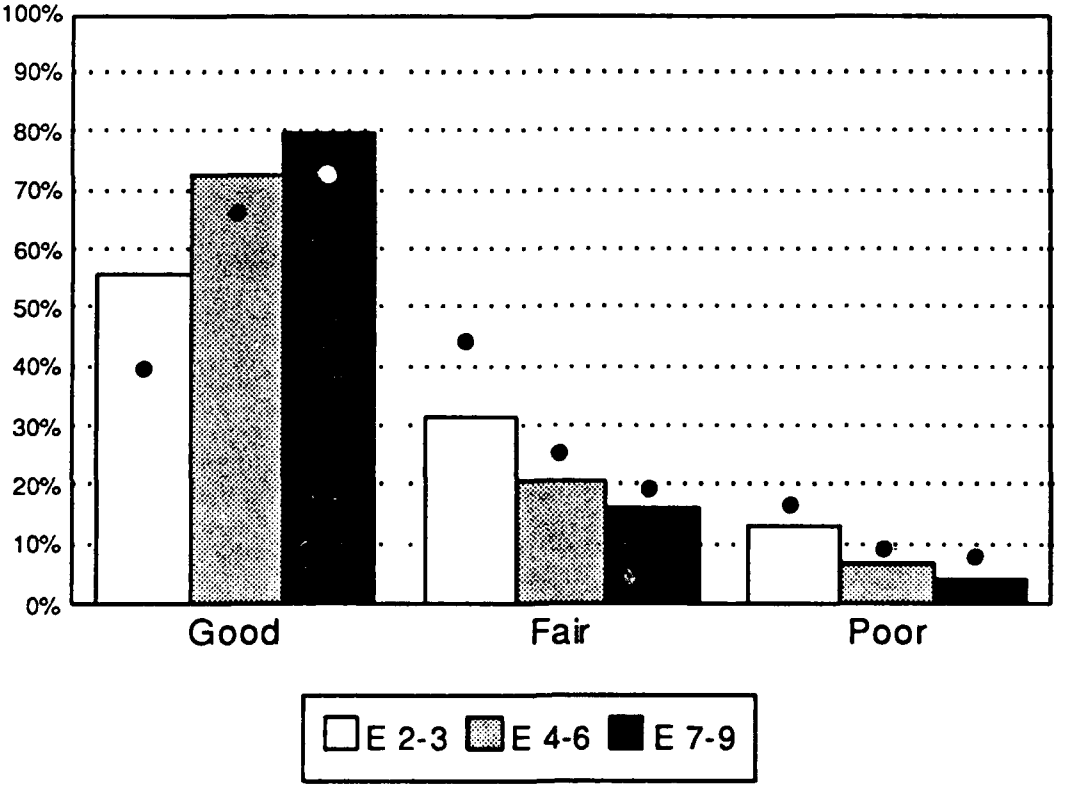
(Q67) How Would You Rate The Quality Of The Formal Leadership Training You Received In The Last Class You Attended



Total

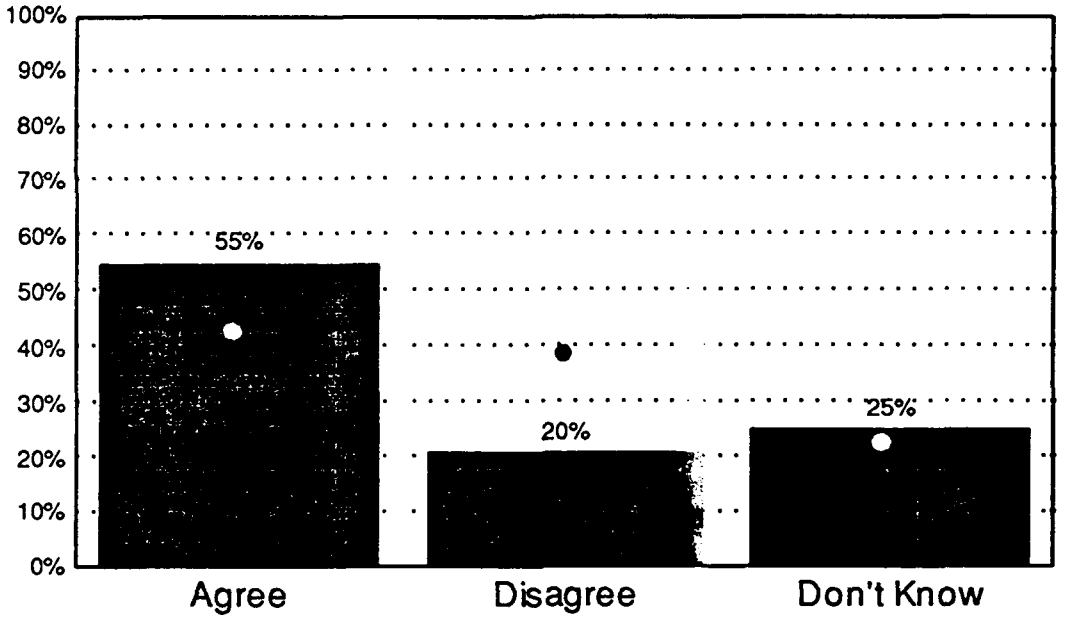
Enlisted

(Q67) by (Q17) Paygrade



Enlisted

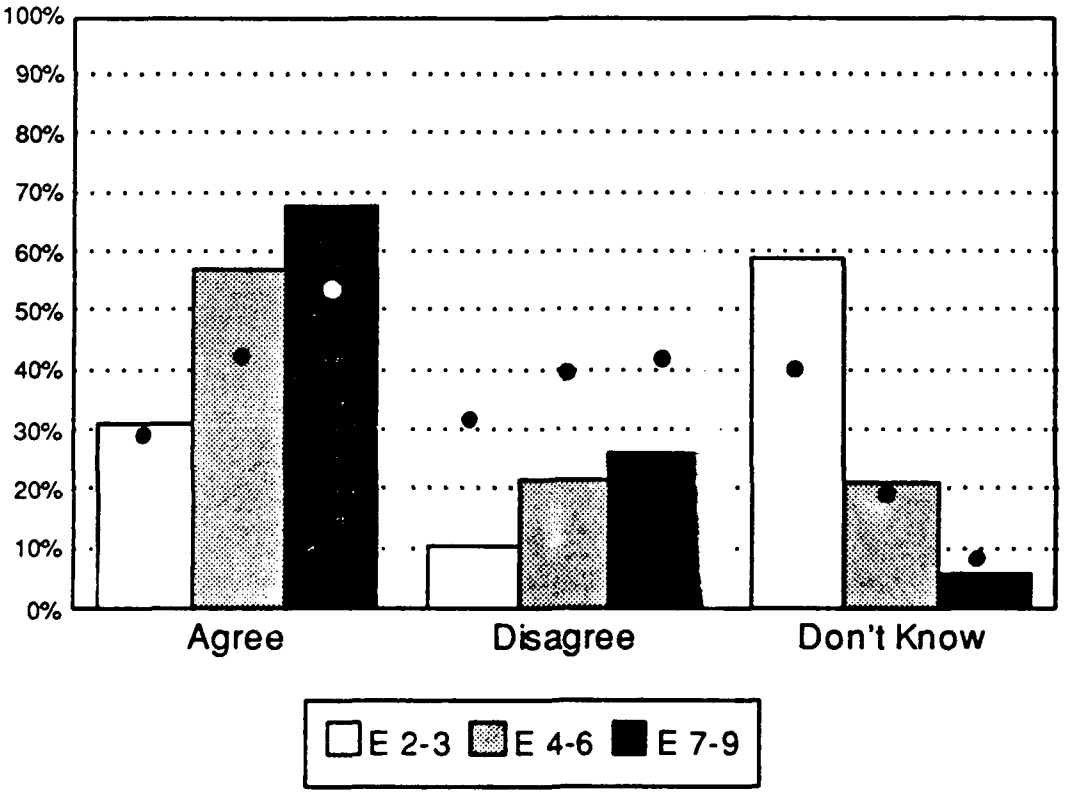
(Q68a) Leadership Training Classes Contributed A Great Deal To My Personal Development



Total

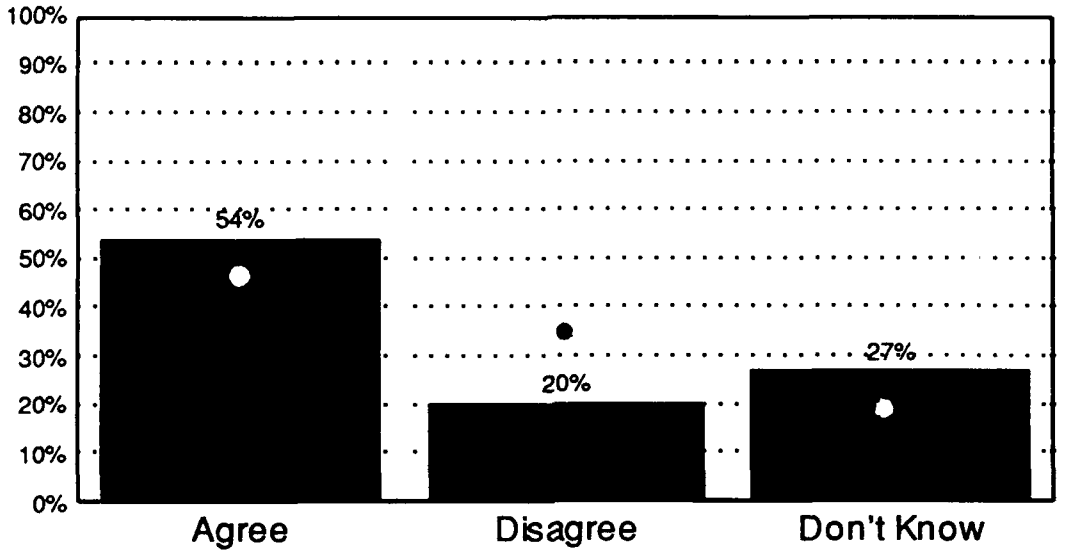
Enlisted

(Q68a) by (Q17) Paygrade



Enlisted

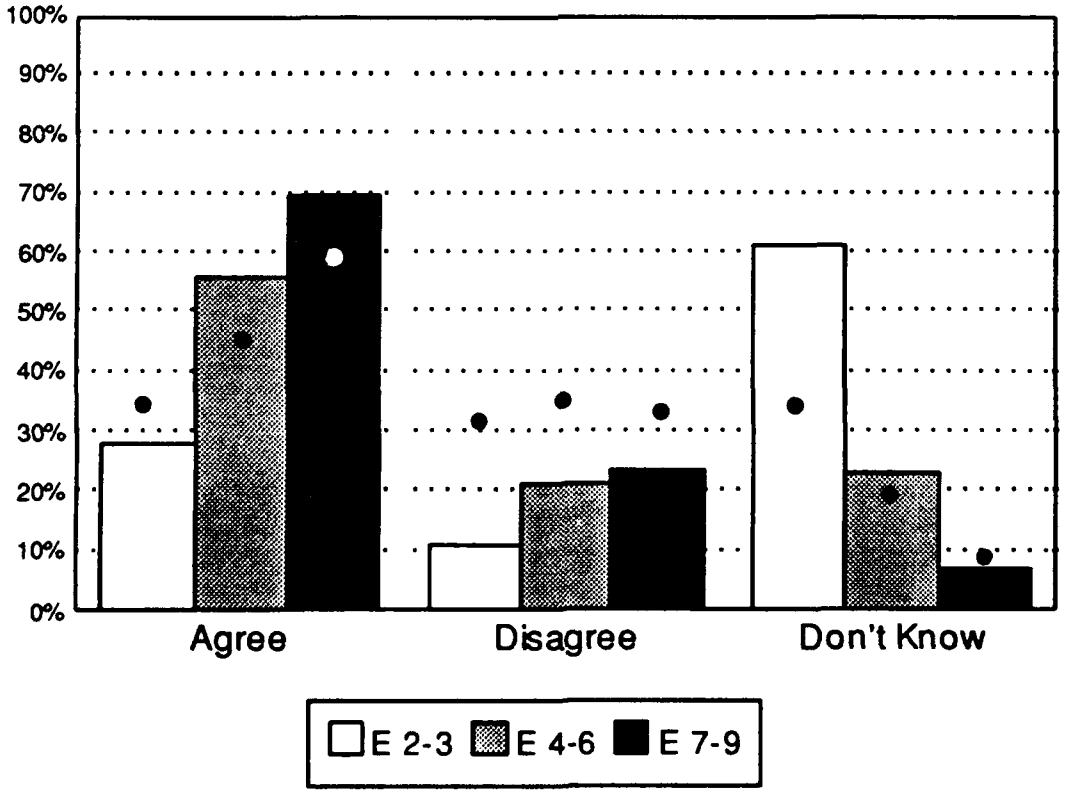
(Q68b) Leadership Training Classes Have Given Me The Skills To Perform My Job Better



Total

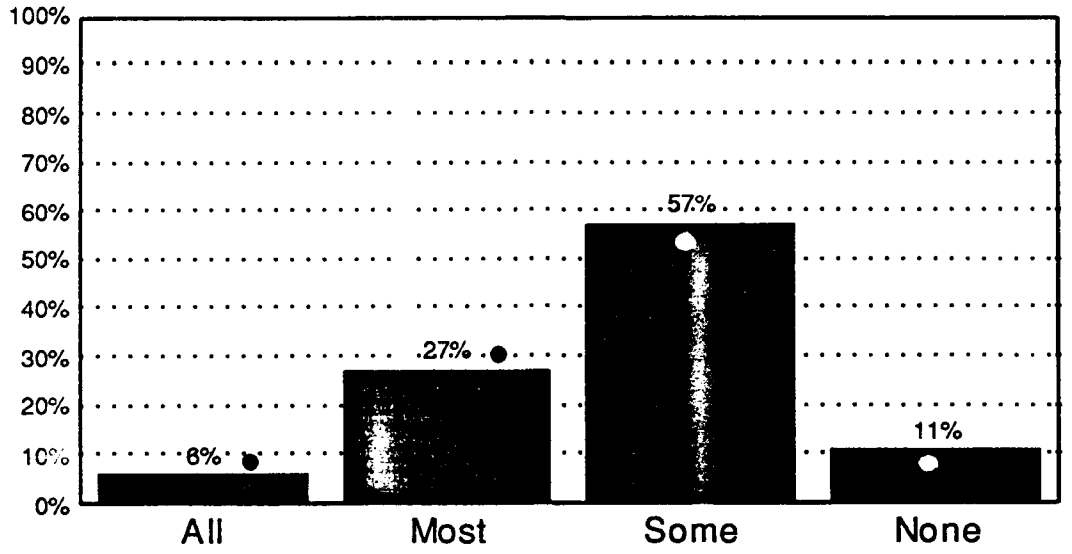
Enlisted

(Q68b) by (Q17) Paygrade



Enlisted

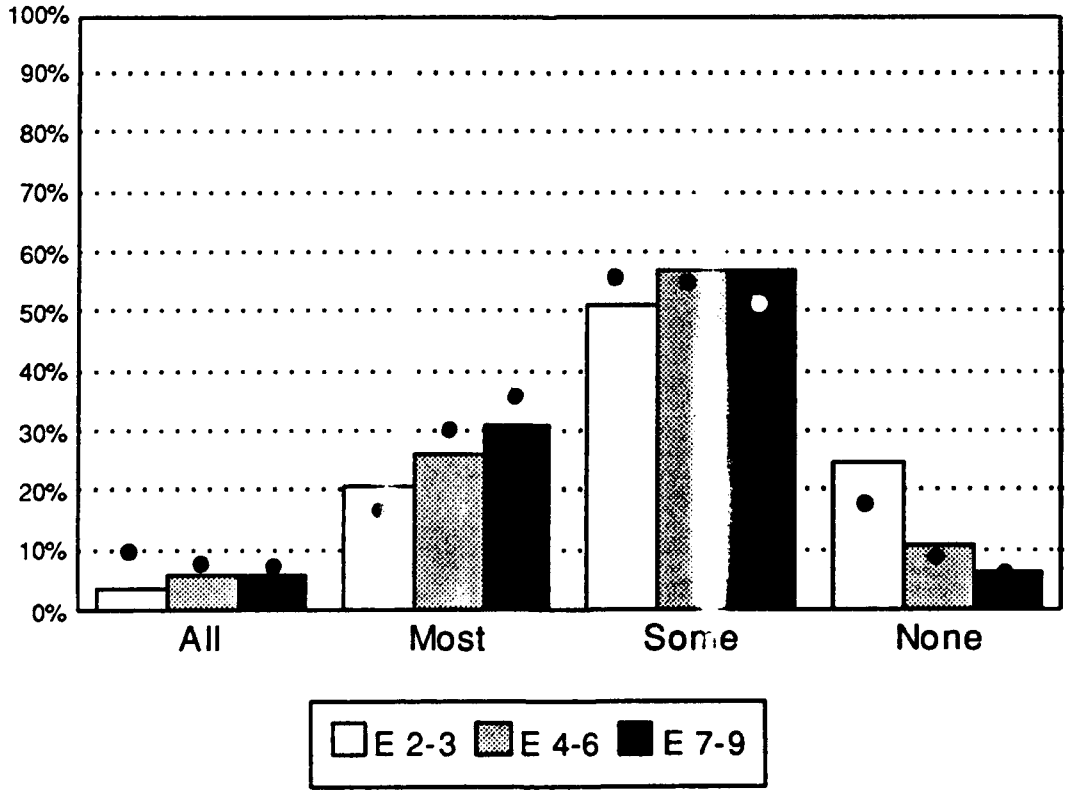
(Q69) How Much Of The Formal (Classroom) Leadership Training You Received Did You Apply To Your Experience In The Field



Total

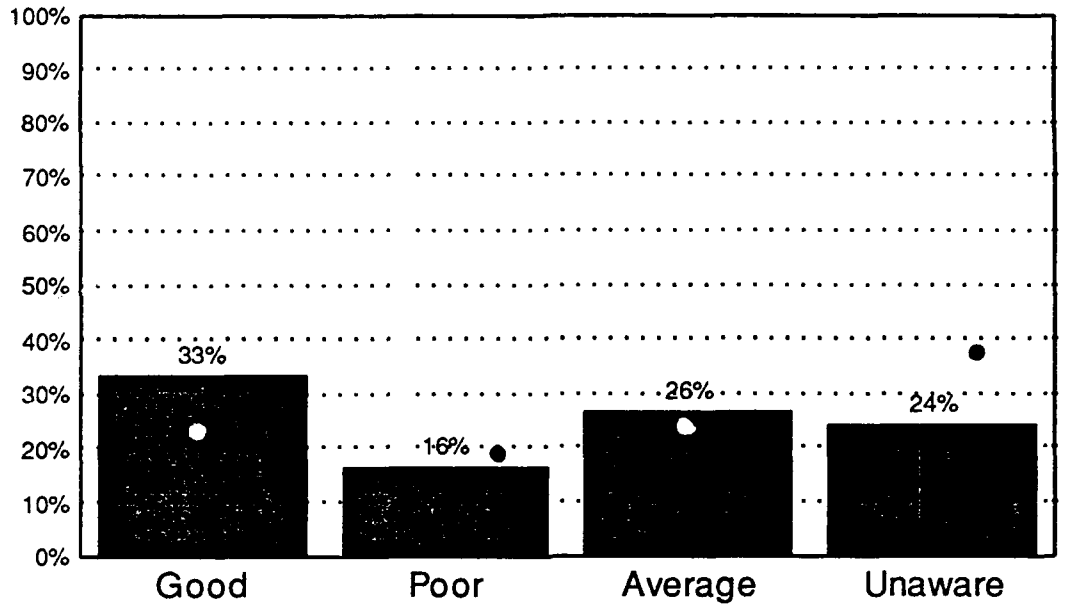
Enlisted

(Q69) by (Q17) Paygrade



Enlisted

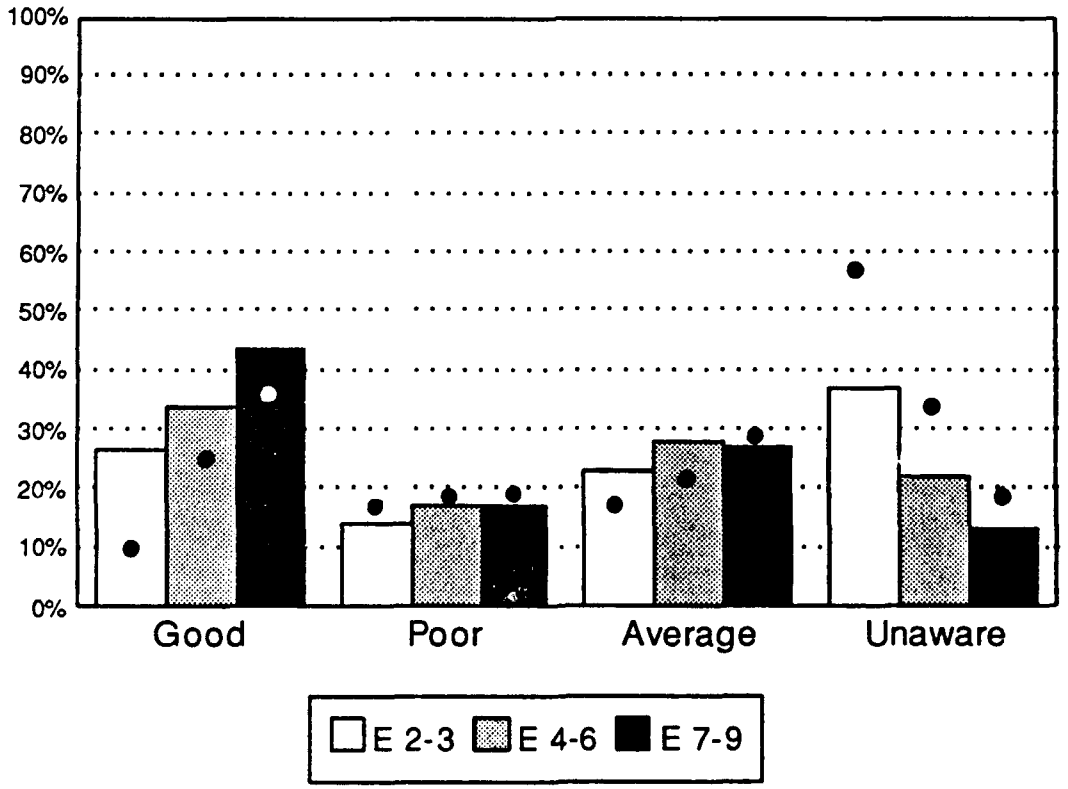
(Q70a) How Do You Rate The Quality Of The Overseas Transfer Information Service



Total

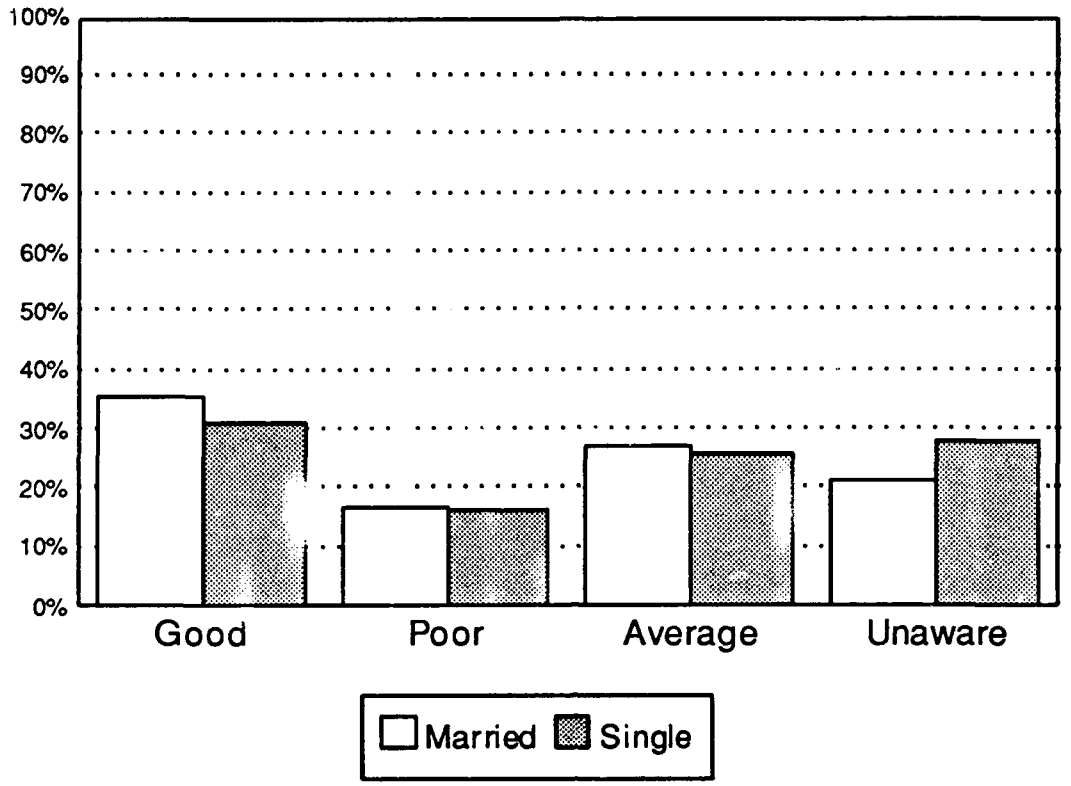
Enlisted

(Q70a) by (Q17) Paygrade



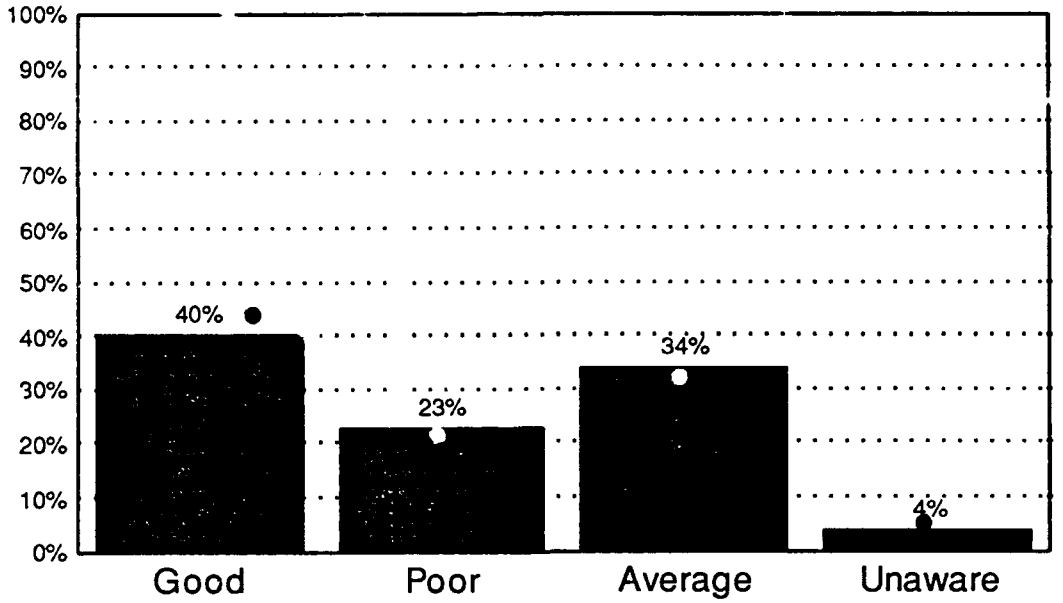
Enlisted

(Q70a) by (Q6) Marital



Enlisted

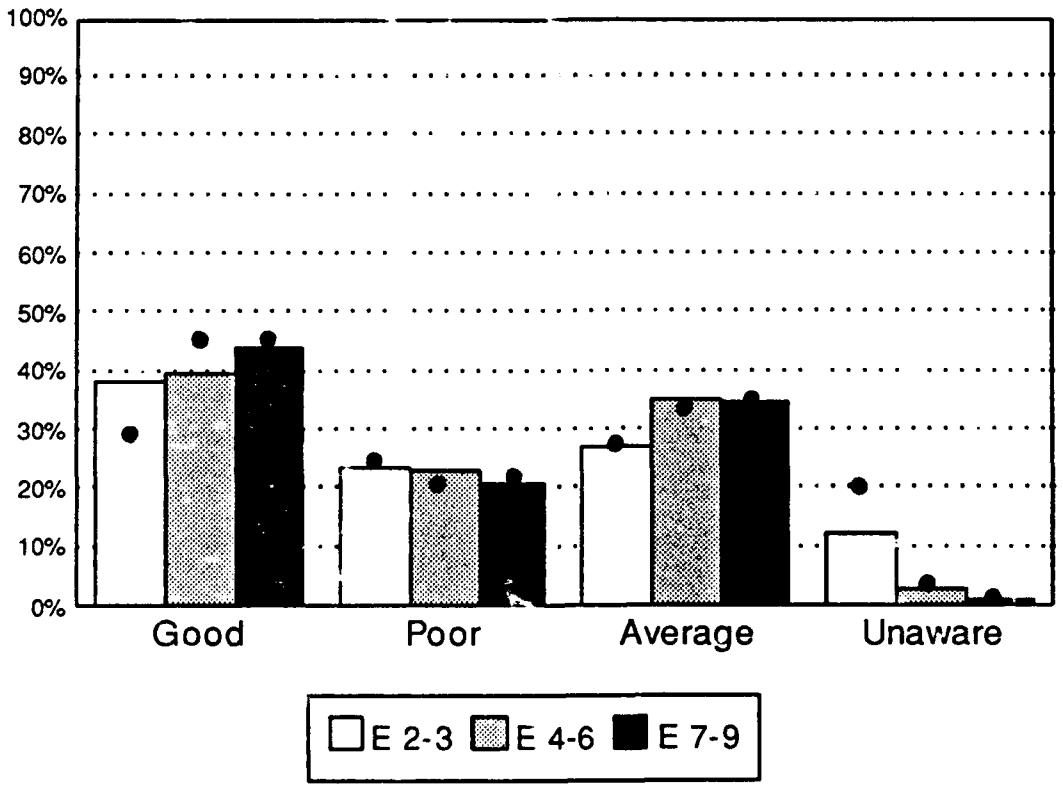
(Q70b) How Do You Rate The Quality Of The Housing Referral Services



Total

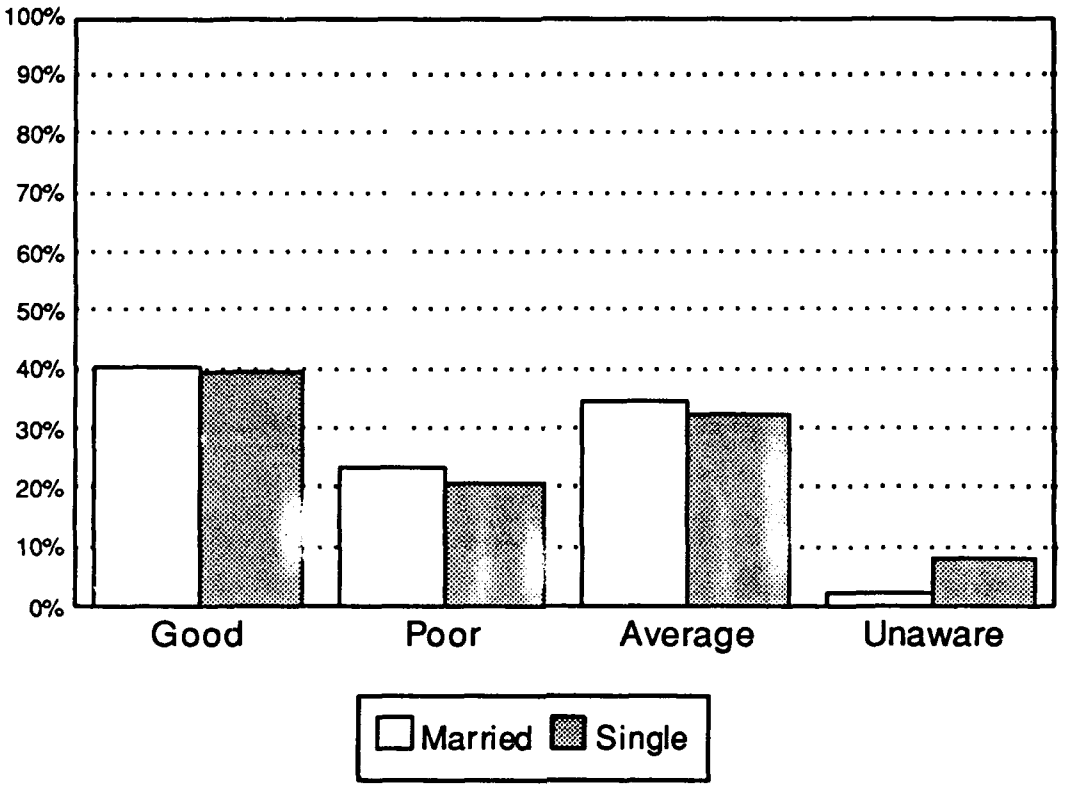
Enlisted

(Q70b) by (Q17) Paygrade



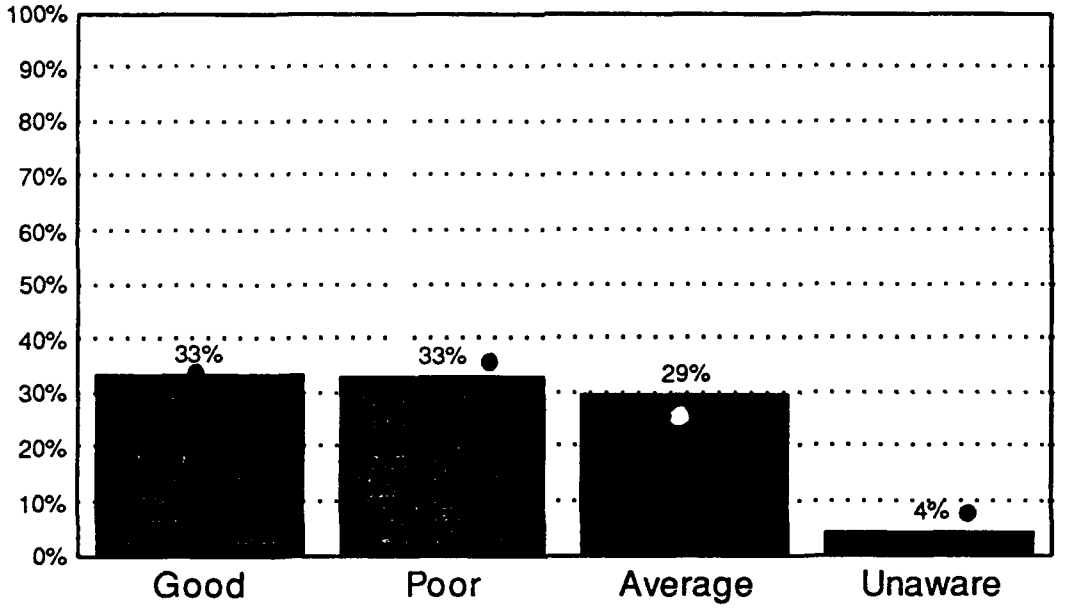
Enlisted

(Q70b) by (Q6) Marital



Enlisted

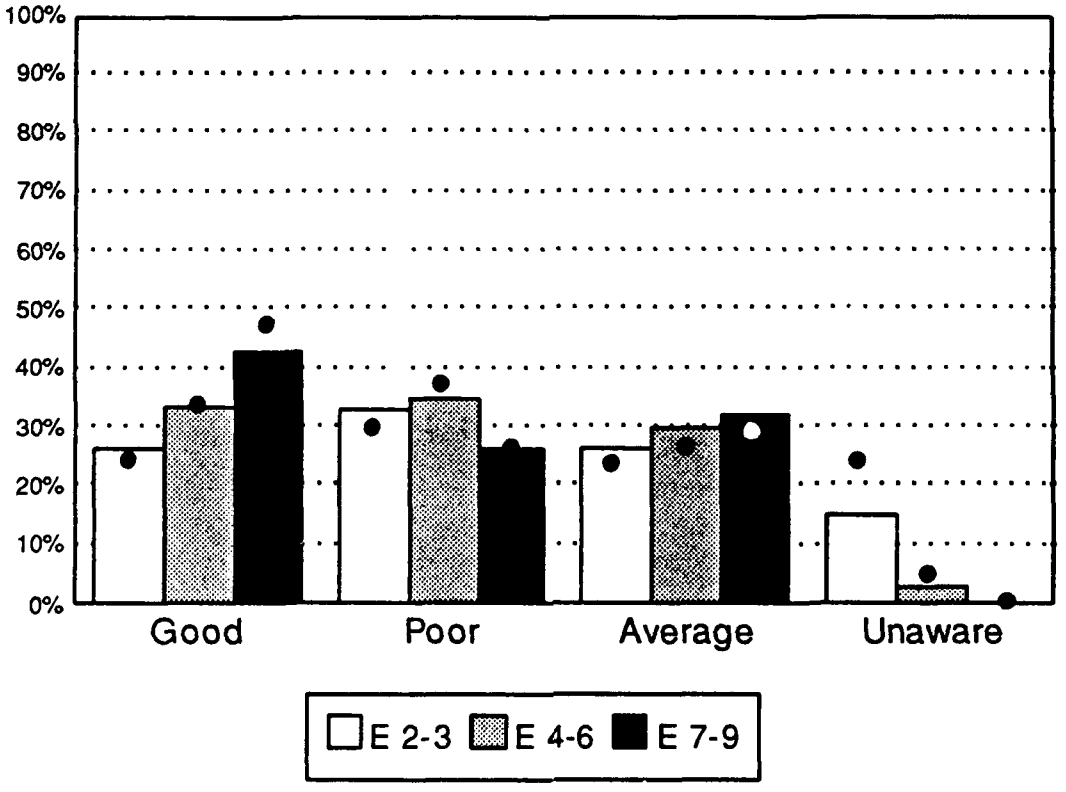
(Q70c) How Do You Rate The Quality Of The Sponsor Program



Total

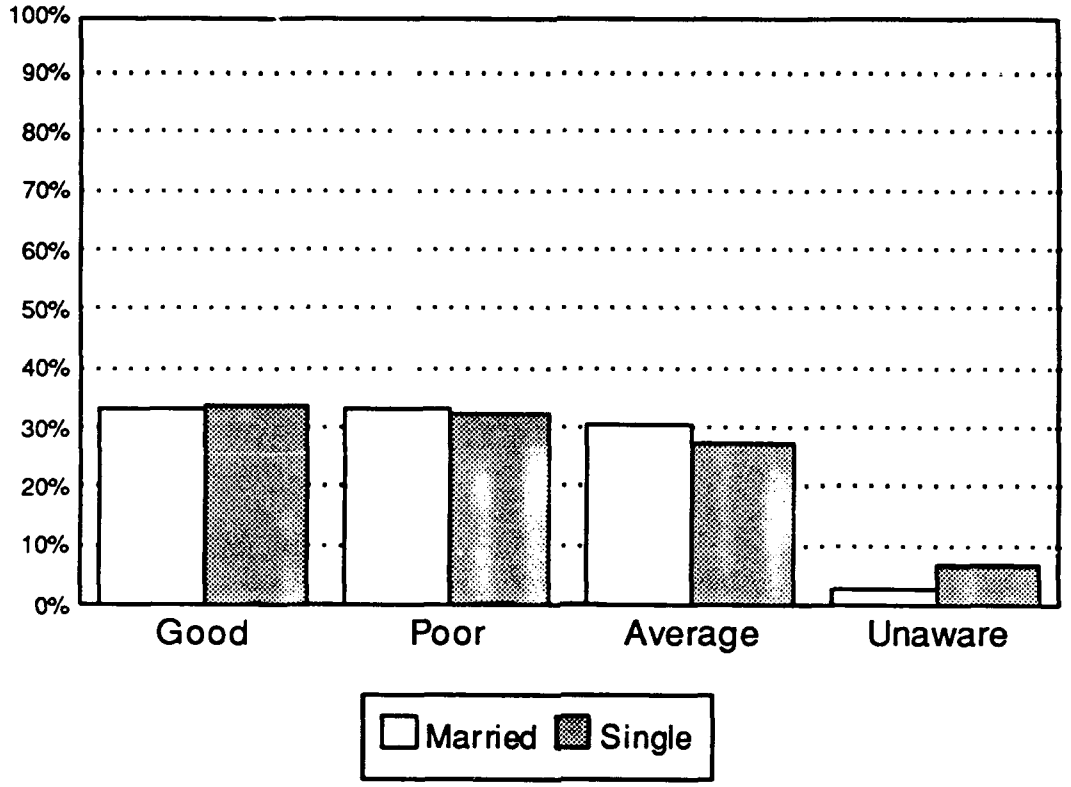
Enlisted

(Q70c) by (Q17) Paygrade



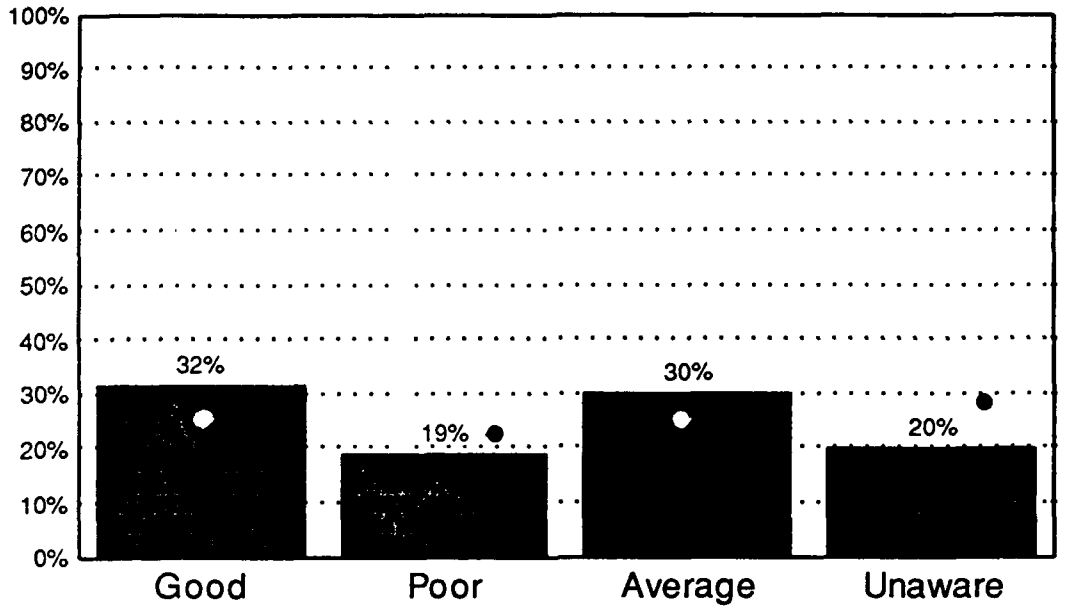
Enlisted

(Q70c) by (Q6) Marital



Enlisted

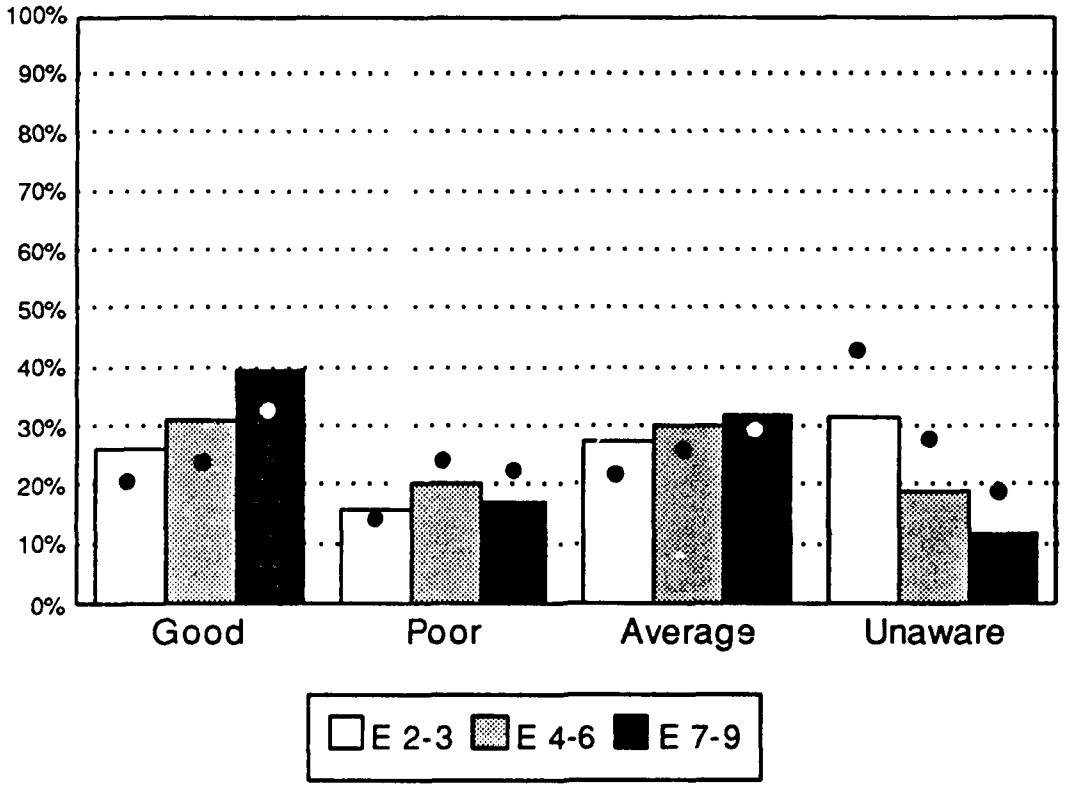
(Q70d) How Do You Rate The Quality Of The Family Service Center Relocation Assistance



Total

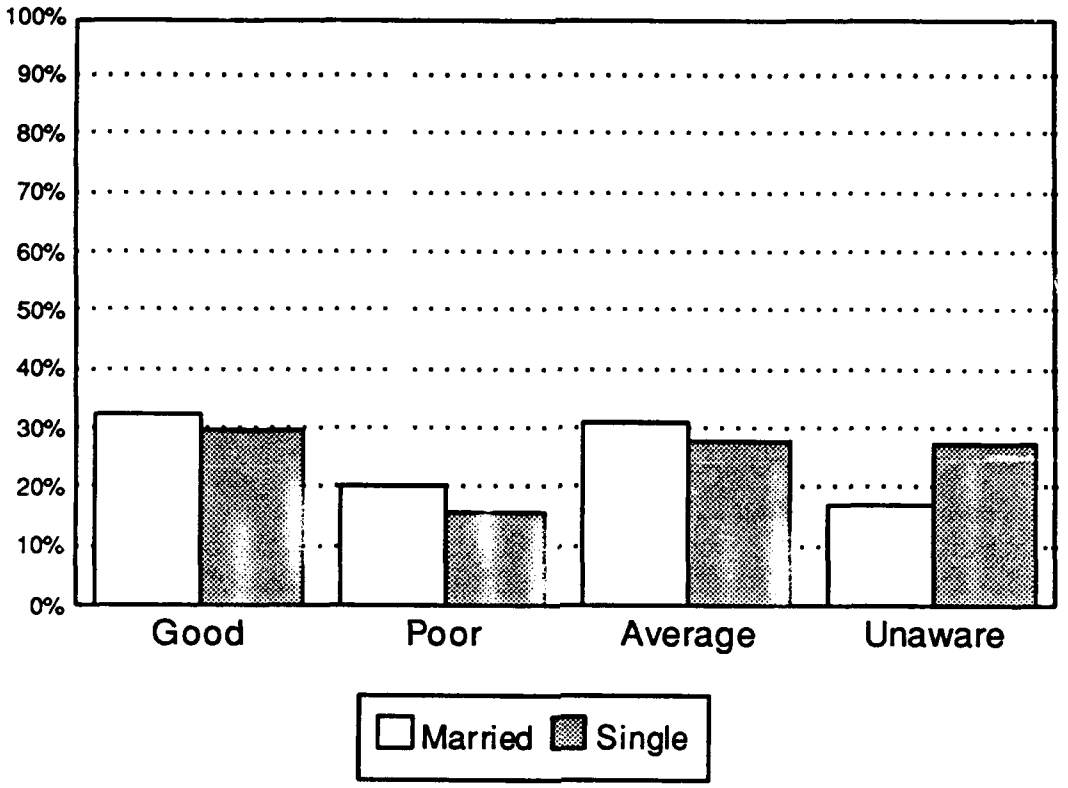
Enlisted

(Q70d) by (Q17) Paygrade



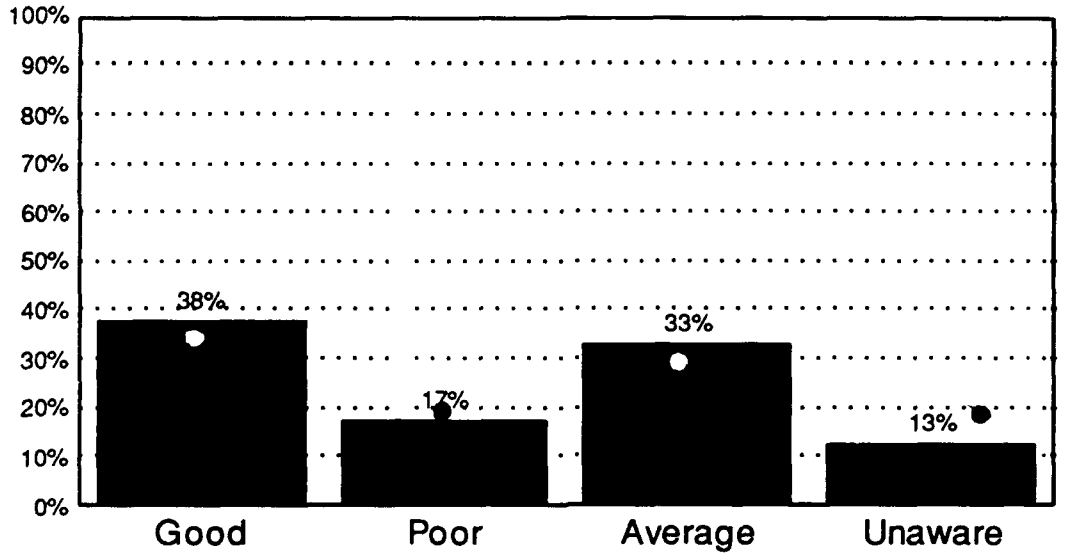
Enlisted

(Q70d) by (Q6) Marital



Enlisted

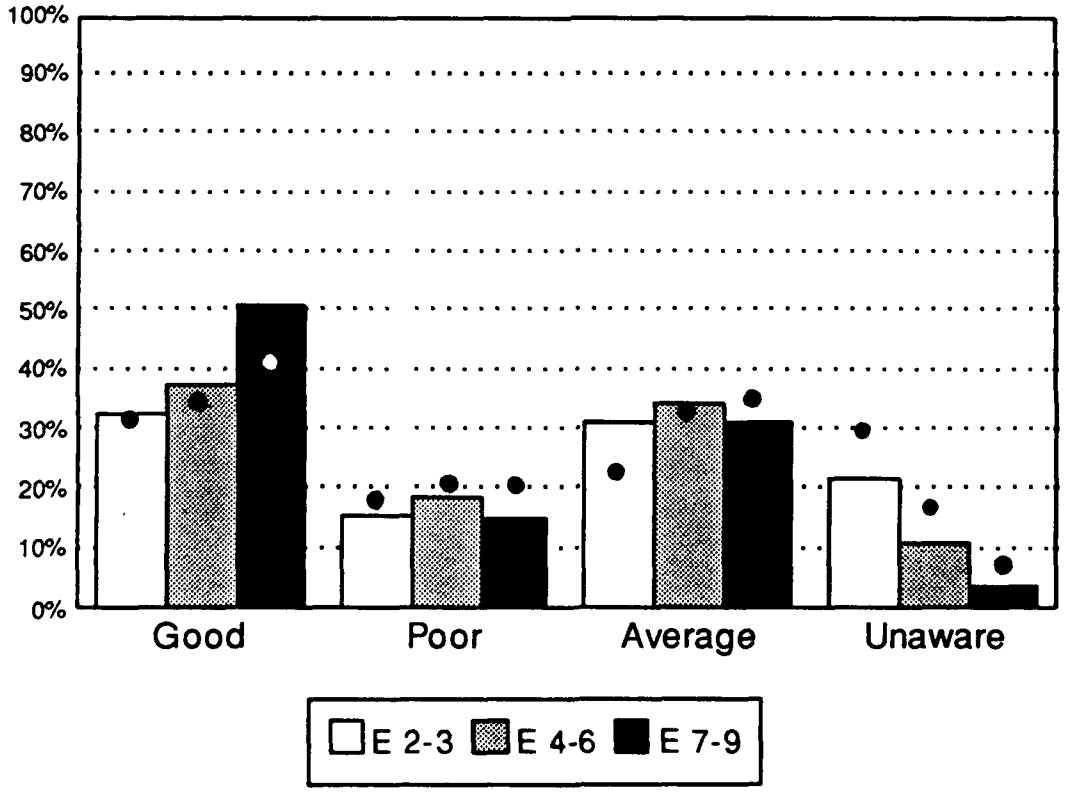
●(Q70e) How Do You Rate The Quality Of The Personal Financial Management Education Counseling



Total

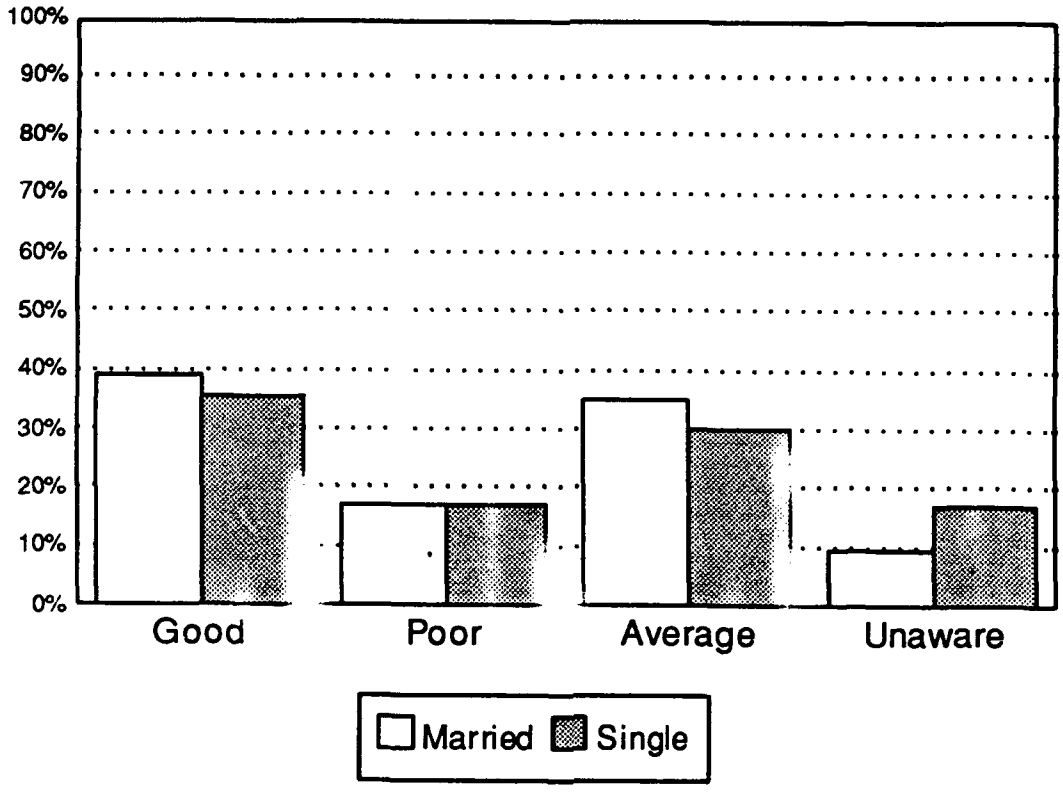
Enlisted

(Q70e) by (Q17) Paygrade



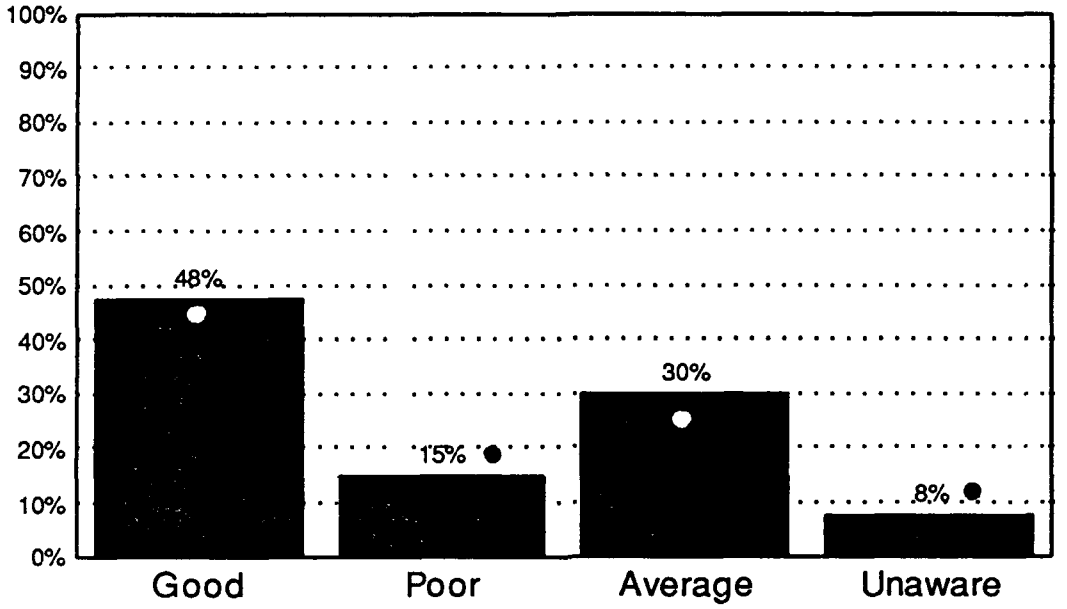
Enlisted

(Q70e) by (Q6) Marital



Enlisted

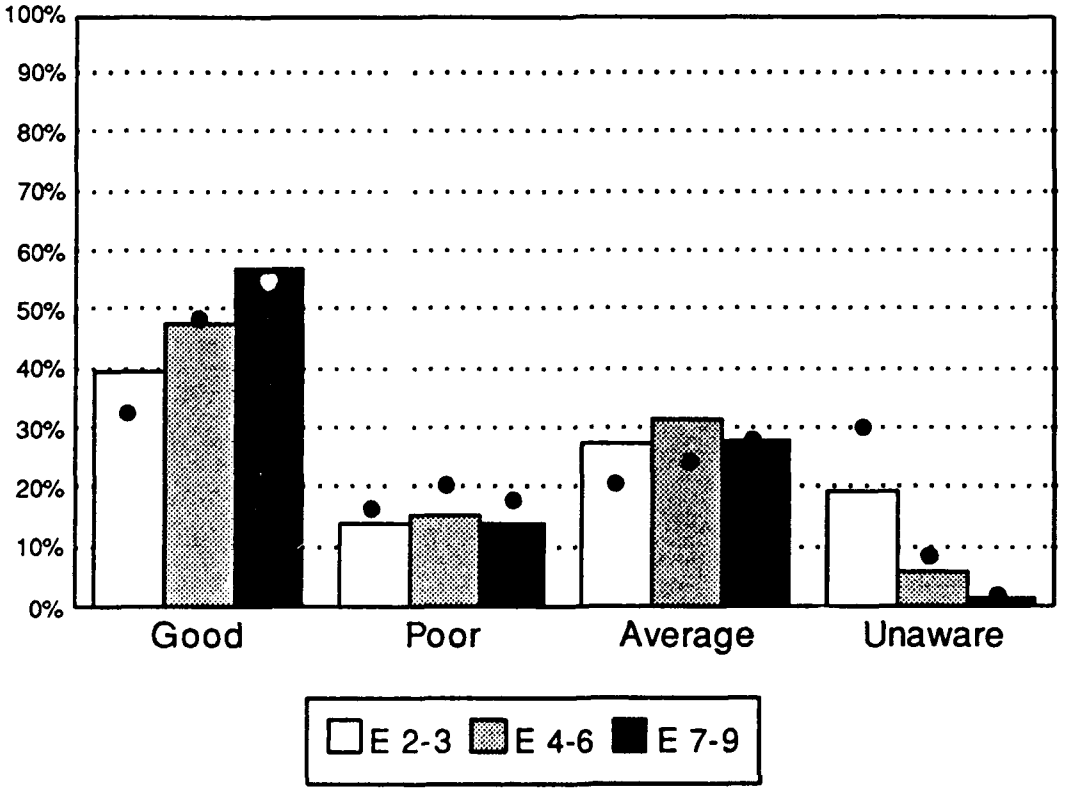
●(Q70f) How Do You Rate The Quality Of The Family Service Center Counseling (personal, etc.)



Total

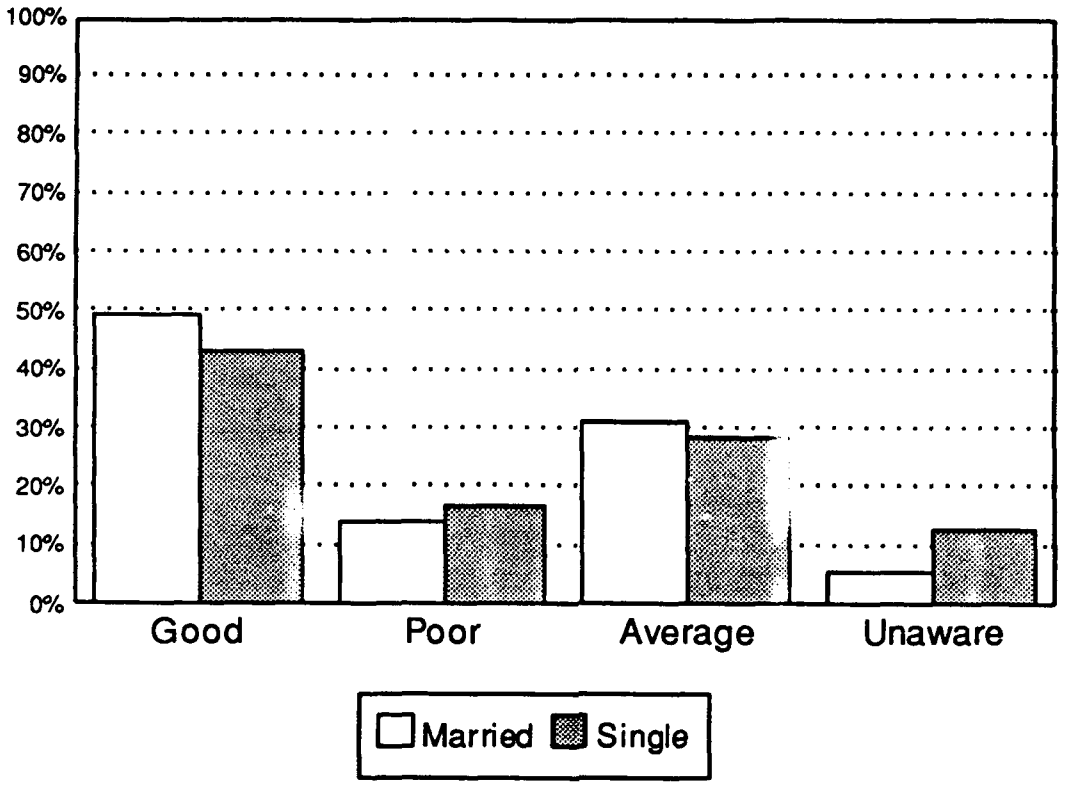
Enlisted

(Q70f) by (Q17) Paygrade



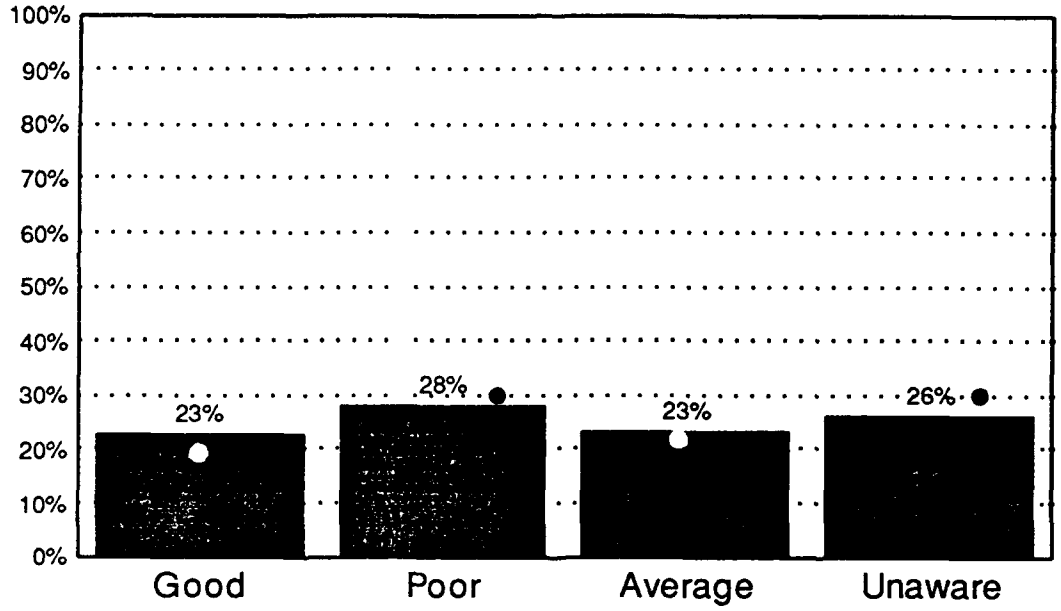
Enlisted

(Q70f) by (Q6) Marital



Enlisted

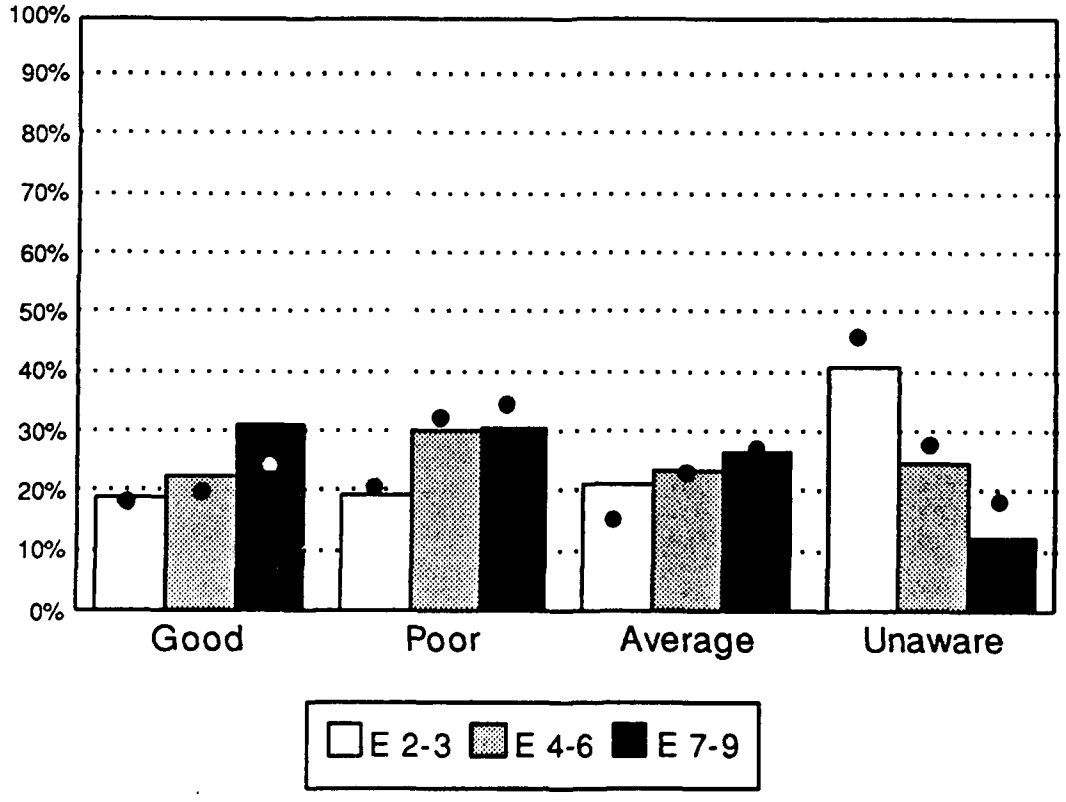
●(Q70g) How Do You Rate The Quality Of The Family Member Employment Assistance



Total

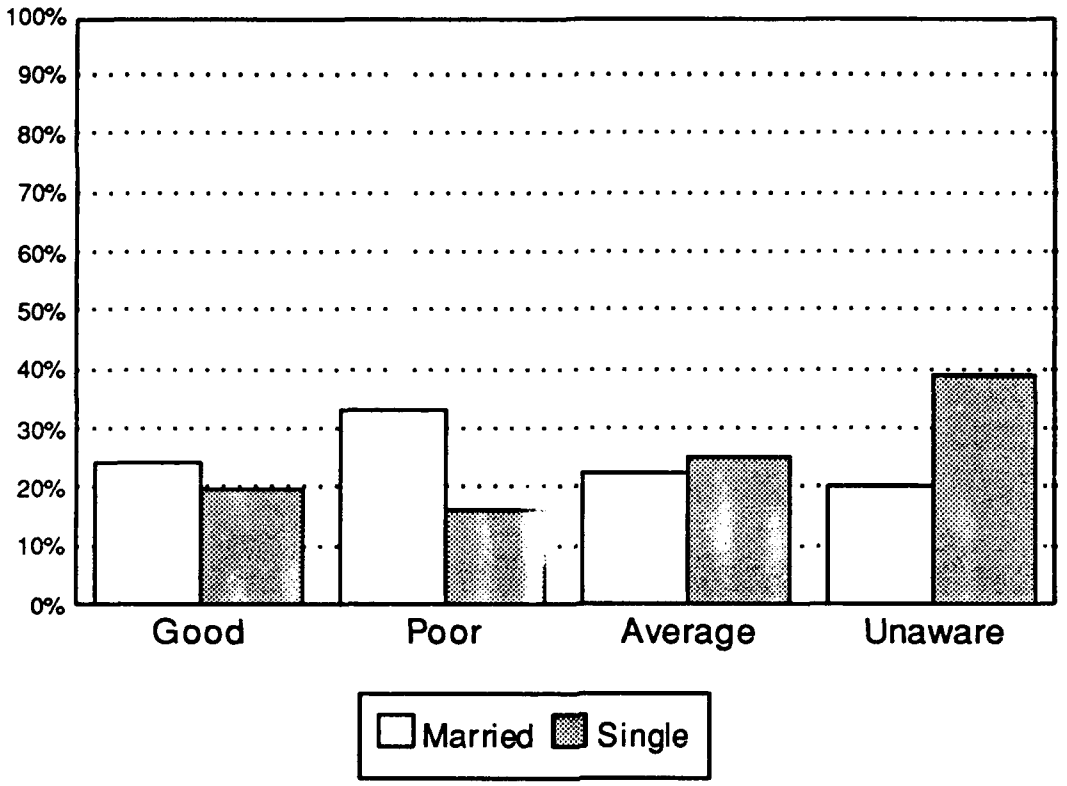
Enlisted

(Q70g) by (Q17) Paygrade



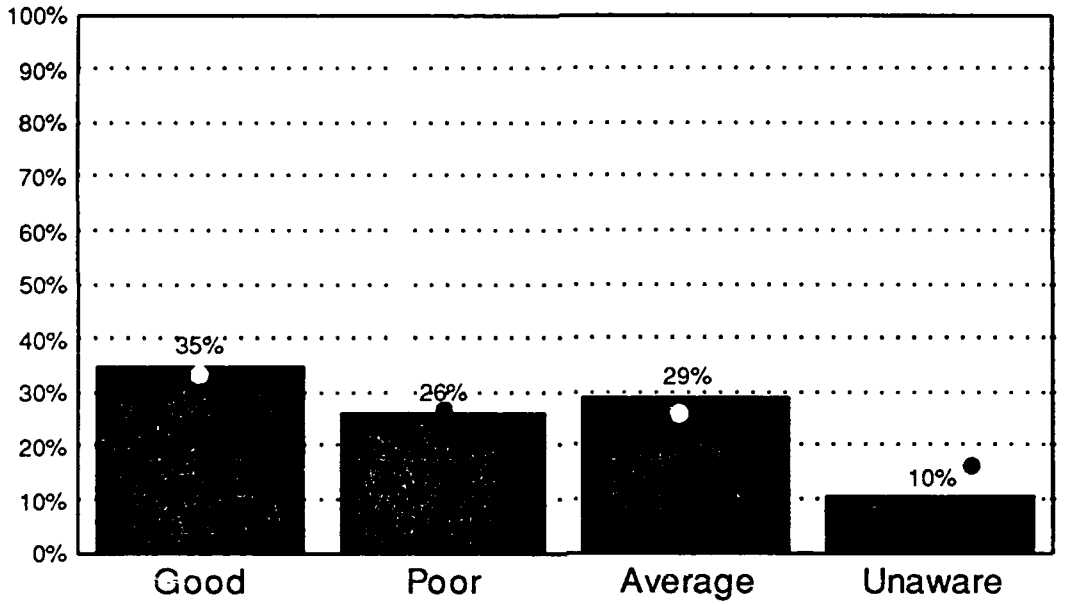
Enlisted

(Q70g) by (Q6) Marital



Enlisted

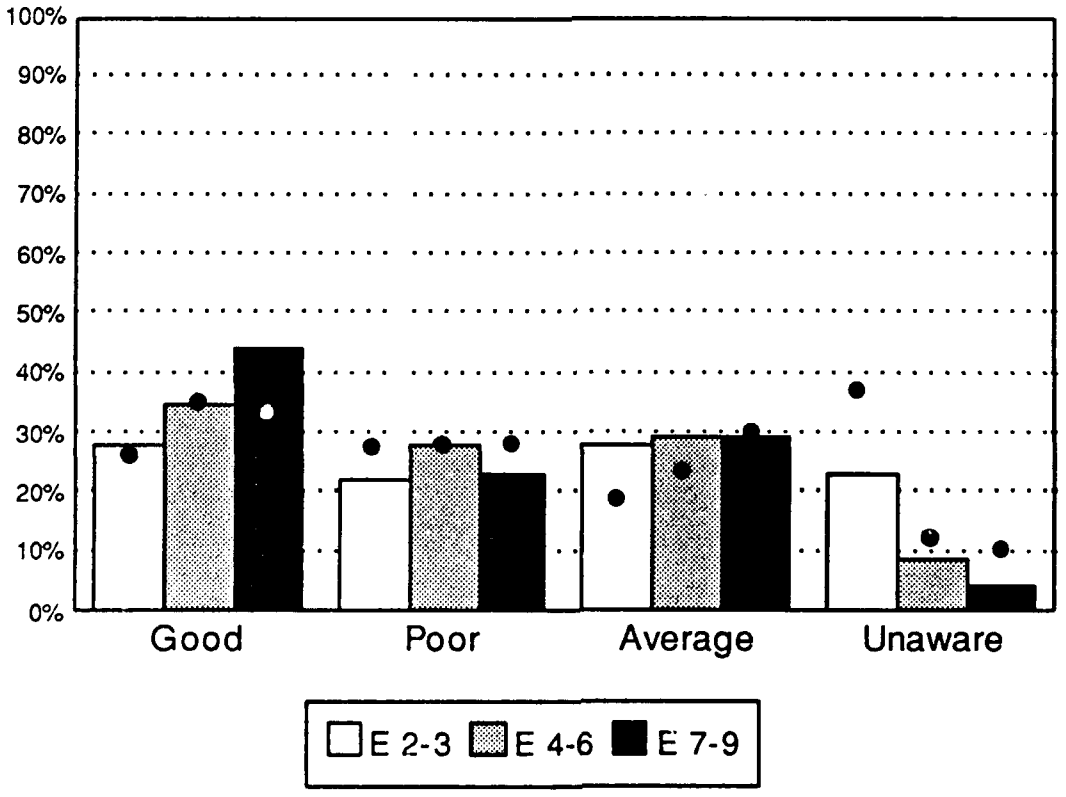
(Q70h) How Do You Rate The Quality Of The Child Development Centers



Total

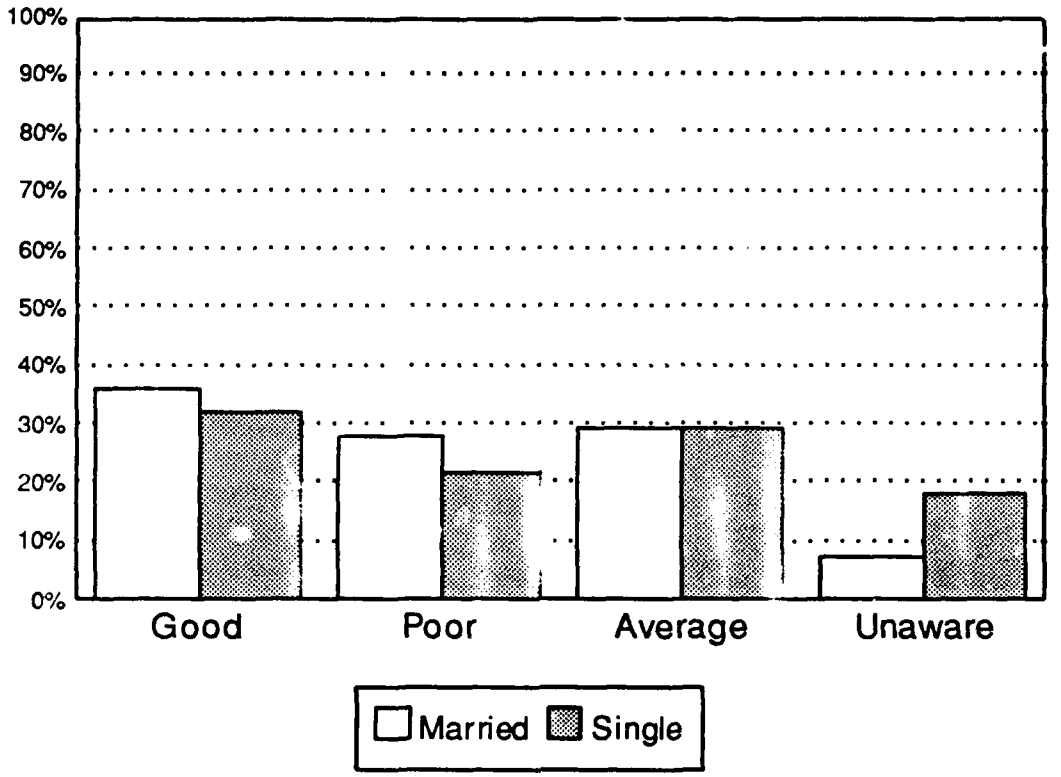
Enlisted

(Q70h) by (Q17) Paygrade



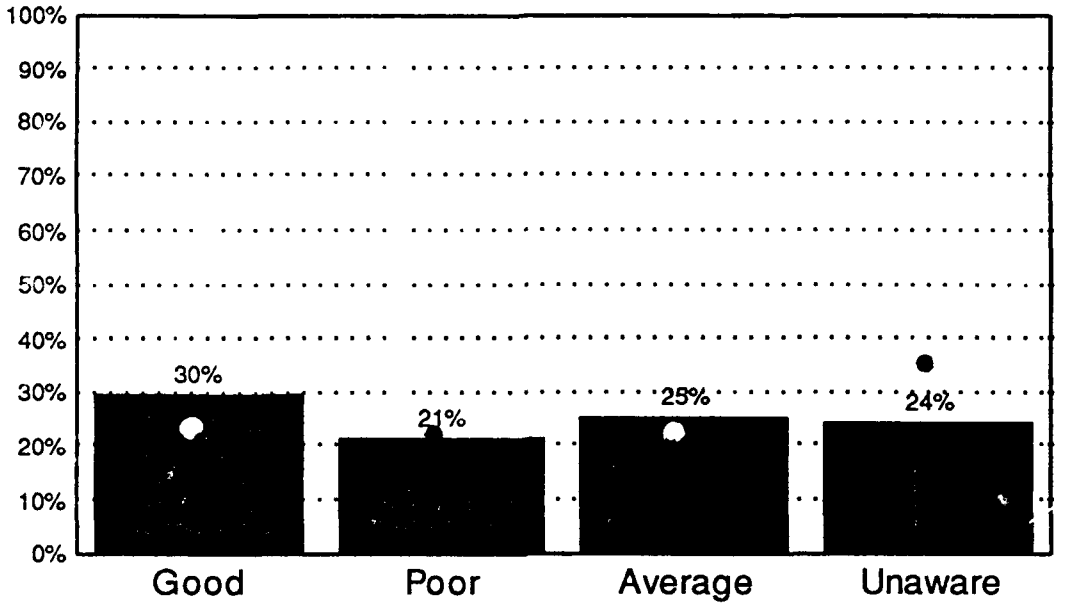
Enlisted

(Q70h) by (Q6) Marital



Enlisted

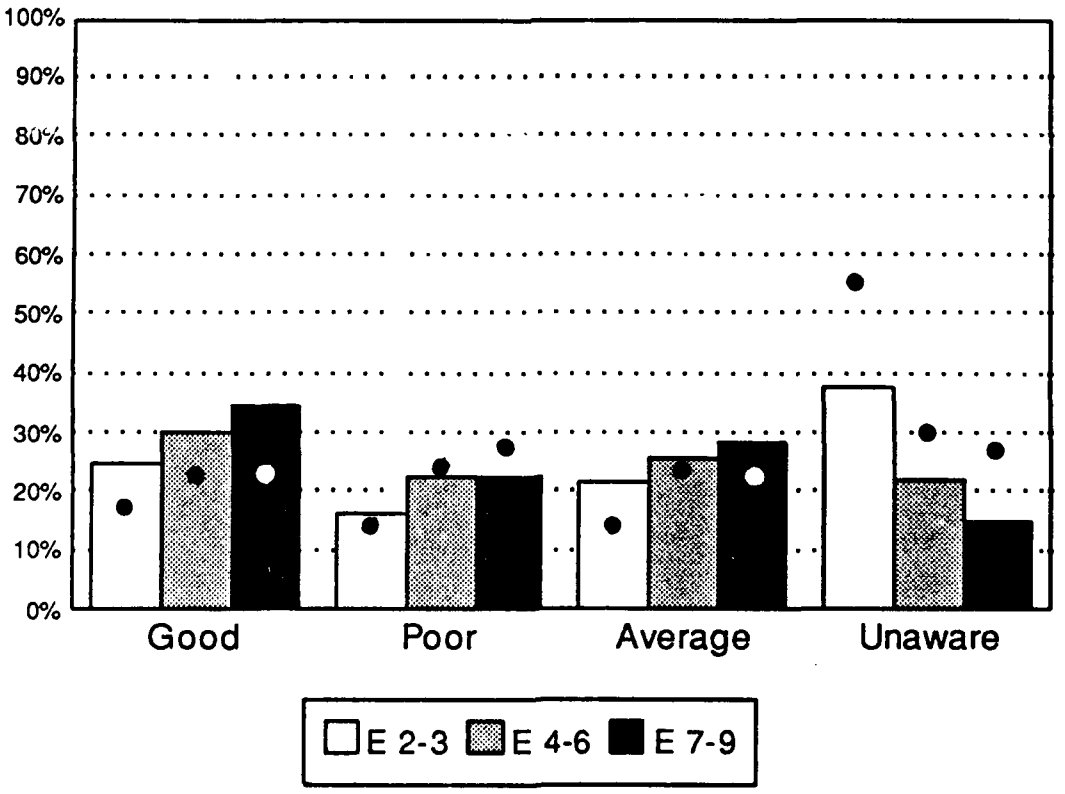
(Q70i) How Do You Rate The Quality Of The Family Home Care Programs



Total

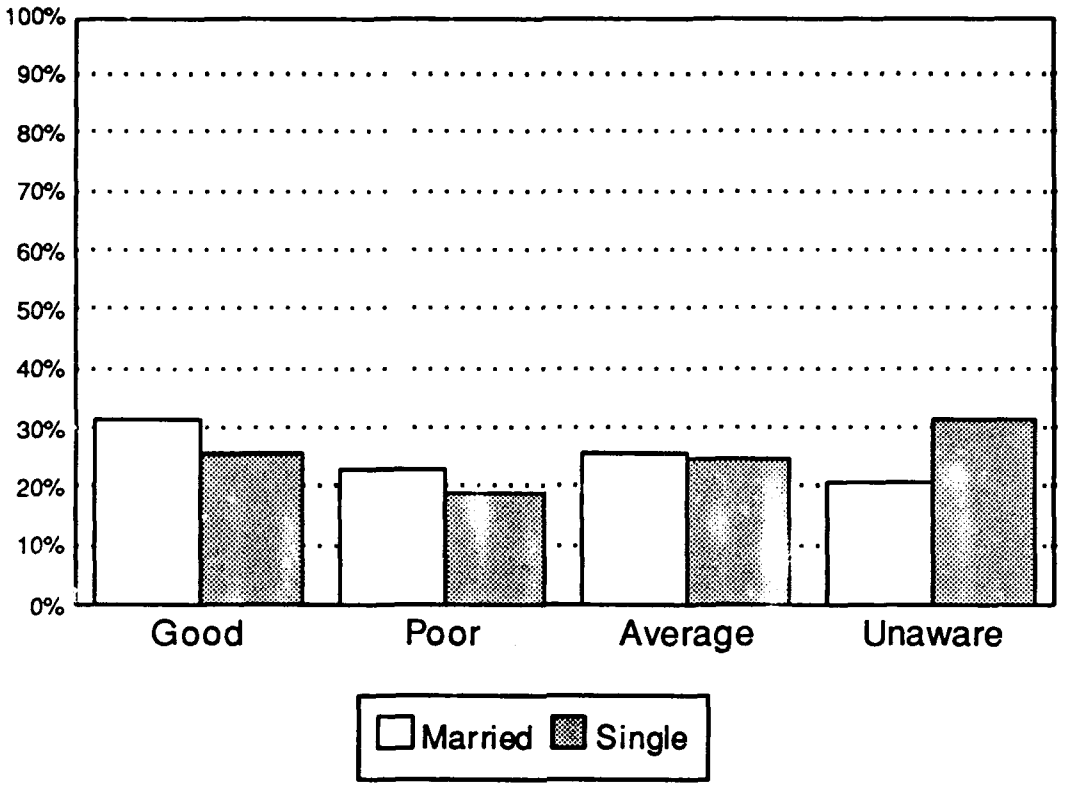
Enlisted

(Q70i) by (Q17) Paygrade



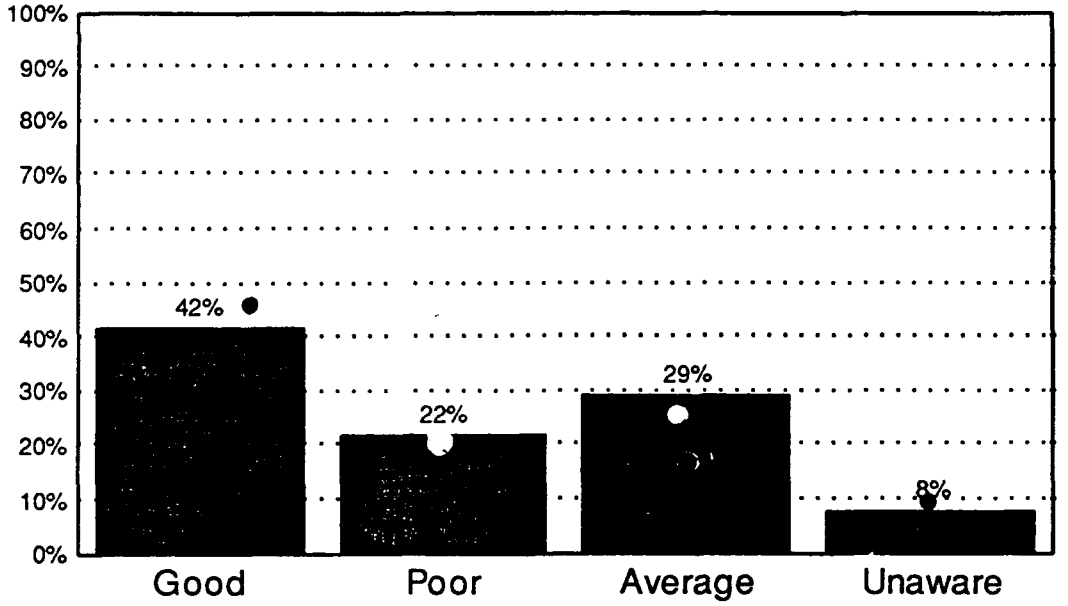
Enlisted

(Q70i) by (Q6) Marital



Enlisted

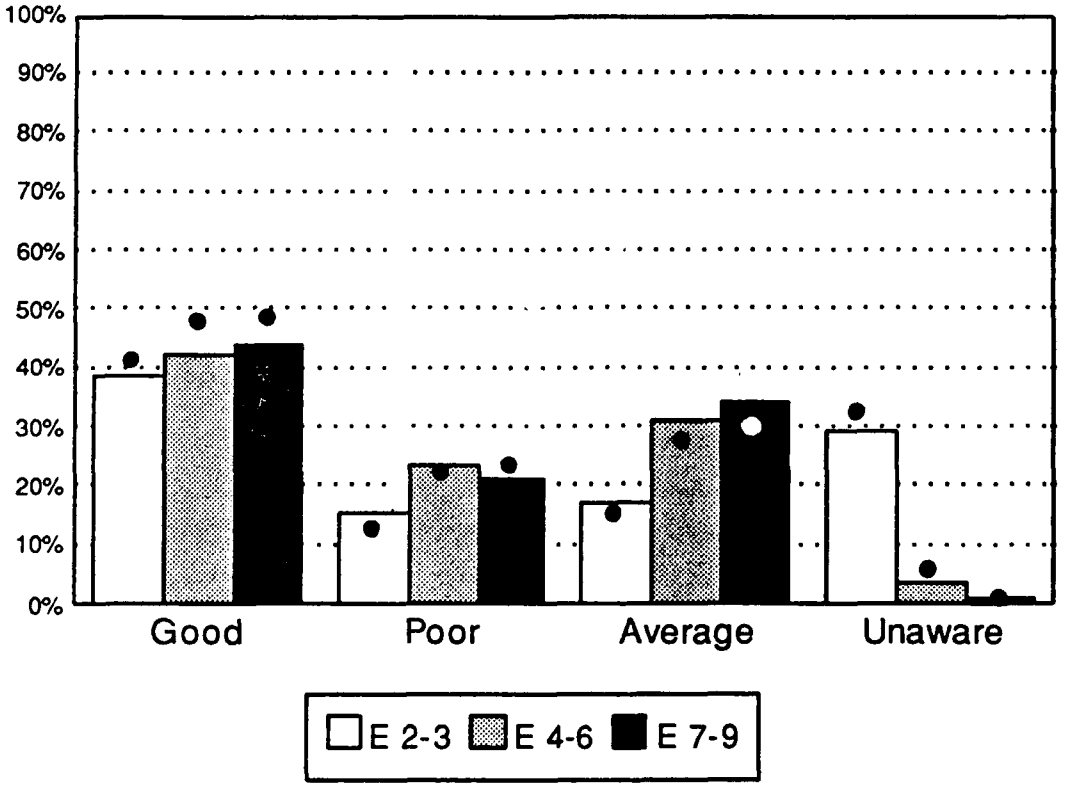
(Q70j) How Do You Rate The Quality Of The Ombudsmen Network



Total

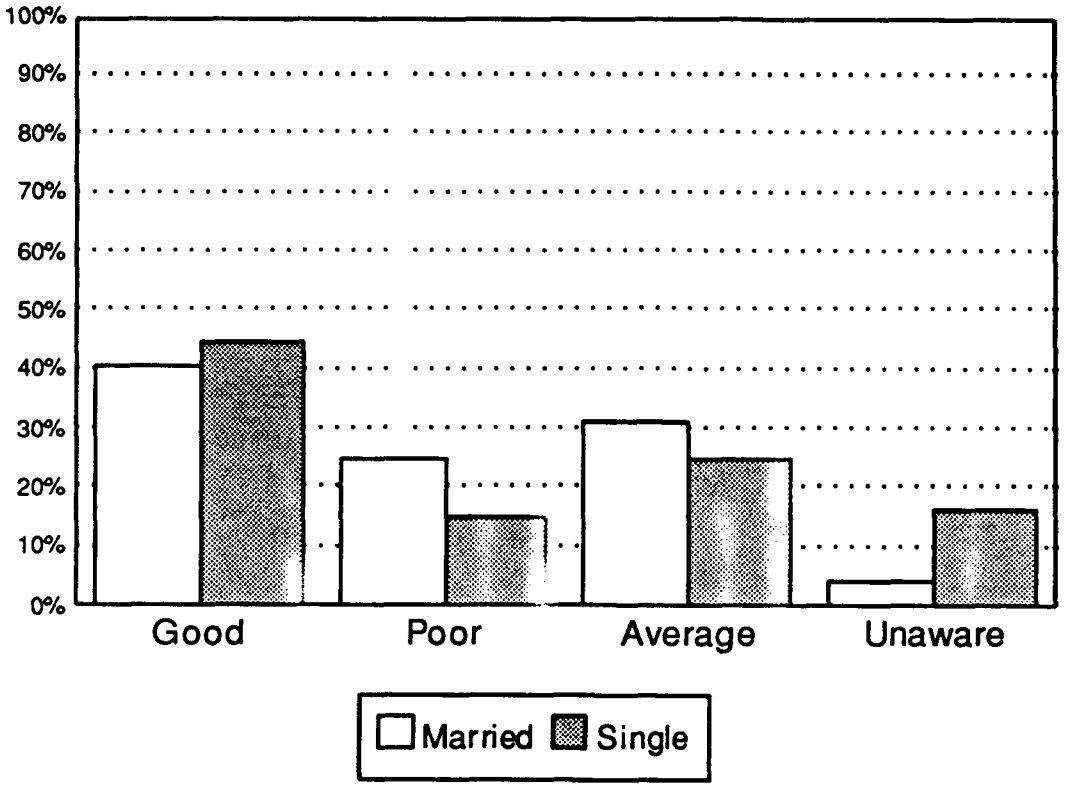
Enlisted

(Q70j) by (Q17) Paygrade



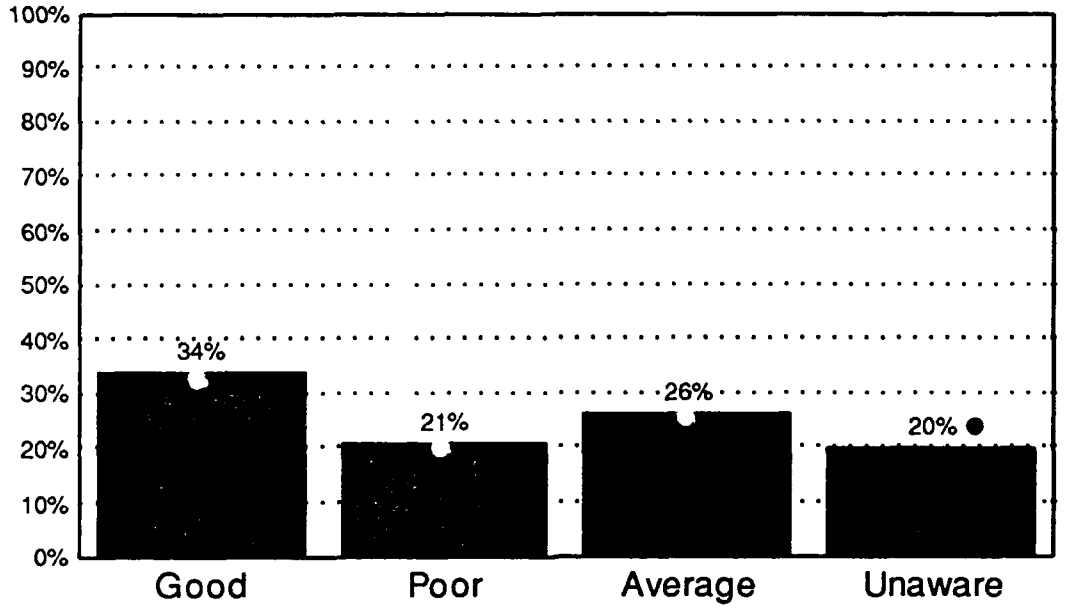
Enlisted

(Q70j) by (Q6) Marital



Enlisted

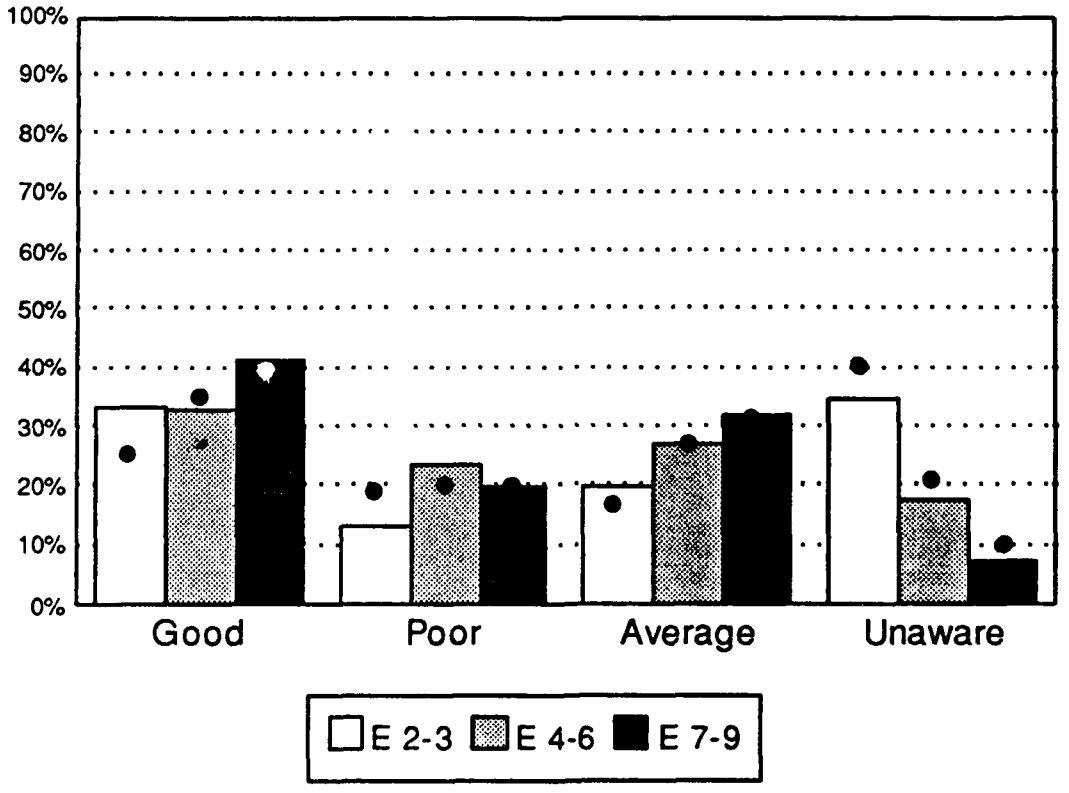
(Q70k) How Do You Rate The Quality Of The Deployment Support Programs



Total

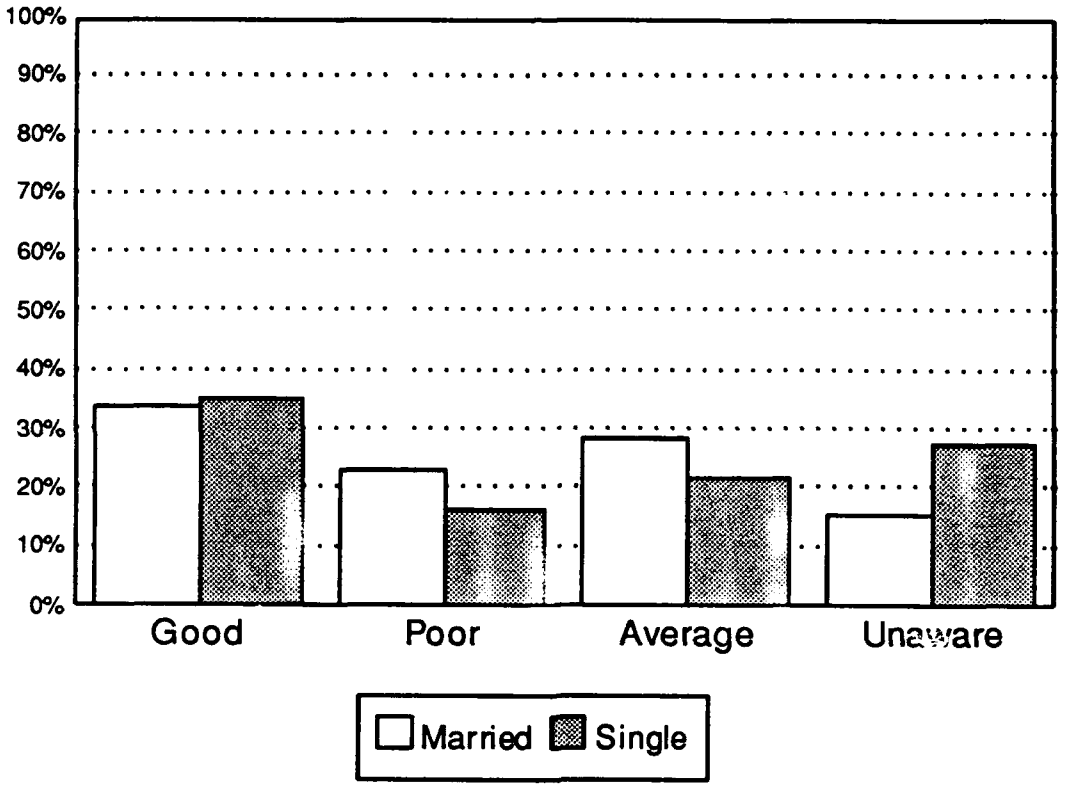
Enlisted

(Q70k) by (Q17) Paygrade



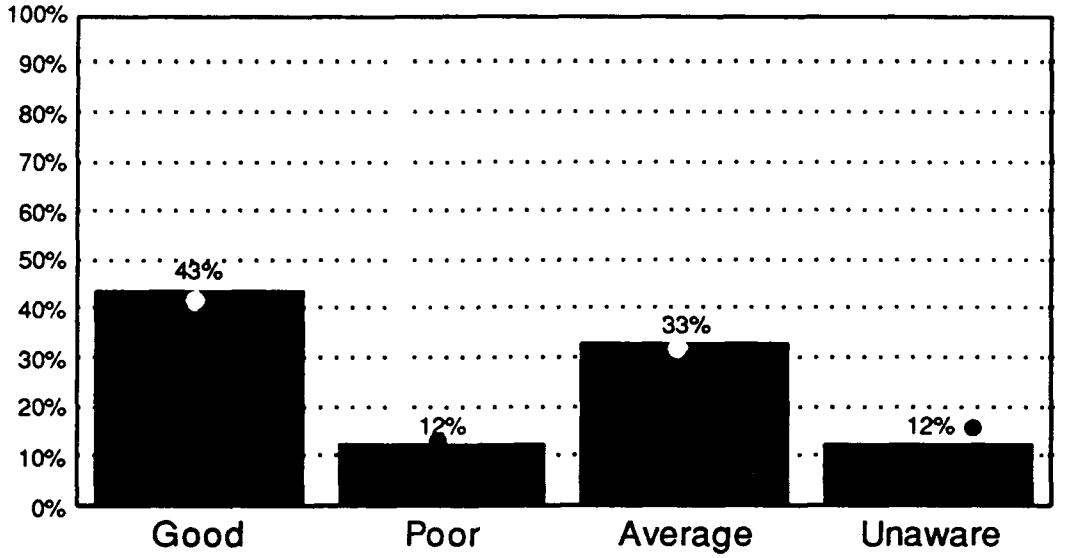
Enlisted

(Q70k) by (Q6) Marital



Enlisted

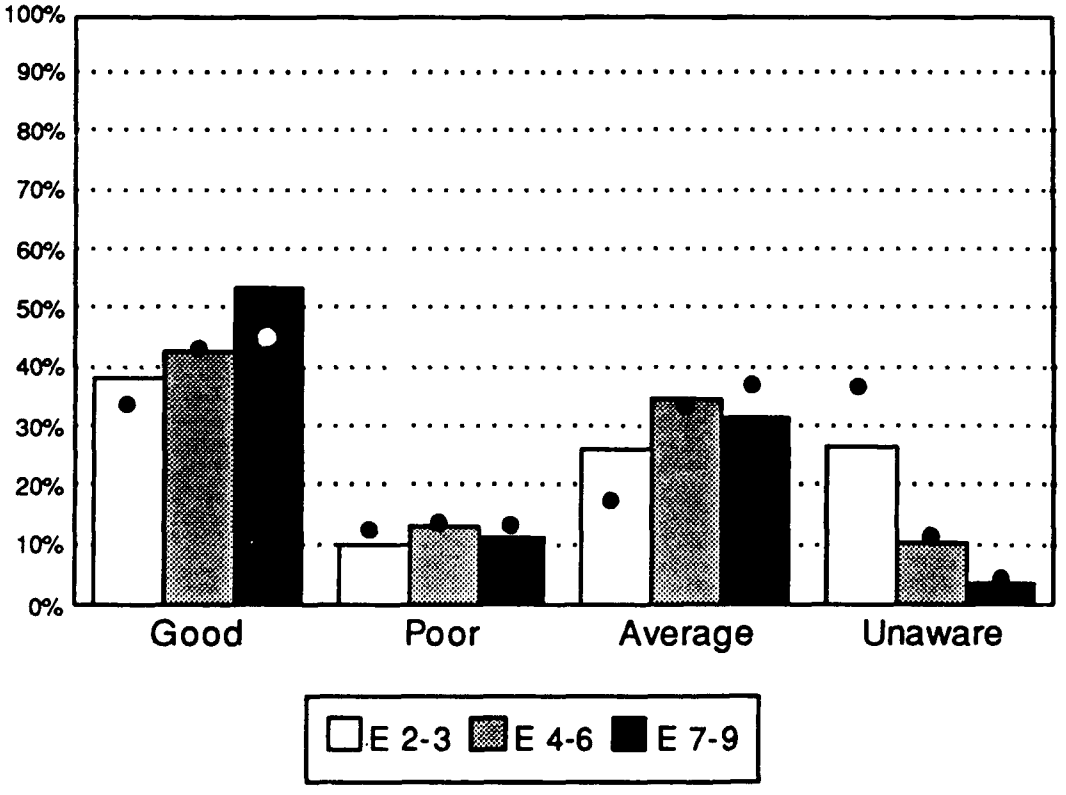
●(Q70l) How Do You Rate The Quality Of The Family Service Center Information And Referral Services



Total

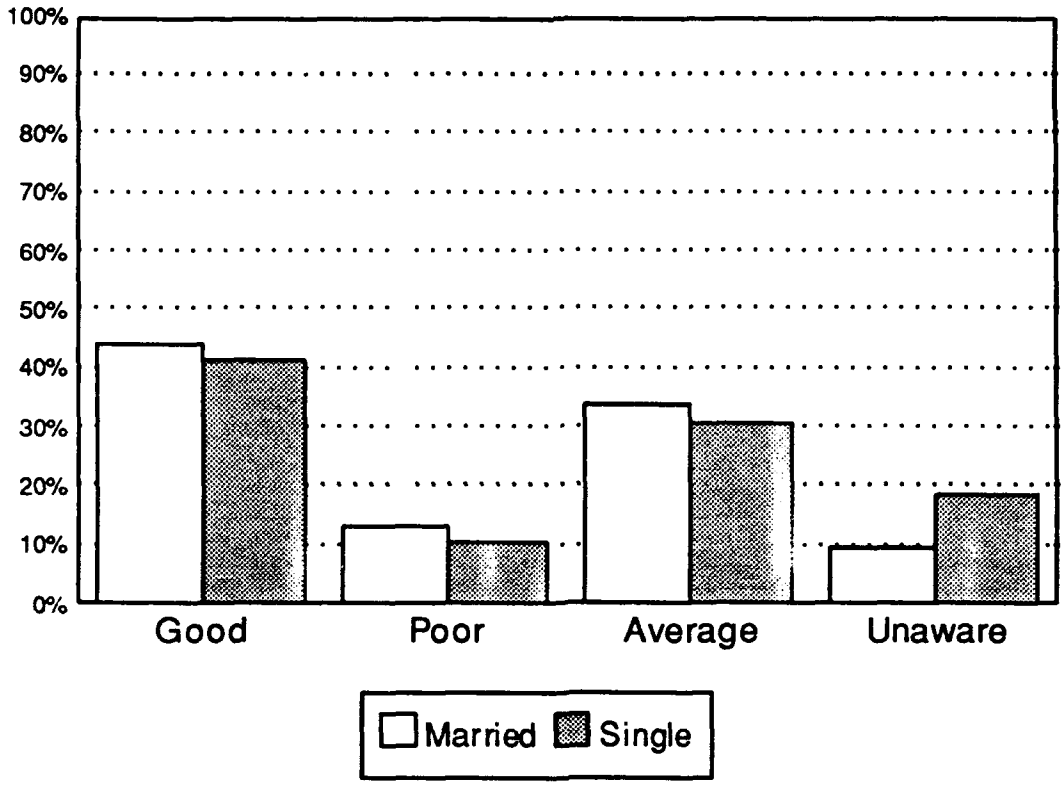
Enlisted

(Q70l) by (Q17) Paygrade



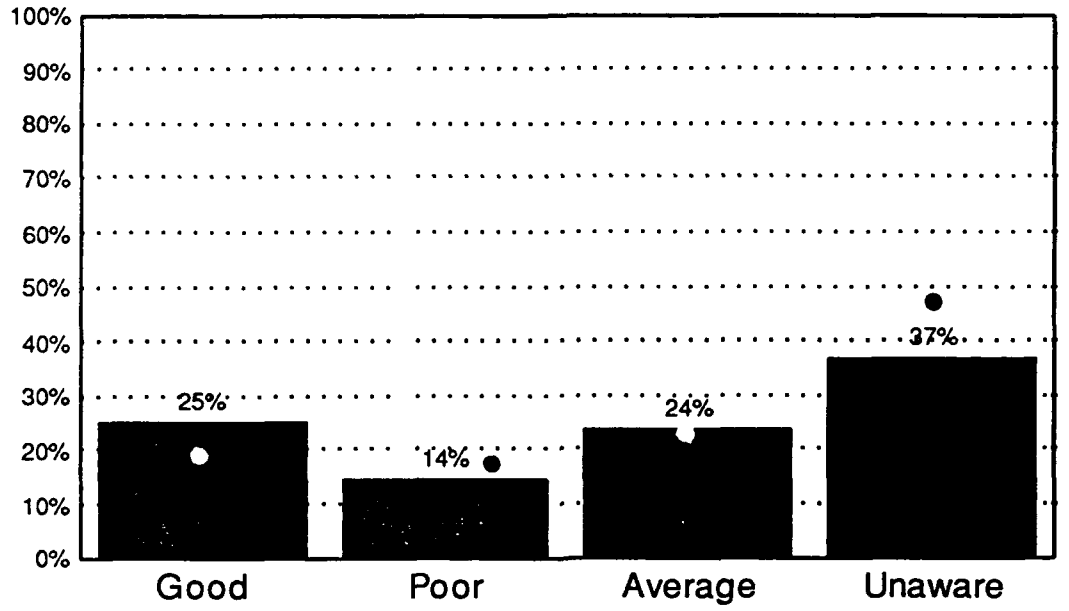
Enlisted

(Q70l) by (Q6) Marital



Enlisted

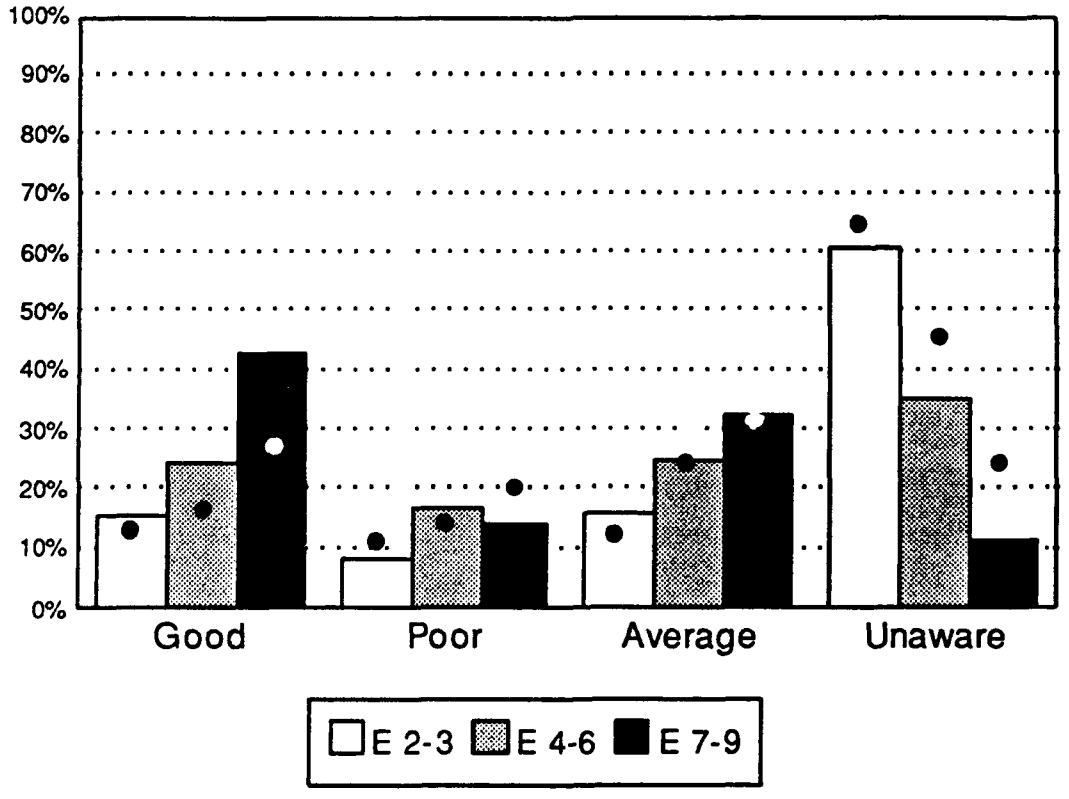
(Q70m) How Do You Rate The Quality Of The Base-Level Family Advocacy Programs



Total

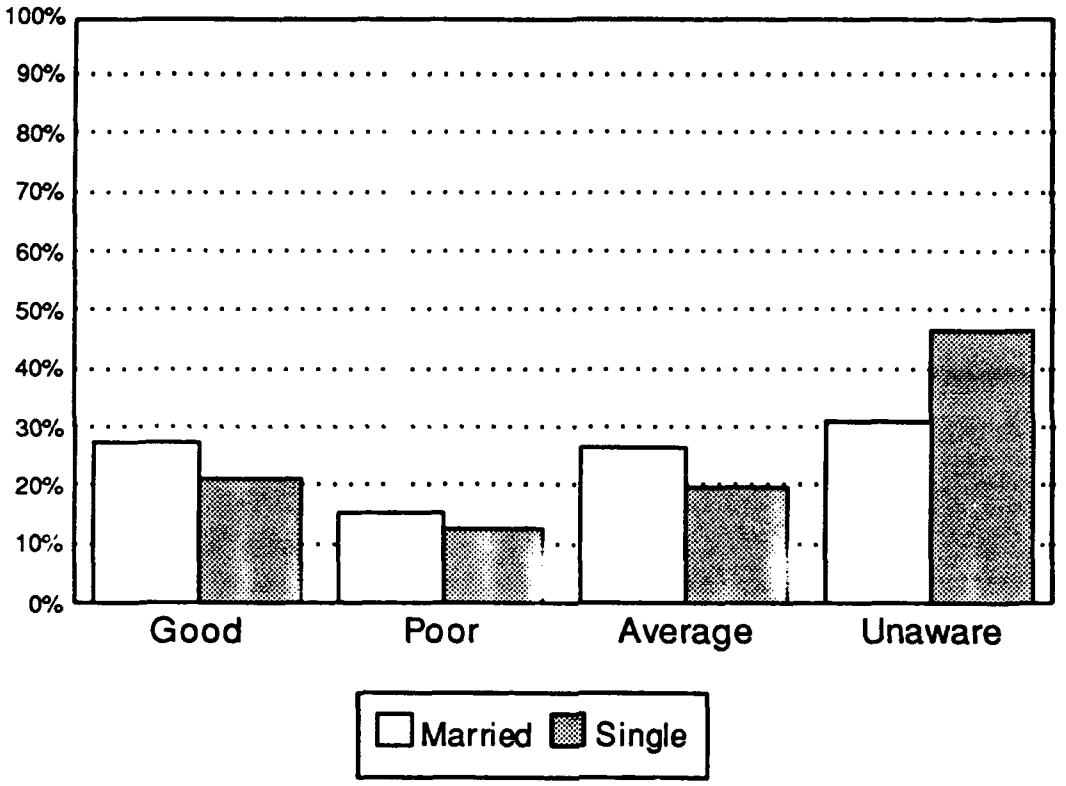
Enlisted

(Q70m) by (Q17) Paygrade



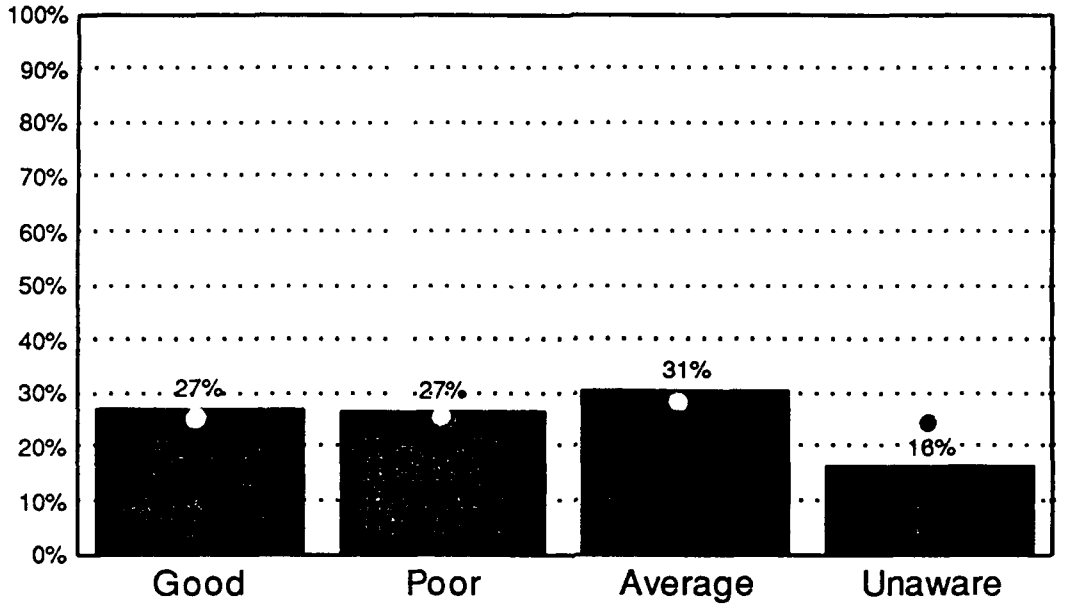
Enlisted

(Q70m) by (Q6) Marital



Enlisted

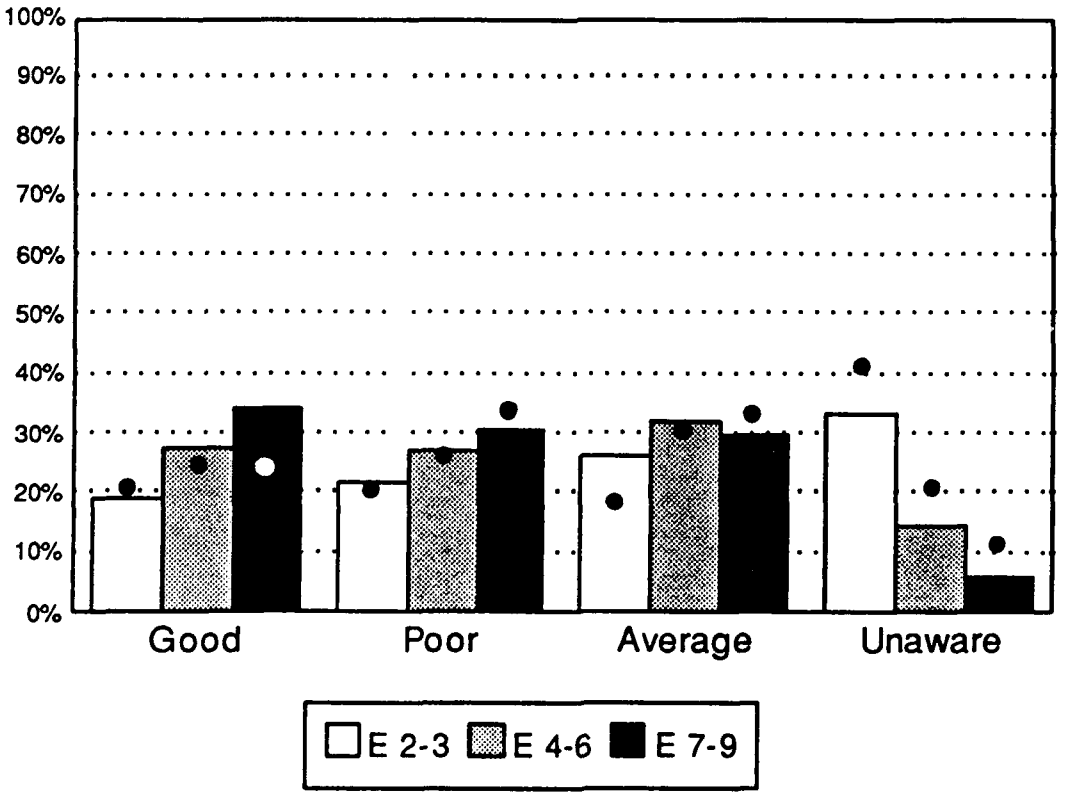
●(Q70n) How Do You Rate The Quality Of The Housing Management Services



Total

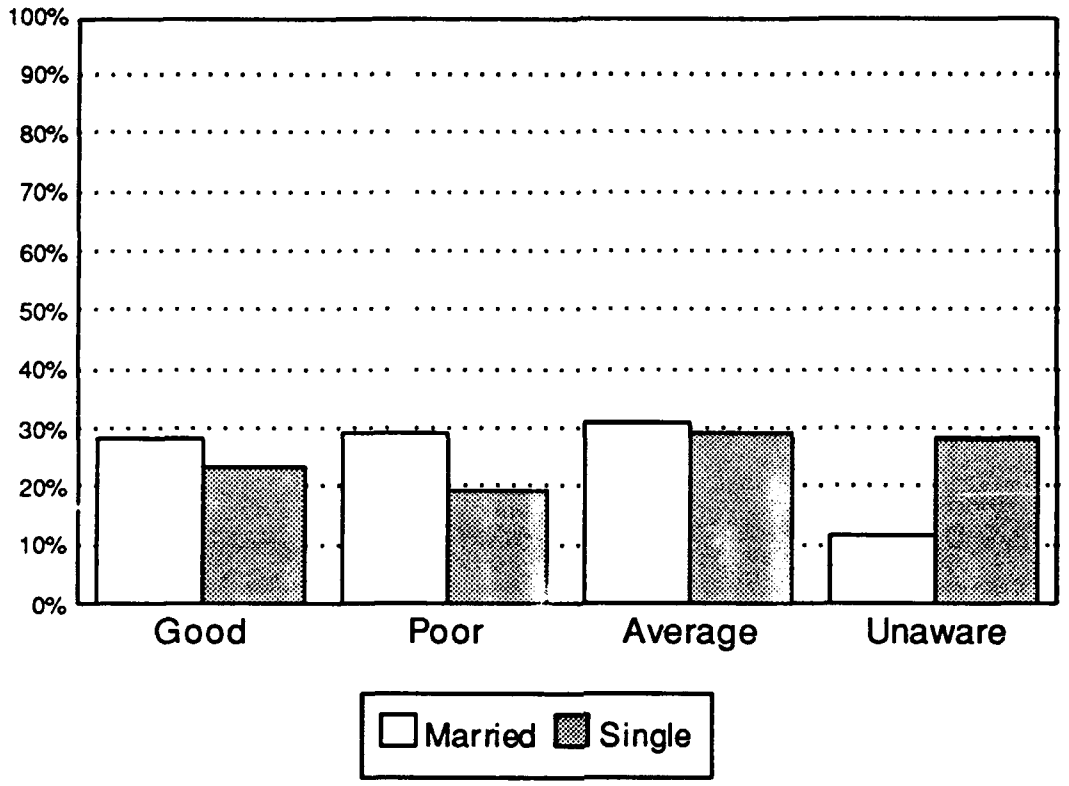
Enlisted

(Q70n) by (Q17) Paygrade



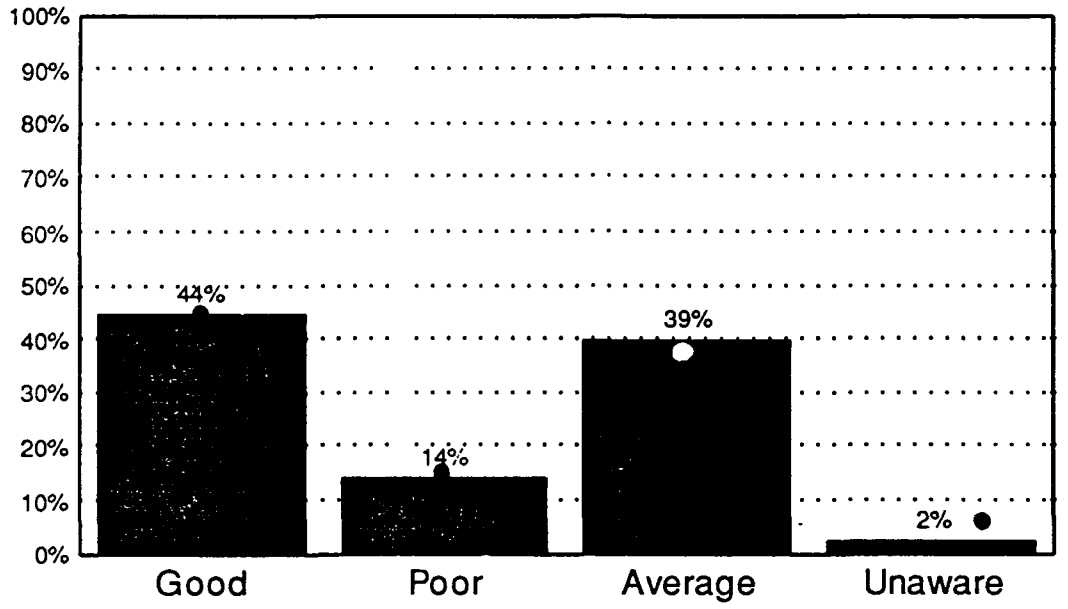
Enlisted

(Q70n) by (Q6) Marital



Enlisted

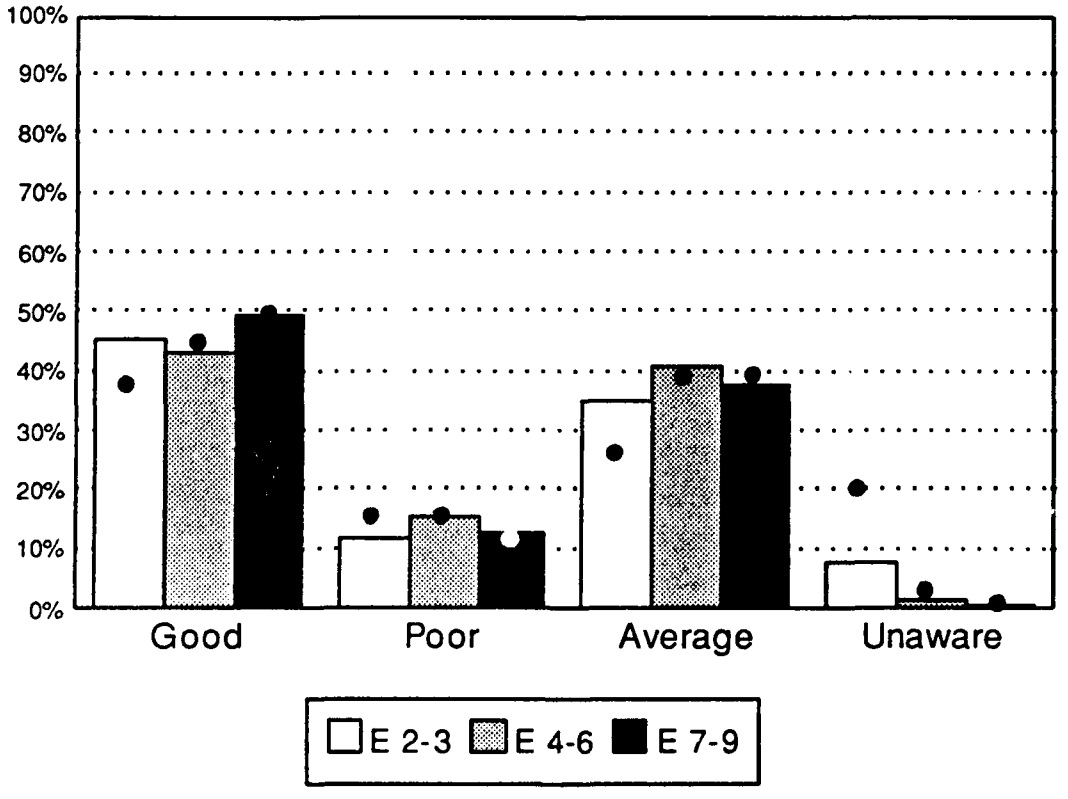
●(Q70o) How Do You Rate The Quality Of The Family Service Centers-Overall



Total

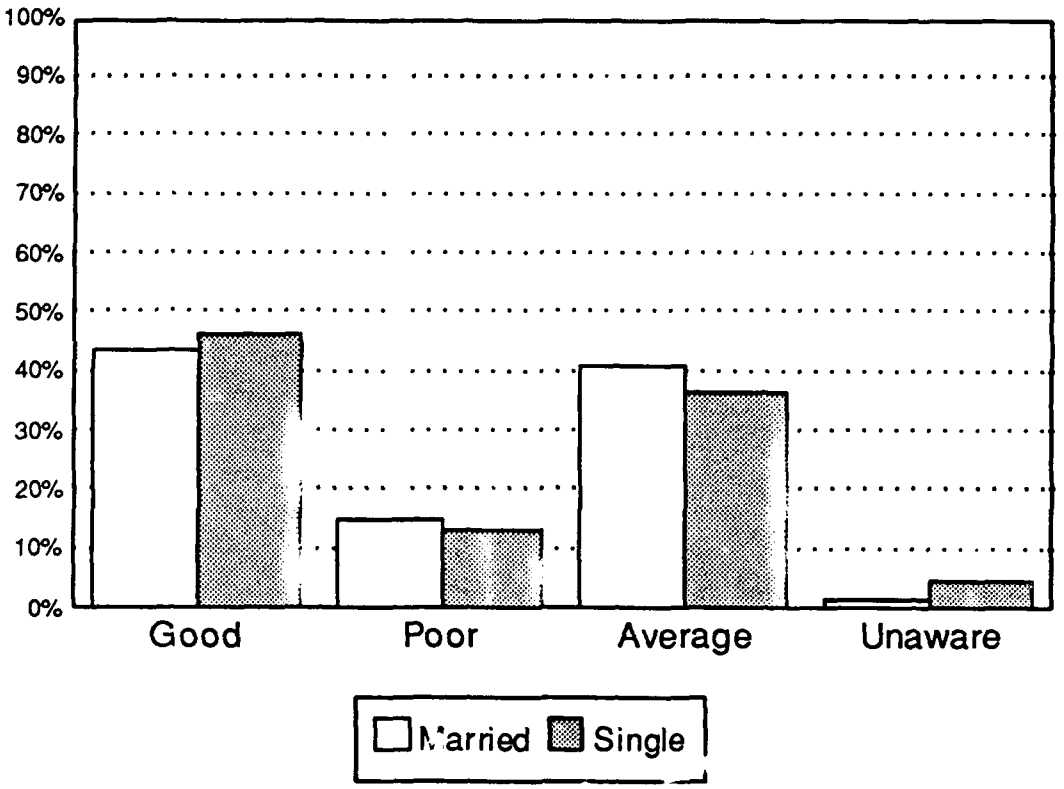
Enlisted

(Q70o) by (Q17) Paygrade



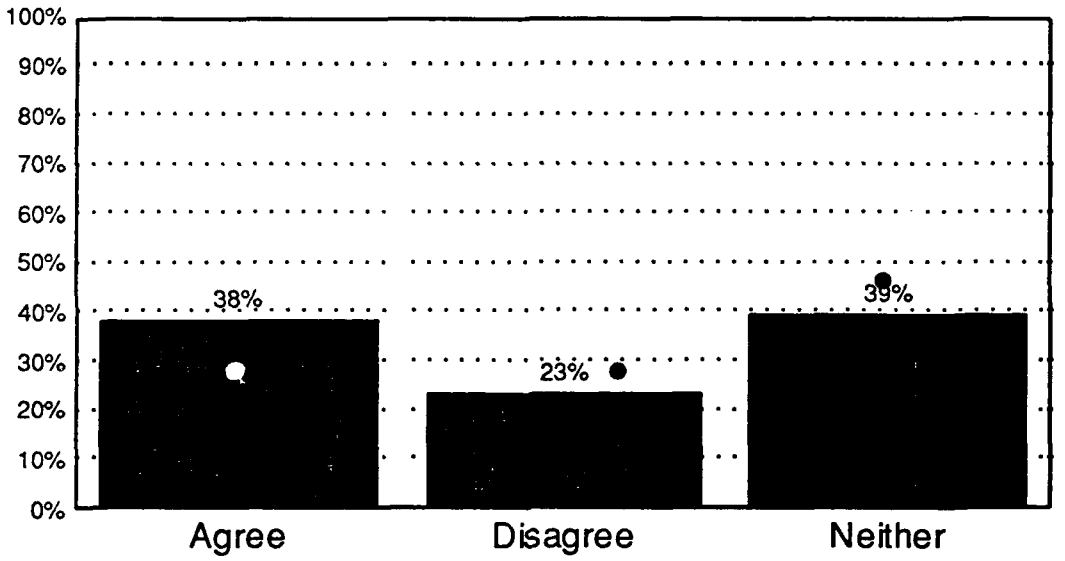
Enlisted

(Q70o) by (Q6) Marital



Enlisted

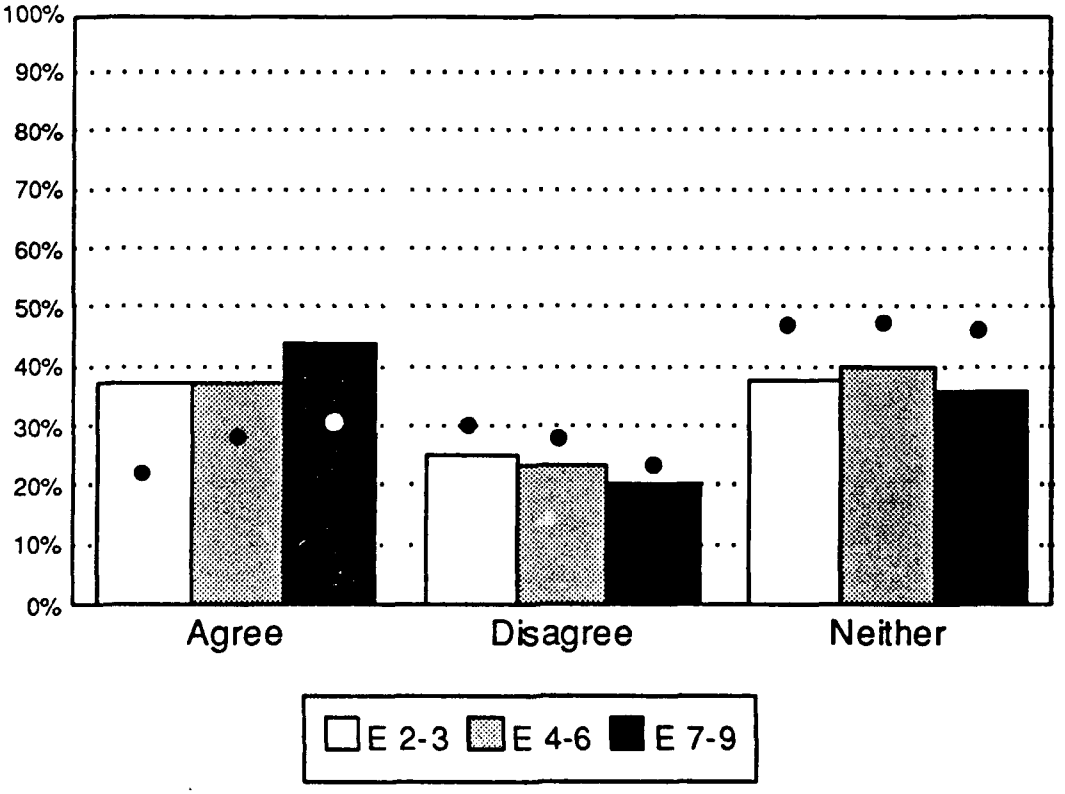
(Q71a) Navy Family Support Services Improve The Quality Of Life For Me (My Family)



Total

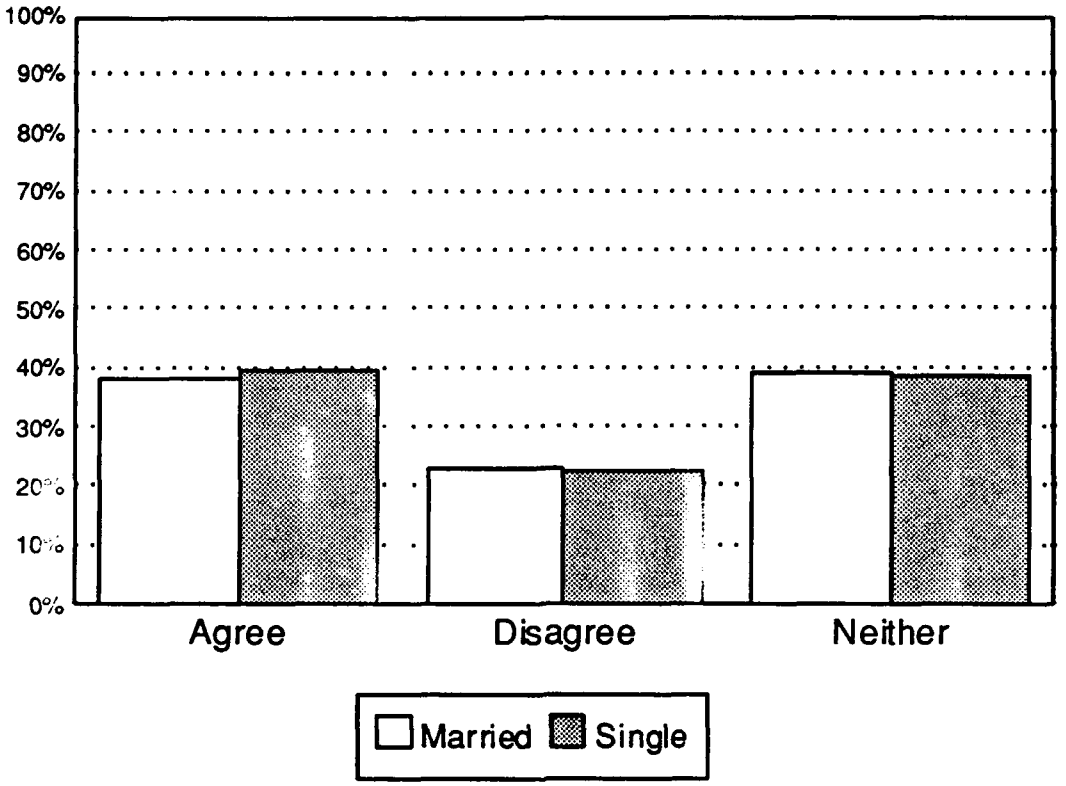
Enlisted

(Q71a) by (Q17) Paygrade



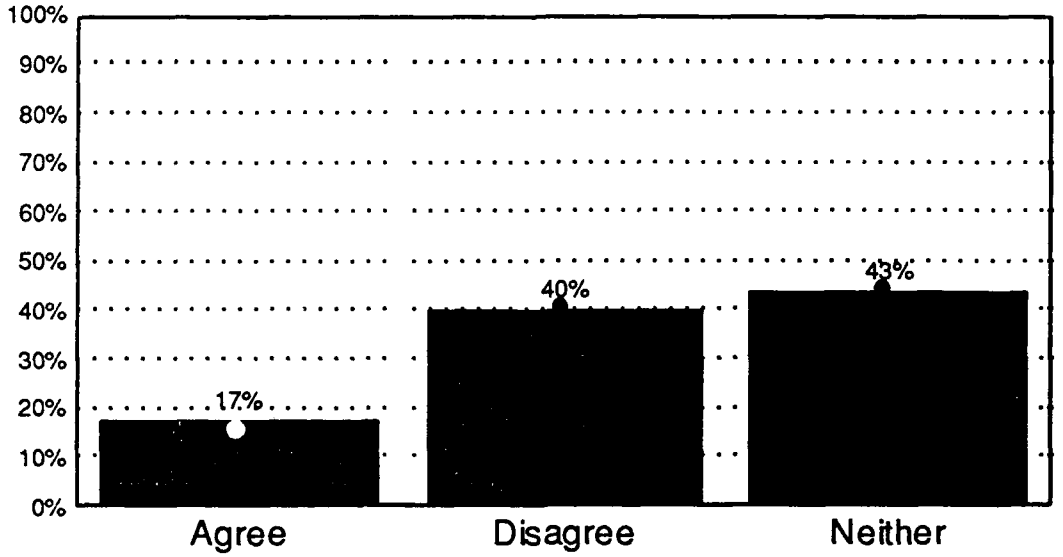
Enlisted

(Q71a) by (Q6) Marital



Enlisted

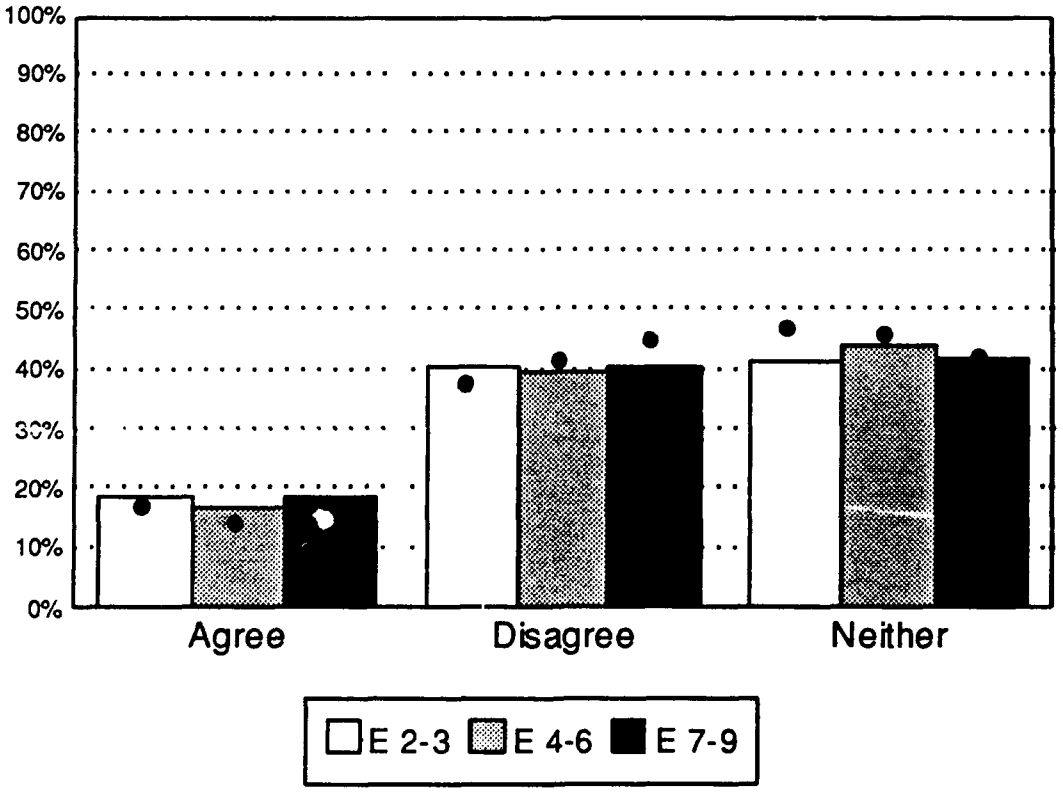
(Q71b) Family Support Services Have Had A Positive Impact On My Decision To Remain In The Navy



Total

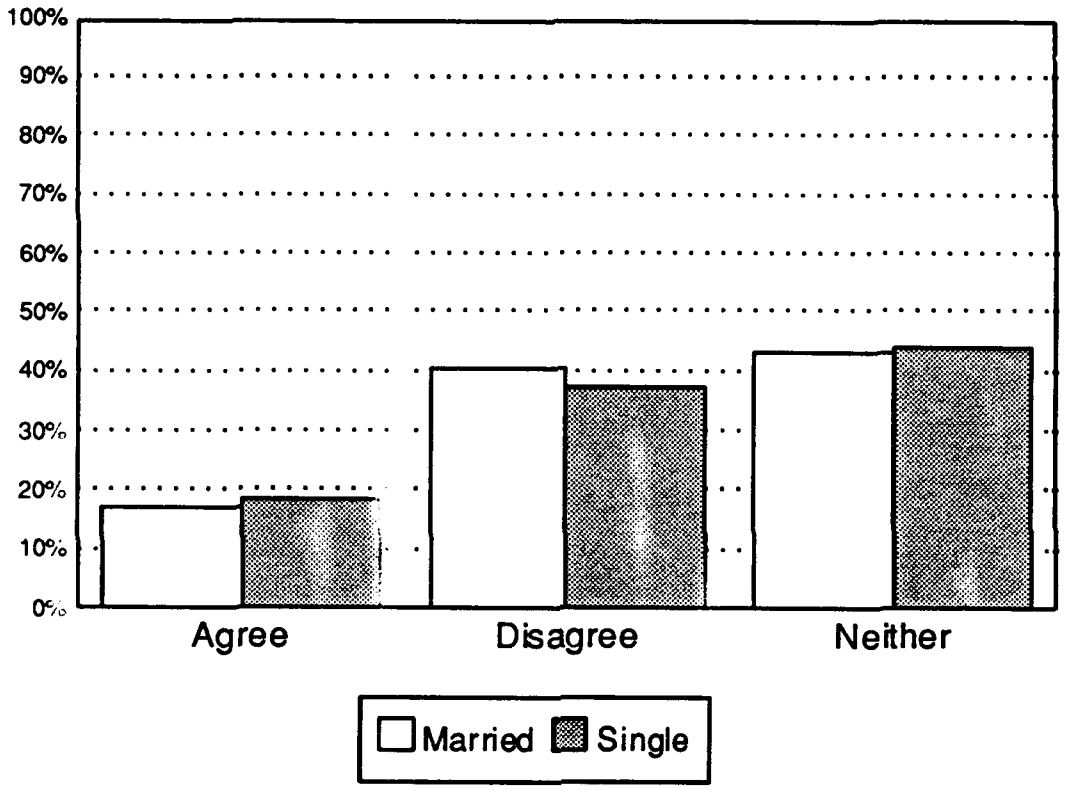
Enlisted

(Q71b) by (Q17) Paygrade



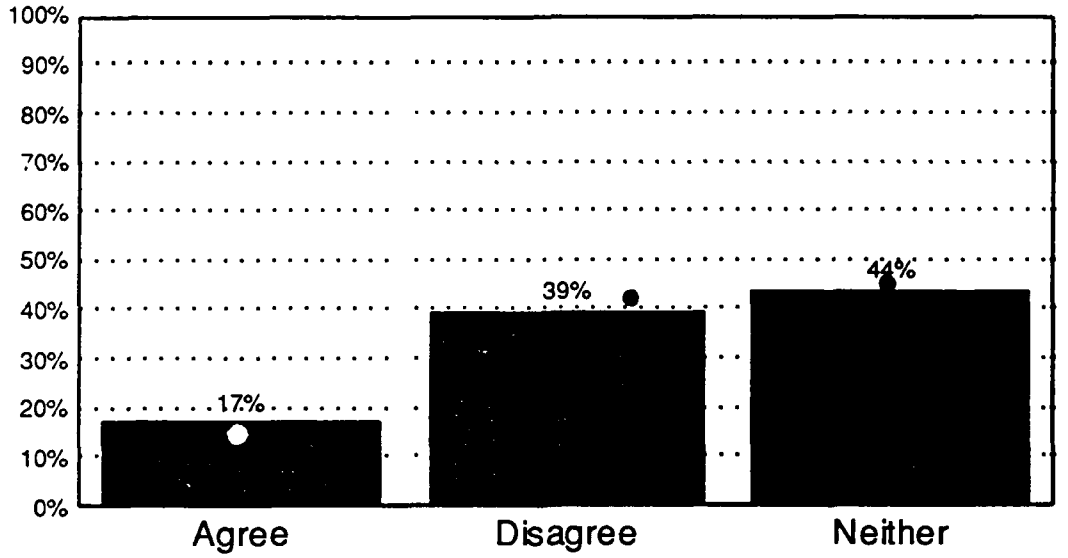
Enlisted

(Q71b) by (Q6) Marital



Enlisted

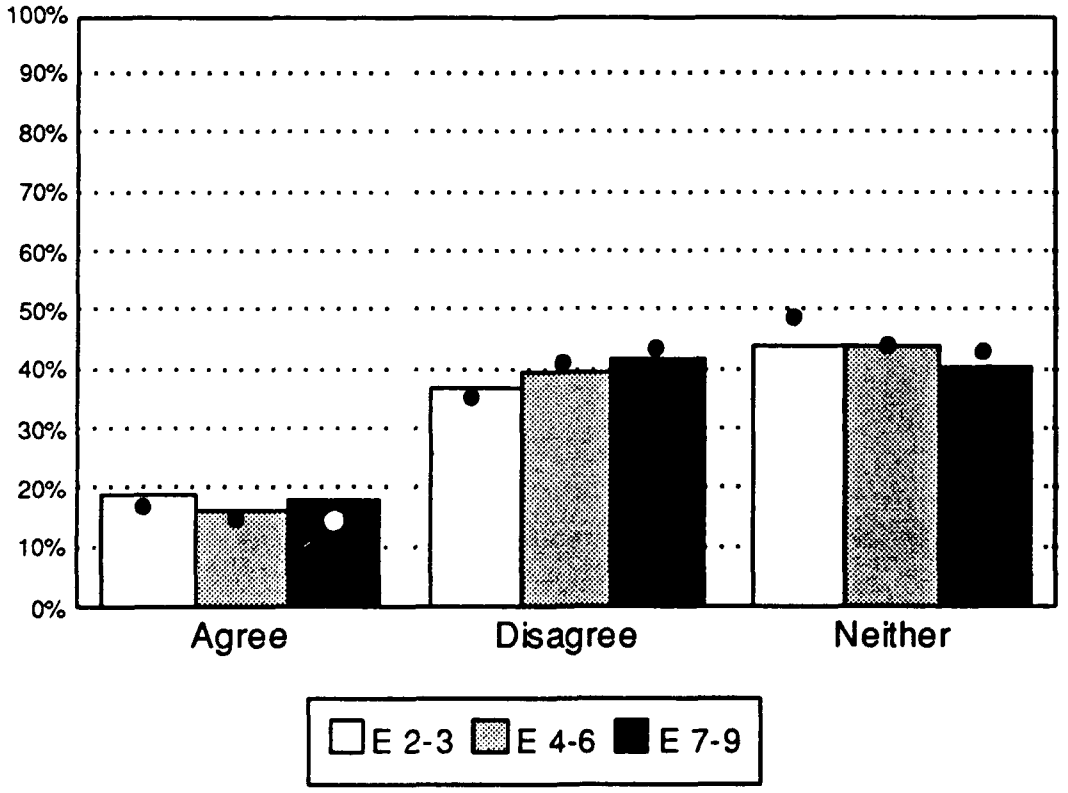
(Q71c) Family Support Services Have Had A Positive Impact On My Family's Support For My Decision To Remain In The Navy



Total

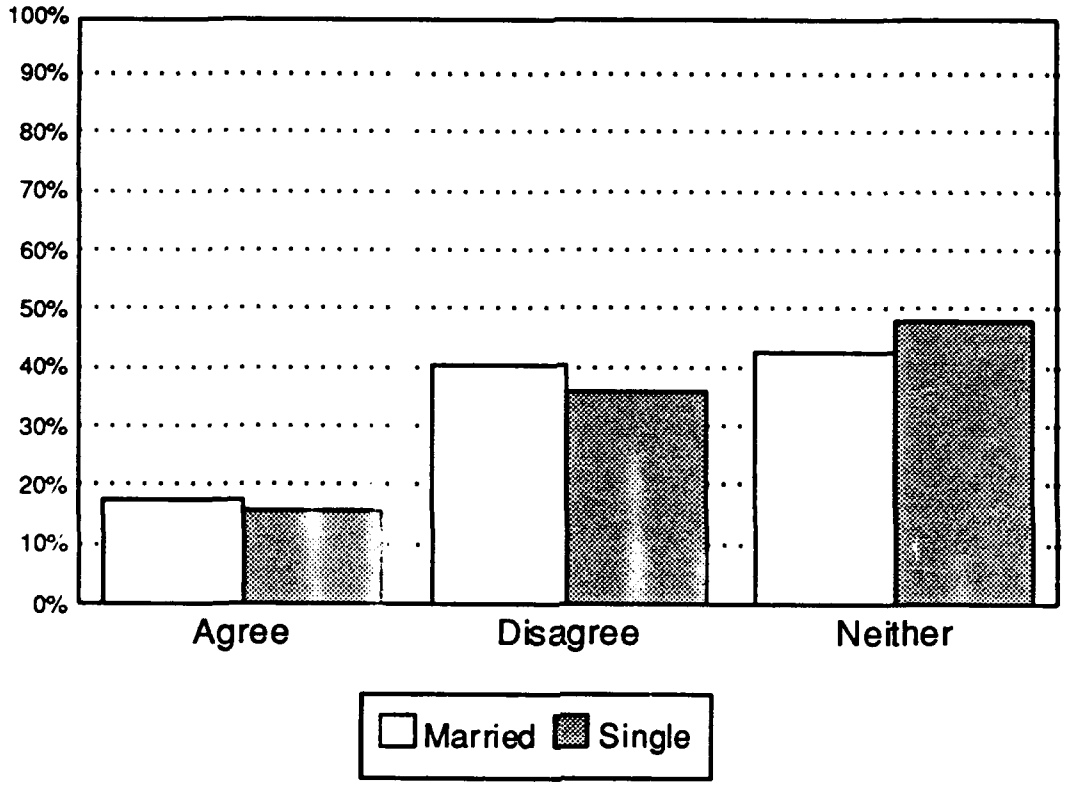
Enlisted

(Q71c) by (Q17) Paygrade



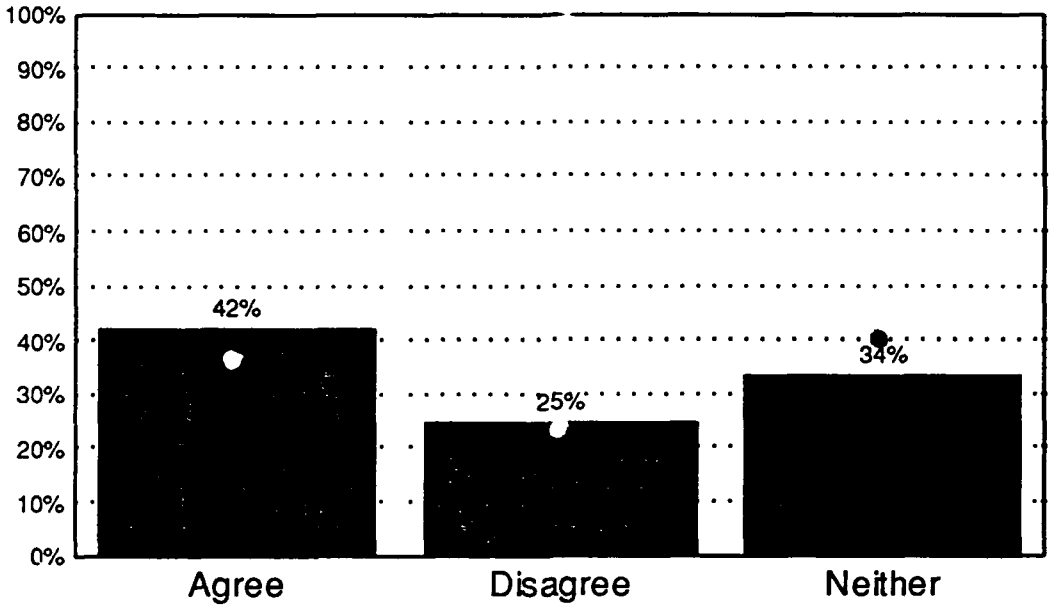
Enlisted

(Q71c) by (Q6) Marital



Enlisted

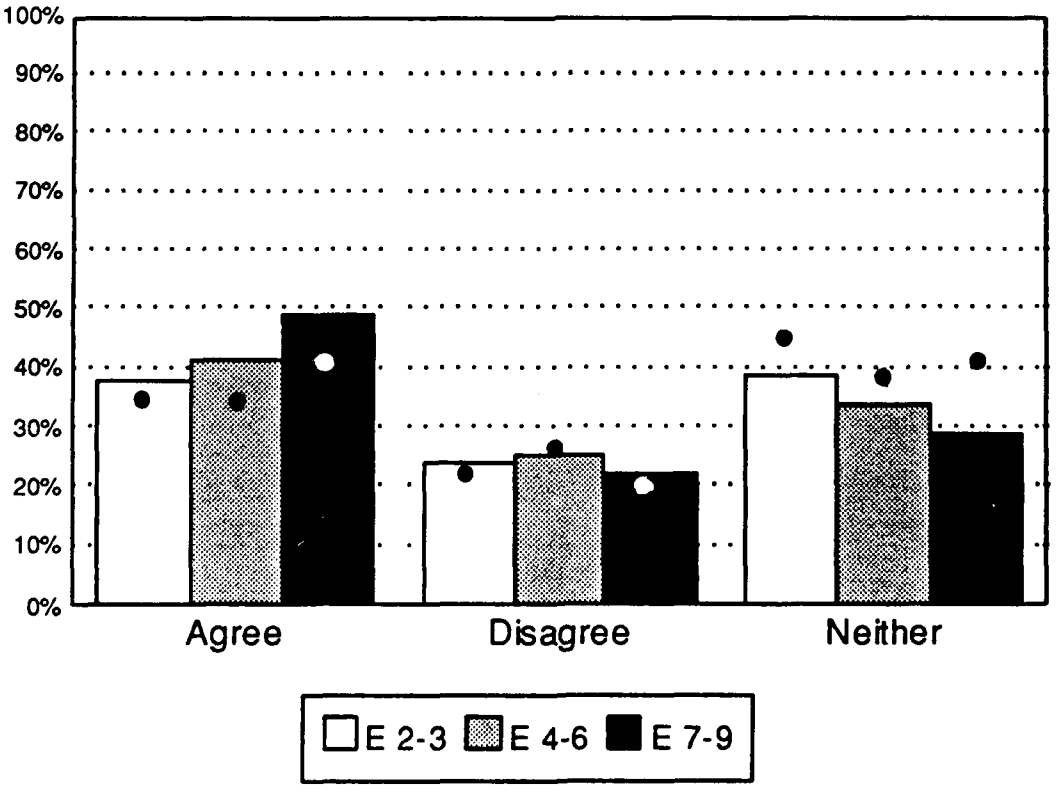
(Q71d) I Am Satisfied With The Quality Of Family Support Services In The Navy



Total

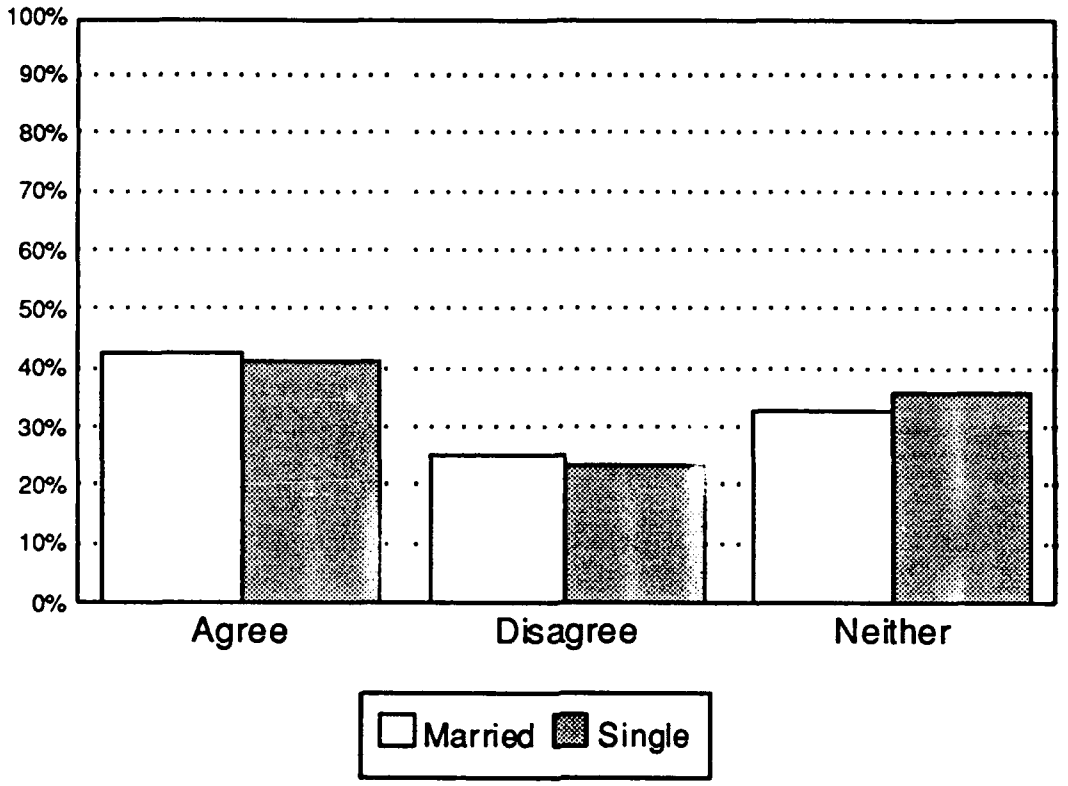
Enlisted

(Q71d) by (Q17) Paygrade



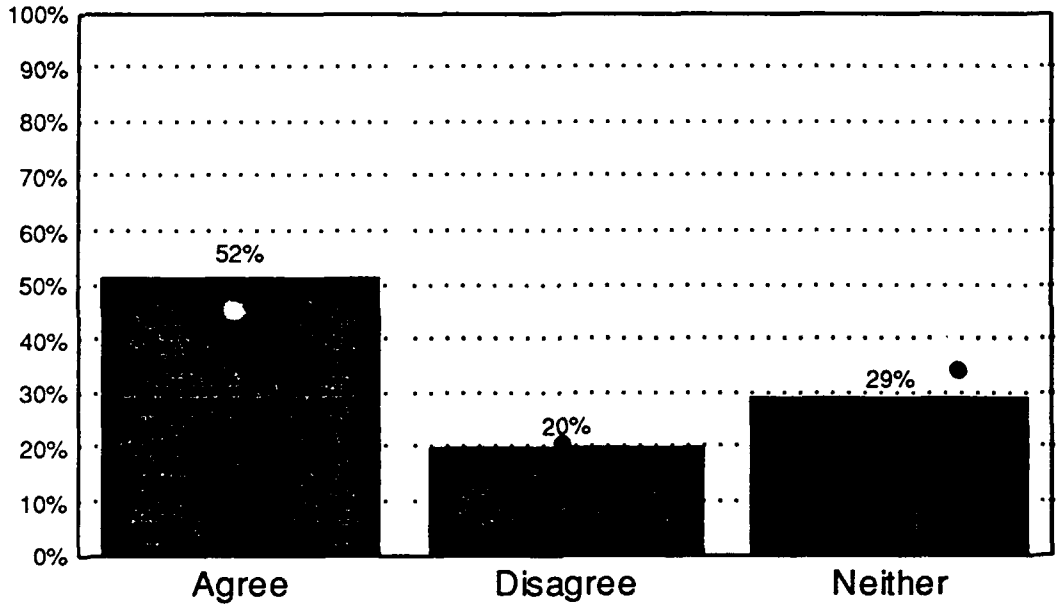
Enlisted

(Q71d) by (Q6) Marital



Enlisted

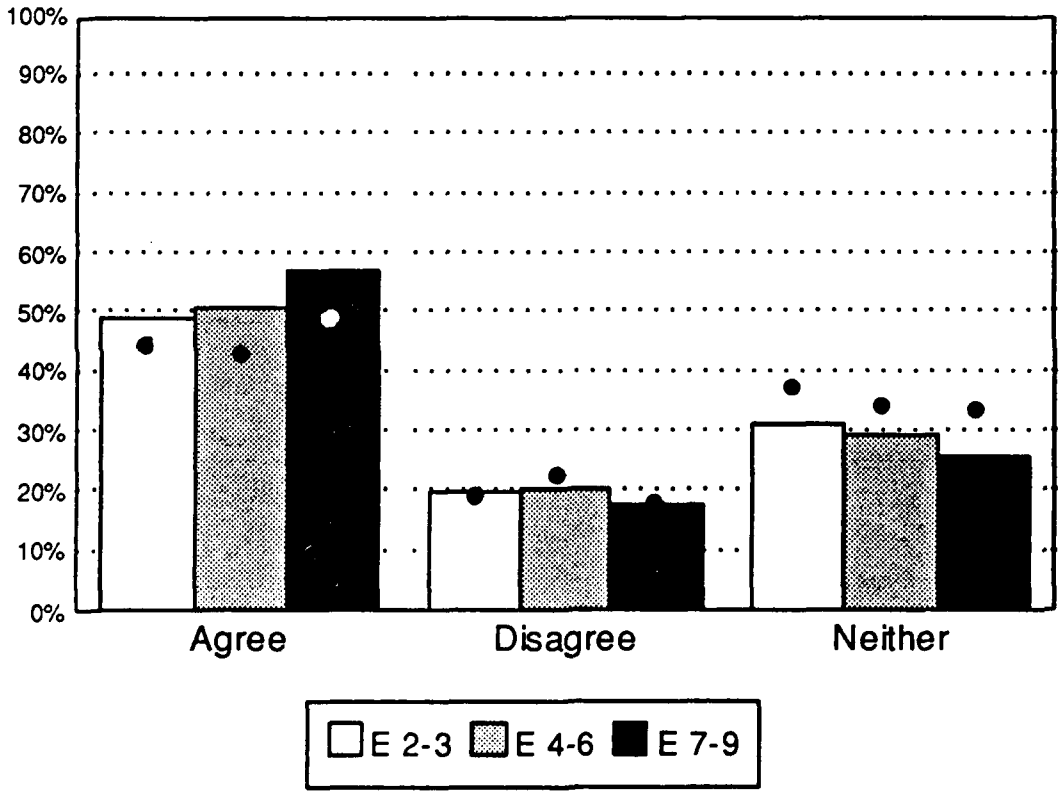
●(Q71e) I Am Satisfied With The Availability Of Family Support Services In The Navy



Total

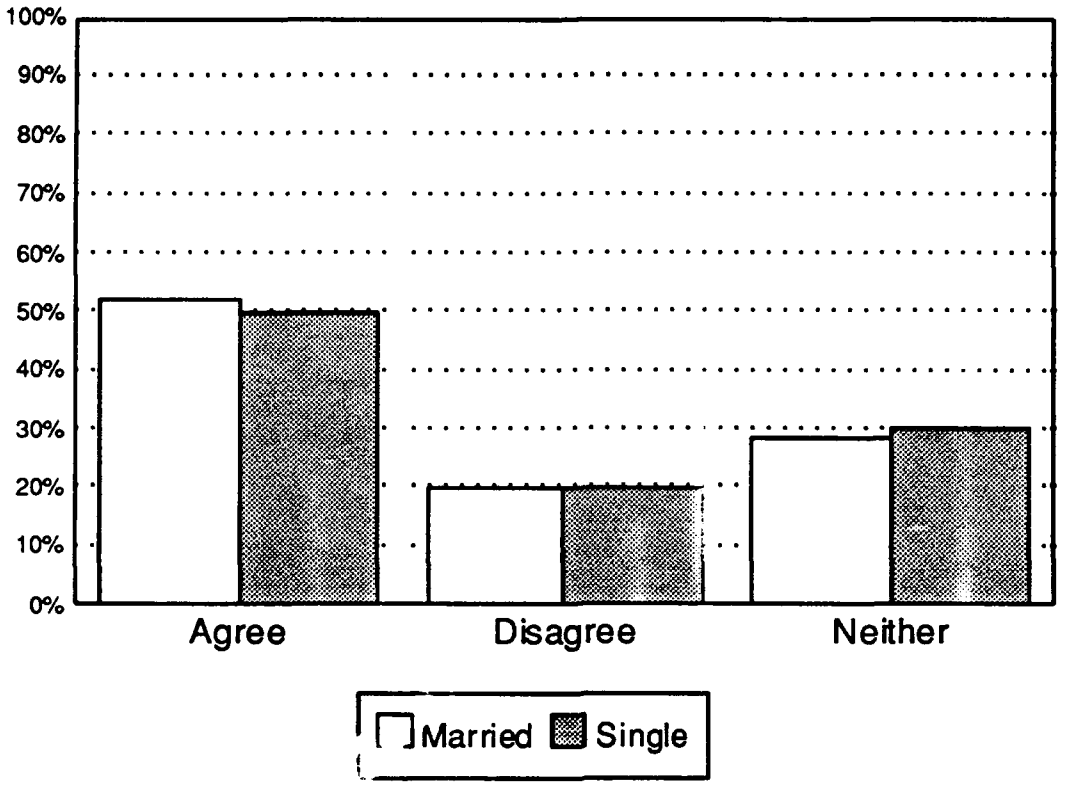
Enlisted

(Q71e) by (Q17) Paygrade



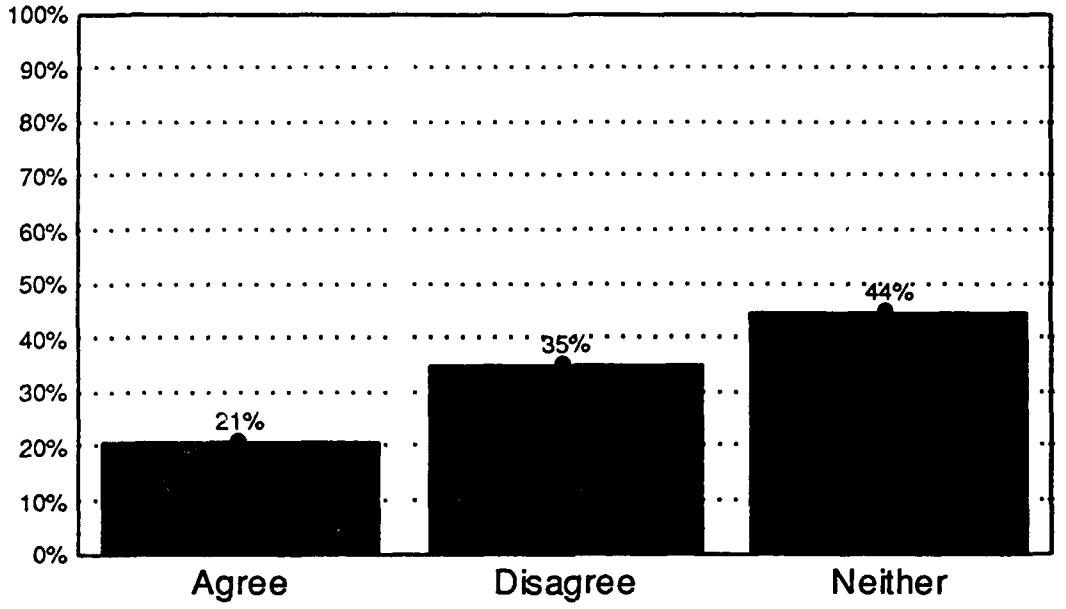
Enlisted

(Q71e) by (Q6) Marital



Enlisted

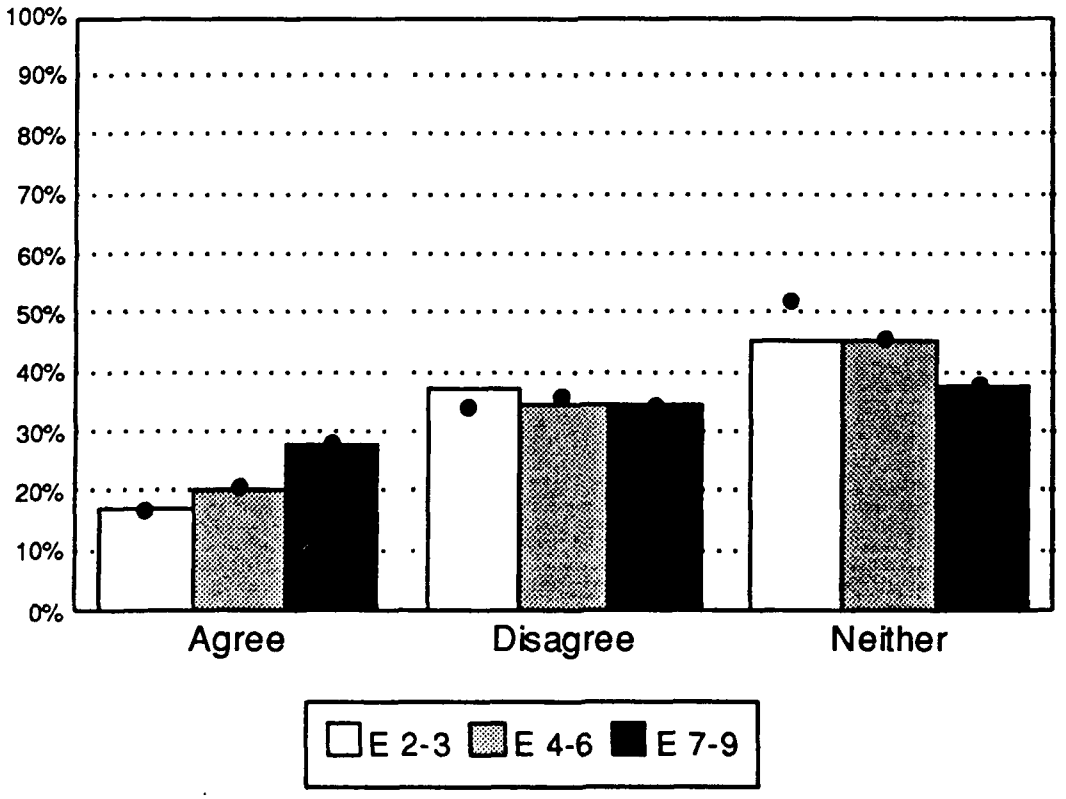
●(Q71f) Family Support Services Have Helped Me To Do My Job Better



Total

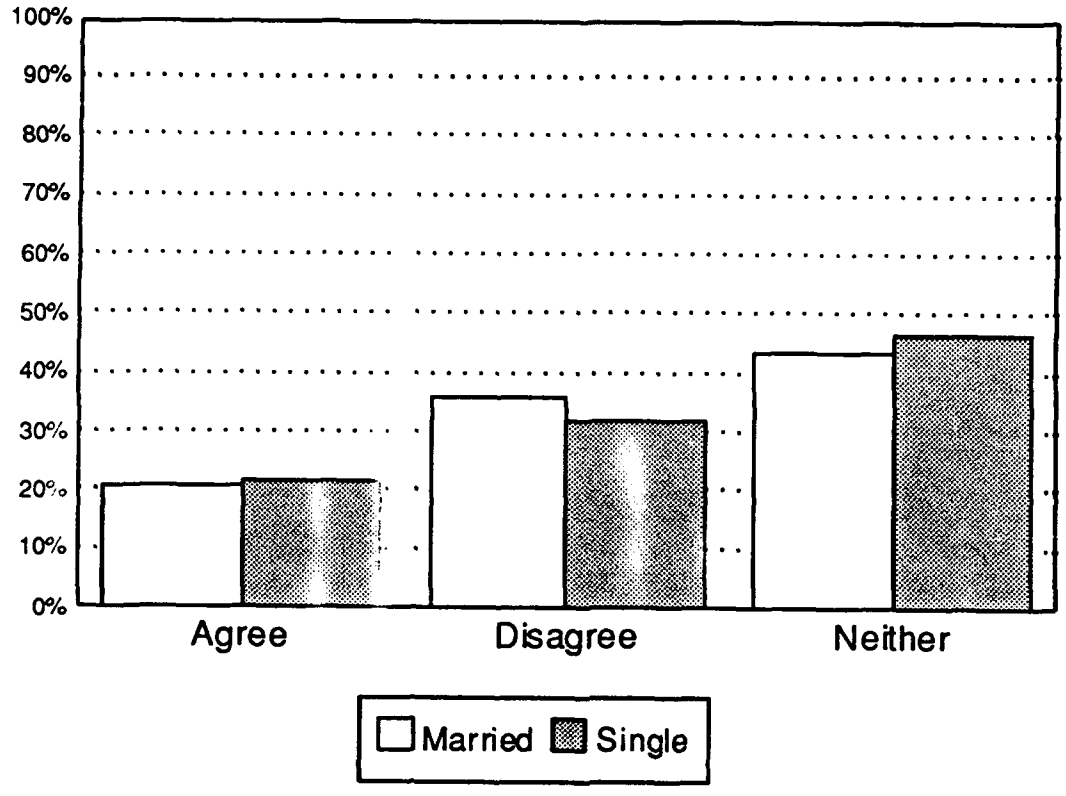
Enlisted

(Q71f) by (Q17) Paygrade



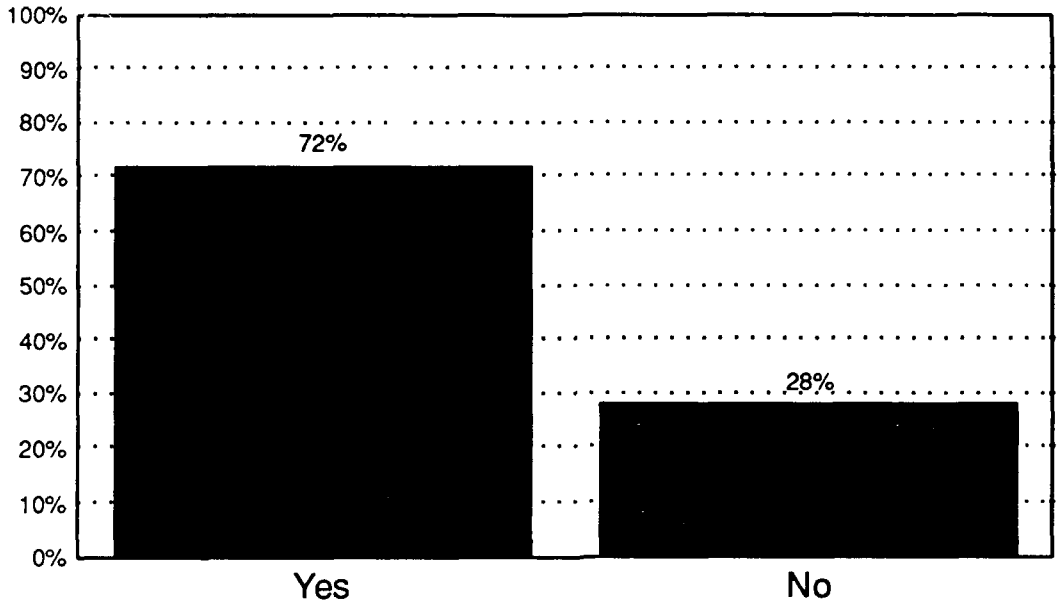
Enlisted

(Q71f) by (Q6) Marital



Enlisted

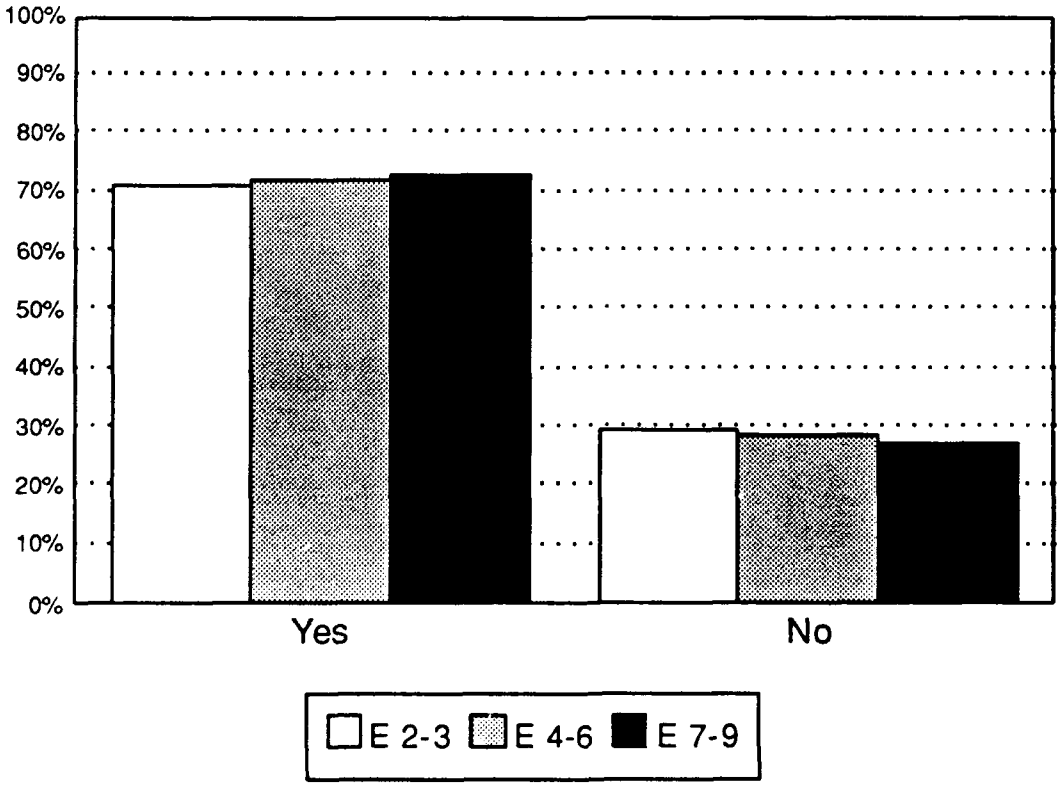
(Q72) Does Your Spouse Take Care Of Your Children While You Are On Duty



Total

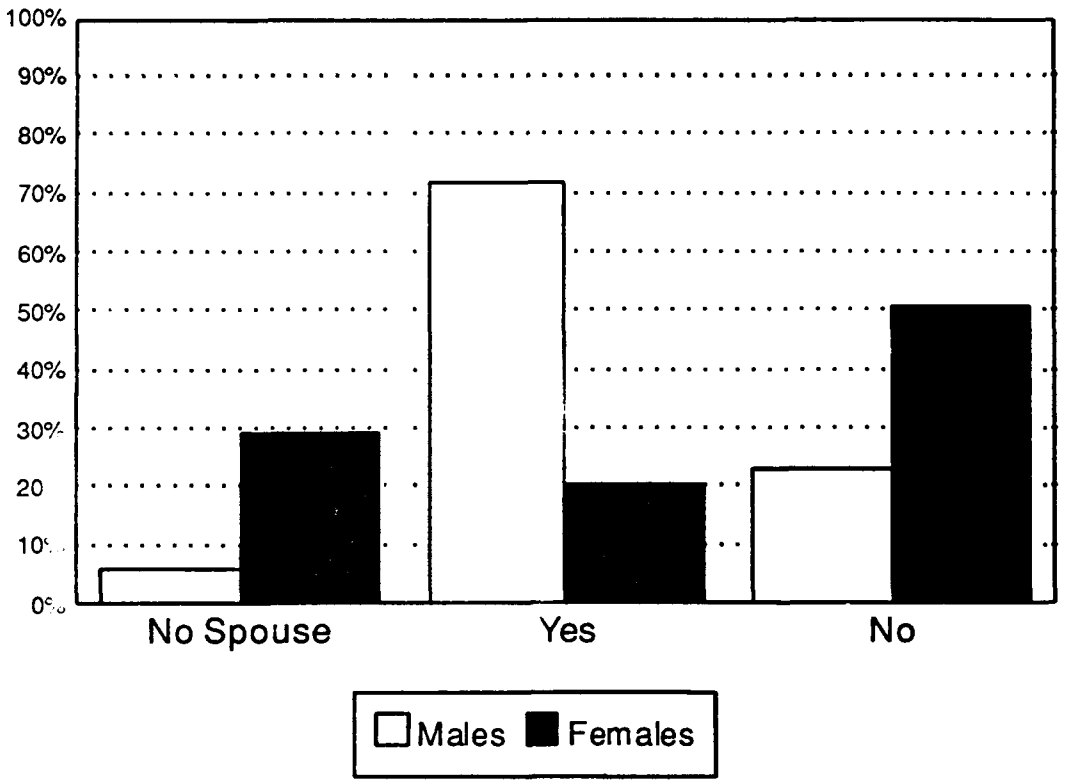
Enlisted

(Q72) by (Q17) Paygrade



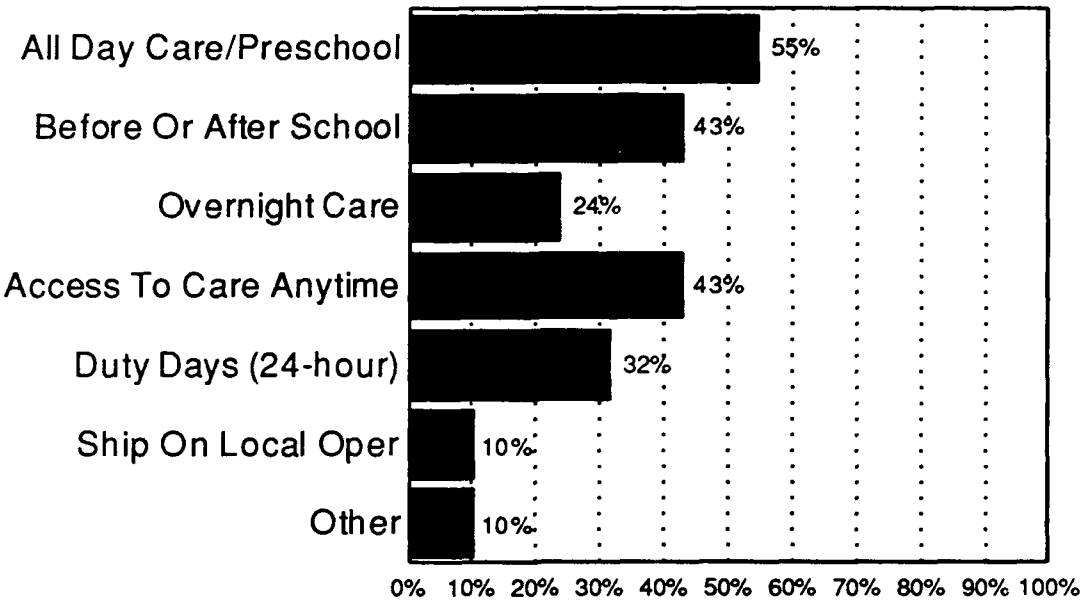
Enlisted

(Q72) by (Q1) Sex



Enlisted

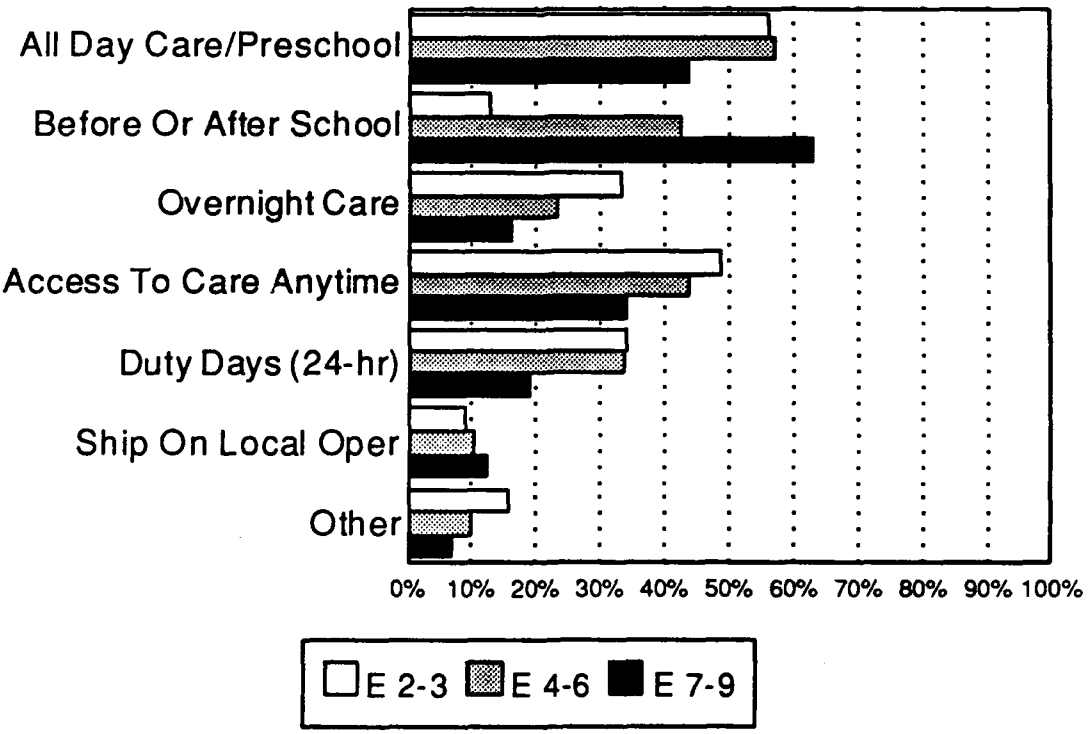
(Q73) What Are Your Most Critical Child Care Requirements*



Total

Enlisted

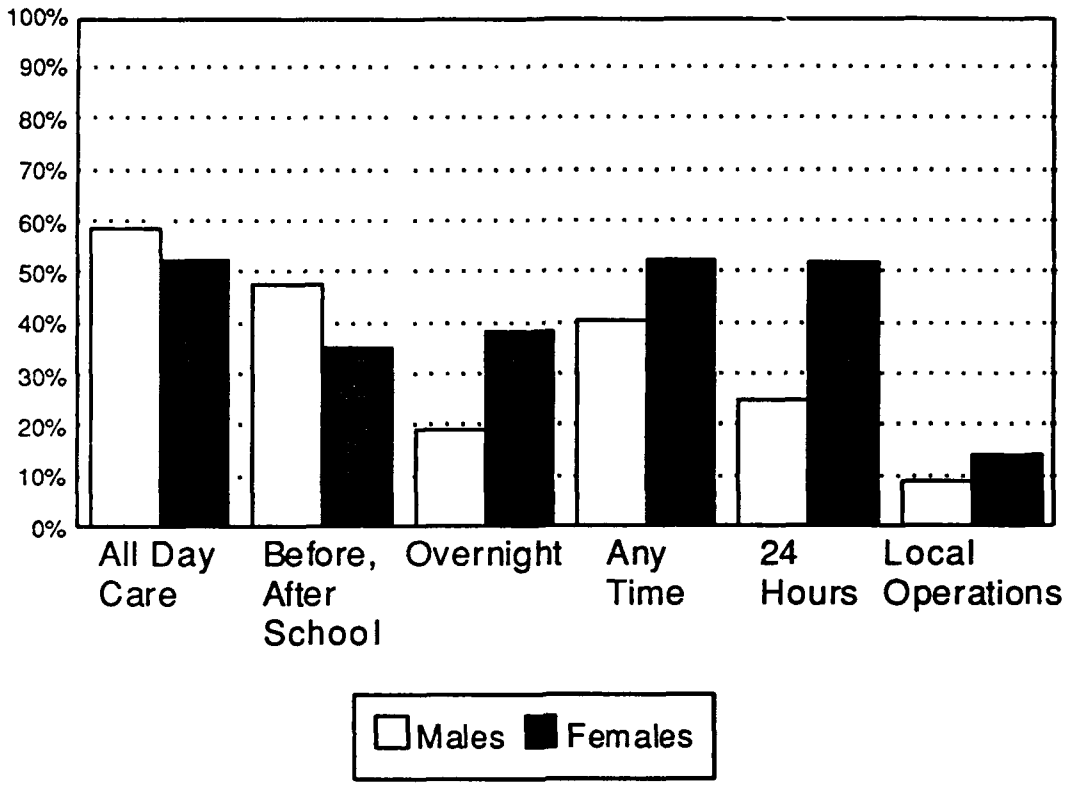
(Q73) by (Q17) Paygrade



Enlisted

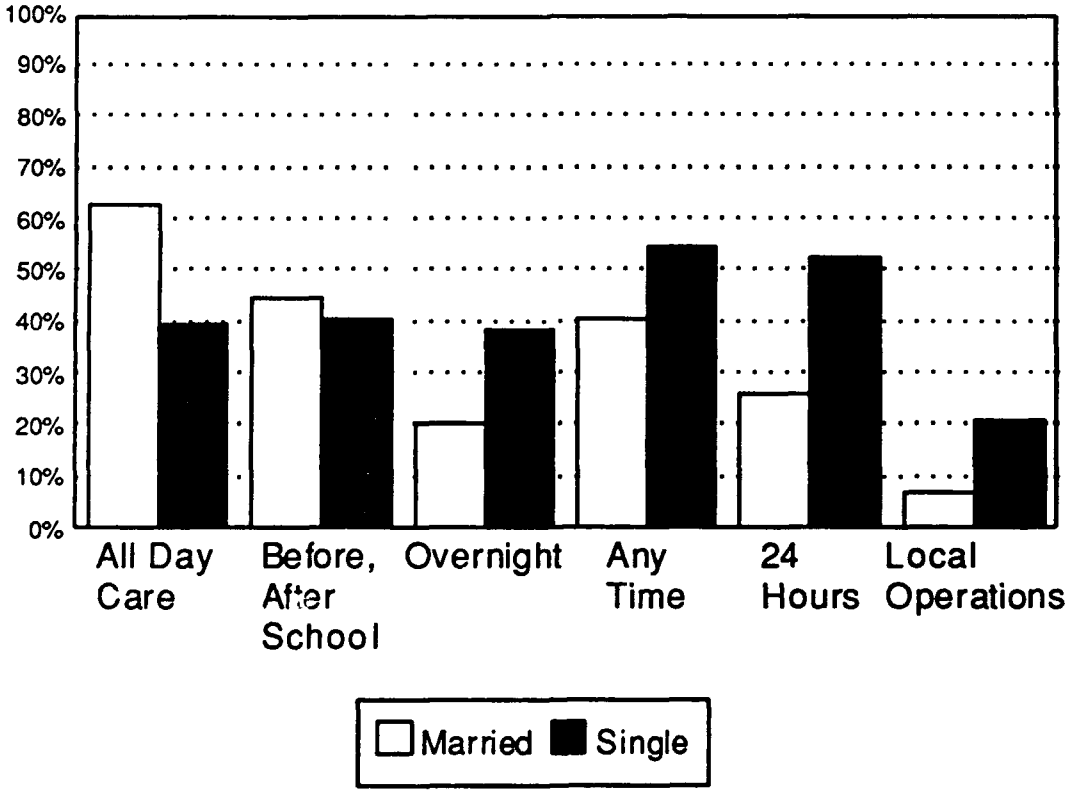
*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

(Q73) by (Q1) Sex



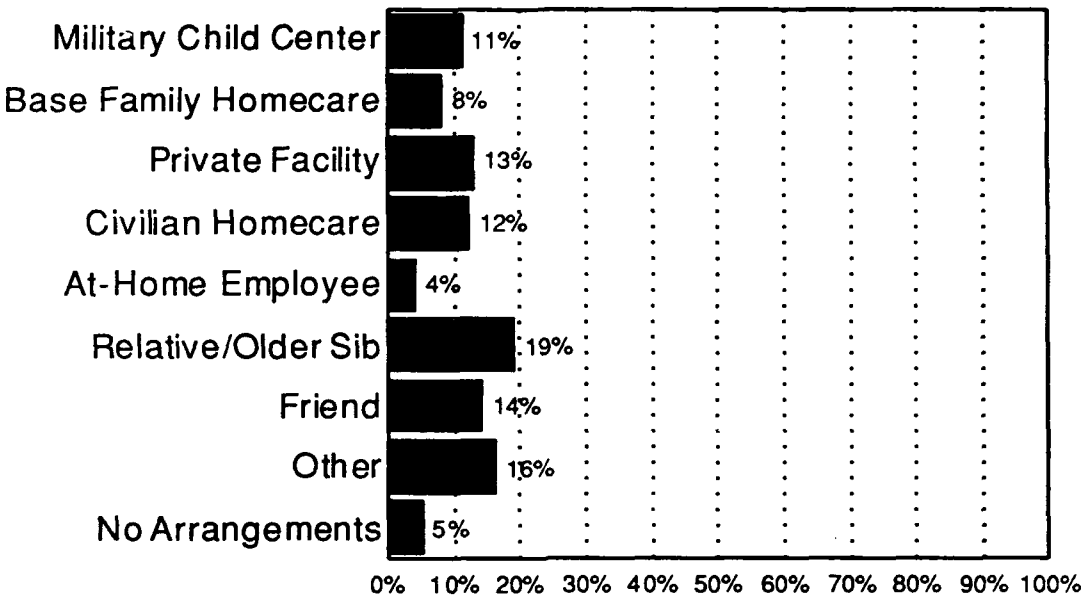
Enlisted

(Q73) by (Q6) Marital Status



Enlisted

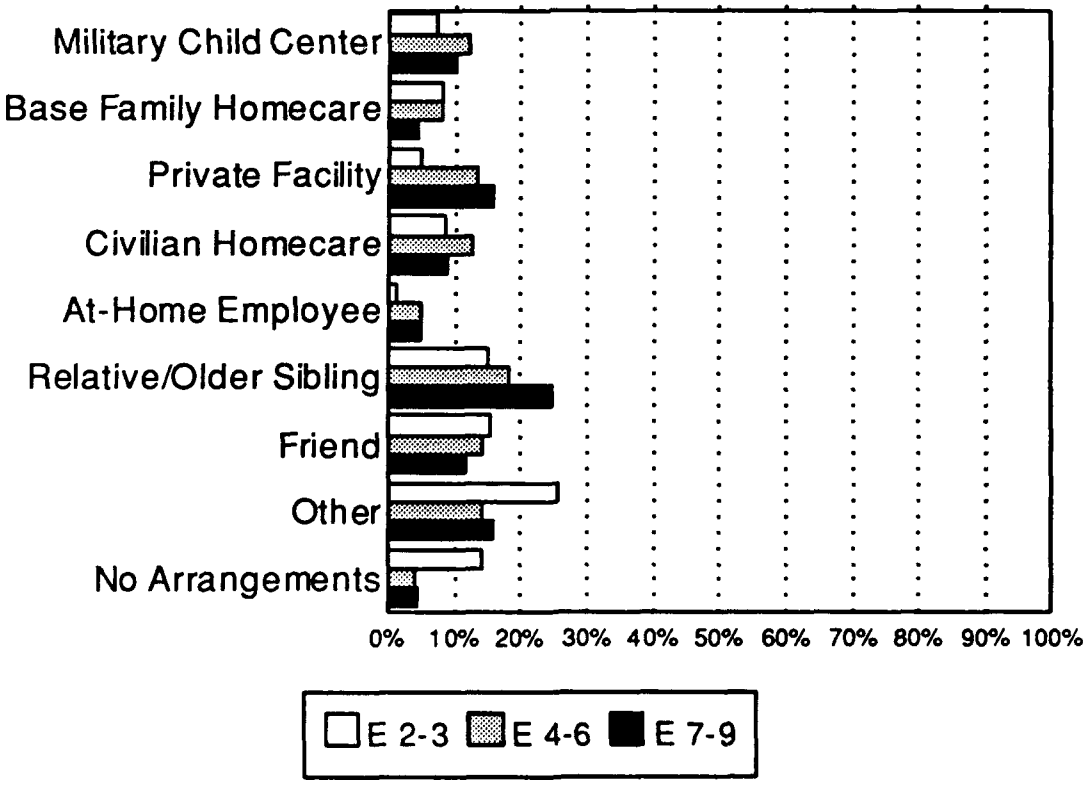
(Q74) Who Is Your Primary Caretaker For Your Youngest Child While You Are On Duty



Total

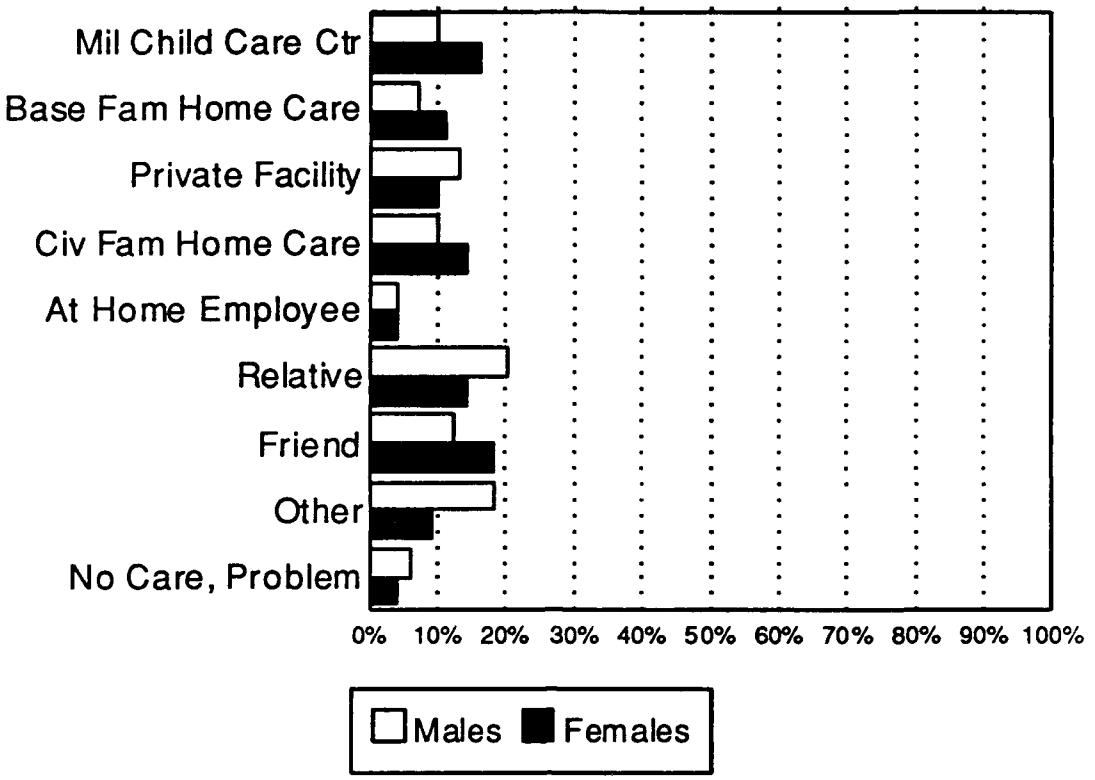
Enlisted

(Q74) by (Q17) Paygrade



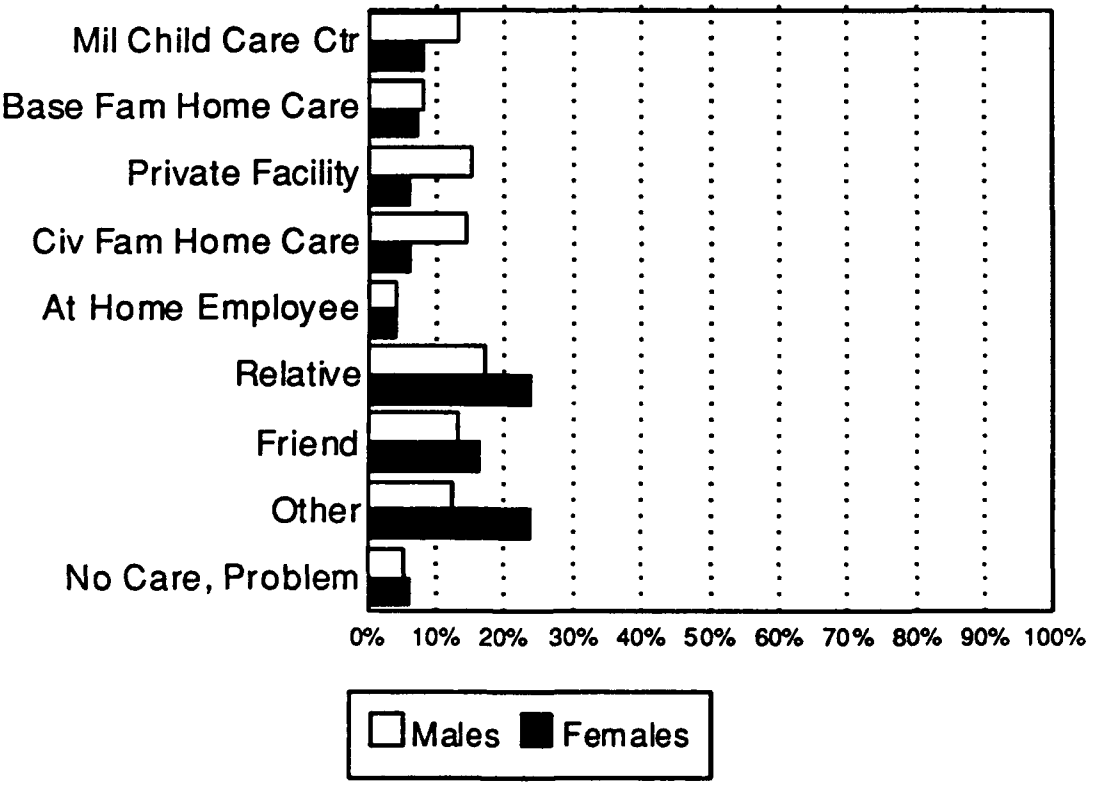
Enlisted

(Q74) by (Q1) Sex



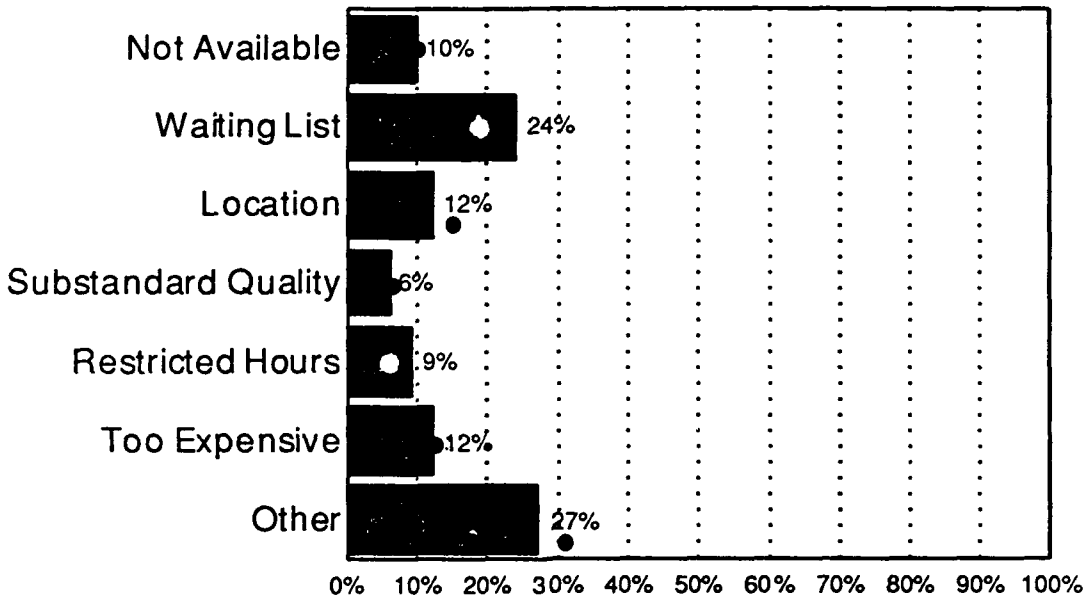
Enlisted

(Q74) by (Q6) Marital Status



Enlisted

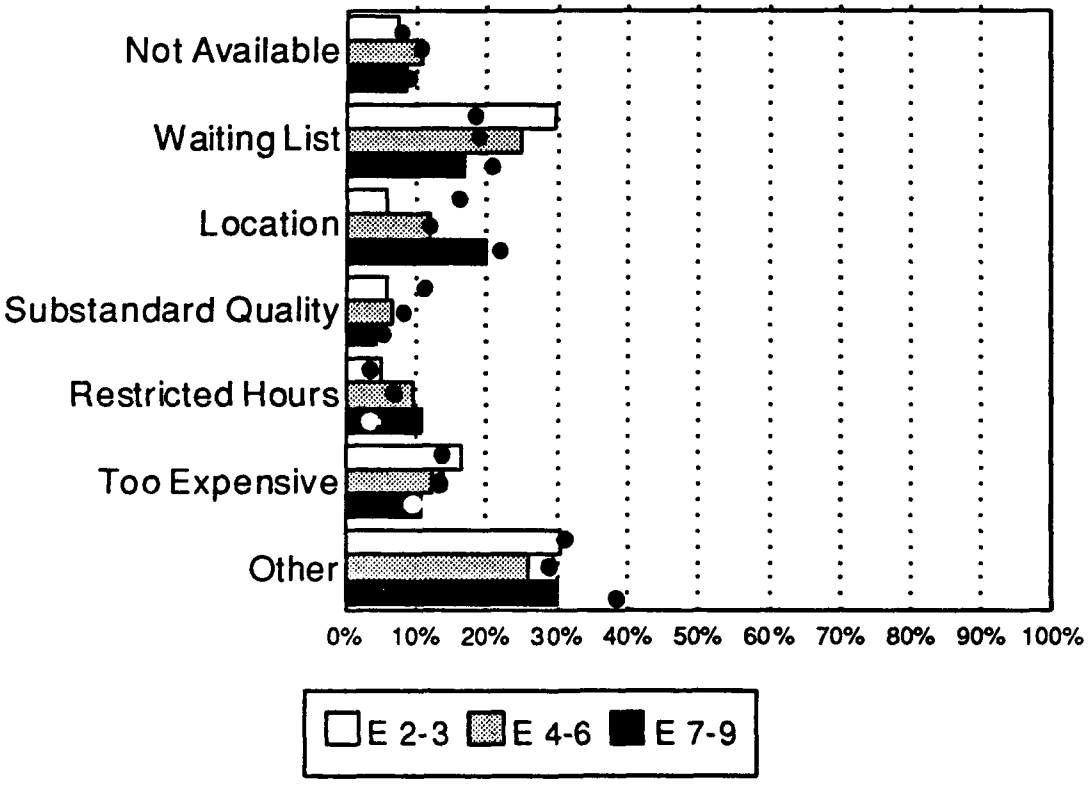
(Q75) If You Are Not Using Military Child Care Centers Or Family Home Care, Why Not



Total

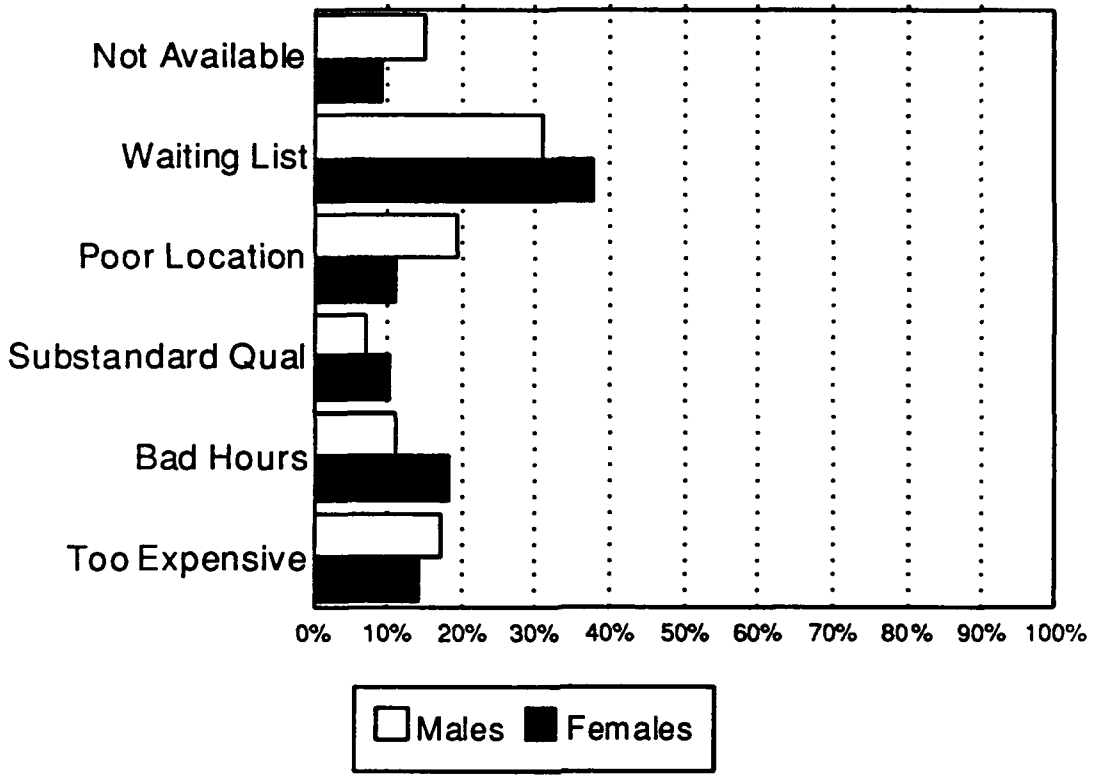
Enlisted

(Q75) by (Q17) Paygrade



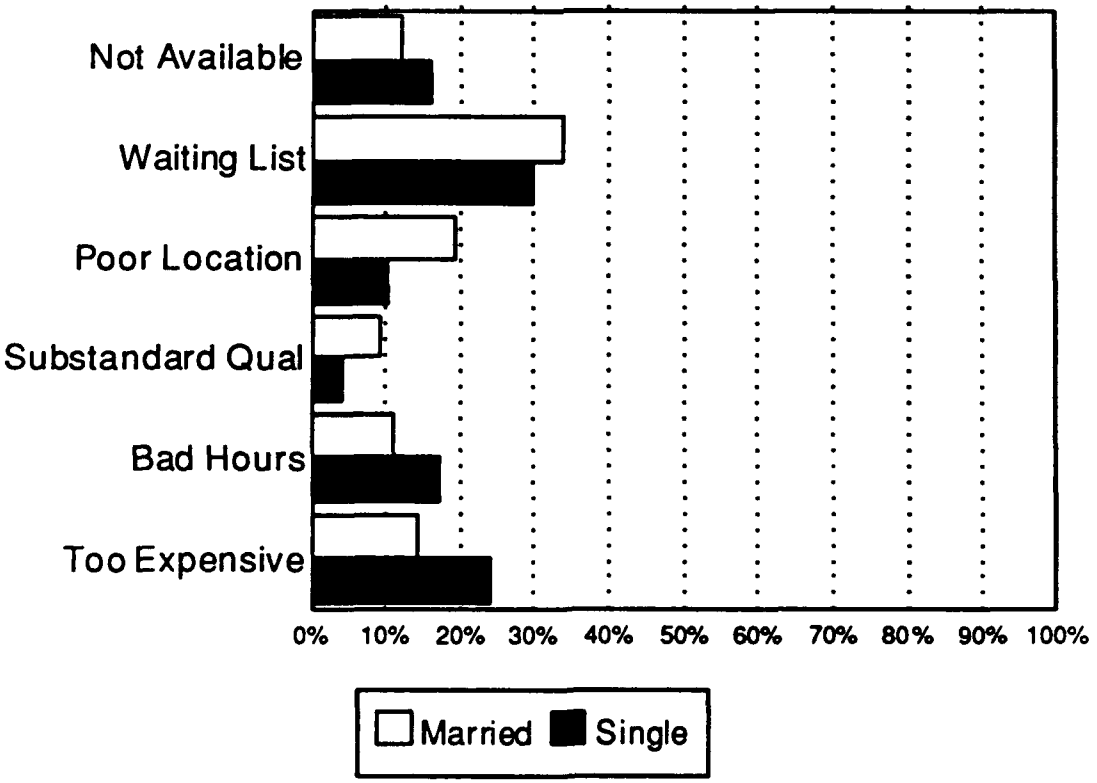
Enlisted

(Q75) by (Q1) Sex



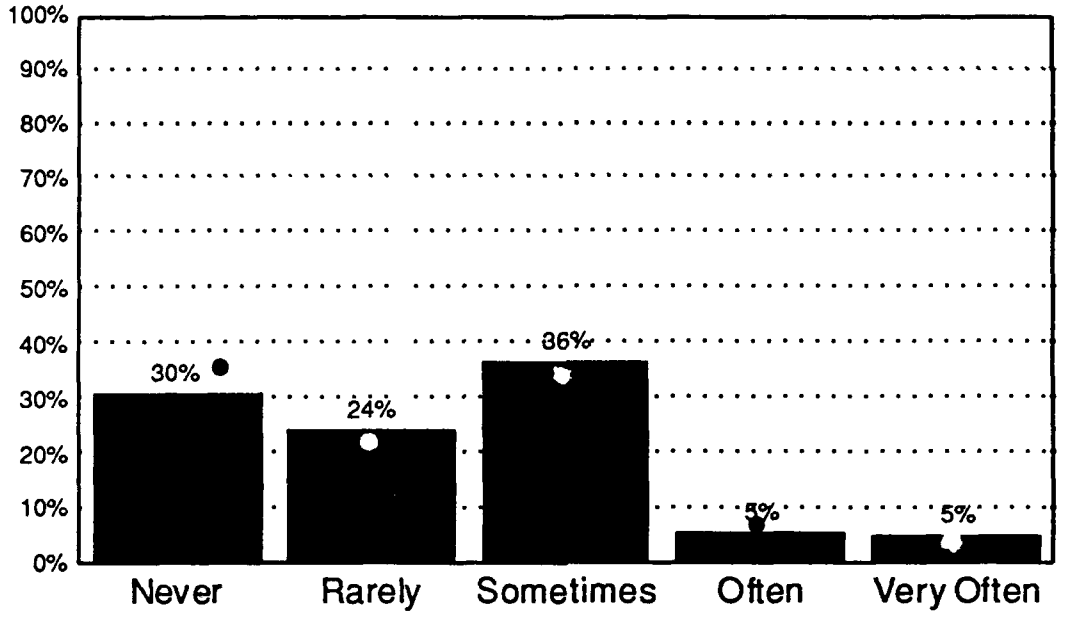
Enlisted

(Q75) by (Q6) Marital Status



Enlisted

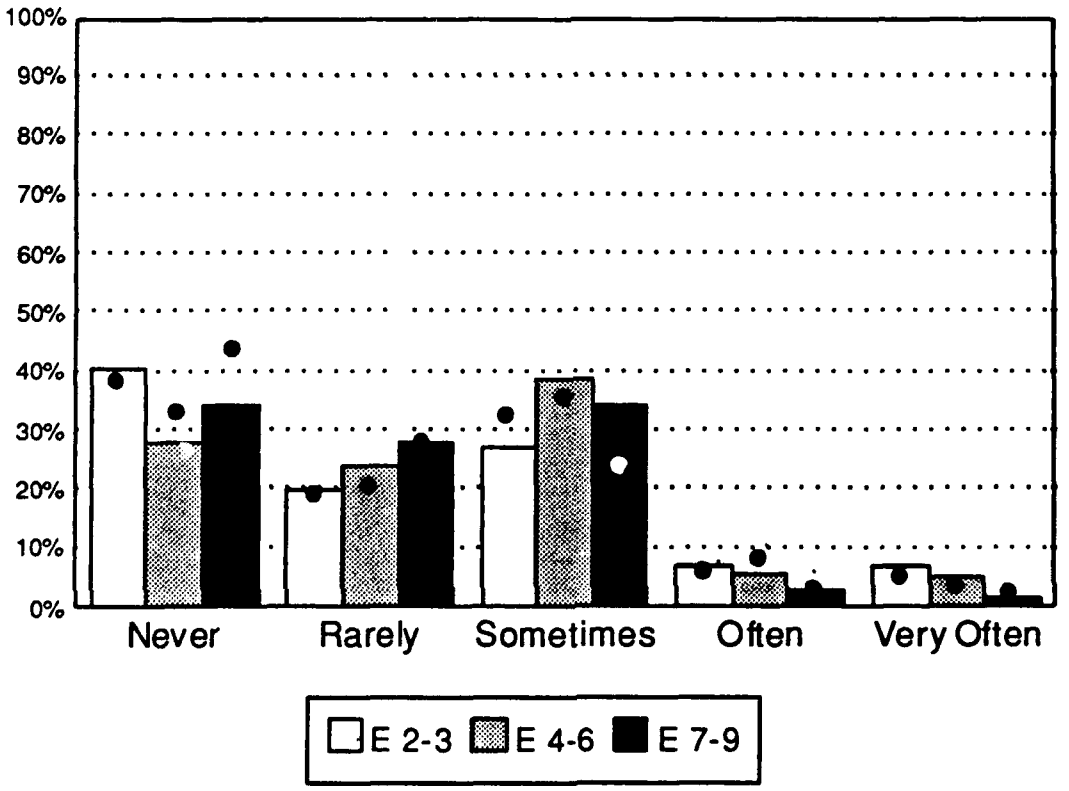
(Q76) Do You Feel That Child Care Needs Interfere With Your Ability To Perform Your Job



Total

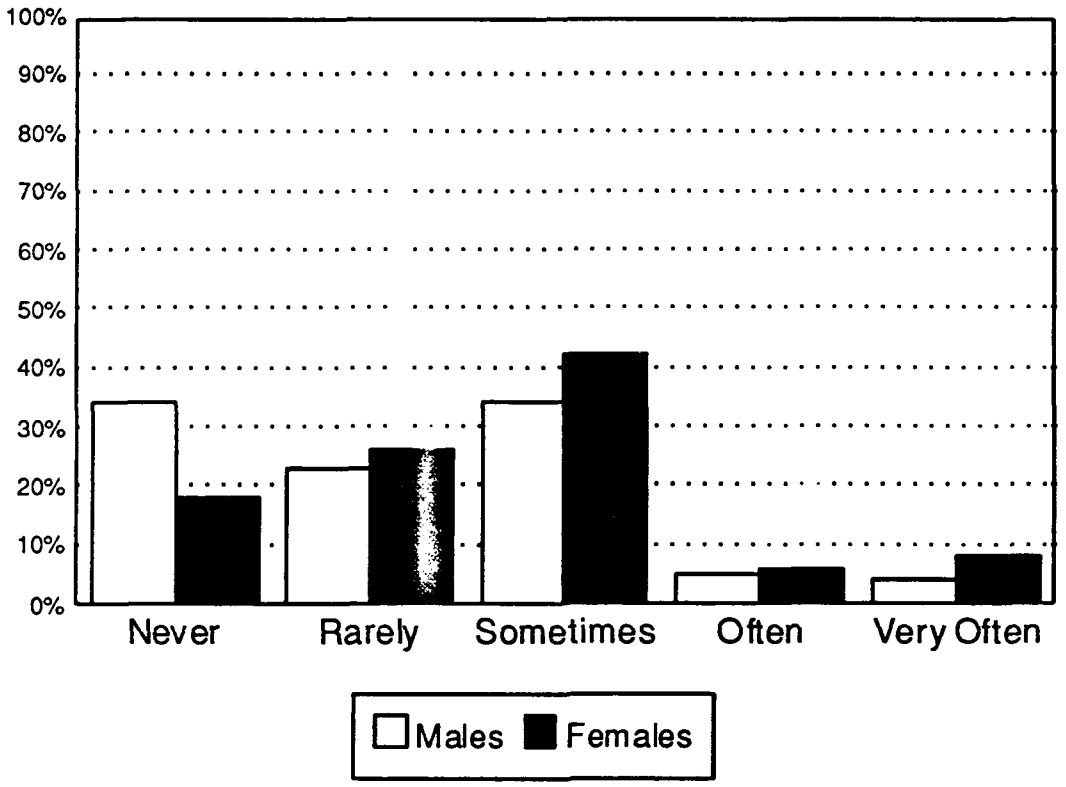
Enlisted

(Q76) by (Q17) Paygrade



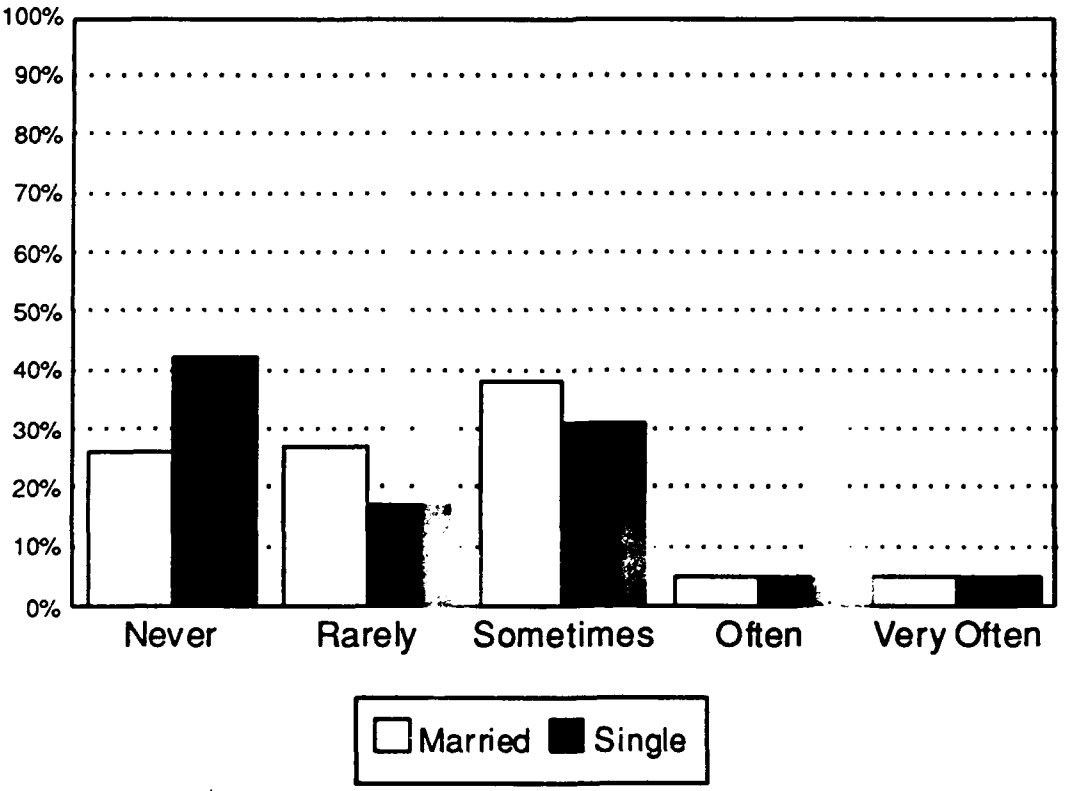
Enlisted

(Q76) by (Q1) Sex



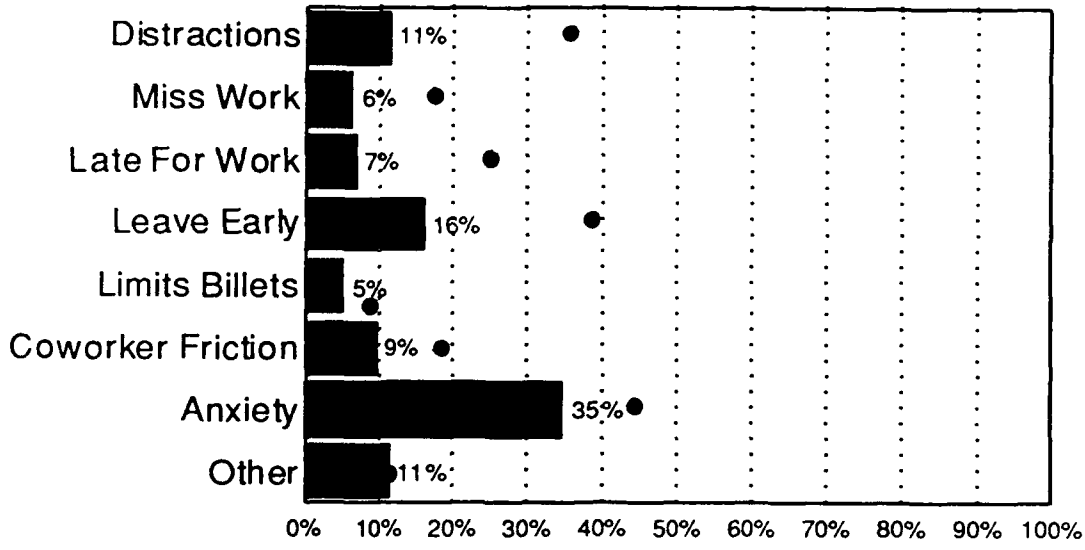
Enlisted

(Q76) by (Q6) Marital Status



Enlisted

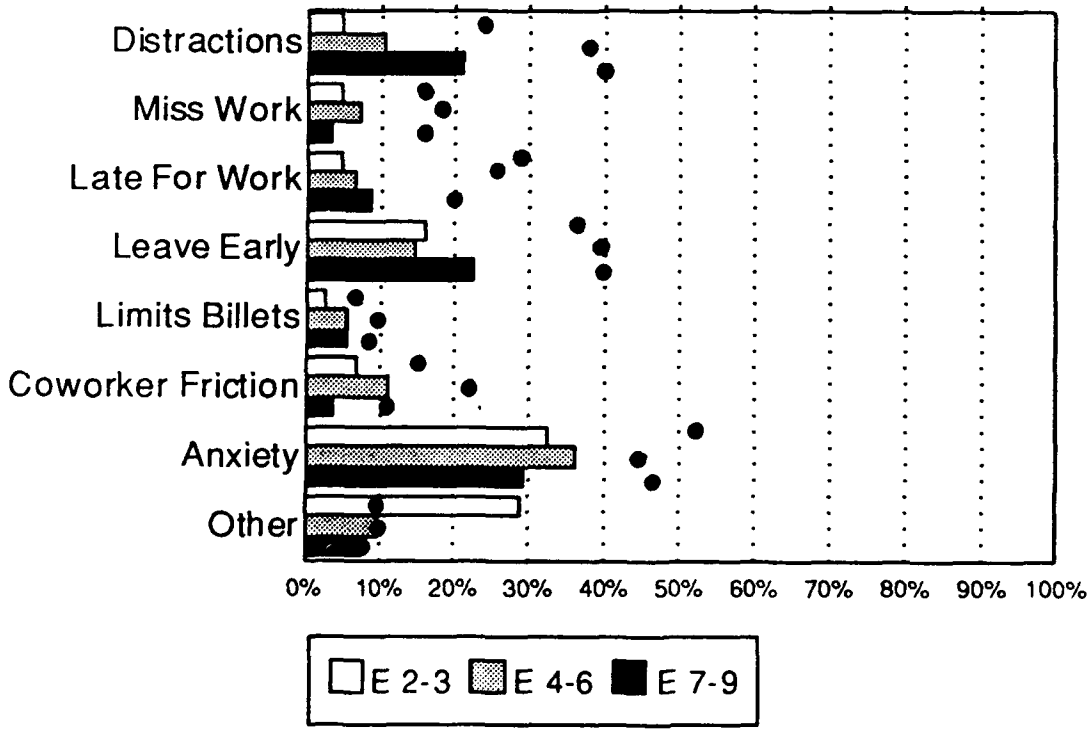
●(Q77) In What Way Do Child Care Needs Interfere With Your Performance



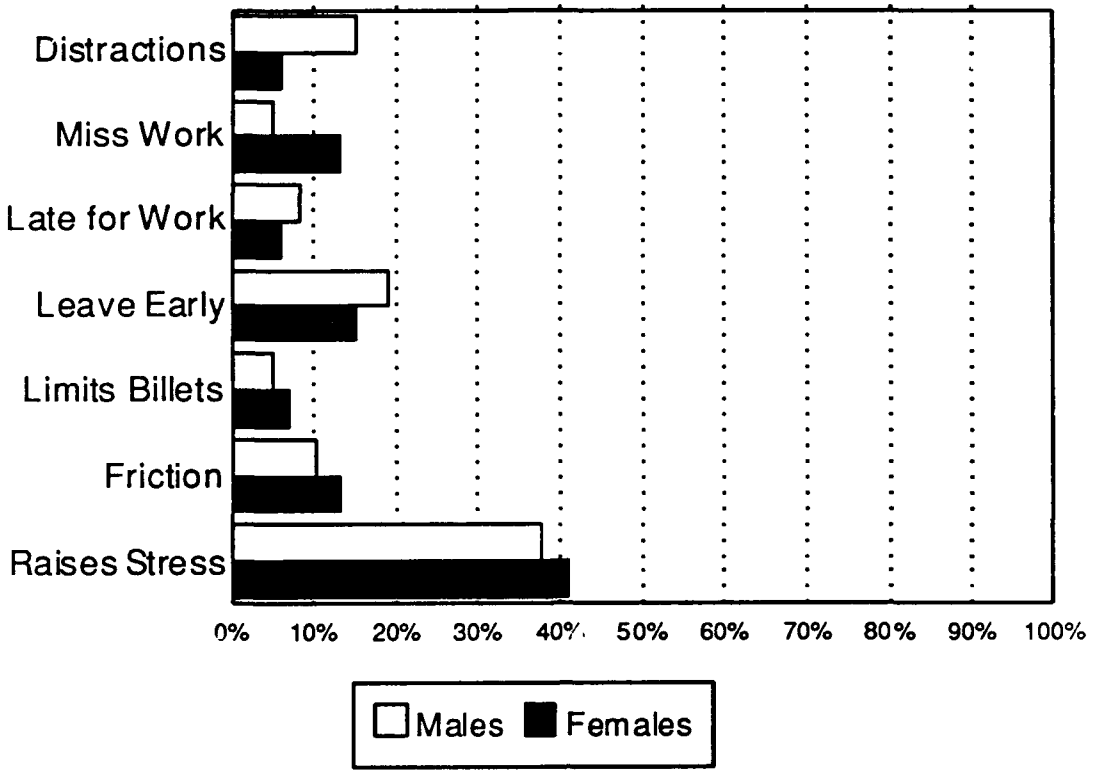
Total

Enlisted

(Q77) by (Q17) Paygrade



(Q77) by (Q1) Sex



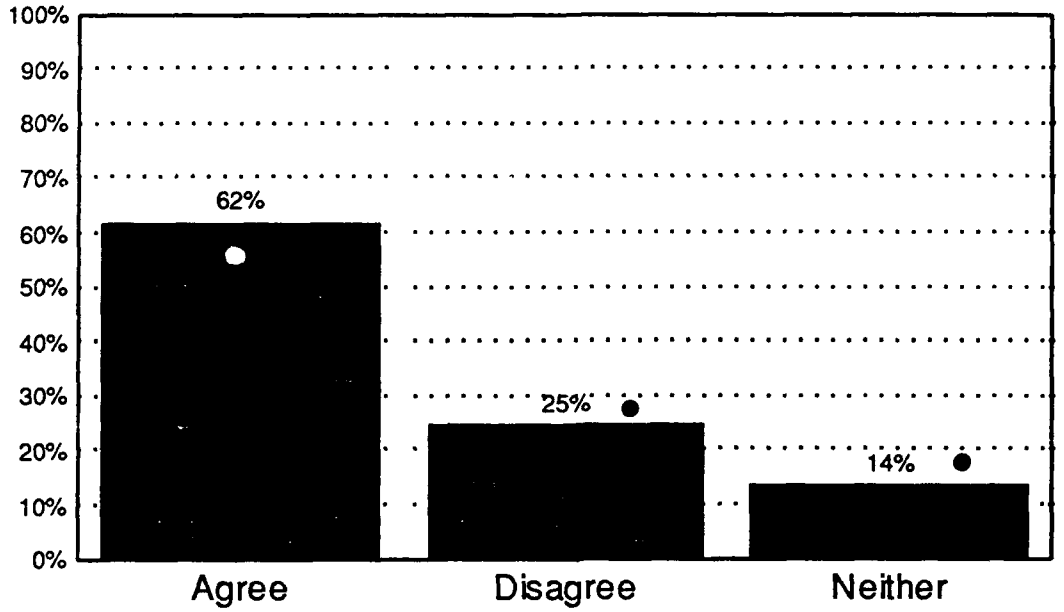
Enlisted

(Q77) by (Q6) Marital Status



Enlisted

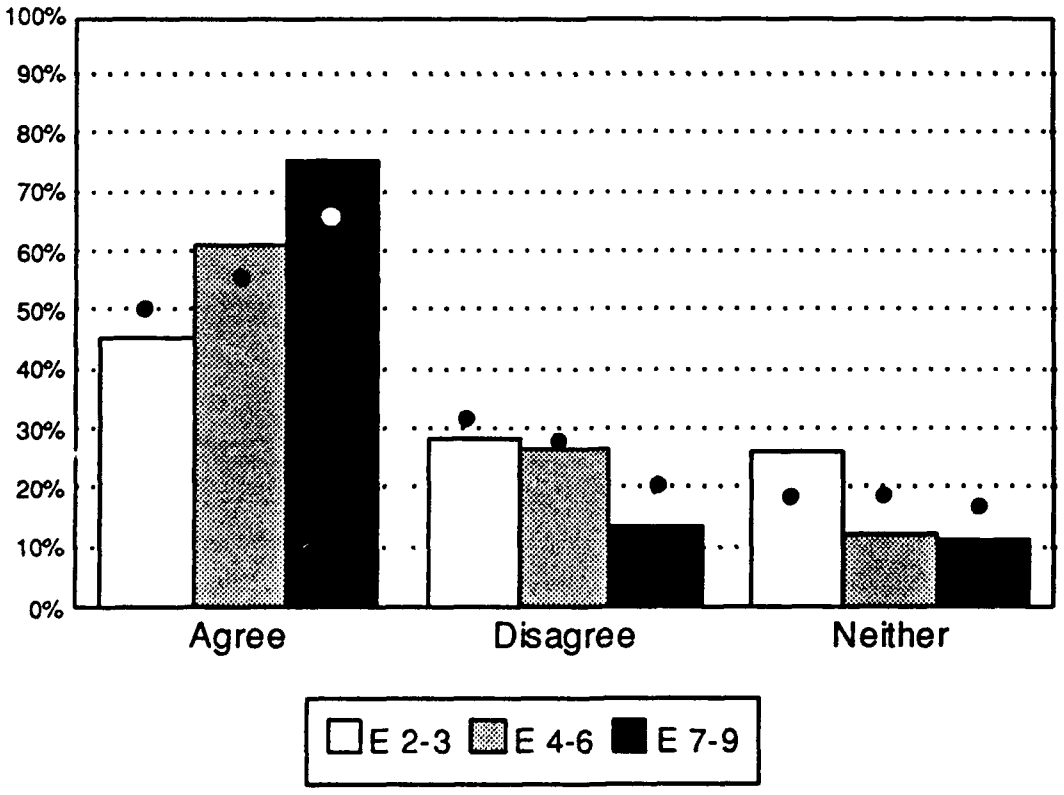
●(Q78a) I Am Satisfied With My Current Child Care Arrangements



Total

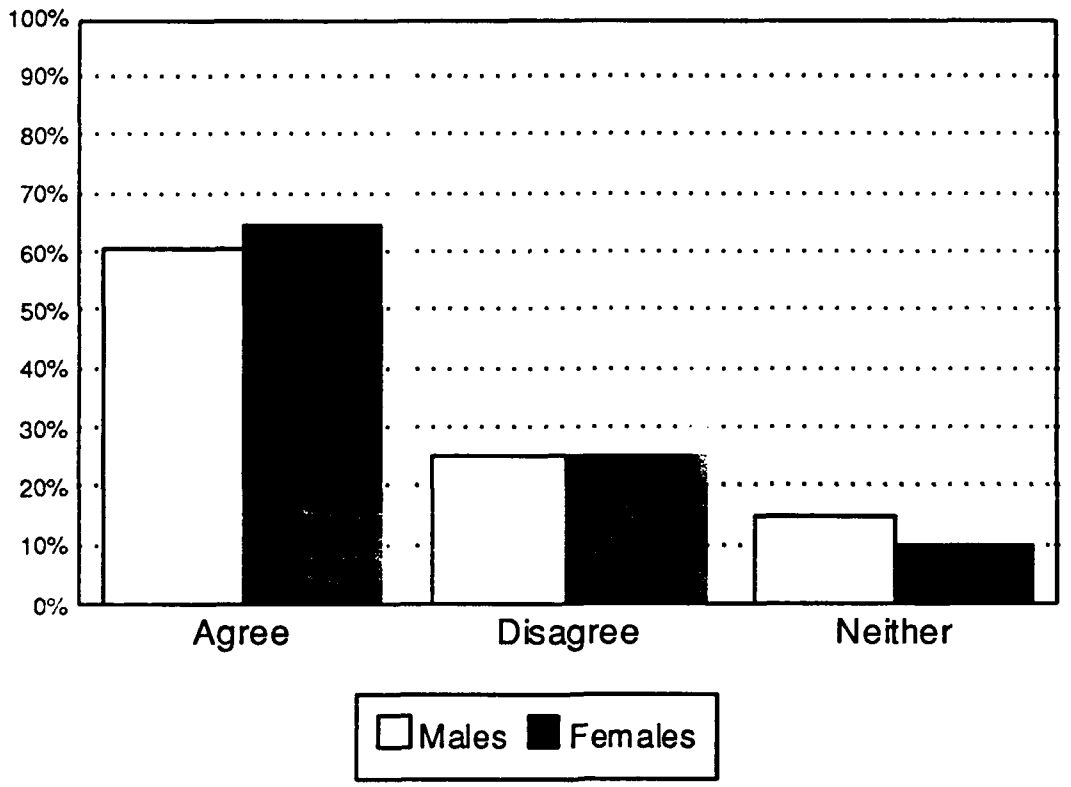
Enlisted

(Q78a) by (Q17) Paygrade



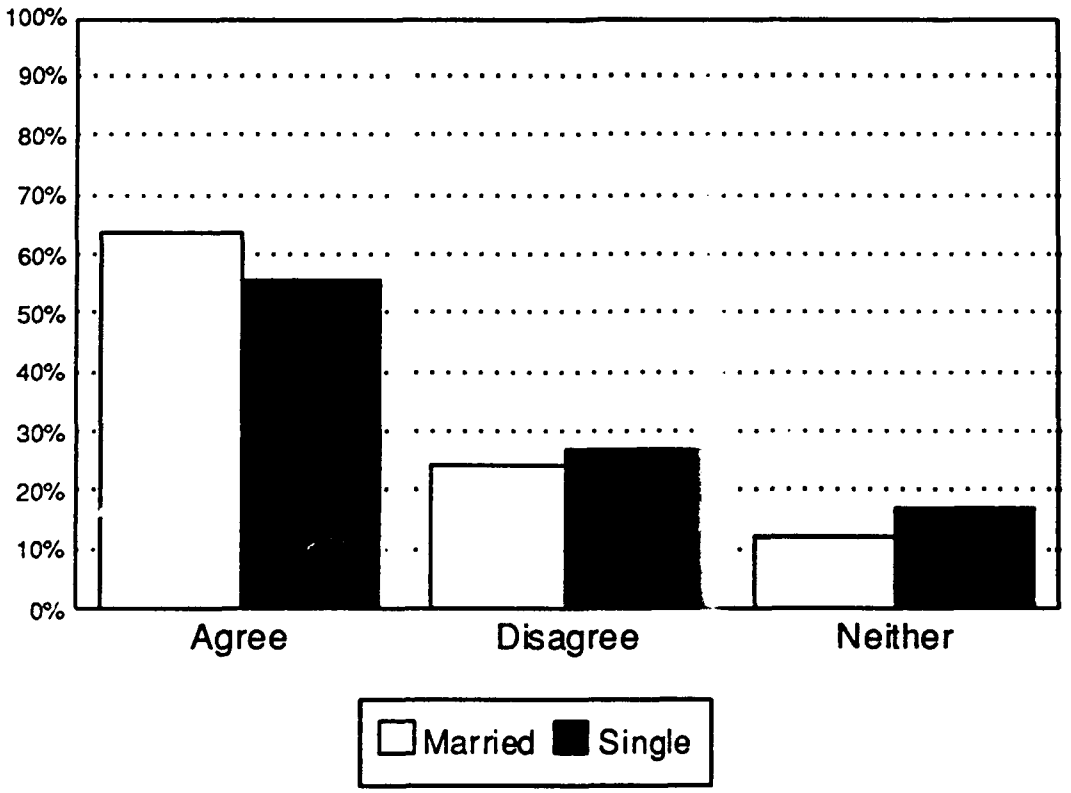
Enlisted

(Q78a) by (Q1) Sex



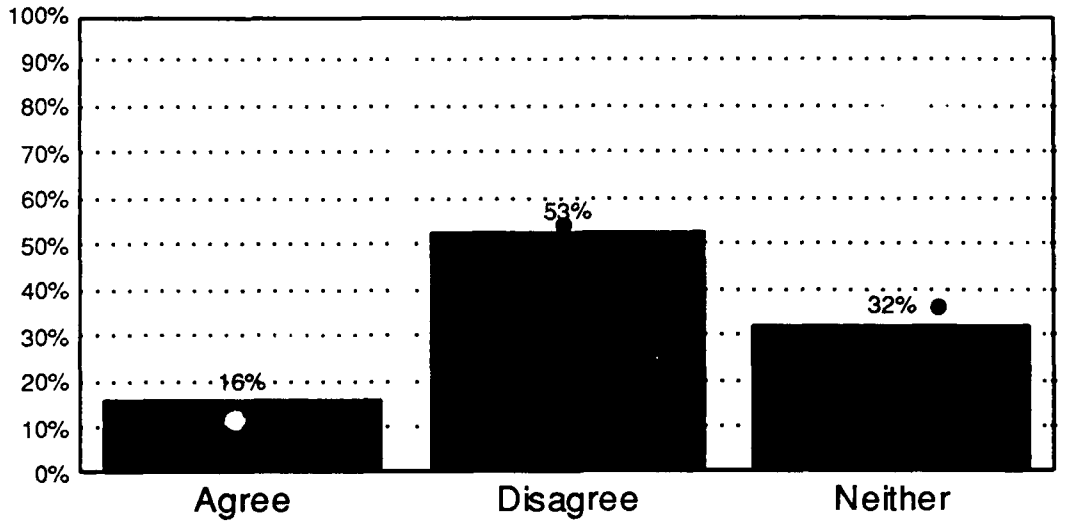
Enlisted

(Q78a) by (Q6) Marital Status



Enlisted

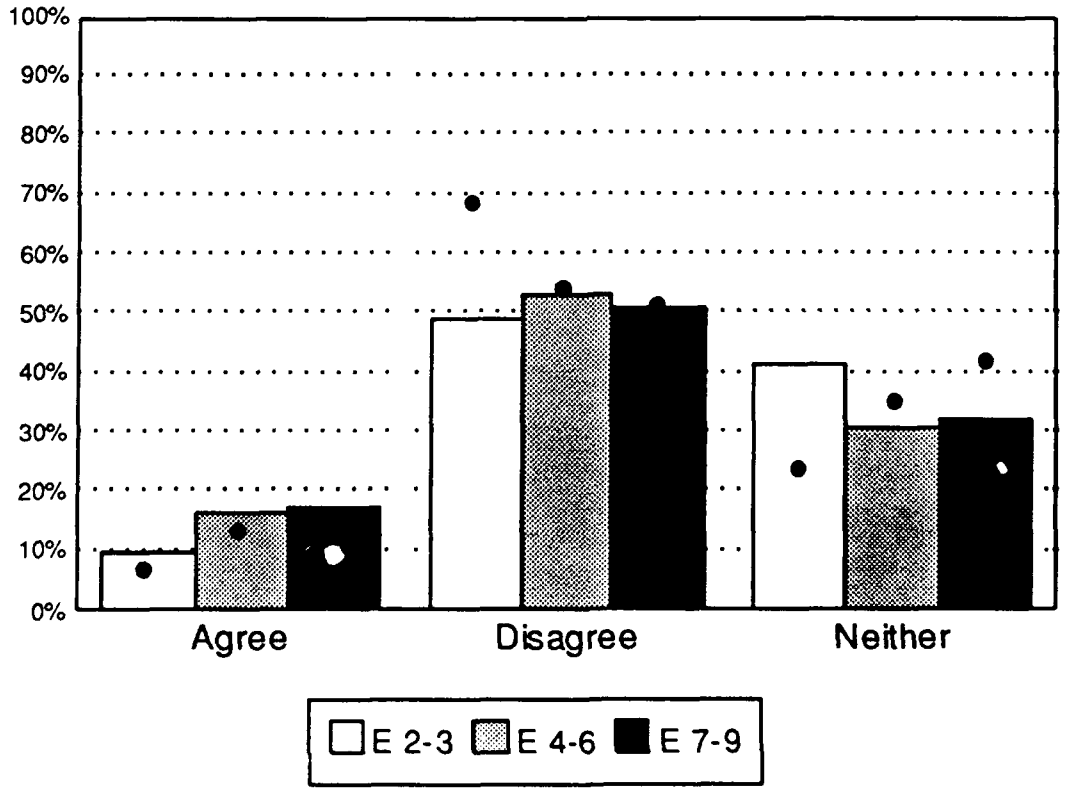
(Q78b) The Availability Of The Navy-Sponsored Child Care That I Have Experienced Is A Positive Influence On My Decision To Stay In The Navy



Total

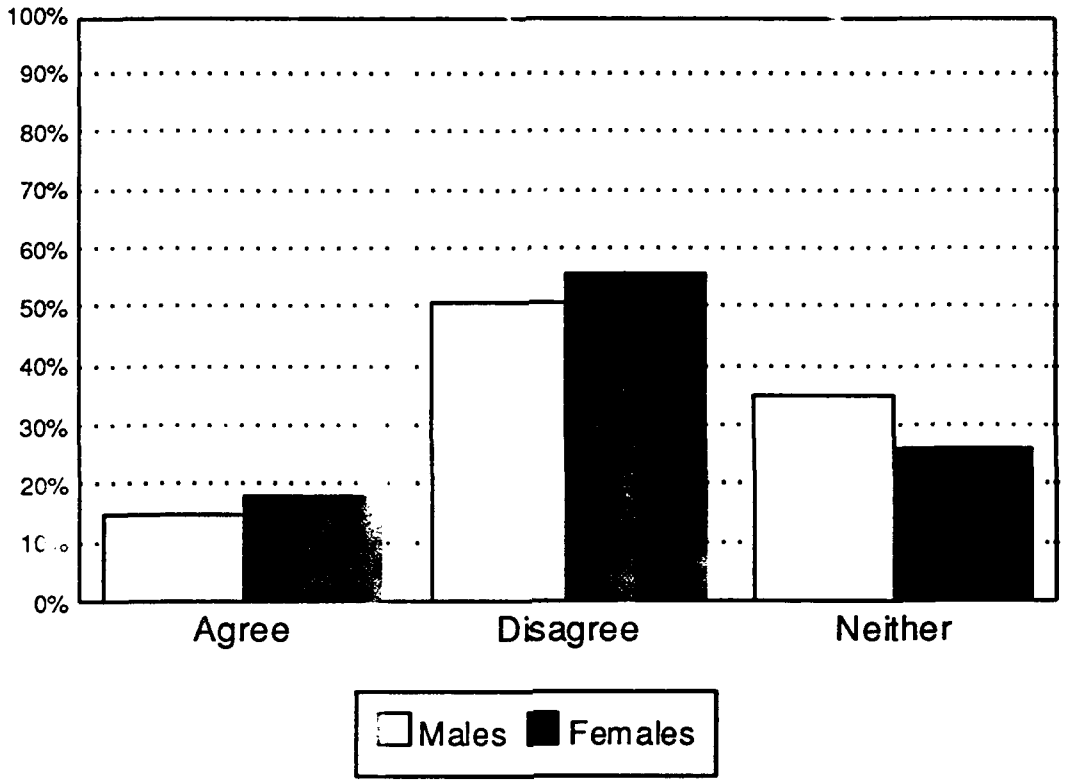
Enlisted

(Q78b) by (Q17) Paygrade



Enlisted

(Q78b) by (Q1) Sex



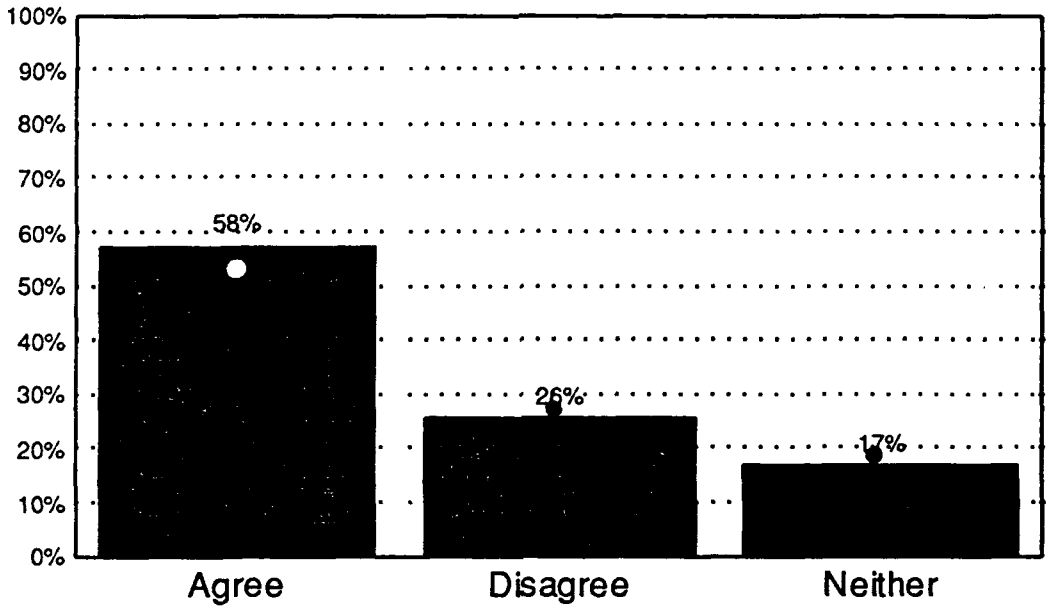
Enlisted

(Q78b) by (Q6) Marital Status



Enlisted

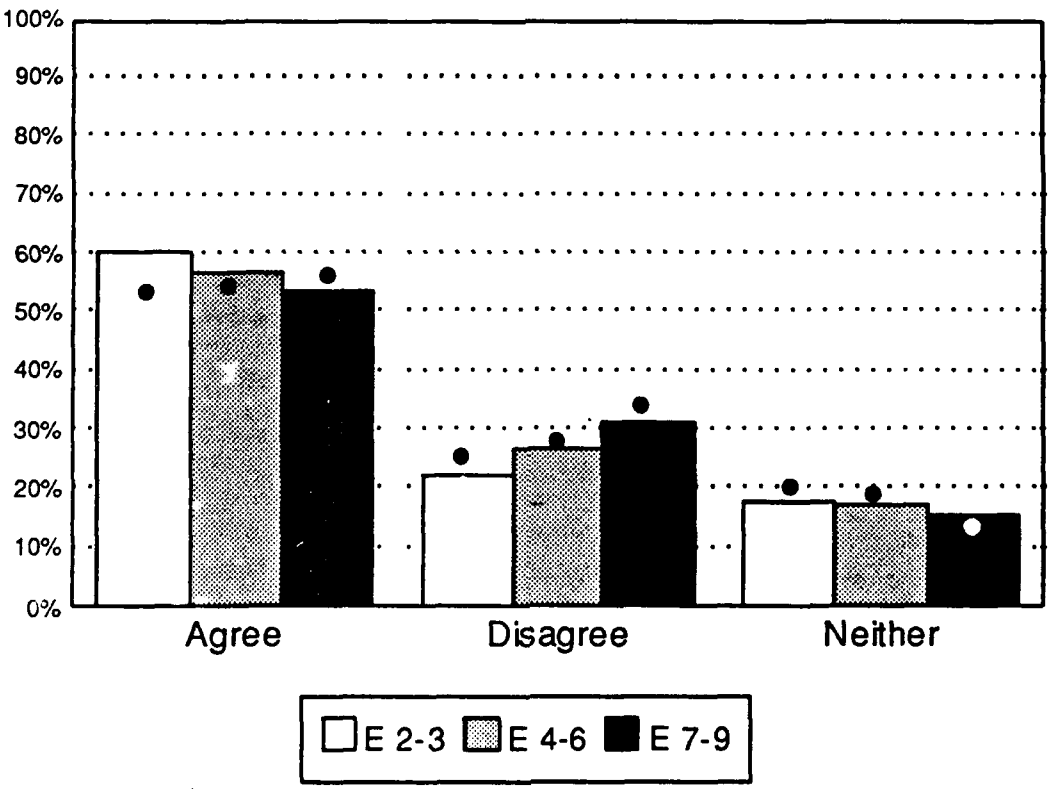
(Q79a) The Quality Of Club Services Available At My Base Is Good



Total

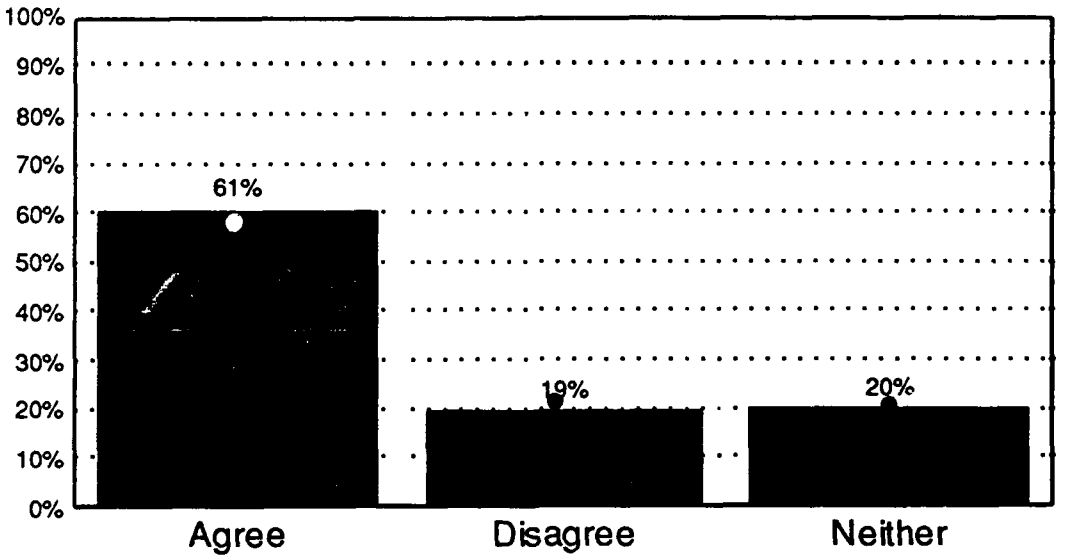
Enlisted

(Q79a) by (Q17) Paygrade



Enlisted

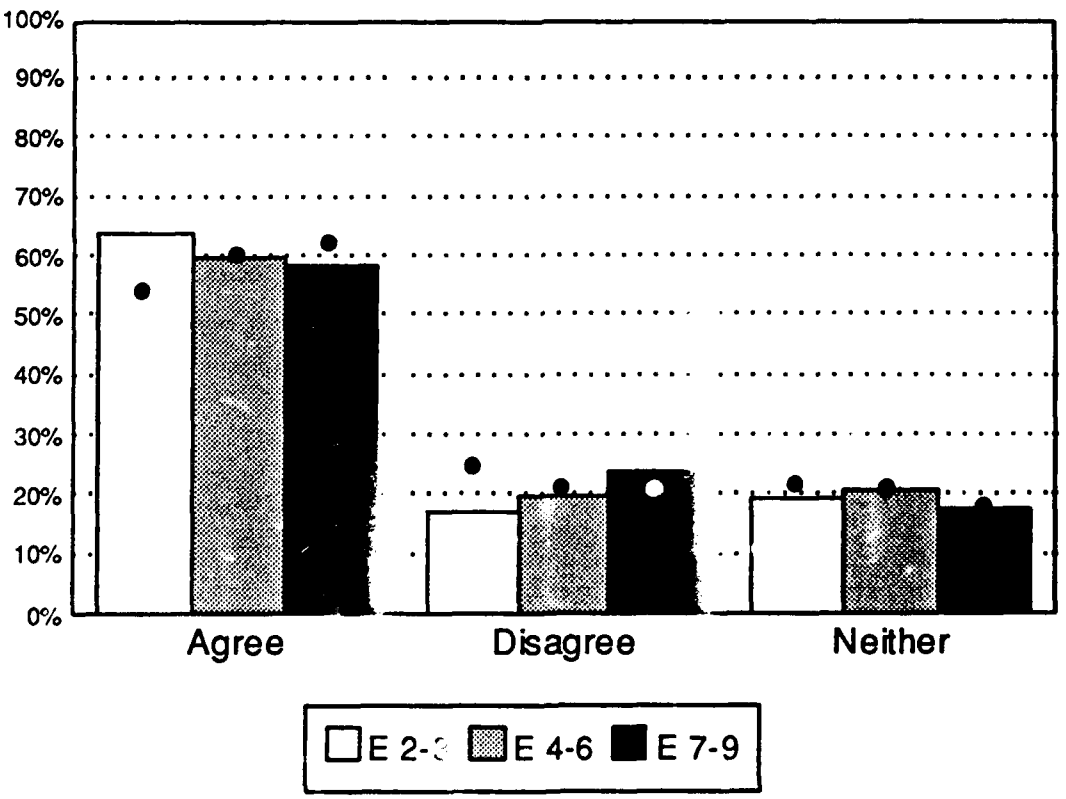
(Q79b) Navy Recreation Services are Adequately Providing For My Leisure Needs



Total

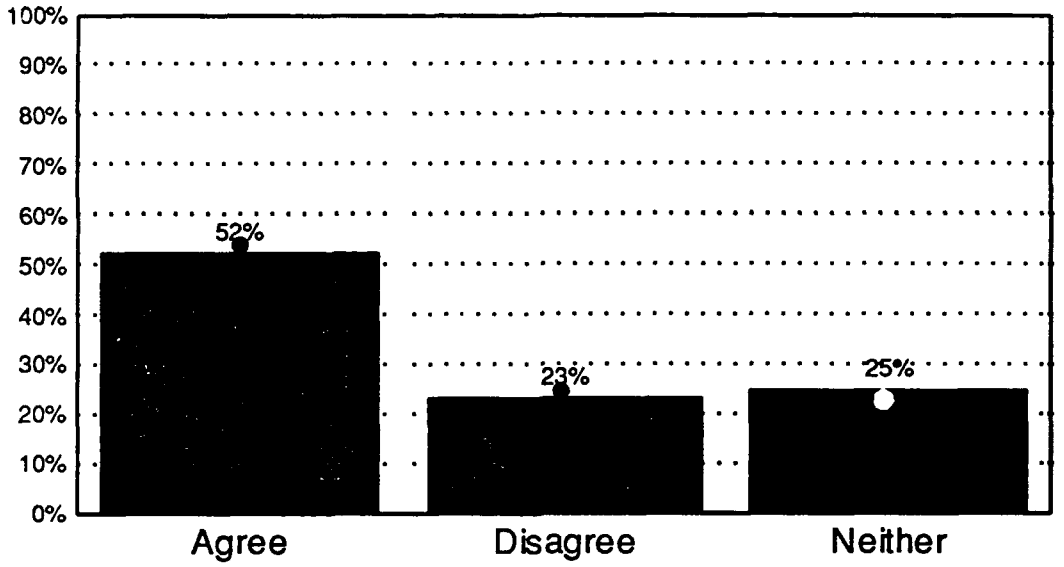
Enlisted

(Q79b) by (Q17) Paygrade



Enlisted

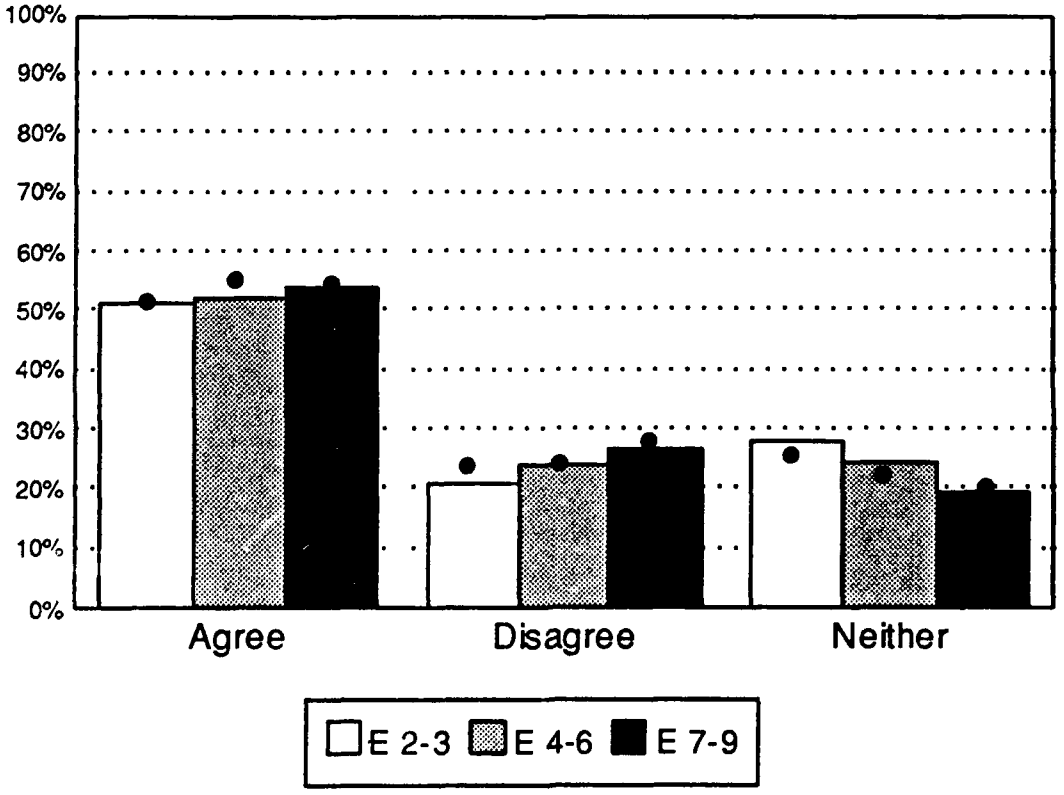
(Q79c) If Navy Recreation Service Programs Were Eliminated, That Would Greatly Decrease The Quality Of Life For Me (My Family)



Total

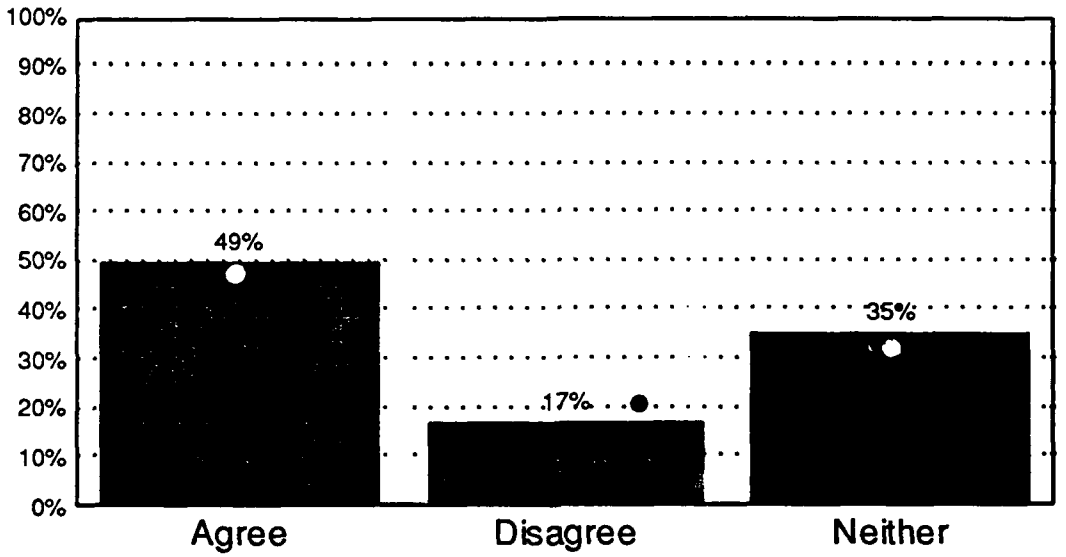
Enlisted

(Q79c) by (Q17) Paygrade



Enlisted

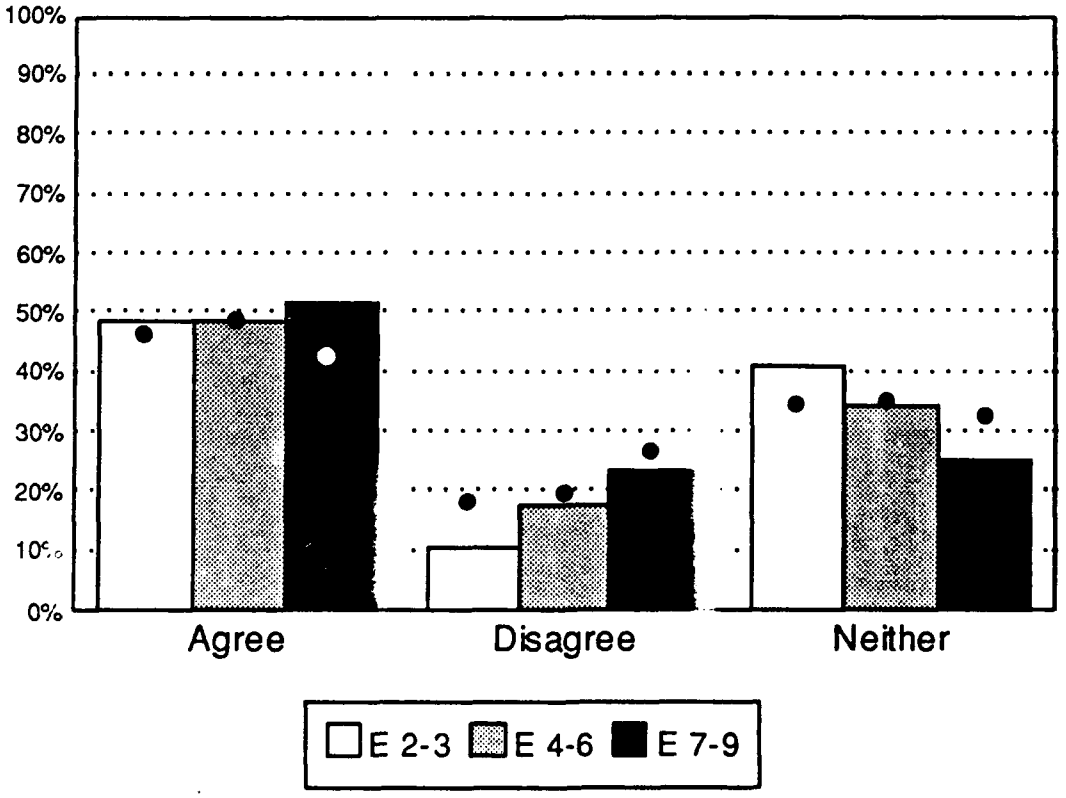
(Q79d) Navy Youth Programs are Very Important to My Family's Quality of Life in the Navy



Total

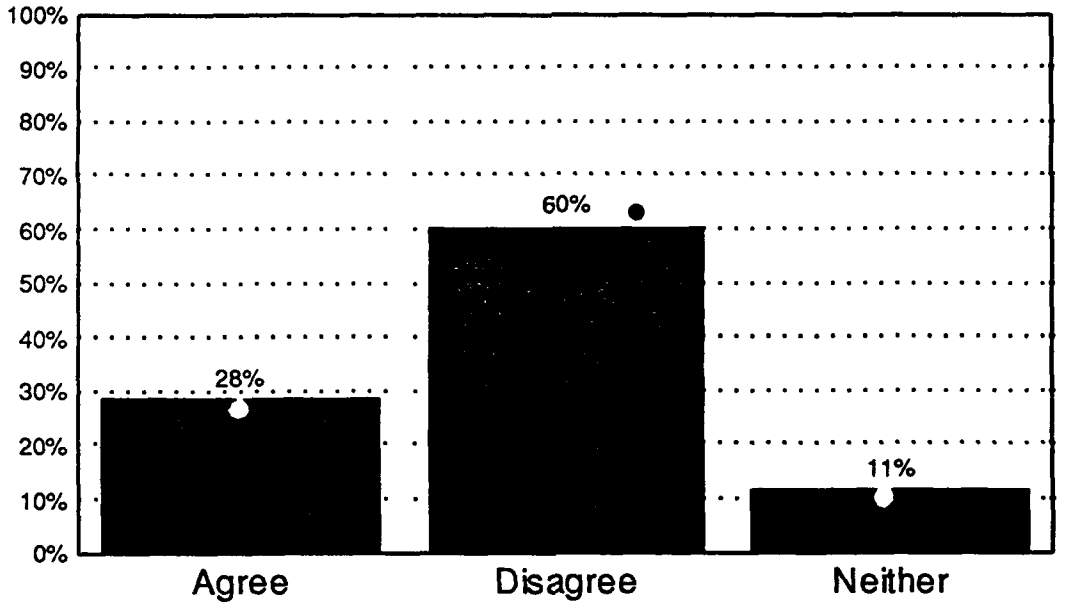
Enlisted

(Q79d) by (Q17) Paygrade



Enlisted

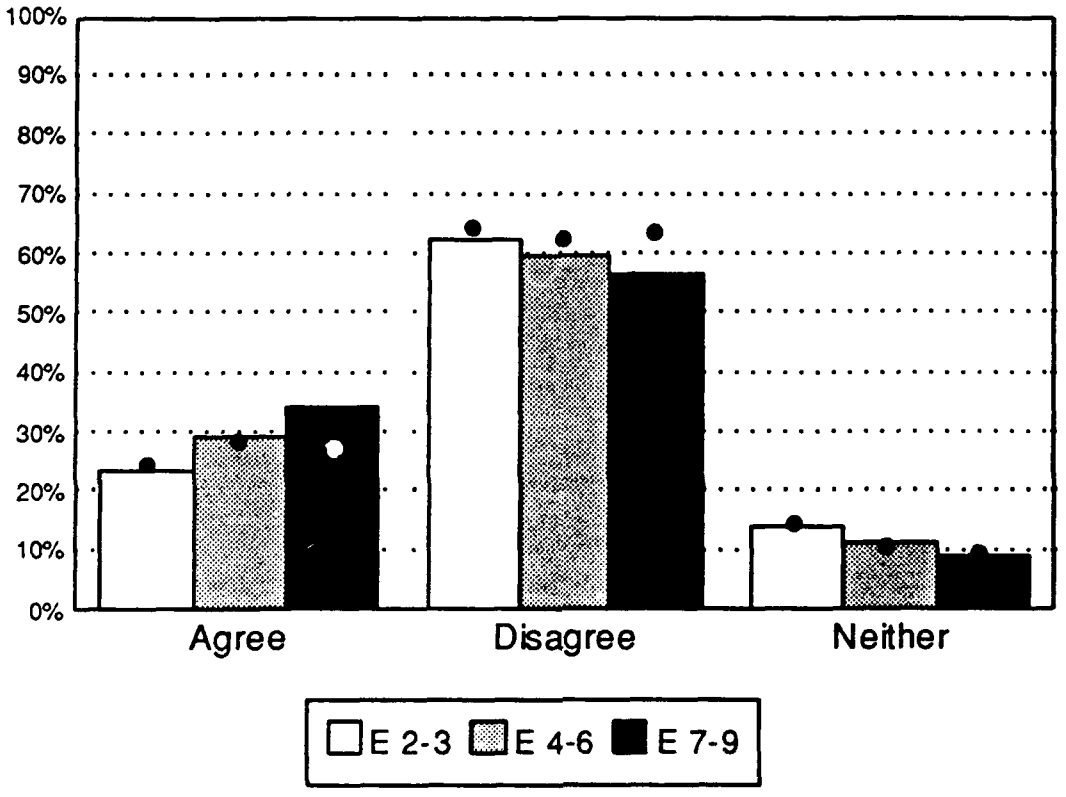
(Q79e) Civilian Rental Housing is Affordable in My Area



Total

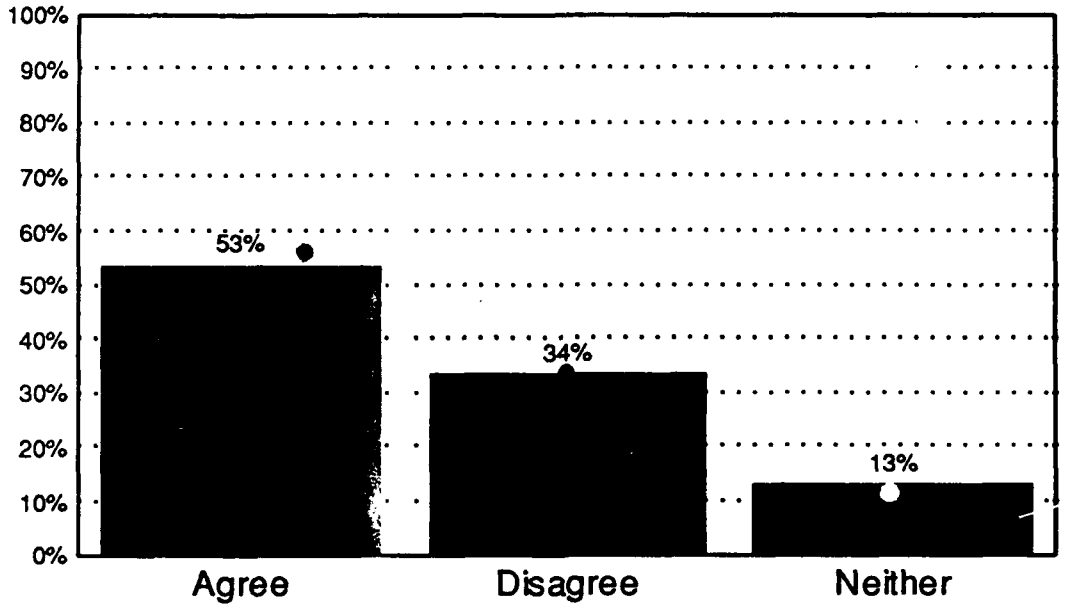
Enlisted

(Q79e) by (Q17) Paygrade



Enlisted

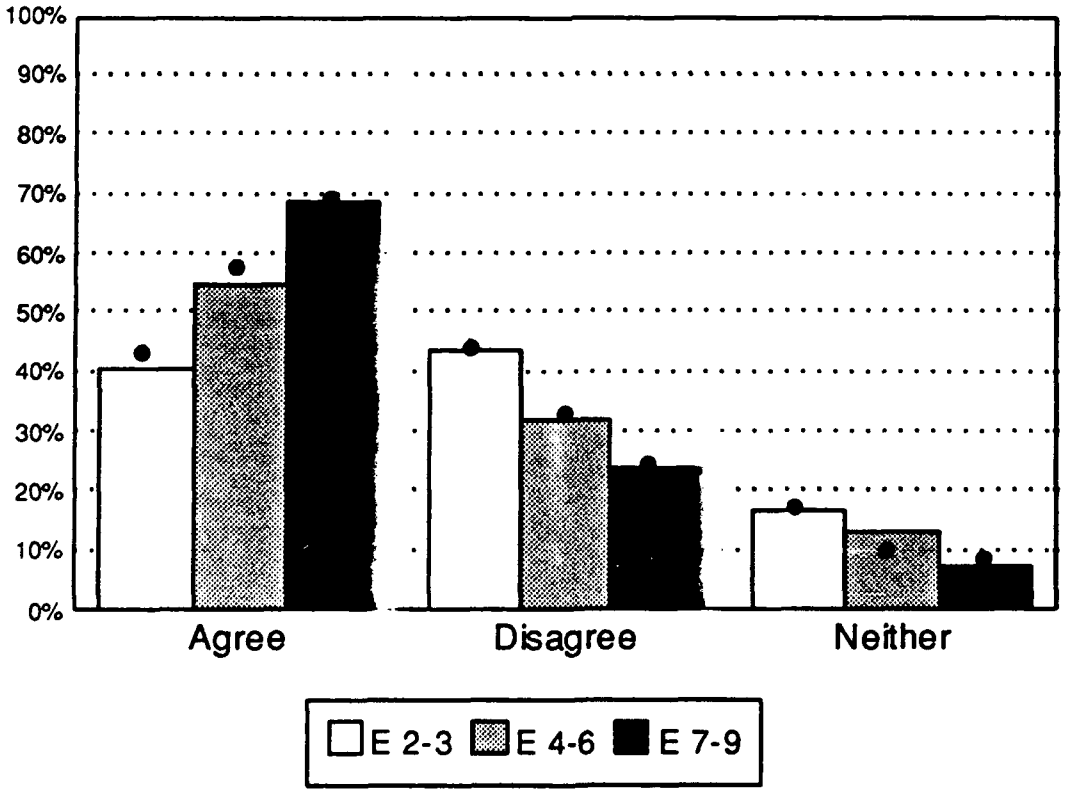
(Q79f) I Am Satisfied With The Quality of My Housing/Living Space



Total

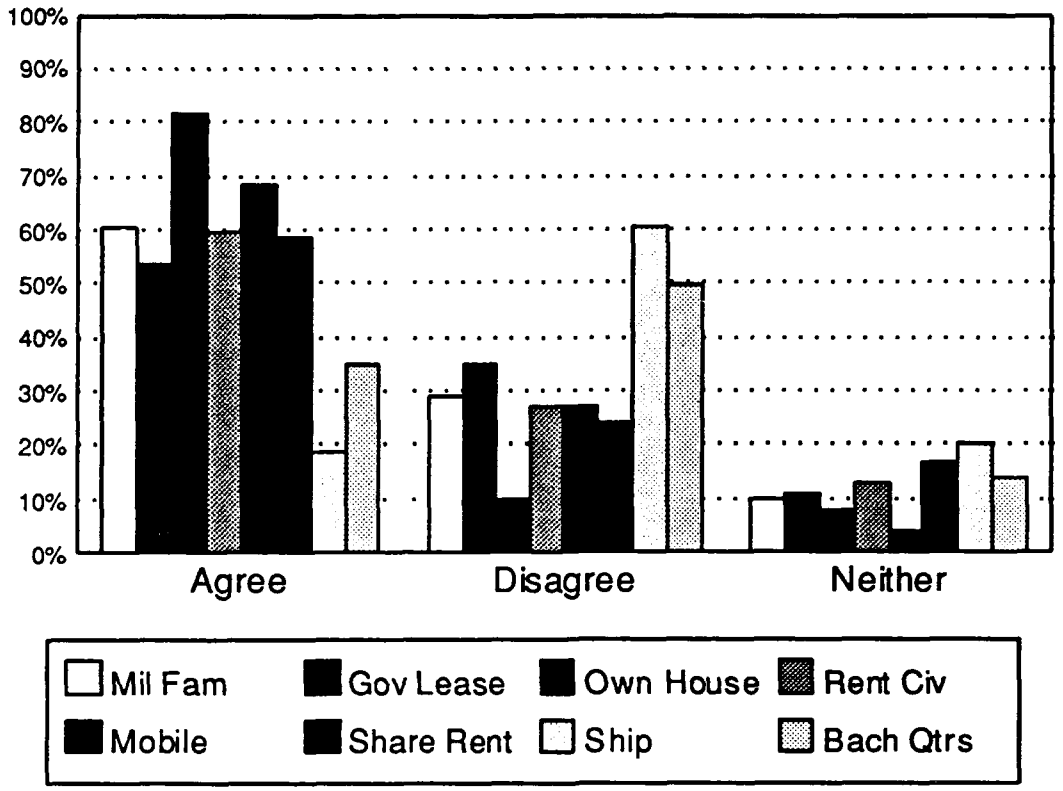
Enlisted

(Q79f) by (Q17) Paygrade



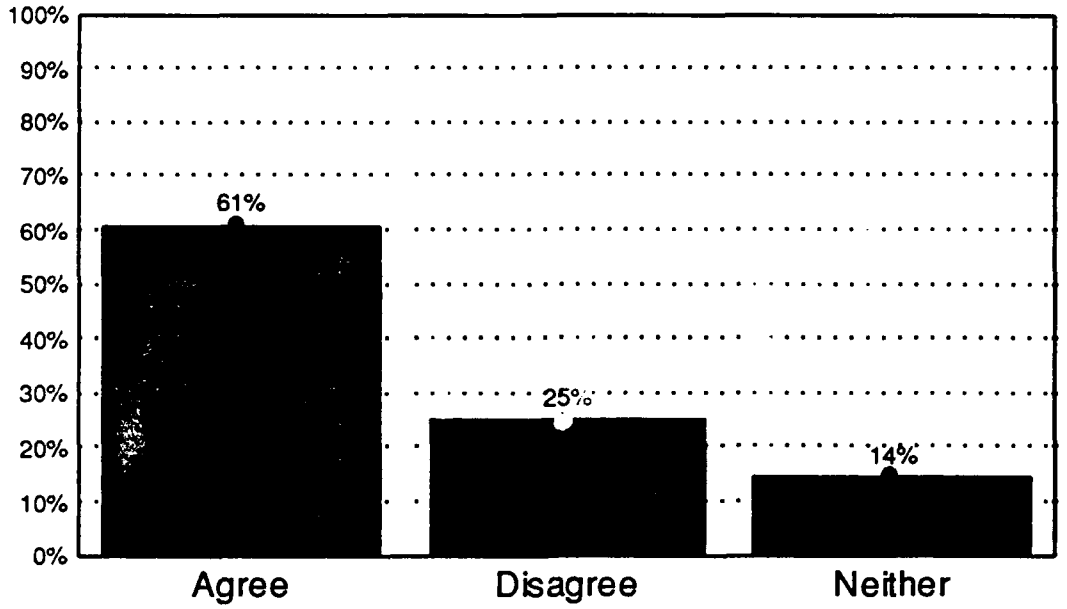
Enlisted

(Q79f) by (Q16) Place Member Lives



Enlisted

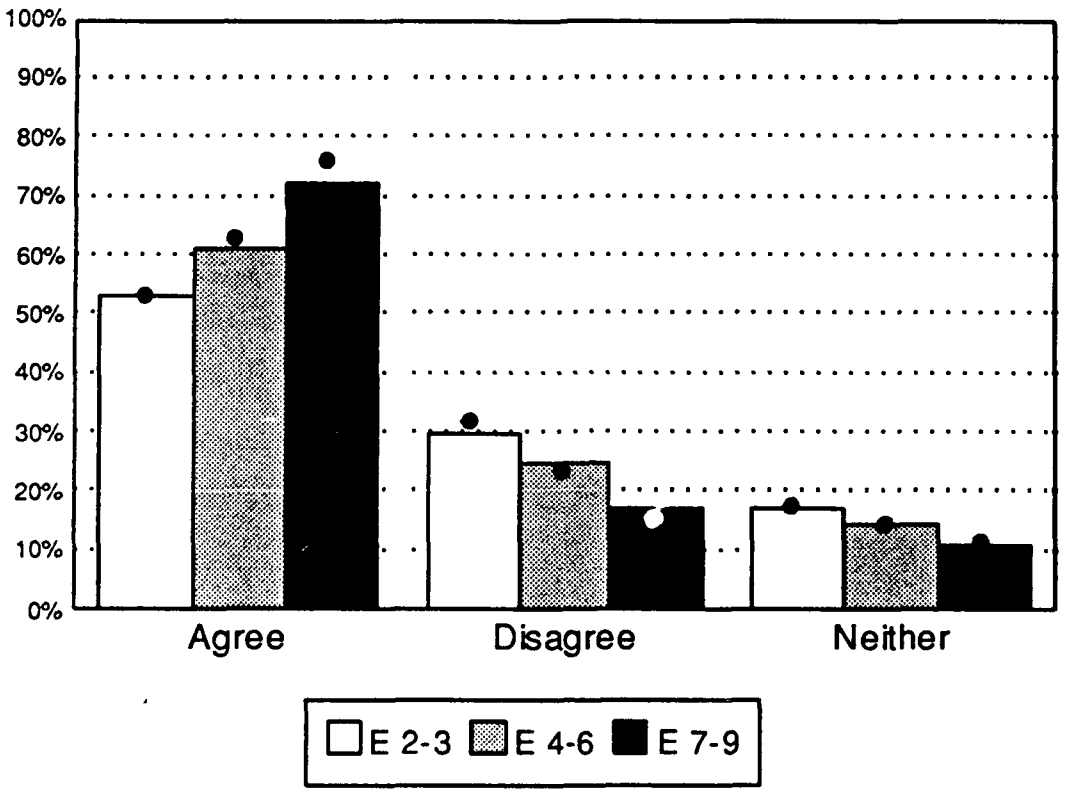
(Q79g) I Feel Safe In My Residence (e.g., From Vandals Or Burglars)



Total

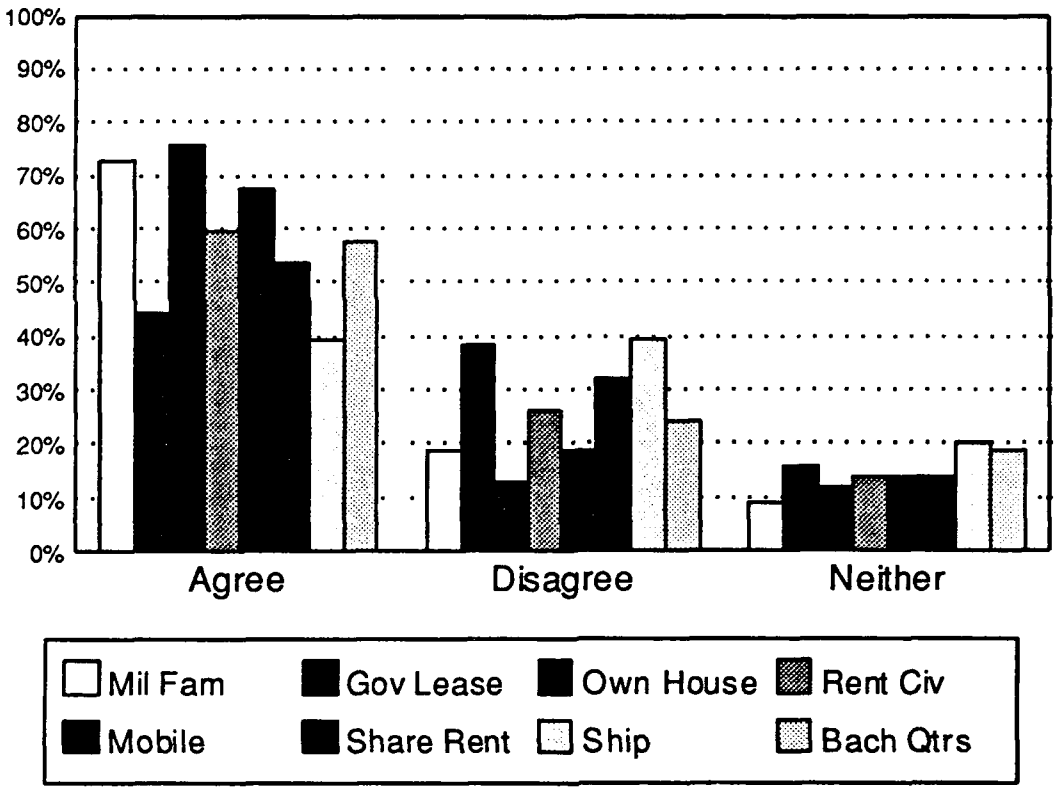
Enlisted

(Q79g) by (Q17) Paygrade



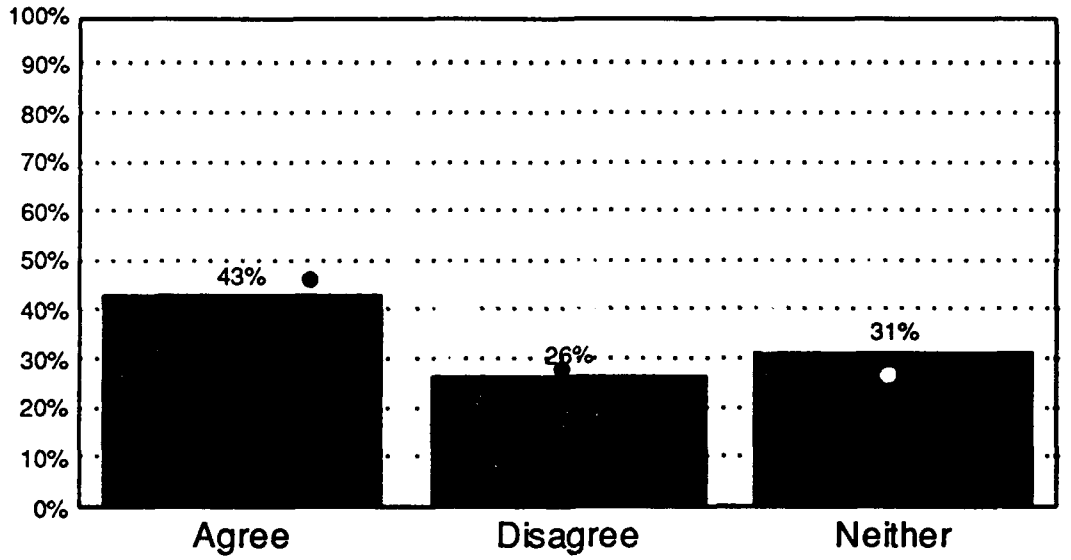
Enlisted

(Q79g) by (Q16) Place Member Lives



Enlisted

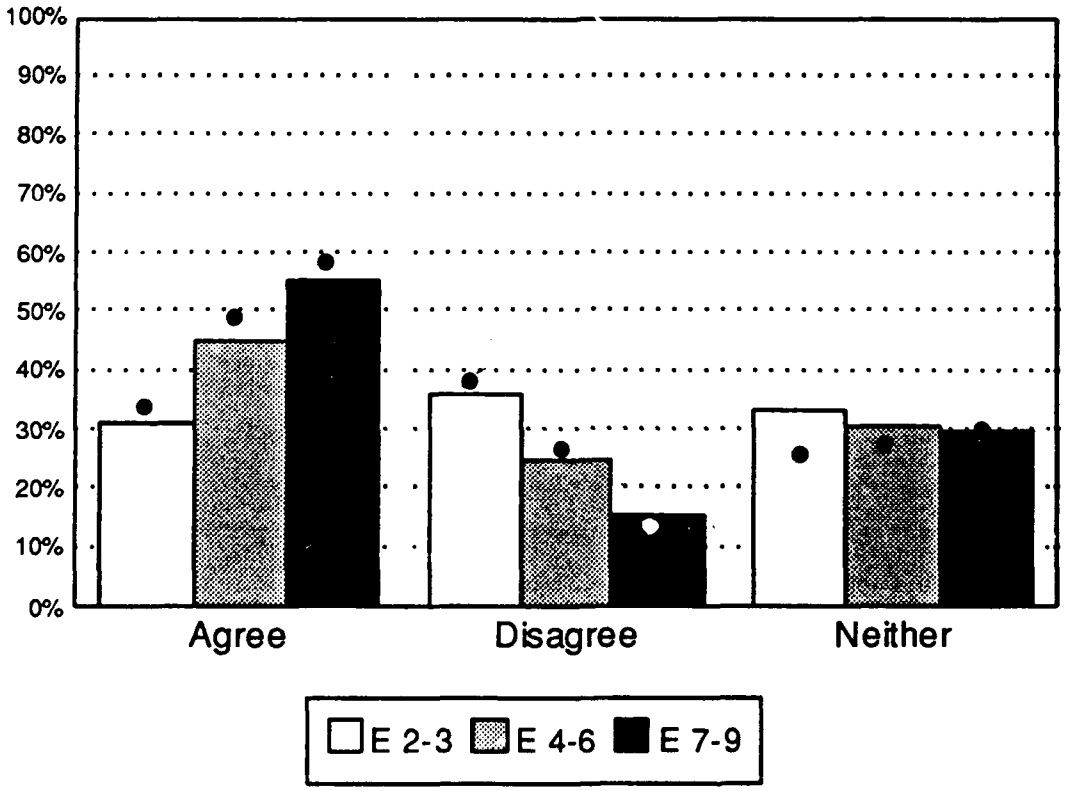
(Q79h) My Present Living Conditions Are Having A Positive Effect On My Job Performance



Total

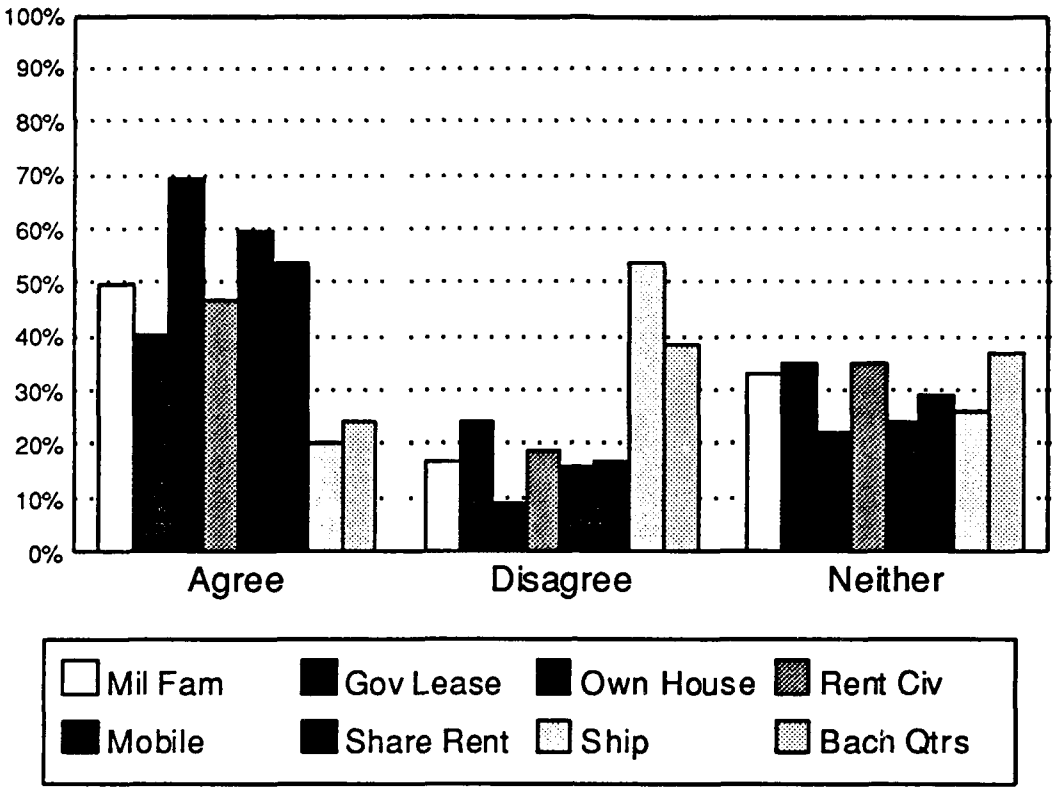
Enlisted

(Q79h) by (Q17) Paygrade



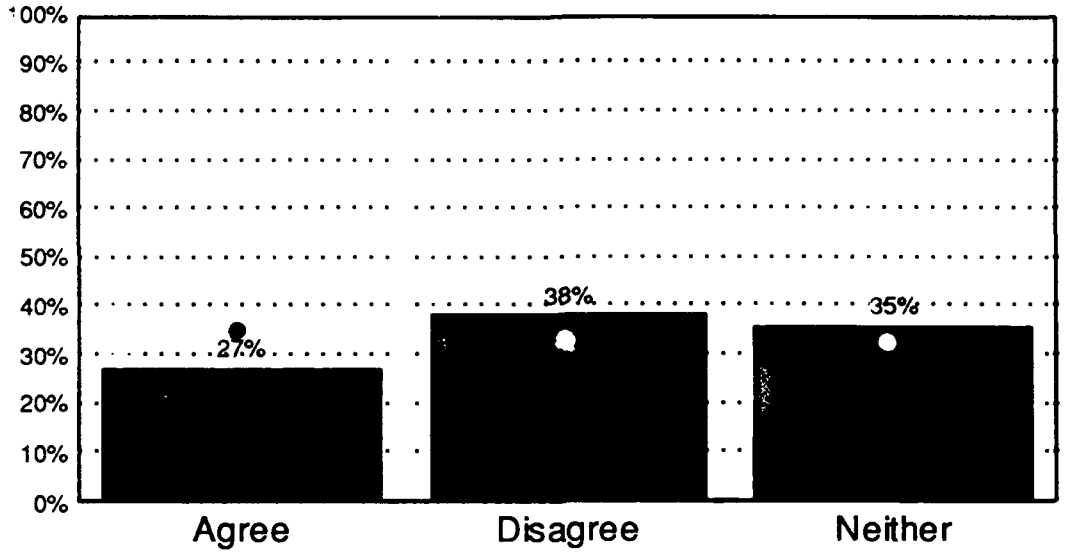
Enlisted

(Q79h) by (Q16) Place Member Lives



Enlisted

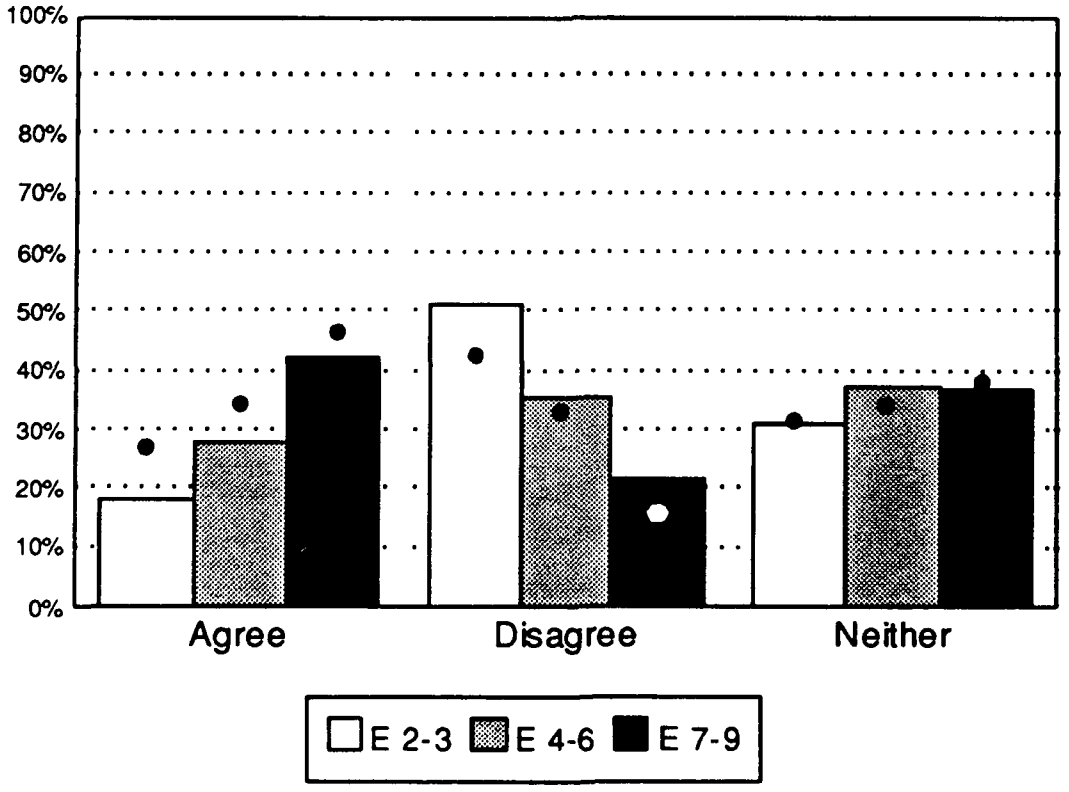
(Q79i) My Present Living Conditions Are Having A Positive Effect On My Decision To Stay In The Navy



Total

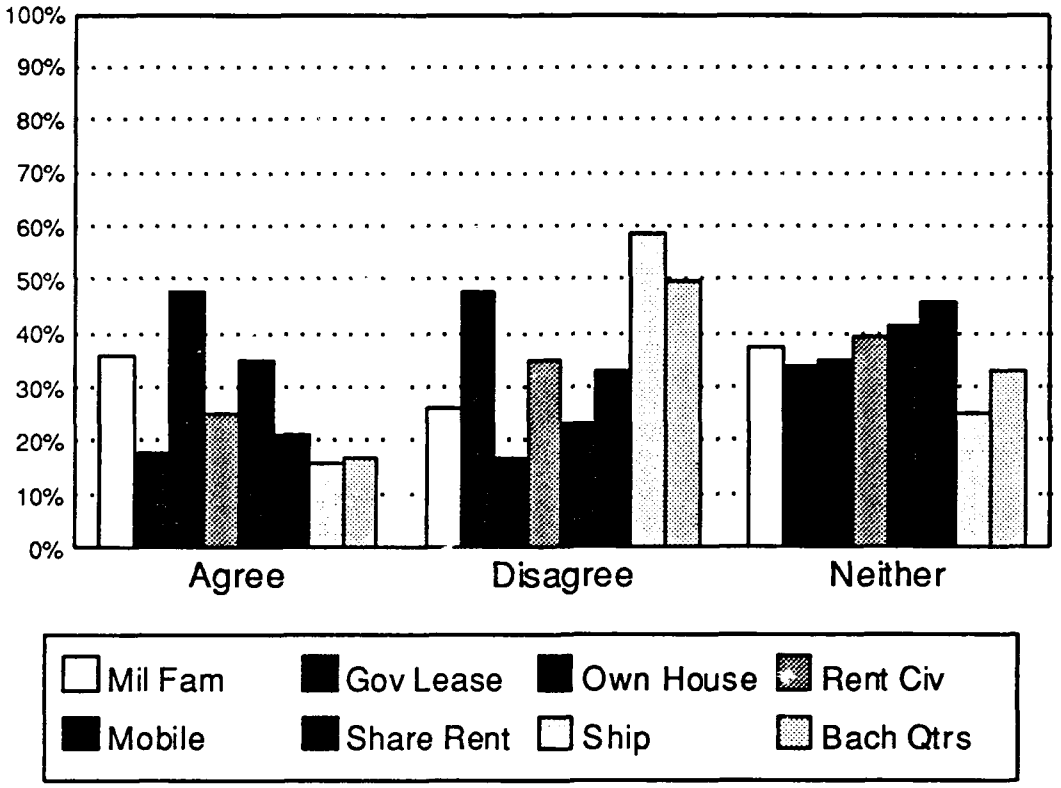
Enlisted

(Q79i) by (Q17) Paygrade



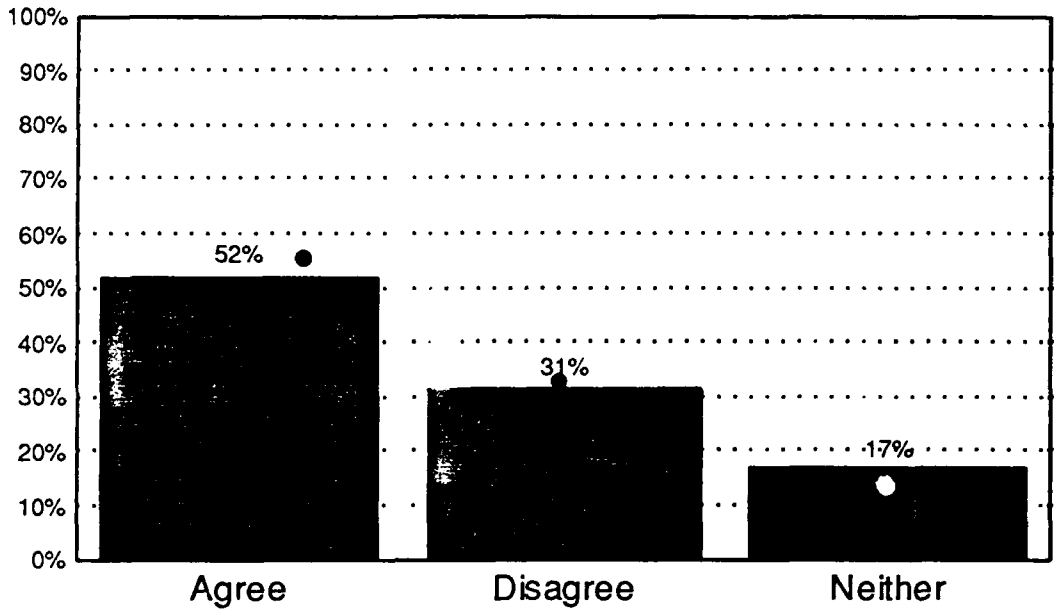
Enlisted

(Q79i) by (Q16) Place Member Lives



Enlisted

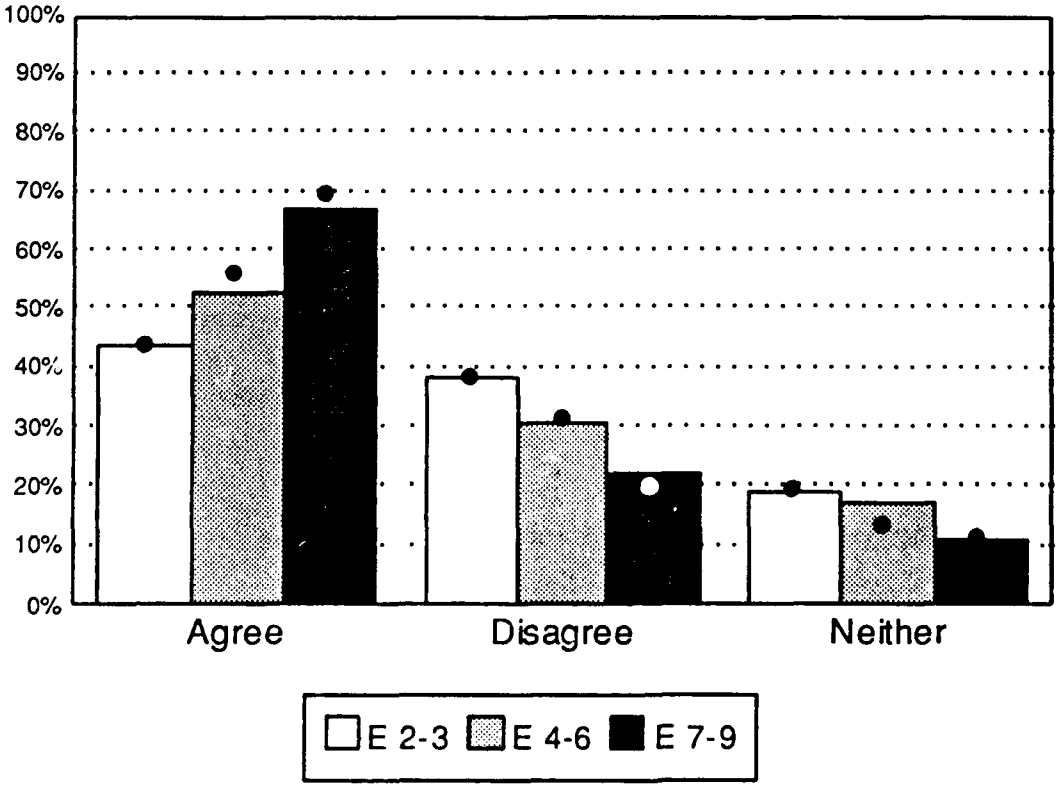
(Q79j) I Can Generally Afford The Things I Or My Family Need



Total

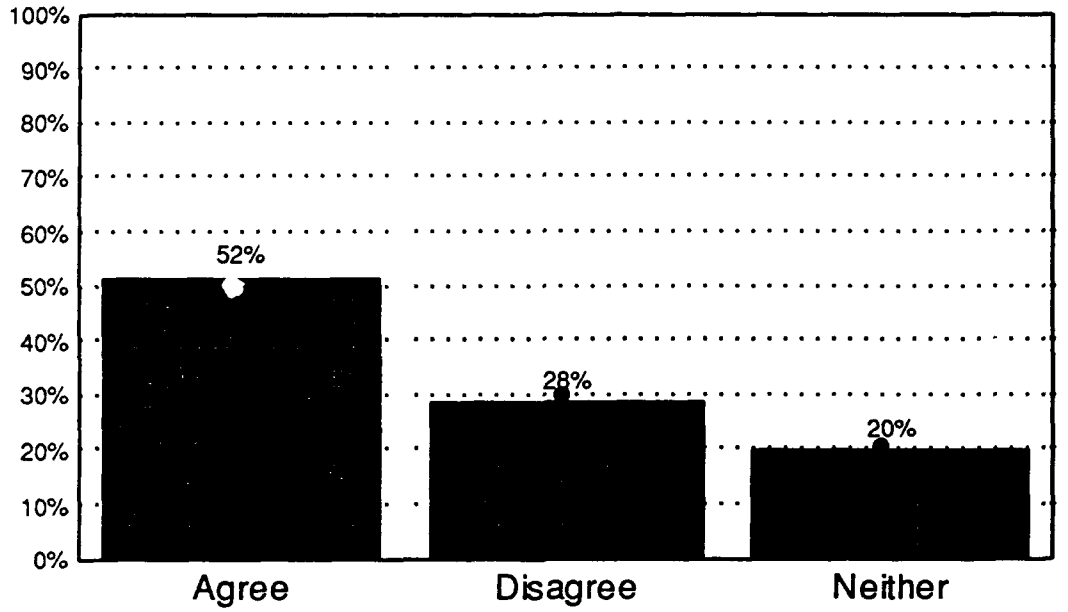
Enlisted

(Q79j) by (Q17) Paygrade



Enlisted

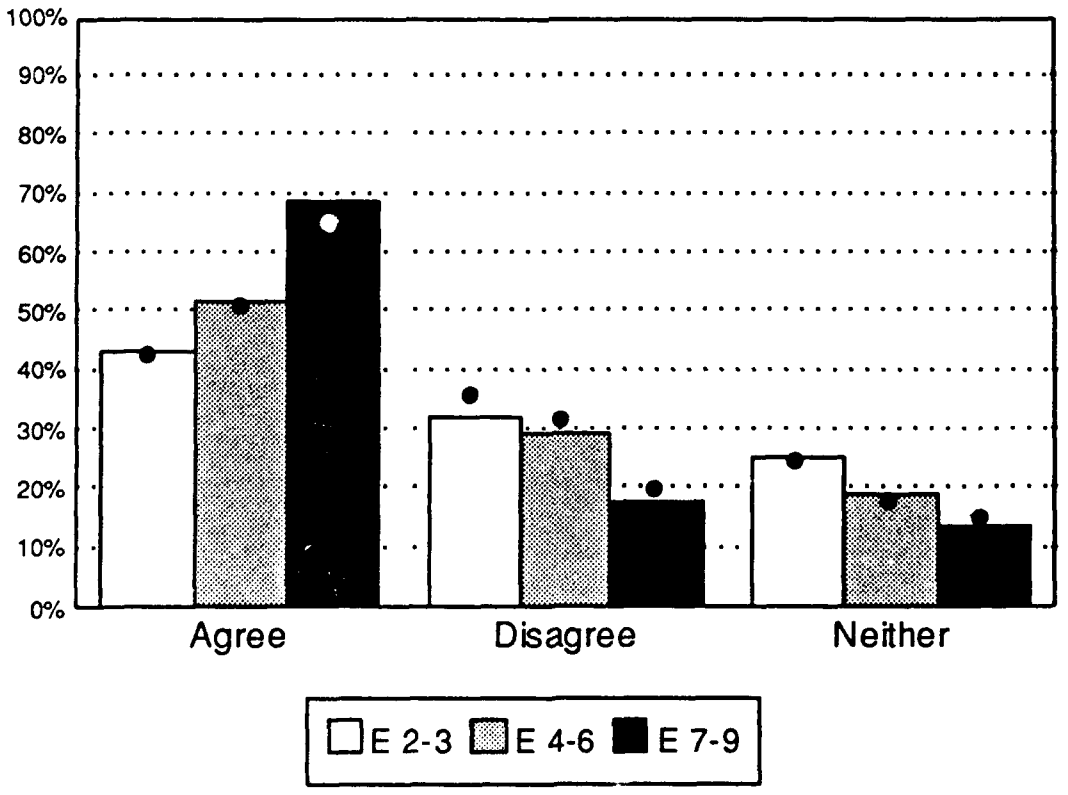
(Q79k) Overall, I Am Satisfied With My Quality Of Life



Total

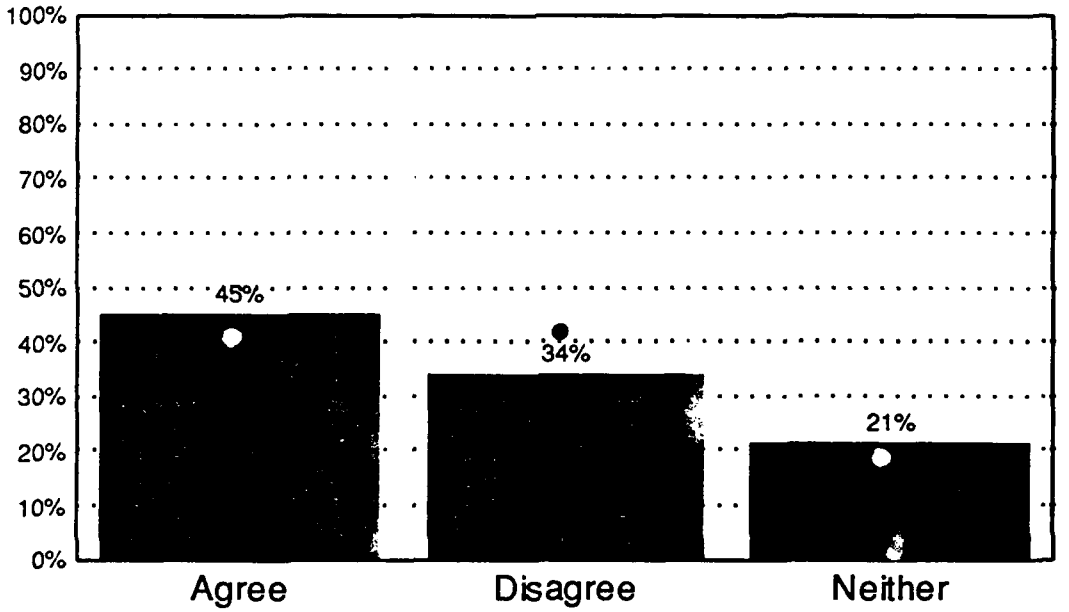
Enlisted

(Q79k) by (Q17) Paygrade



Enlisted

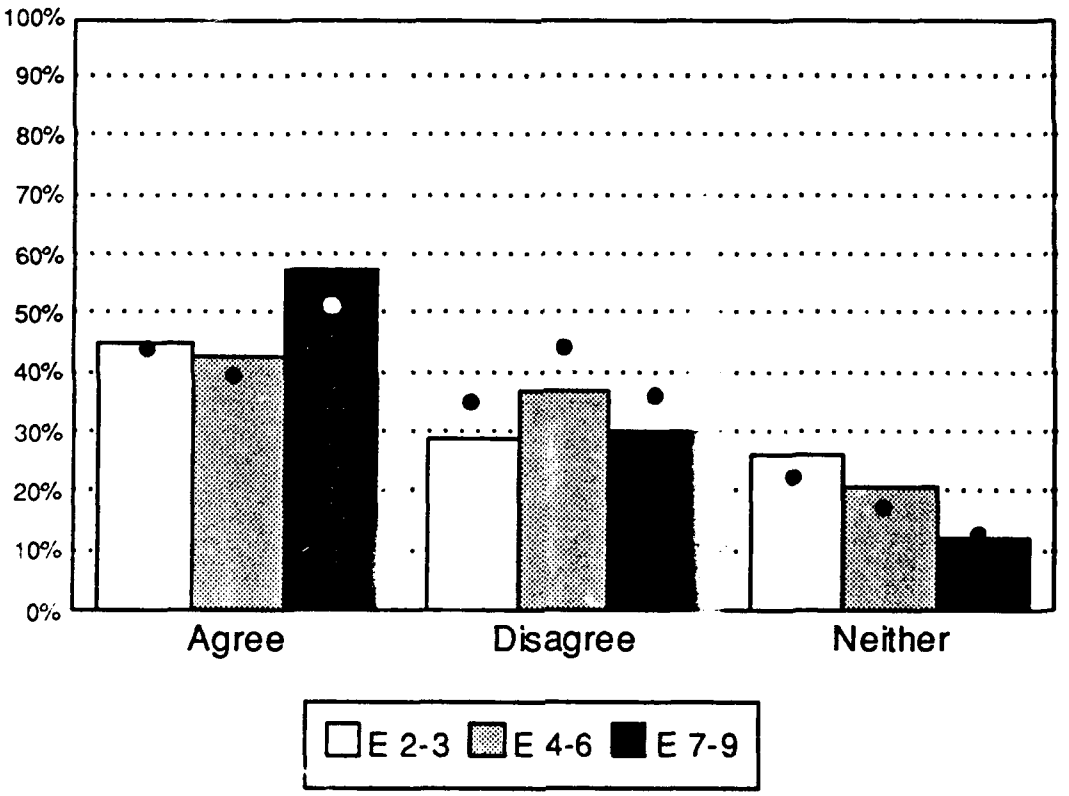
(Q80a) Decisions Are Made At The Appropriate Level In My Command



Total

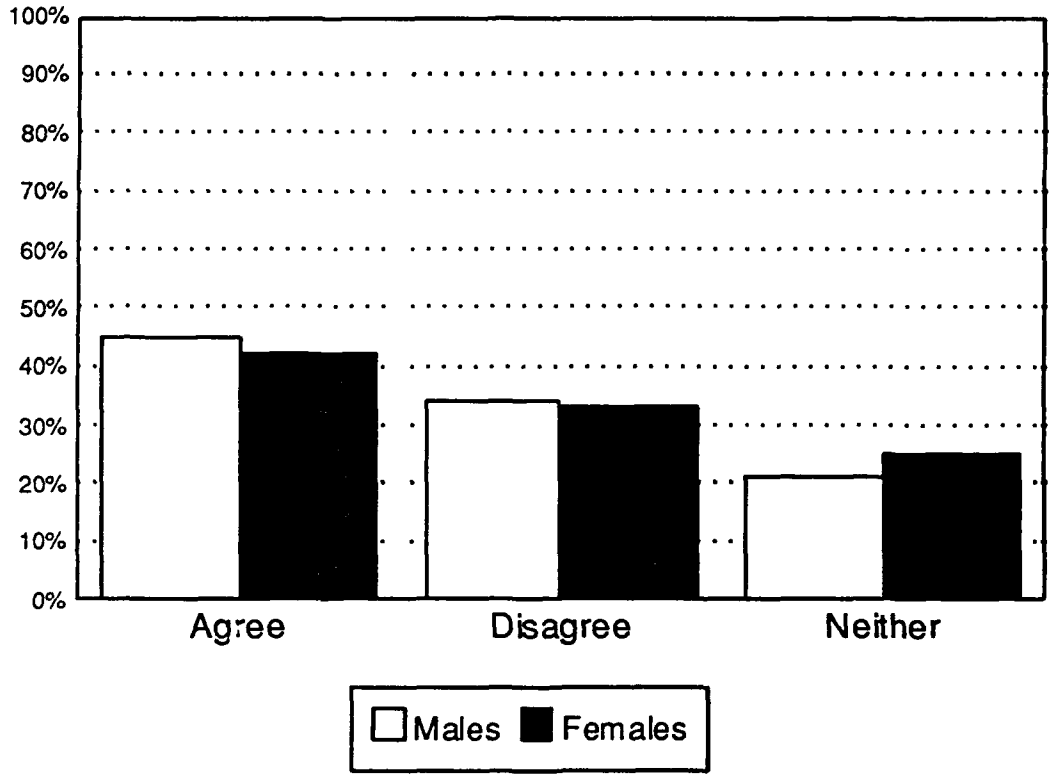
Enlisted

(Q80a) by (Q17) Paygrade



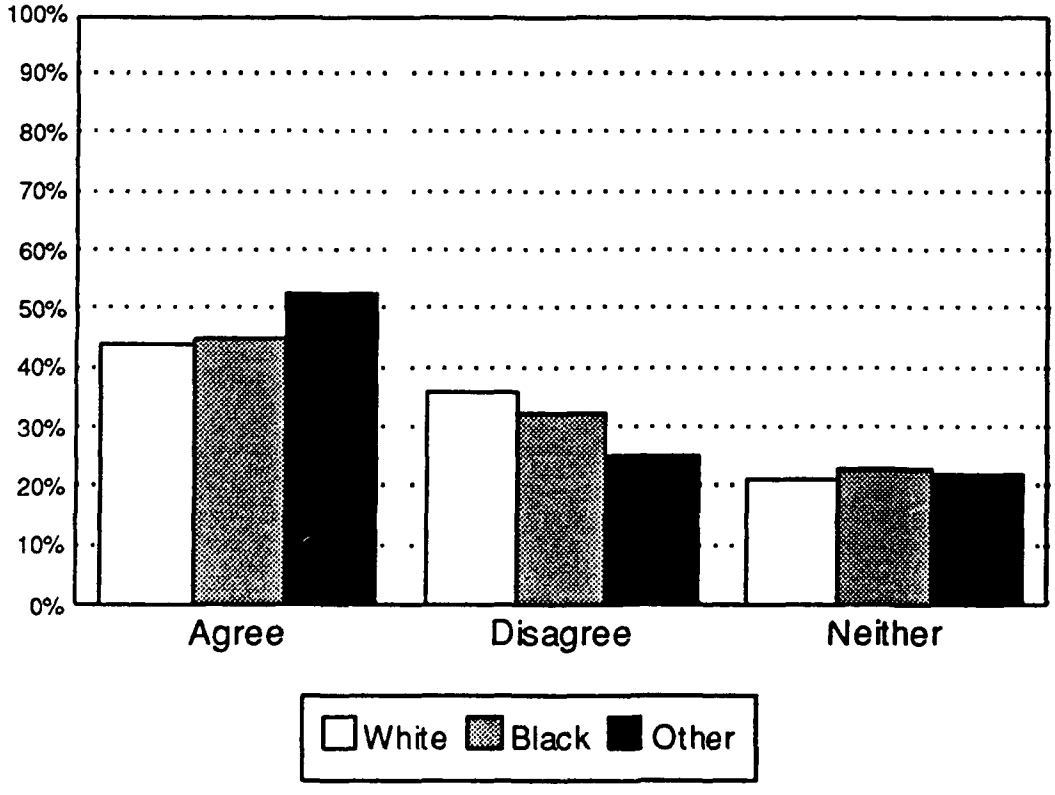
Enlisted

(Q80a) by (Q1) Sex



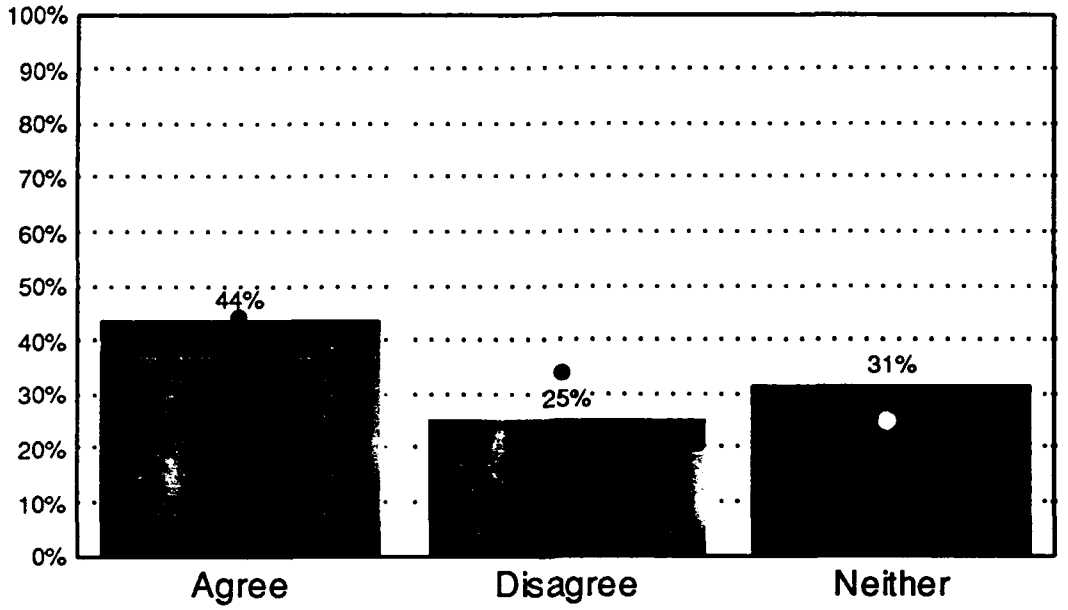
Enlisted

(Q80a) by (Q3) Race



Enlisted

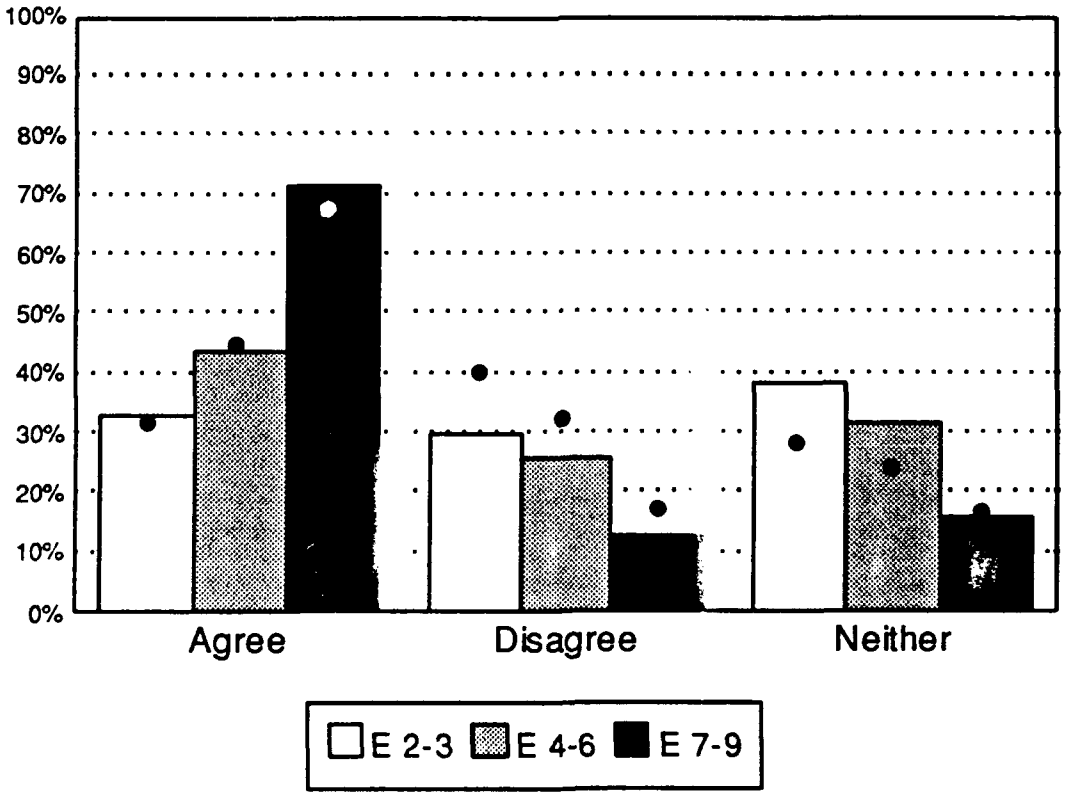
(Q80b) I Usually Receive Command Support For The Decisions That I Make



Total

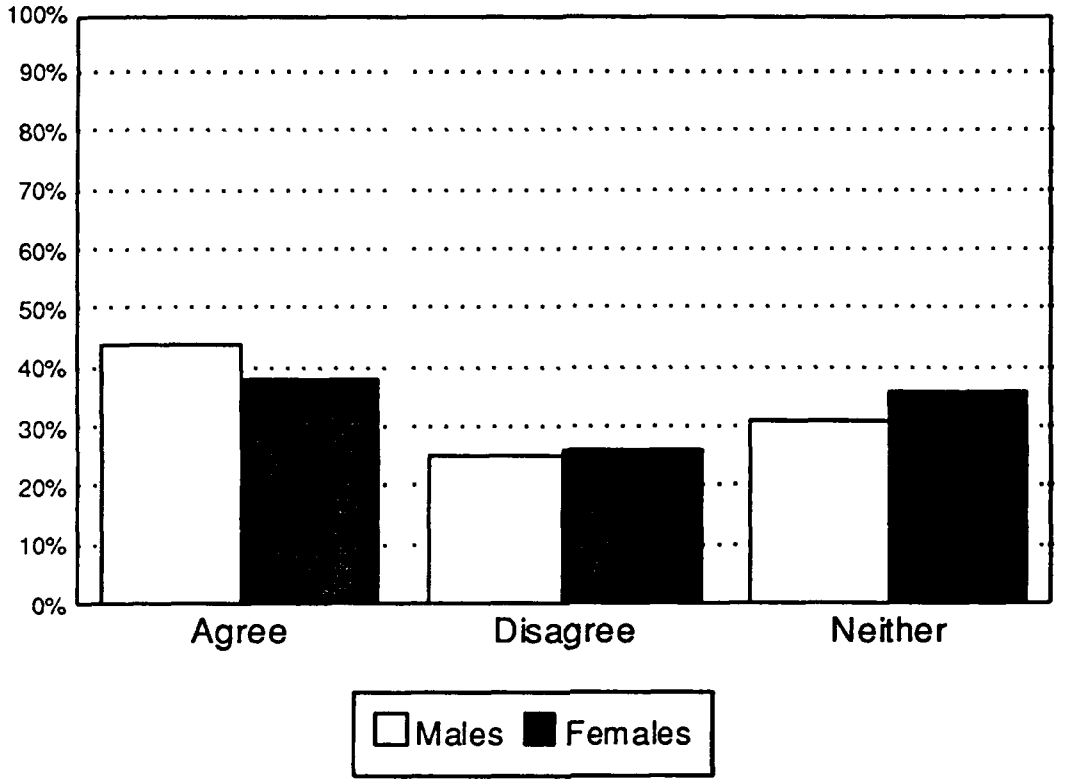
Enlisted

(Q80b) by (Q17) Paygrade



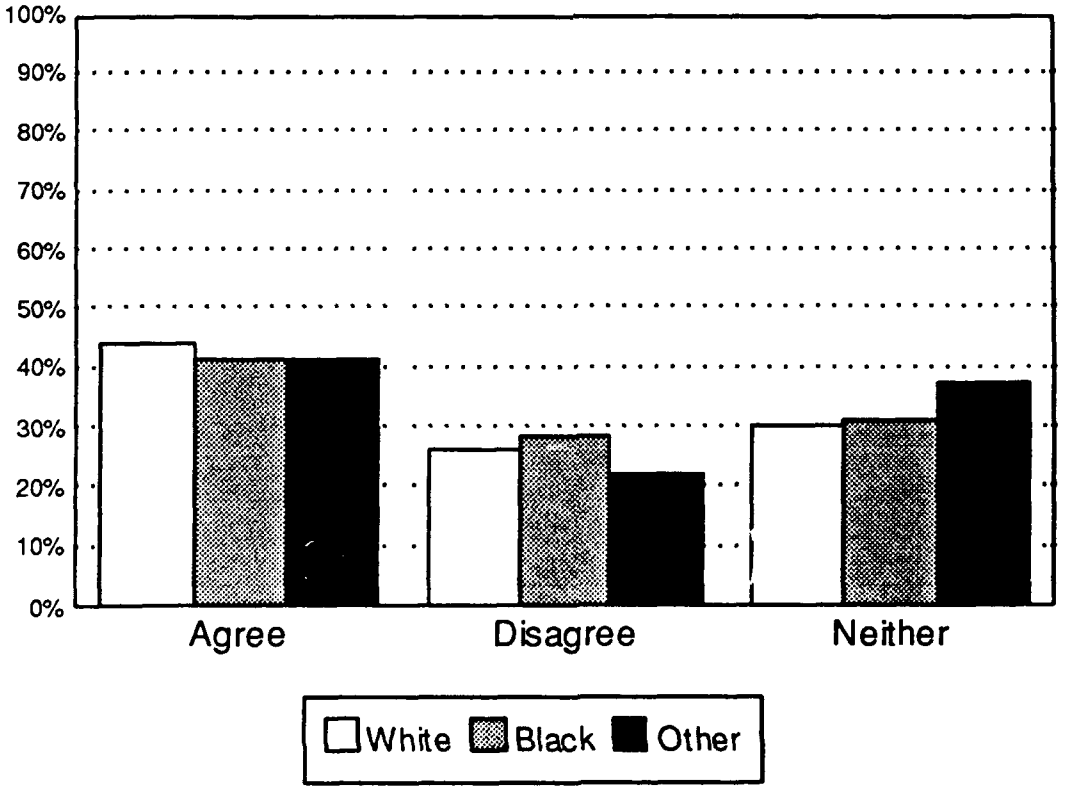
Enlisted

(Q80b) by (Q1) Sex



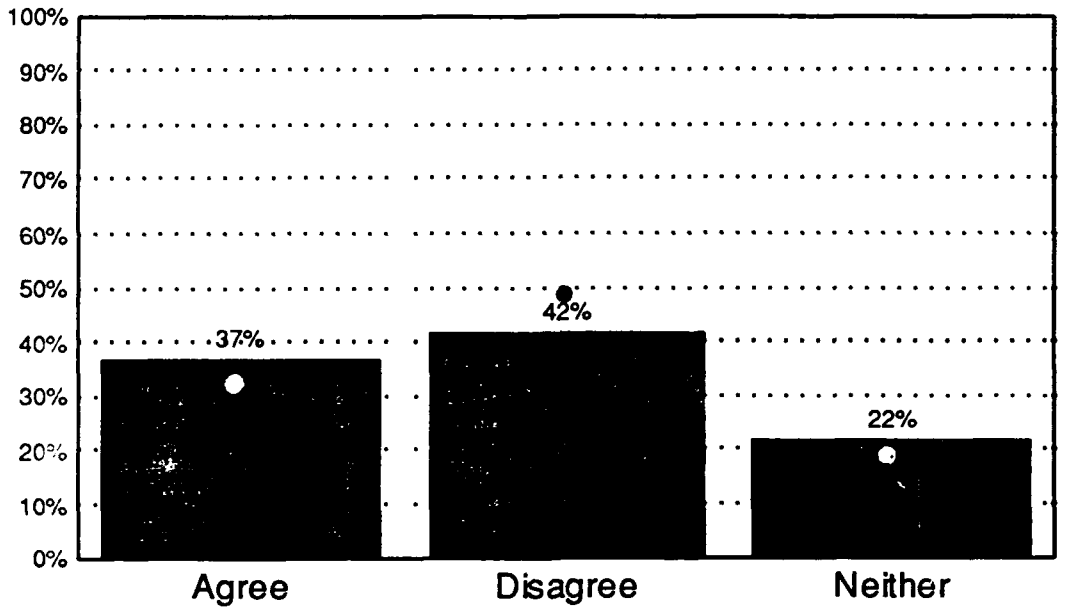
Enlisted

(Q80b) by (Q3) Race



Enlisted

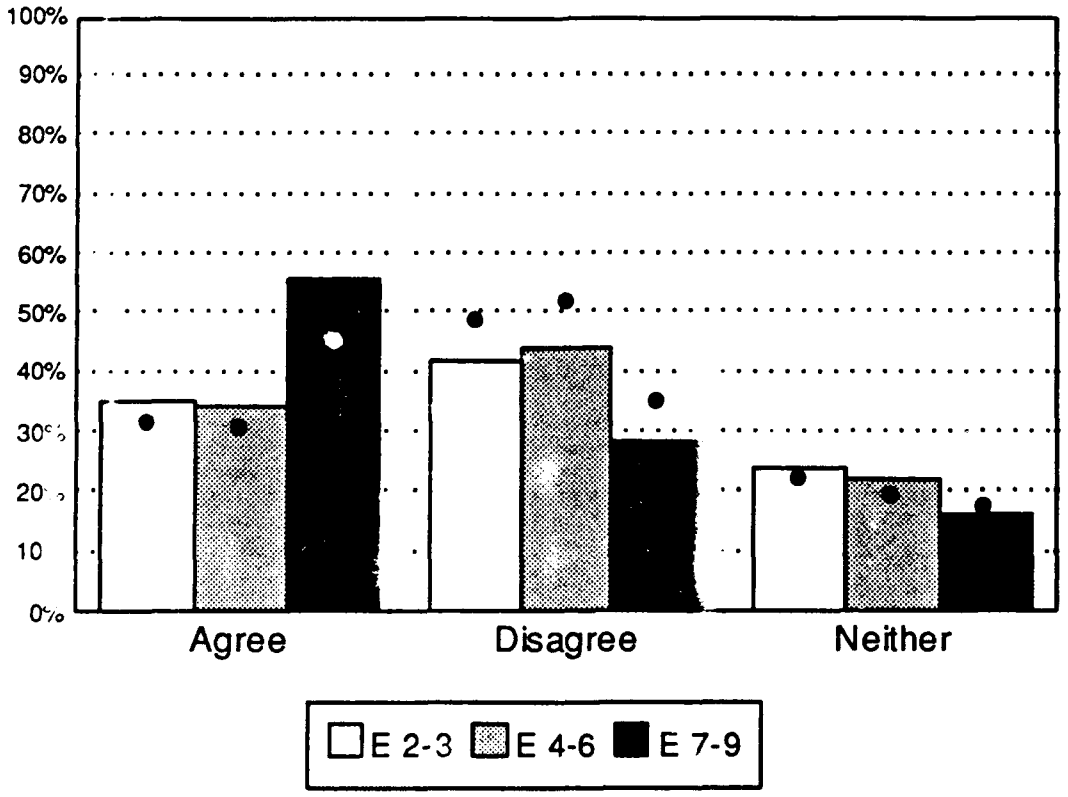
(Q80c) I Am Satisfied With The Quality Of Leadership In My Command



Total

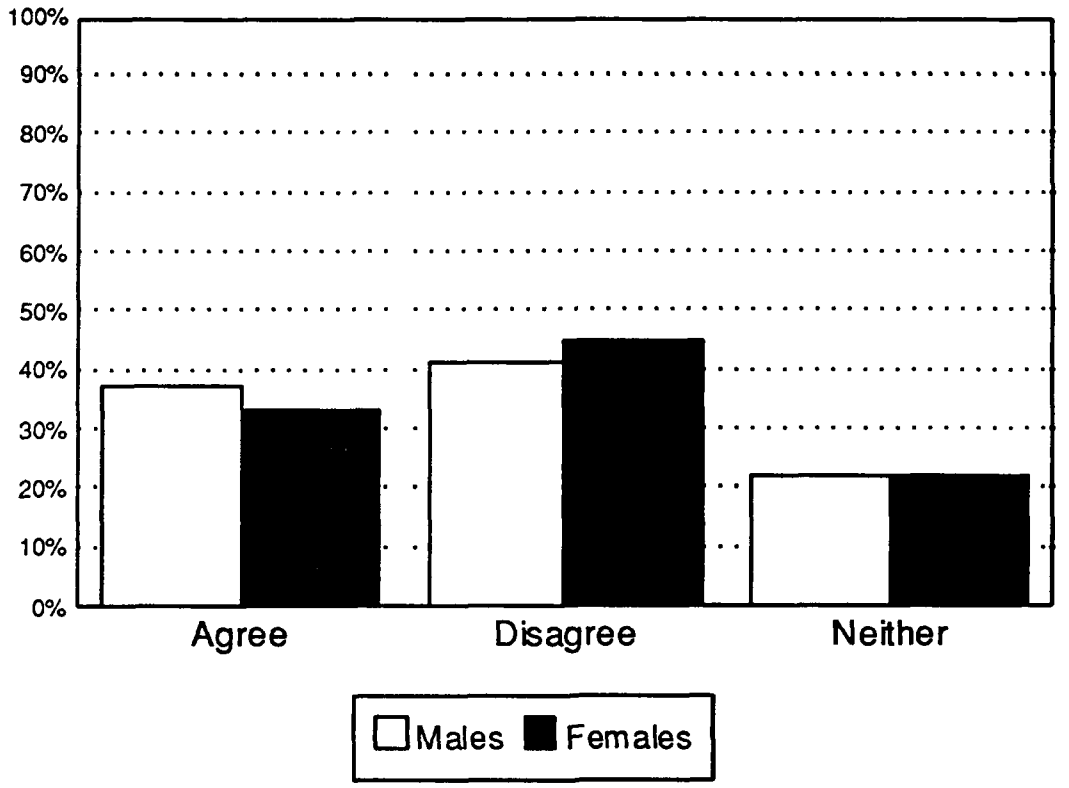
Enlisted

(Q80c) by (Q17) Paygrade



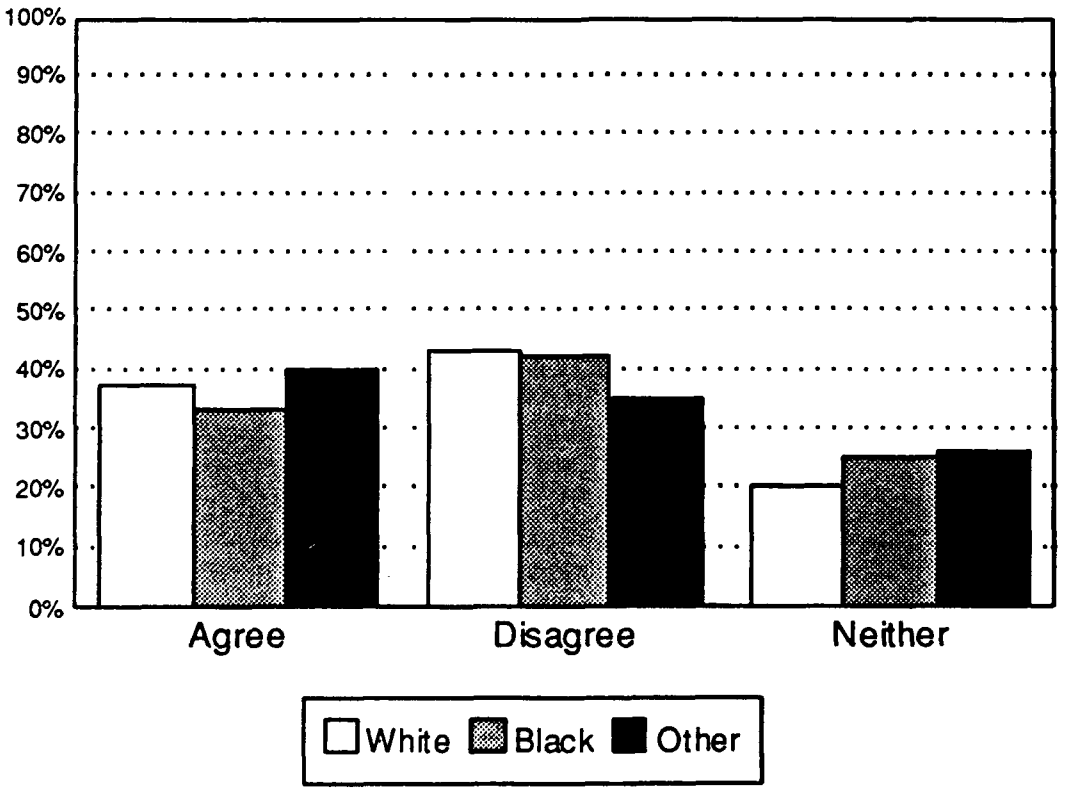
Enlisted

(Q80c) by (Q1) Sex



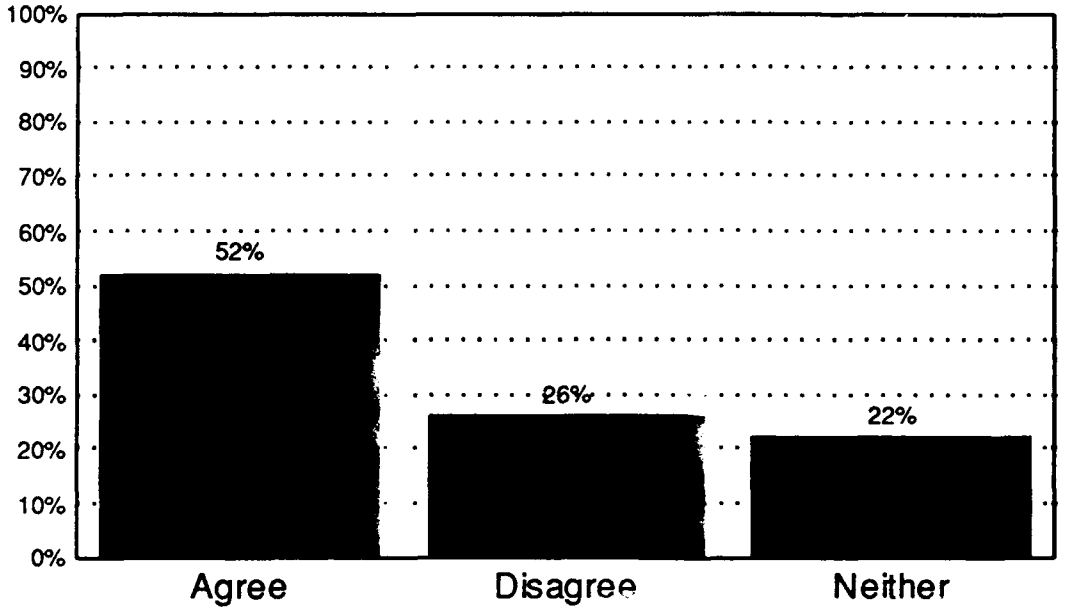
Enlisted

(Q80c) by (Q3) Race



Enlisted

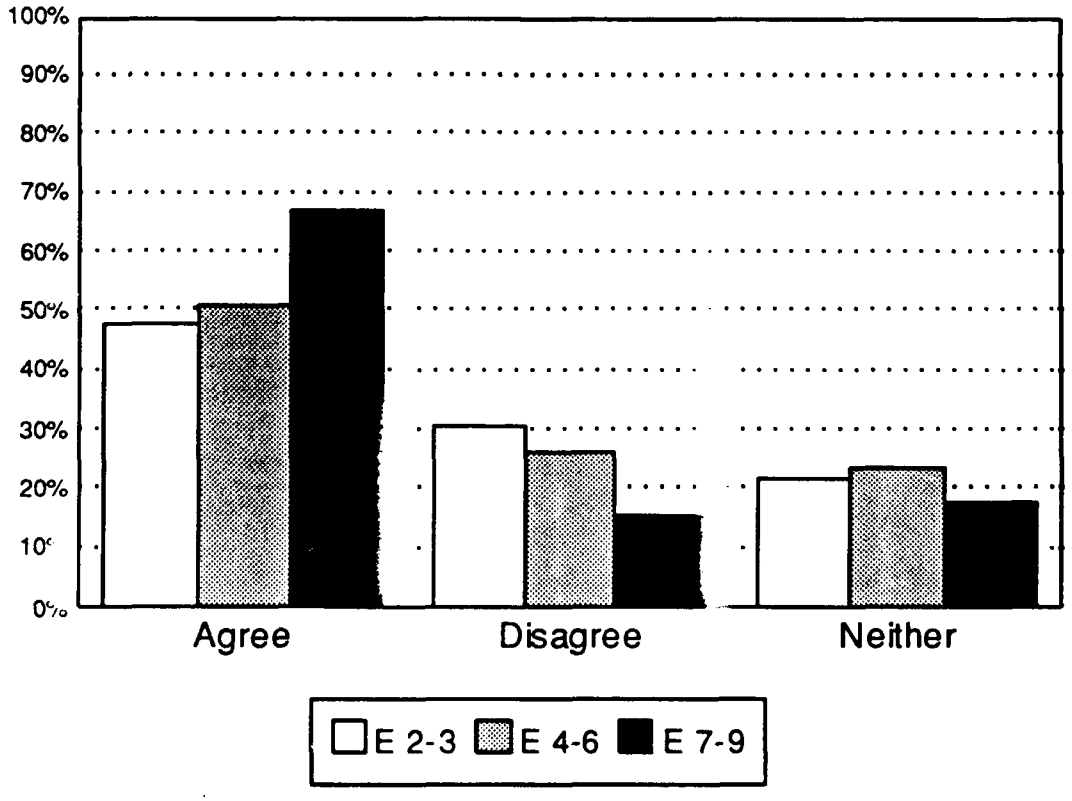
(Q80d) My Chain Of Command Or Work Group Is Willing To Listen/Respond To My Problems



Total

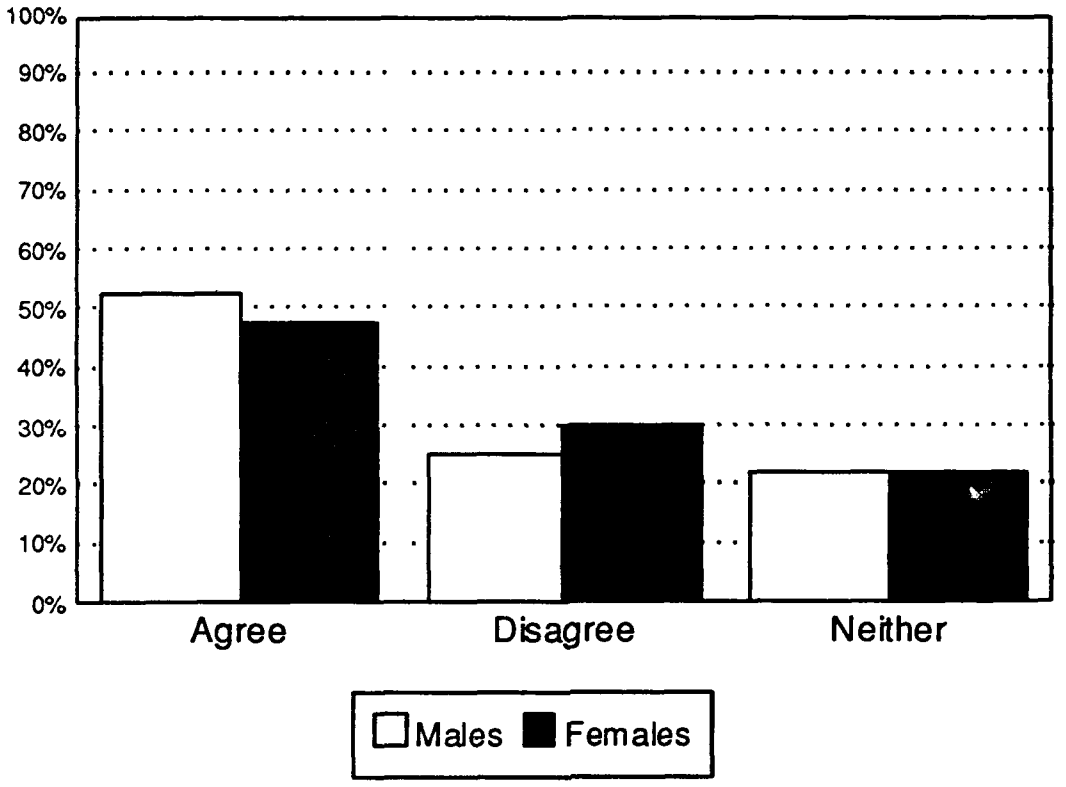
Enlisted

(Q80d) by (Q17) Paygrade



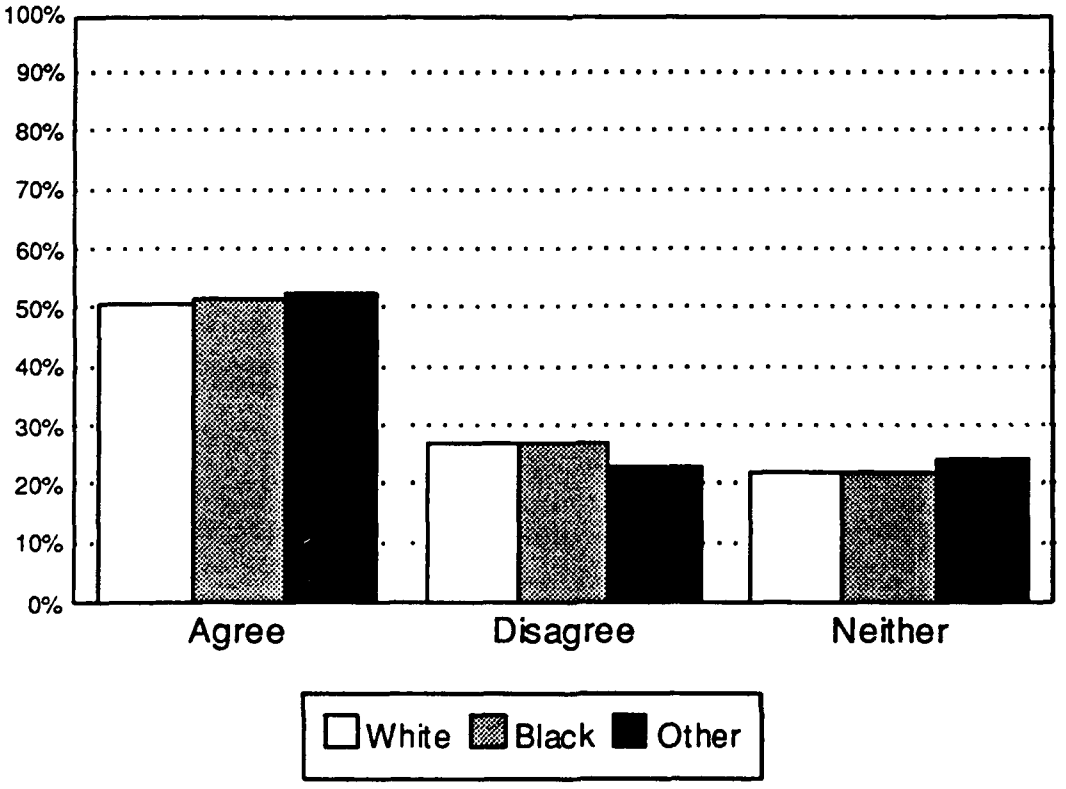
Enlisted

(Q80d) by (Q1) Sex



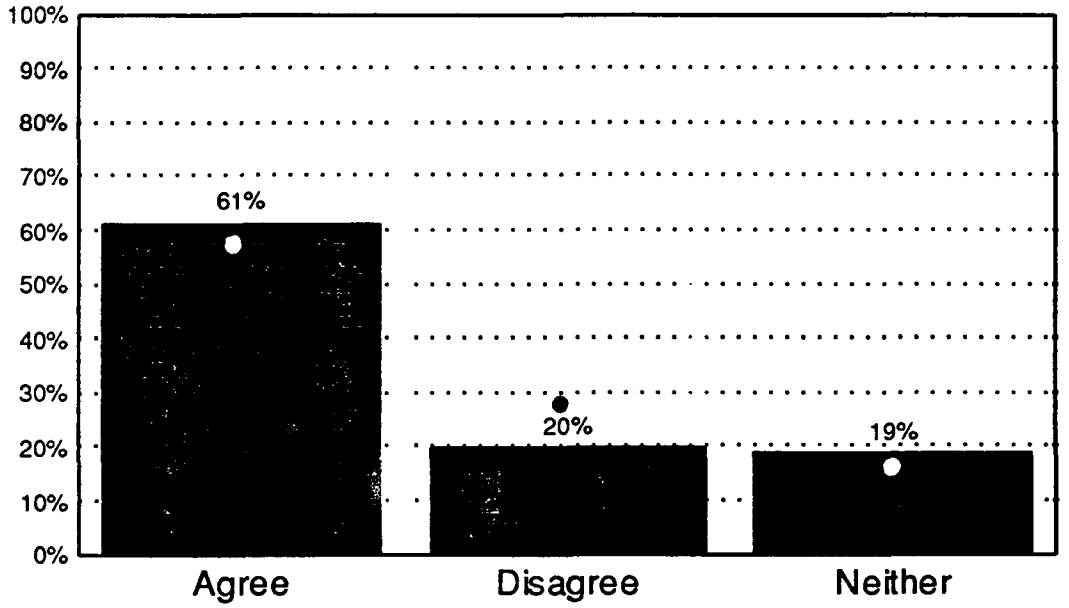
Enlisted

(Q80d) by (Q3) Race



Enlisted

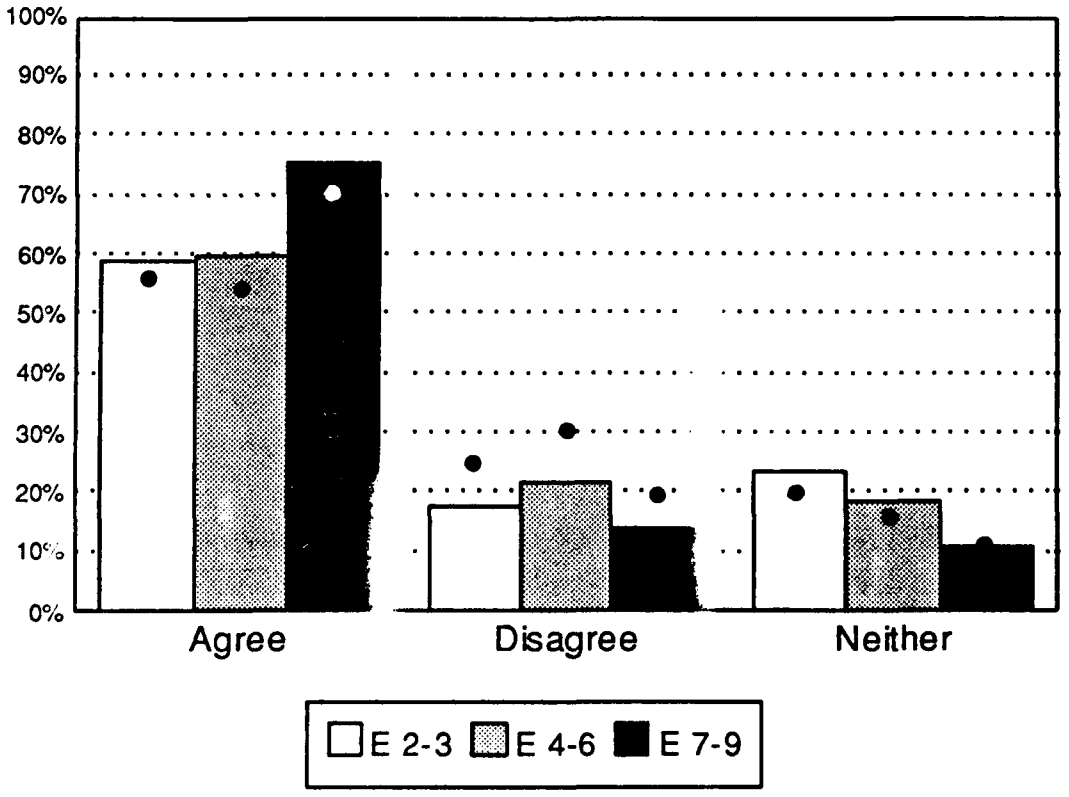
(Q80e) I Am Allowed To Exercise The Responsibilities Of My Job



Total

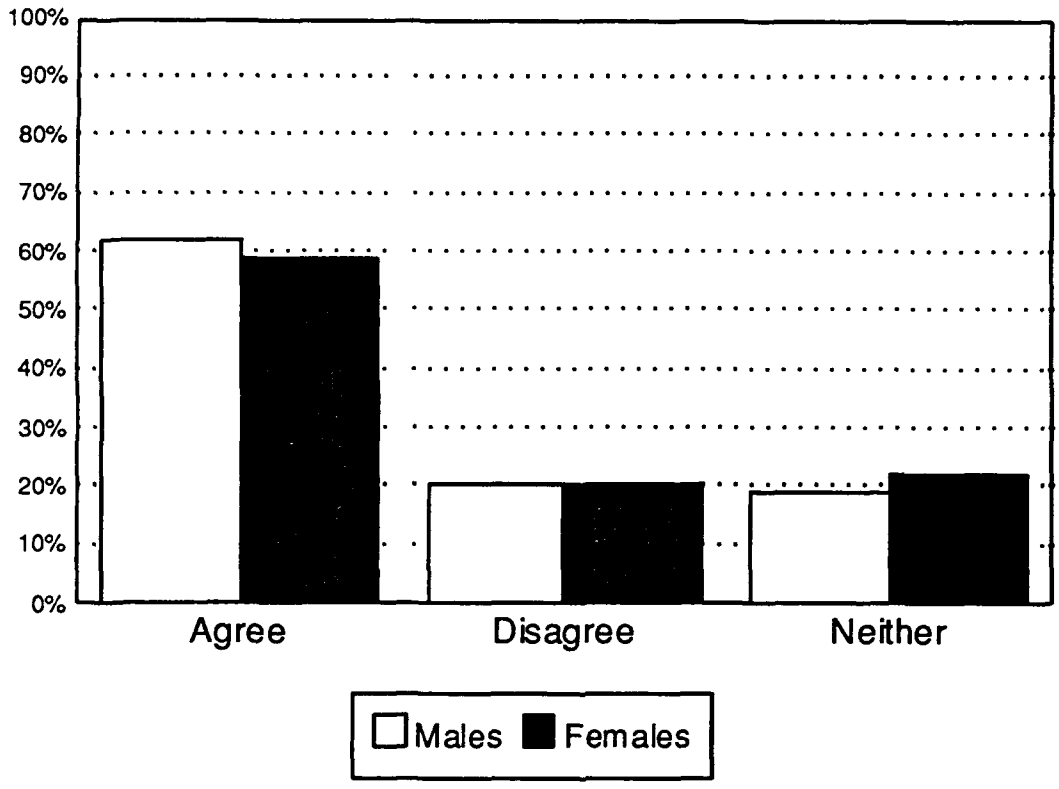
Enlisted

(Q80e) by (Q17) Paygrade



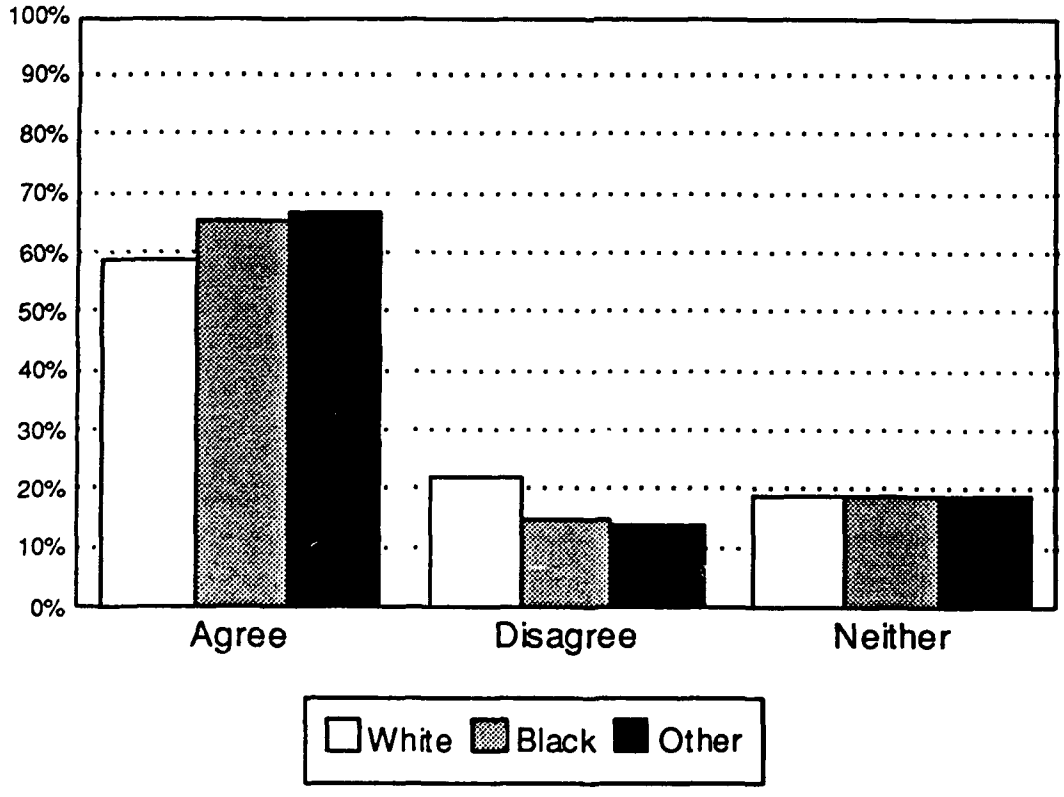
Enlisted

(Q80e) by (Q1) Sex



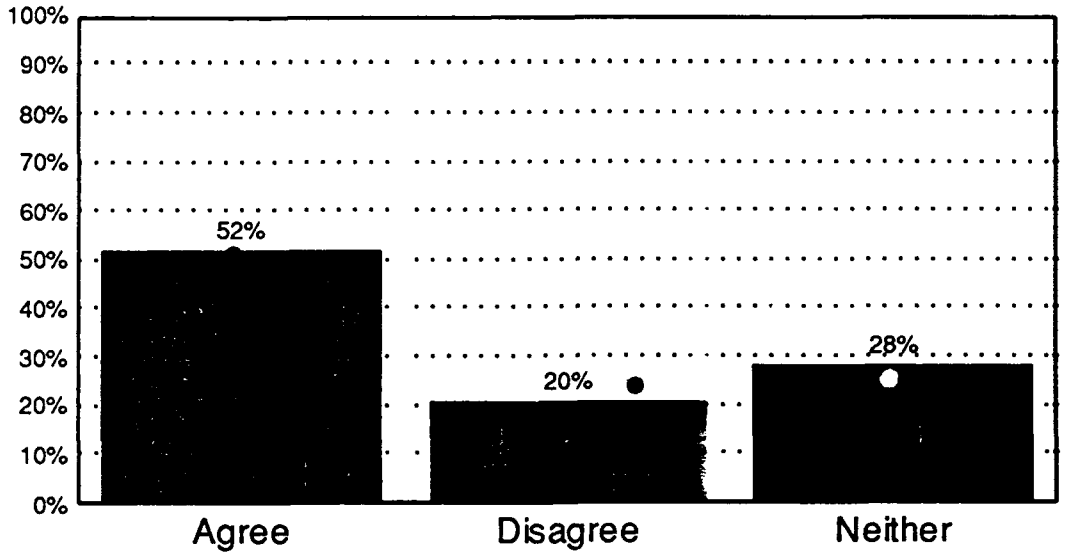
Enlisted

(Q80e) by (Q3) Race



Enlisted

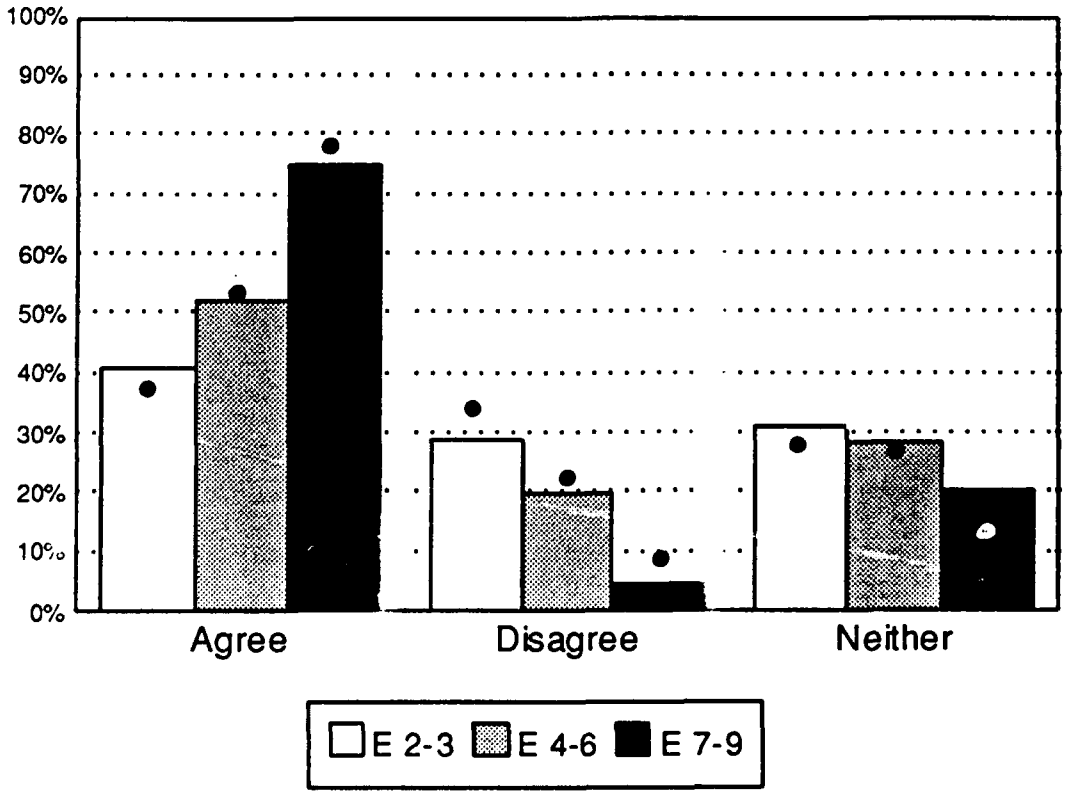
(Q80f) I Am Glad That I Chose To Join The Navy Instead Of Other Organizations I Was Considering When I Joined



Total

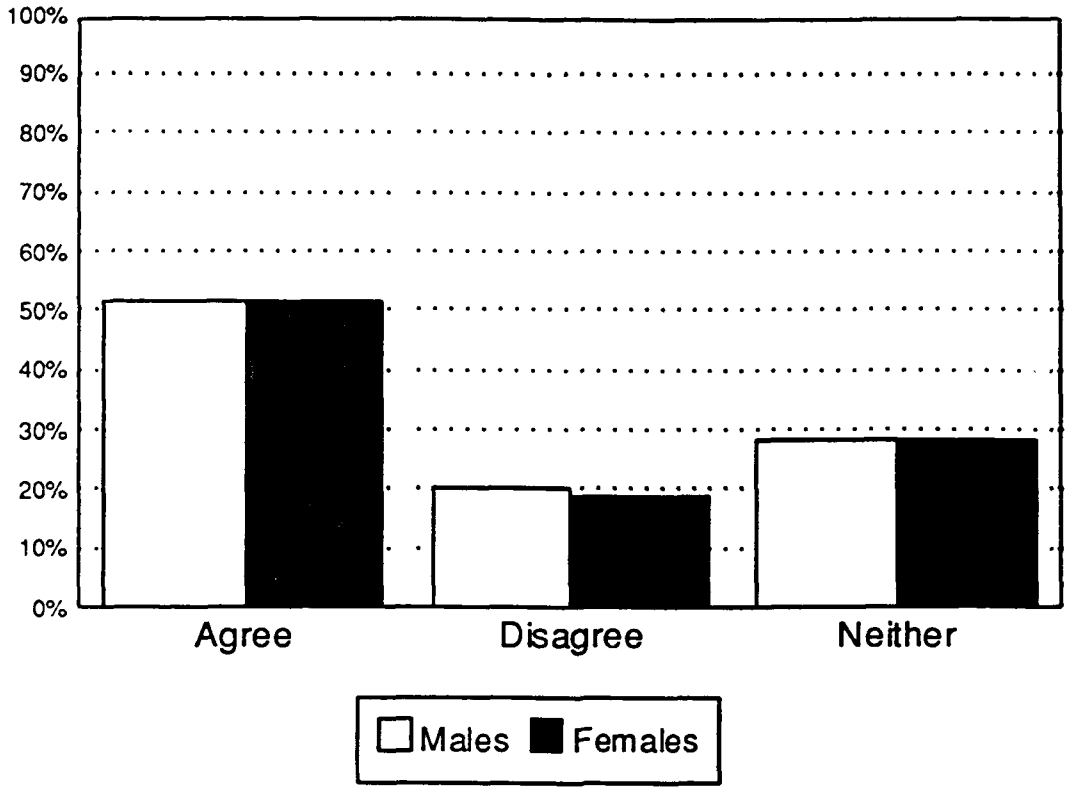
Enlisted

(Q80f) by (Q17) Paygrade



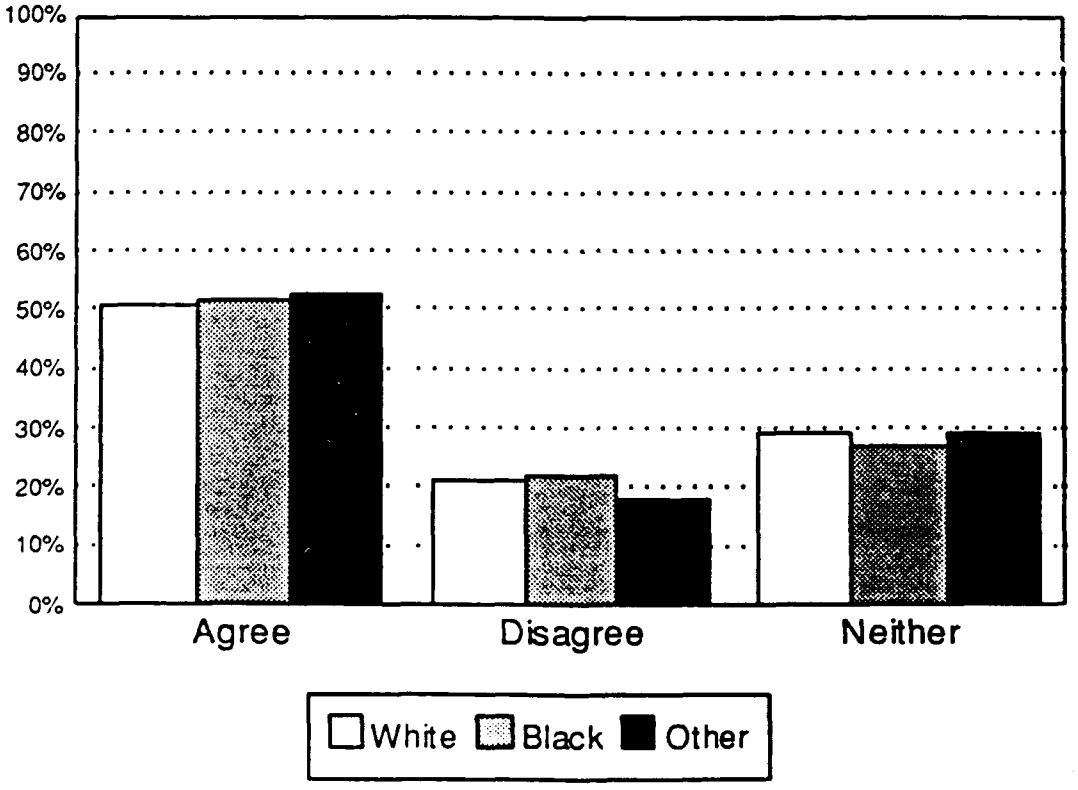
Enlisted

(Q80f) by (Q1) Sex



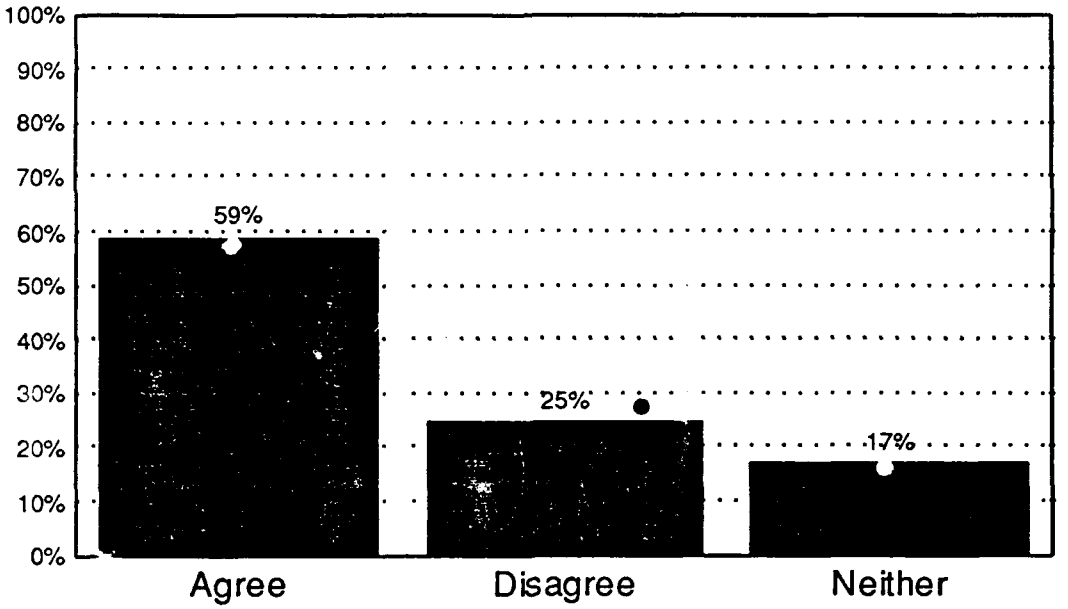
Enlisted

(Q80f) by (Q3) Race



Enlisted

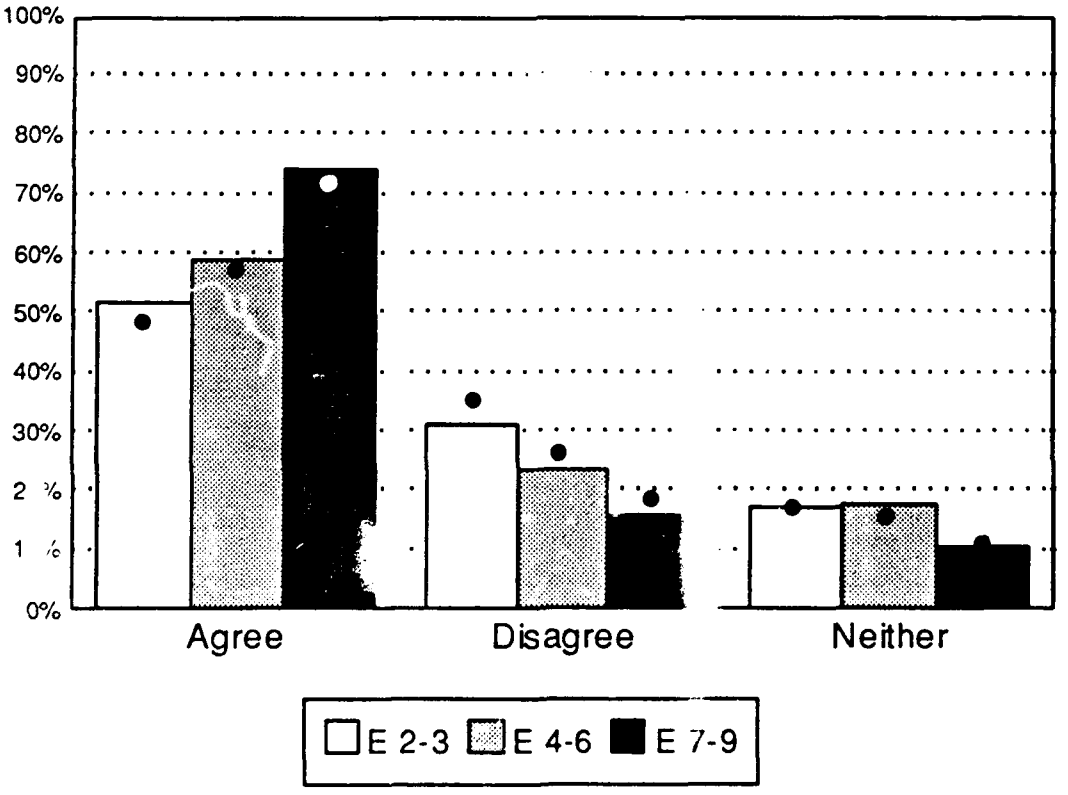
(Q80g) I Am Generally Satisfied With My Current Job



Total

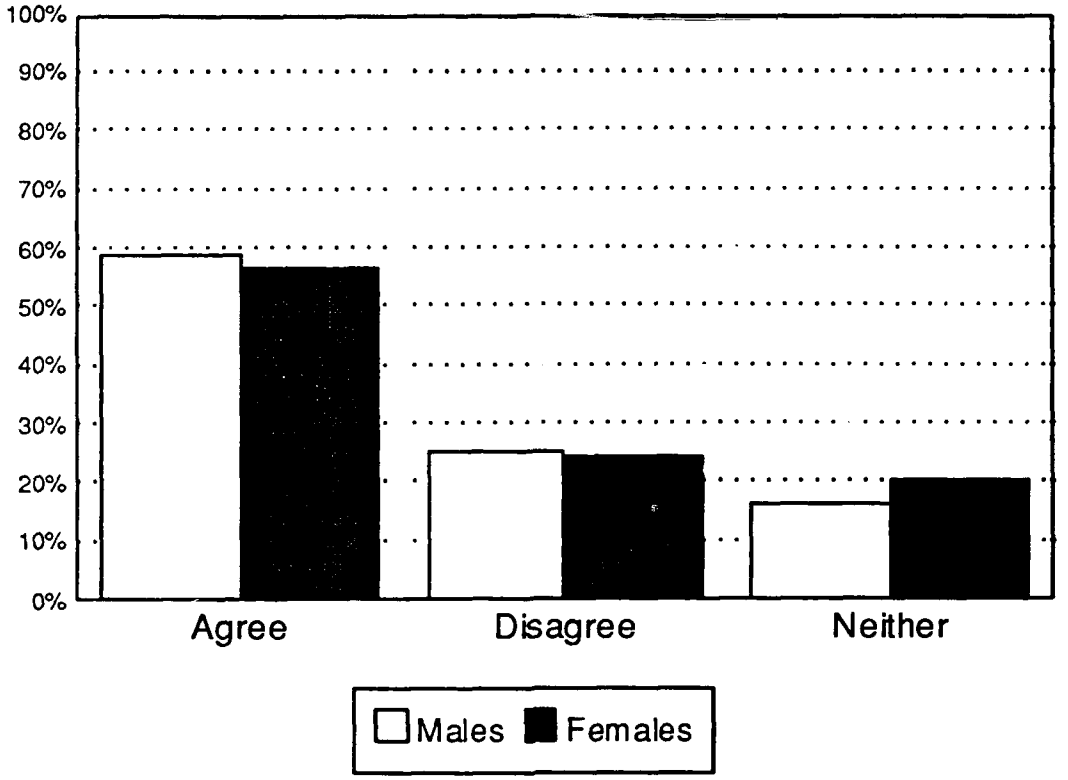
Enlisted

(Q80g) by (Q17) Paygrade



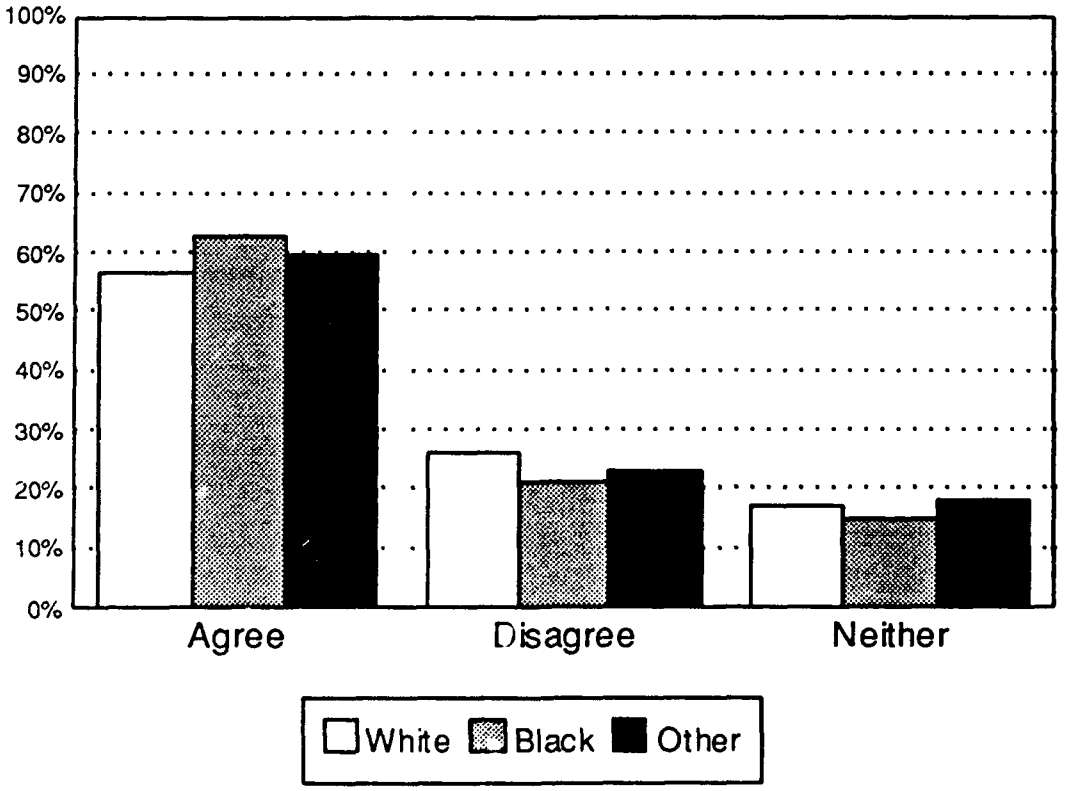
Enlisted

(Q80g) by (Q1) Sex



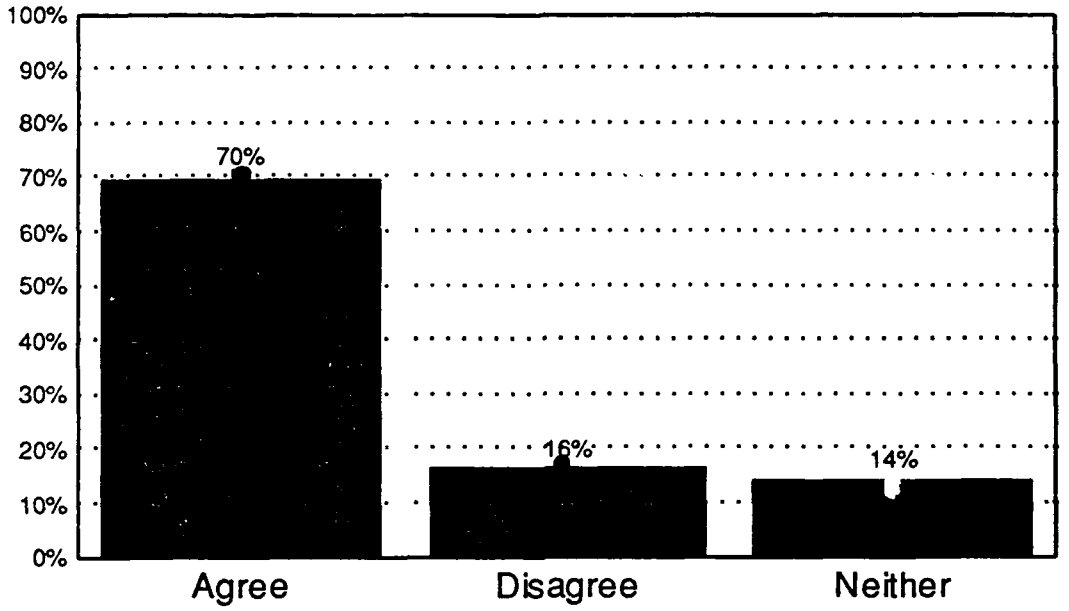
Enlisted

(Q80g) by (Q3) Race



Enlisted

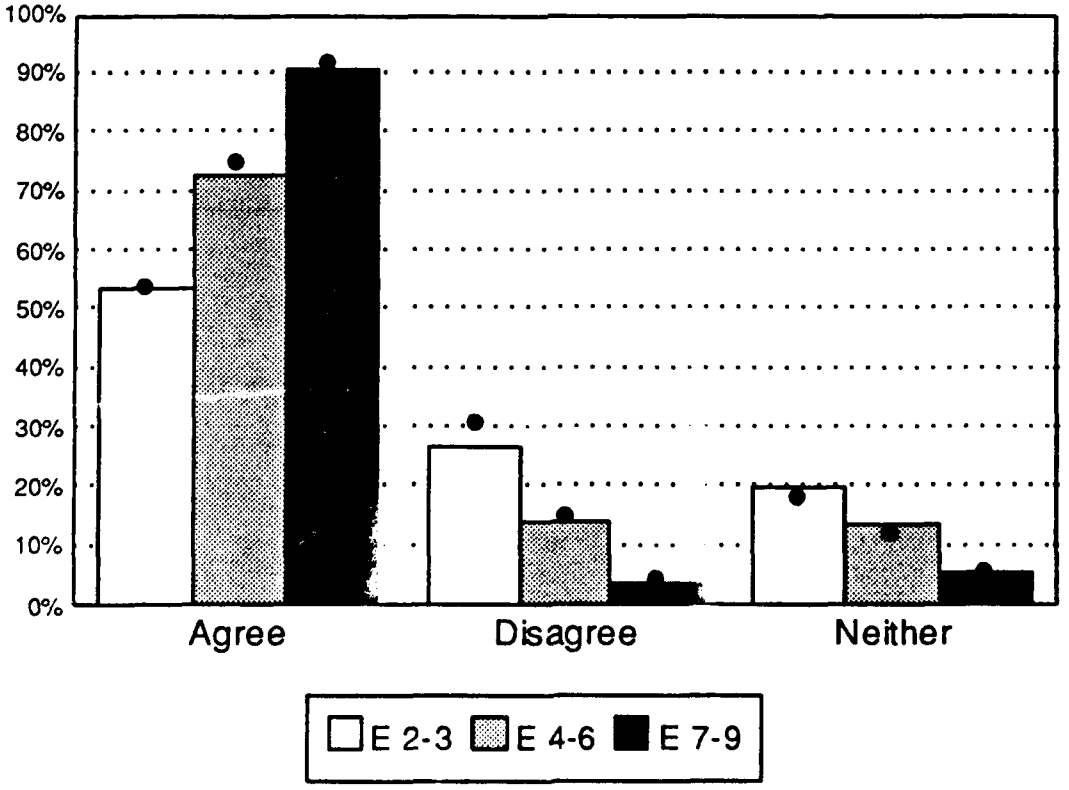
(Q80h) In General, I Like The Work I Do In The Navy



Total

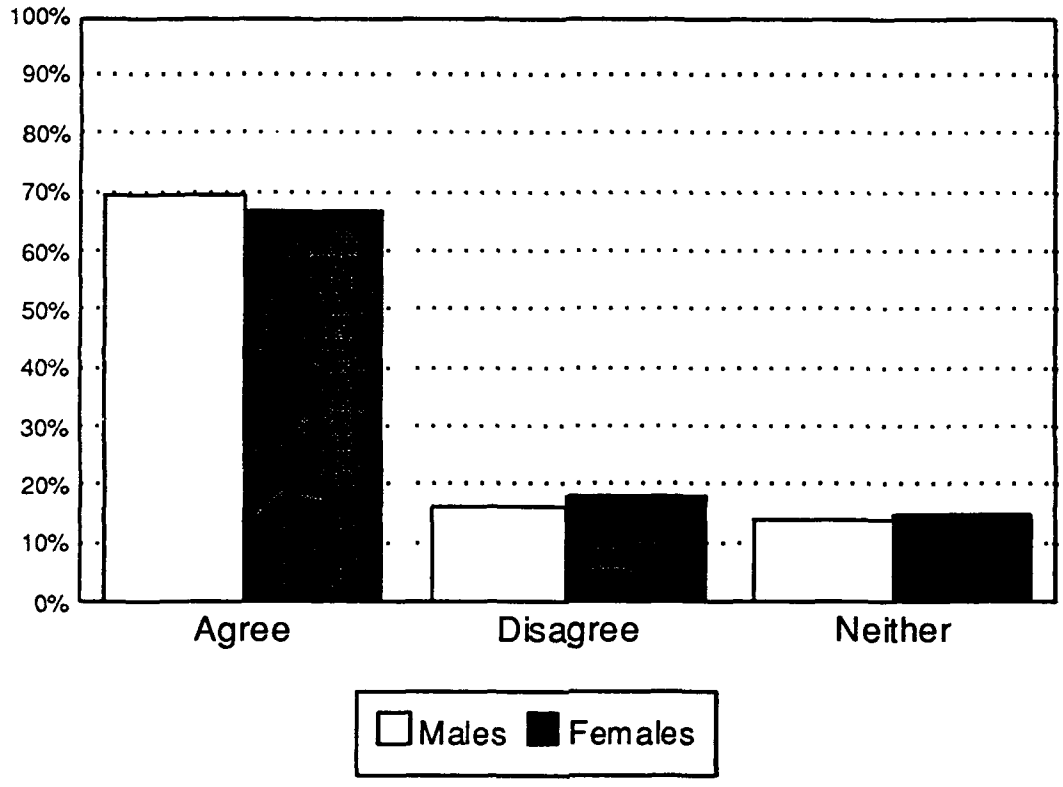
Enlisted

(Q80h) by (Q17) Paygrade



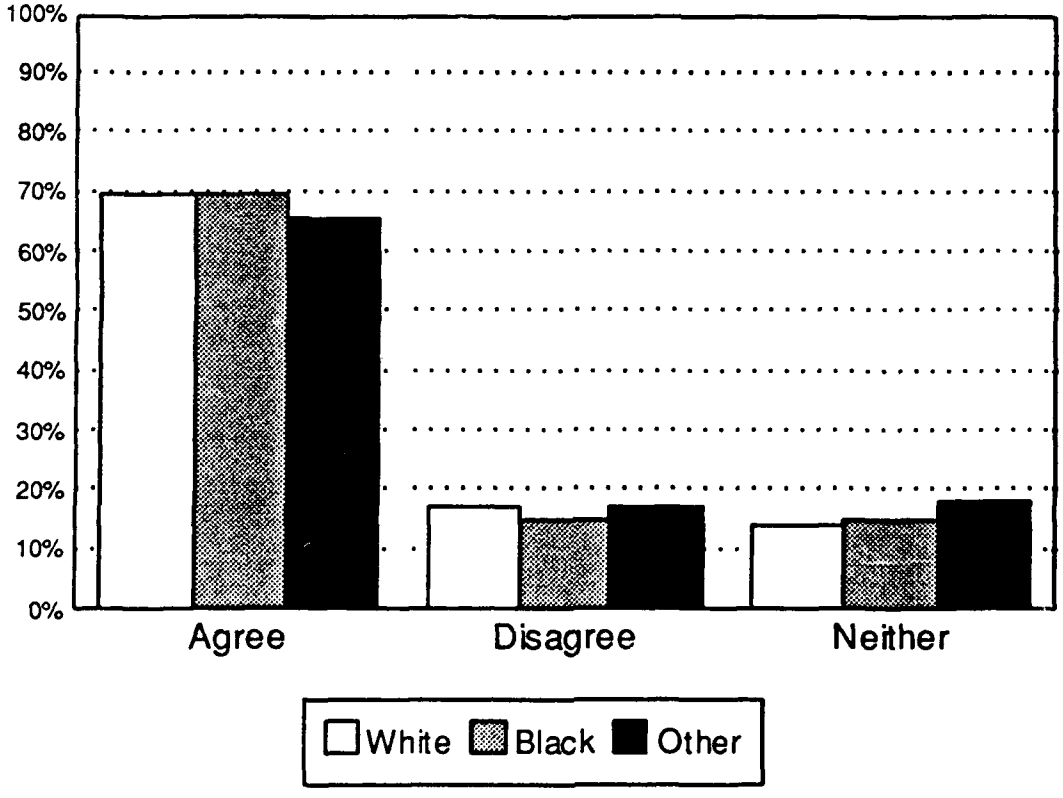
Enlisted

(Q80h) by (Q1) Sex



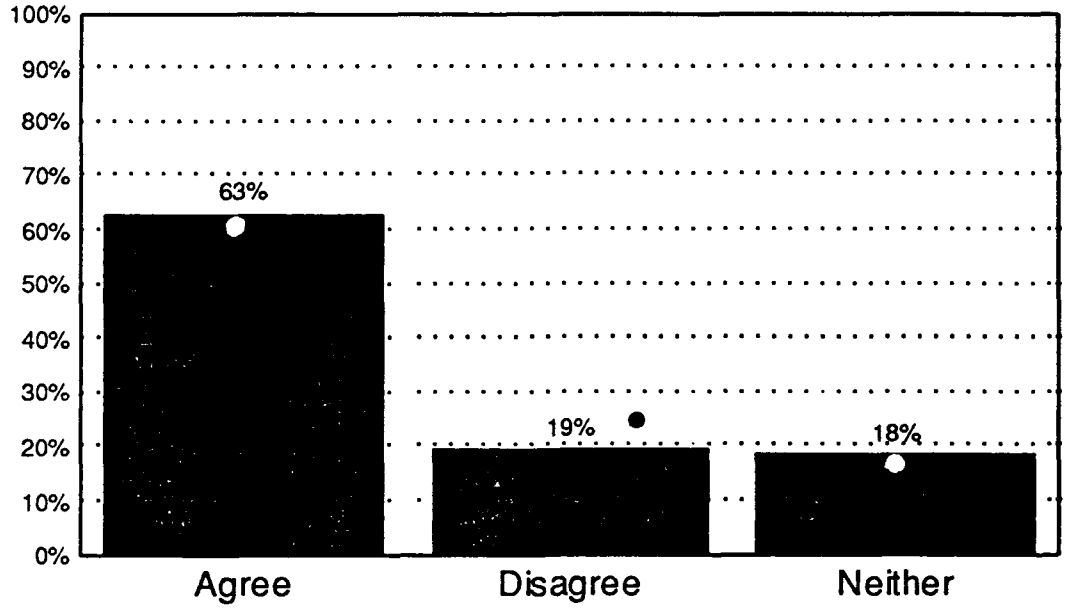
Enlisted

(Q80h) by (Q3) Race



Enlisted

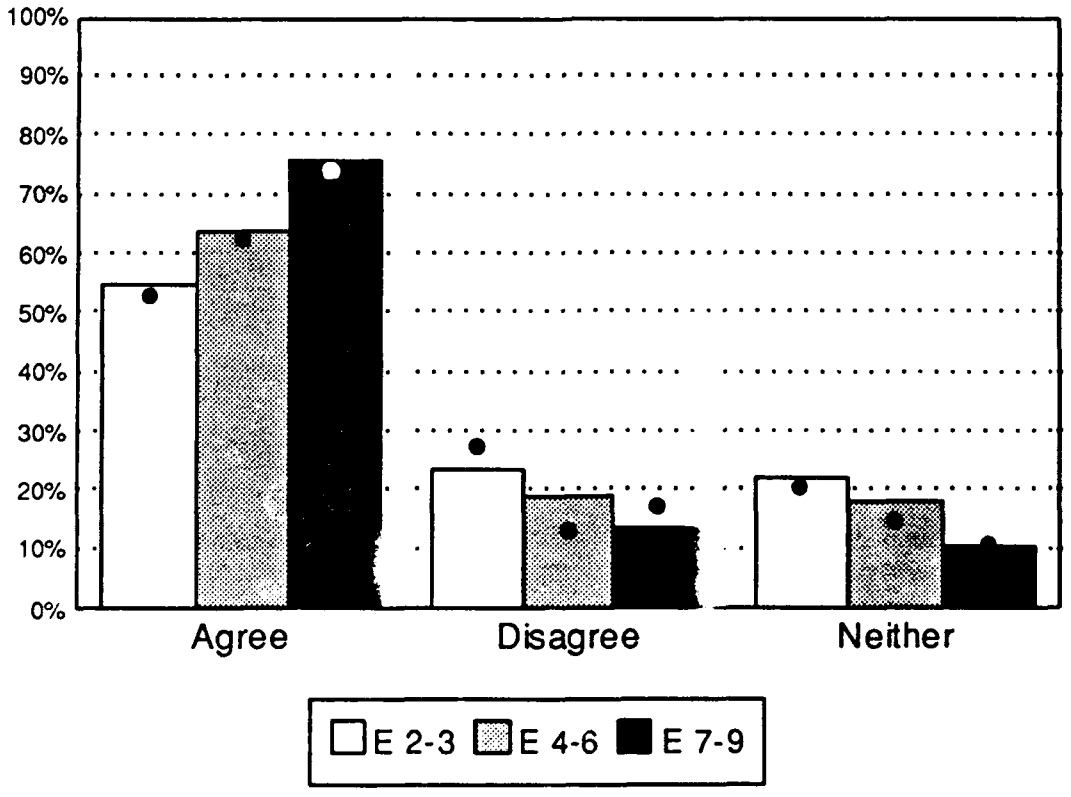
(Q80i) I Am Satisfied With My Physical Working Conditions



Total

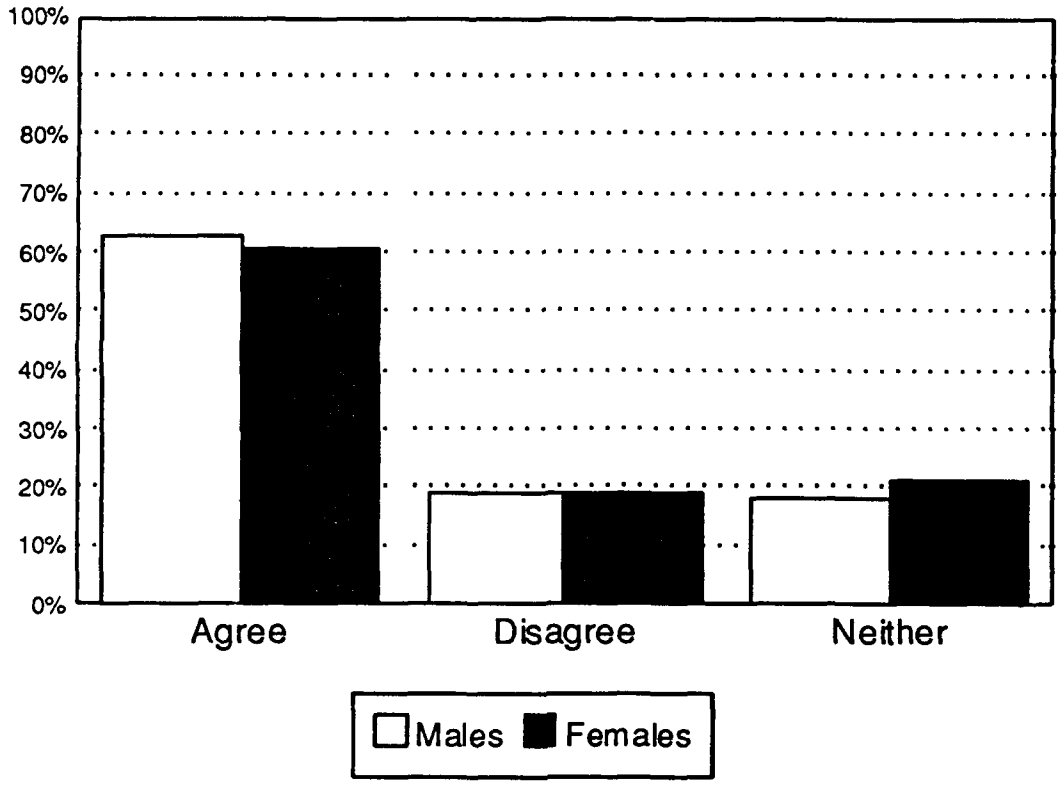
Enlisted

(Q80i) by (Q17) Paygrade



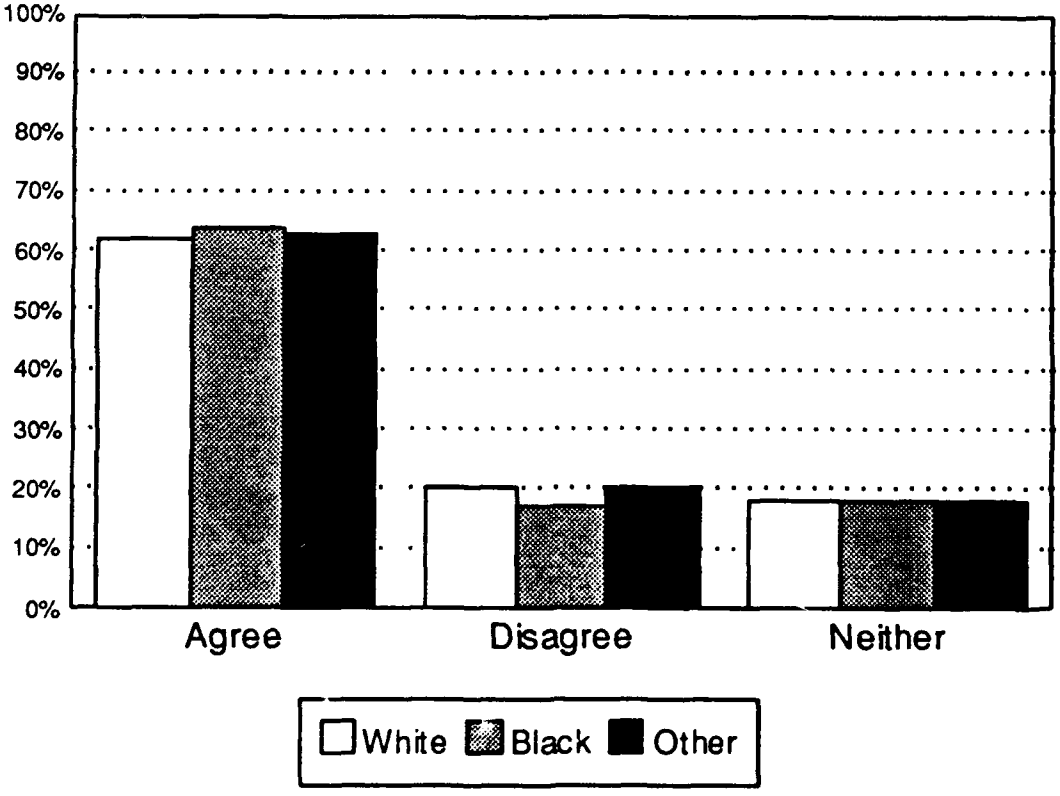
Enlisted

(Q80i) by (Q1) Sex



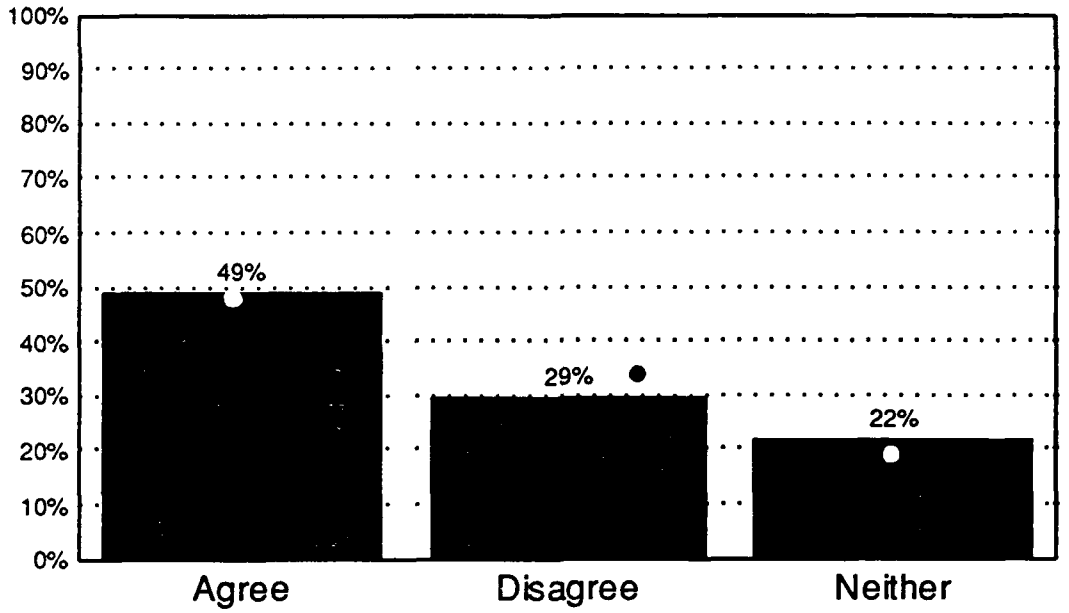
Enlisted

(Q80i) by (Q3) Race



Enlisted

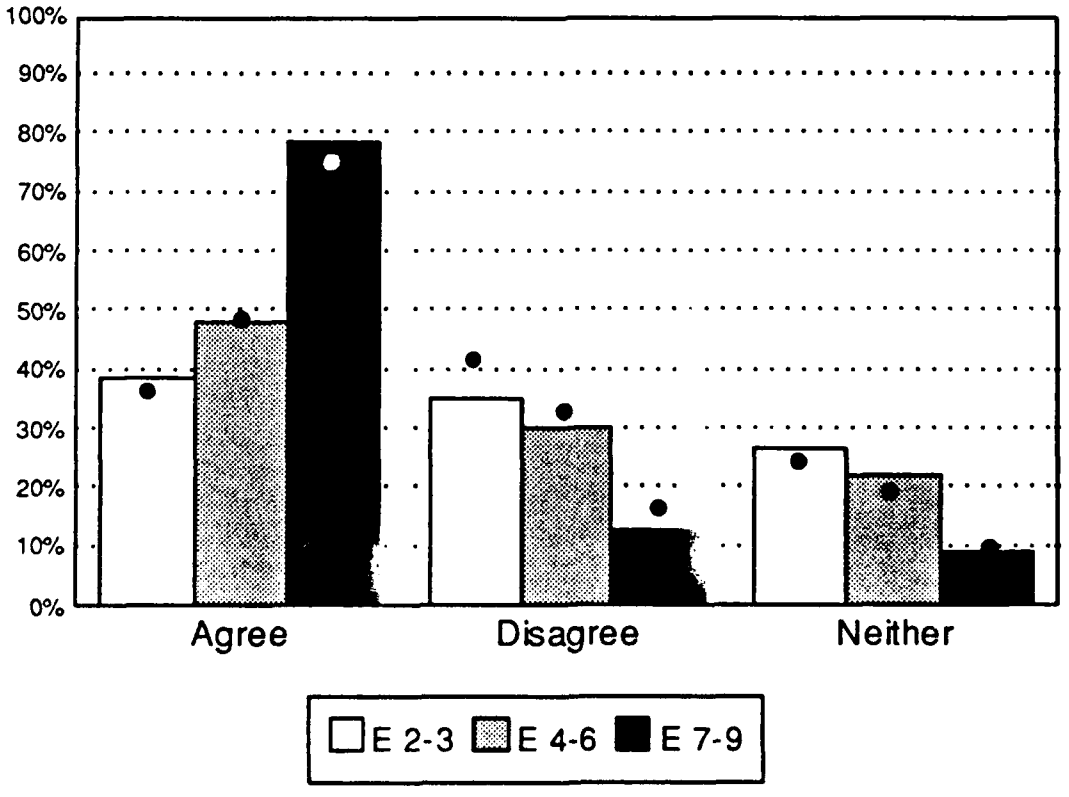
(Q80j) I Am Satisfied With My Career Development



Total

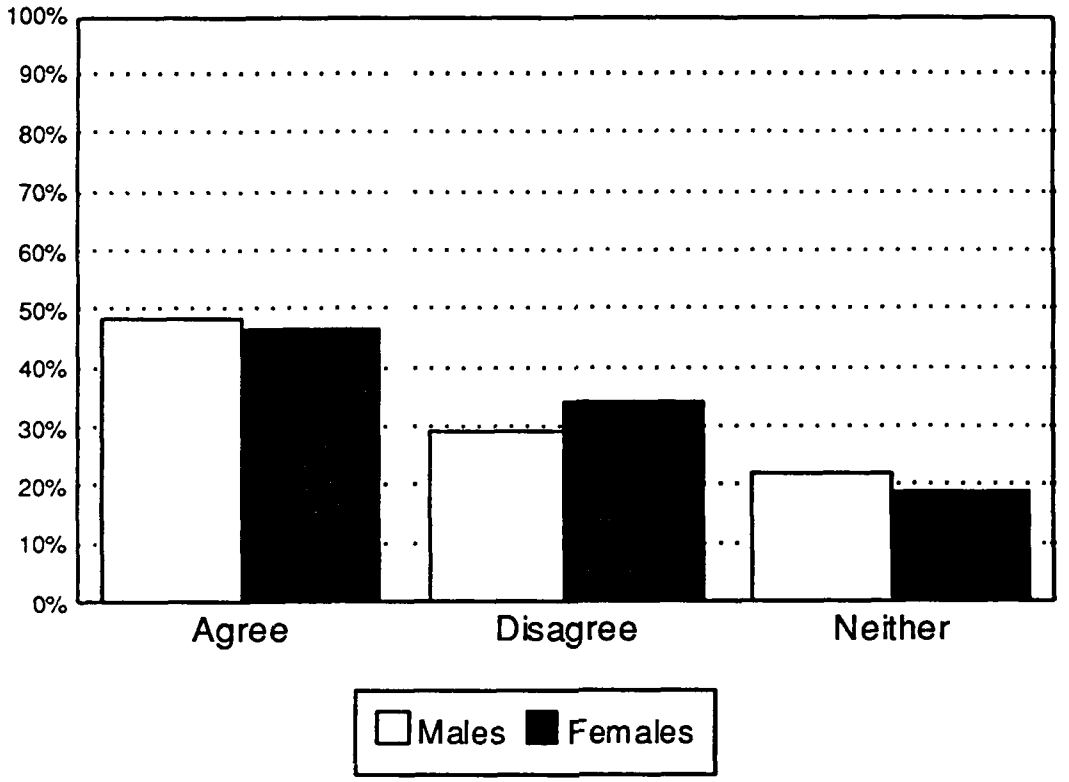
Enlisted

(Q80j) by (Q17) Paygrade



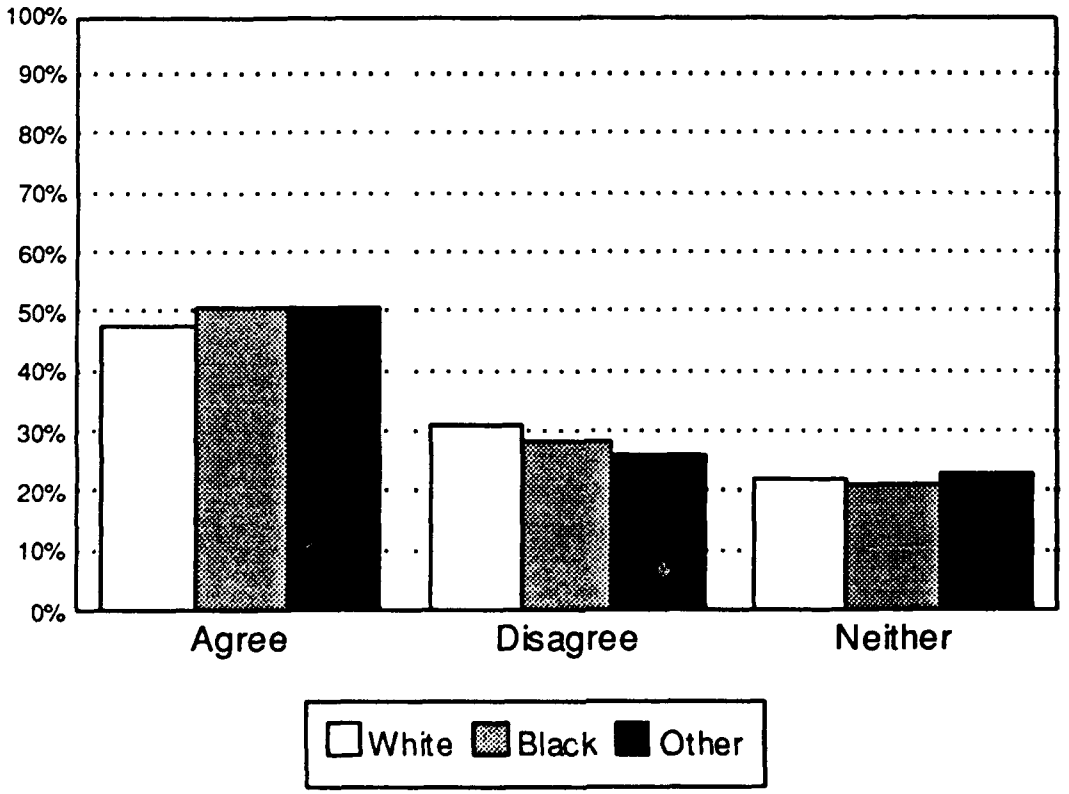
Enlisted

(Q80j) by (Q1) Sex



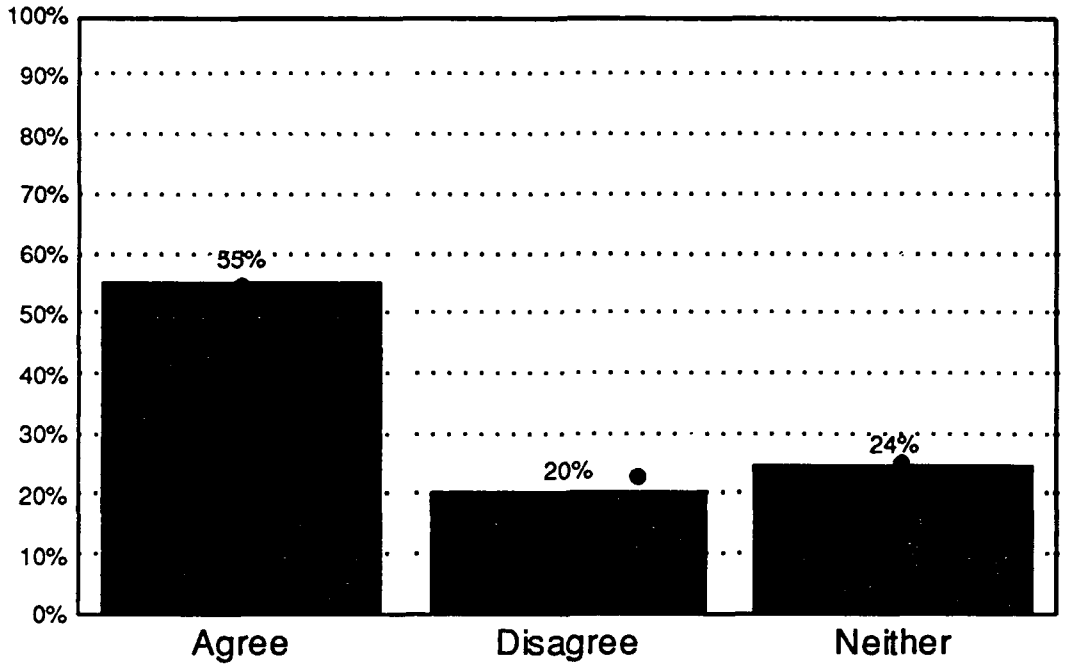
Enlisted

(Q80j) by (Q3) Race



Enlisted

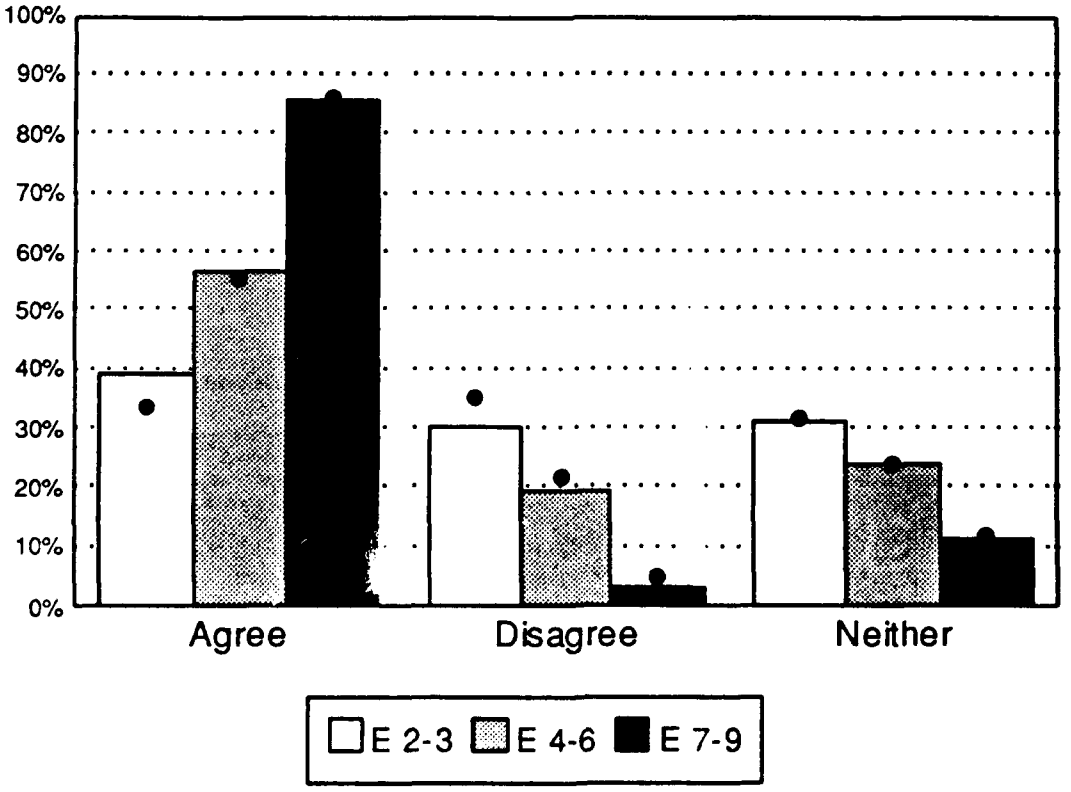
(Q80k) I Enjoy My Career In The Navy



Total

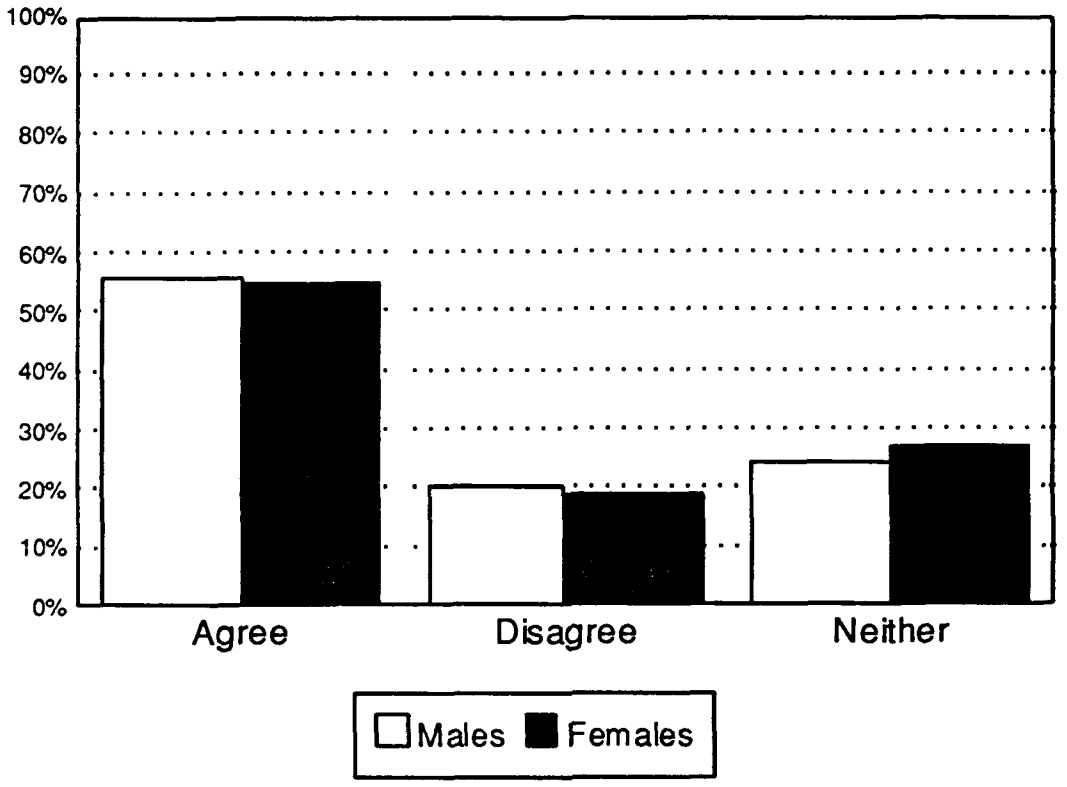
Enlisted

(Q80k) by (Q17) Paygrade



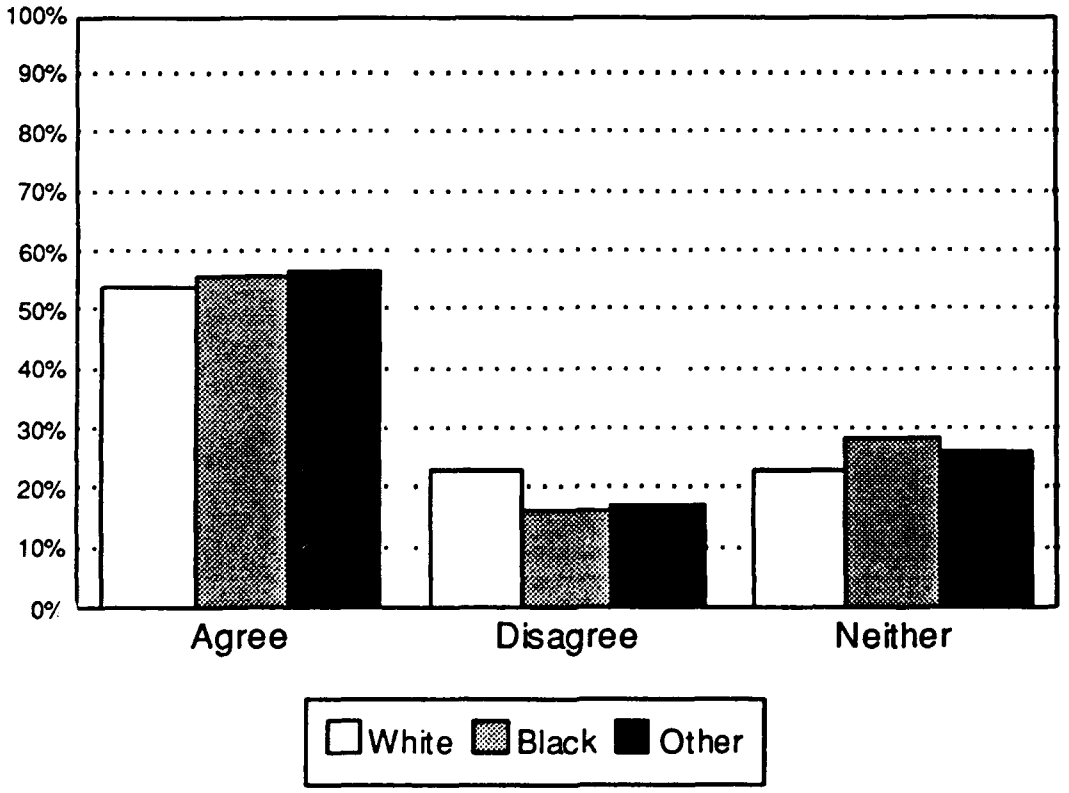
Enlisted

(Q80k) by (Q1) Sex



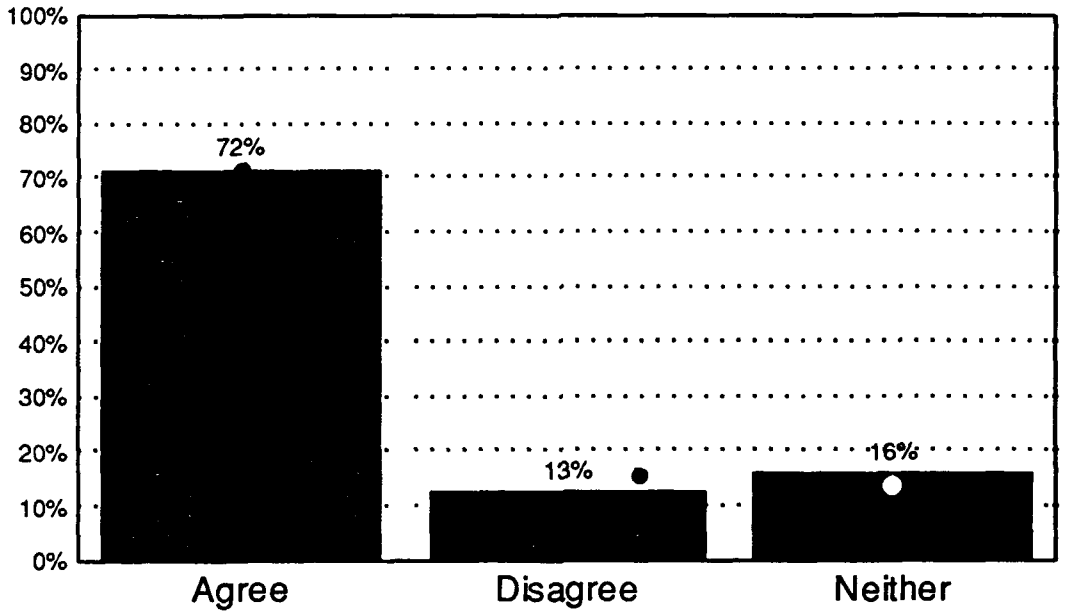
Enlisted

(Q80k) by (Q3) Race



Enlisted

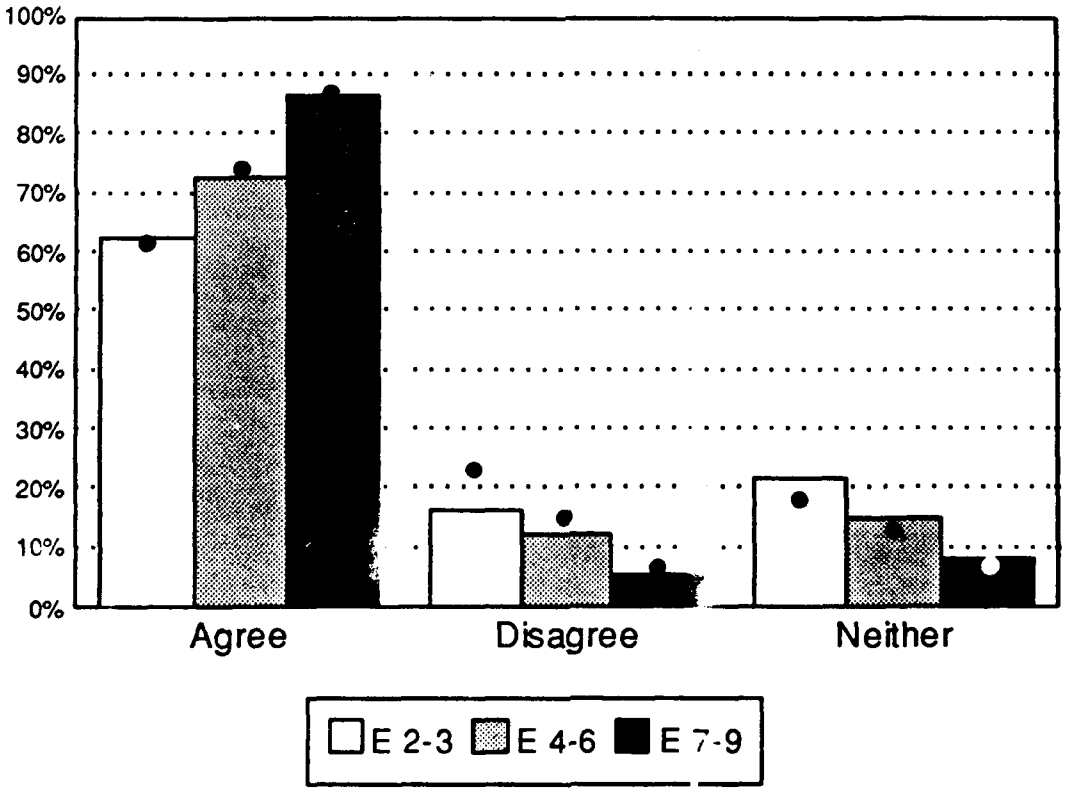
●(Q81a) I Feel My Work Assignments Are Fair



Total

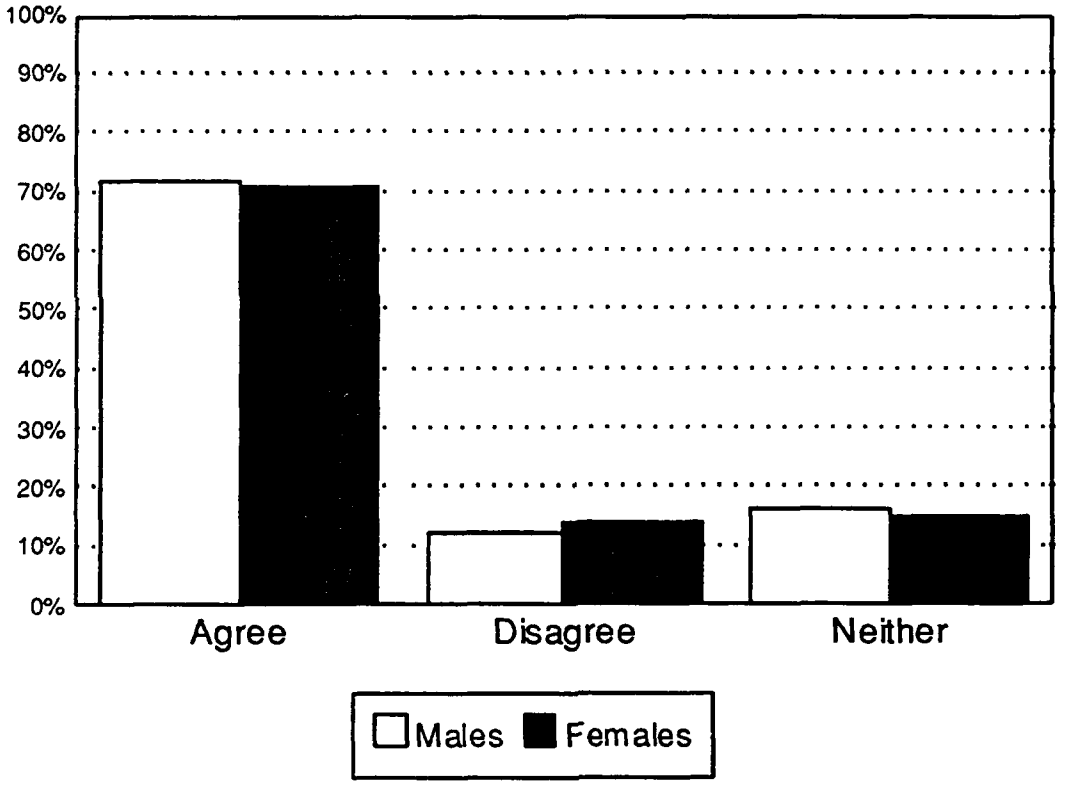
Enlisted

(Q81a) by (Q17) Paygrade



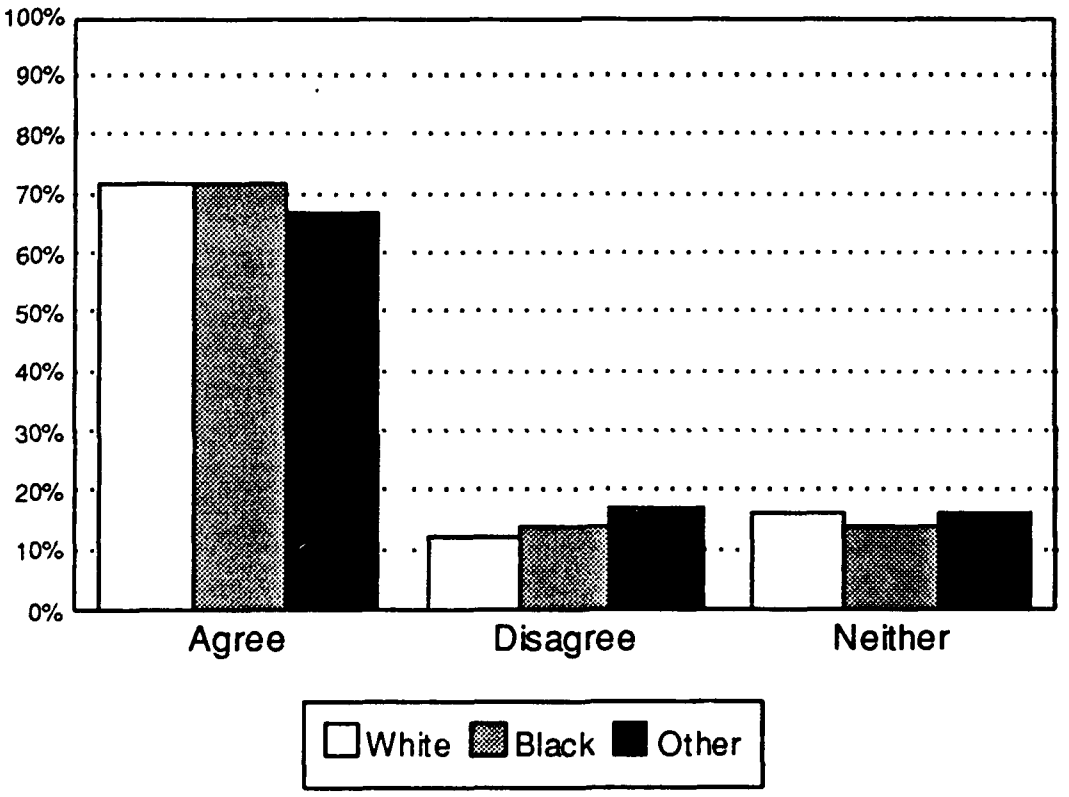
Enlisted

(Q81a) by (Q1) Sex



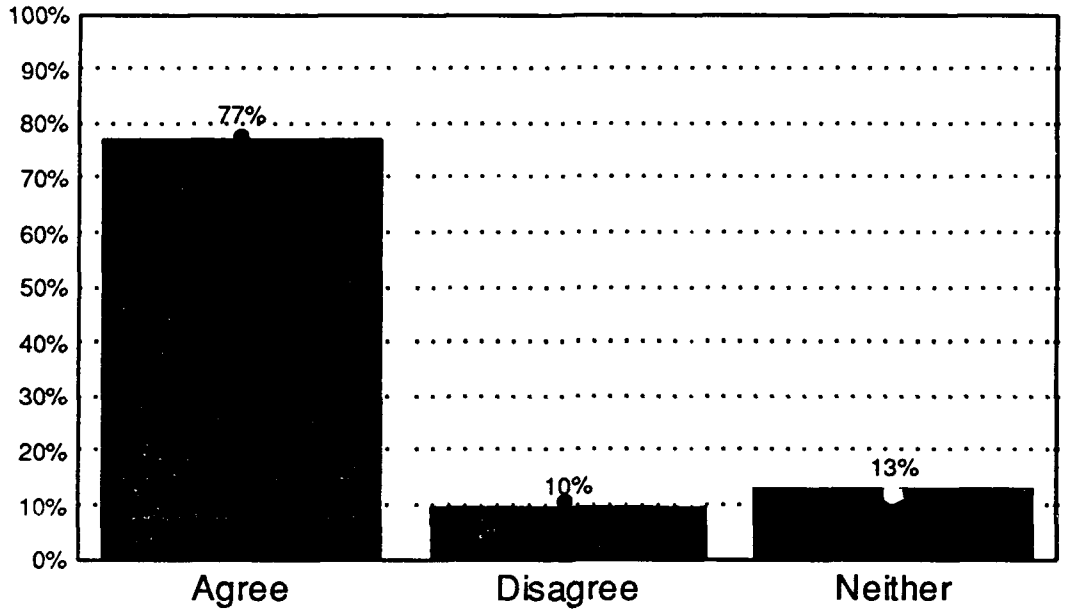
Enlisted

(Q81a) by (Q3) Race



Enlisted

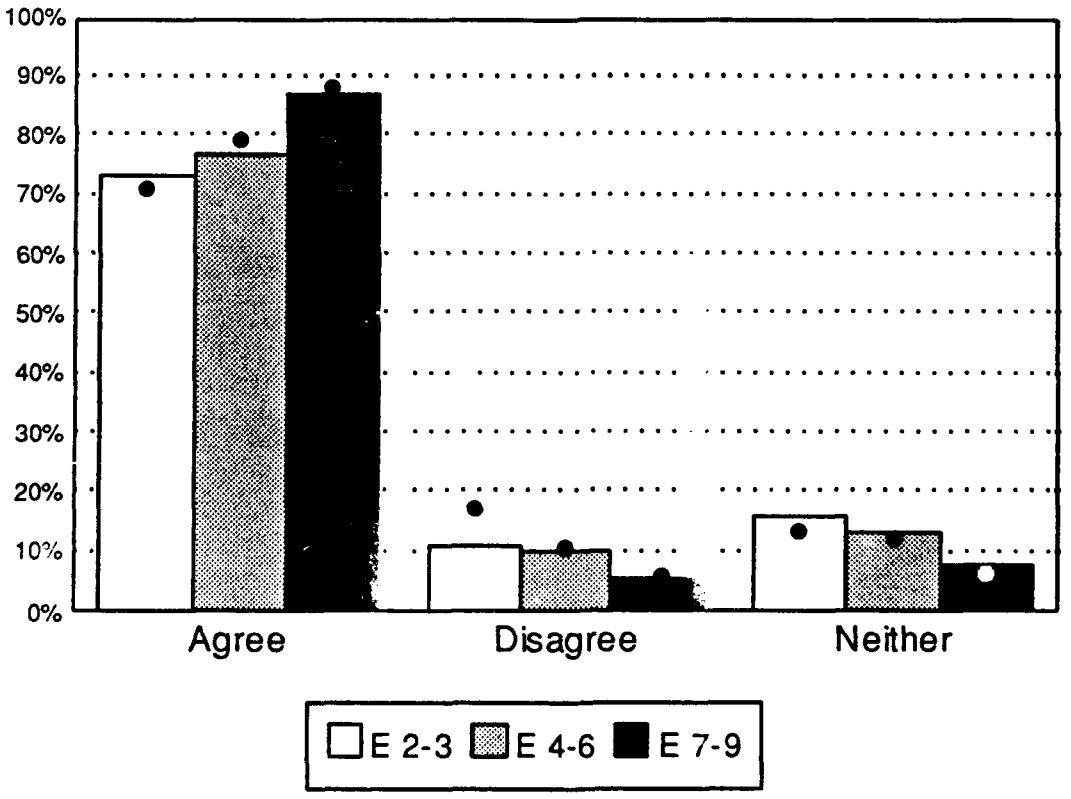
(Q81b) My Immediate Supervisor Treats Me Fairly



Total

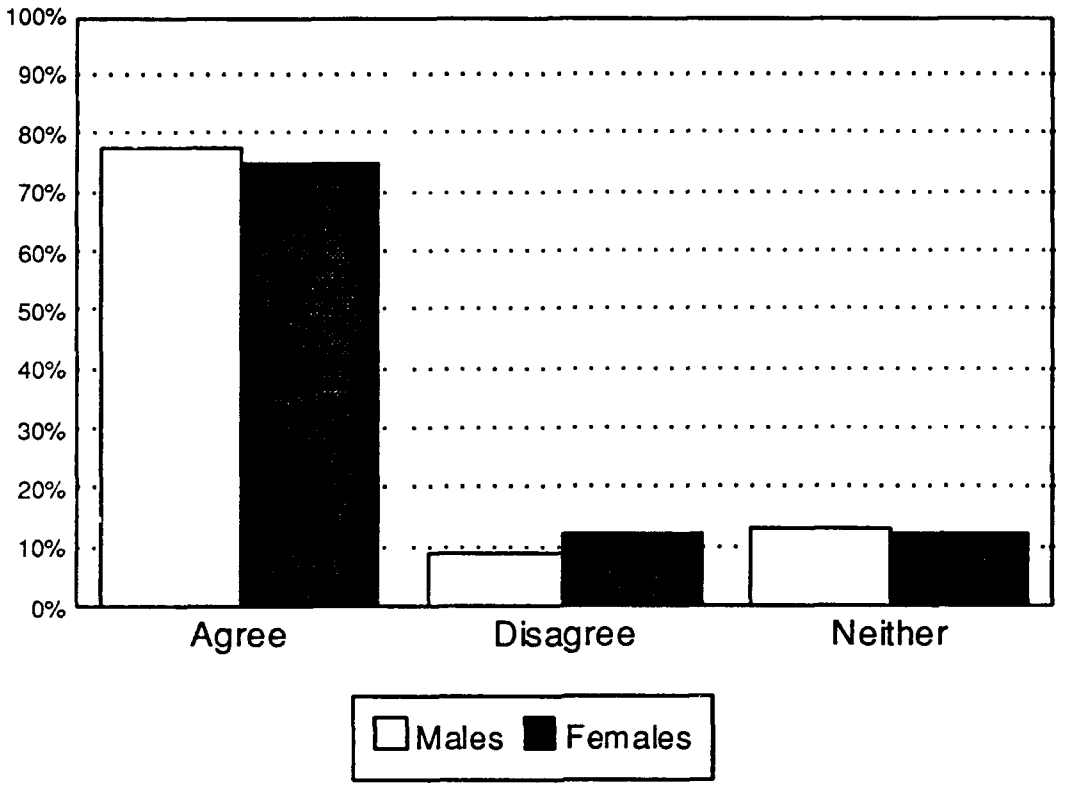
Enlisted

(Q81b) by (Q17) Paygrade



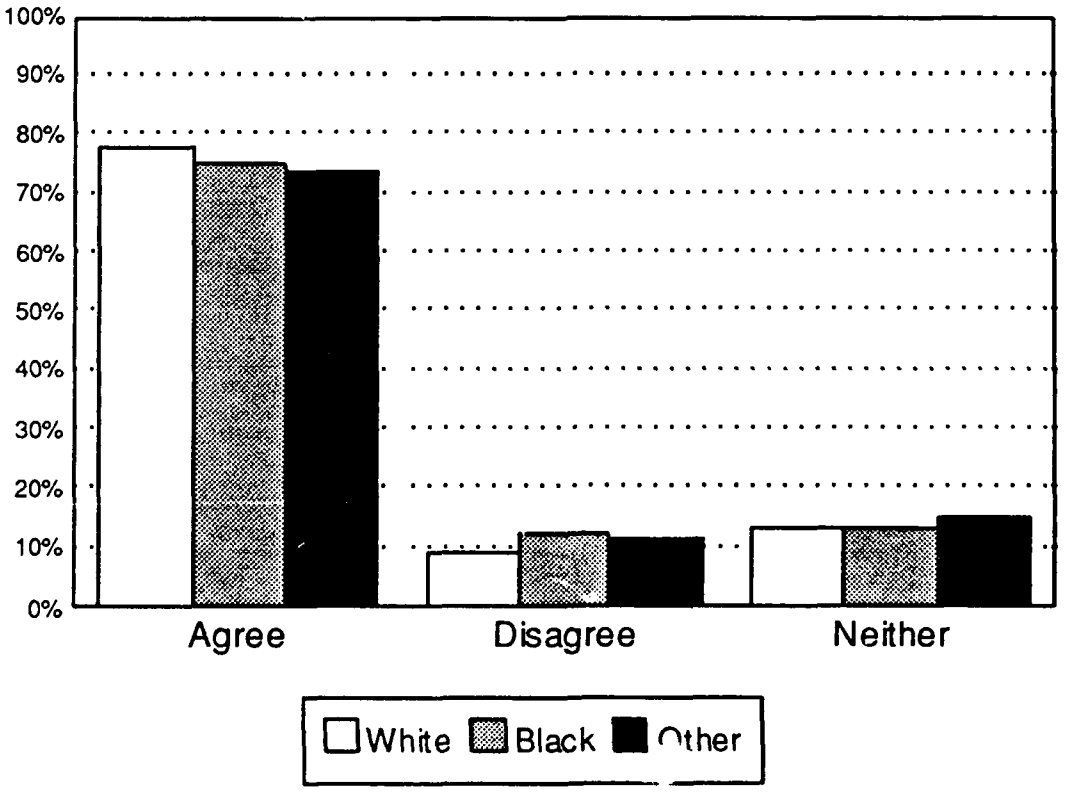
Enlisted

(Q81b) by (Q1) Sex



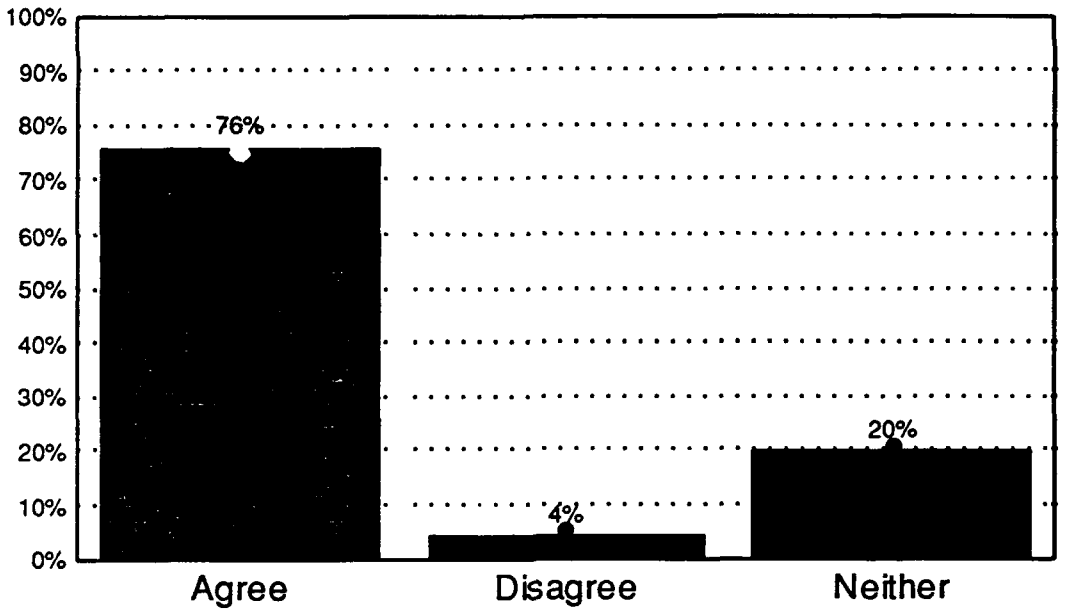
Enlisted

(Q81b) by (Q3) Race



Enlisted

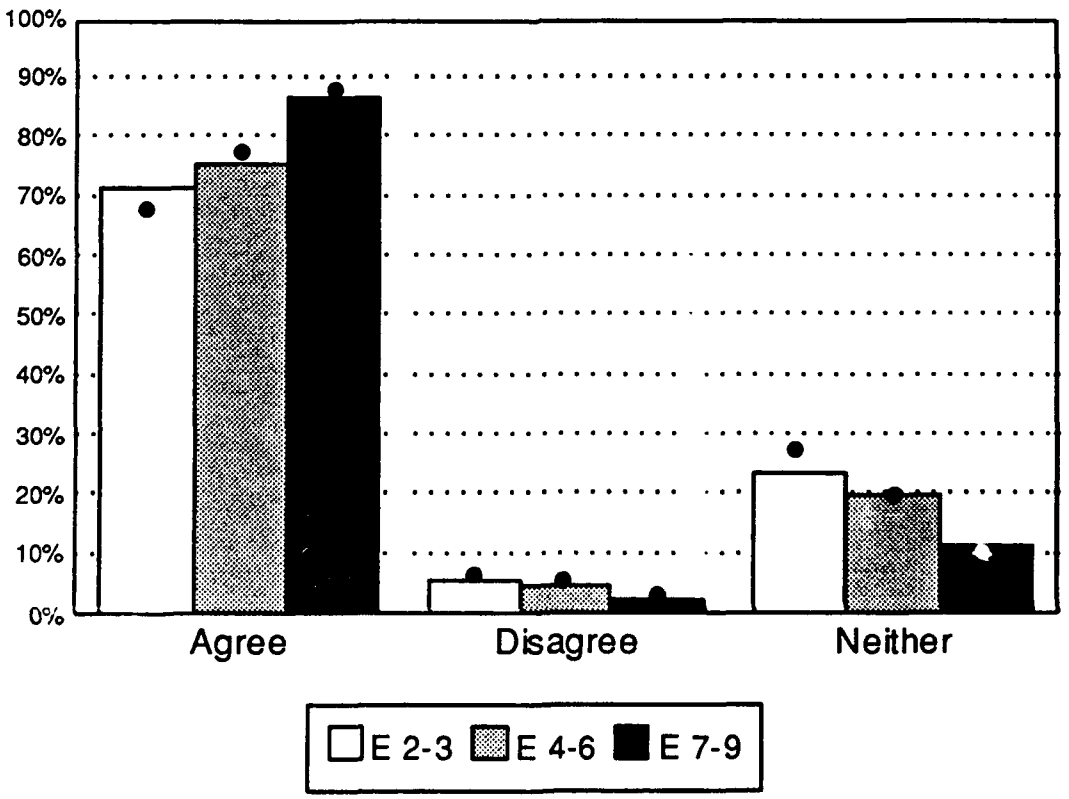
(Q81c) My Commanding Officer (CO) Actively Supports Equal Opportunity



Total

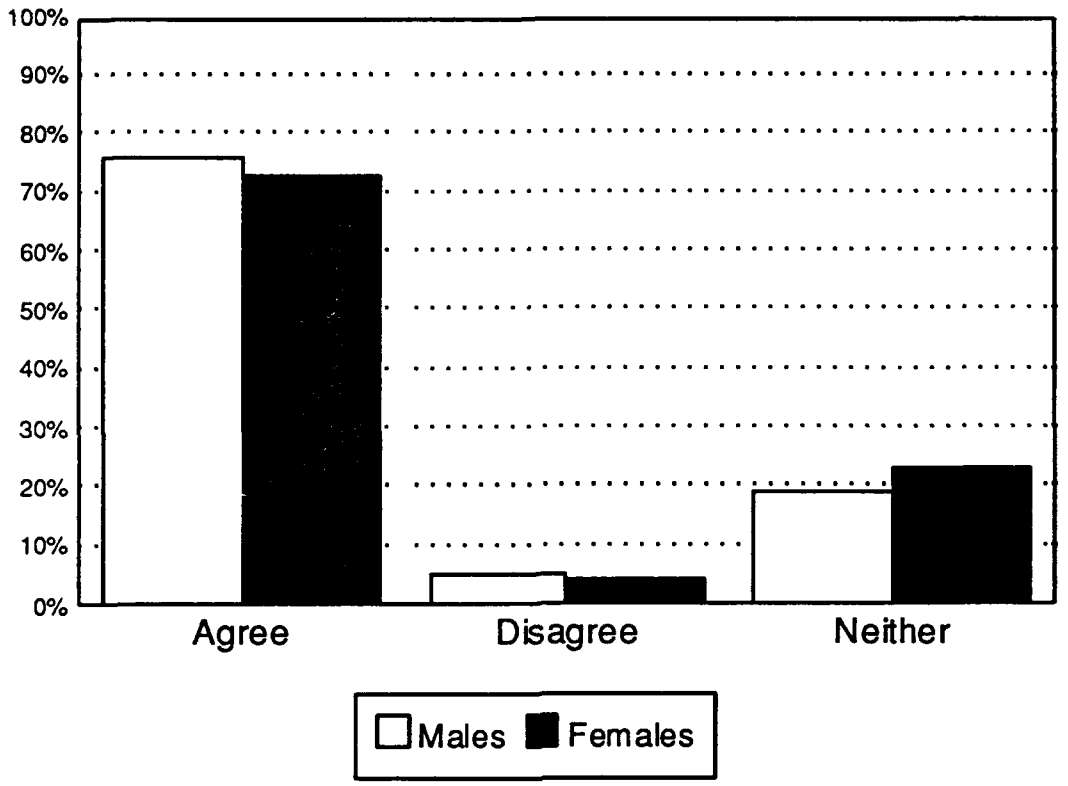
Enlisted

(Q81c) by (Q17) Paygrade



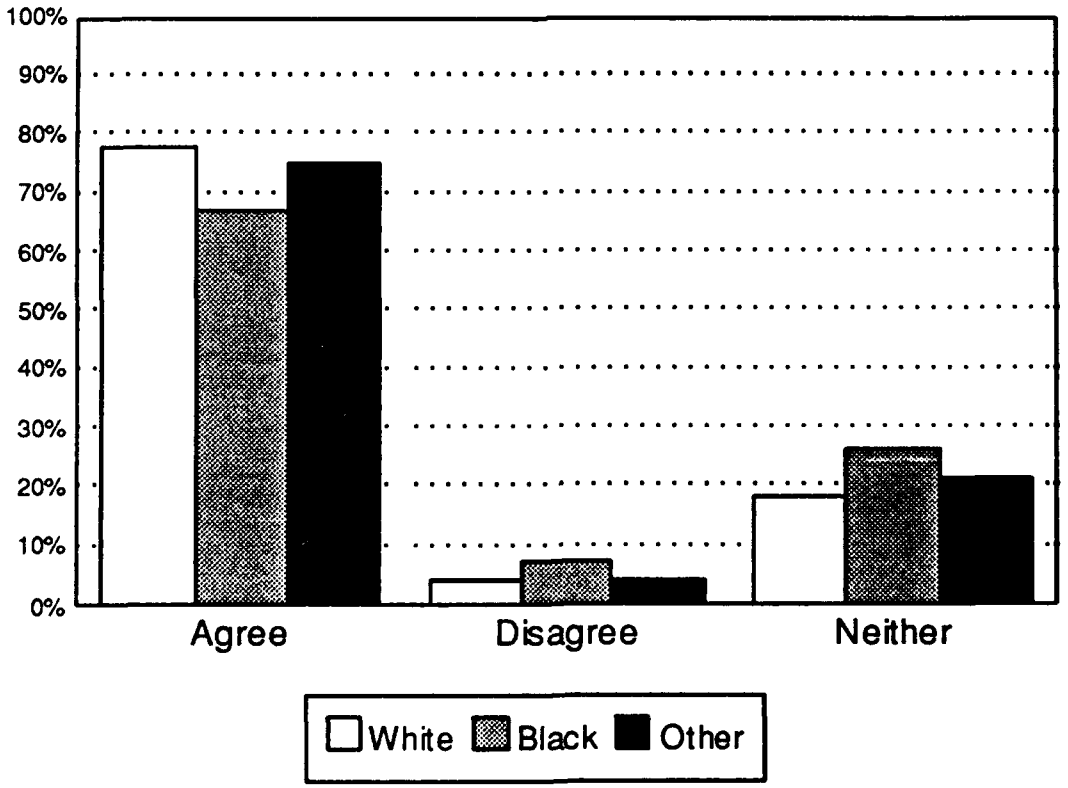
Enlisted

(Q81c) by (Q1) Sex



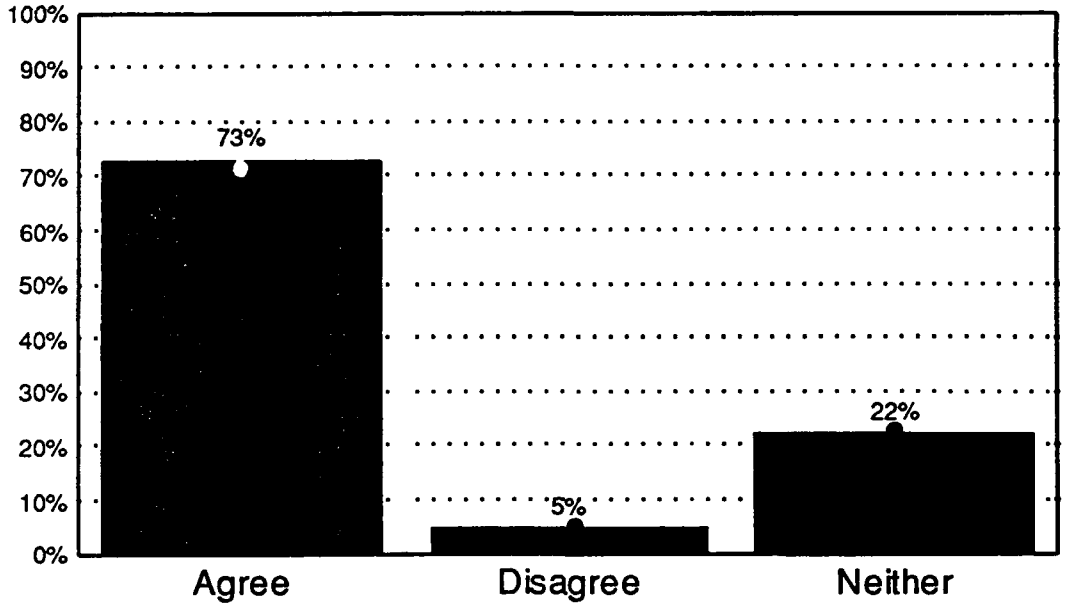
Enlisted

(Q81c) by (Q3) Race



Enlisted

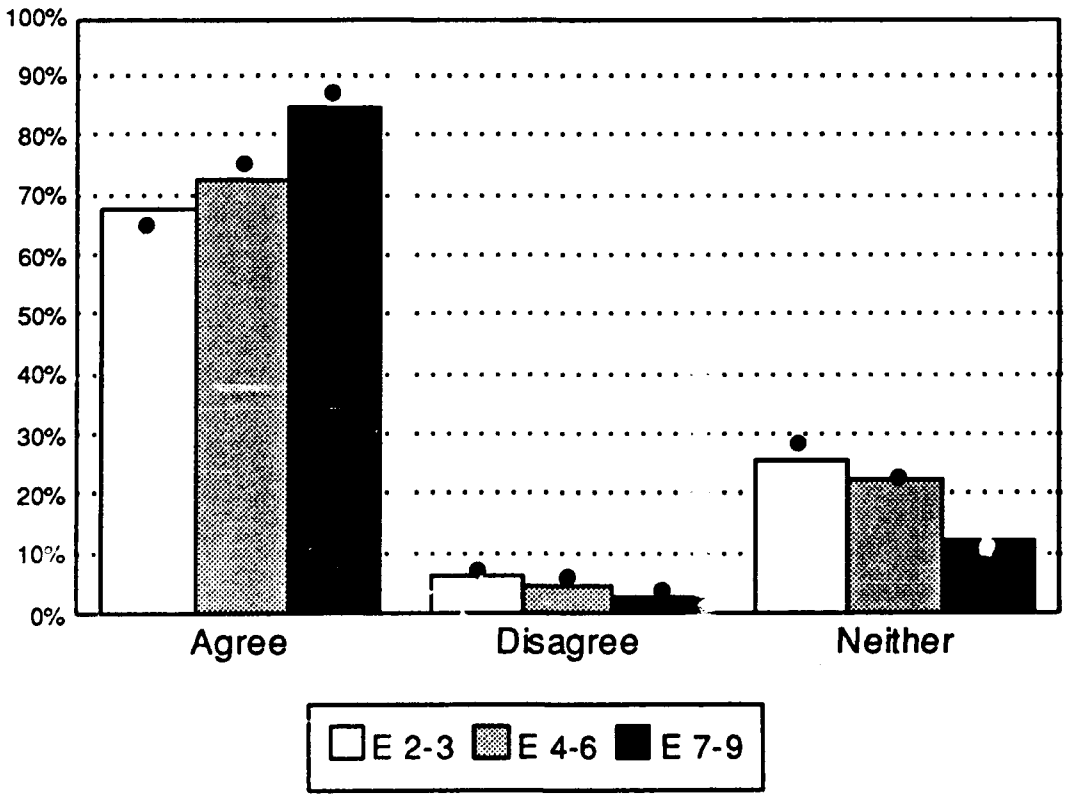
(Q81d) My Executive Officer (XO) Actively Supports Equal Opportunity



Total

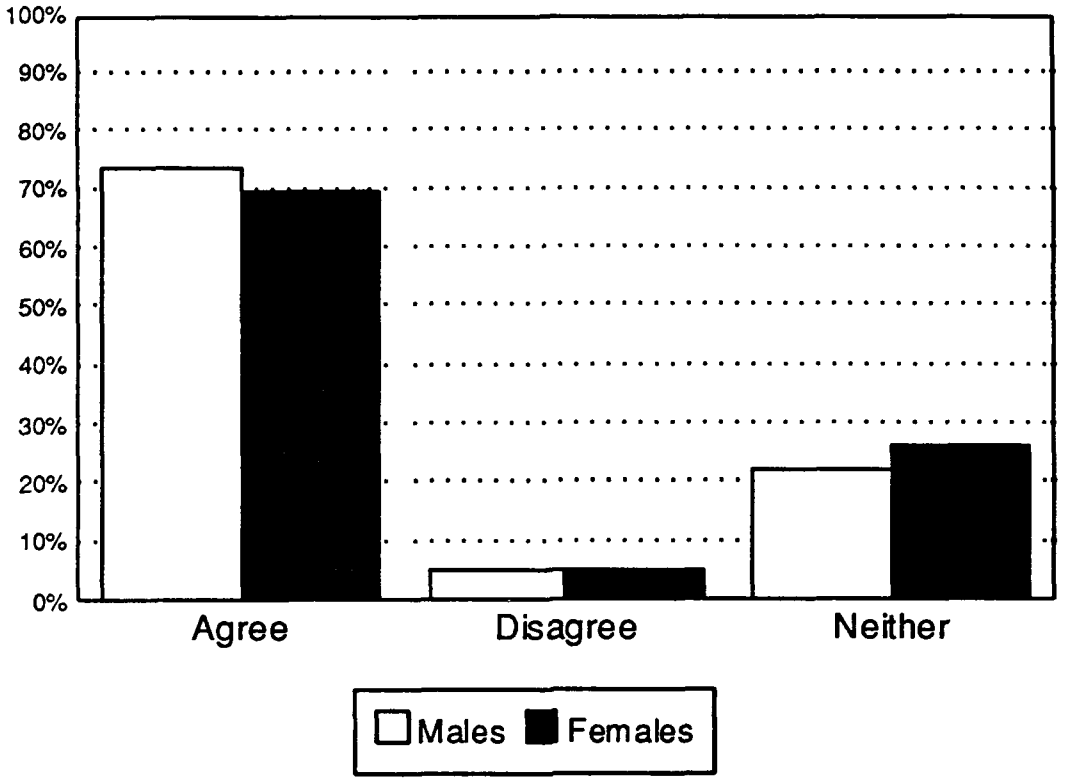
Enlisted

(Q81d) by (Q17) Paygrade



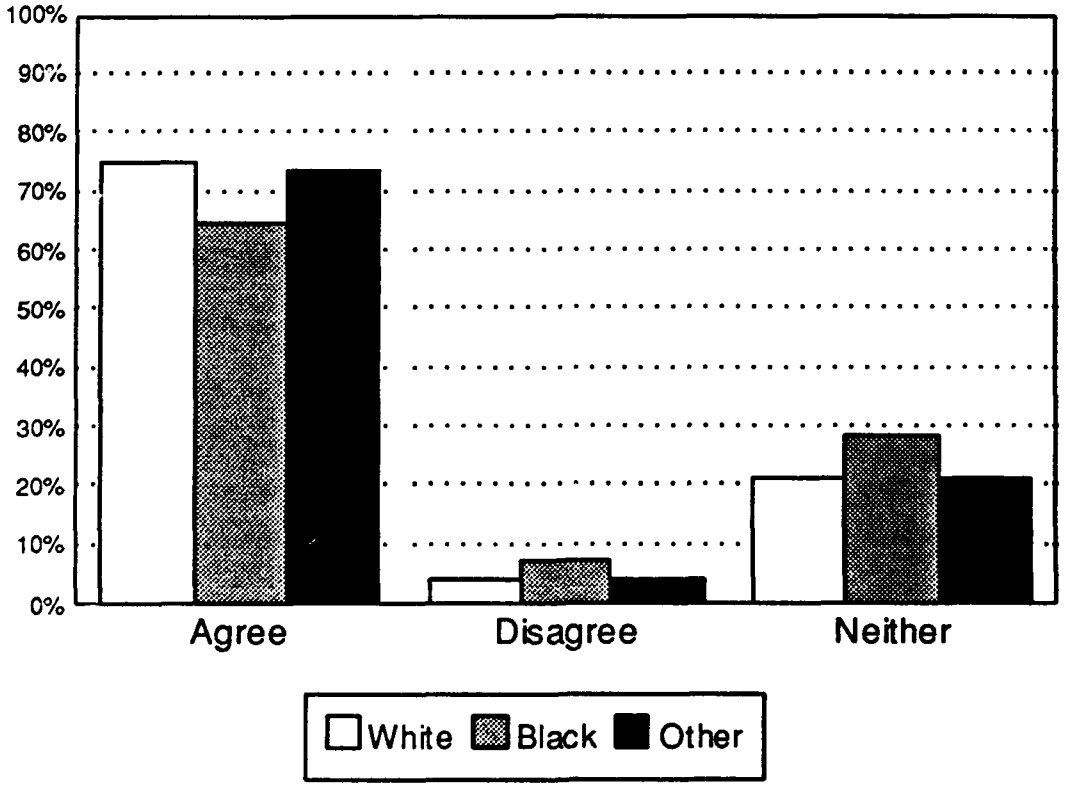
Enlisted

(Q81d) by (Q1) Sex



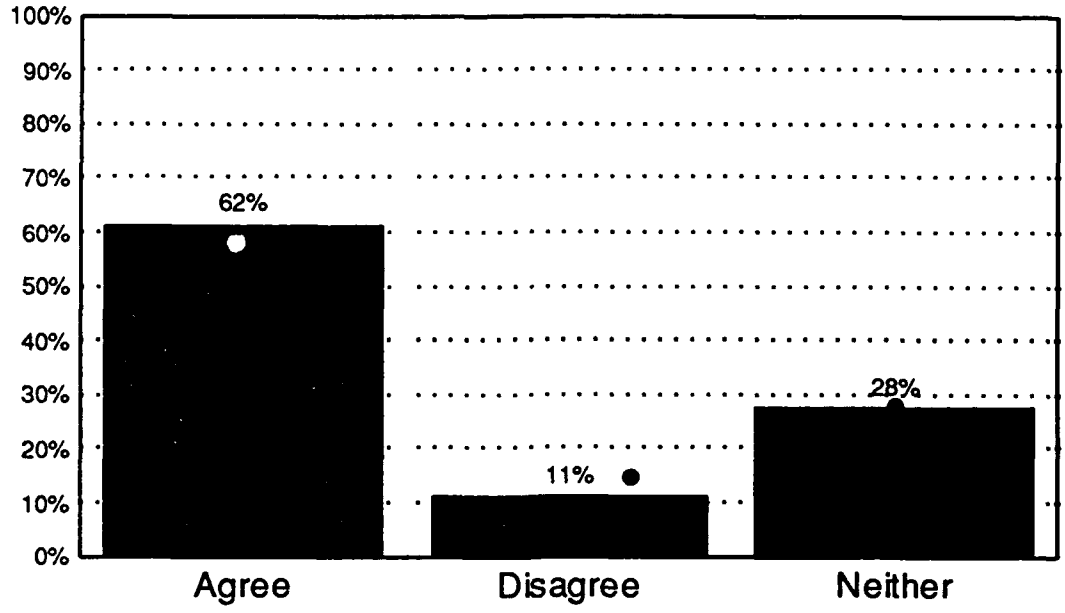
Enlisted

(Q81d) by (Q3) Race



Enlisted

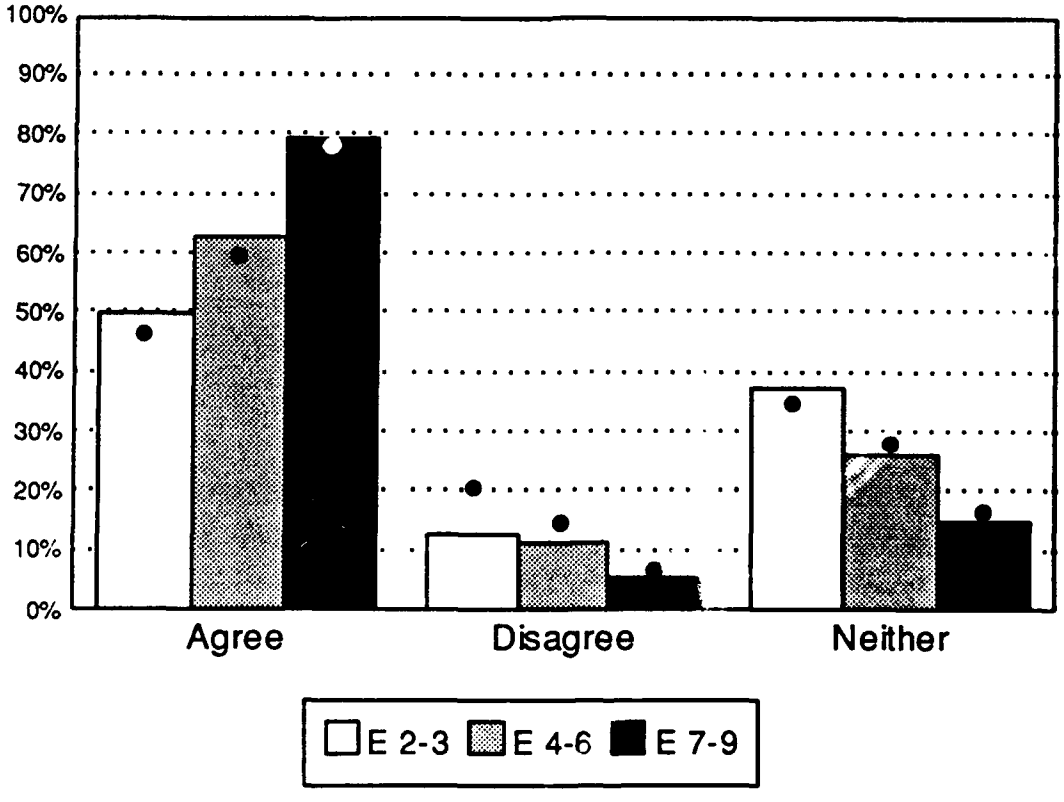
(Q81e) I Think Something Is Being Done To Improve Equal Opportunity In the Navy



Total

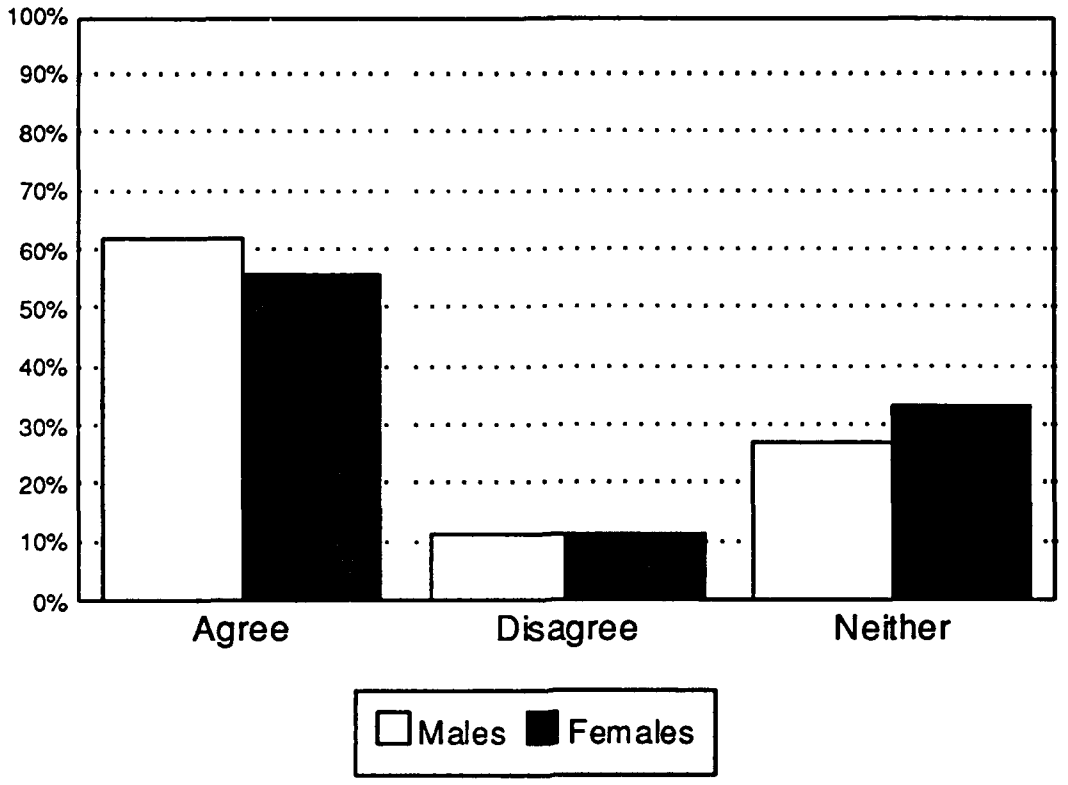
Enlisted

(Q81e) by (Q17) Paygrade



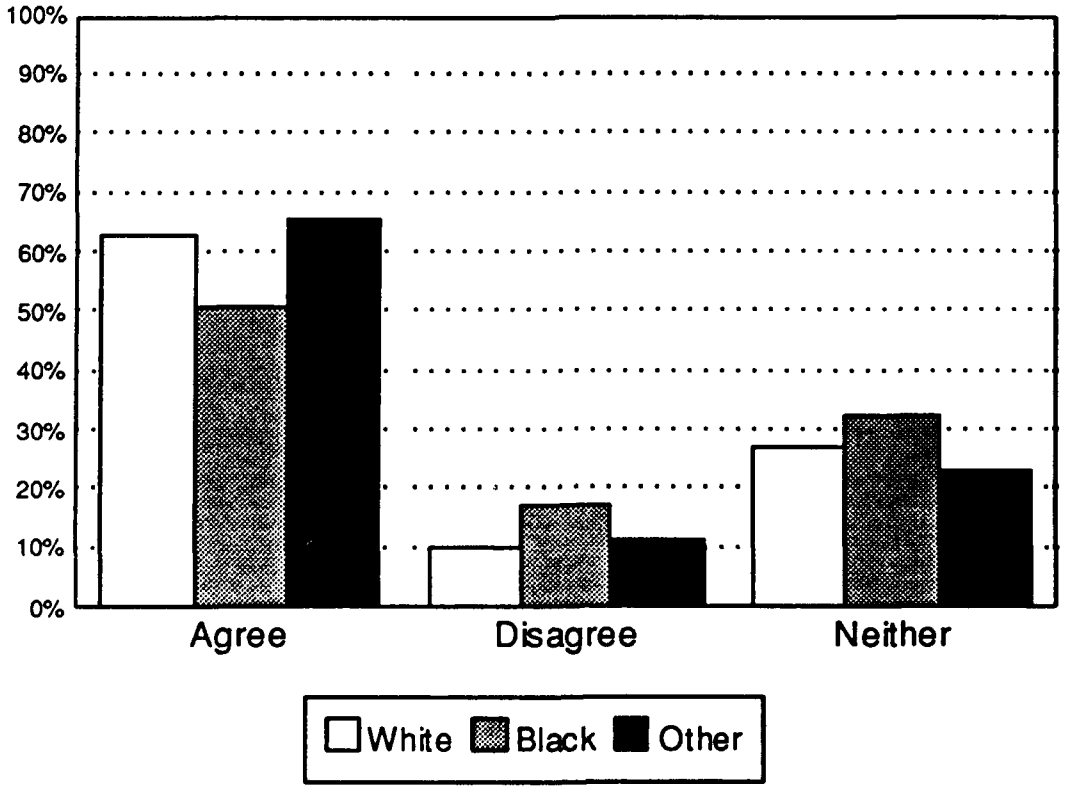
Enlisted

(Q81e) by (Q1) Sex



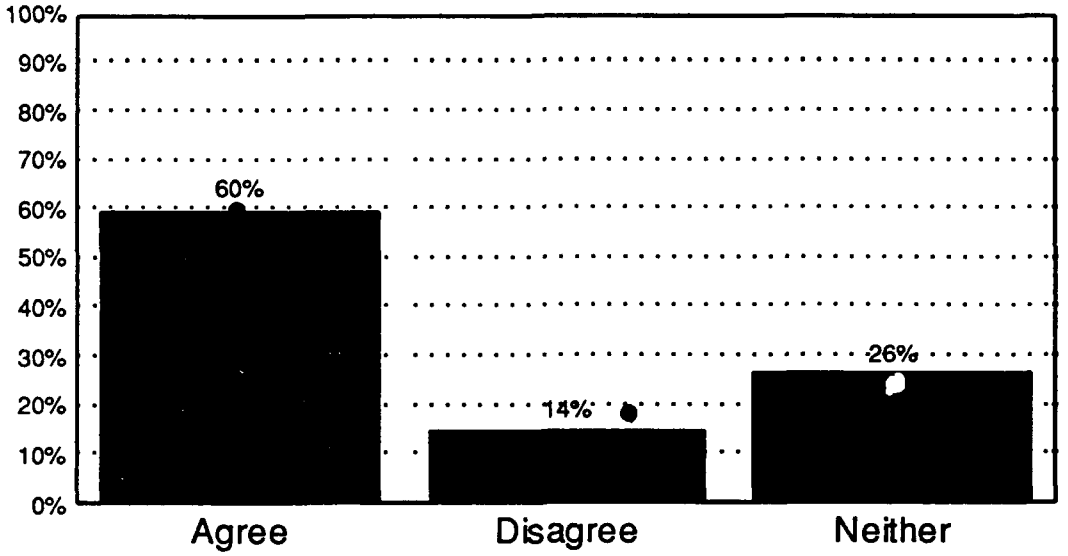
Enlisted

(Q81e) by (Q3) Race



Enlisted

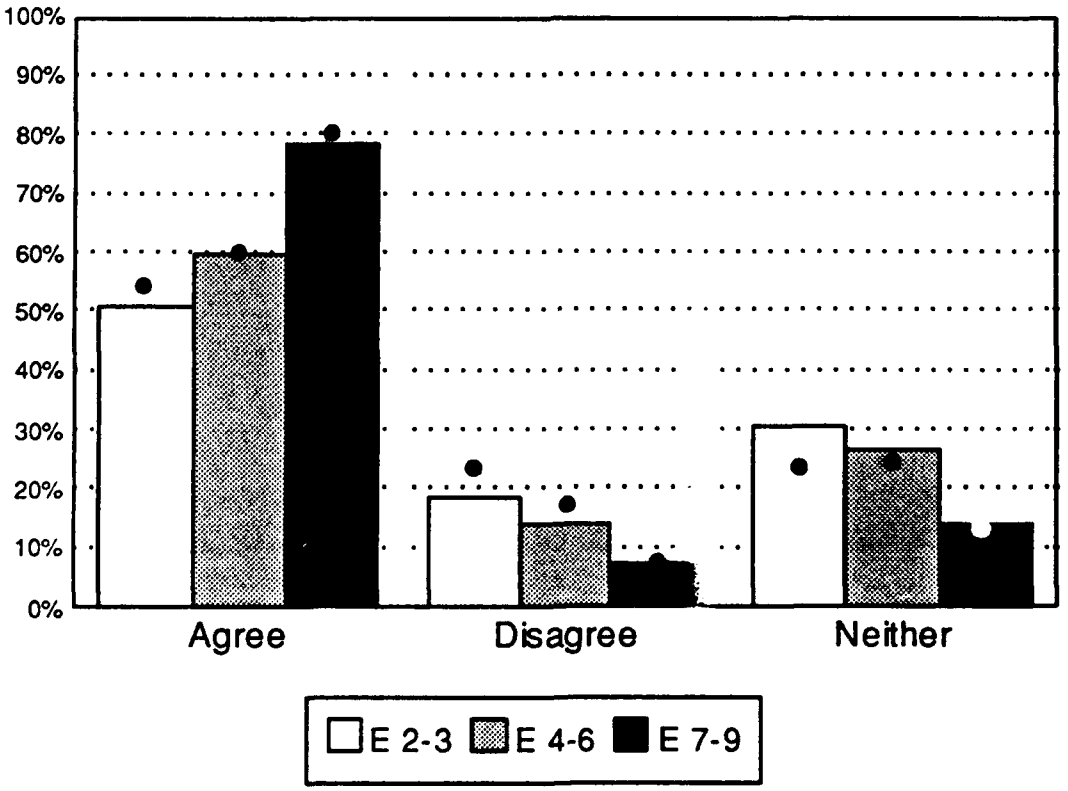
(Q81f) The Chain Of Command Is An Effective Way To Resolve Equal Opportunity Problems



Total

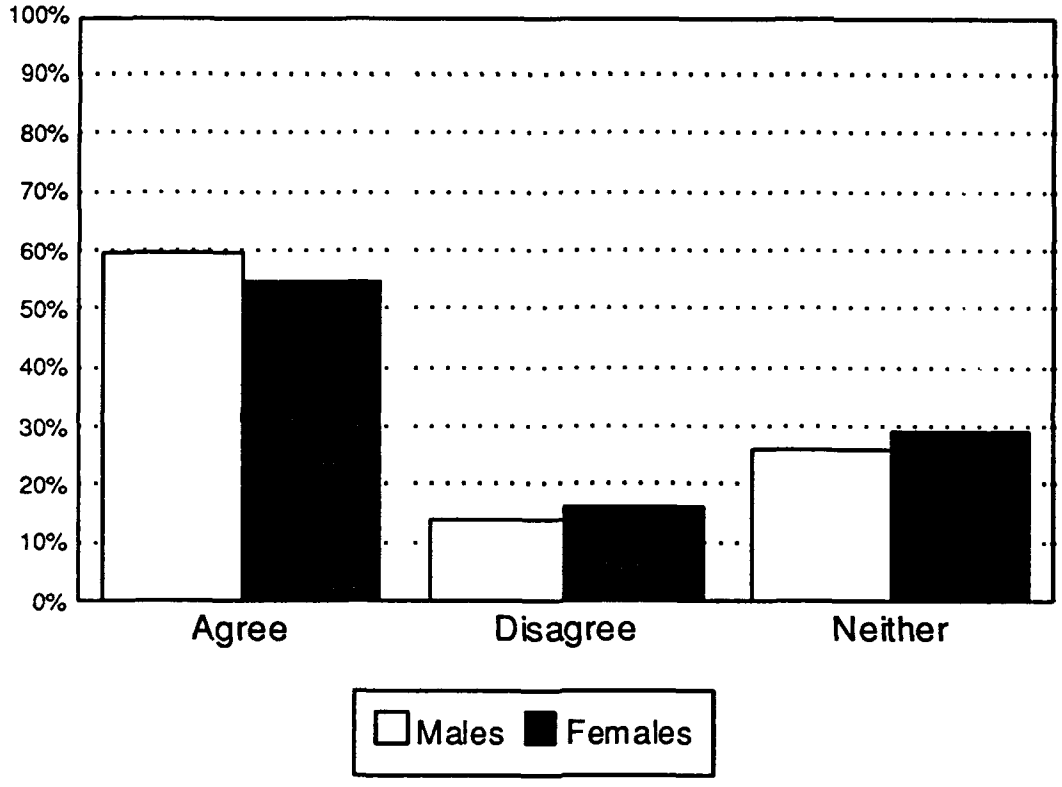
Enlisted

(Q81f) by (Q17) Paygrade



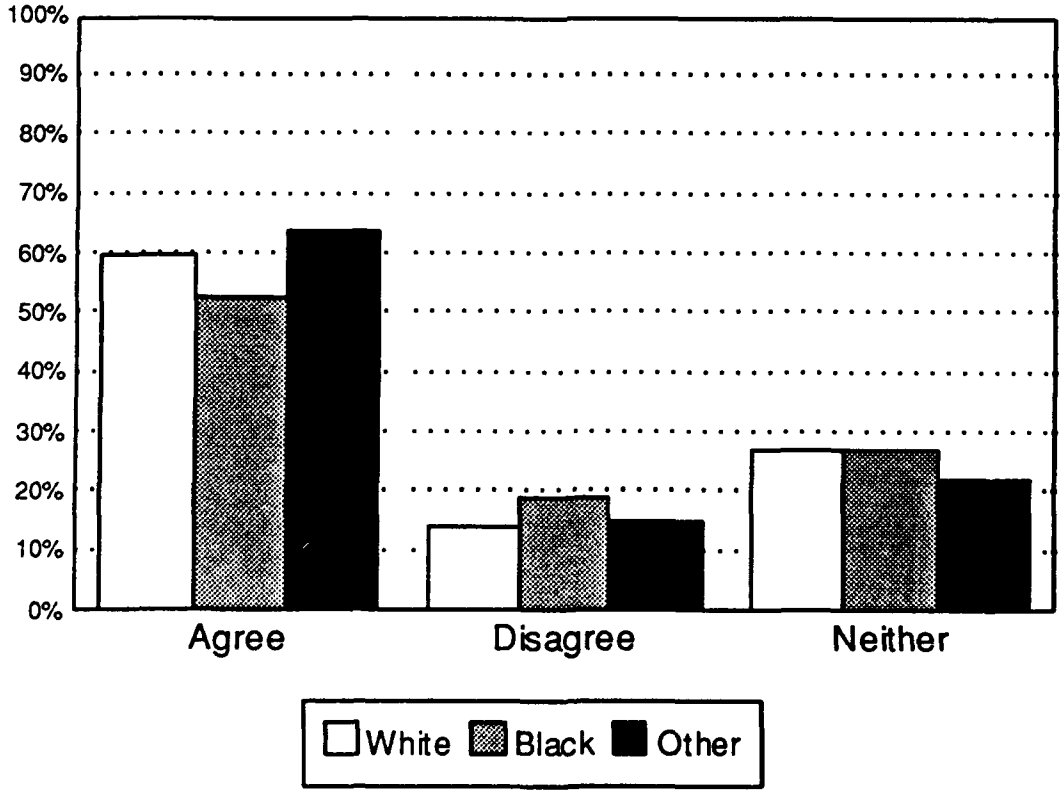
Enlisted

(Q81f) by (Q1) Sex



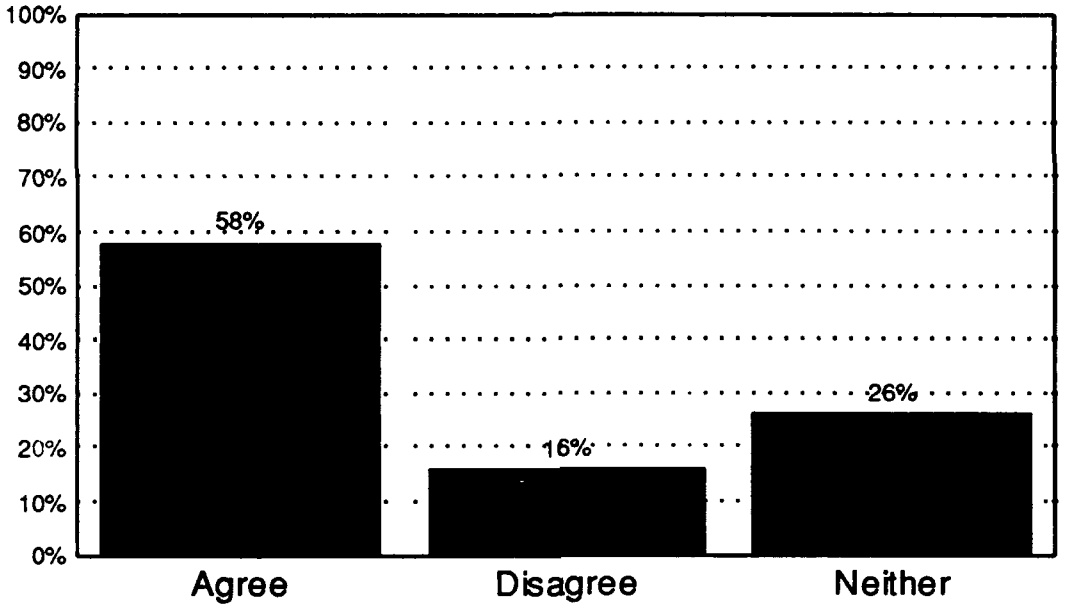
Enlisted

(Q81f) by (Q3) Race



Enlisted

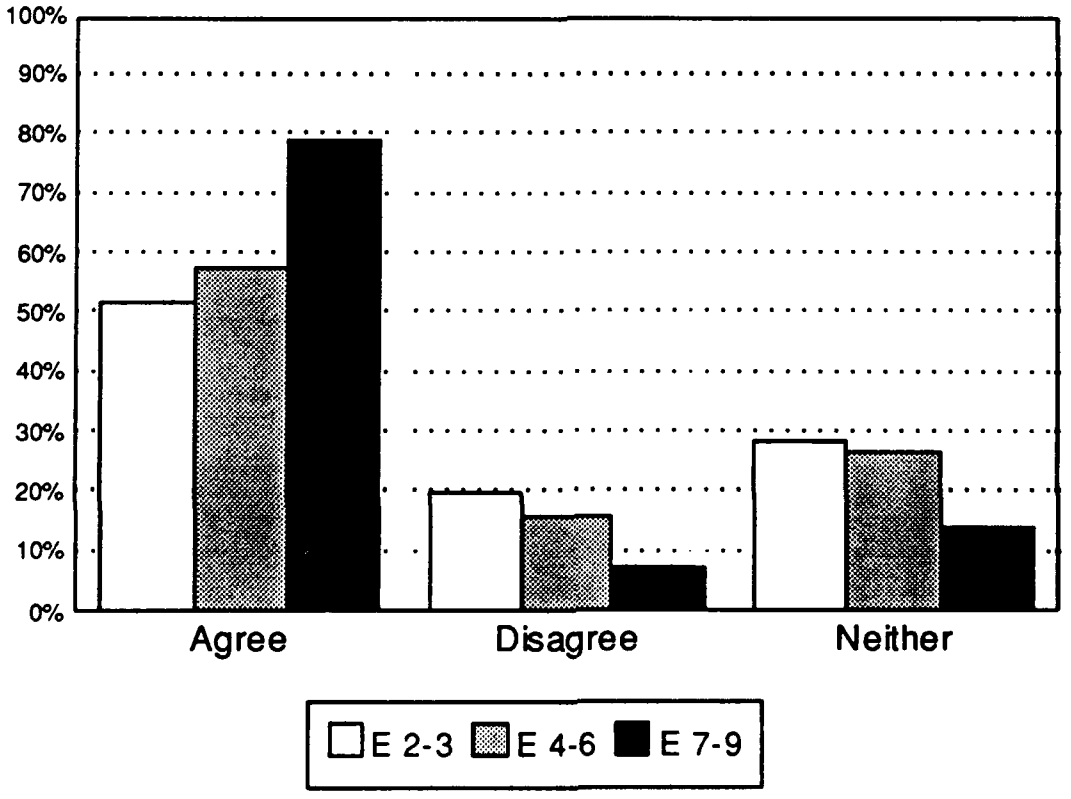
(Q81g) I Feel If I Went To Captain's Mast I Would Receive Fair And Equitable Treatment



Total

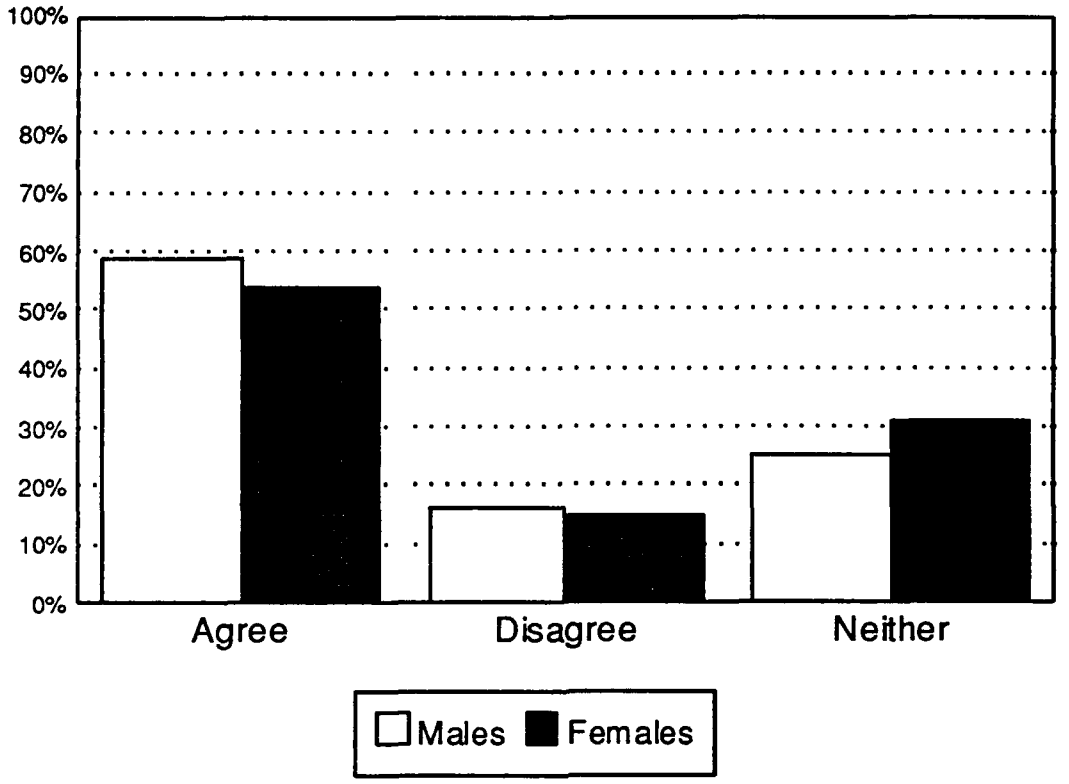
Enlisted

(Q81g) by (Q17) Paygrade



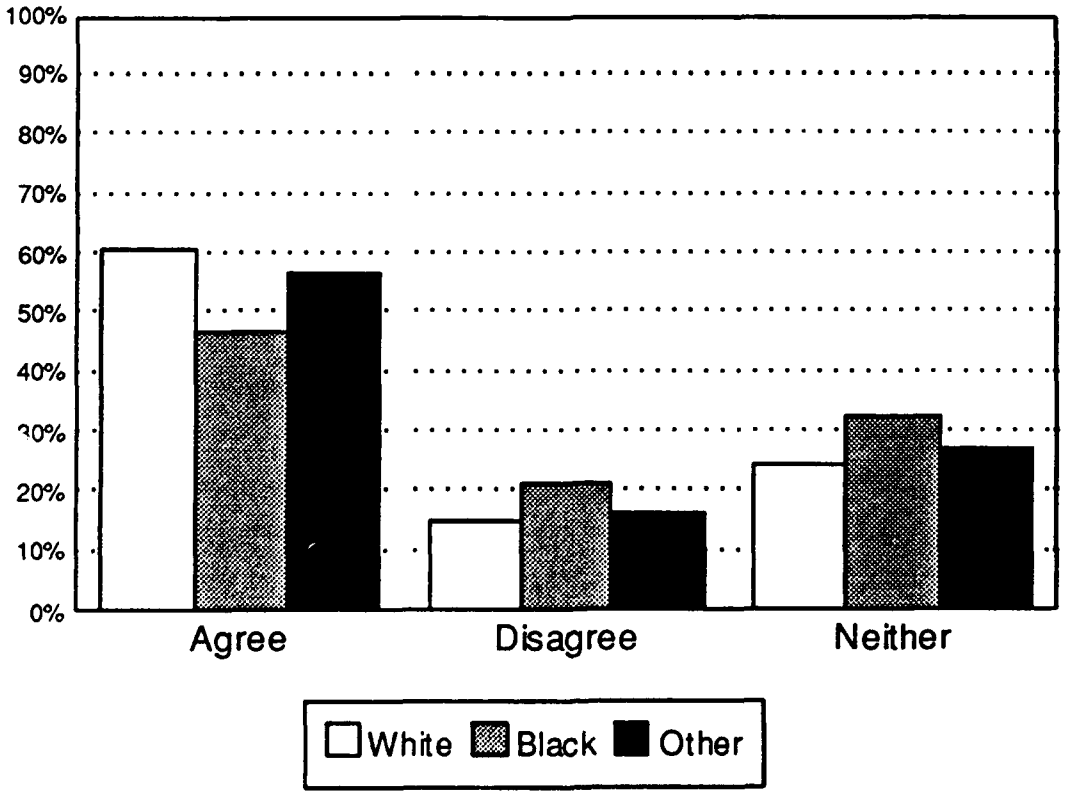
Enlisted

(Q81g) by (Q1) Sex



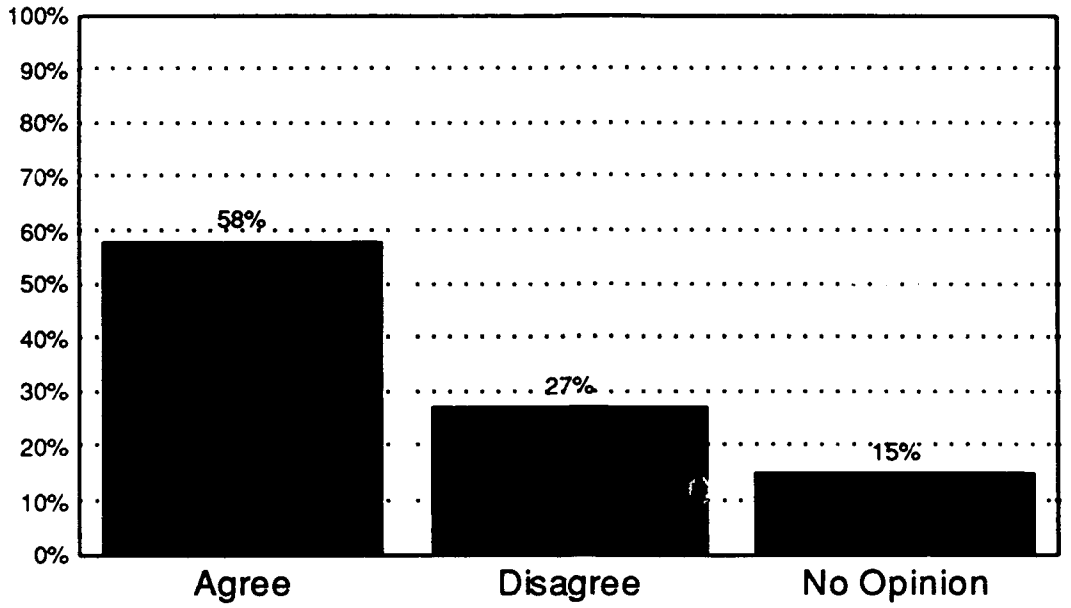
Enlisted

(Q81g) by (Q3) Race



Enlisted

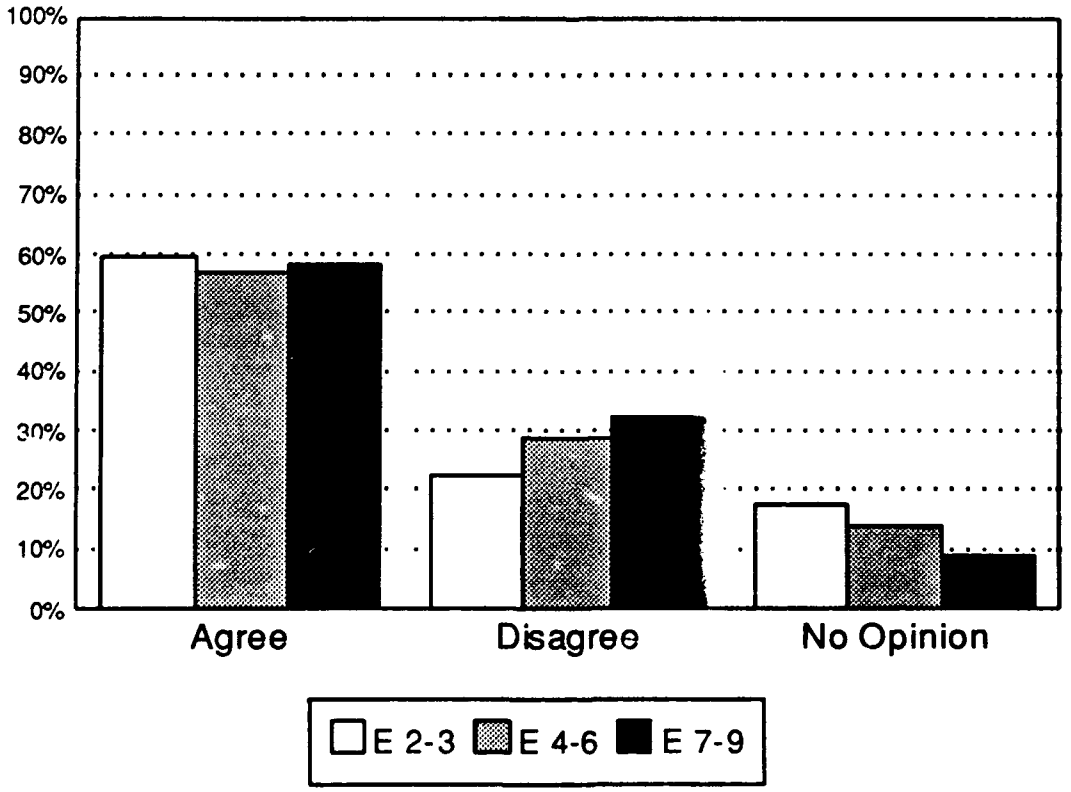
(Q82a) How Do You Feel About Women Being Allowed To Serve Aboard Combat Ships



Total

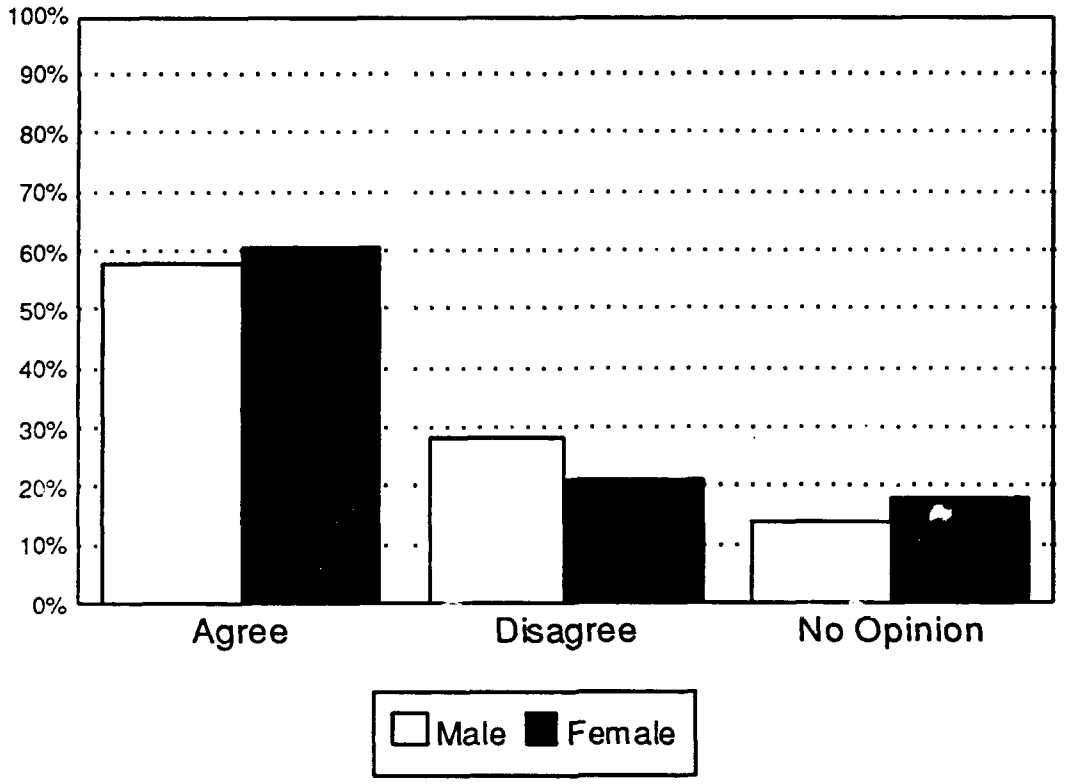
Enlisted

(Q82a) by (Q17) Paygrade



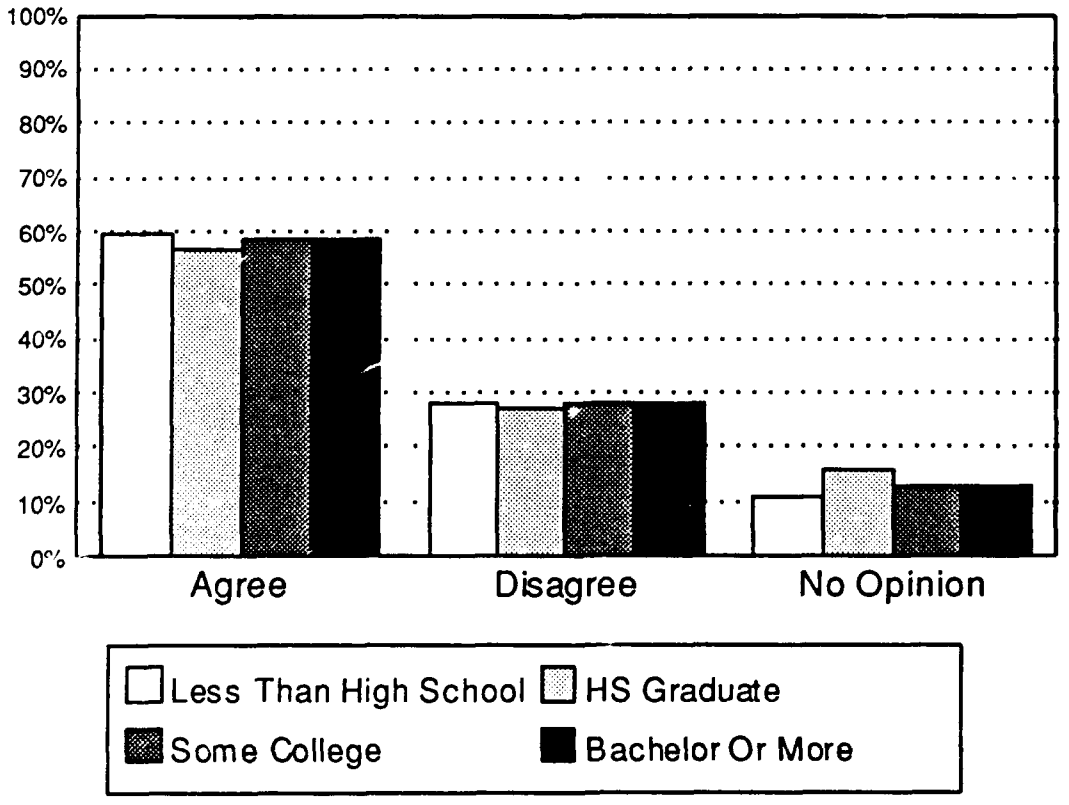
Enlisted

(Q82a) by (Q1) Sex



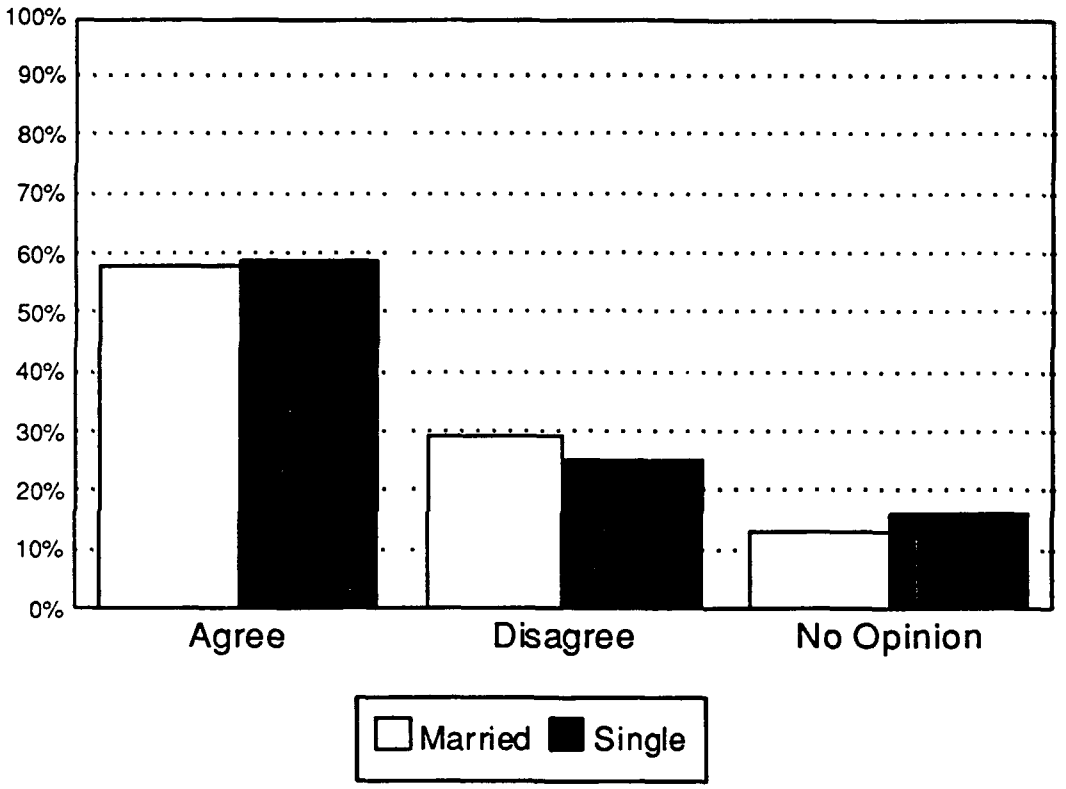
Enlisted

(Q82a) by (Q5) Highest Level Of Education



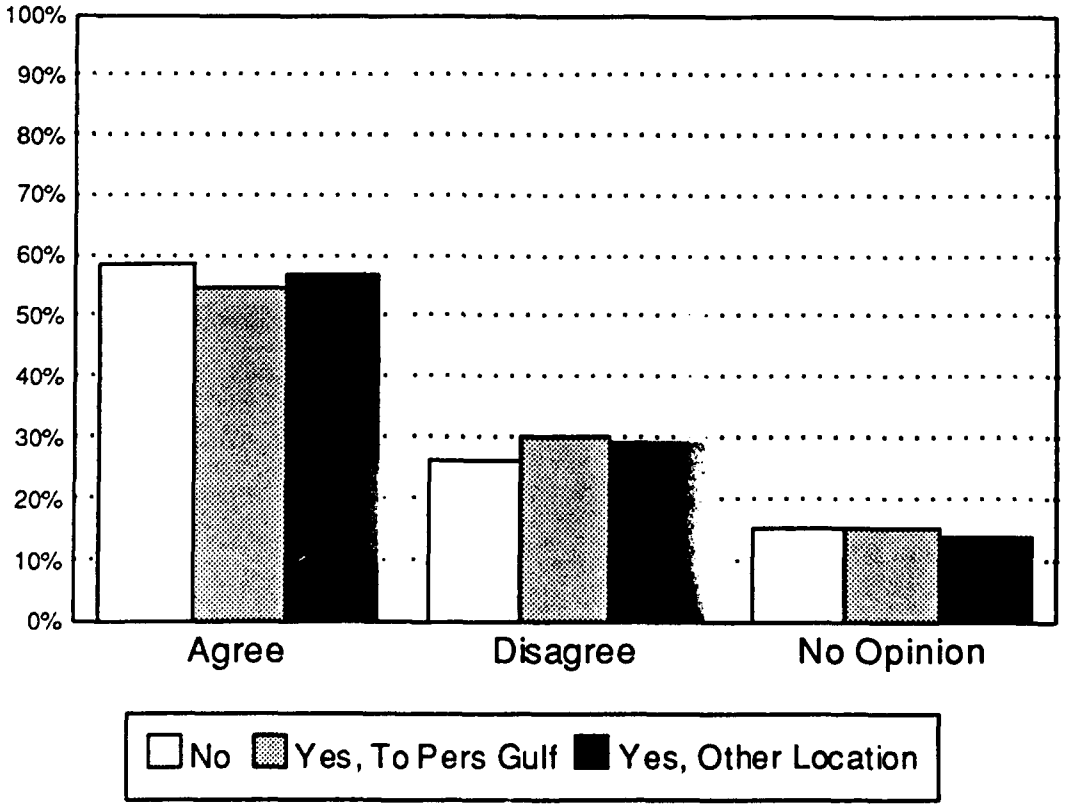
Enlisted

(Q82a) by (Q6) Marital Status



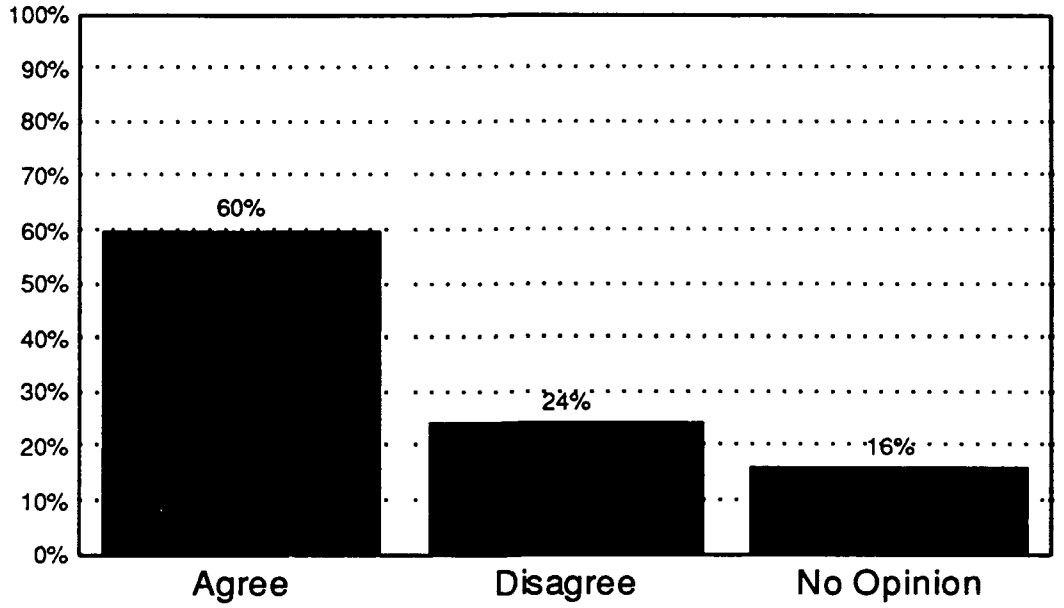
Enlisted

(Q82a) by (Q32) Deployed For Desert Shield/Desert Storm



Enlisted

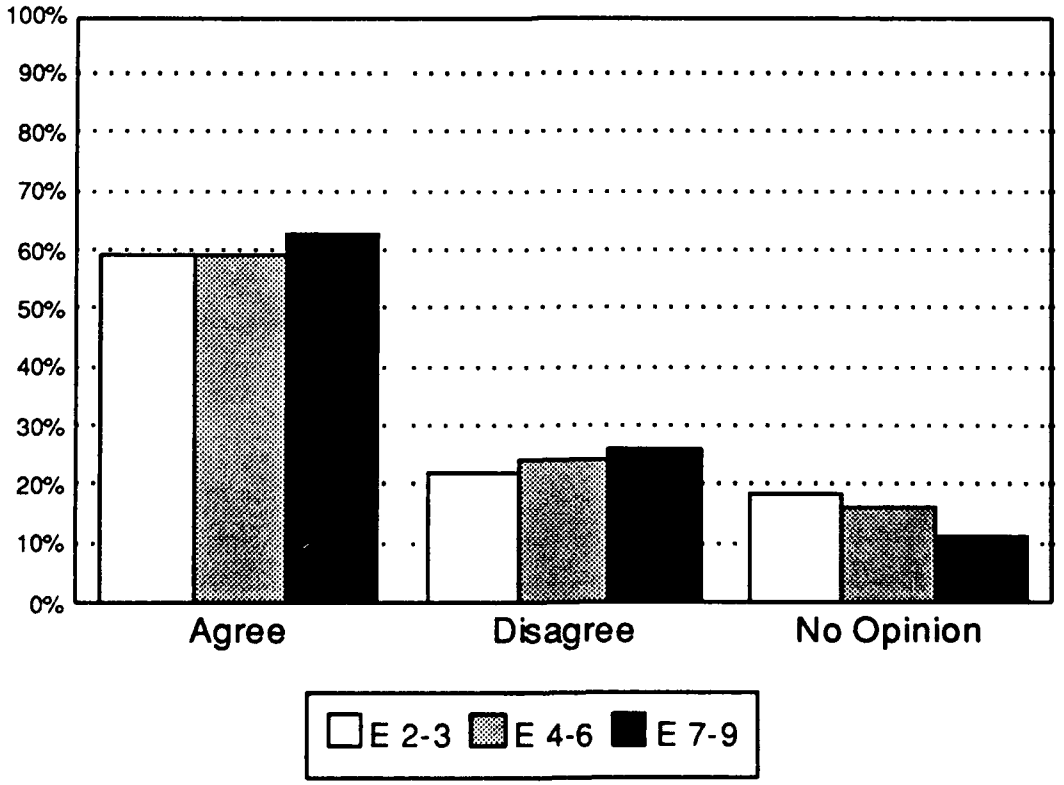
(Q82b) How Do You Feel About Women Being Allowed To Serve Aboard Combat Aircraft



Total

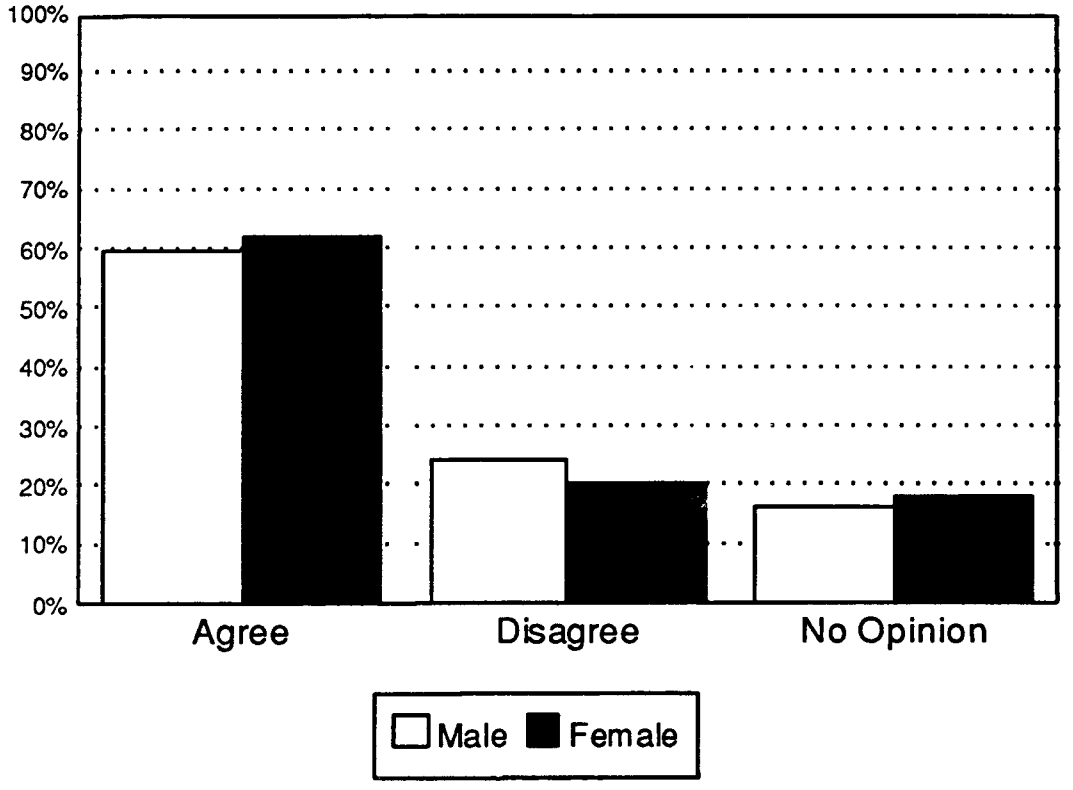
Enlisted

(Q82b) by (Q17) Paygrade



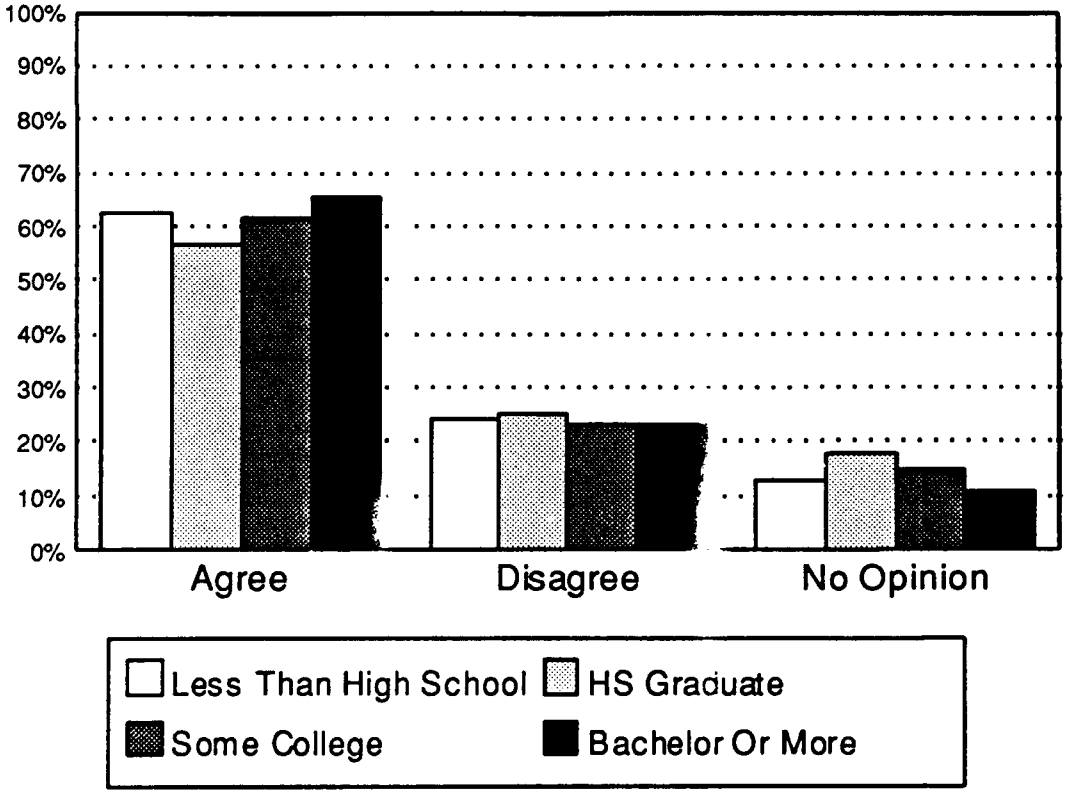
Enlisted

(Q82b) by (Q1) Sex



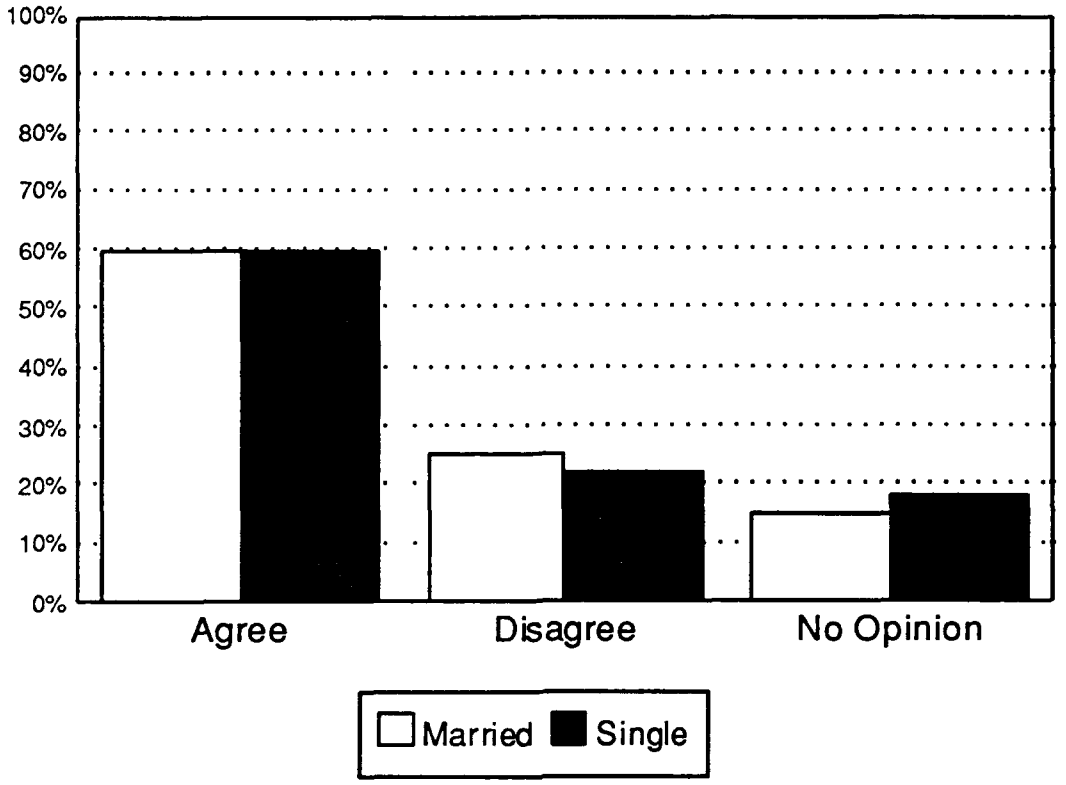
Enlisted

(Q82b) by (Q5) Highest Level Of Education



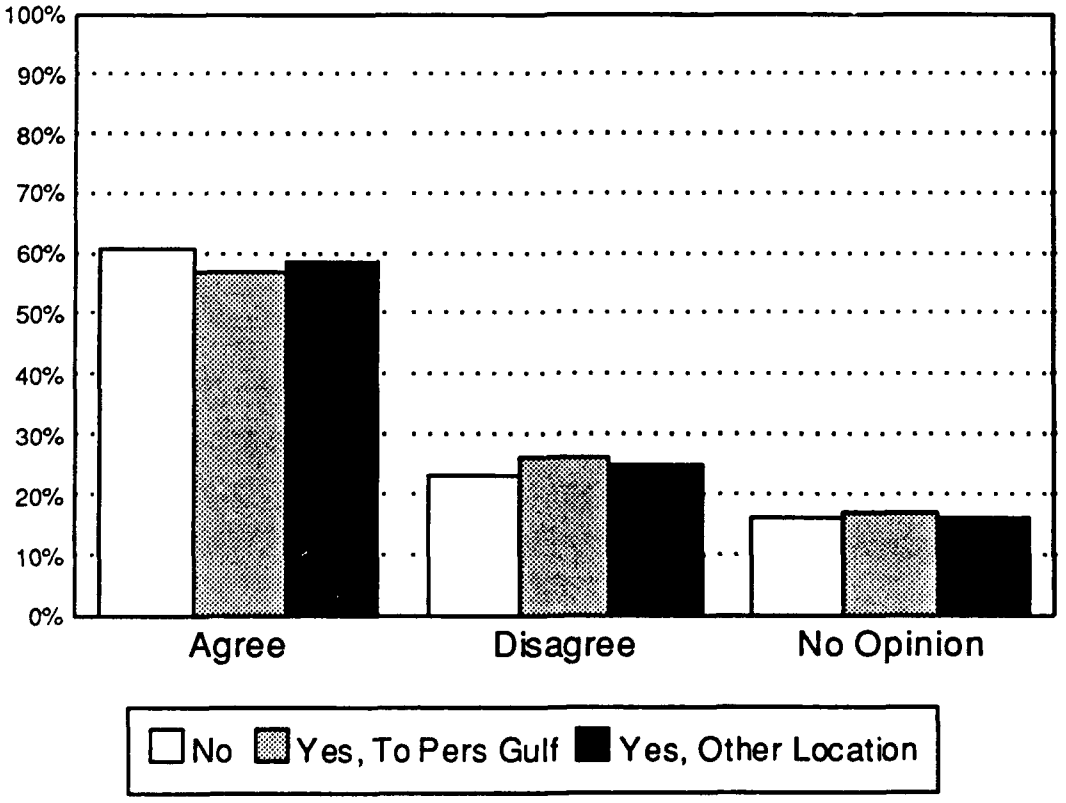
Enlisted

(Q82b) by (Q6) Marital Status



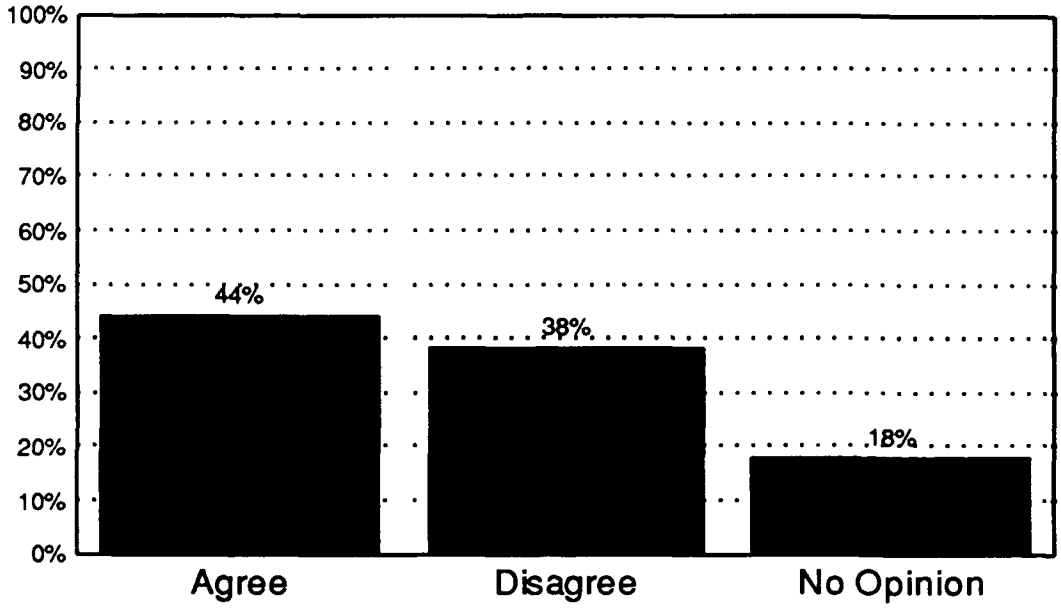
Enlisted

(Q82b) by (Q32) Deployed For Desert Shield/Desert Storm



Enlisted

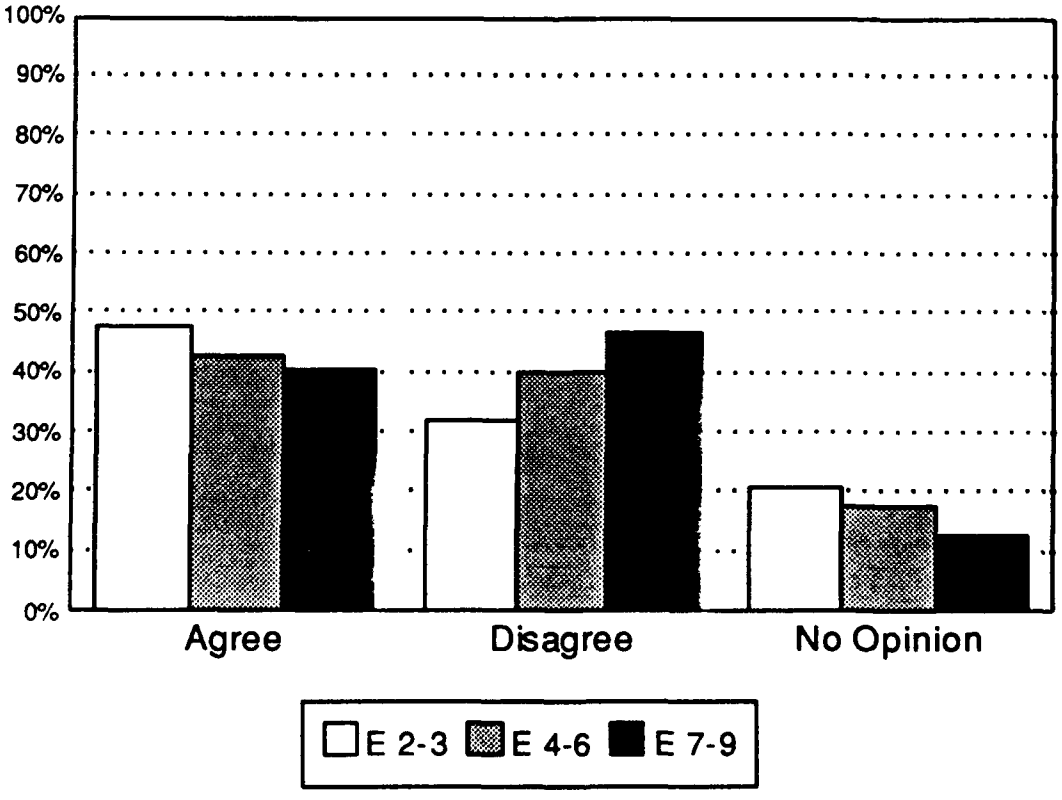
(Q82c) How Do You Feel About Women Being Allowed To Serve Aboard Submarines



Total

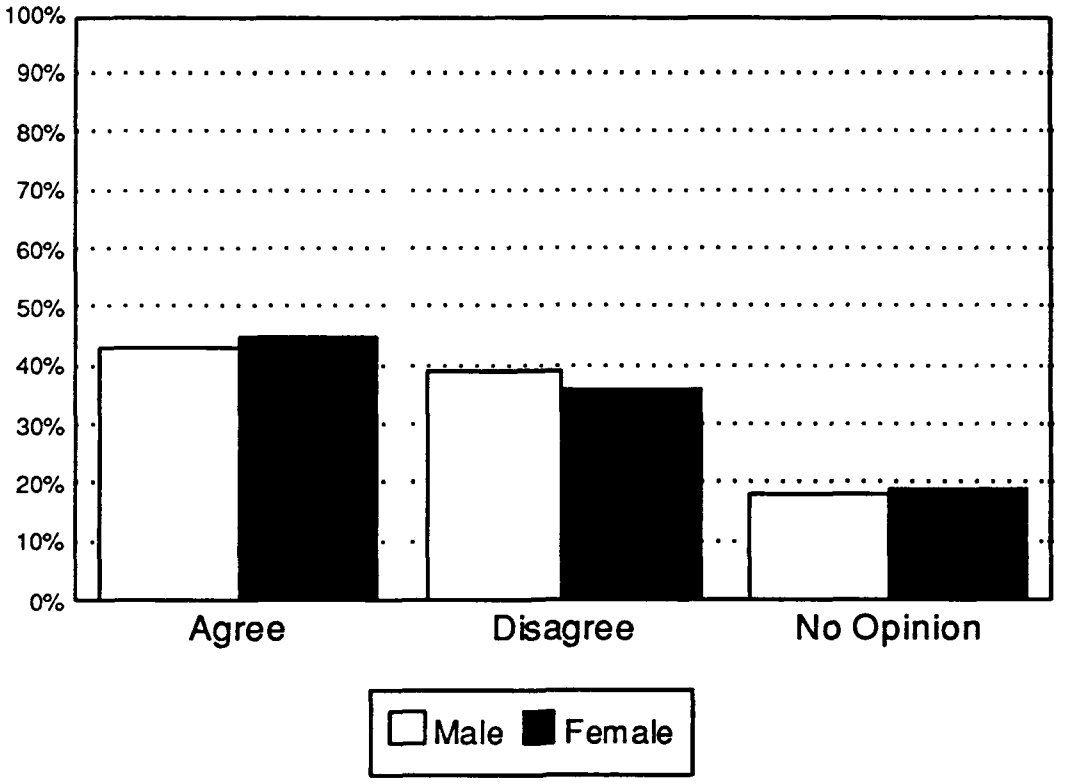
Enlisted

(Q82c) by (Q17) Paygrade



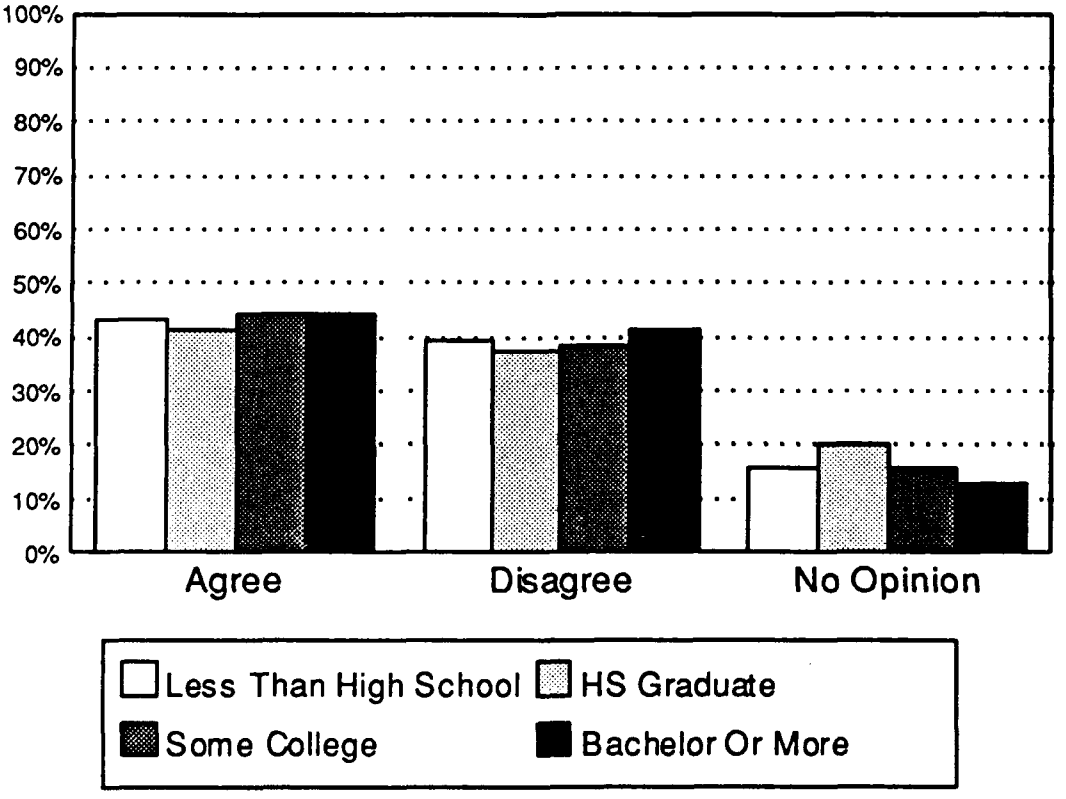
Enlisted

(Q82c) by (Q1) Sex



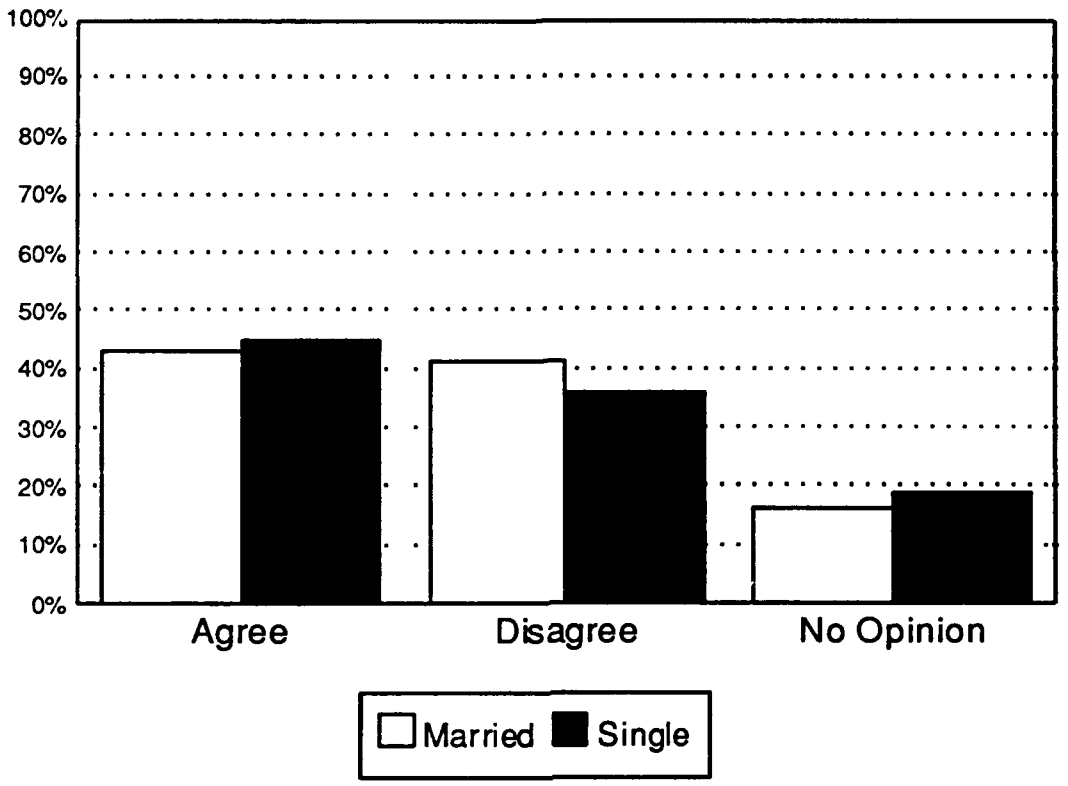
Enlisted

(Q82c) by (Q5) Highest Level Of Education



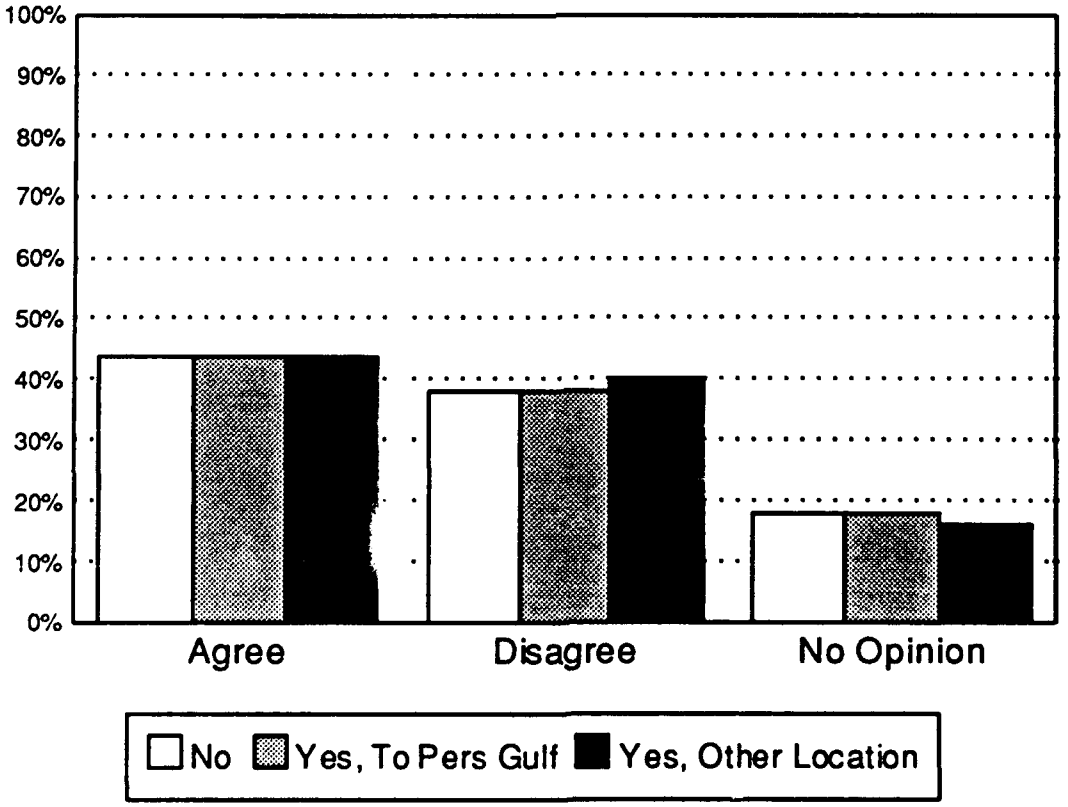
Enlisted

(Q82c) by (Q6) Marital Status



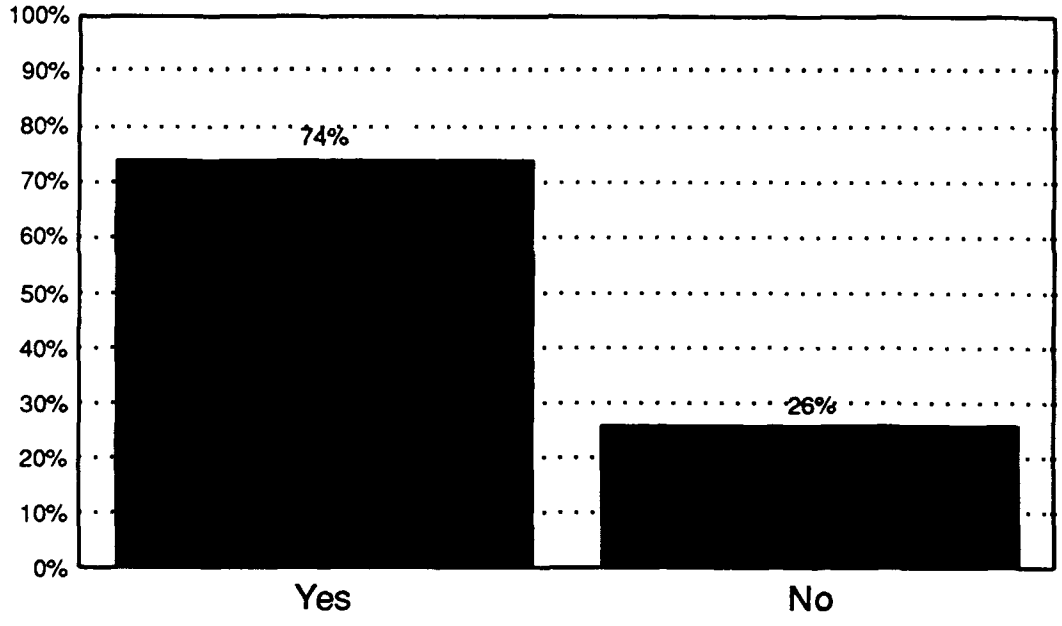
Enlisted

(Q82c) by (Q32) Deployed For Desert Shield/Desert Storm



Enlisted

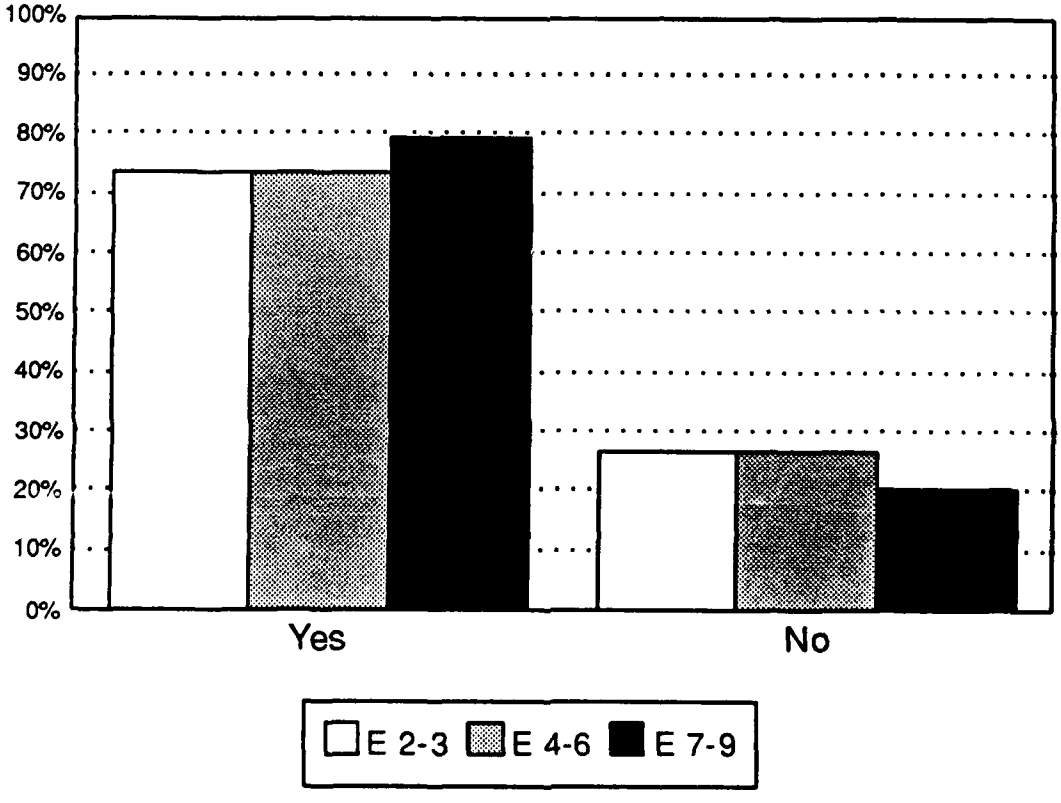
(Q83) Have You Received Training On The Subject Of Fraternization Within The Past 12 Months



Total

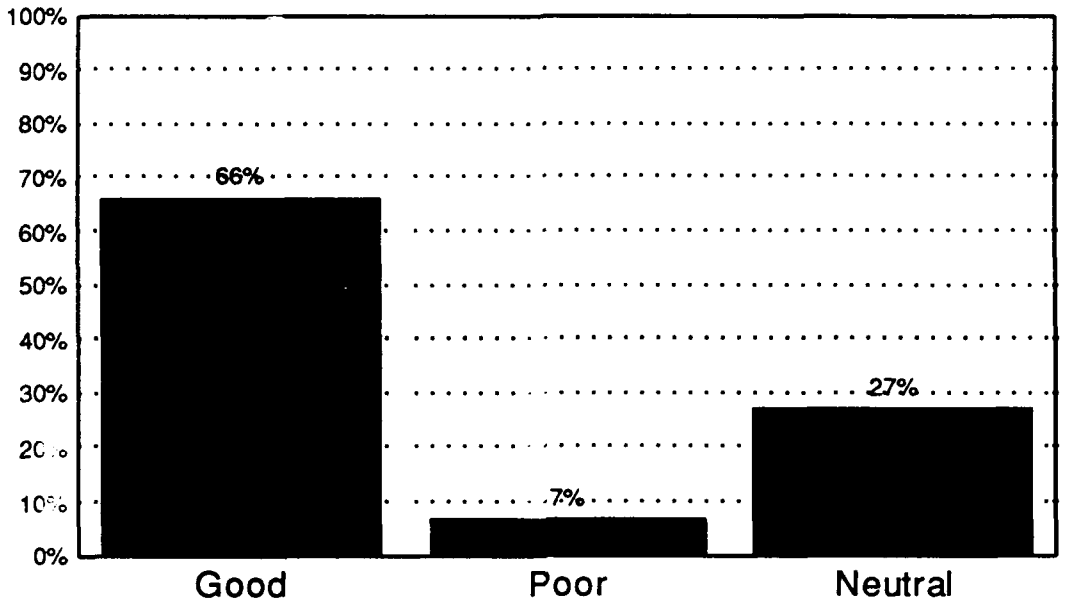
Enlisted

(Q83) by (Q17) Paygrade



Enlisted

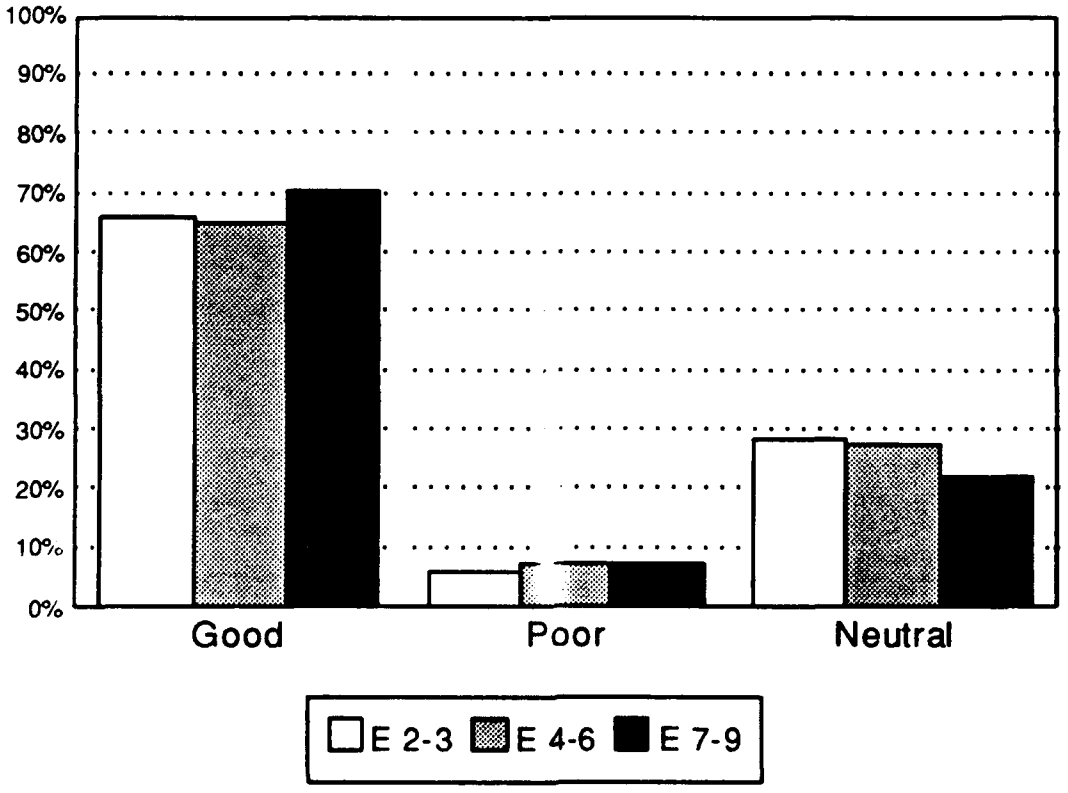
(Q84) Please Evaluate Most Recent Fraternization Training



Total

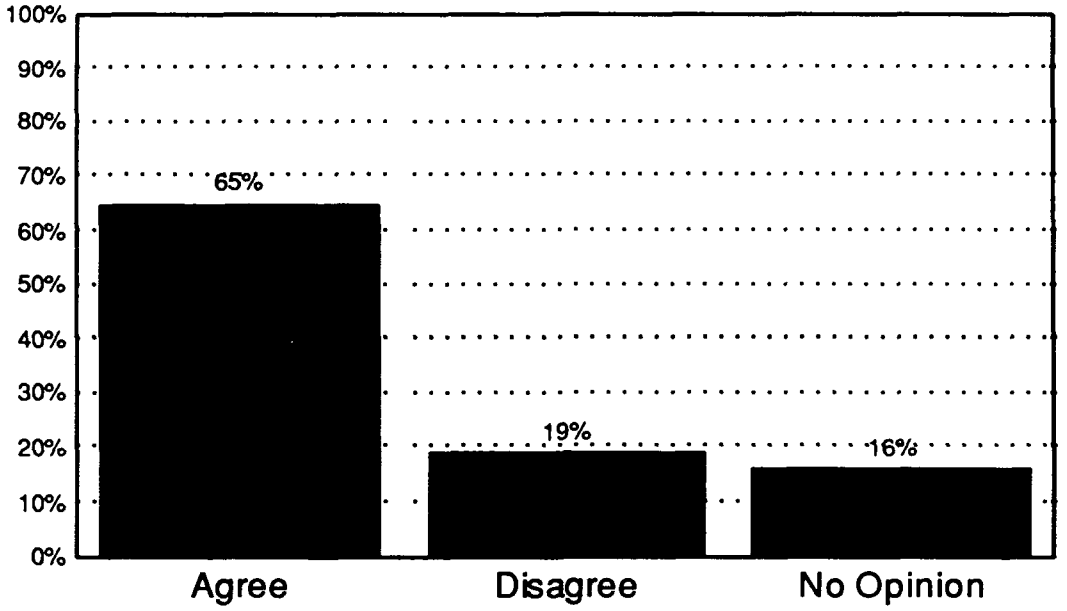
Enlisted

(Q84) by (Q17) Paygrade



Enlisted

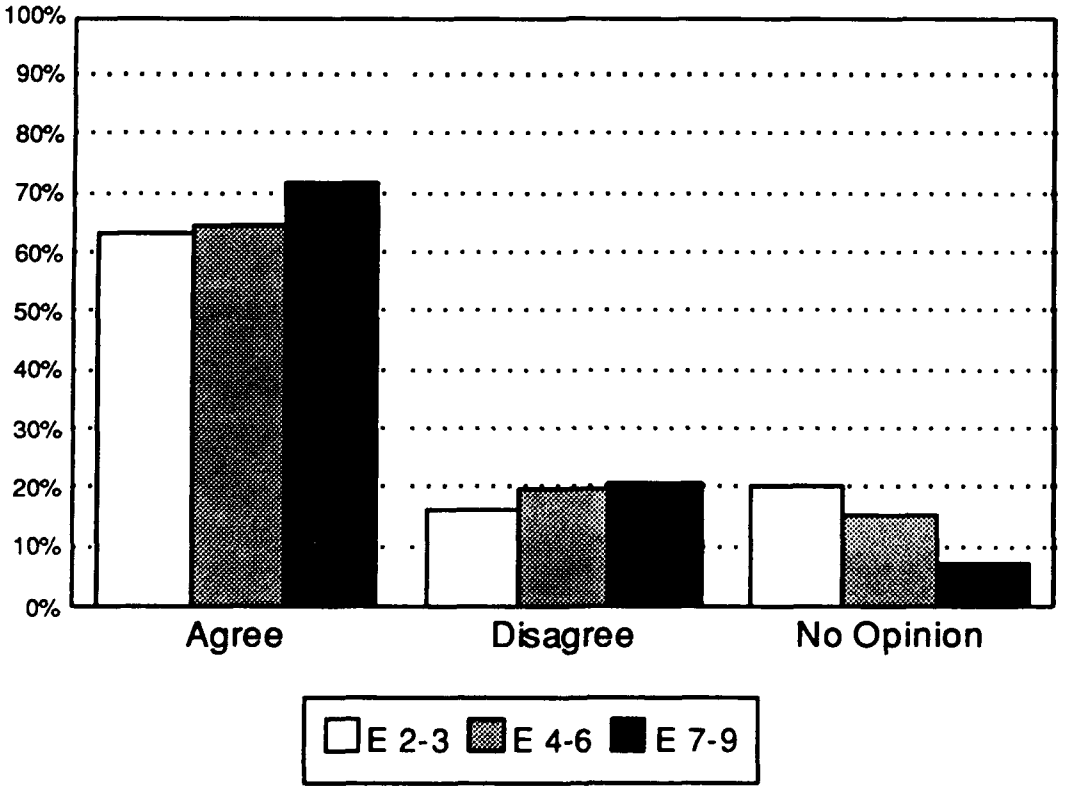
(Q85a) I Believe Command Members Understand What Fraternization Is, Is Not



Total

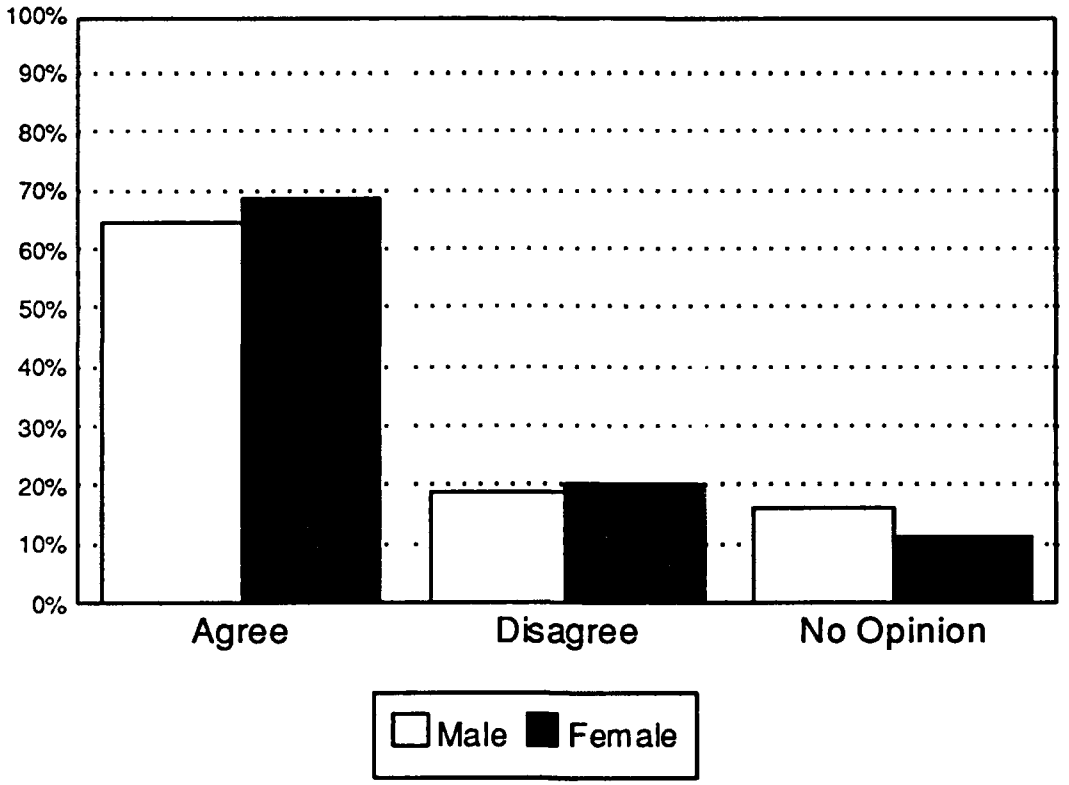
Enlisted

(Q85a) by (Q17) Paygrade



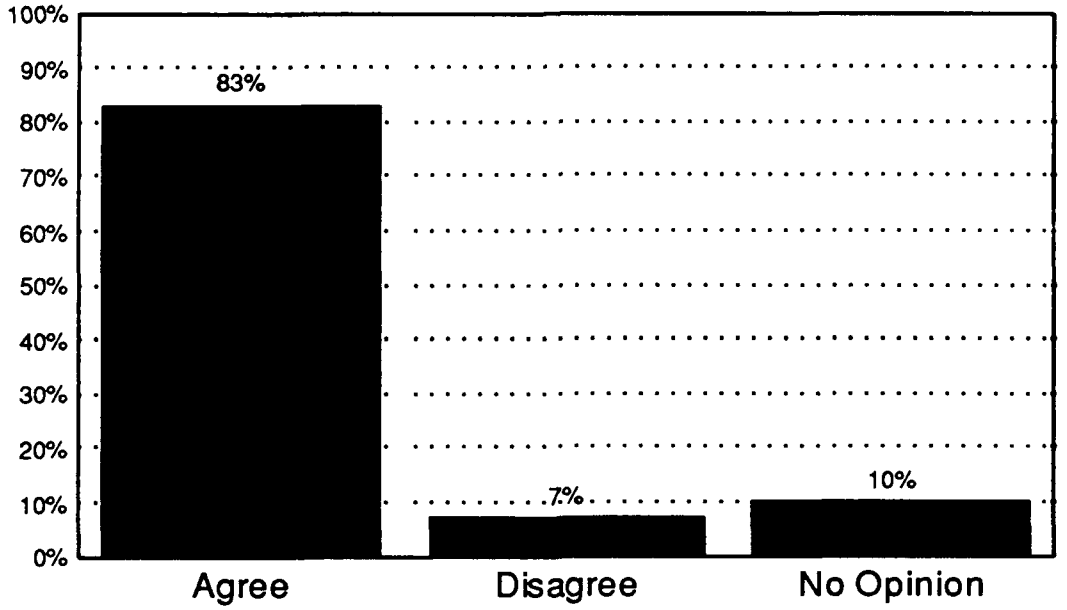
Enlisted

(Q85a) by (Q1) Sex



Enlisted

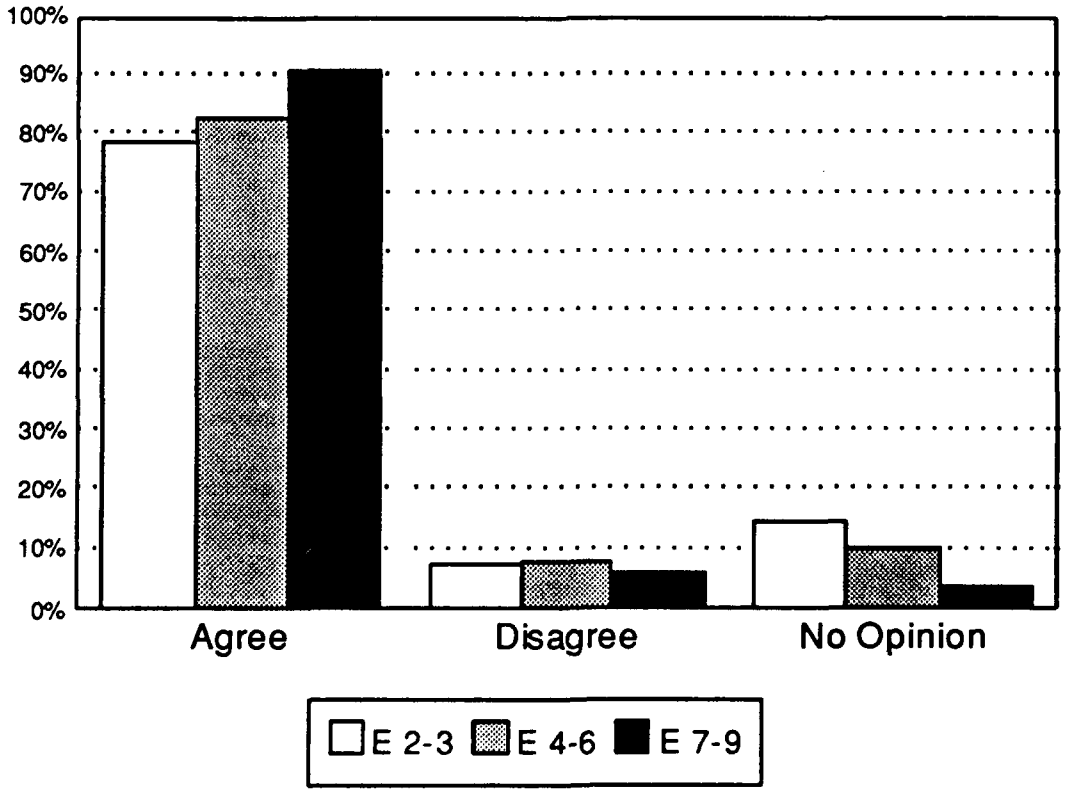
(Q85b) I Understand The Navy's Definitions And Regulations On Fraternization



Total

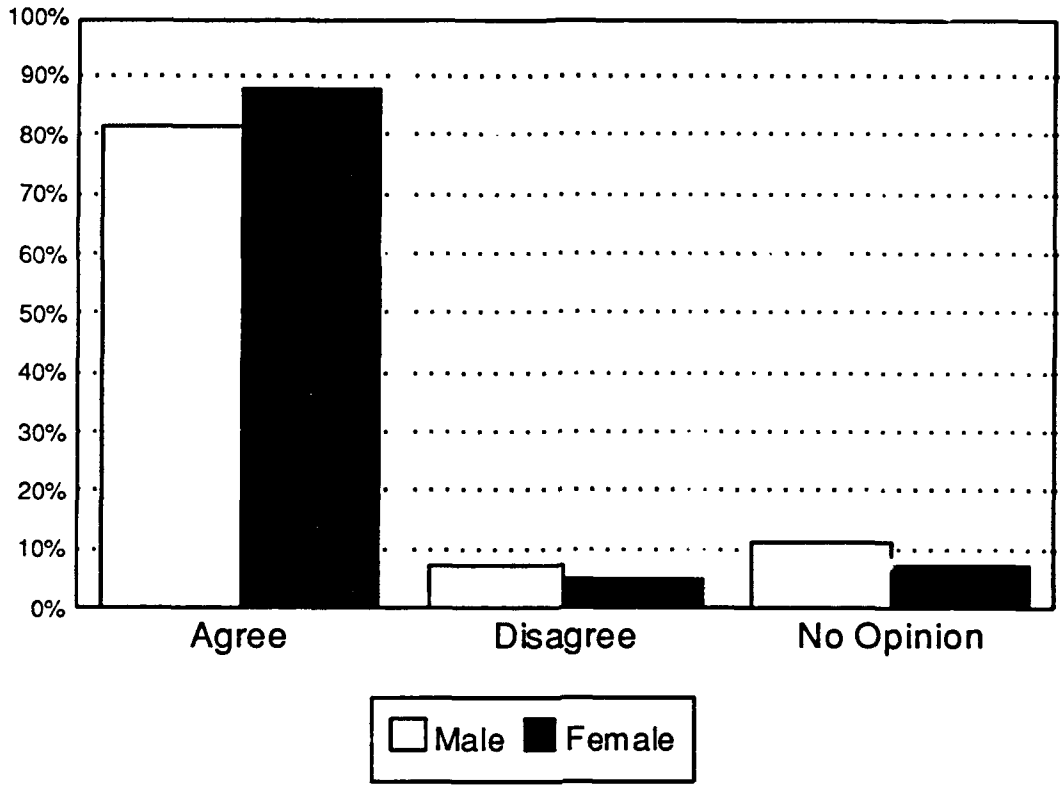
Enlisted

(Q85b) by (Q17) Paygrade



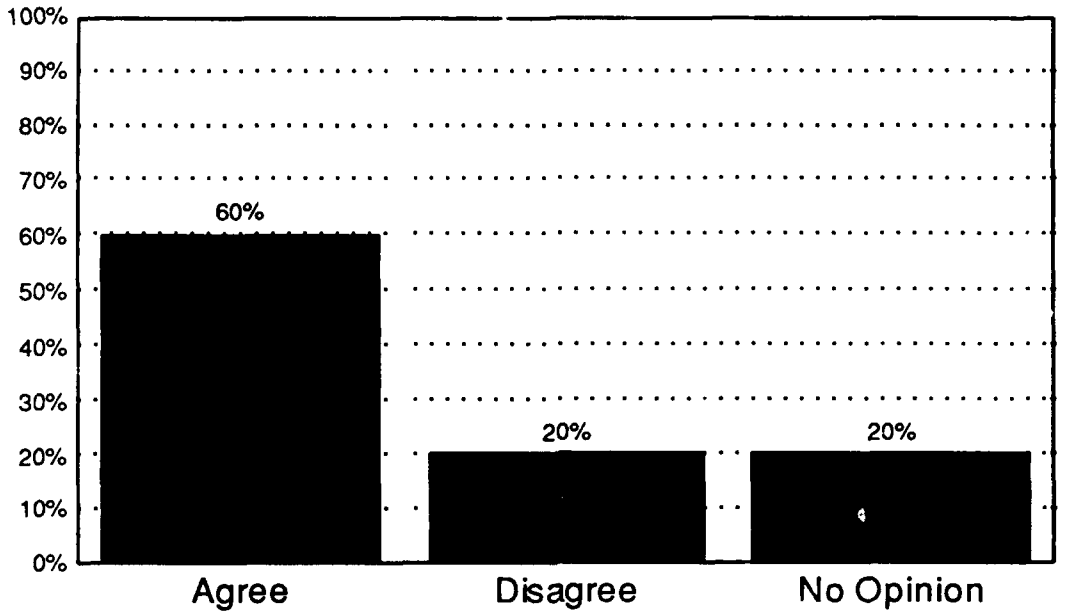
Enlisted

(Q85b) by (Q1) Sex



Enlisted

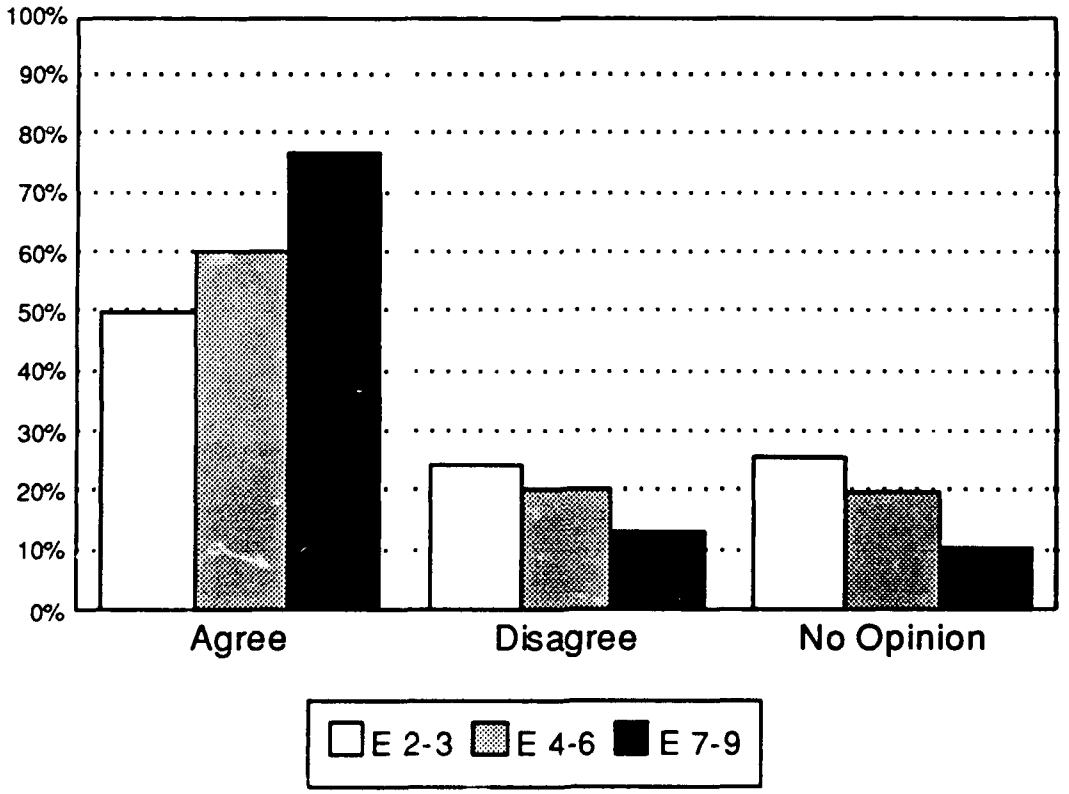
(Q85c) I Believe That Fraternization Interferes With Good Discipline And Morale



Total

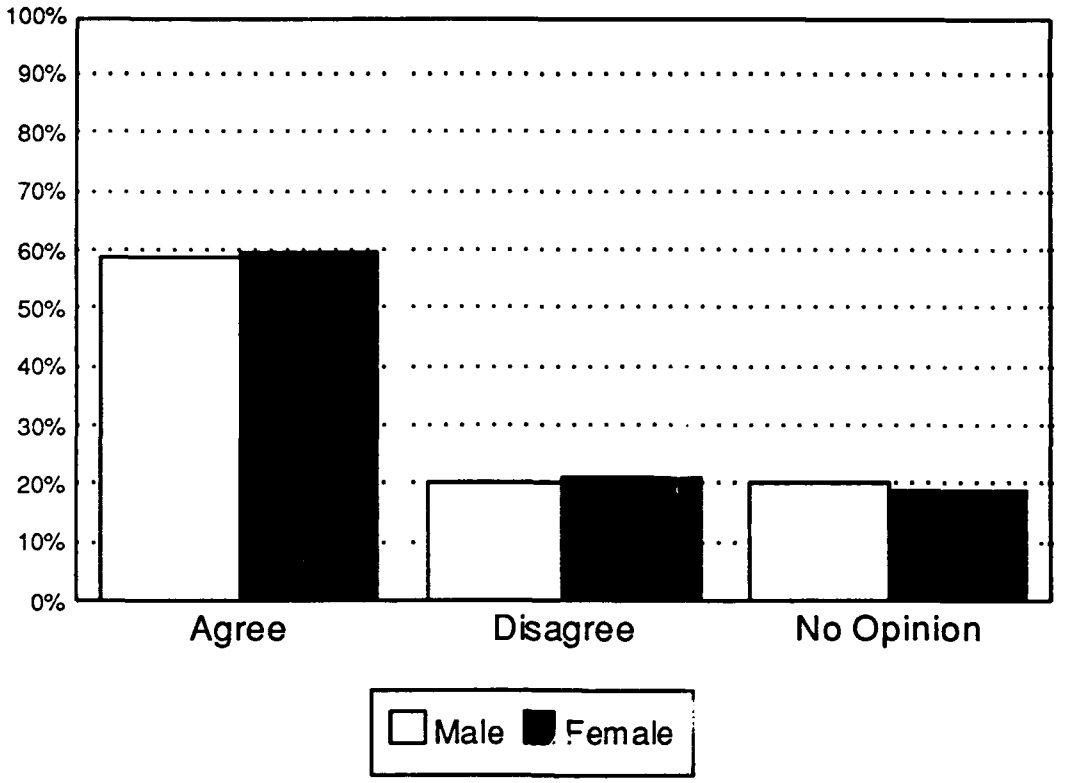
Enlisted

(Q85c) by (Q17) Paygrade



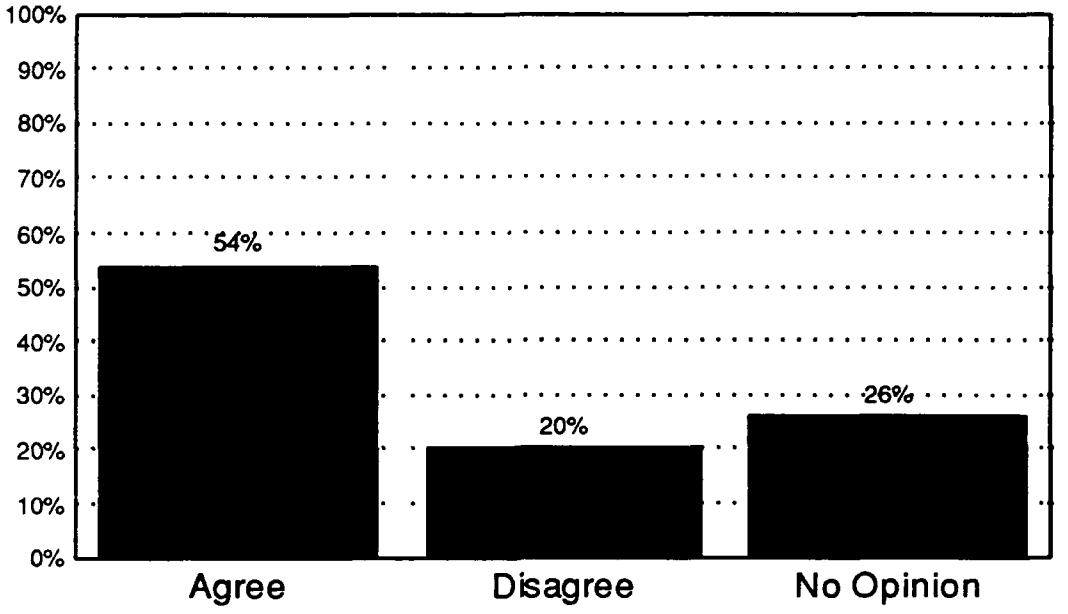
Enlisted

(Q85c) by (Q1) Sex



Enlisted

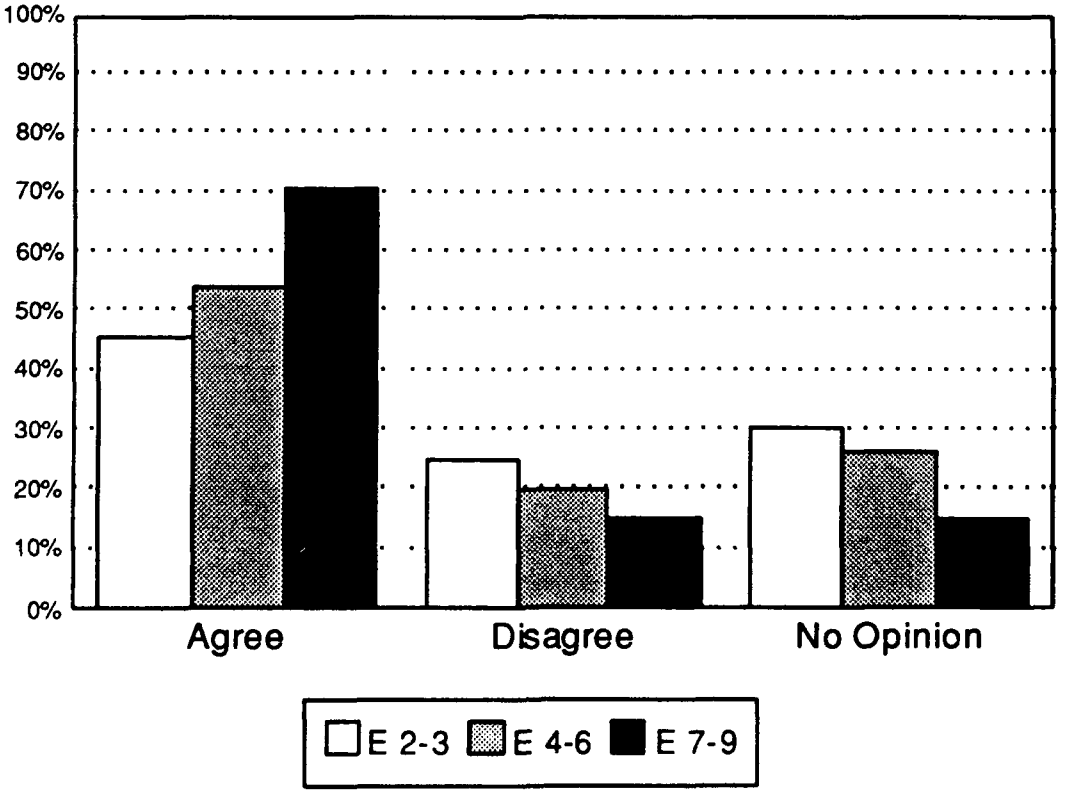
(Q85d) I Feel That The Navy's Policy On Fraternization Is A Good Policy



Total

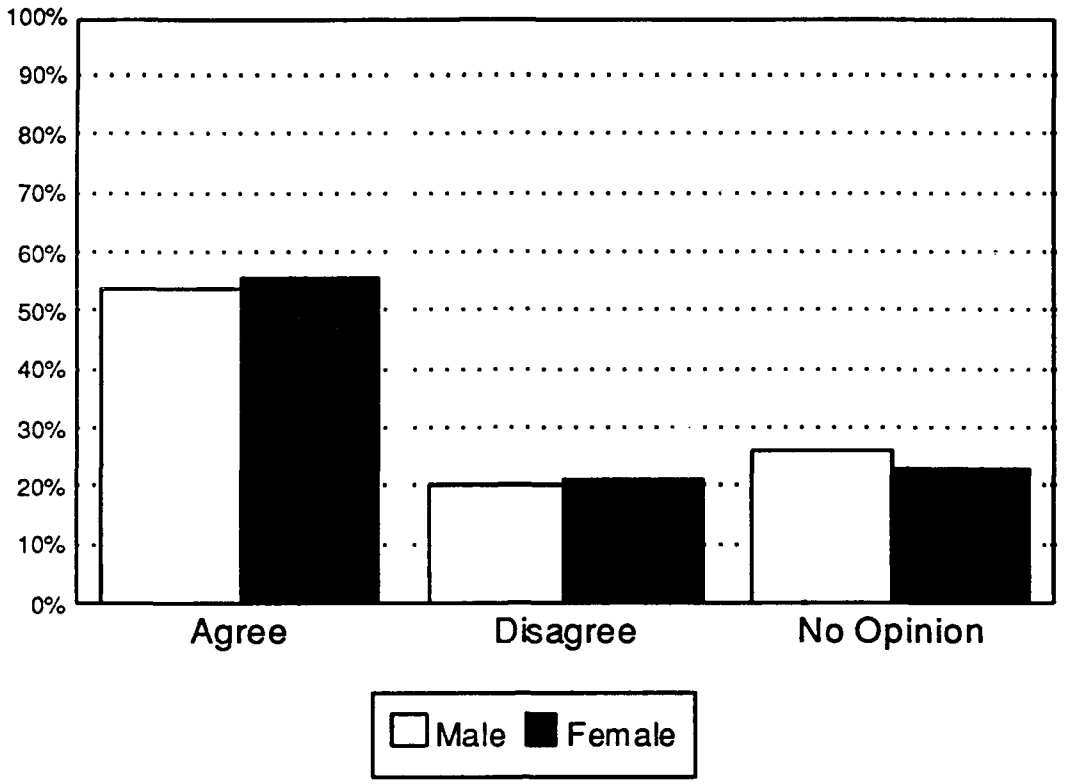
Enlisted

(Q85d) by (Q17) Paygrade



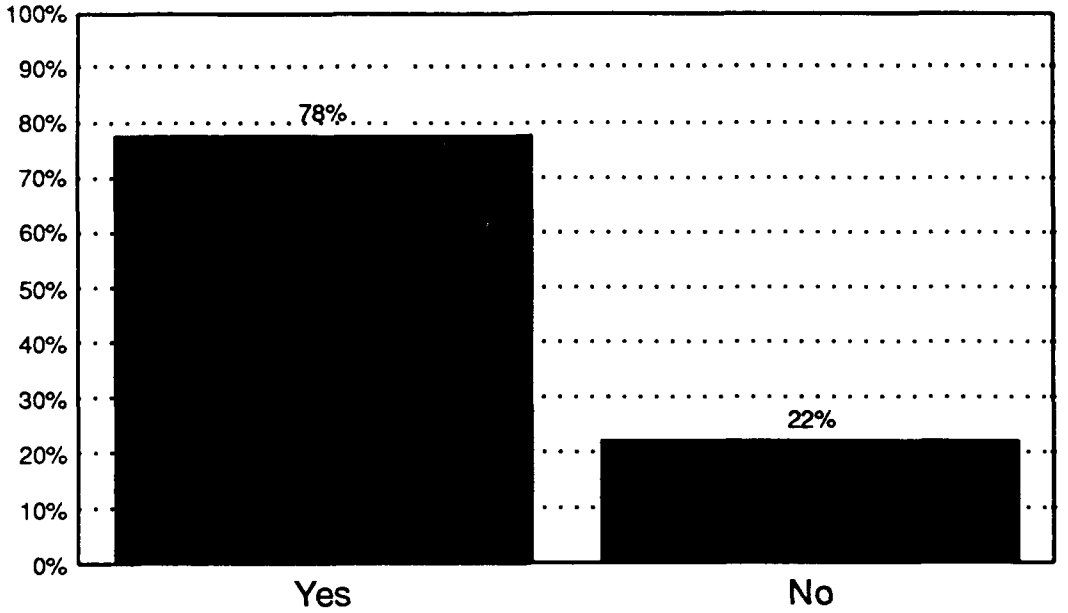
Enlisted

(Q85d) by (Q1) Sex



Enlisted

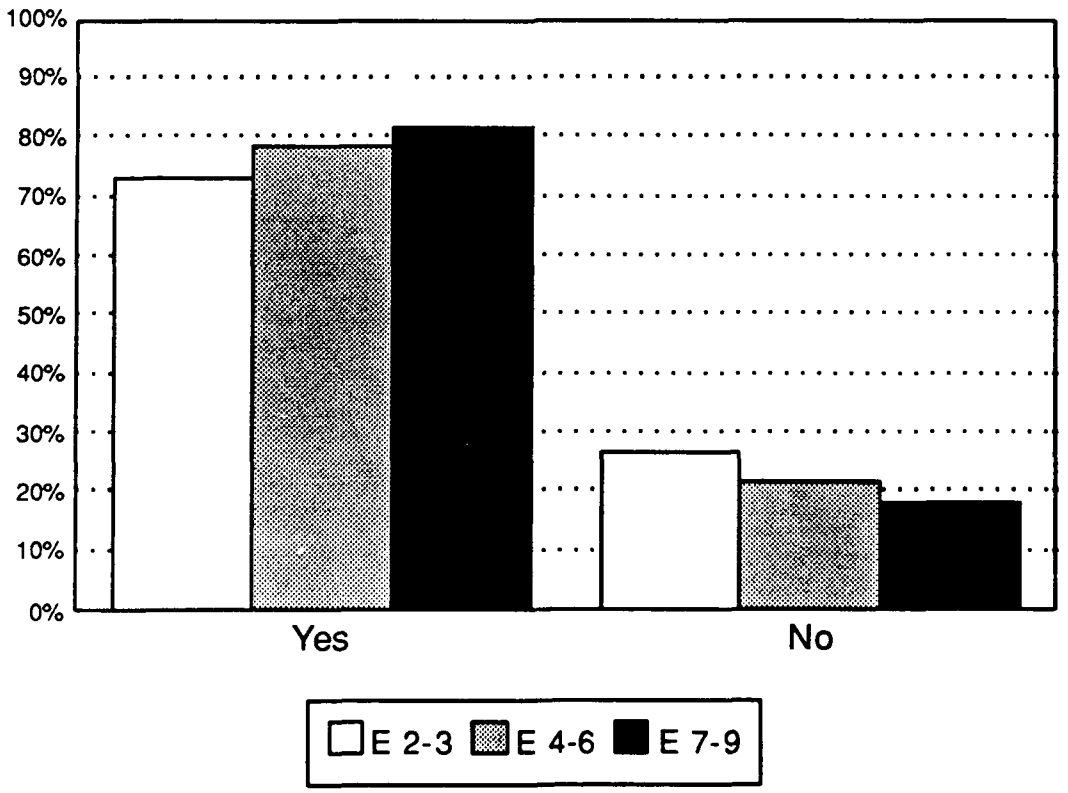
(Q86) Have You Received Formal Sexual Harassment Prevention Training In The Past 12 Months



Total

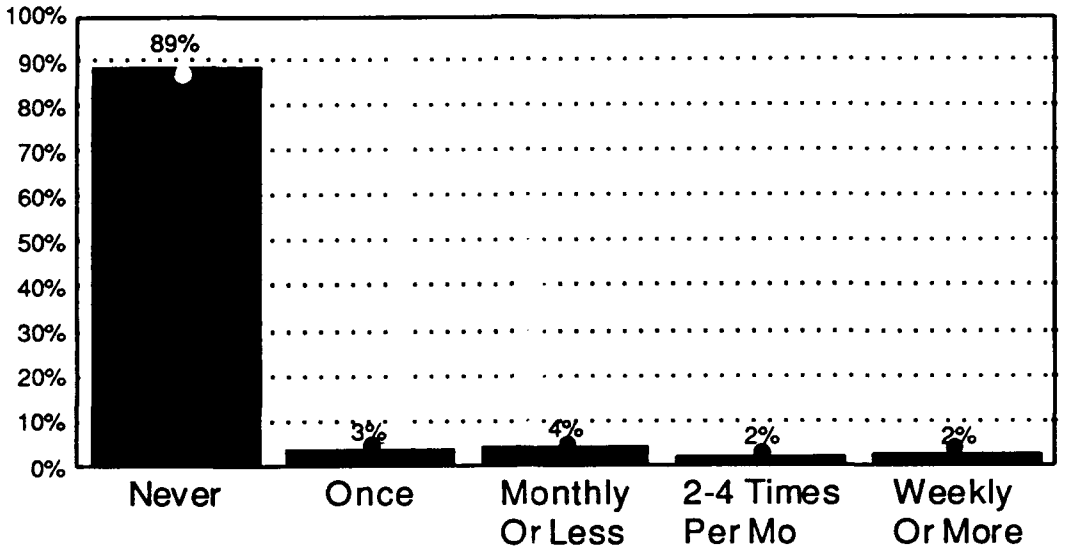
Enlisted

(Q86) by (Q17) Paygrade



Enlisted

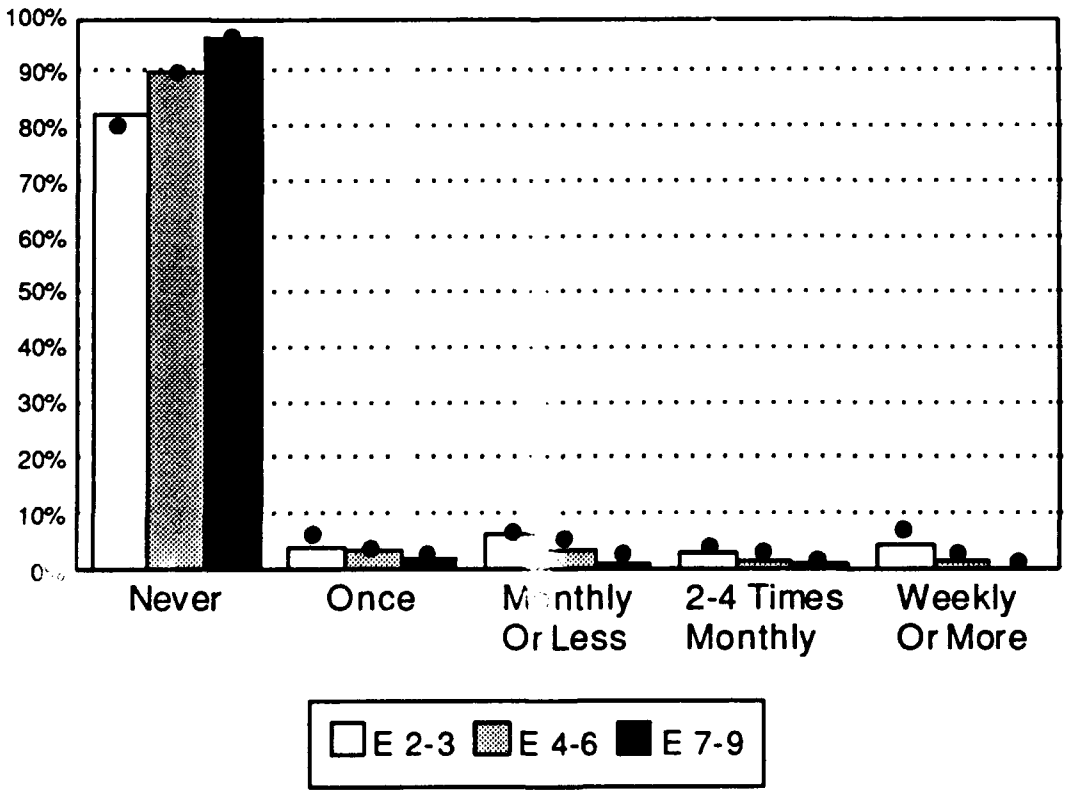
(Q87a) During The Past 12 Months How Often Have You Been The Target Of Unwanted Sexual Whistles, Calls, Hoots, Or Yells



Total

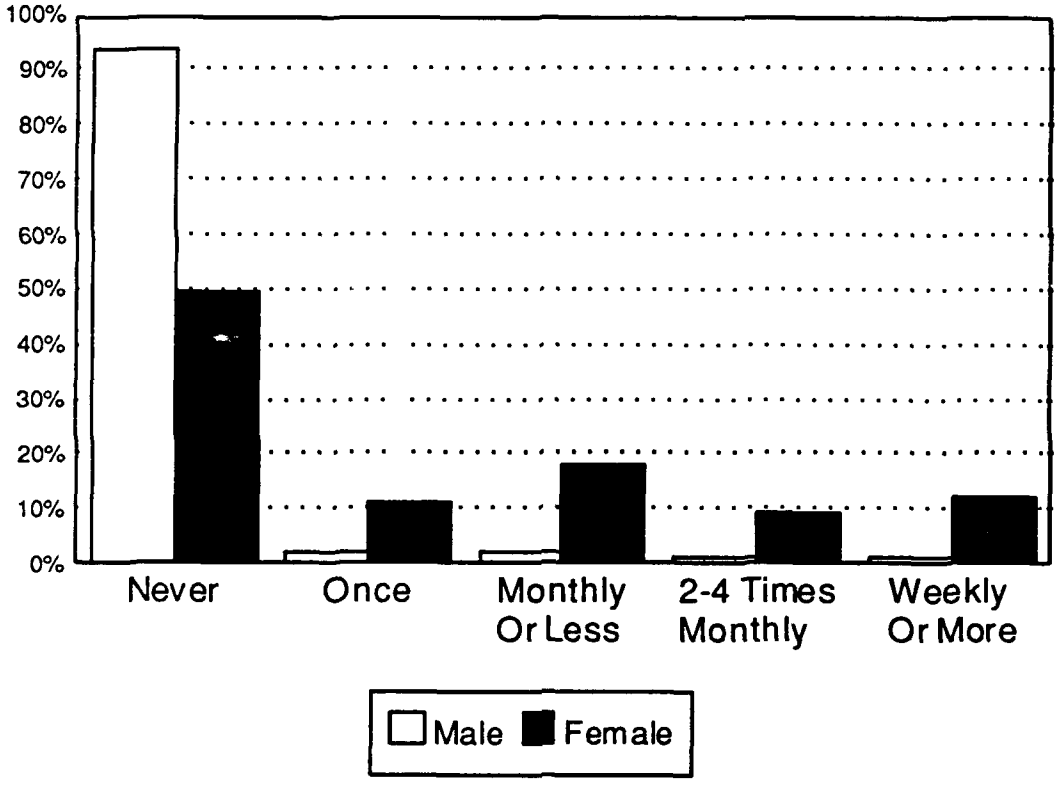
Enlisted

(Q87a) by (Q17) Paygrade



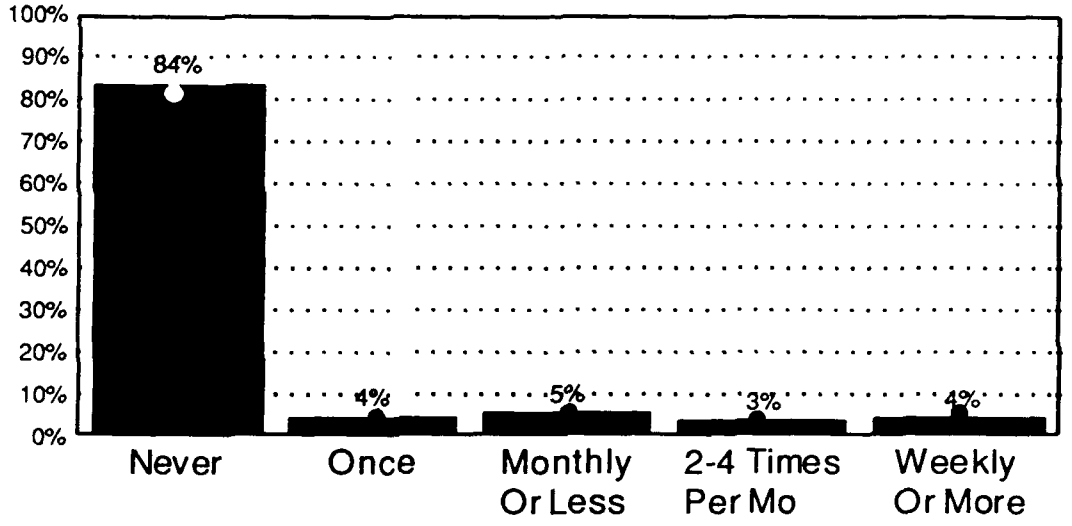
Enlisted

(Q87a) by (Q1) Sex



Enlisted

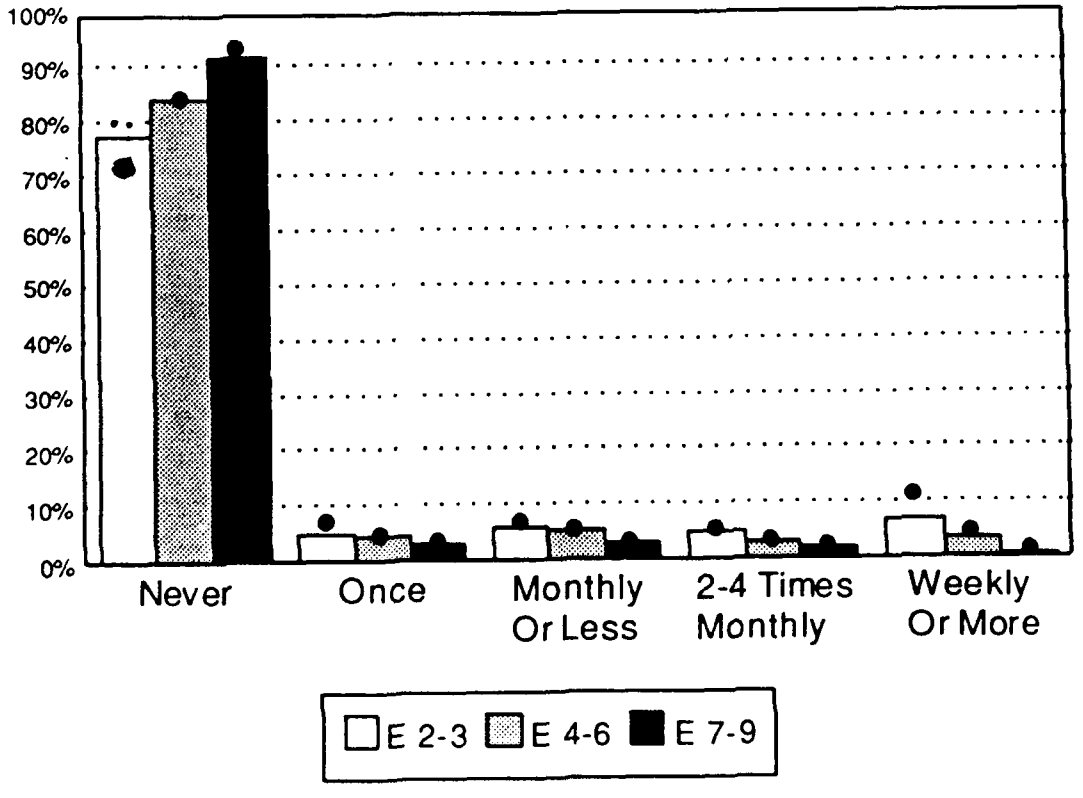
(Q87b) During The Past 12 Months How Often Have You Been The Target Of Unwanted Sexual Teasing, Jokes, Remarks, Or Questions



Total

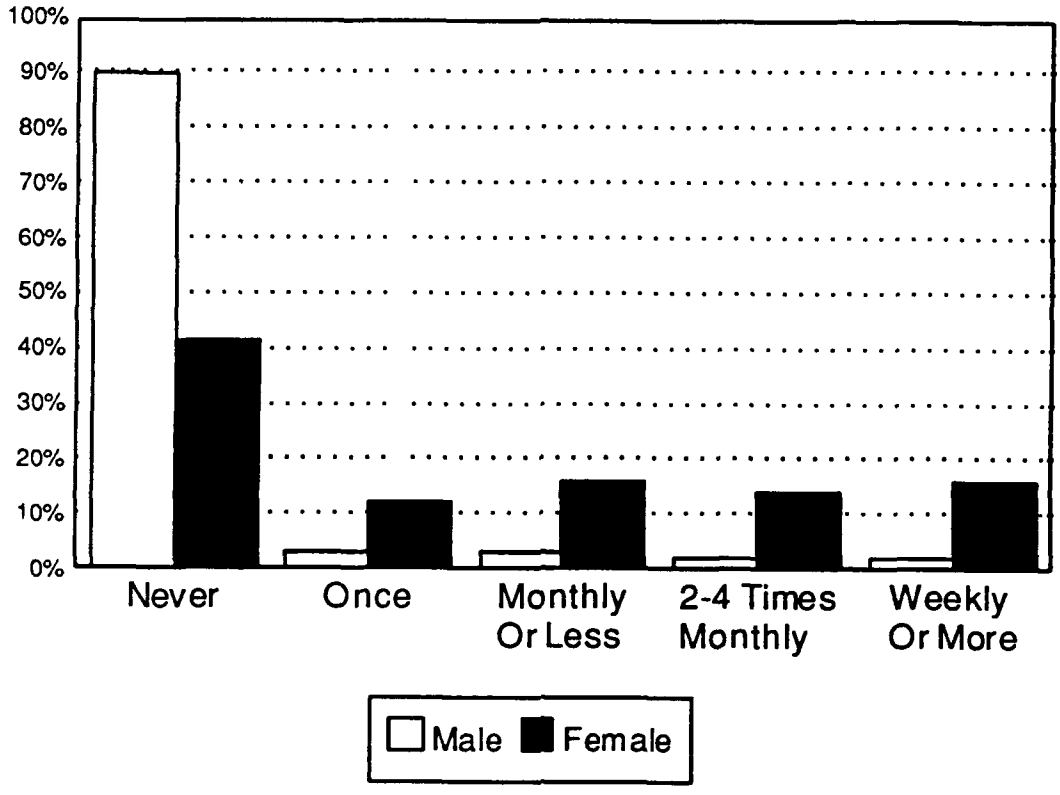
Enlisted

(Q87b) by (Q17) Paygrade



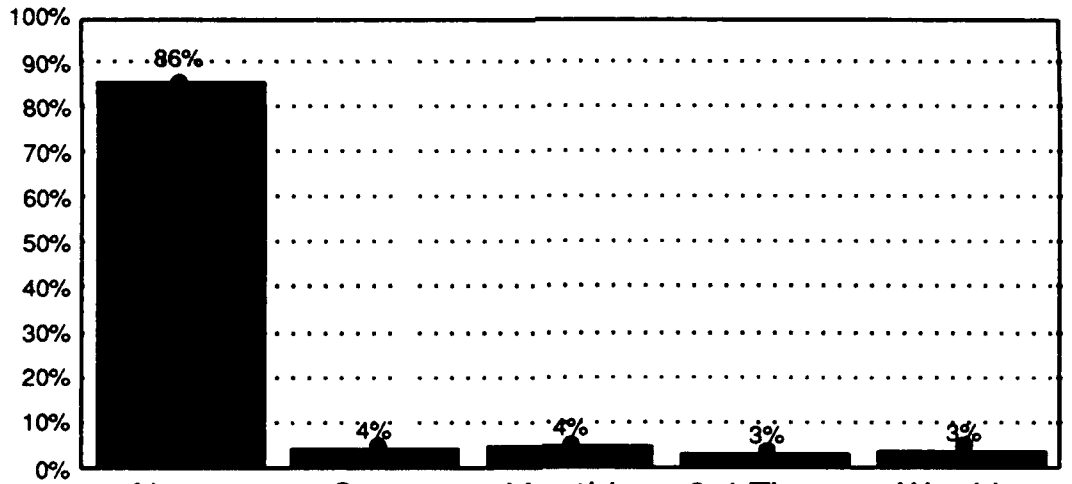
Enlisted

(Q87b) by (Q1) Sex



Enlisted

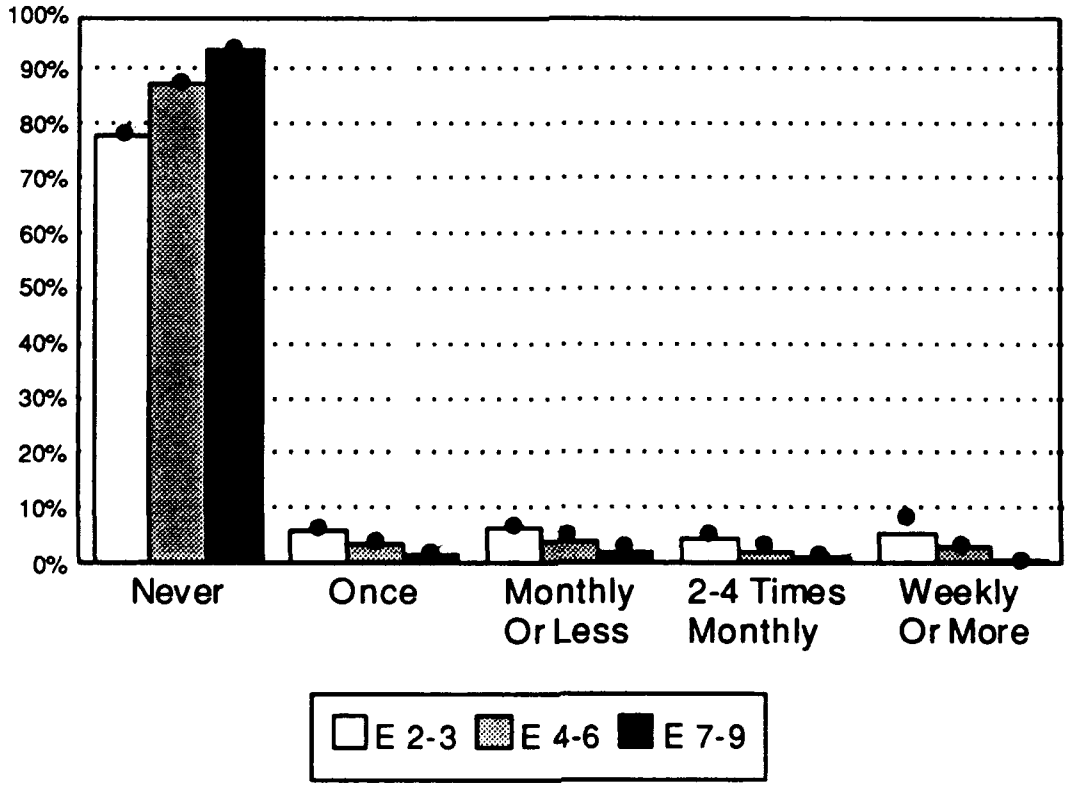
●(Q87c) During The Past 12 Months How Often Have You Been The Target Of Unwanted Sexual Looks, Staring, Or Gestures



Total

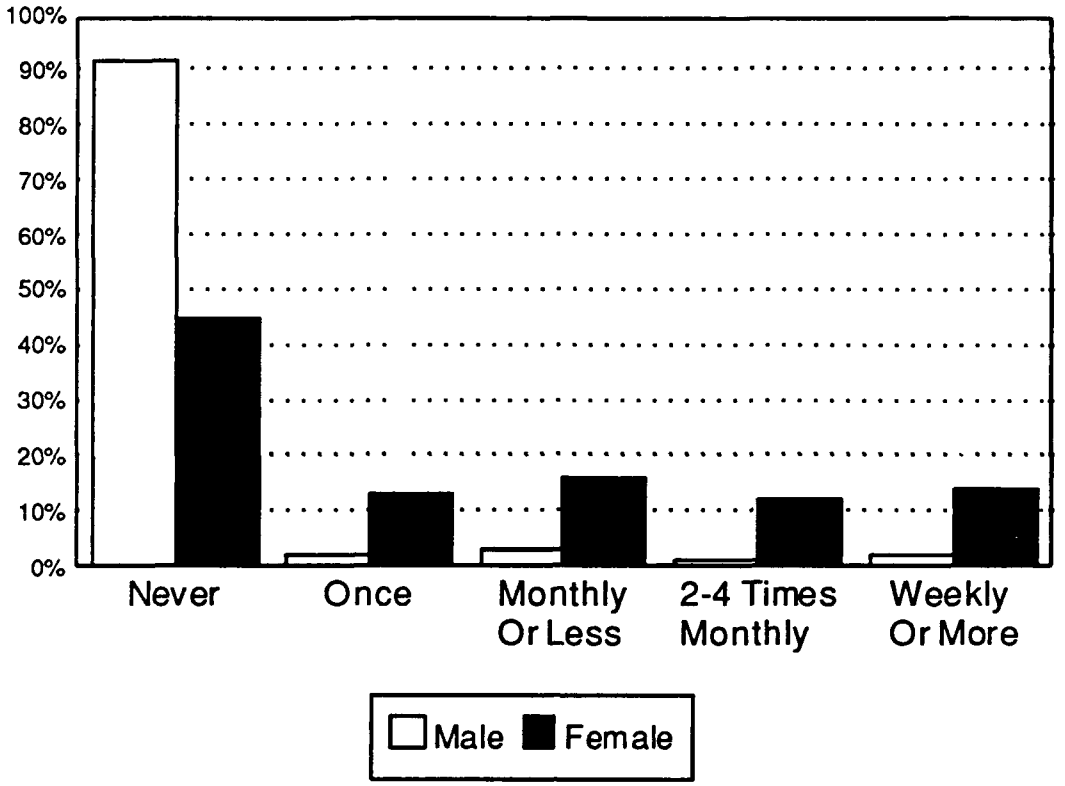
Enlisted

(Q87c) by (Q17) Paygrade



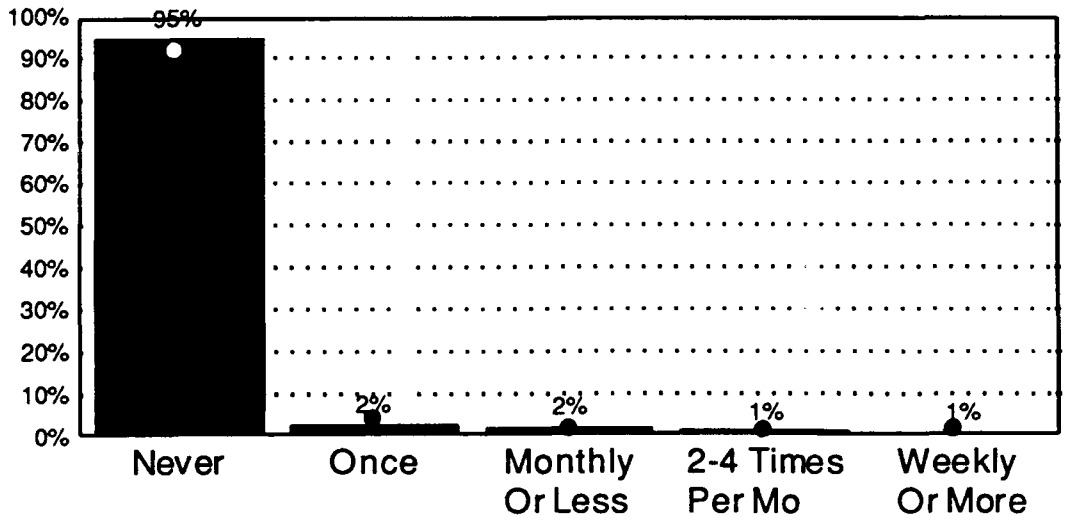
Enlisted

(Q87c) by (Q1) Sex



Enlisted

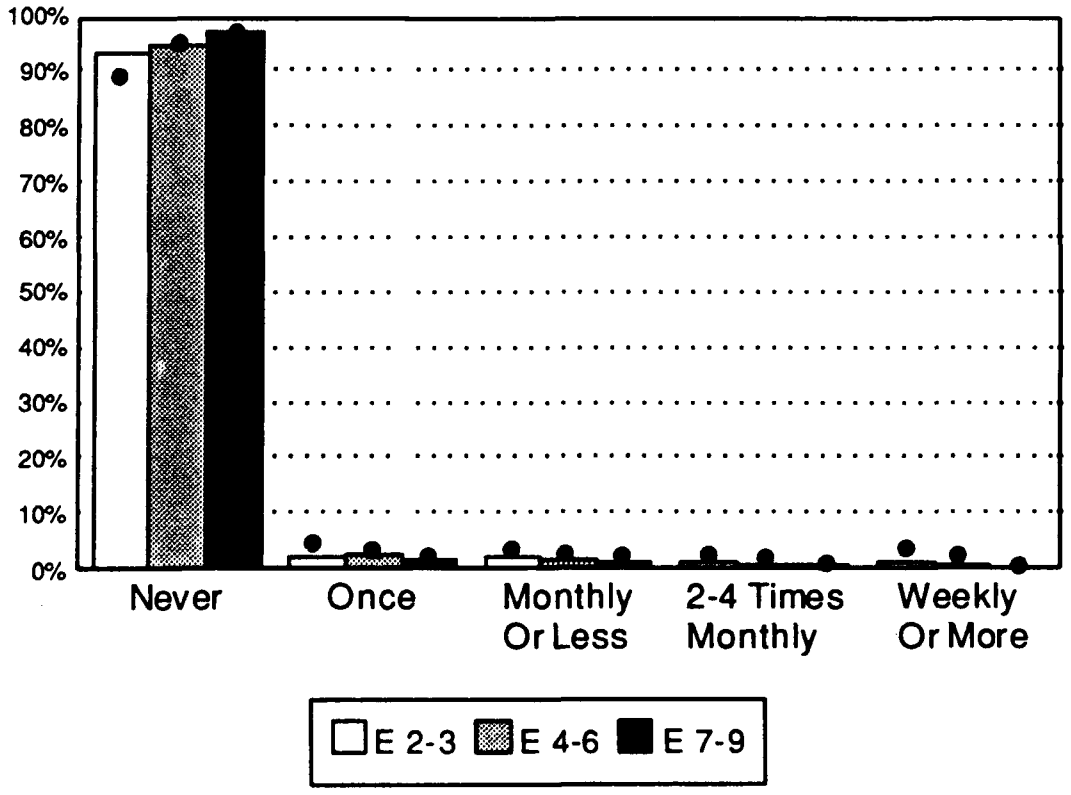
(Q87d) During The Past 12 Months How Often Have You Been The Target Of Unwanted Letters, Phone Calls, Or Materials Of A Sexual Nature



Total

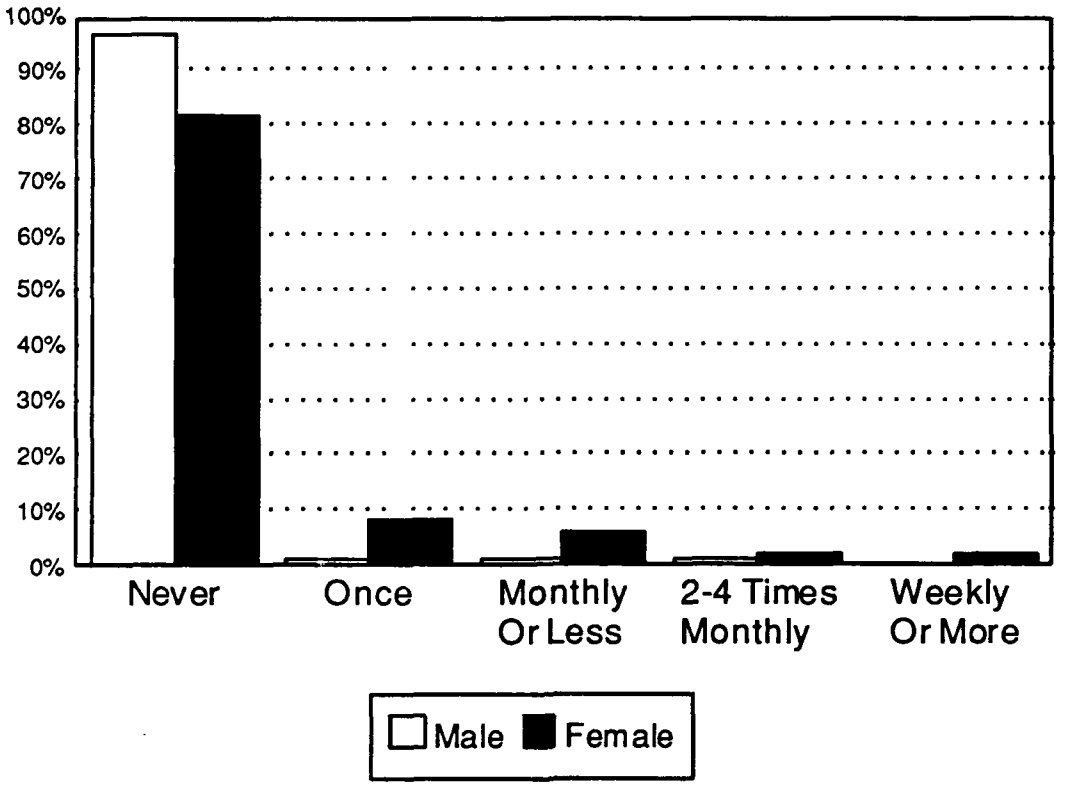
Enlisted

(Q87d) by (Q17) Paygrade



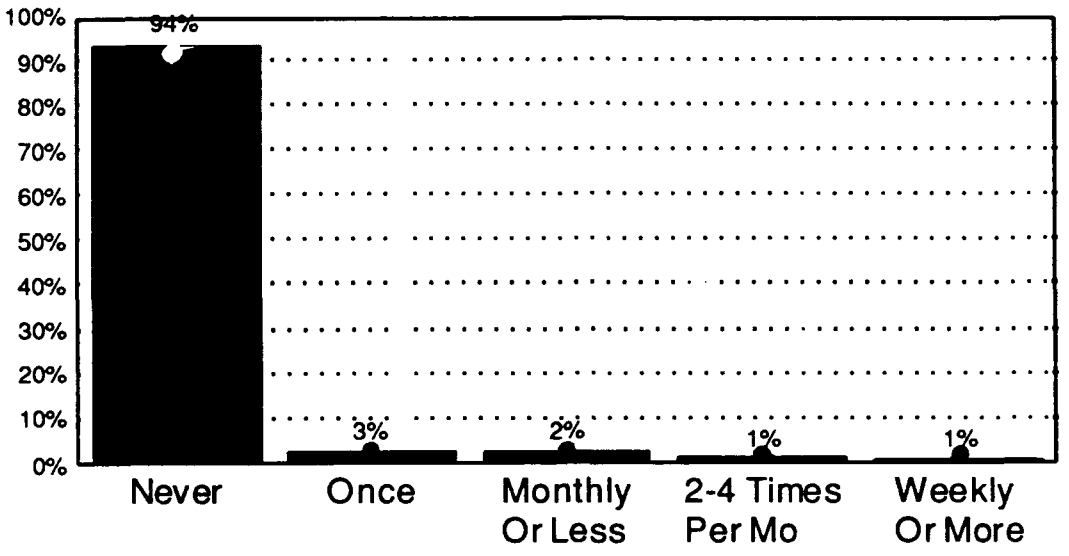
Enlisted

(Q87d) by (Q1) Sex



Enlisted

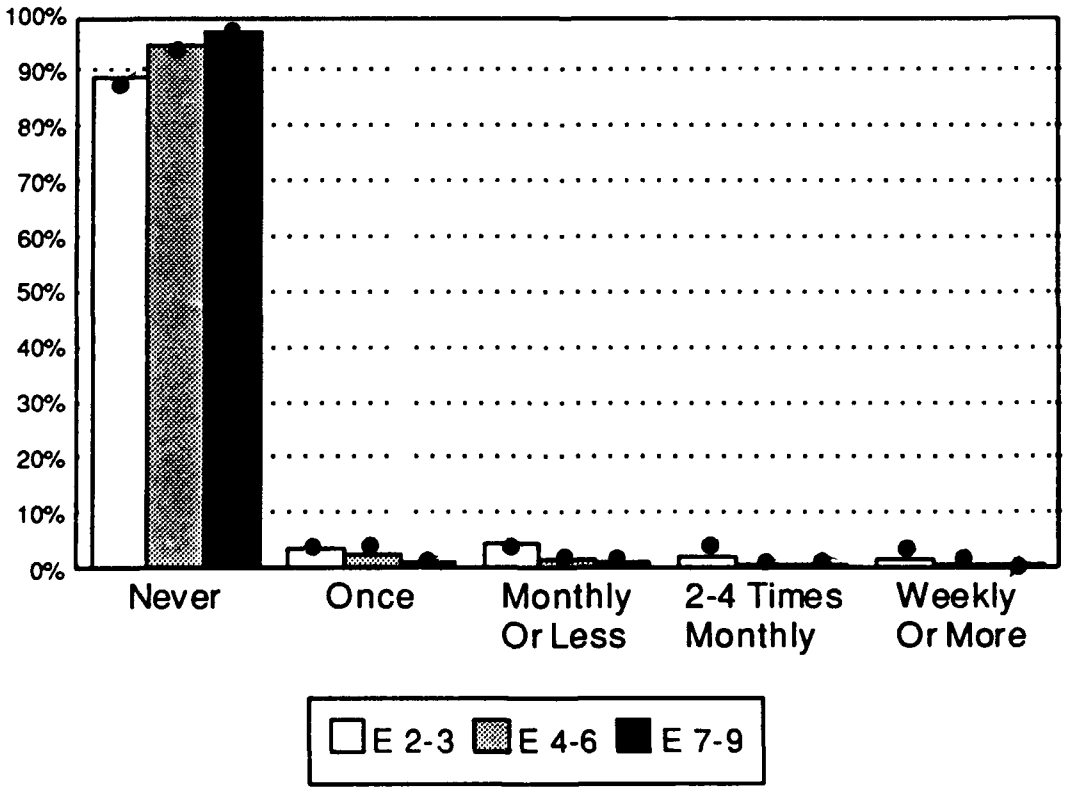
(Q87e) During The Past 12 Months How Often Have You Been The Target Of Unwanted Pressure For Dates



Total

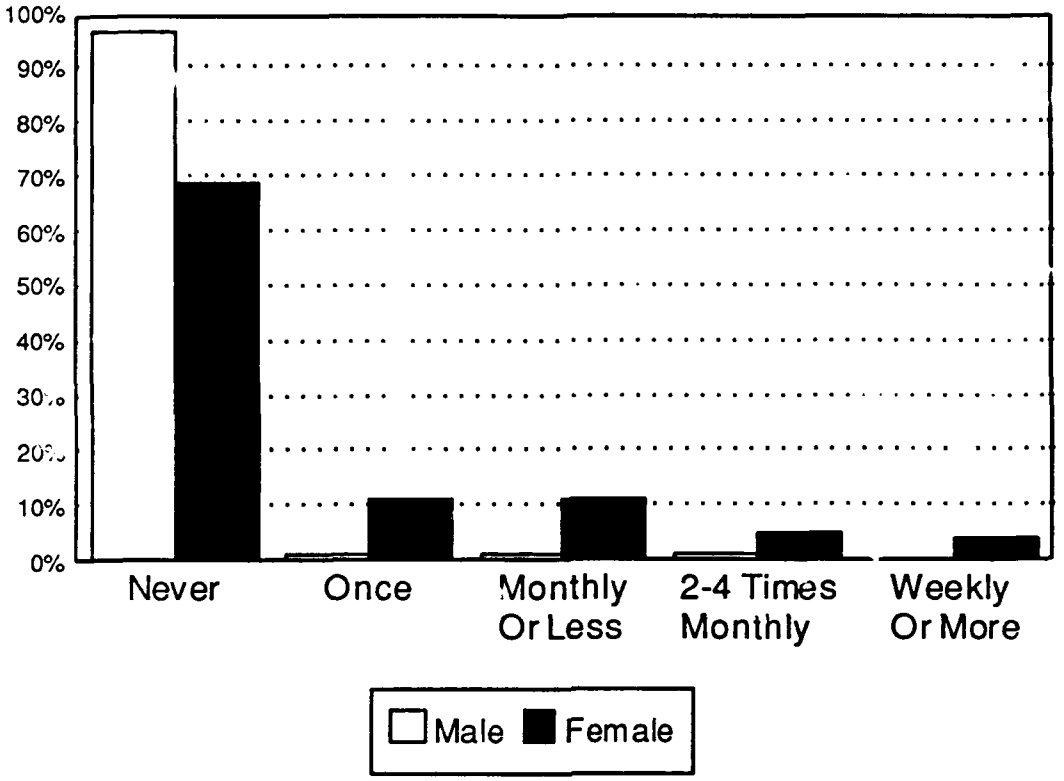
Enlisted

(Q87e) by (Q17) Paygrade



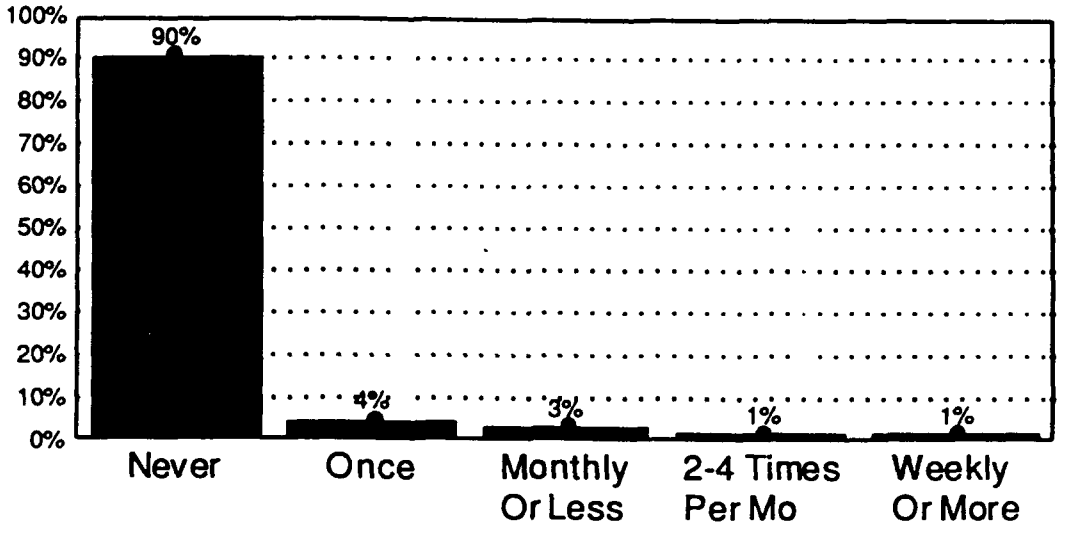
Enlisted

(Q87e) by (Q1) Sex



Enlisted

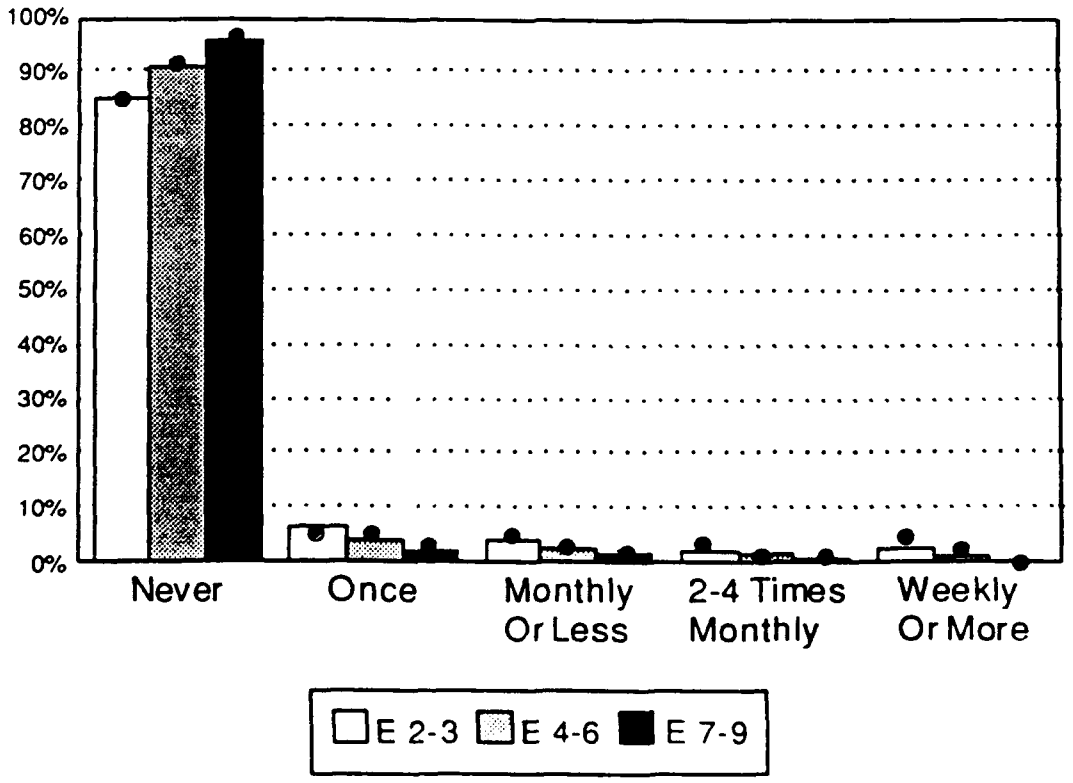
(Q87f) During The Past 12 Months How Often Have You Been The Target Of Unwanted Deliberate Touching, Leaning Over, Cornering, Or Pinching



Total

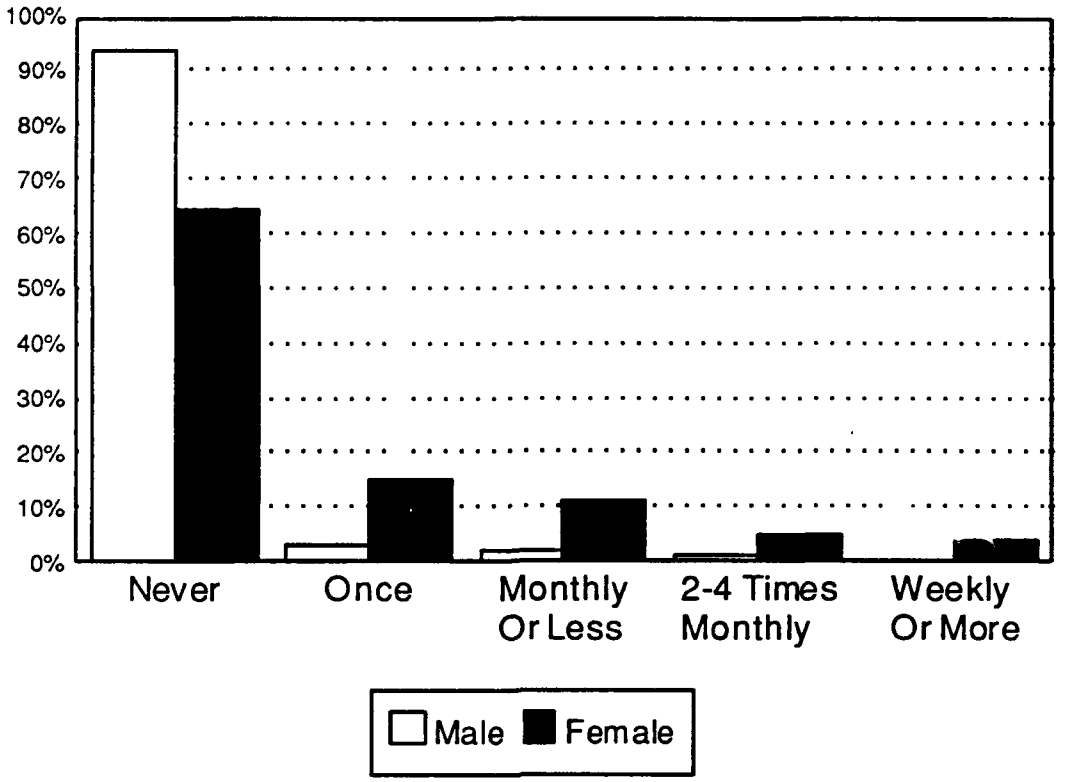
Enlisted

(Q87f) by (Q17) Paygrade



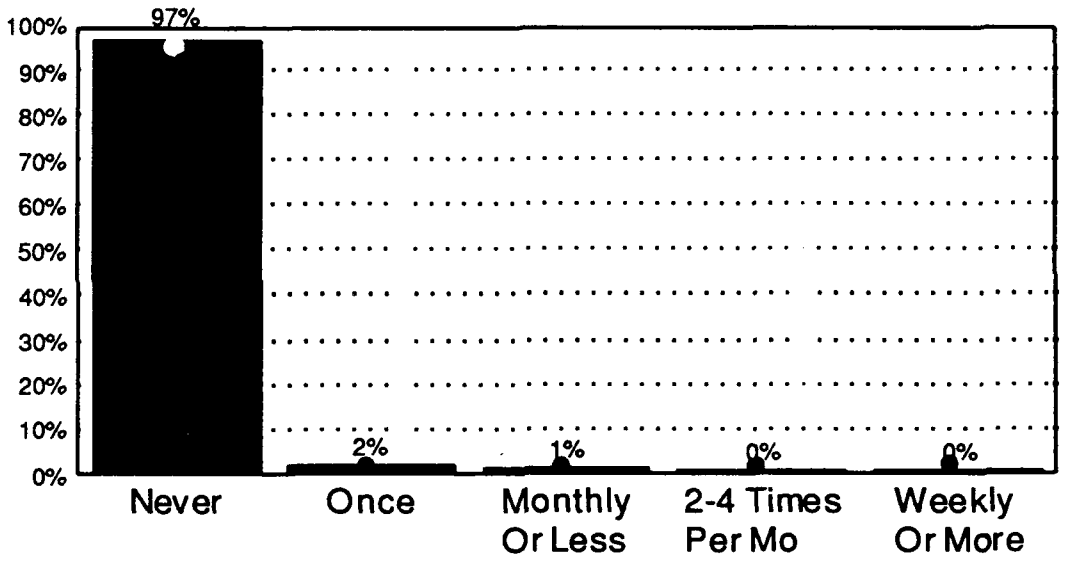
Enlisted

(Q87f) by (Q1) Sex



Enlisted

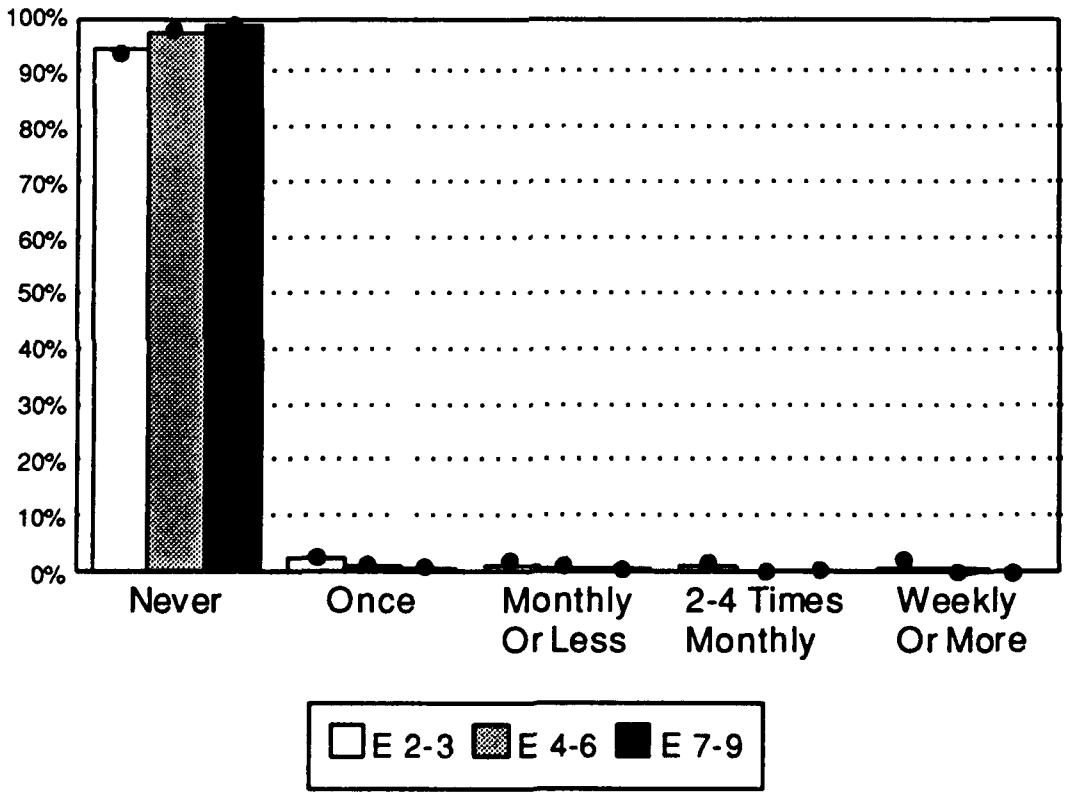
●(Q87g) In The Past 12 Months How Often Have You Been The Target Of Unwanted Pressure For Sexual Favors



Total

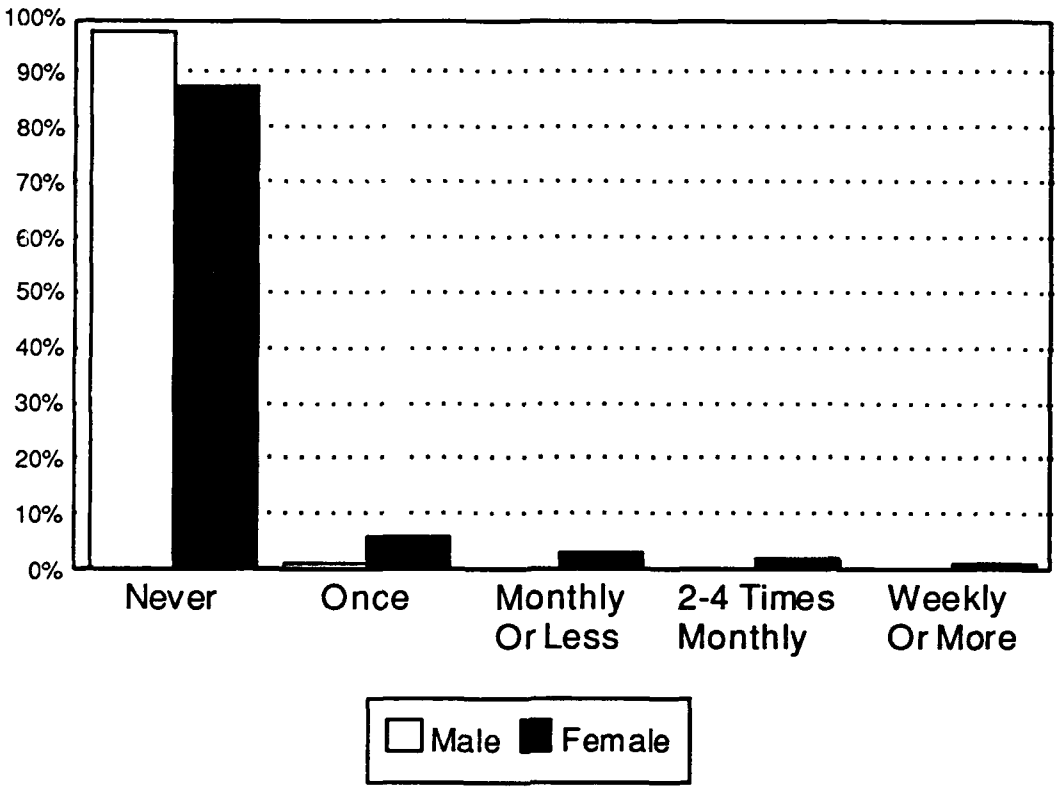
Enlisted

(Q87g) by (Q17) Paygrade



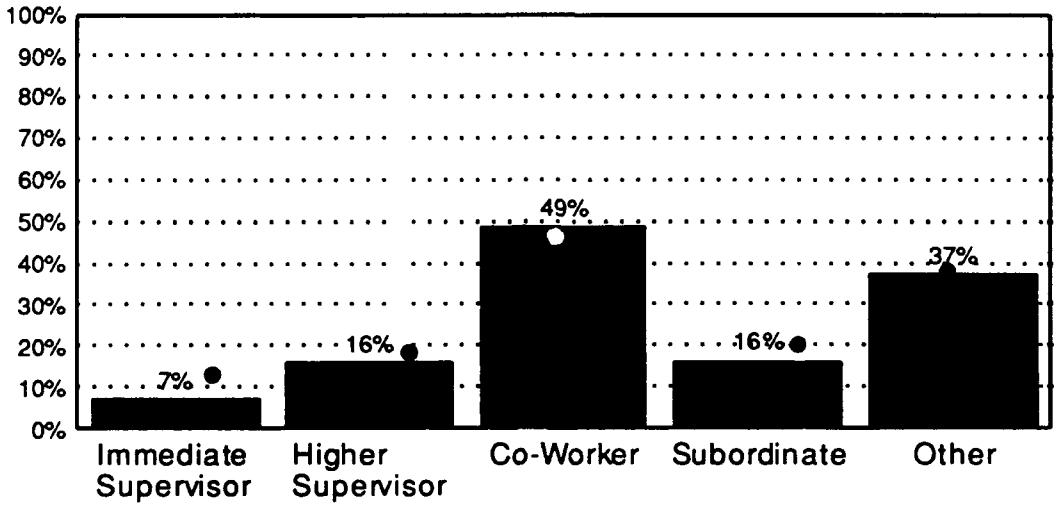
Enlisted

(Q87g) by (Q1) Sex



Enlisted

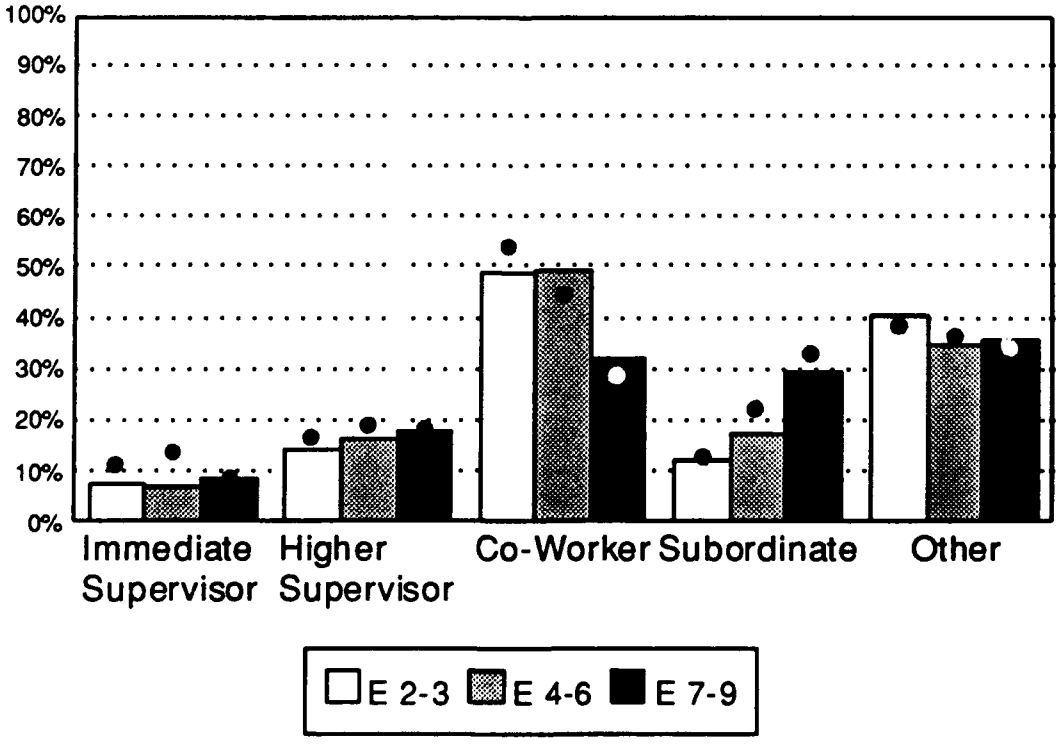
(Q88) If You Have Been Sexually Harrased In The Past 12 Months, Was The Person(s) Who Harassed You*



Total

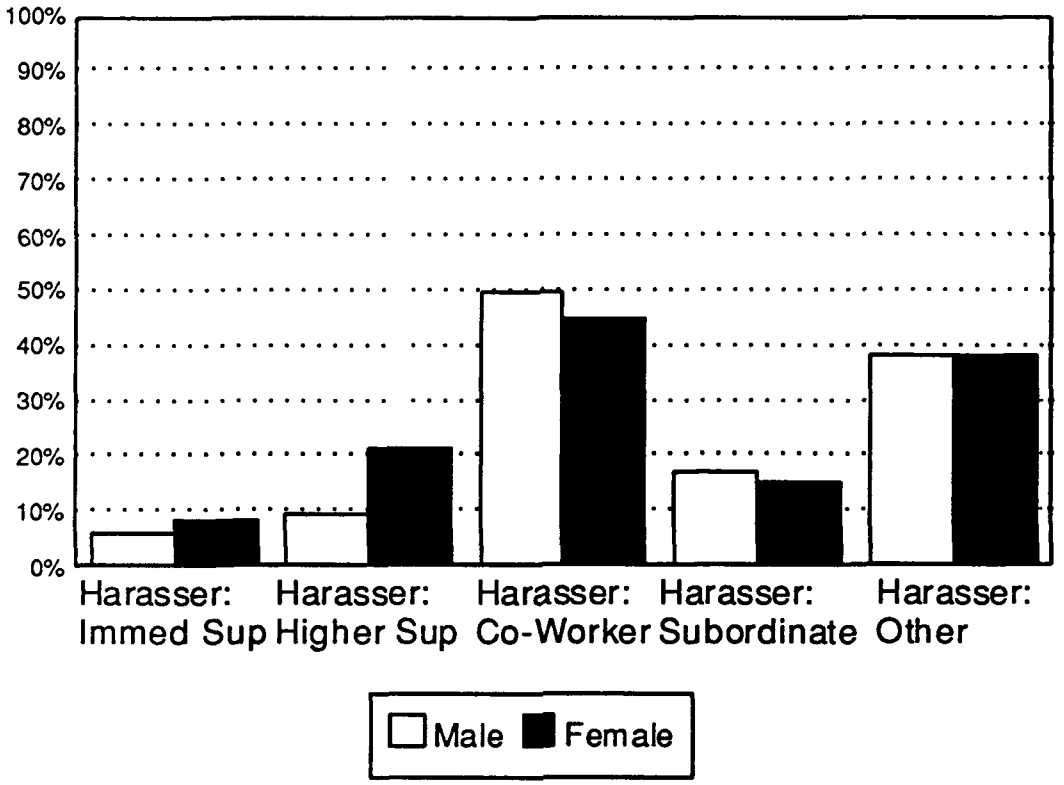
Enlisted
*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

(Q88) by (Q17) Paygrade



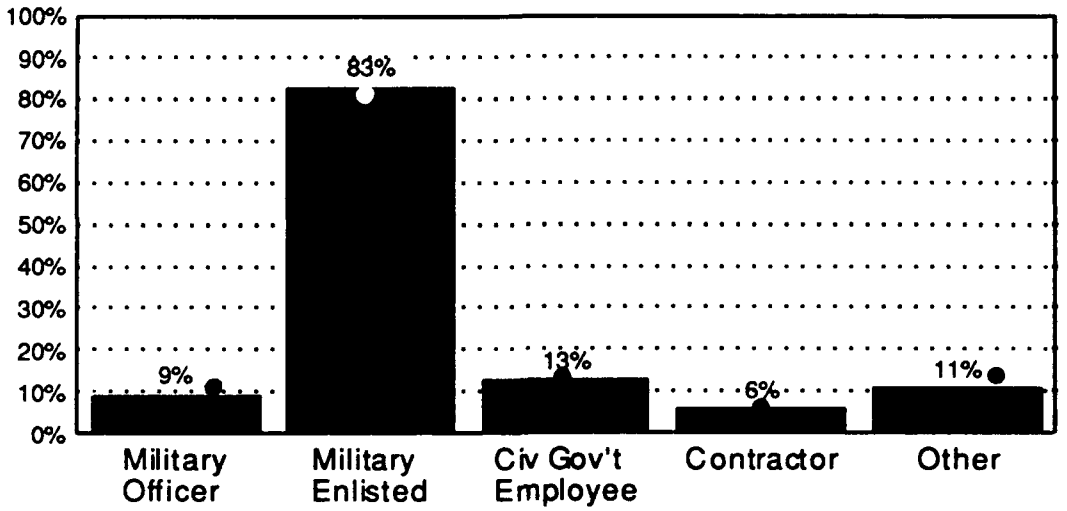
Enlisted
*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

(Q88) by (Q1) Sex



Enlisted

(Q89) If You Have Been Sexually Harassed In The Past 12 Months, Was The Person(s) Who Harassed You*

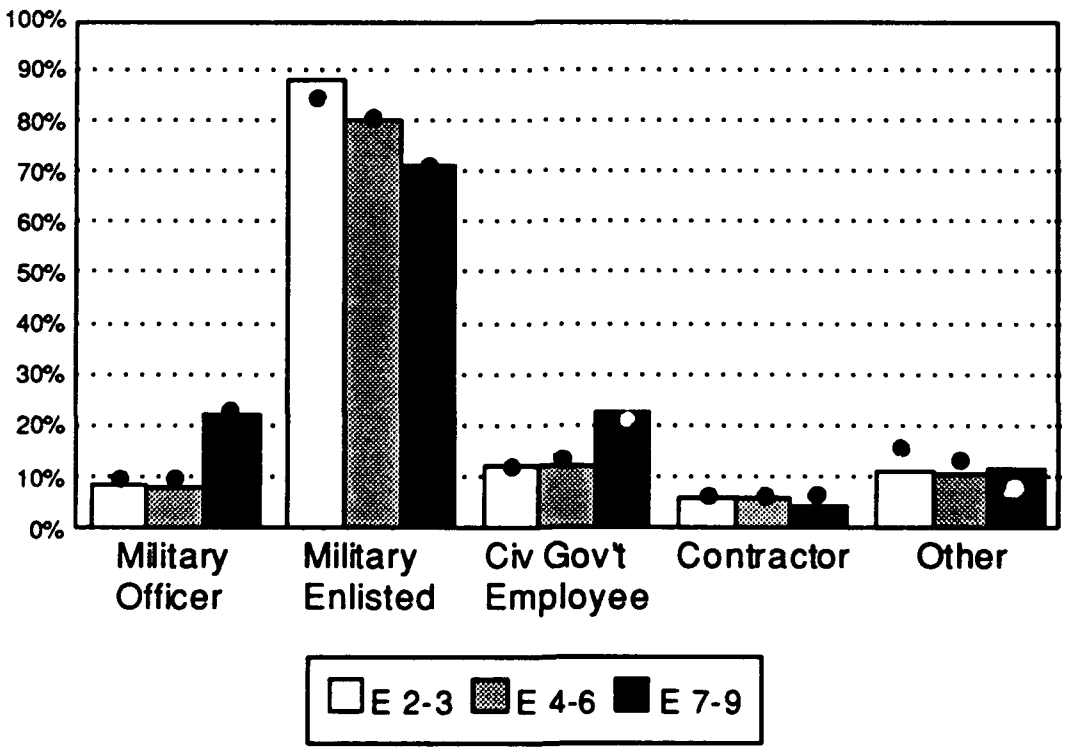


Total

Enlisted

*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

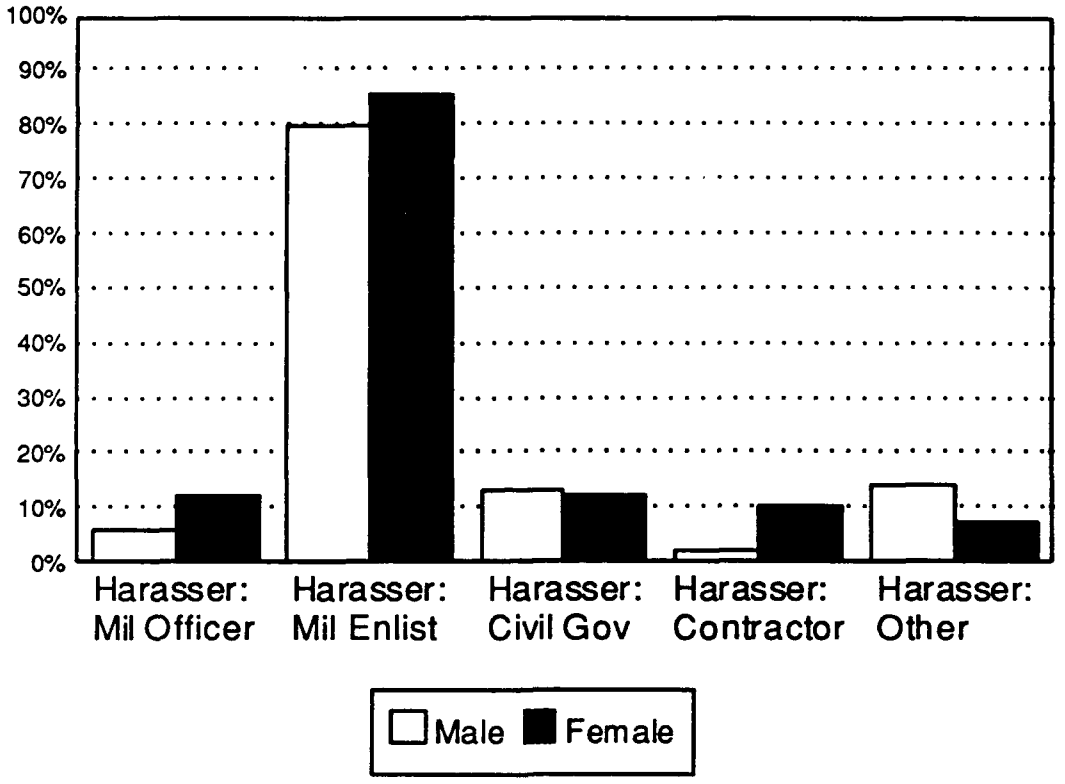
(Q89) by (Q17) Paygrade



Enlisted

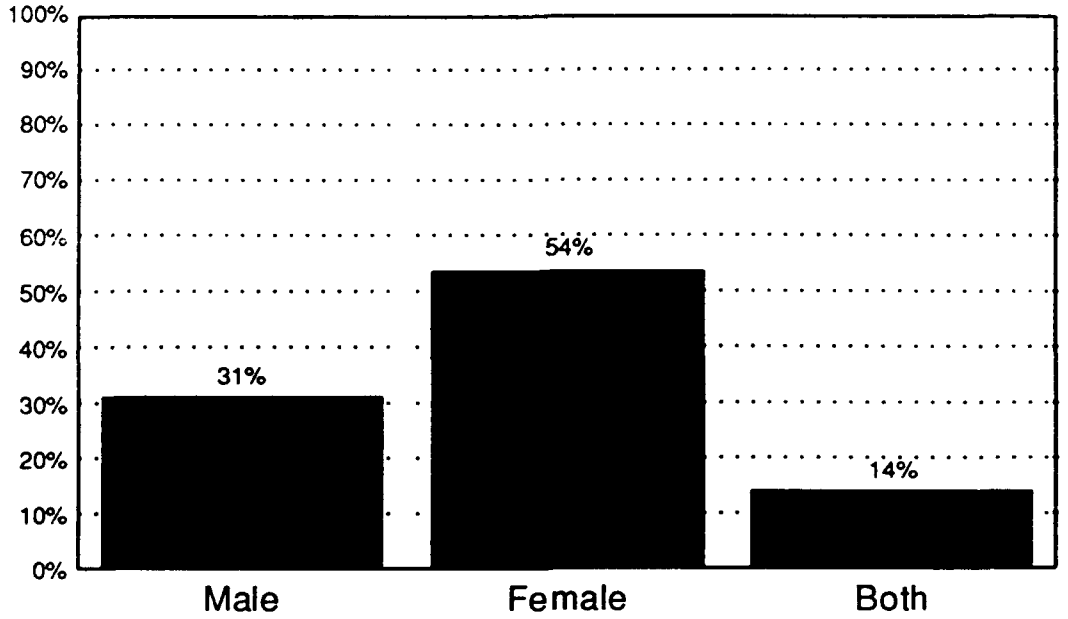
*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

(Q89) by (Q1) Sex



Enlisted

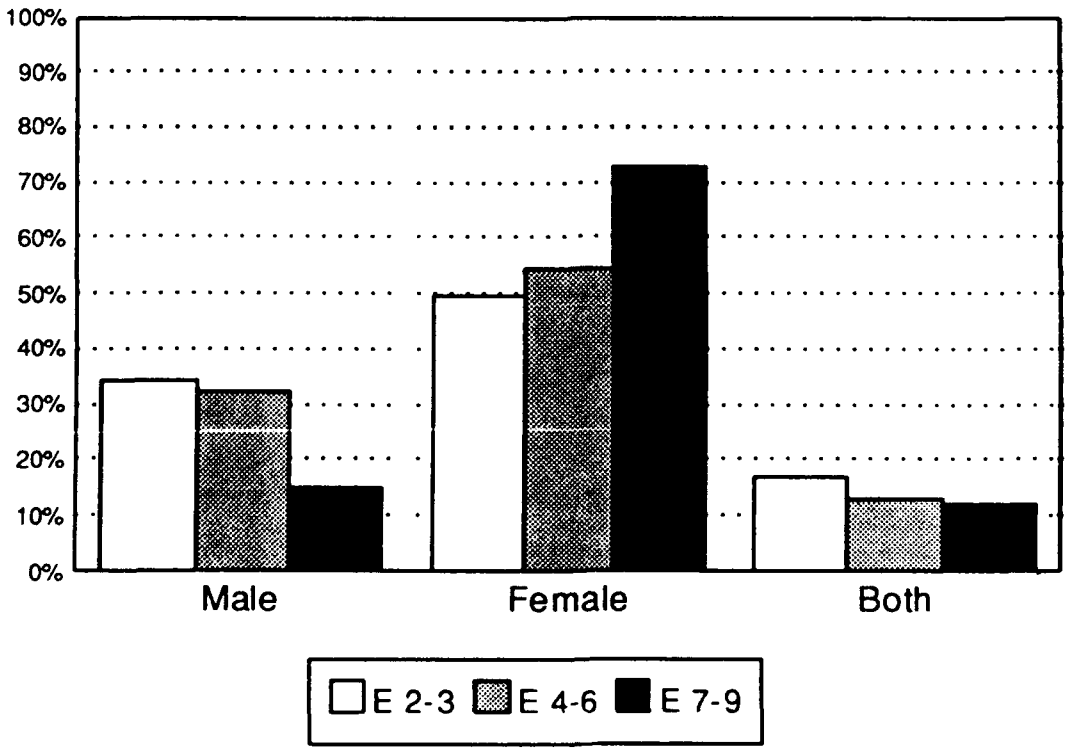
(Q90) Was The Person Who Harassed You
Males



Total

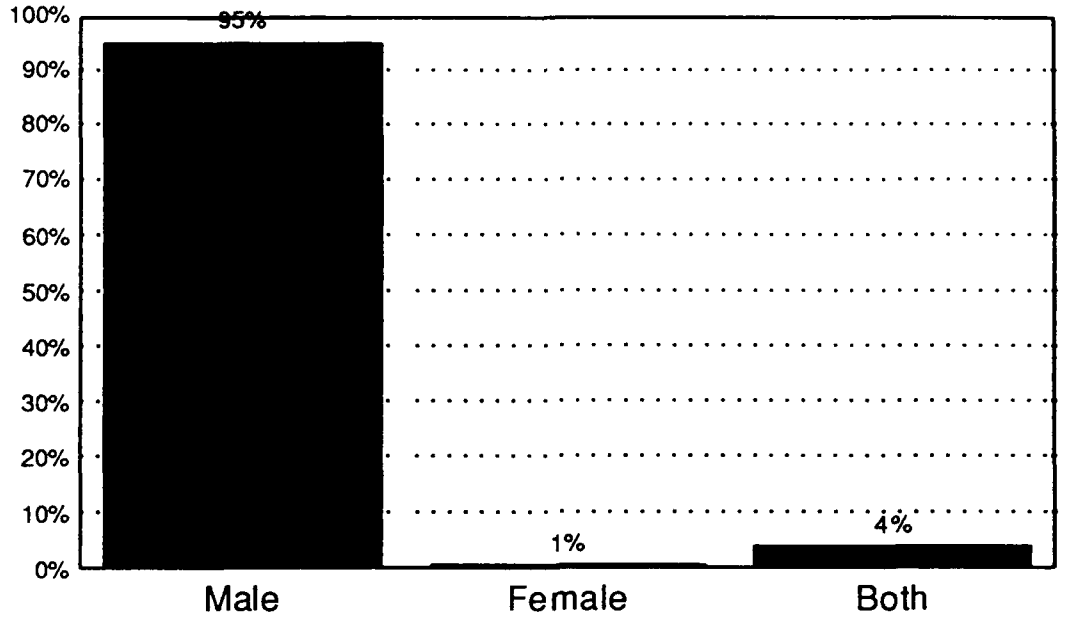
Enlisted

(Q90) by (Q17) Paygrade
Males



Enlisted

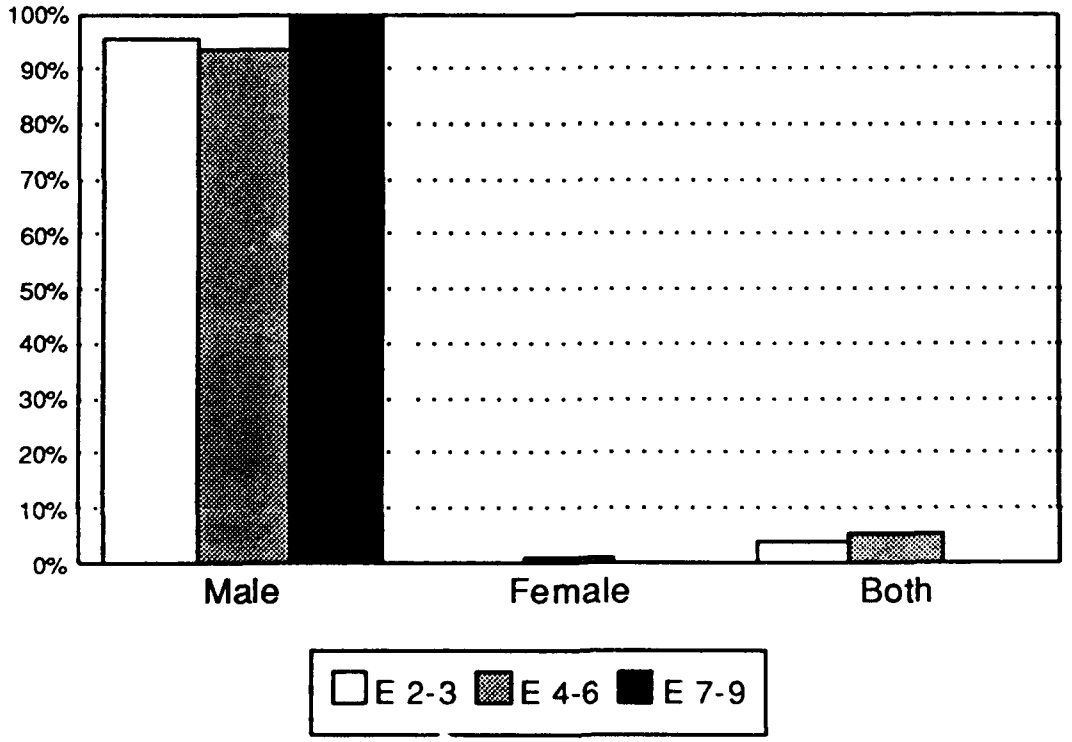
(Q90) Was The Person Who Harassed You
Females



Total

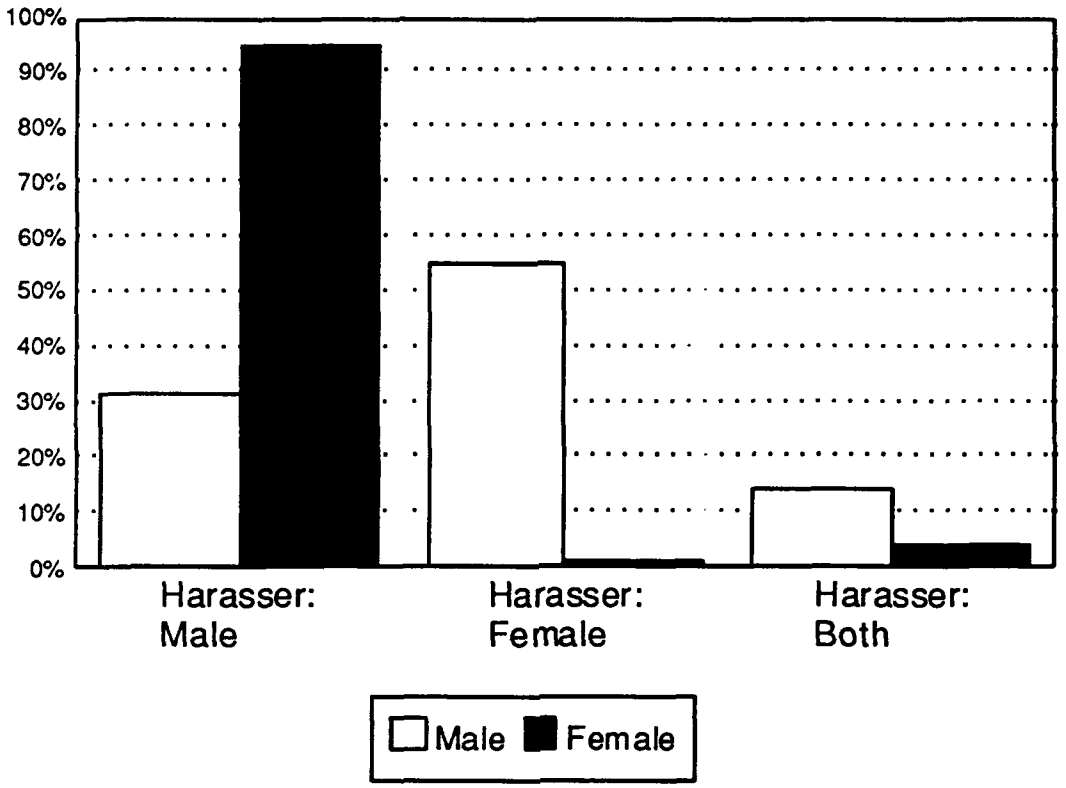
Enlisted

(Q90) by (Q17) Paygrade
Females



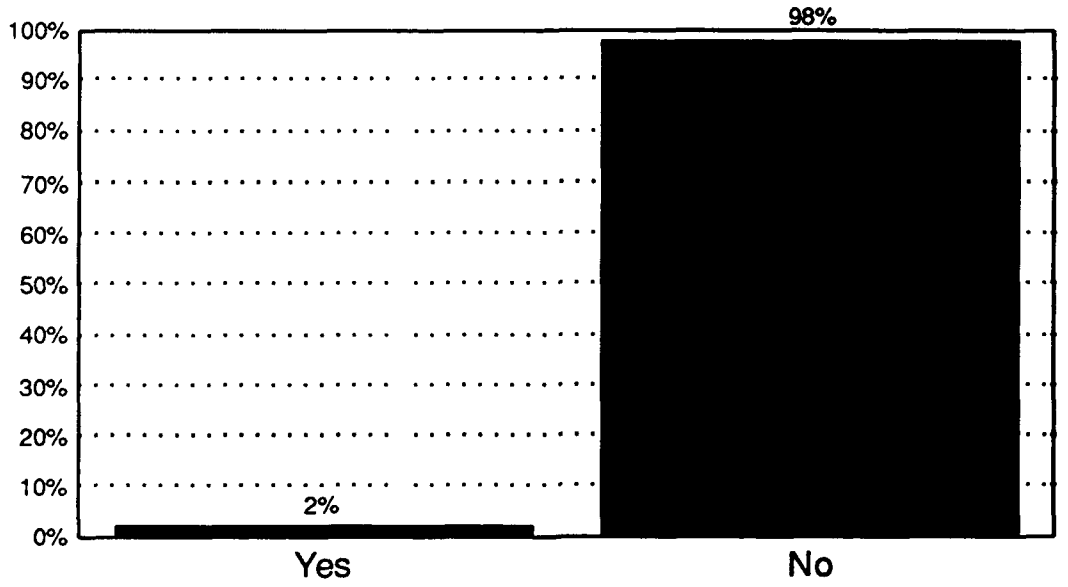
Enlisted

(Q90) by (Q1) Sex



Enlisted

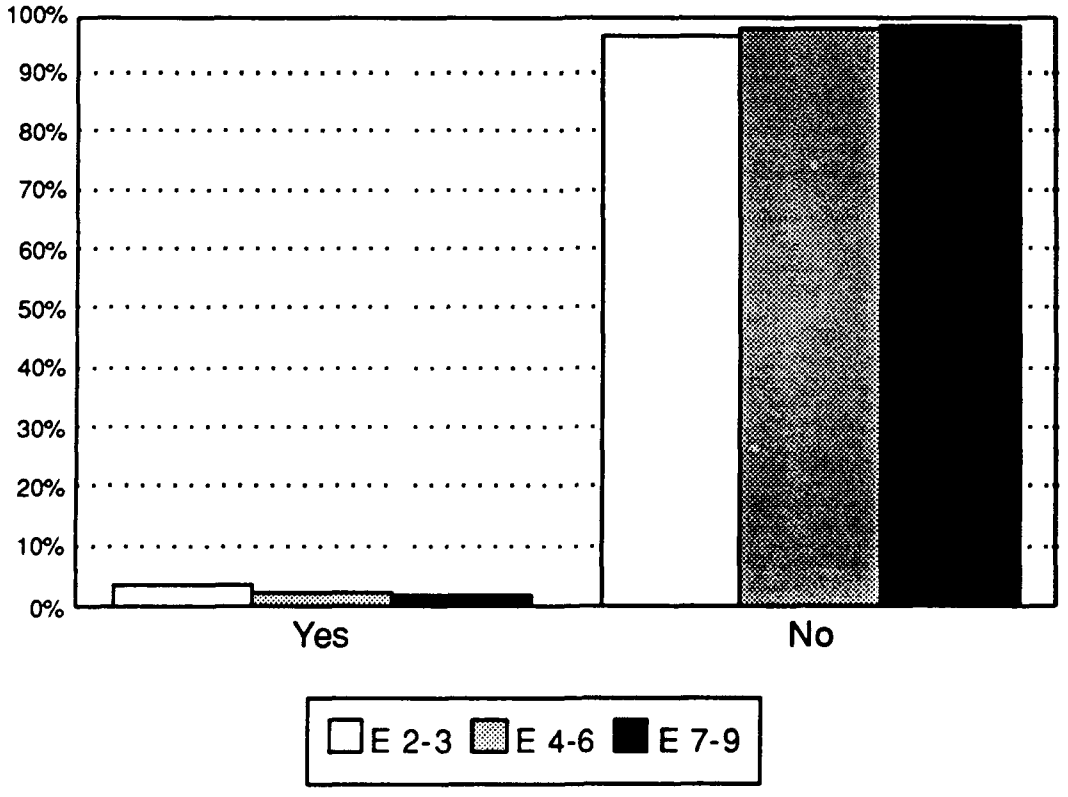
(Q91) During The Past 12 Months, Have You Been The Victim Of Actual Or Attempted Rape Or Sexual Assault While On Duty Or On Base Or On Ship



Total

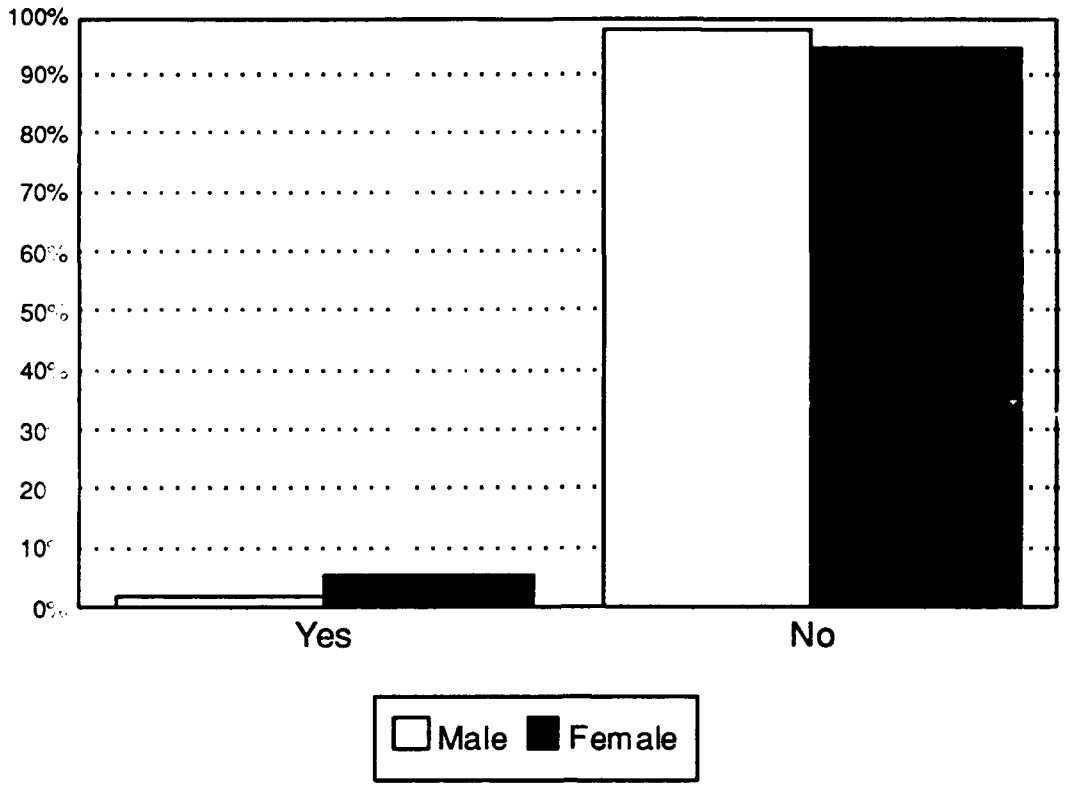
Enlisted

(Q91) by (Q17) Paygrade



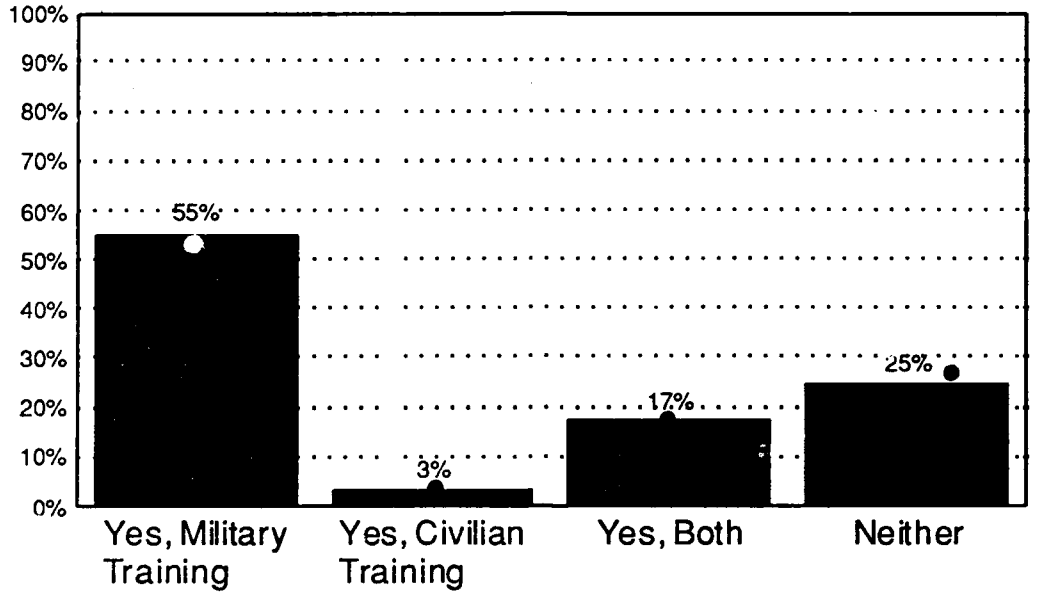
Enlisted

(Q91) by (Q1) Sex



Enlisted

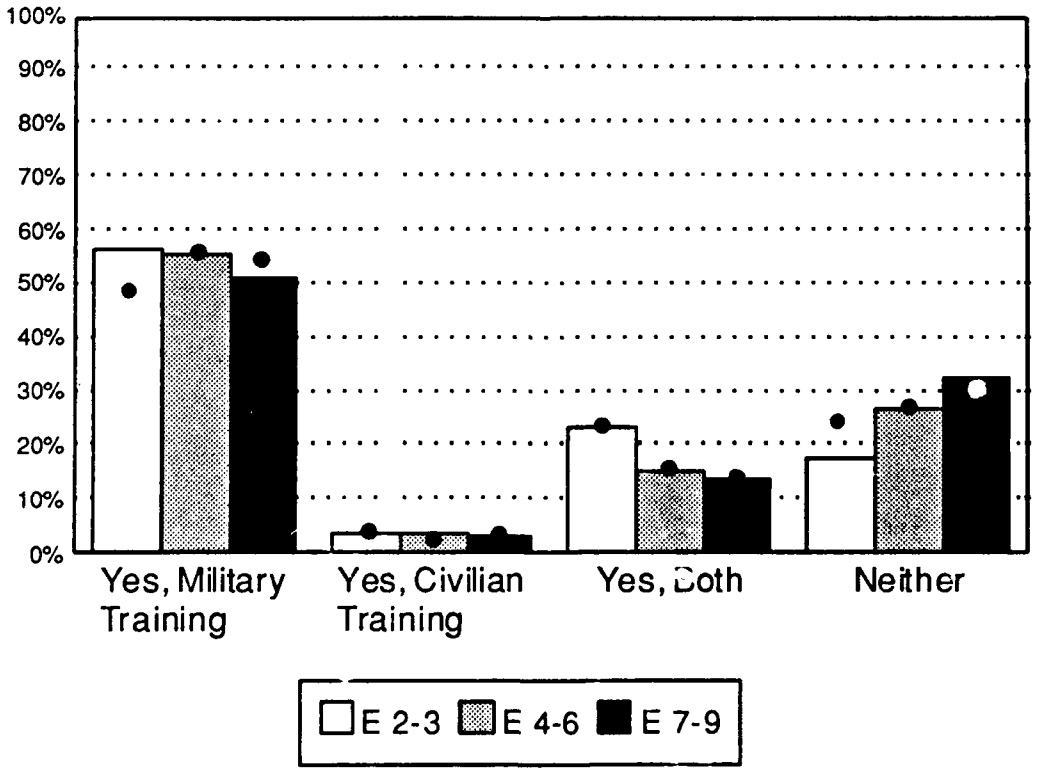
●(Q92) Have You Received Training Specifically Adressing HIV/AIDS In The Past 12 Months



Total

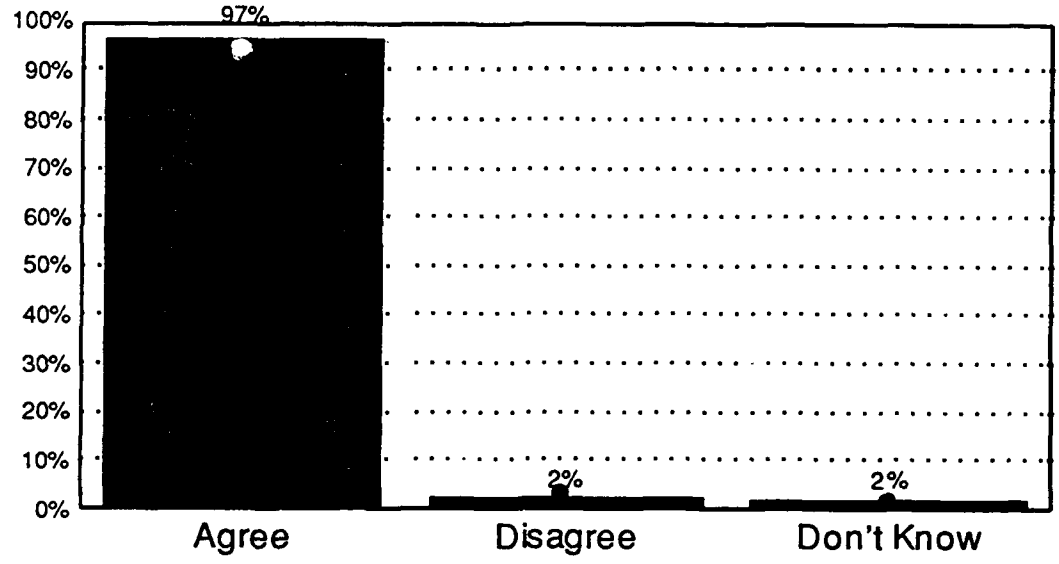
Enlisted

(Q92) by (Q17) Paygrade



Enlisted

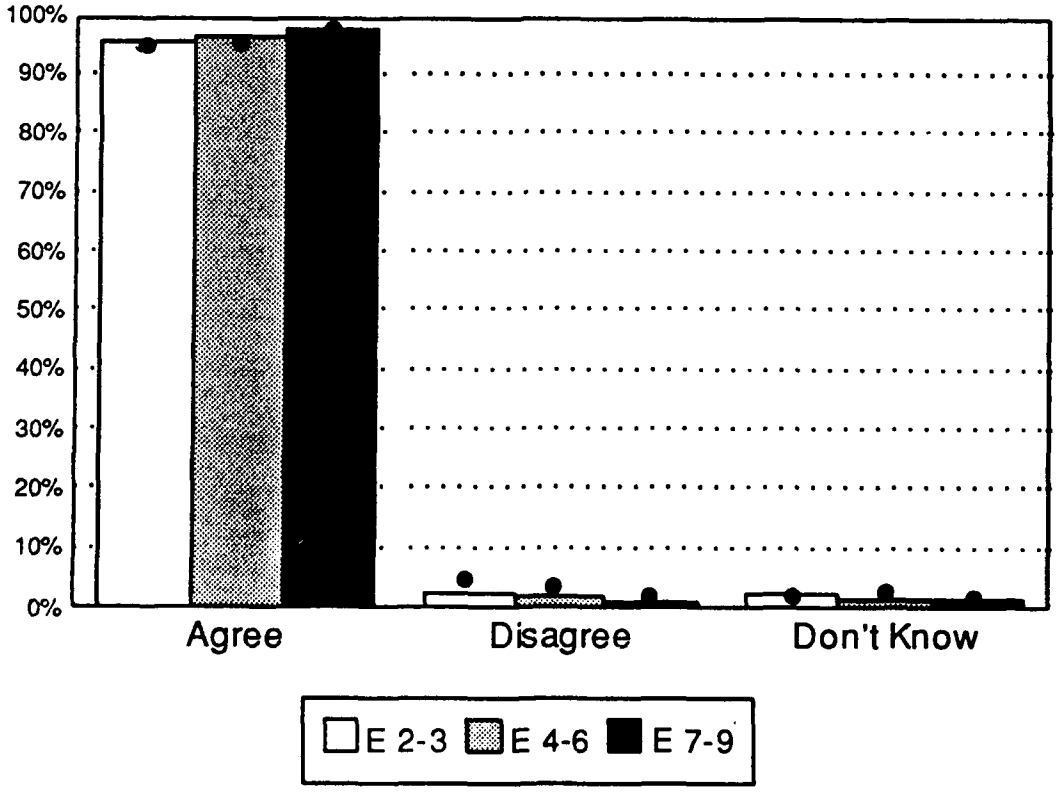
(Q93a) Having Sex With Multiple Partners Increases The Risk Of Passing The Virus That Causes AIDS



Total

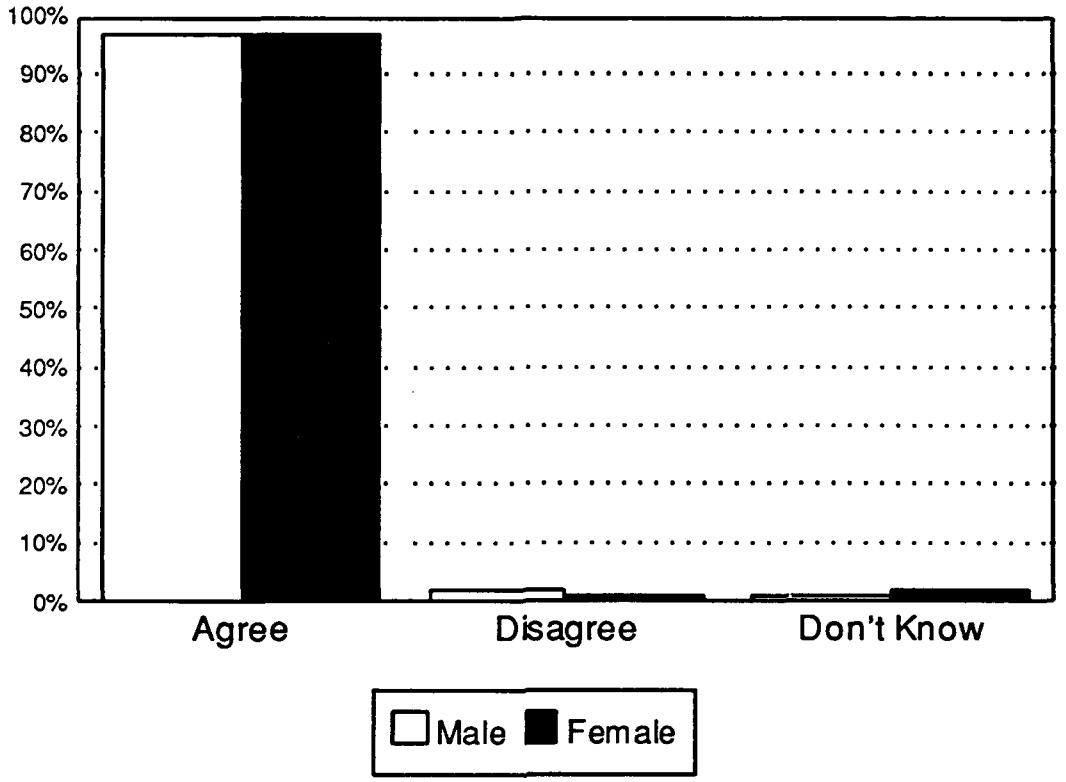
Enlisted

(Q93a) by (Q17) Paygrade



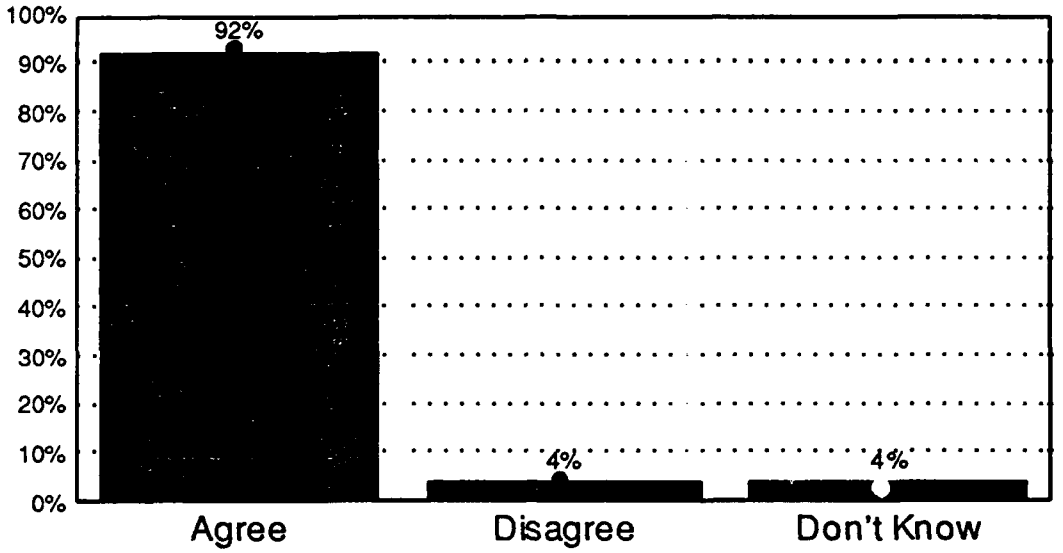
Enlisted

(Q93a) by (Q1) Sex



Enlisted

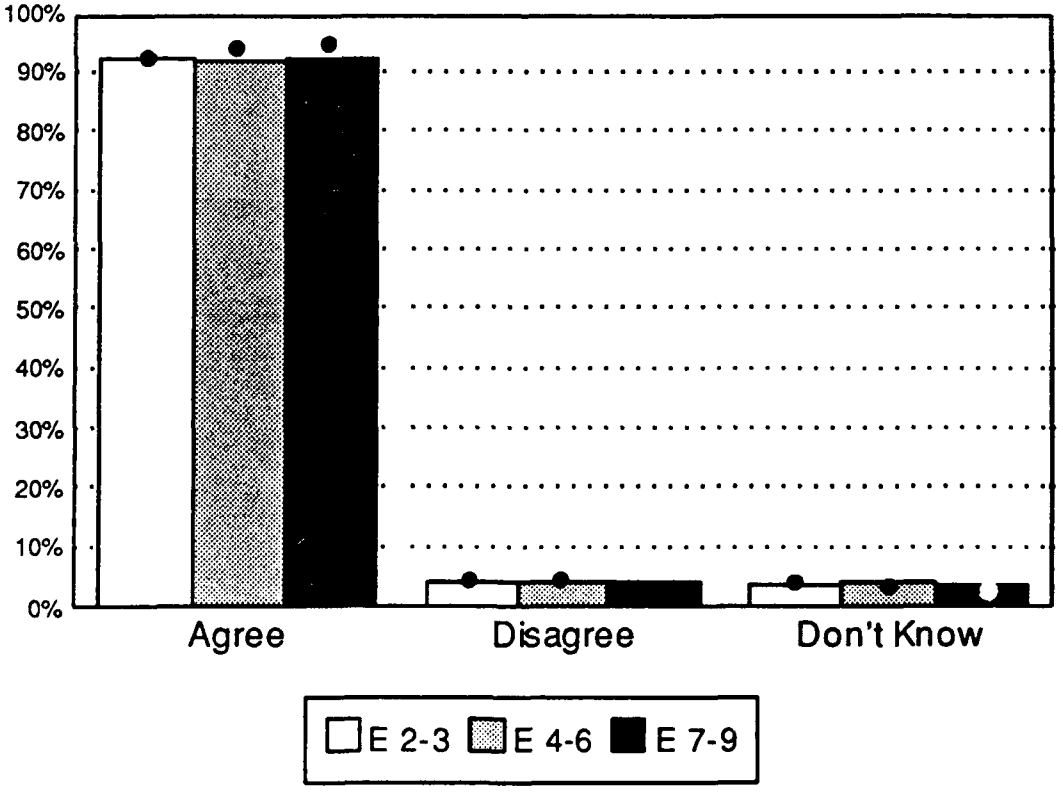
(Q93b) The Use Of A Condom During Sexual Intercourse May Lower The Risk Of Getting AIDS



Total

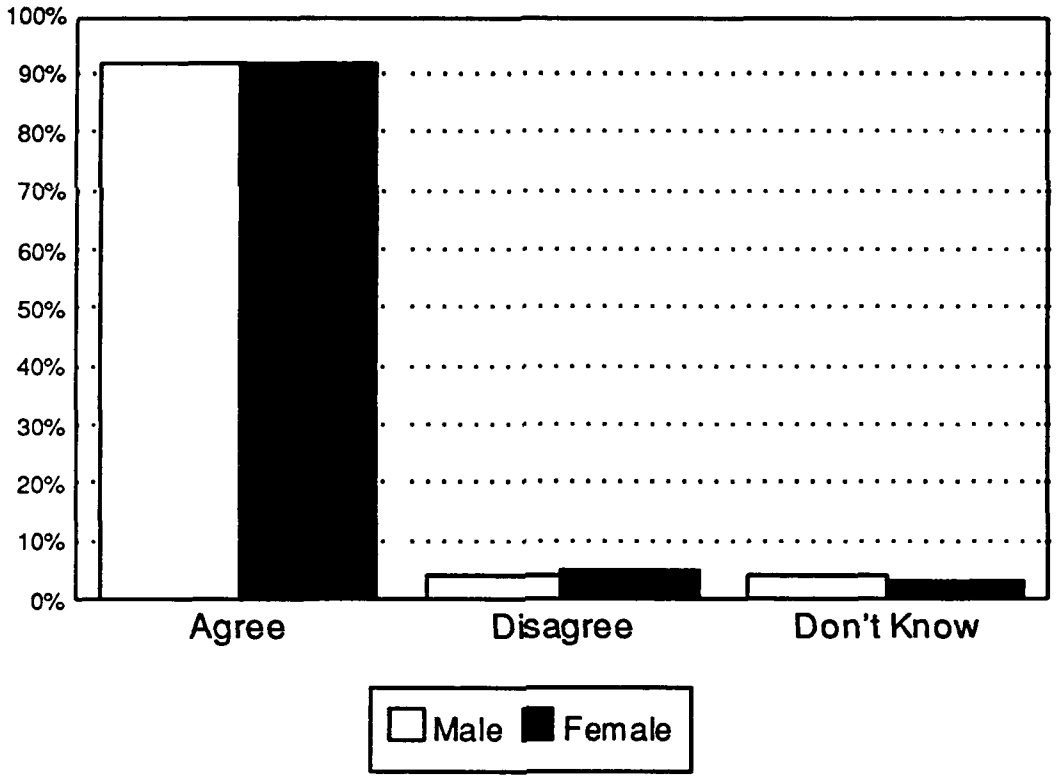
Enlisted

(Q93b) by (Q17) Paygrade



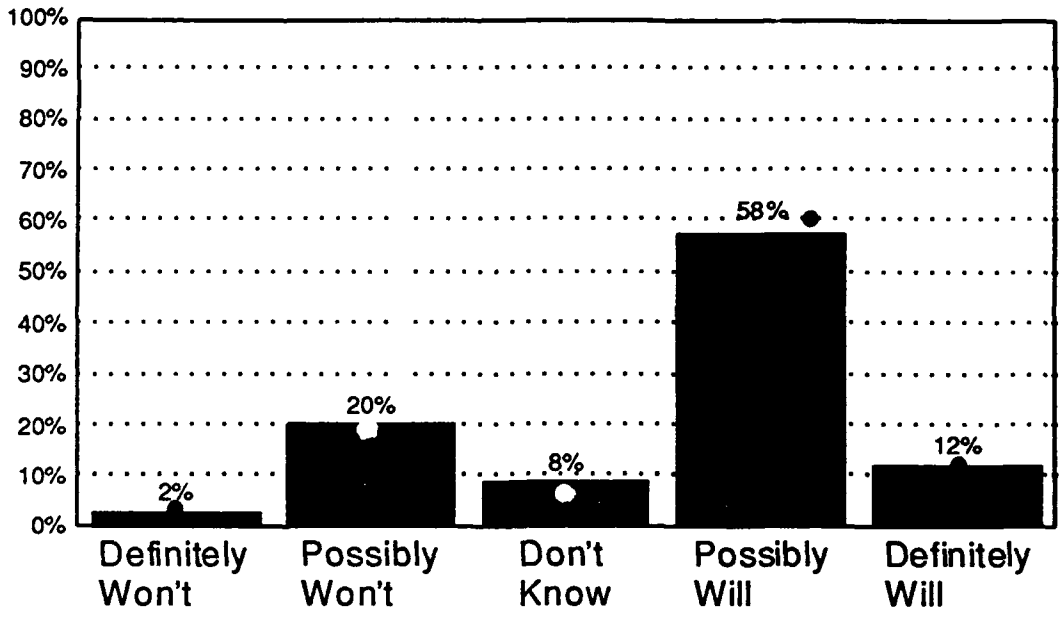
Enlisted

(Q93b) by (Q1) Sex



Enlisted

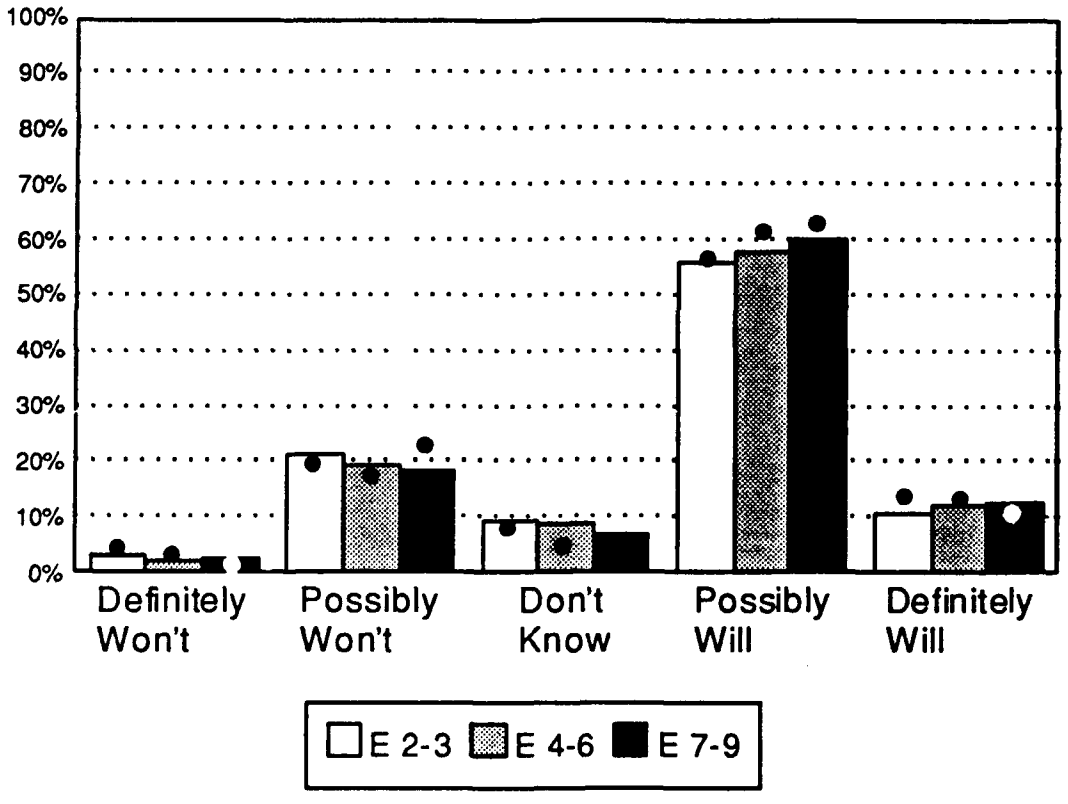
(Q94a) How Likely Do You Think It Is That A Person Will Get AIDS By Receiving A Blood Transfusion



Total

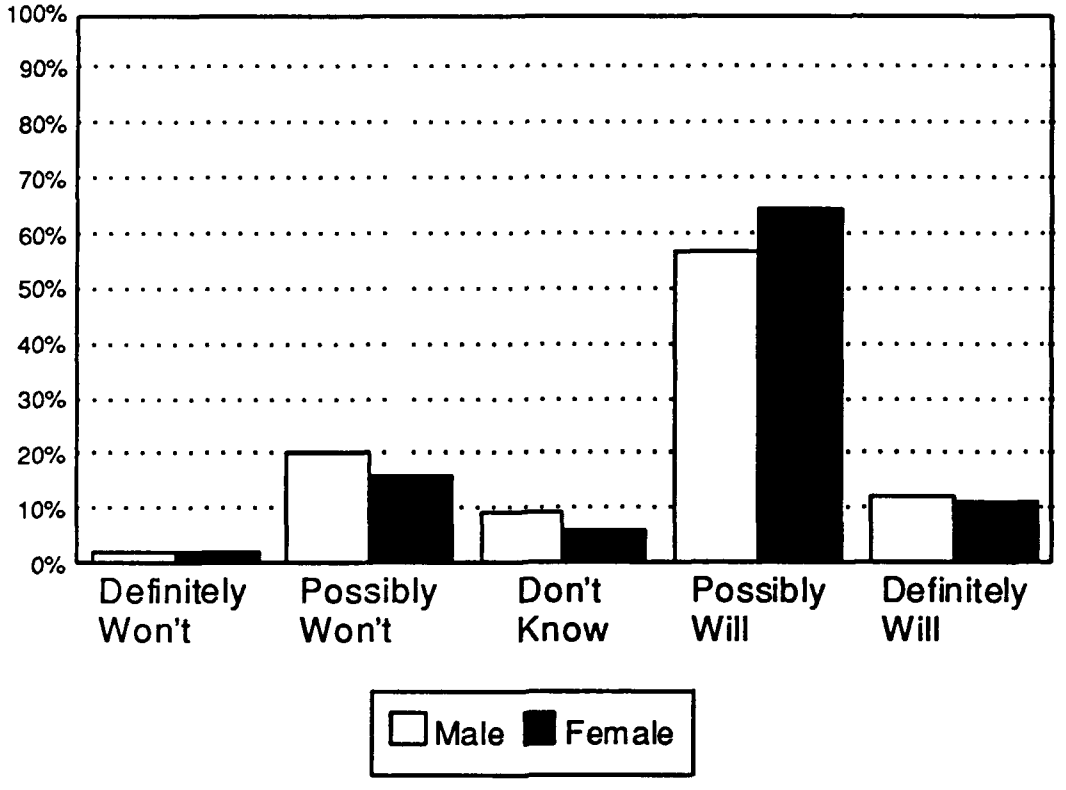
Enlisted

(Q94a) by (Q17) Paygrade



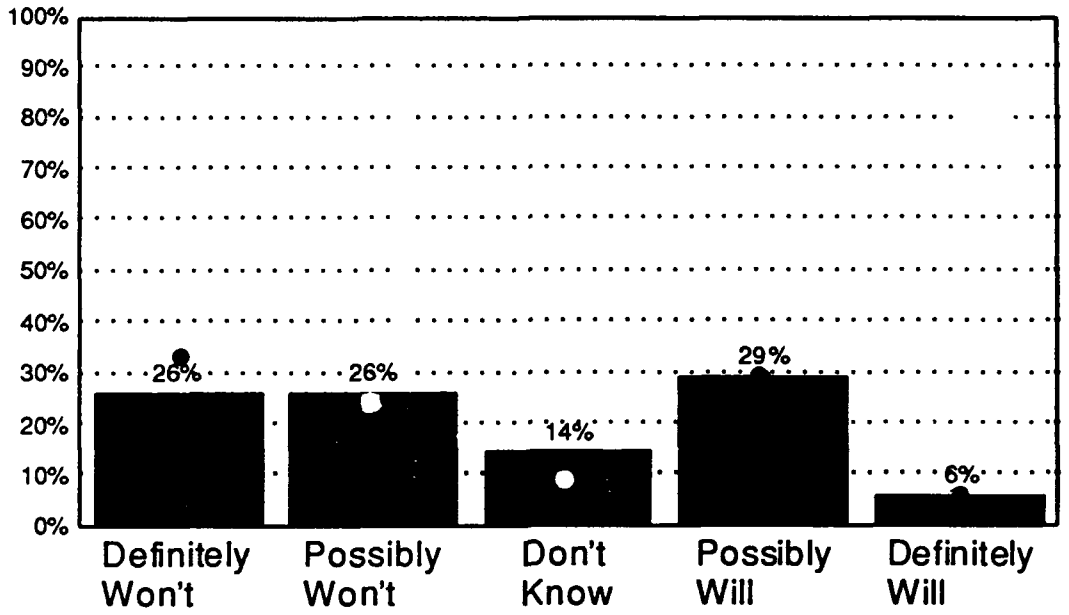
Enlisted

(Q94a) by (Q1) Sex



Enlisted

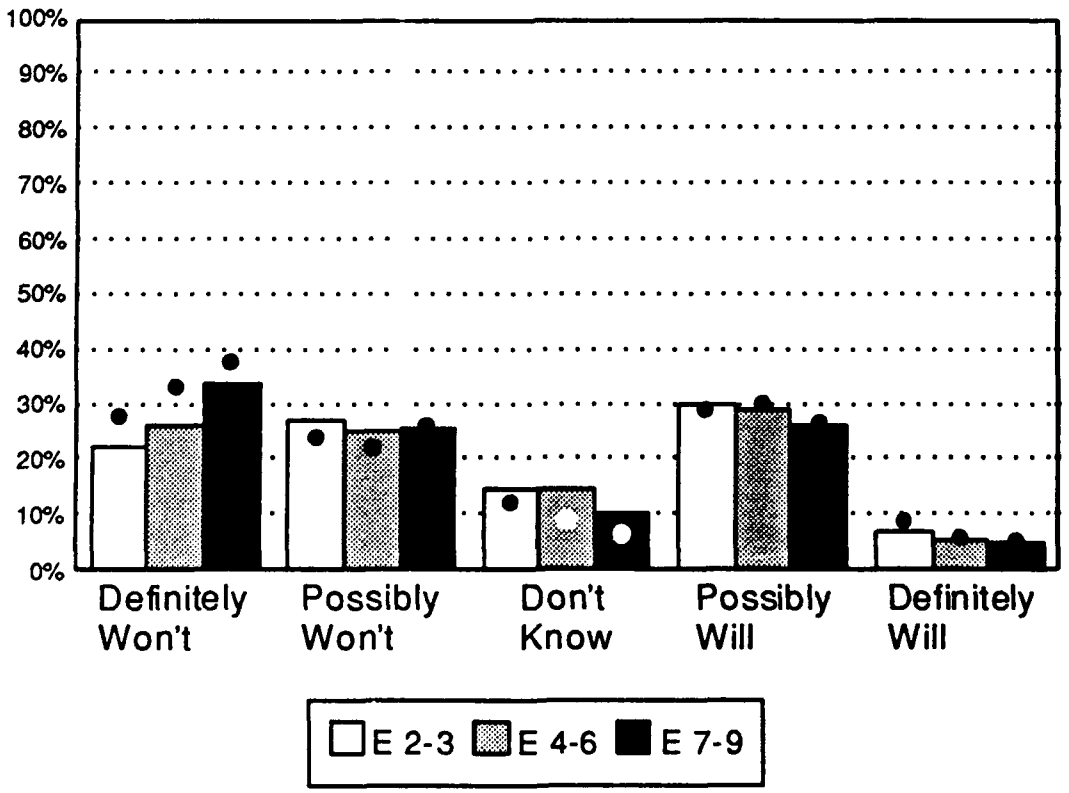
(Q94b) How Likely Do You Think It Is That A Person Will Get AIDS By Giving Or Selling Blood



Total

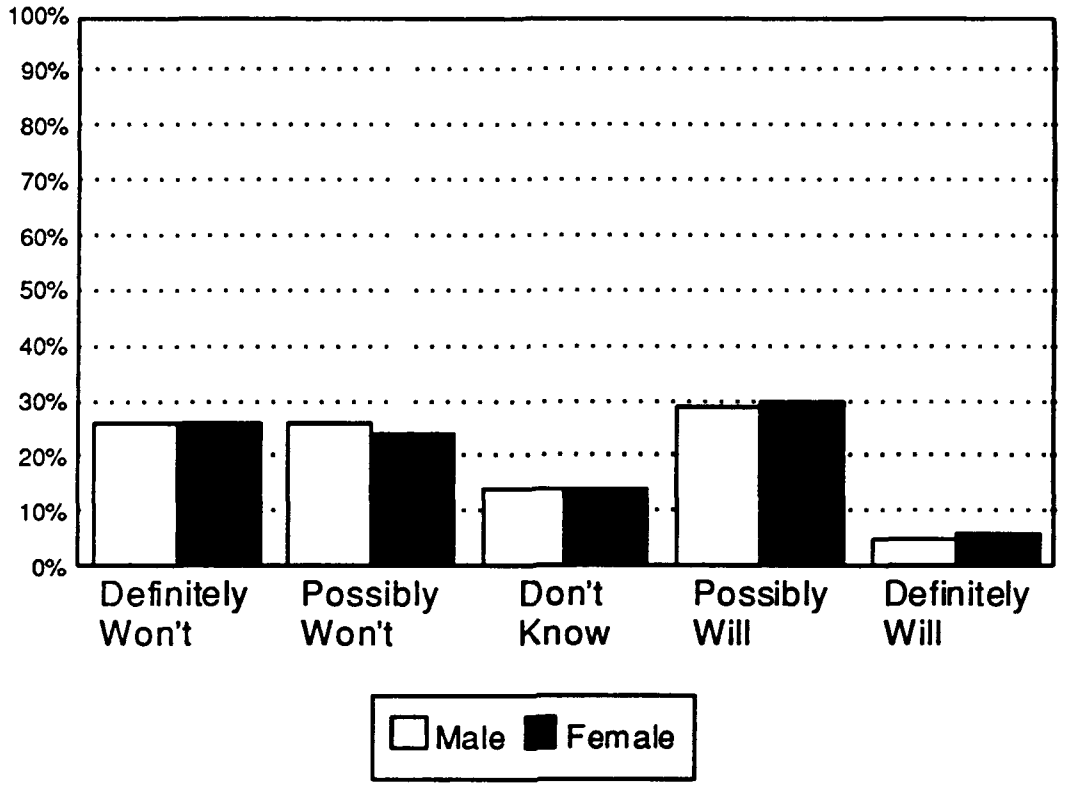
Enlisted

(Q94b) by (Q17) Paygrade



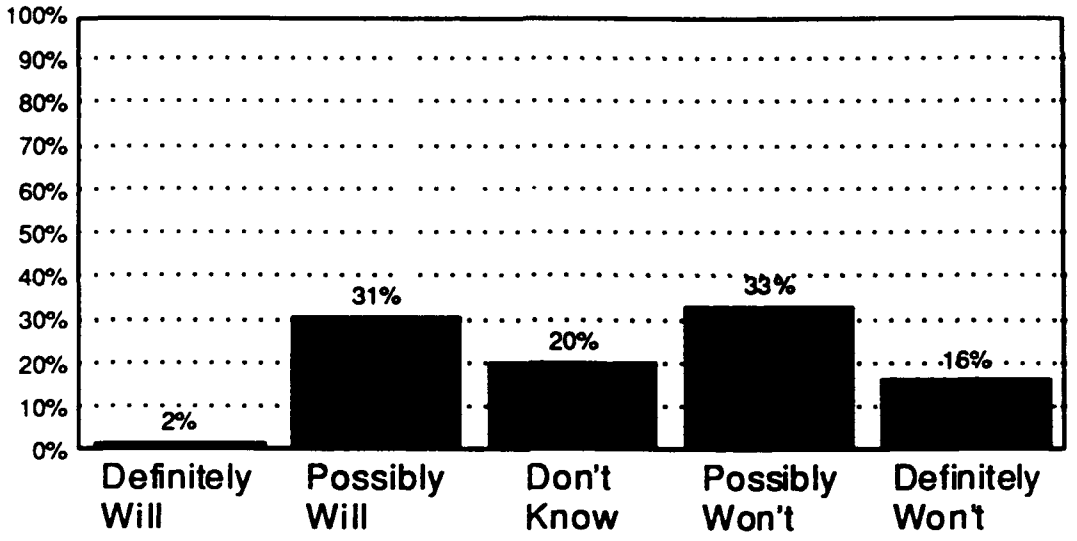
Enlisted

(Q94b) by (Q1) Sex



Enlisted

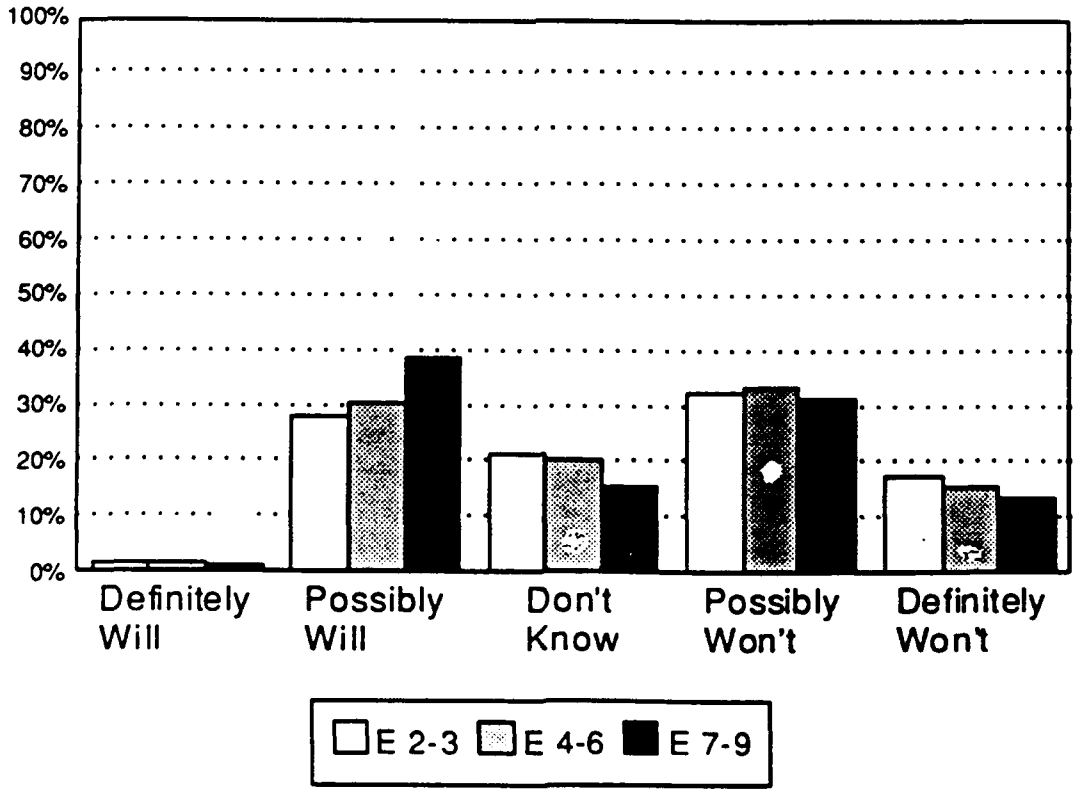
(Q94c) How Likely Do You Think It Is That A Person Will Get AIDS If They Provide CPR Or First Aid To A Stranger



Total

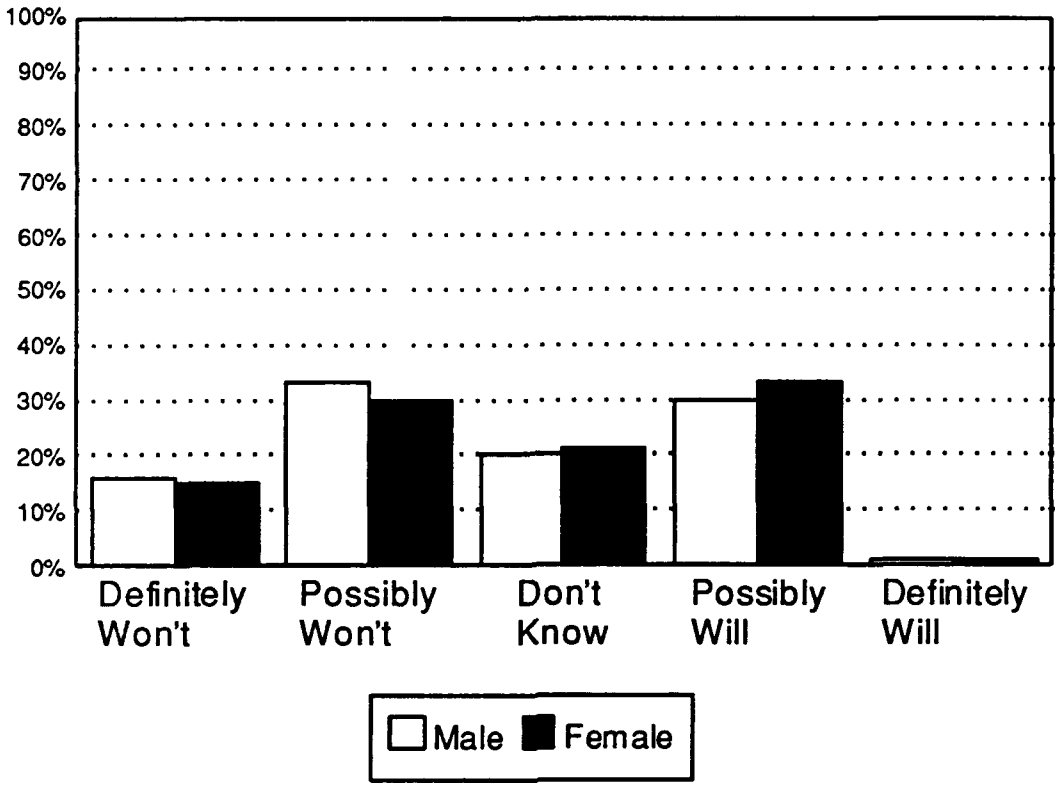
Enlisted

(Q94c) by (Q17) Paygrade



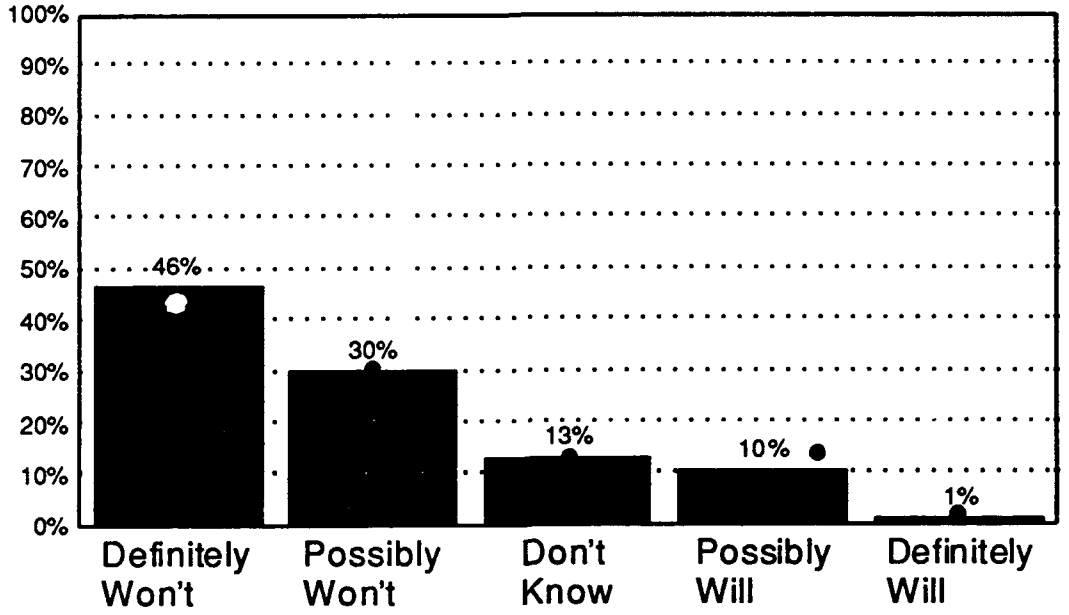
Enlisted

(Q94c) by (Q1) Sex



Enlisted

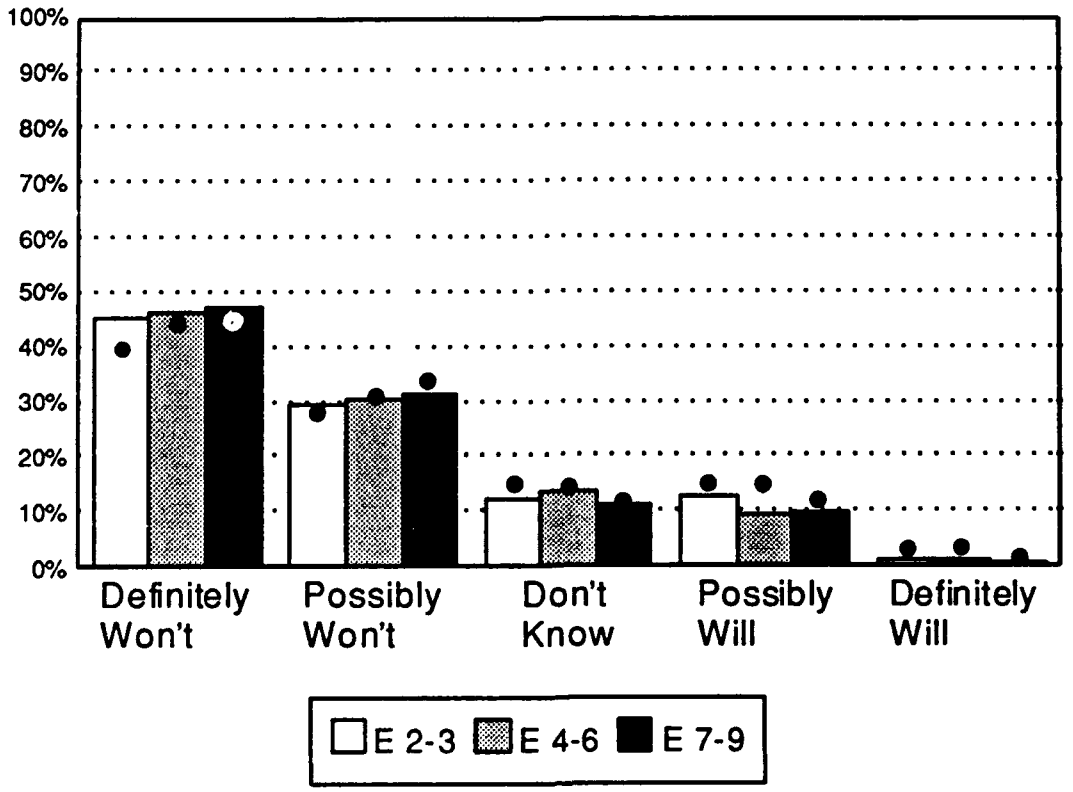
(Q94d) How Likely Do You Think It Is That A Person Will Get AIDS By Working Near Someone With AIDS



Total

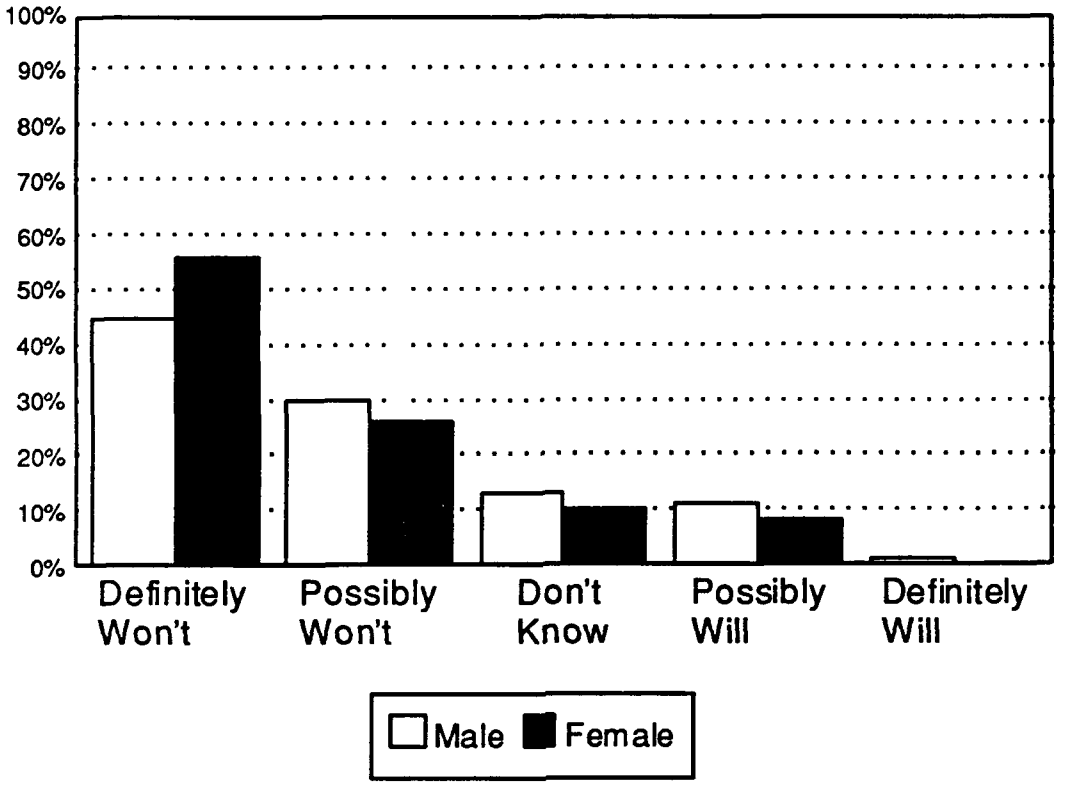
Enlisted

(94d) by (Q17) Paygrade



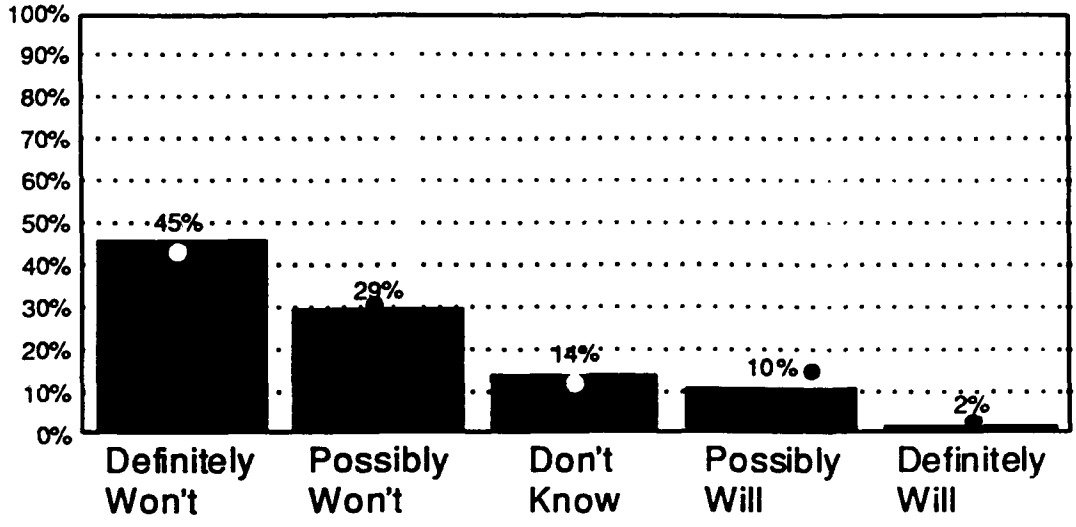
Enlisted

(Q94d) by (Q1) Sex



Enlisted

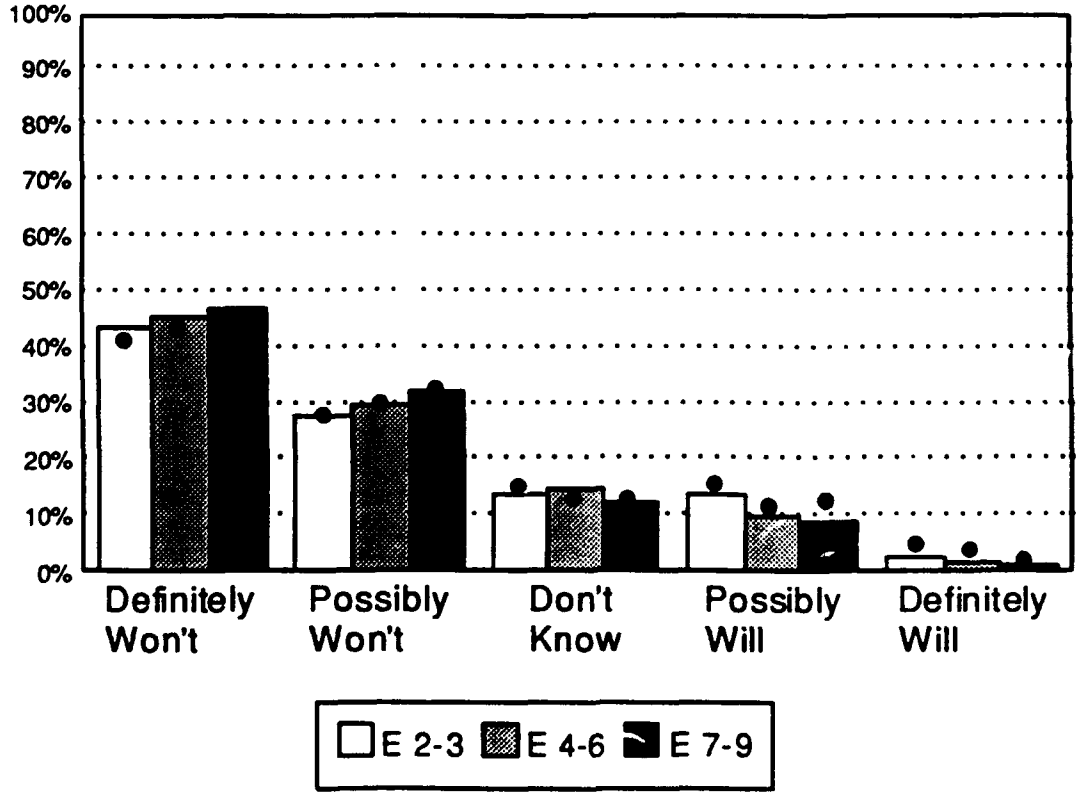
(Q94e) How Likely Do You Think It Is That A Person Will Get AIDS By Casual Contact With A Co-Worker Who Has A Positive Blood Test For The HIV Antibody



Total

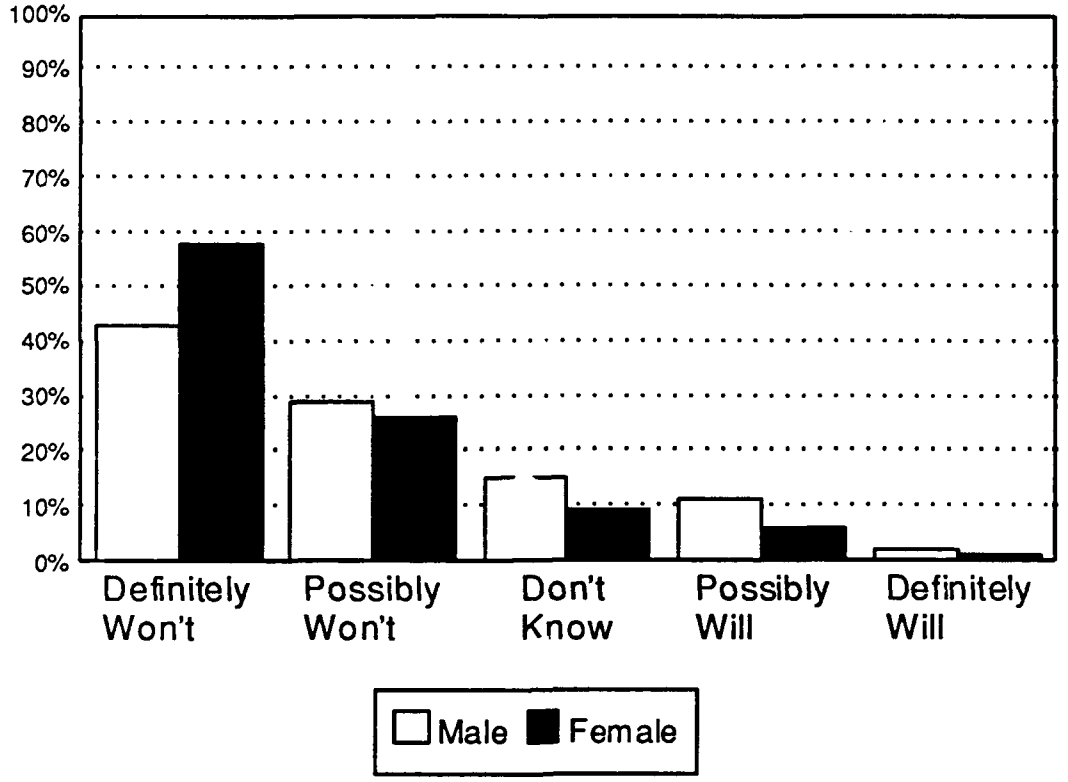
Enlisted

(Q94e) by (Q17) Paygrade



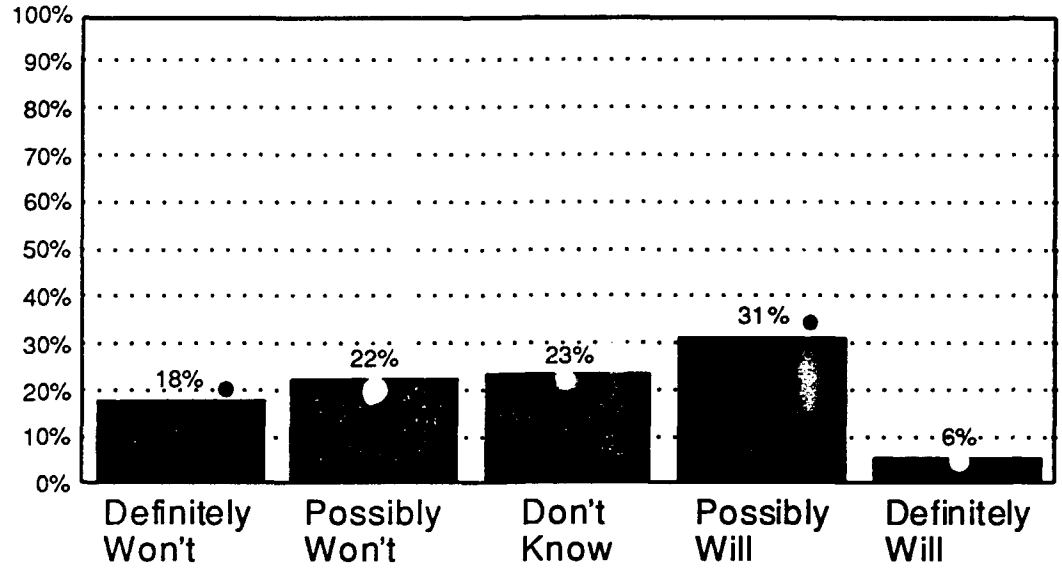
Enlisted

(Q94e) by (Q1) Sex



Enlisted

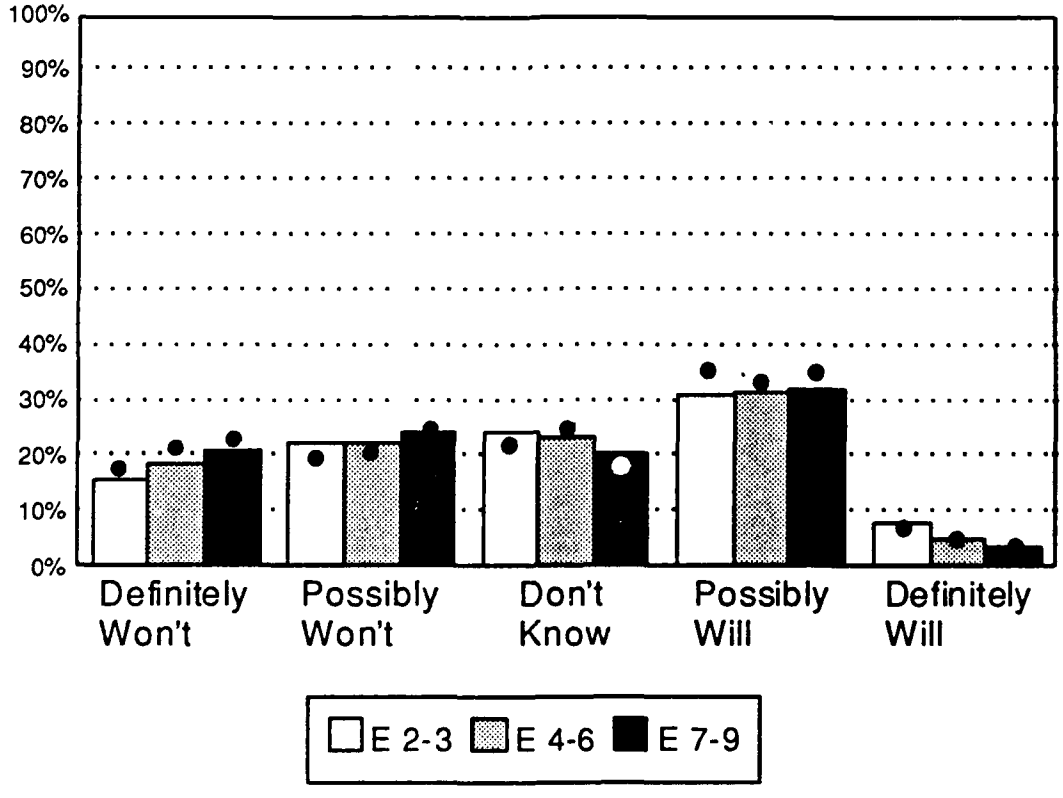
(Q94f) How Likely Do You Think It Is That A Person Will Get AIDS By Eating In A Dining Facility Where The Cook Is Infected With HIV



Total

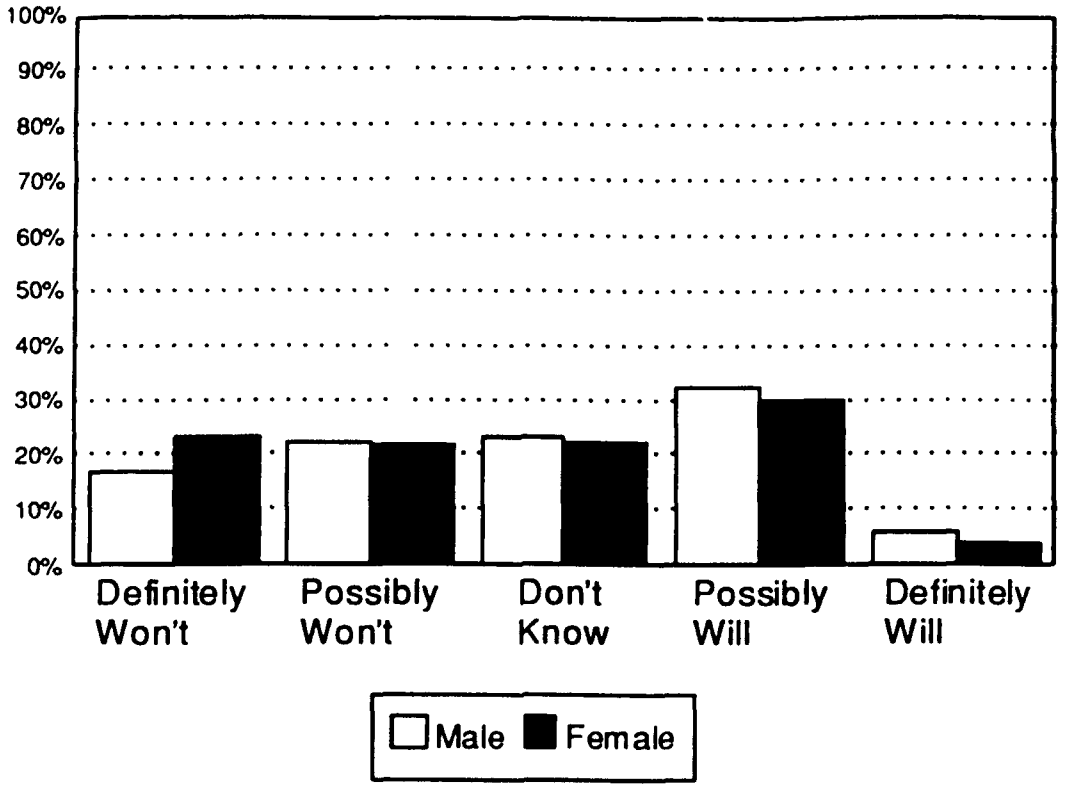
Enlisted

(94f) by (Q17) Paygrade



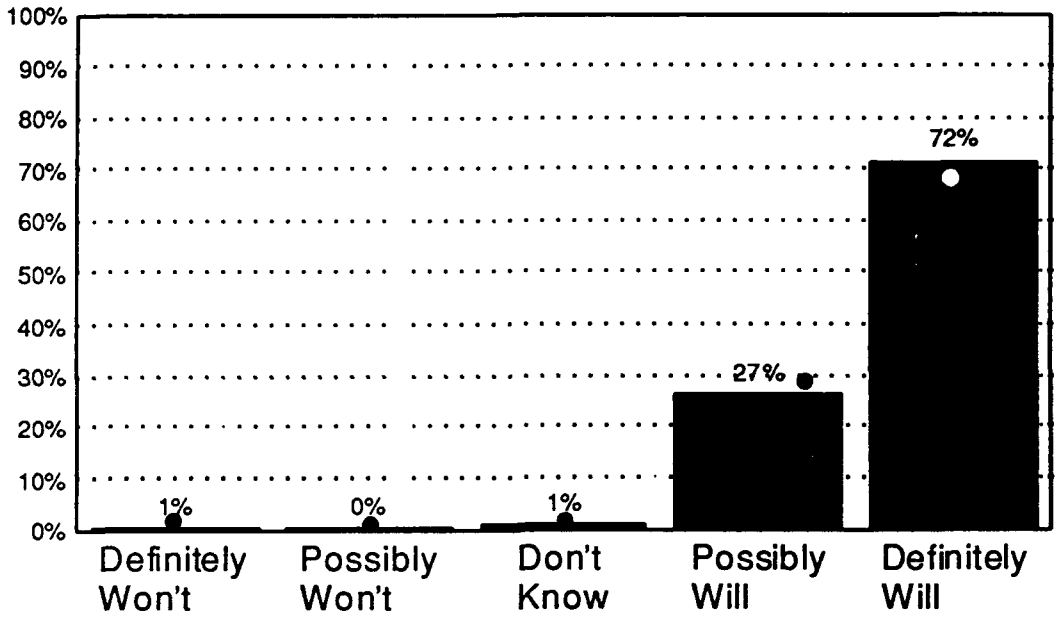
Enlisted

(Q94f) by (Q1) Sex



Enlisted

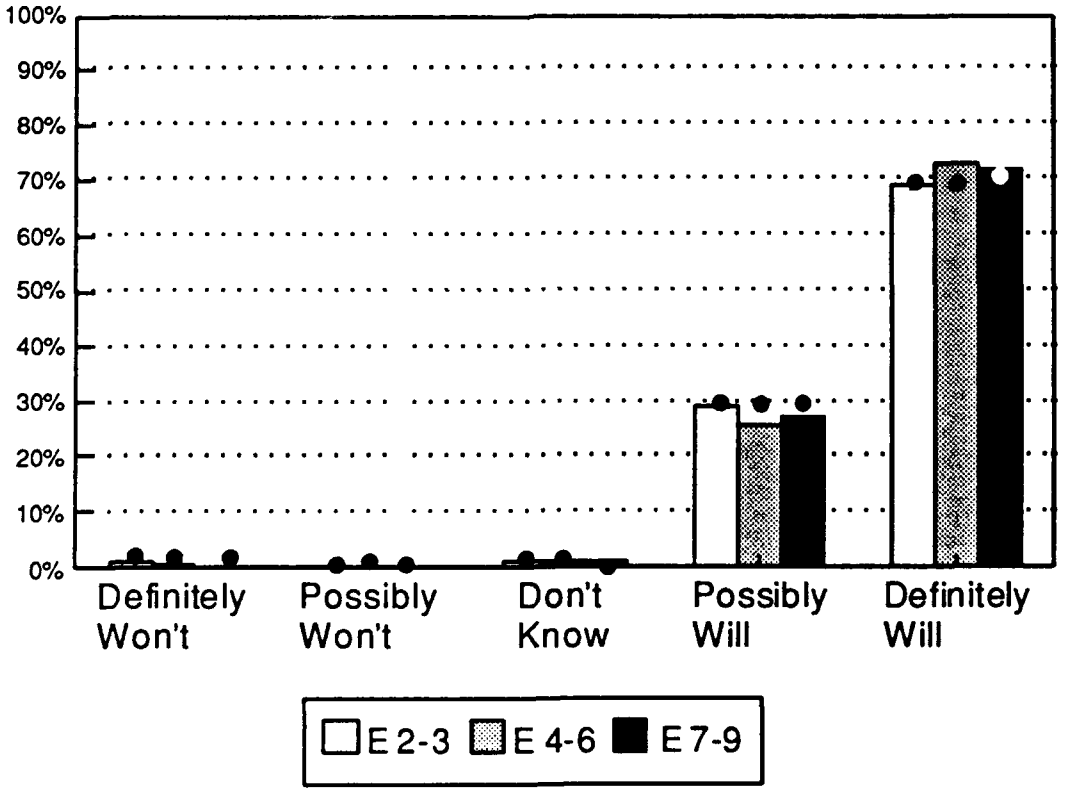
(Q94g) How Likely Do You Think It Is That A Person Will Get AIDS By Sharing Needles For Illegal Drug Use



Total

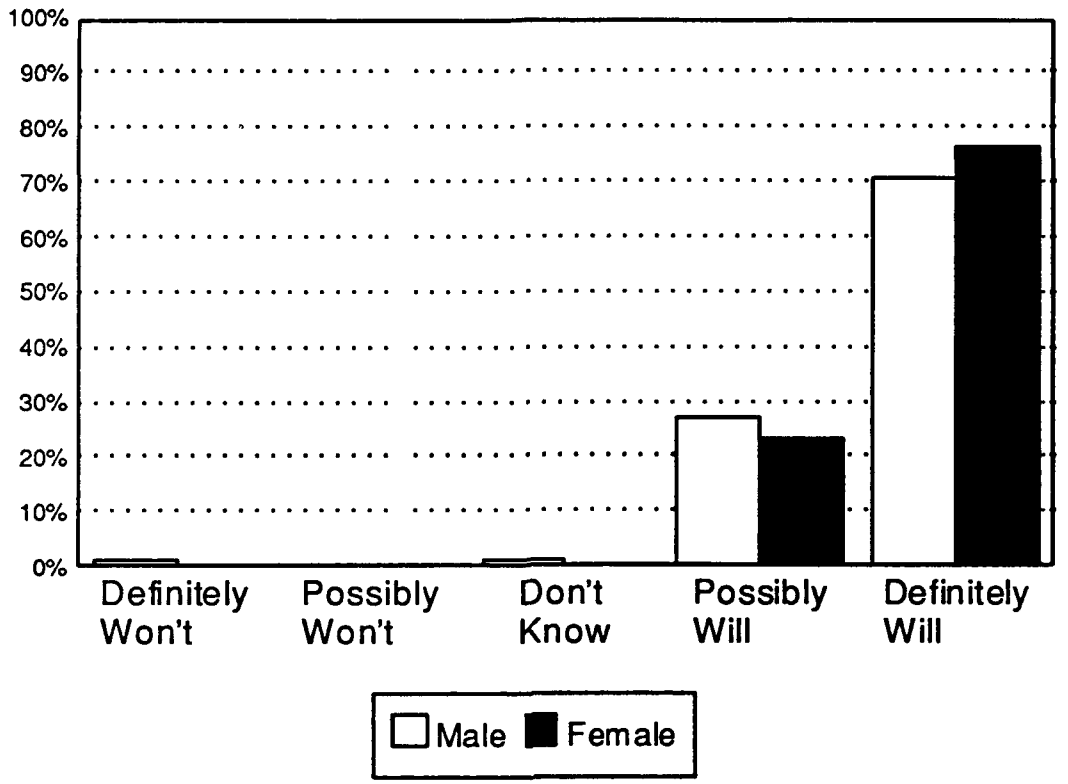
Enlisted

(94g) by (Q17) Paygrade



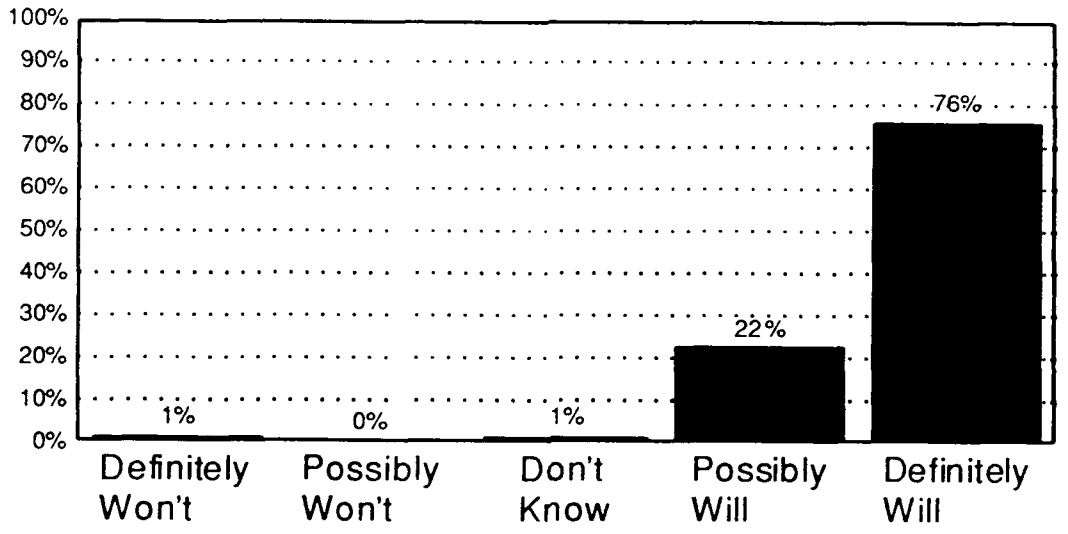
Enlisted

(Q94g) by (Q1) Sex



Enlisted

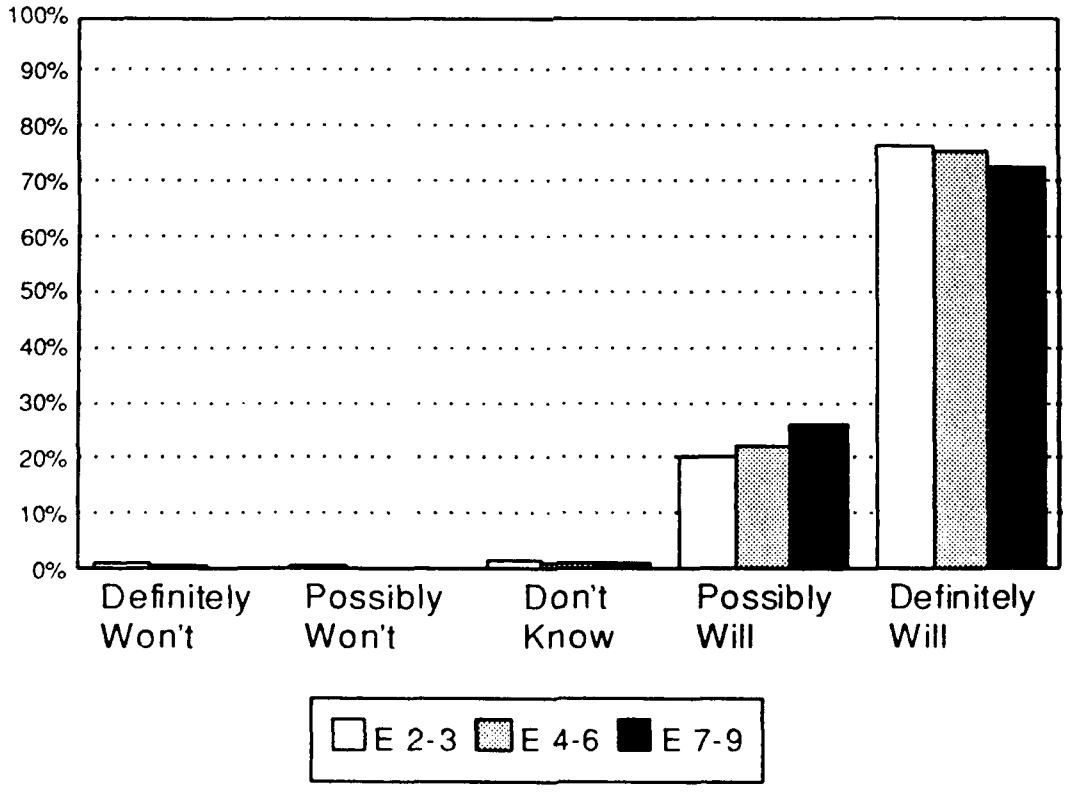
(Q94h) How Likely Do You Think It Is That A Person Will Get AIDS If They Have Unprotected Sex With A HIV Positive Person



Total

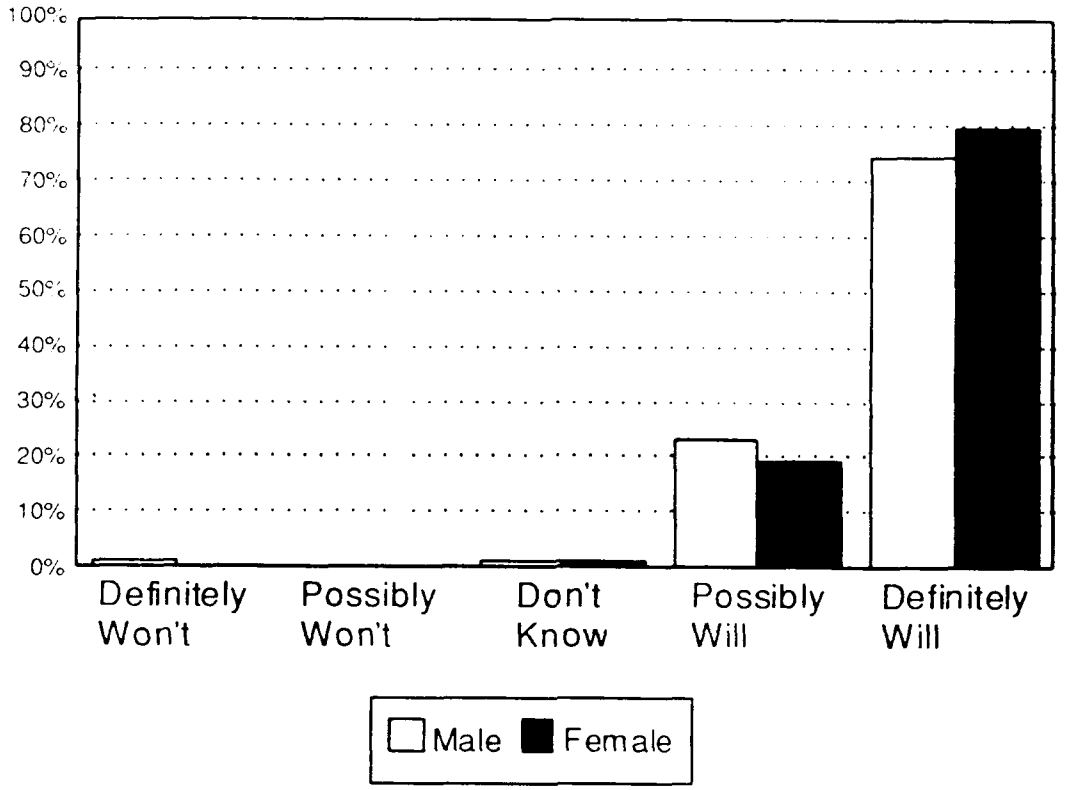
Enlisted

(Q94h) by (Q17) Paygrade



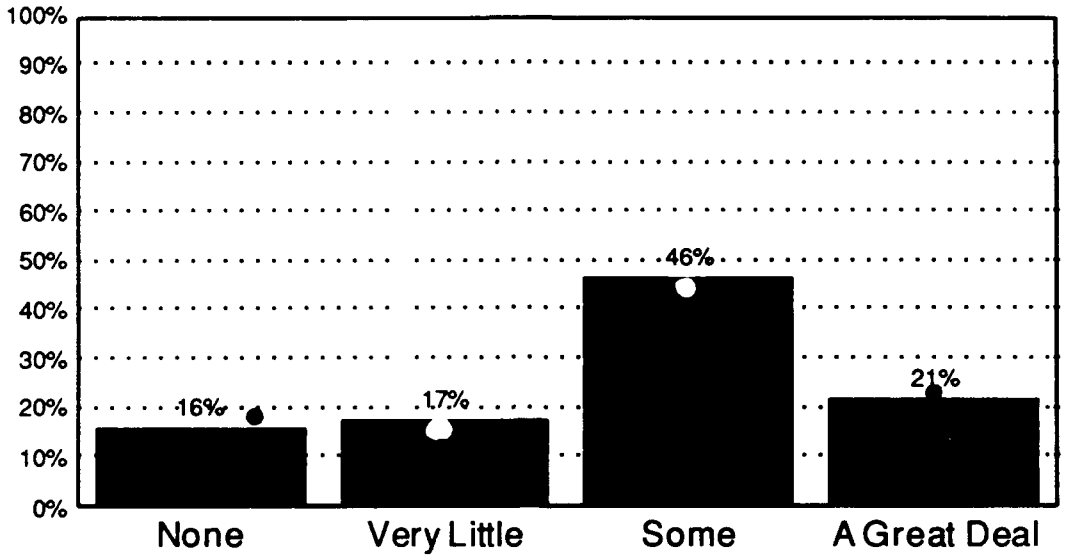
Enlisted

(Q94h) by (Q1) Sex



Enlisted

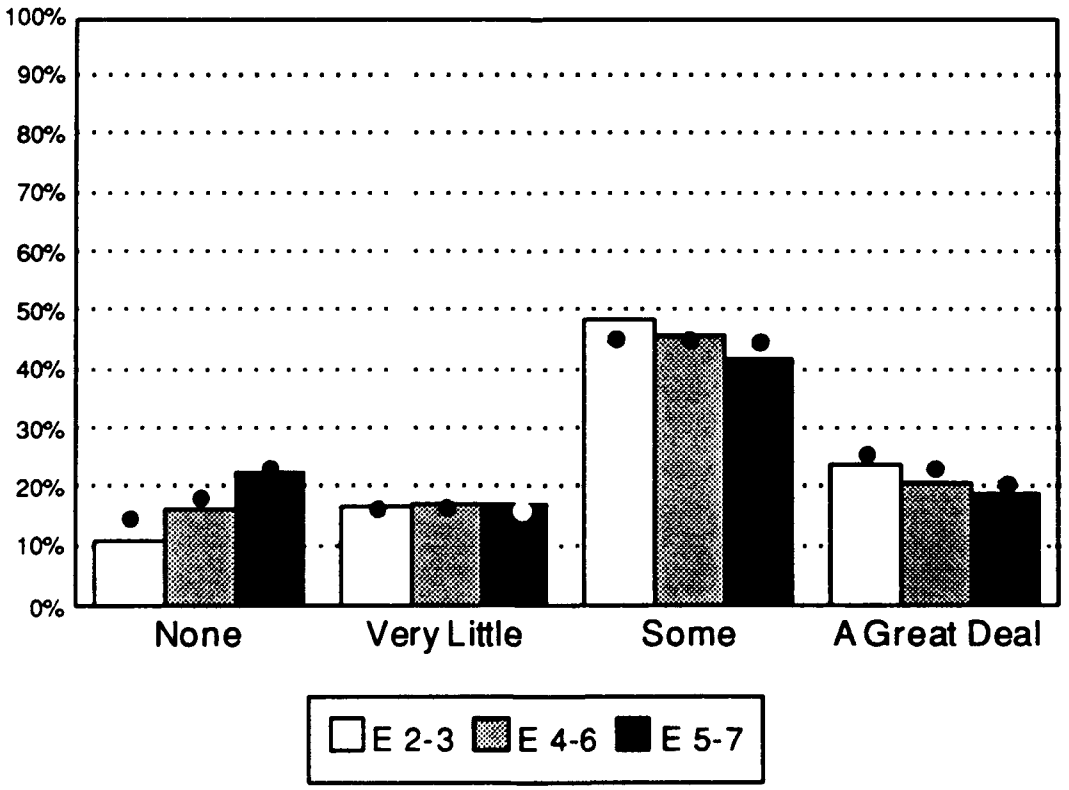
(Q95a) How Much AIDS Information Have You Received From Military Classroom Training



Total

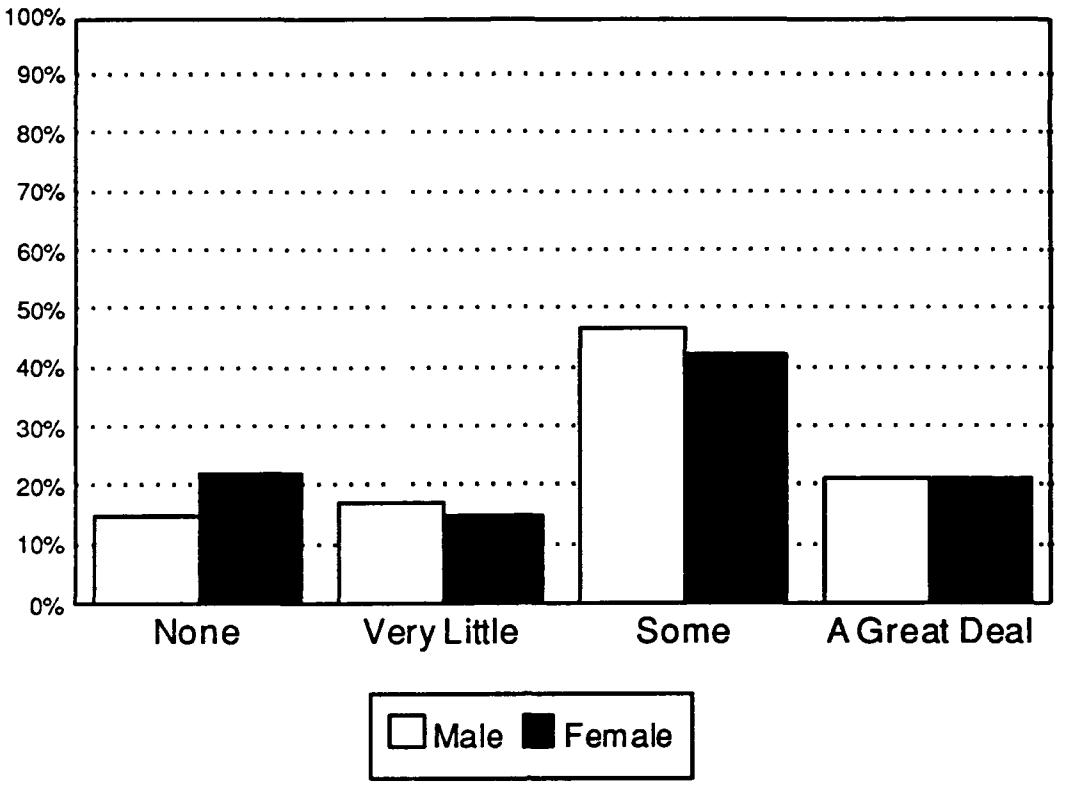
Enlisted

(Q95a) by (Q17) Paygrade



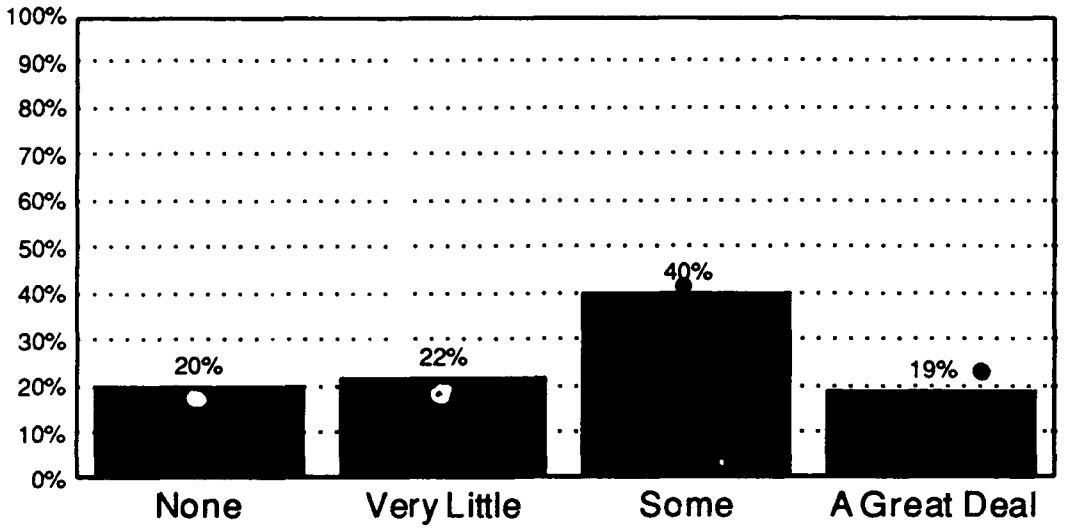
Enlisted

(Q95a) by (Q1) Sex



Enlisted

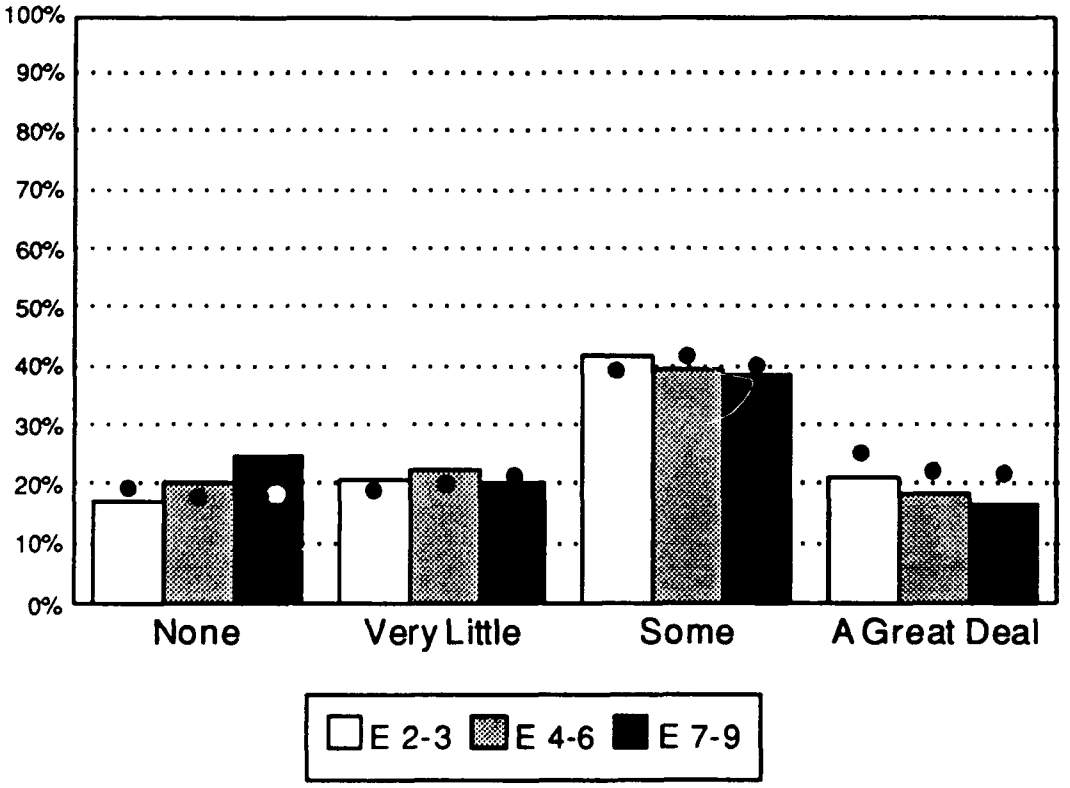
(Q95b) How Much AIDS Information Have You Received From Military Medical Personnel (doctors, nurses, etc.)



Total

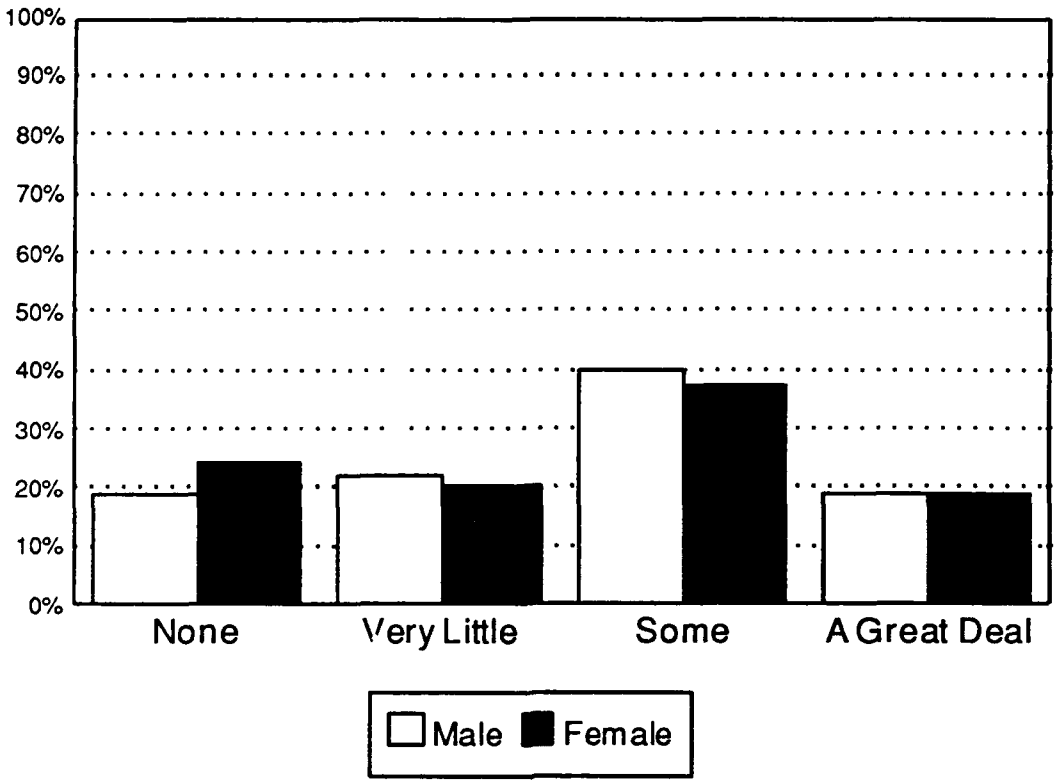
Enlisted

(Q95b) by (Q17) Paygrade



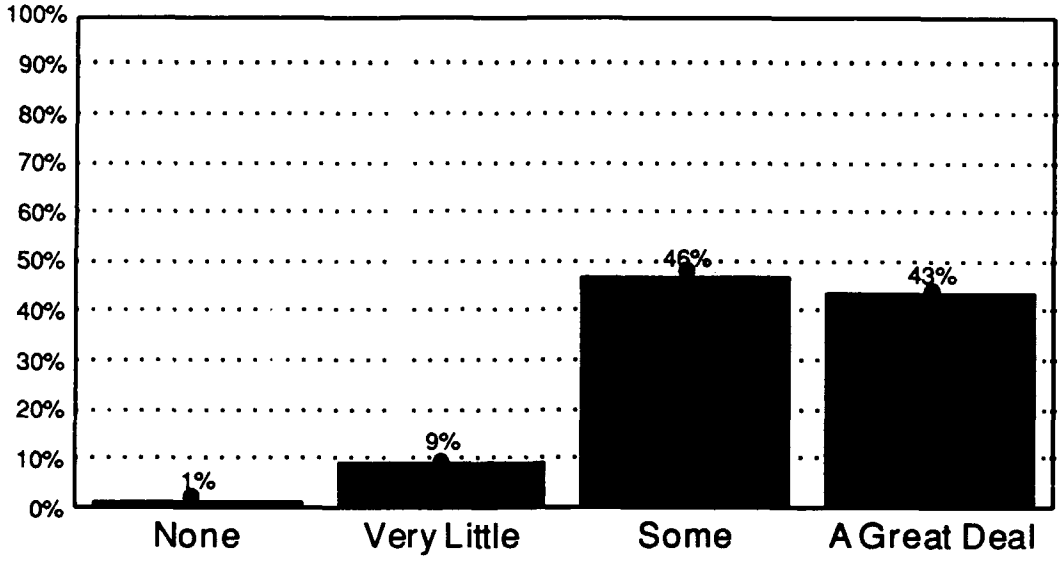
Enlisted

(Q95b) by (Q1) Sex



Enlisted

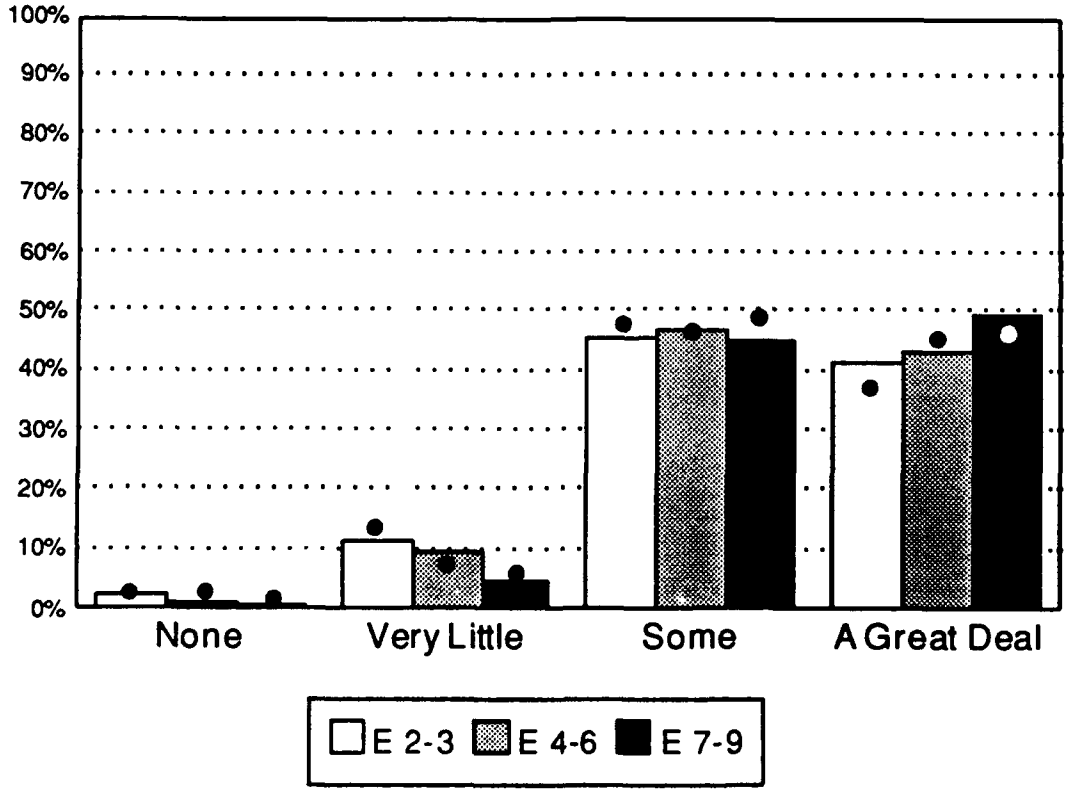
(Q95c) How Much AIDS Information Have You Received From Newspapers Or Magazines



Total

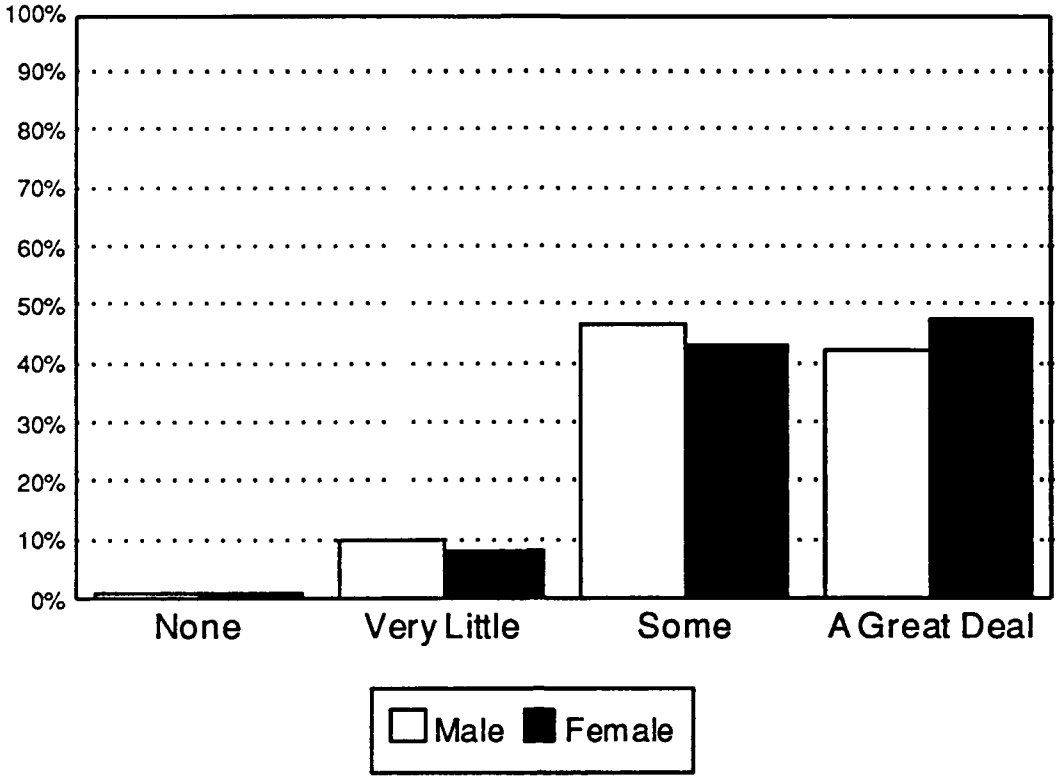
Enlisted

(95c) by (Q17) Paygrade



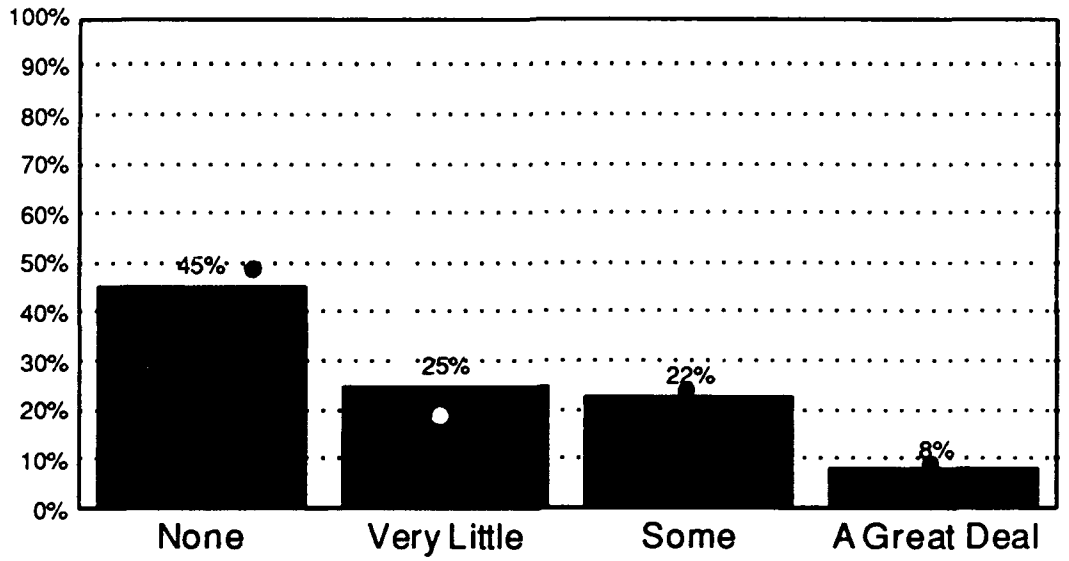
Enlisted

(Q95c) by (Q1) Sex



Enlisted

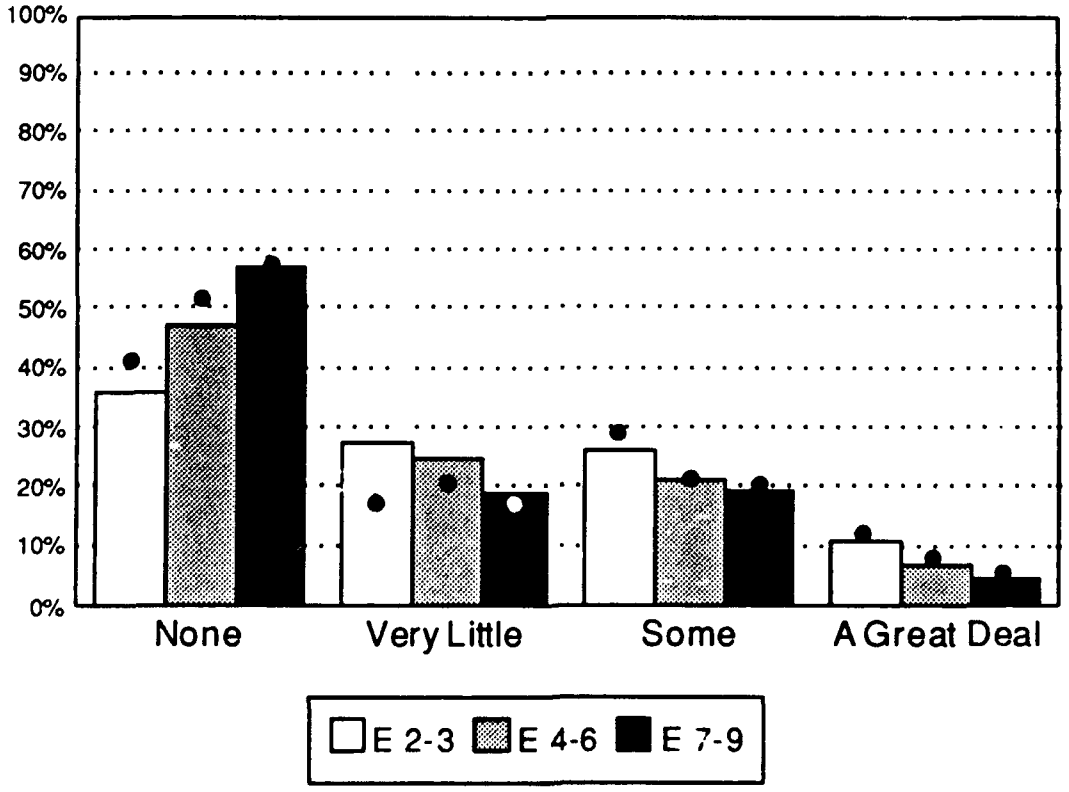
(Q95d) How Much AIDS Information Have You Received From Family Service Centers



Total

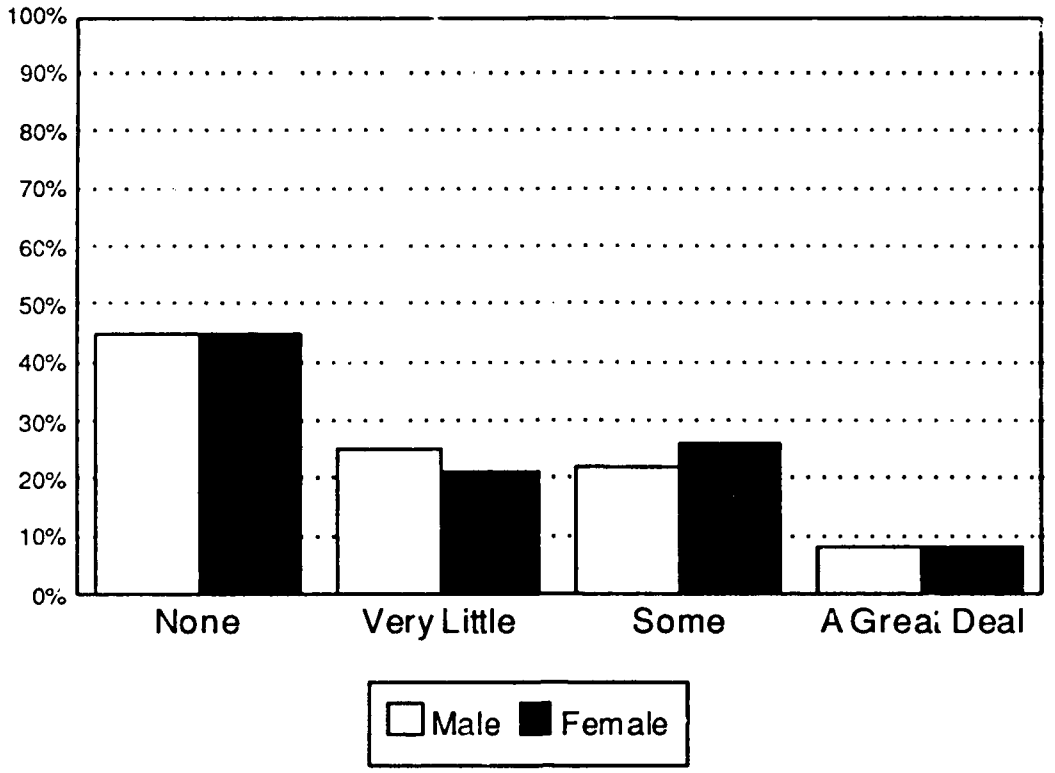
Enlisted

(95d) by (Q17) Paygrade



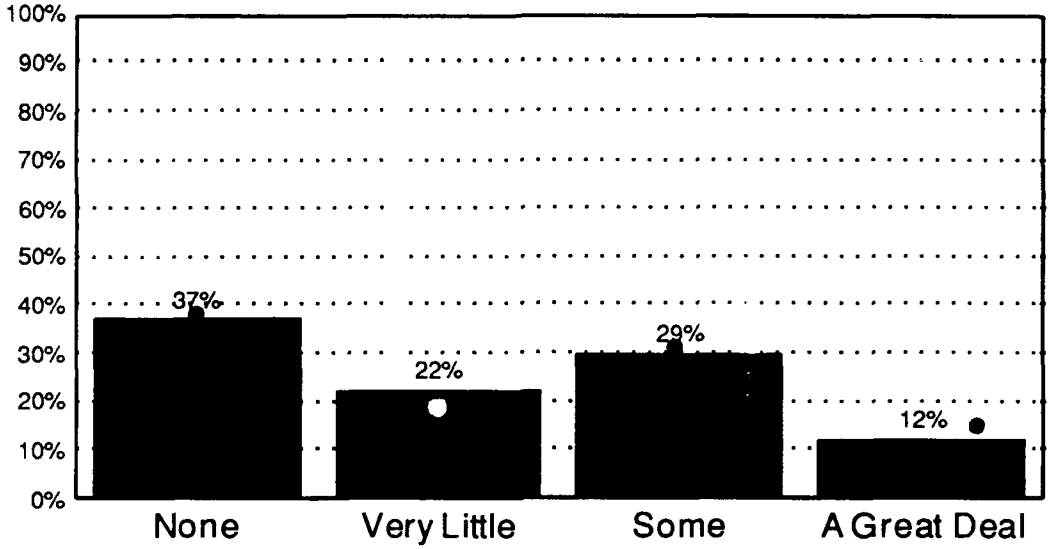
Enlisted

(Q95d) by (Q1) Sex



Enlisted

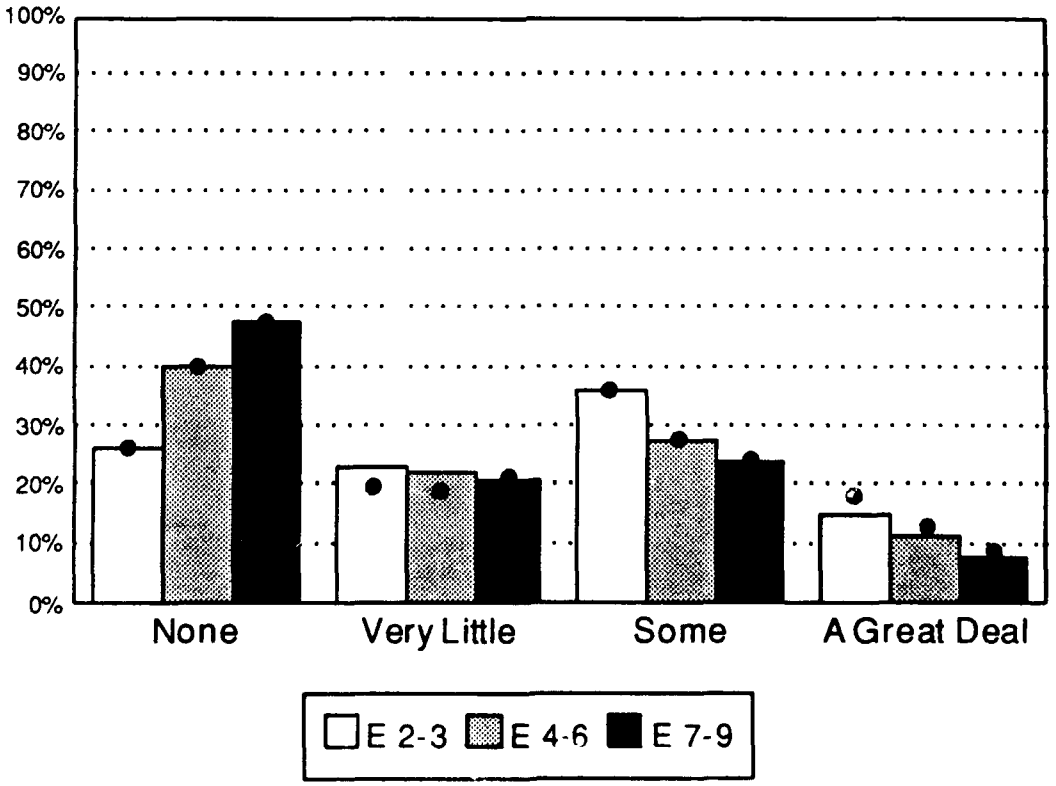
(Q95e) How Much AIDS Information Have You Received From Drug And Alcohol Counselors



Total

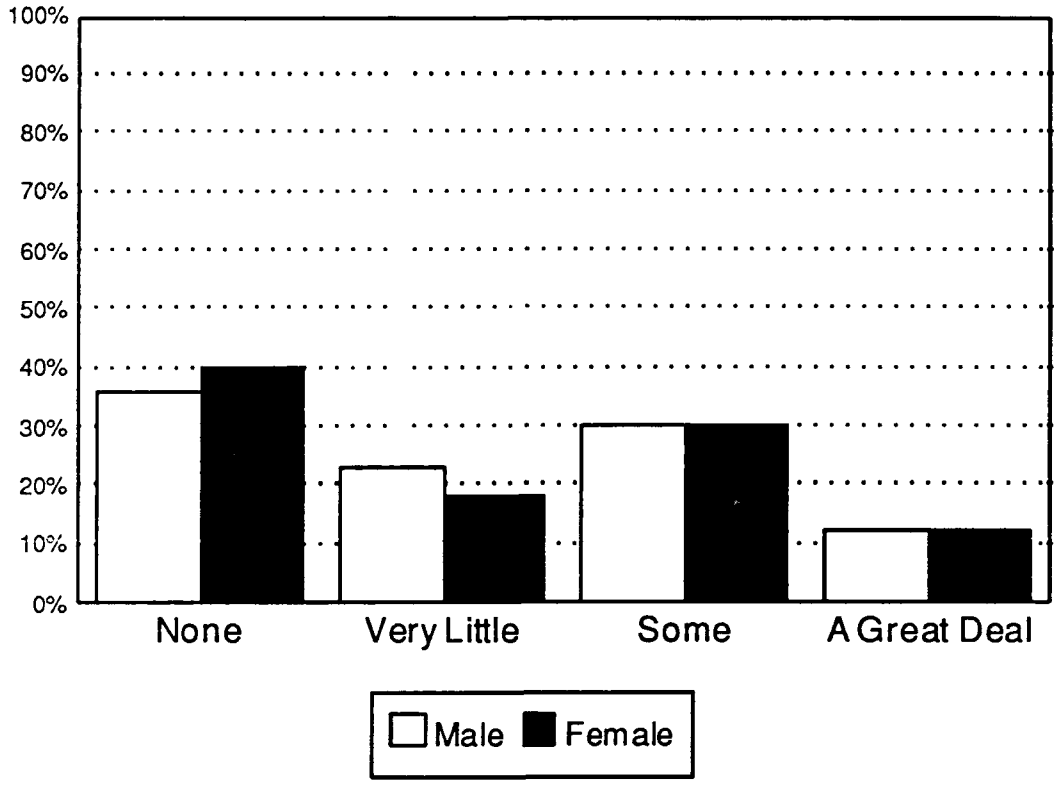
Enlisted

(95e) by (Q17) Paygrade



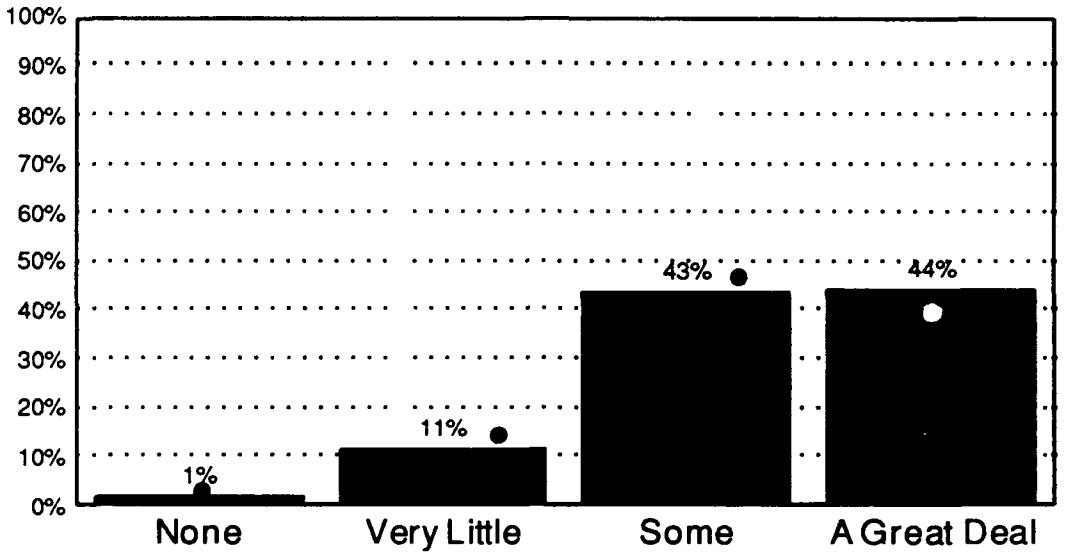
Enlisted

(Q95e) by (Q1) Sex



Enlisted

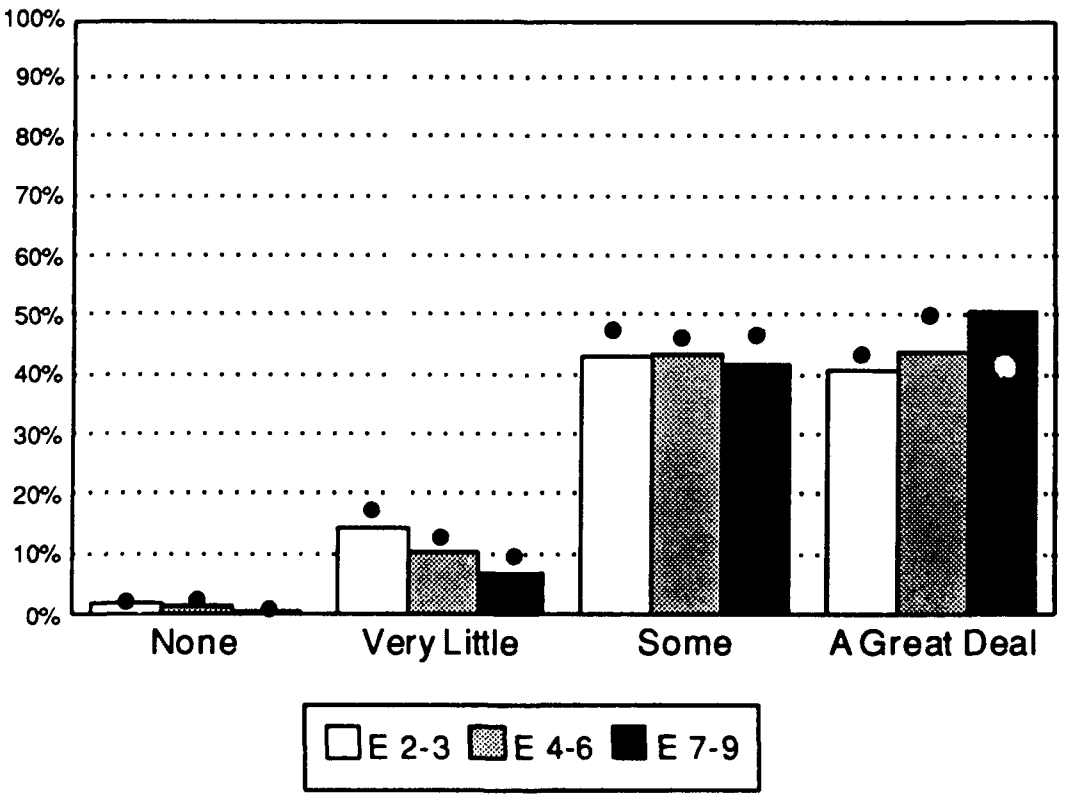
(Q95f) How Much AIDS Information Have You Received From Commercial TV Or Radio



Total

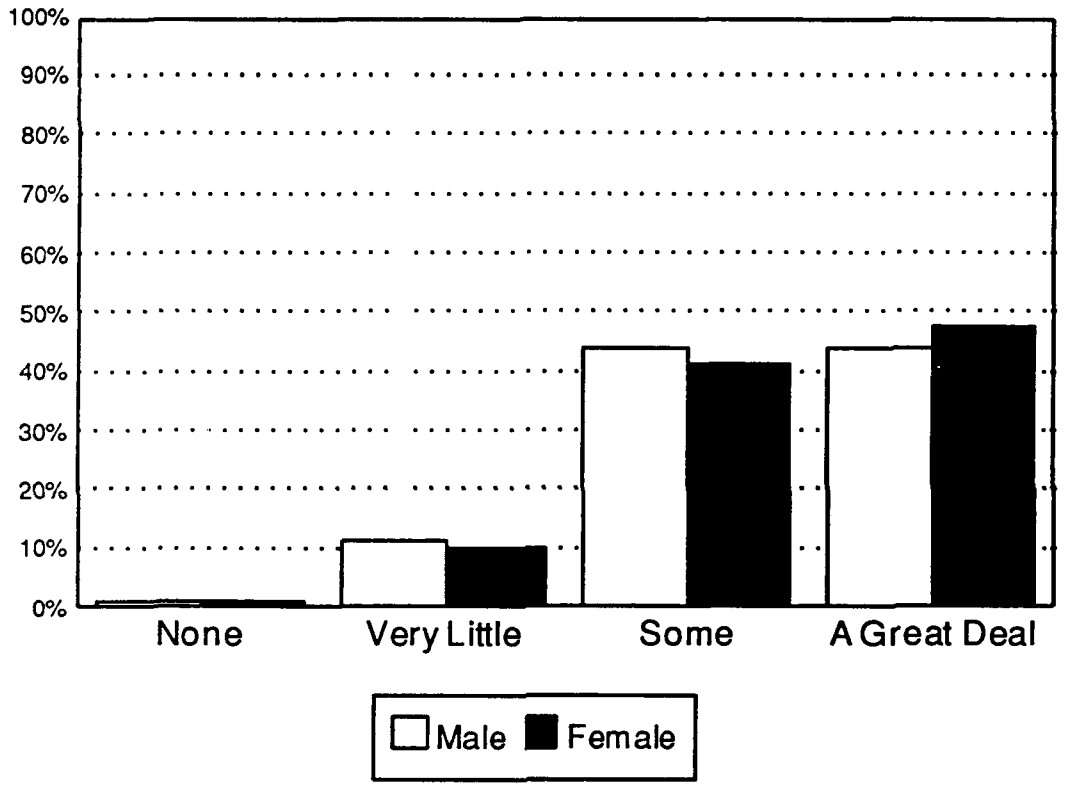
Enlisted

(95f) by (Q17) Paygrade



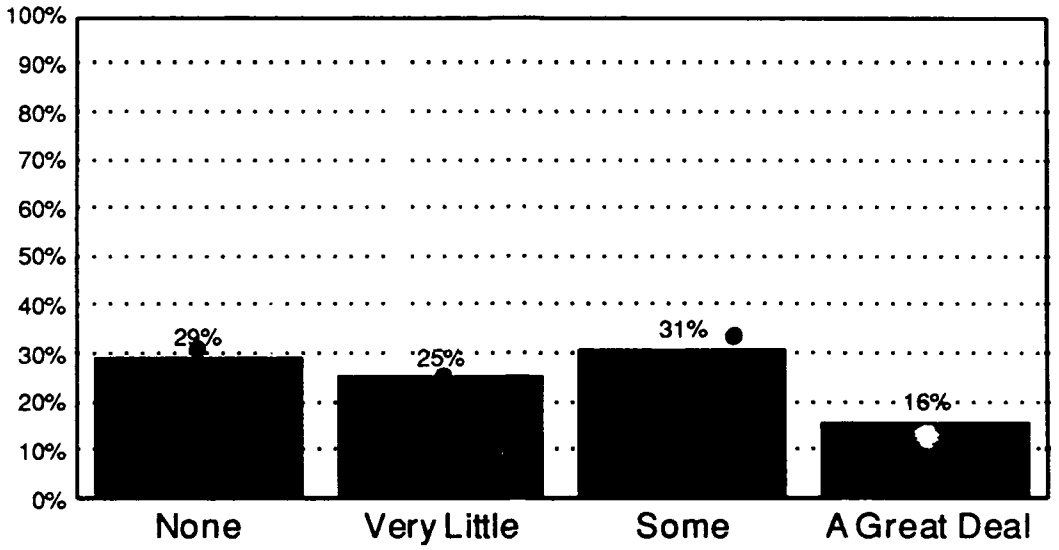
Enlisted

(Q95f) by (Q1) Sex



Enlisted

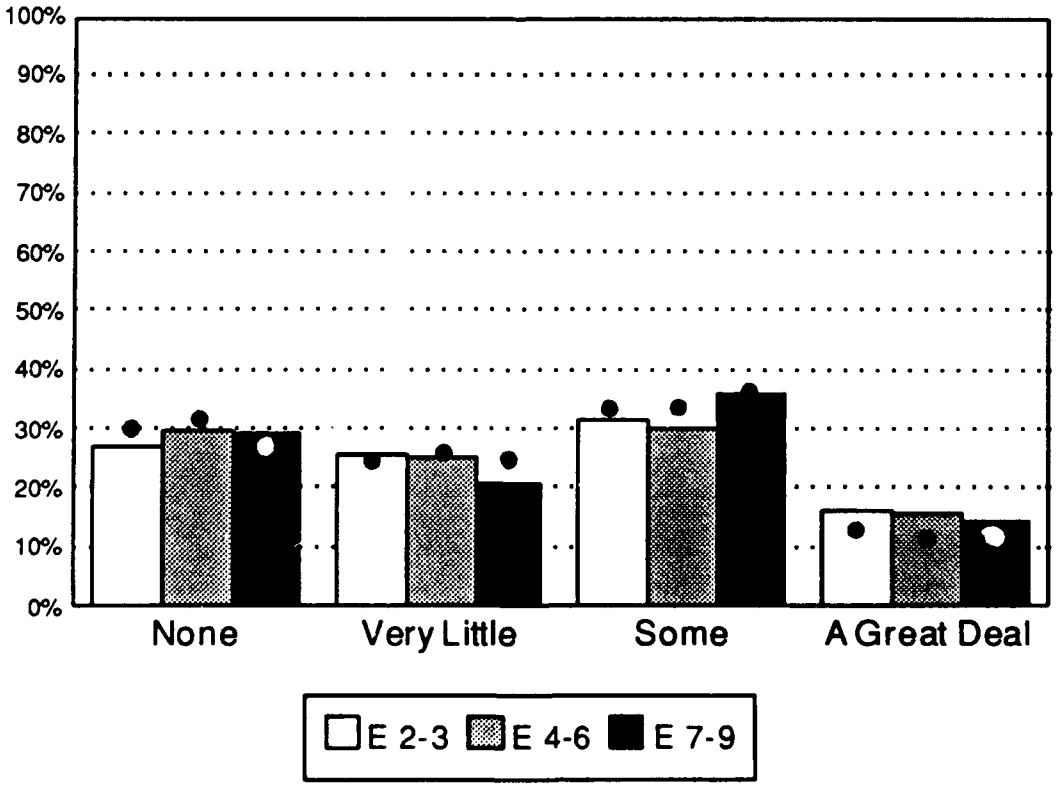
(Q95g) How Much AIDS Information Have You Received From Armed Forces Radio And Television



Total

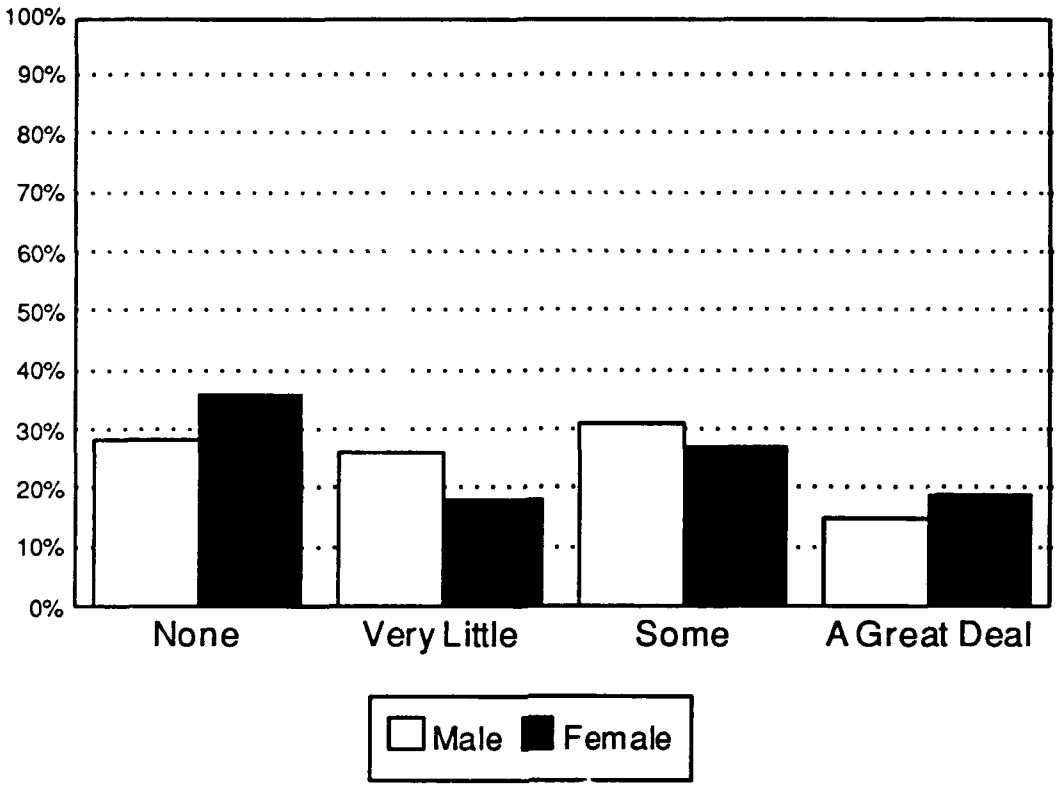
Enlisted

(95g) by (Q17) Paygrade



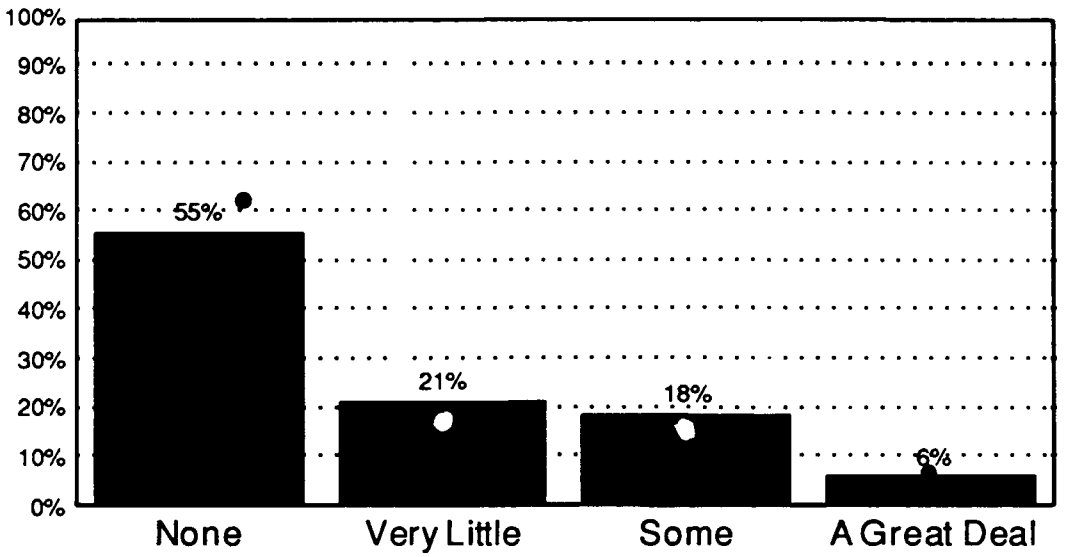
Enlisted

(Q95g) by (Q1) Sex



Enlisted

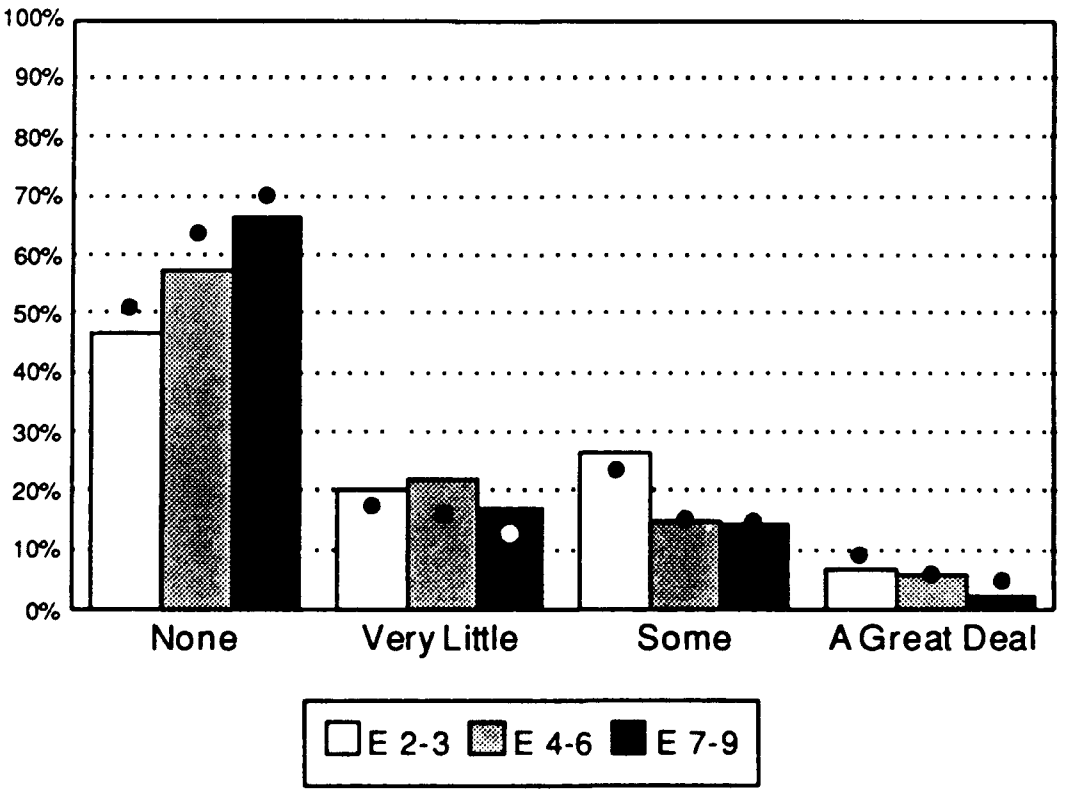
(Q95h) How Much AIDS Information Have You Received From A Chaplain



Total

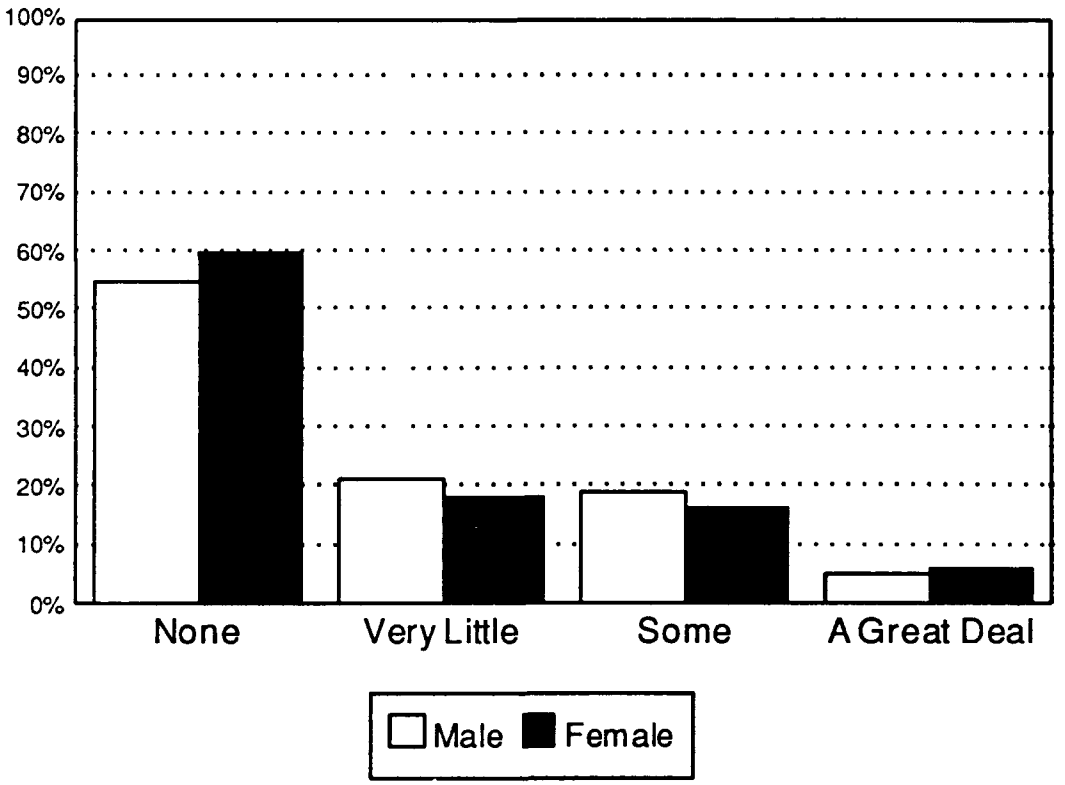
Enlisted

(95h) by (Q17) Paygrade



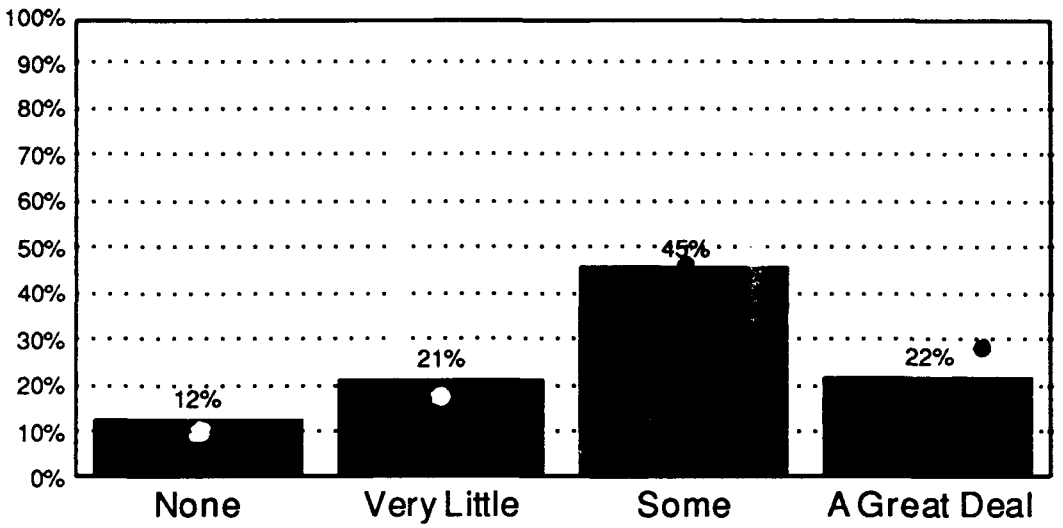
Enlisted

(Q95h) by (Q1) Sex



Enlisted

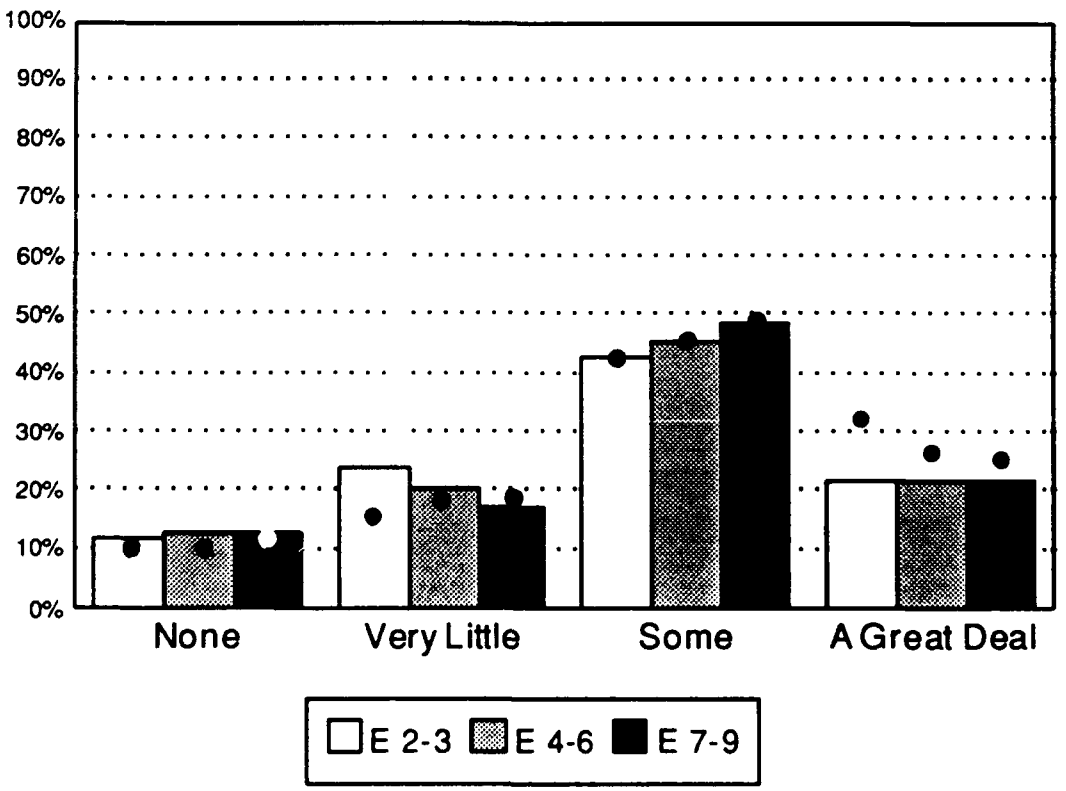
(Q95i) How Much AIDS Information Have You Received From Pamphlets And Brochures Distributed By The Navy



Total

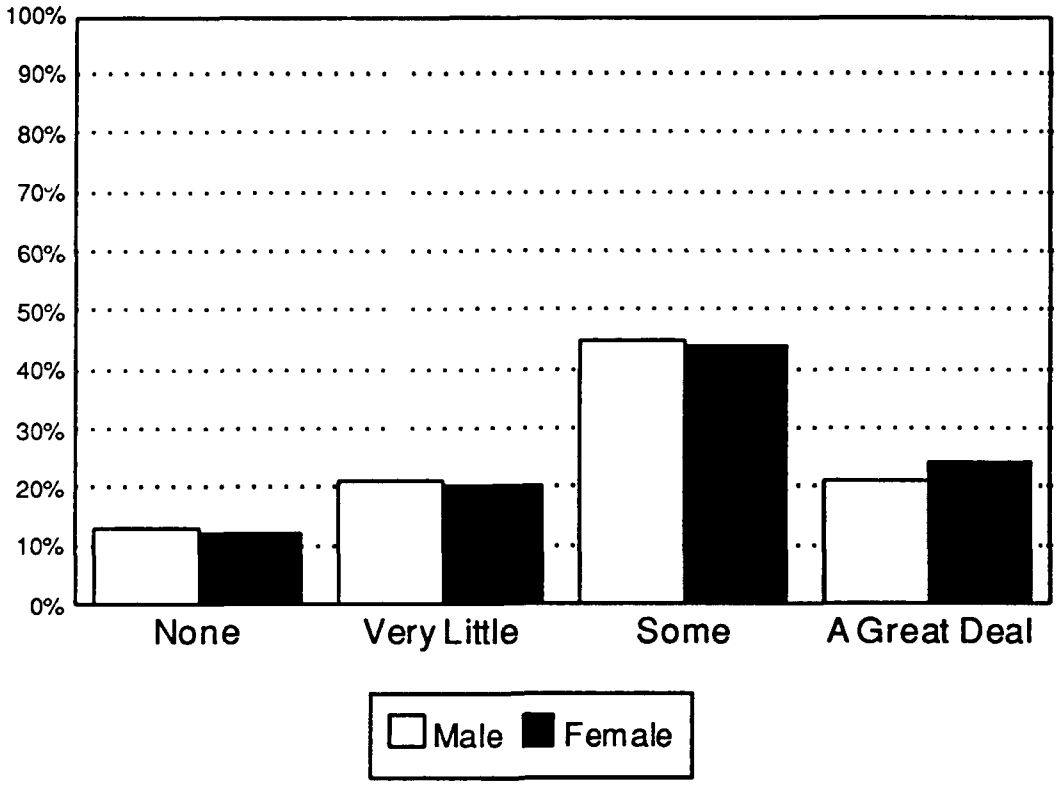
Enlisted

(Q95i) by (Q17) Paygrade



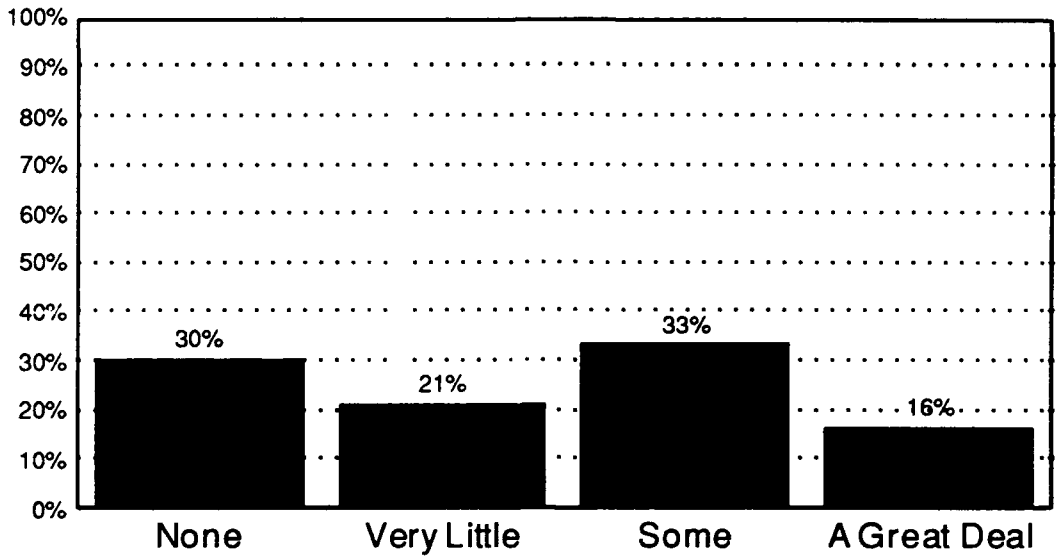
Enlisted

(Q95i) by (Q1) Sex



Enlisted

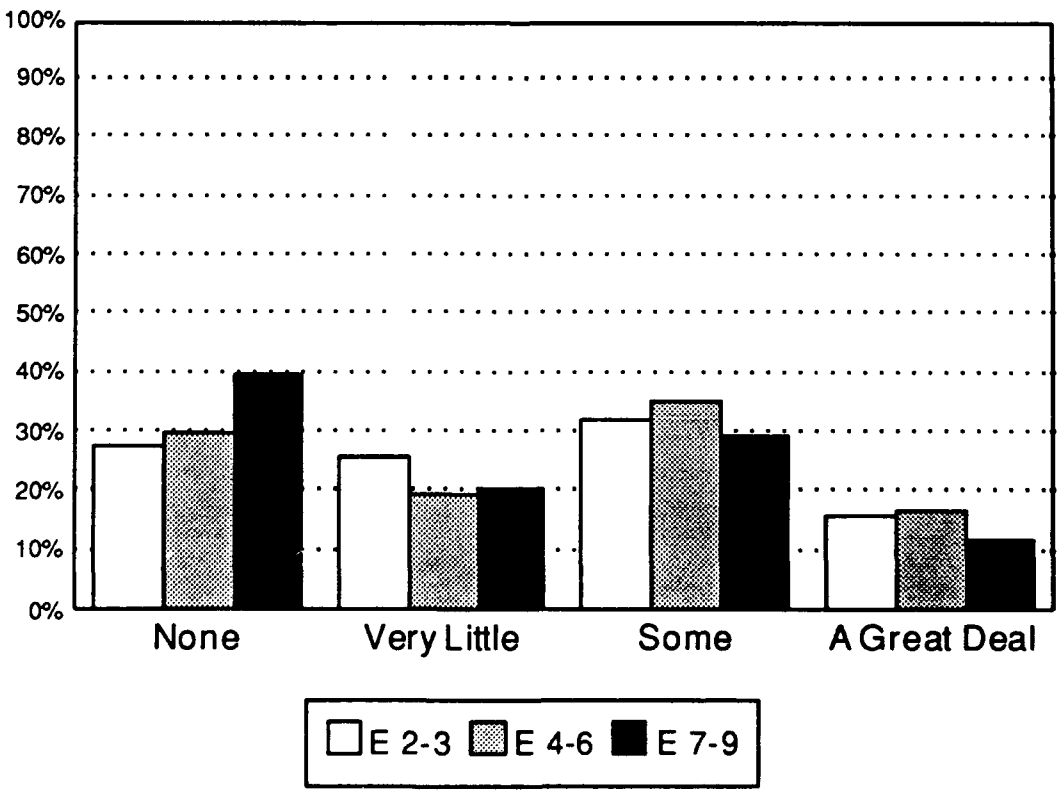
(Q95j) How Much AIDS Information Have You Received From The Interactive Video



Total

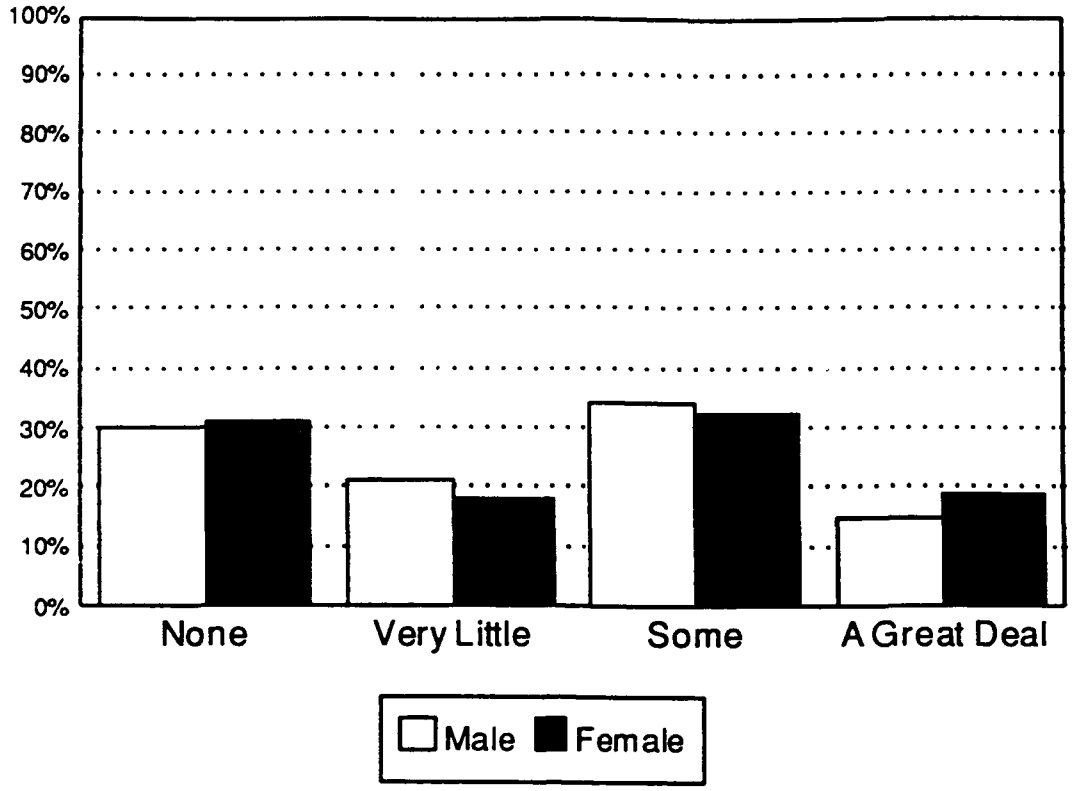
Enlisted

(Q95j) by (Q17) Paygrade



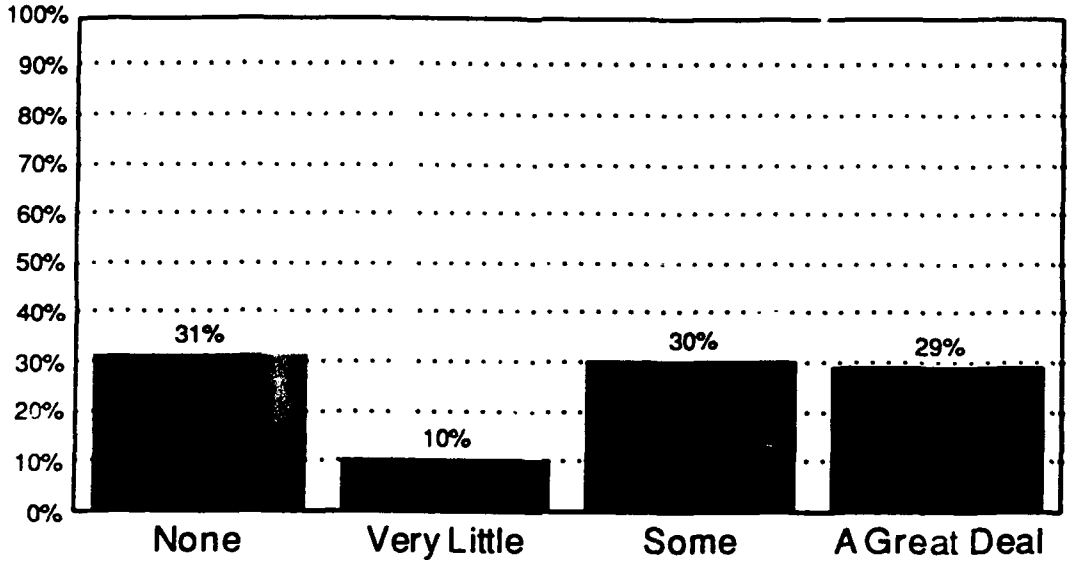
Enlisted

(Q95j) by (Q1) Sex



Enlisted

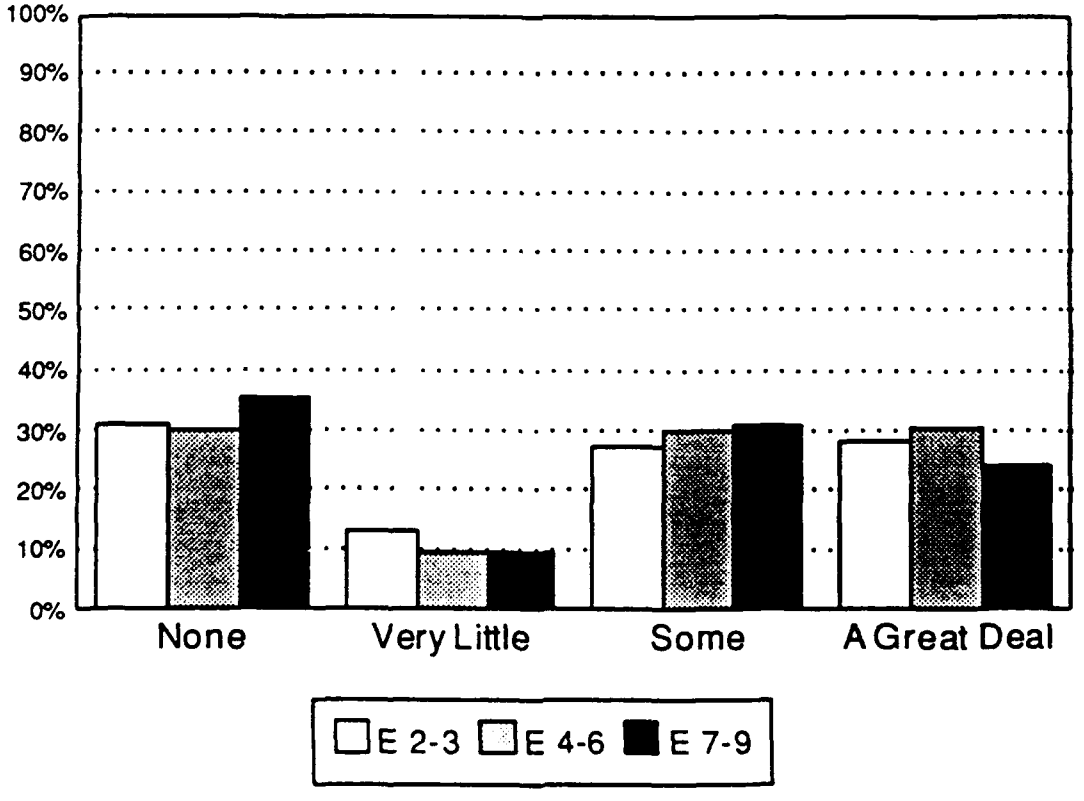
(Q95k) How Much AIDS Information Have You Received From The Video "AIDS: A Soldier's Story"



Total

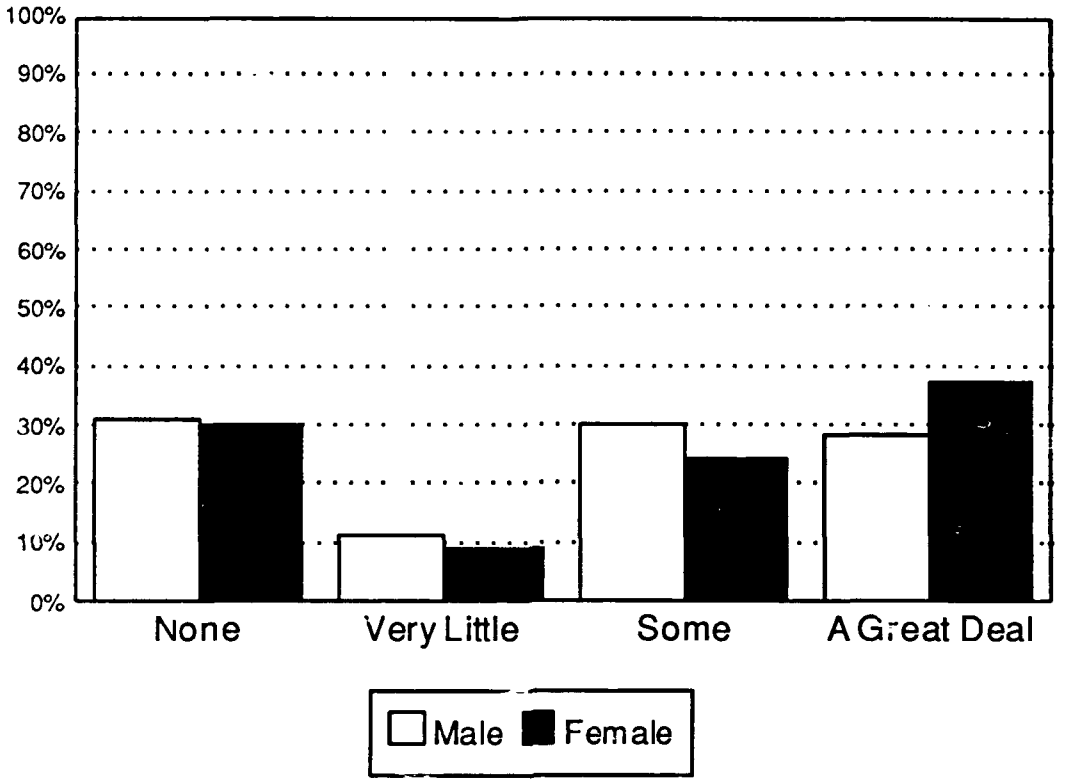
Enlisted

(Q95k) by (Q17) Paygrade



Enlisted

(Q95k) by (Q1) Sex



Enlisted

Appendix

Navy-wide Personnel Survey
1991

NPS-2

Chief of Naval Personnel
Washington, D.C. 20370-5000

Navy-wide Personnel Survey

1991

Navy Personnel Research & Development Center
San Diego, CA 92152-6800

RCS 1000-12

IMPORTANT INSTRUCTIONS

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. At the end of the survey you will be asked to give your Social Security Number. This is optional. It will be used to help us conduct follow-on research, but will not be reported to anyone. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.



CORRECT MARK: ●

INCORRECT MARKS: ⊘ ⊗ ⊙ ◔

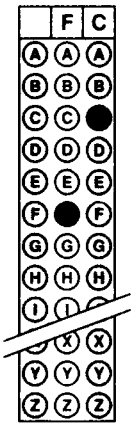
- **Do not use ink, ballpoint or felt tip pens.**
- **Make black marks that fill the circle.**
- **Erase cleanly any changes you wish to make.**
- **Do not make any stray marks on this form.**

1. **Print the required information in each row of boxes provided. Blacken the corresponding circle under the number or letter you printed.**

EXAMPLE

If you are a Chief Petty Officer, Petty Officer or an officially designated striker (qualified to wear the striker rating badge) what is your general rating?

○ Does not apply/I am an officer
○ Not rated/not designated striker



EXAMPLE

2. **Blacken the corresponding circle next to the answer you selected.**

What is your "dream" car?

○ Ferrari
○ Lamborghini
○ Lotus
○ Corvette
● Yugo

You will also be given the opportunity to make written comments after each major section of the survey, as well as general comments at the end of the survey.

If you have questions, you may contact:

Mary Quenette	**Dianne Murphy**
(619) 553-9233	**(703) 614-6868**
A/V 553-9233	**A/V 224-6868**

Please complete the survey within the next five days. When you have completed it, return it in the enclosed envelope to:

Navy Personnel Research & Development Center
San Diego, CA 92152-6800

Thank you for your time and effort!

PRIVACY ACT STATEMENT

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research & Development Center may collect the information requested in the Navy-wide Personnel Survey, 1991, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies, procedures, and programs.

Providing information in this form is completely voluntary. The information you choose to provide will not become part of your permanent record and will not be used to make decisions about you which will affect your career in any way. It will be used by the Navy Personnel Research & Development Center for statistical purposes only. Failure to respond to any of the questions will not result in any penalties except possible lack of representation of your views in the final results and outcomes.

Report Control Symbol for this survey is 1000-12.

Personal and Career Information

Indicate your answer by filling in the circle which corresponds to the answer you have selected.

1. What is your sex?

- ○ Male
- ○ Female

2. What was your age on your last birthday? → Years

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

3. Are you:

- ○ White
- ○ Black/African American
- ○ Asian
- ○ American Indian
- ○ Other

4. Are you:

- ○ Mexican, Chicano, Mexican-American
- ○ Puerto Rican
- ○ Cuban
- ○ Other Spanish/Hispanic
- ○ Japanese
- ○ Chinese
- ○ Korean
- ○ Vietnamese
- ○ Asian Indian
- ○ Filipino
- ○ Pacific Islander (Guamanian, Samoan, etc.)
- ○ Eskimo/Aleut
- ○ Other not listed above
- ○ None of the above

5. What is your highest level of education?

- ○ Less than high school
- ○ High school equivalency (GED)
- ○ High school graduate
- ○ Less than two years of college
- ○ Two years or more of college, no degree
- ○ Associate degree
- ○ Bachelor's degree
- ○ Master's degree
- ○ Doctoral or professional degree

6. What is your marital status?

- ○ Married
- ○ Never been married
- ○ Separated/divorced
- ○ Widowed

7. What is your religious preference?

- ○ Catholic
- ○ Protestant (Baptist, Methodist, Lutheran, etc.)
- ○ Jewish
- ○ Orthodox churches (Greek, Russian, etc.)
- ○ Muslim
- ○ Buddhist
- ○ Mormon
- ○ Other religion not listed _____
- ○ No religious preference

8. Do you have any dependents (Dependents are defined as persons enrolled in DEERS.)? *(Select as many as apply.)*

- ○ No, I have no dependents
- ○ Spouse (nonmilitary)
- ○ Dependent child(ren) living with me
- ○ Dependent child(ren) not living with me
- ○ Legal ward(s) living with me
- ○ Dependent parent(s) or other relative(s)

9. How many of your children enrolled in DEERS under the age of 21 live in your household?

- ○ I have no children/no children under 21 years of age currently living in my household.

Age Group of Children	Number of Children in Age Group				
a. Under 6 weeks	①	②	③	④	⑤
b. 6 wks through 12 mos	①	②	③	④	⑤
c. 13 through 24 mos	①	②	③	④	⑤
d. 25 through 35 mos	①	②	③	④	⑤
e. 3 yrs through 5 yrs	①	②	③	④	⑤
f. 6 through 9 yrs	①	②	③	④	⑤
g. 10 through 12 yrs	①	②	③	④	⑤
h. 13 through 15 yrs	①	②	③	④	⑤
i. 16 yrs to under 21 yrs	①	②	③	④	⑤

If you have no spouse, skip to Question 13.

10. What is your spouse's employment situation?

- ○ Military
- ○ Federal civil service
- ○ Working part time - civilian job
- ○ Working full time - civilian job
- ○ Self-employed at home
- ○ Unemployed by choice
- ○ Unemployed, but actively job hunting
- ○ Unemployed for other reasons (for example, medical reasons)

11. What is your spouse's occupation?

- ○ Not employed
- ○ Military
- ○ Professional
- ○ Executive
- ○ Manager or administrator
- ○ Owner of a business
- ○ Salesperson
- ○ Technical
- ○ Craftsperson
- ○ Clerical
- ○ Service industry worker
- ○ Laborer
- ○ Child care worker
- ○ Student
- ○ Other _____

12. My spouse's contribution to our family income, relative to my contribution, (excluding children's income) is:

- ○ None, my spouse is not employed
- ○ Half or less than half of my contribution
- ○ About three-fourths of my contribution
- ○ About equal to my contribution
- ○ Greater than my contribution

13. Are you accompanied by your dependents on your present assignment?

- ○ Does not apply/no dependents
- ○ Accompanied
- ○ Temporarily unaccompanied (dependents will join me later)
- ○ Permanently unaccompanied because it was required for the billet
- ○ Permanently unaccompanied because dependents were not command sponsored (overseas tour)
- ○ Permanently unaccompanied by choice

If you selected any of these responses to Question 13, skip to Question 16.

Answer Questions 14 and 15 only if you are permanently unaccompanied by choice (selected the last answer to Question 13). Otherwise skip to question 16.

14. Which of the following reasons best describes why you are permanently unaccompanied? *(You may select up to three responses.)*

- ○ Career or job considerations of spouse
- ○ Home ownership at last duty station
- ○ Service member is likely to have a return tour at last duty station
- ○ Family member ties to community of last duty station
- ○ Family member preferred physical environment of last duty station (e.g. climate, urban/rural)
- ○ Family member health problems
- ○ Lack of civilian housing at present duty station
- ○ Lack of military family housing at present duty station
- ○ High cost of relocation
- ○ High cost of living at present duty station
- ○ High cost of civilian housing at present duty station
- ○ Lack of adequate schools at the present duty station
- ○ Dependent child has special needs
- ○ Poor timing for family members to move (e.g. finish school year)
- ○ Inadequate notice to make plans for traveling together
- ○ Settlement of personal affairs required more time (e.g. *selling a house*)
- ○ Length of present assignment is too short to move the family
- ○ Not authorized concurrent travel for family members
- ○ Service member's work schedule would cause family hardship
- ○ For personal reasons not covered above
- ○ Other (please describe) _____

15. If you are permanently unaccompanied, which of the following describes the place where your family lives?

- ○ Military family housing
- ○ Government-leased housing in the civilian community
- ○ Personally-owned housing in the civilian community
- ○ Personally-rented housing in the civilian community
- ○ Personally-rented space to park mobile home owned by service member
- ○ Shared rental housing in the civilian community
- ○ Other (please describe) _____

6. Which of the following describes the place where you yourself now live?

- ○ Military family housing
- ○ Government-leased housing in the civilian community
- ○ Personally-owned housing in the civilian community
- ○ Personally-rented housing in the civilian community
- ○ Personally-rented space to park mobile home owned by service member
- ○ Shared rental housing in the civilian community
- ○ On a ship
- ○ Bachelor's Quarters (BQ)
- ○ Other (please describe) _____

7. What is your pay grade?

○ E-1	○ W-2	○ O-1
○ E-2	○ W-3	○ O-2
○ E-3	○ W-4	○ O-3
○ E-4		○ O-4
○ E-5	○ O-1E	○ O-5
○ E-6	○ O-2E	○ O-6
○ E-7	○ O-3E	
○ E-8		
○ E-9		

8. How long have you been in your current pay grade?

Years	Months
0 0	0 0
1 1	1 1
2 2	2 2
3 3	3 3
4 4	4 4
5 5	5 5
6 6	6 6
7 7	7 7
8 8	8 8
9 9	9 9

9. What is your designator?

- ○ Does not apply/I am enlisted

0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

20. If you are a Chief Petty Officer, Petty Officer or an officially designated striker (qualified to wear the striker rating badge) what is your general rating?

- ○ Does not apply/I am an officer
- ○ Not rated/not designated striker

A	A	A
B	B	B
C	C	C
D	D	D
E	E	E
F	F	F
G	G	G
H	H	H
I	I	I
J	J	J
K	K	K
L	L	L
M	M	M
N	N	N
O	O	O
P	P	P
Q	Q	Q
R	R	R
S	S	S
T	T	T
U	U	U
V	V	V
W	W	W
X	X	X
Y	Y	Y
Z	Z	Z

21. How long have you been on active duty in the Navy?

Years	Months
0 0	0 0
1 1	1 1
2 2	2 2
3 3	3 3
4 4	4 4
5 5	5 5
6 6	6 6
7 7	7 7
8 8	8 8
9 9	9 9

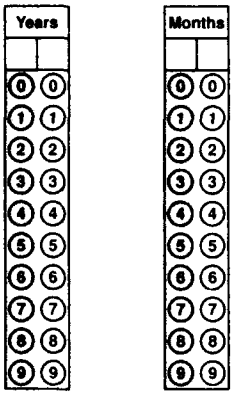
22. What are your Navy career plans?

- ○ Definitely decided to stay in the Navy at least until eligible to retire
- ○ Probably stay in the Navy at least until eligible to retire
- ○ Don't know if I will stay in the Navy until eligible to retire
- ○ Probably not stay in the Navy until eligible to retire
- ○ Definitely not stay in the Navy until eligible to retire
- ○ Eligible to retire now and have decided to leave
- ○ Eligible to retire now but have made no decision to leave

23. What is your current military status?

- ○ USN
- ○ USNR
- ○ USNR (TAR)
- ○ USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

24. How long have you been in your current assignment?



25. Where is your current billet?

- ○ At sea
- ○ Ashore
- ○ Other (e.g., Duty Under Instruction)

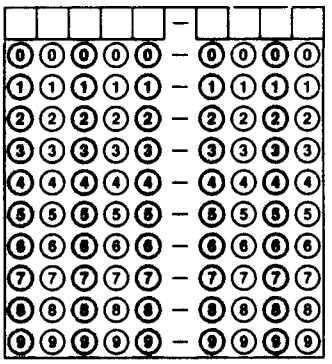
26. If you are at sea, in which Fleet are you now serving?

- ○ Does not apply/not at sea
- ○ Atlantic Fleet
- ○ Pacific Fleet

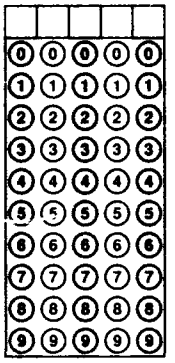
27. What is the geographical location of your current assignment?

- ○ Alaska or Hawaii
- ○ CONUS (continental U.S., excluding Alaska and Hawaii)
- ○ Europe
- ○ Far East
- ○ Caribbean
- ○ Middle East
- ○ South or Central America
- ○ Other _____

28. What is the zip code of your current duty station? (Duty station zip can be found on the envelope in which you received this survey.)



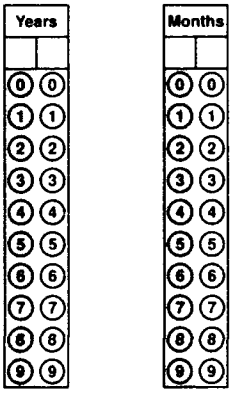
29. What is the zip code of the place where you now live?



30. To what type of ship/activity are you assigned?

- ○ Shore or Staff Command
- ○ Aviation Squadron (not carrier-based)
- ○ Carrier based A/C Squadron/Detachment
- ○ Aircraft Carrier (other than carrier based A/C Squadron/Detachment)
- ○ Destroyer Types
- ○ Training Command
- ○ Minecraft
- ○ Submarine
- ○ Reserve Unit
- ○ Service Force ship
- ○ Tender
- ○ Afloat staff
- ○ Amphibious ship/craft
- ○ Battleship
- ○ Cruiser
- ○ Other

31. How much total sea duty have you had (sea duty where you were actually deployed or deployable) while in the Navy?



Were you deployed for Operation Desert Shield/Desert Storm?

- ○ No
- ○ Yes, deployed to Persian Gulf area
- ○ Yes, deployed to other location, but served in theater of operations

On which source(s) do you depend for information about Navy personnel programs, policies, pay, benefits, etc.? *(Select as many as apply.)*

- ○ Navy News This Week (Weekly TV news)
- ○ All Hands magazine
- ○ Navy News Service (weekly message)
- ○ Lifeline (quarterly newspaper for Navy families)
- ○ Perspective magazine
- ○ Link magazine
- ○ Navy Times
- ○ Base/station/ship newspaper
- ○ Briefings/word from chain of command (Commanding Officer, Division Officer, LPO, Career Counselor, etc.)
- ○ Plan of the Day/Week
- ○ Shipmates/word of mouth
- ○ Message board
- ○ Other _____

SECTION D

Issues Regarding Rotation/PCS Moves

If you are E-3 or below, skip to Question 52.

How long would you be willing to extend at sea in order to wait for a shore billet at your current homeport?

- ○ Does not apply/I haven't been at sea
- ○ I would not be willing to extend
- ○ 1 month or less
- ○ Between 1 and 3 months
- ○ Between 3 and 6 months
- ○ Between 6 and 9 months
- ○ Between 9 and 12 months
- ○ Greater than 1 year

35. Given that the Navy's mission requires service at sea, what do you consider to be reasonable sea duty and shore duty tour lengths for you?

Sea duty:

Months	
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Shore duty:

Months	
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

36. What effect has the amount of sea duty had on your decision to make the Navy your career?

- ○ Does not apply/have not had sea duty
- ○ Very negative effect, a career is much less attractive
- ○ Somewhat negative effect, a career is a little less attractive
- ○ It has had no effect at all
- ○ Somewhat positive effect, a career is a little more attractive
- ○ Very positive effect, a career is much more attractive

37. Have you been assigned to a high cost area (as defined by the Navy) within the last five years?

- ○ Yes
- ○ No
- ○ Don't know

38. If you have been assigned to a high cost area within the last five years, how did the assignment influence your career decisions and your personal actions? *(Select all that apply.)*

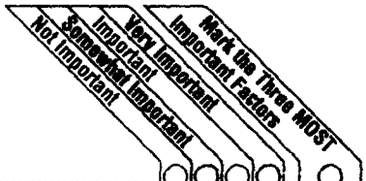
- ○ Does not apply/have not been assigned to high cost area
- ○ No influence
- ○ Did not move family
- ○ Attempted to influence detailer
- ○ Appealed to a higher authority
- ○ Processed order request at another authority
- ○ Decided to leave the Navy
- ○ Other _____

If you are single and have no dependents, skip to Question 43.

39. Have you ever made a permanently unaccompanied CONUS (continental U.S., excluding Alaska and Hawaii) PCS move without taking your family?

○ Yes ○ No

40. In general, when you decide whether to transfer with or without your family, how important are each of the factors below in making your decision?



	Not Important	Somewhat Important	Important	Very Important	Mark the Three MOST Important Factors
a. Spouse employment	○	○	○	○	○
b. Availability of military family housing	○	○	○	○	○
c. Availability/cost of civilian housing	○	○	○	○	○
d. Children's schools	○	○	○	○	○
e. Ties to the community	○	○	○	○	○
f. Costs associated with moving	○	○	○	○	○
g. Work schedule of member	○	○	○	○	○
h. Availability of health care and education services for special needs	○	○	○	○	○
i. Availability of activities/facilities for family members/childcare	○	○	○	○	○
j. Adequate time to make moving arrangements	○	○	○	○	○
k. Length of new duty assignment	○	○	○	○	○

41. If your spouse (nonmilitary) was employed prior to your most recent PCS transfer:

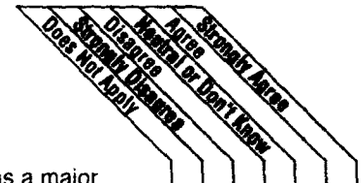
a. How long did it take your spouse to obtain new employment?

- ○ Does not apply
- ○ Less than one month
- ○ Between one and three months
- ○ Three to five months
- ○ Five to eight months
- ○ More than eight months
- ○ Spouse is not yet employed
- ○ Spouse is not seeking employment

b. After the move my spouse's income was:

- ○ Does not apply
- ○ Much lower
- ○ Lower
- ○ About the same
- ○ Higher
- ○ Much higher

42. Please tell us how much you agree or disagree with the following statements about your spouse's career (military or nonmilitary), your spouse's contribution to family income, and family separations.



	Does Not Apply	Strongly Disagree	Disagree	Neutral or Don't Know	Agree	Strongly Agree
a. My spouse's career has a major impact on a decision to relocate to different geographical areas.	○	○	○	○	○	○
b. My spouse's job skills/career choices are readily employed in any duty station area.	○	○	○	○	○	○
c. Financial obligations make it mandatory that my spouse work outside the home.	○	○	○	○	○	○
d. I/We would choose separation rather than lose my spouse's income or career.	○	○	○	○	○	○
e. Family separations because of duty assignments have caused me to consider leaving the Navy.	○	○	○	○	○	○
f. I consider my spouse's career more important than my own.	○	○	○	○	○	○
g. I would consider leaving the Navy because of my spouse's career.	○	○	○	○	○	○

Assignment Process

43. If you have ever consulted your Command Career Counselor (CCC), was the advice provided the same as the advice you received from your detailer?

- ○ Does not apply
- ○ Have not received advice
- ○ Very different advice
- ○ Somewhat different advice
- ○ Similar advice
- ○ Same advice

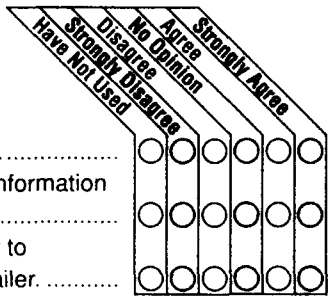
44. With the information/advice you received in your most recent consultation with your CCC, how well prepared were you for the detailing process?

- ○ Does not apply
- ○ Have not received advice
- ○ Not well prepared
- ○ Moderately well prepared
- ○ Very well prepared

45. Have you heard of the BUPERS ACCESS computer bulletin board system?

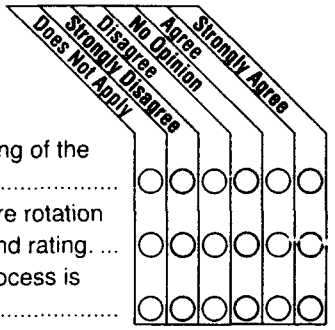
- ○ Yes
- ○ No

If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale.



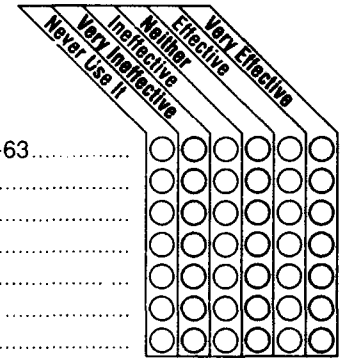
a. The system is easy to use.....
b. The system gave me the information I needed. .....
c. The system made it easier to communicate with my detailer. .....

Please tell us how much you agree or disagree with the following statements on the detailing process.



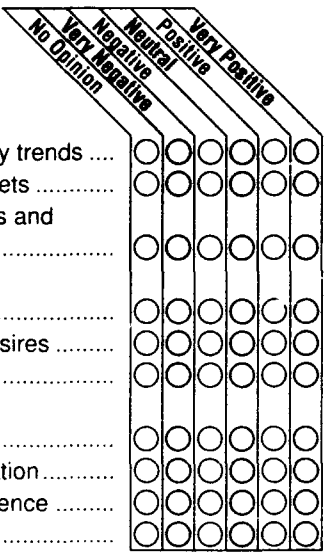
a. I have a good understanding of the detailing process. .....
b. I am aware of the sea/shore rotation pattern for my paygrade and rating. ...
c. I think that the detailing process is fair.....

How effective do you feel each of the following methods are for interacting with your detailer?



a. Preference Card or 1306-63.....
b. Letter or 1306/7 .....
c. Telephone.....
d. Personal visit .....
e. Detailer field trip .....
f. Computer system access .....
g. Naval message.....

49. If you have formed an opinion of your current detailer, evaluate your detailer in the areas listed below. If not, please evaluate your former detailer.



a. Knowledge of current policy trends ....
b. Knowledge of available billets .....
c. Knowledge of requirements and duties of billets.....
d. Knowledge of my career development needs .....
e. Regard for my personal desires .....
f. Returning phone calls.....
g. Knowledge of previous communications .....
h. Providing accurate information.....
i. Responding to correspondence .....
j. Accessibility.....

50. Which of the following statements best describes your experience in obtaining your current assignment?

- ◯ Haven't been through reassignment
- ◯ Tended to run smoothly
- ◯ Somewhat smoothly, with some discussion and uncertainty
- ◯ Difficult, had some problems
- ◯ Extremely difficult and frustrating

51. Keeping in mind your sea/shore rotation pattern, is your current assignment what you wanted?

- ◯ Yes, exactly what I wanted.
- ◯ Yes, close to what I wanted.
- ◯ No, not really what I wanted.
- ◯ No, not even close to what I wanted.

Comments about Rotation/PCS Moves

Use the space below to make any comments you wish about rotation/PCS moves or the assignment process. If you need more space use the back page of the questionnaire.

Recruiting Duty

. **Have you ever been screened by a counselor or CO for a possible recruiting duty assignment?**

◯ Yes ◯ No

. **Have you ever been nominated for a recruiting duty assignment?**

◯ Yes ◯ No

. **Are you currently serving in a recruiting duty capacity or have you previously served in recruiting duty?**

. **Currently in Recruiting** *(Select one)*

◯ No, I am not currently in recruiting
◯ Yes, 9585 Production Recruiter
◯ Yes, 9586 Career Recruiting Force (previous NEC)
◯ Yes, 9586 Recruiter Classifier
◯ Yes, 2186 Career Recruiting Force (current NEC)
◯ Yes, 2612 Classifier
◯ Yes, NEC other or unknown
◯ Yes, an officer recruiting billet

. **Previously in Recruiting** *(Select all that apply)*

◯ No, I have not previously served in recruiting duty.
◯ Yes, 9585 Production Recruiter
◯ Yes, 9586 Career Recruiting Force (previous NEC)
◯ Yes, 9586 Recruiter Classifier
◯ Yes, 2186 Career Recruiting Force (current NEC)
◯ Yes, 2612 Classifier
◯ Yes, NEC other or unknown
◯ Yes, an officer recruiting billet

. **Whether you have been on recruiting duty or not, we want to know the image of recruiting duty. Use the scale below to tell how much you agree or disagree with the statements that follow.**

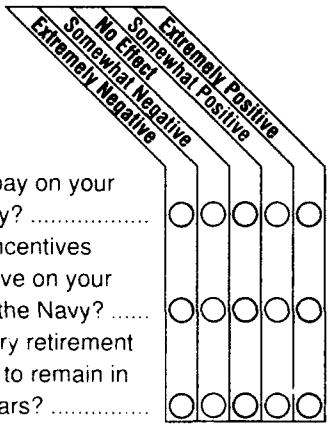
	Does Not Apply	Strongly Disagree	Disagree	Don't Know	Agree	Strongly Agree
a. I think that recruiting duty is good duty.	◯	◯	◯	◯	◯	◯
b. Recruiting duty would benefit my Navy career.	◯	◯	◯	◯	◯	◯
c. Being on or having had recruiting duty helps me get promoted faster than do other shore duty assignments.	◯	◯	◯	◯	◯	◯
d. I would be interested in a recruiting assignment.	◯	◯	◯	◯	◯	◯
e. Information about recruiting duty is readily available.	◯	◯	◯	◯	◯	◯

Comments about Recruiting Duty

Use the space below to make any comments you wish about recruiting duty. If you need more space use the back page of the questionnaire.

Pay and Benefits

. What is the effect of the following on your decisions?



a. What is the effect of your pay on your decision to stay in the Navy? .....
b. What effect will retention incentives (e.g., SRB, ACP, NOIP) have on your next decision to remain in the Navy? .....
c. What effect does/did military retirement pay have on your decision to remain in the Navy for at least 20 years? .....

Medical Care

If you have no dependents, skip to Question 62.

'. What type(s) of medical insurance/medical care do you have/use for your dependents?

. Type(s) dependents HAVE *(Select all that apply)*

- ◯ Military medical facilities
- ◯ CHAMPUS
- ◯ CHAMPUS Prime
- ◯ Group HMO
- ◯ Group fee-for-service policy
- ◯ Private (individual) HMO
- ◯ Private (individual) fee-for-service policy
- ◯ Other

. Type dependents USE most often *(Select one)*

- ◯ Military medical facilities
- ◯ CHAMPUS
- ◯ CHAMPUS Prime
- ◯ Group HMO
- ◯ Group fee-for-service policy
- ◯ Private (individual) HMO
- ◯ Private (individual) fee-for-service policy
- ◯ Other

58. What is the <u>one</u> most important reason for choosing the type of medical insurance/medical care now being used by your <u>dependents</u>?

- ◯ Quality of care
- ◯ Types of care covered (e.g., medical/vision/mental health/drug rehabilitation)
- ◯ Cost of care/insurance premiums
- ◯ Convenient location(s)
- ◯ Convenient hours
- ◯ Ease of getting appointments
- ◯ Waiting time at clinic
- ◯ Access to specialists
- ◯ Being allowed to select doctor(s)
- ◯ Attitude of doctors and support staff
- ◯ Availability of emergency or after-hours advice/care
- ◯ Other _____

59. If the Navy offered you the option of providing medical care for your dependents as a benefit or giving you an allowance for medical costs (e.g., for the purchase by you of a private health care policy), which would you select?

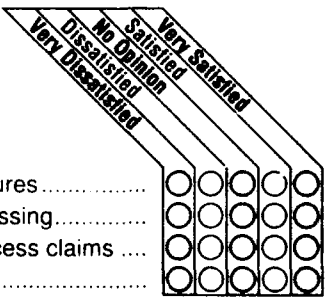
- ◯ Medical care provided as a benefit
- ◯ Allowance for medical costs

60. If you chose an allowance for medical costs, what is your best guess for the amount you would need to cover medical insurance and unreimbursed medical expenses?

- ◯ Does not apply/I would choose medical care as a benefit
- ◯ Less than $50 per month
- ◯ $51 to $100 per month
- ◯ $101 to $150 per month
- ◯ $151 to $200 per month
- ◯ $201 to $300 per month
- ◯ $301 to $400 per month
- ◯ $401 to $500 per month
- ◯ Over $500 per month

If your dependents <u>have not</u> used CHAMPUS in the past two years, skip to Question 62.

61. If your dependents have used CHAMPUS in the last two years, please rate the following CHAMPUS procedures and services.



a. Claims processing procedures .....
b. Timeliness of claims processing.....
c. Access to people who process claims ....
d. Access to physicians.....

Comments about Pay and Benefits

Use the space below to make any comments you wish about pay and benefits. If you need more space use the back page of the questionnaire.

Education and Leadership Programs

Education

62. If you are <u>not</u> pursuing further education, please indicate in order of importance the three most important reasons why not.

◯ Does not apply/I am currently pursuing further education.

Three most important reasons in order of importance. *(Select one answer in each column.)*

	Most Important	Second Most Important	Third Most Important
Cost of classes	◯	◯	◯
Just not interested; don't like school	◯	◯	◯
Classes not available at my base or on my ship	◯	◯	◯
No one to help me plan a program	◯	◯	◯
Don't have the necessary skills for college	◯	◯	◯
Don't know what I want to study	◯	◯	◯
Classes I want are not available	◯	◯	◯
My work hours are too long; I don't have time	◯	◯	◯
It conflicts with time with my family	◯	◯	◯
My command doesn't support education that much	◯	◯	◯
Other _____	◯	◯	◯

63. How satisfied are you with the educational services provided by the Navy Campus education office at your base?

◯ Does not apply/have not used/no office
◯ Very dissatisfied
◯ Dissatisfied
◯ No opinion
◯ Satisfied
◯ Very satisfied

64. If you are <u>not</u> satisfied with the services provided by the Navy Campus education office, why not? *(Select the <u>three</u> most important.)*

◯ Does not apply/I am satisfied
◯ Does not apply/I have not tried to use it
◯ Information about services not well-publicized
◯ Too hard to get an appointment
◯ Must wait too long when I arrive for appointment
◯ Didn't get good advice
◯ Counselor was not well-informed
◯ Attitude of counselor
◯ Inconvenient location
◯ Inconvenient hours
◯ There is no office at my base

65. What type of basic skills class would you be most interested in taking? *(Select the one most important.)*

- ◯ None, I don't need any.
- ◯ Basic mathematics (general)
- ◯ College algebra
- ◯ Reading comprehension
- ◯ Grammar
- ◯ Writing
- ◯ Other _____

Leadership

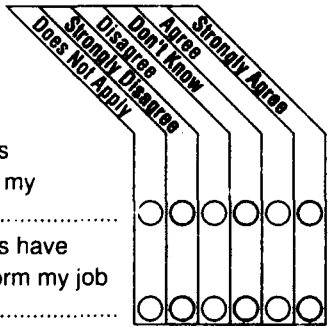
66. Which of the following Navy leadership courses did you last attend?

- ◯ Have not attended any Navy leadership courses
- ◯ Basic Division Officers Course
- ◯ Advanced Division Officers Course
- ◯ Command Excellence Seminar
- ◯ SWO/Submarine Department Head School
- ◯ LMET
- ◯ NAVLEAD (LPO/CPO)
- ◯ Other _____

67. How would you rate the quality of the formal leadership training you received in the last class you attended?

- ◯ Does not apply/have not had leadership training
- ◯ Very poor
- ◯ Poor
- ◯ Fair
- ◯ Good
- ◯ Very good

68. How much do you agree or disagree with the following statements on the effect of leadership training classes?



a. Leadership training classes contributed a great deal to my personal development. .....

b. Leadership training classes have given me the skills to perform my job better. .....

69. How much of the formal (classroom) leadership training you received did you apply to your experience in the field?

- ◯ Does not apply/have not had leadership training
- ◯ None
- ◯ Some
- ◯ Most
- ◯ All

Comments about Educational Opportunities

Use the space below to comment about any aspect of educational opportunities not covered in the questionnaire. If you need more space use the back page of the questionnaire.

Quality of Life Programs

70. How do you rate the quality of each of the Family Support programs/services at your present duty station?

	Not Used/No Experience	Never Heard of Program	Very Poor	Poor	Average	Good	Very Good
a. Overseas Transfer Information Service	○	○	○	○	○	○	○
b. Housing Referral Services	○	○	○	○	○	○	○
c. Sponsor Program	○	○	○	○	○	○	○
d. Family Service Center Relocation Assistance	○	○	○	○	○	○	○
e. Personal Financial Management Education/Counseling	○	○	○	○	○	○	○
f. Family Service Center Counseling (personal, family, marital)	○	○	○	○	○	○	○
g. Family Member Employment Assistance	○	○	○	○	○	○	○
h. Child Development Centers	○	○	○	○	○	○	○
i. Family Home Care Programs (alternative child care)	○	○	○	○	○	○	○
j. The Ombudsmen Network	○	○	○	○	○	○	○
k. Deployment Support Programs	○	○	○	○	○	○	○
l. Family Service Center Information and Referral Services	○	○	○	○	○	○	○
m. Base-level Family Advocacy Programs	○	○	○	○	○	○	○
n. Housing Management Services	○	○	○	○	○	○	○
o. Family Service Centers - overall	○	○	○	○	○	○	○

Family Support Services

71. Use the scale below to tell how much you agree or disagree with the statements that follow about Family Support programs/services. For a brief listing of services, see Question 70.

	Does Not Apply/Have Not Used	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a. Navy Family Support services improve the quality of life for me (my family)	○	○	○	○	○	○
b. Family Support services have had a positive impact on my decision to remain in the Navy	○	○	○	○	○	○
c. Family Support services have had a positive impact on my family's support for my decision to remain in the Navy	○	○	○	○	○	○
d. I am satisfied with the quality of Family Support services in the Navy	○	○	○	○	○	○
e. I am satisfied with the availability of Family Support services in the Navy	○	○	○	○	○	○
f. Family Support services have helped me to do my job better	○	○	○	○	○	○

Child Care

If no children, skip to Question 79.

72. Does your spouse take care of your child(ren) while you are on duty?

- ○ No spouse
- ○ Yes
- ○ No

If your spouse takes care of your child(ren) while you are on duty, skip to Question 79.

73. What are your most critical child care requirements?
(Select up to four responses.)

- ○ Does not apply/have no child care need
- ○ All-day care for pre-school age
- ○ Before school or after school
- ○ Overnight care
- ○ Access to care at any time of the day or night
- ○ Duty days (24-hour care)
- ○ When ship goes out for local operations (2-3 days continuously)
- ○ Other _____

74. Who is the primary caretaker for your youngest child while you are on duty? *(Select one.)*

- ◯ Military Child Development Center
- ◯ Base-operated family home care program
- ◯ Private licensed facility
- ◯ Civilian operated family home care
- ◯ At-home employee (nanny, au pair, etc.)
- ◯ Relative/older siblings
- ◯ Friend
- ◯ Other
- ◯ I currently have no arrangements/I have a child care problem

75. If you are not using military child care centers or family home care, why not? *(Select one.)*

- ◯ Does not apply/I am using such care
- ◯ Service is not available/I am not aware of such service
- ◯ Center and family home care have a waiting list
- ◯ Location of center is not convenient
- ◯ Quality of care available is sub-standard
- ◯ Restricted hours/no overnight care
- ◯ Too expensive
- ◯ Other _____

76. Do you feel that child care needs interfere with your ability to perform your job?

- ◯ Never
- ◯ Rarely
- ◯ Sometimes
- ◯ Often
- ◯ Very often

77. In what way do child care needs interfere with your performance? *(Select the one most important.)*

- ◯ Does not apply/does not interfere
- ◯ Distractions while on duty
- ◯ Miss work
- ◯ Late for work
- ◯ Must leave early
- ◯ Limits billet choices
- ◯ Needs cause friction with co-workers/supervisors
- ◯ Raises general stress level/anxiety
- ◯ Other

78. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Does Not Apply/Have Not Used
a. I am satisfied with my current child care arrangements.	◯	◯	◯	◯	◯	◯
b. The availability of the Navy-sponsored child care that I have experienced is a positive influence on my decision to stay in the Navy.	◯	◯	◯	◯	◯	◯

Morale, Welfare and Recreation (MWR)/Housing

79. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Does Not Apply/Have Not Used
a. *The quality* of club services available at my base is good.	◯	◯	◯	◯	◯	◯
b. Navy MWR services are adequately providing for my leisure needs.	◯	◯	◯	◯	◯	◯
c. If Navy MWR service programs were eliminated, that would greatly decrease the quality of life for me (my family).	◯	◯	◯	◯	◯	◯
d. Navy Youth Programs (such as Before/After School programs, Sports and Fitness and Teen Programs) are very important to my family's quality of life in the Navy.	◯	◯	◯	◯	◯	◯
e. Civilian rental housing is affordable in my area.	◯	◯	◯	◯	◯	◯
f. I am satisfied with the quality of my housing/living space.	◯	◯	◯	◯	◯	◯
g. I feel safe in my residence (e.g. from vandals or burglars).	◯	◯	◯	◯	◯	◯
h. My present living conditions are having a positive effect on my job performance.	◯	◯	◯	◯	◯	◯
i. My present living conditions are having a positive effect on my decision to stay in the Navy.	◯	◯	◯	◯	◯	◯
j. I can generally afford the things I or my family need.	◯	◯	◯	◯	◯	◯
k. Overall, I am satisfied with my quality of life.	◯	◯	◯	◯	◯	◯

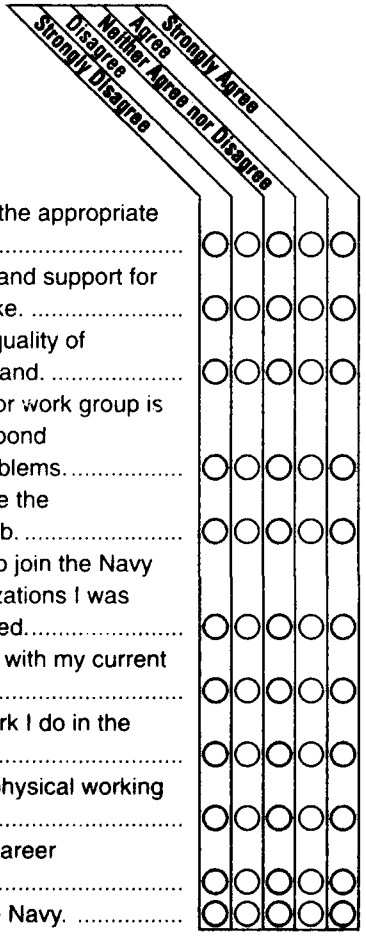
Comments about Quality of Life

Use this space to make any comments you wish about your quality of life, including quality of life programs, the Family Support Program, child care, housing or Morale, Welfare, and Recreation programs. If you need more space use the back page of the questionnaire.

SECTION 3

Organizational Climate

80. How much do you agree or disagree with the following statements?

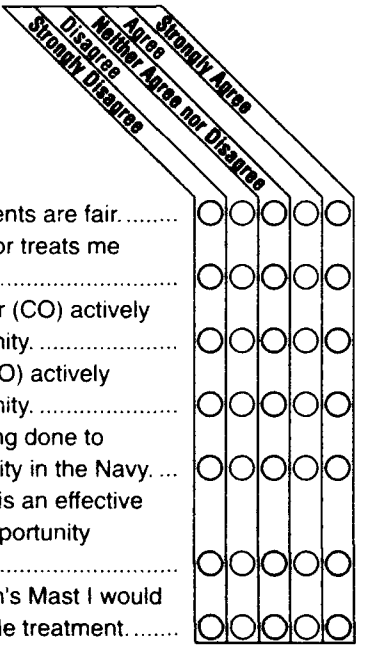


a. Decisions are made at the appropriate level in my Command.....
b. I usually receive command support for the decisions that I make. .....
c. I am satisfied with the quality of leadership in my command. .....
d. My chain of command or work group is willing to listen and respond appropriately to my problems.....
e. I am allowed to exercise the responsibilities of my job. .....
f. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.....
g. I am generally satisfied with my current job. .....
h. In general, I like the work I do in the Navy. .....
i. I am satisfied with my physical working conditions. .....
j. I am satisfied with my career development.....
k. I enjoy my career in the Navy. .....

Equal Opportunity (EO)

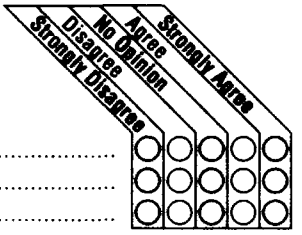
Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress regardless of their gender, race, or ethnicity.

81. How much do you agree or disagree with the following statements?



a. I feel my work assignments are fair. .....
b. My immediate supervisor treats me fairly. .....
c. My Commanding Officer (CO) actively supports equal opportunity. .....
d. My Executive Officer (XO) actively supports equal opportunity. .....
e. I think something is being done to improve equal opportunity in the Navy. ...
f. The chain of command is an effective way to resolve equal opportunity problems. .....
g. I feel if I went to Captain's Mast I would receive fair and equitable treatment. .....

82. How do you feel about women being allowed to serve aboard the following?



a. Combat ships .....
b. Combat aircraft.....
c. Submarines .....

Fraternization

Fraternization is defined as "any personal relationship...which is unduly familiar and does not respect differences in rank and grade." Fraternization may involve an officer and an enlisted. It may also involve two officers or two enlisted where a senior-subordinate supervisory relationship exists.

83. Have you received training on the subject of fraternization within the past 12 months?

○ Yes
○ No

43546-3/5

84. Please provide an overall evaluation of your most recent training on the subject of fraternization.

- ◯ Have not received training
- ◯ Very poor
- ◯ Poor
- ◯ Neutral
- ◯ Good
- ◯ Very good

85. How much do you agree or disagree with the following statements?

	Strongly Disagree	Disagree	No Opinion	Agree	Strongly Agree
a. I believe that command members understand what is and what is not fraternization.	◯	◯	◯	◯	◯
b. I understand the Navy's definitions and regulations on fraternization.	◯	◯	◯	◯	◯
c. I believe that fraternization seriously interferes with good discipline and morale.	◯	◯	◯	◯	◯
d. I feel that the Navy's policy on fraternization is a good policy.	◯	◯	◯	◯	◯

Sexual Harassment

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

86. Have you received formal sexual harassment prevention training in the past 12 months?

- ◯ Yes
- ◯ No

87. During the <u>past 12 months</u>, <u>how often</u>, <u>if at all</u>, have you been the target of the following sexual harassment behaviors while on <u>duty</u> or on <u>base</u> or <u>ship</u>? Use the scale below to answer.

	Never	Once	Once a week or more	2-4 times a month	Once a month or less
a. Unwanted sexual whistles, calls, hoots, or yells	◯	◯	◯	◯	◯
b. Unwanted sexual teasing, jokes, remarks, or questions	◯	◯	◯	◯	◯
c. Unwanted sexual looks, staring, or gestures	◯	◯	◯	◯	◯
d. Unwanted letters, phone calls, or materials of a sexual nature	◯	◯	◯	◯	◯
e. Unwanted pressure for dates	◯	◯	◯	◯	◯
f. Unwanted deliberate touching, leaning over, cornering, or pinching	◯	◯	◯	◯	◯
g. Unwanted pressure for sexual favors	◯	◯	◯	◯	◯

88. If you have been sexually harassed in the past 12 months, was the person(s) who harassed you:
(Select as many as apply)

- ◯ Does not apply/have not been sexually harassed
- ◯ Your immediate supervisor
- ◯ Other higher level supervisor(s)
- ◯ Your co-worker(s)
- ◯ Your subordinate(s)
- ◯ Other

89. Was the person(s) who harassed you:
(Select as many as apply)

- ◯ Does not apply/have not been sexually harassed
- ◯ Military officer
- ◯ Military enlisted
- ◯ Civilian government employee
- ◯ Contractor
- ◯ Other

90. Was the person(s) who harassed you:

- ◯ Does not apply/have not been sexually harassed
- ◯ Male
- ◯ Female
- ◯ I have been harassed by both male(s) and female(s)

91. During the past 12 months, have you been the victim of actual or attempted rape or sexual assault while on duty or on base or on ship?

- ◯ Yes
- ◯ No

Comments about Organizational Climate

Use the space below to make any comments you wish about the organizational climate, including EO issues, fraternization, and sexual harassment. If you need more space use the back page of the questionnaire.

AIDS Education

92. Have you received training specifically addressing HIV/AIDS in the past 12 months?

- ◯ Yes, in military training
- ◯ Yes, in a civilian setting
- ◯ Yes, in both military and civilian settings
- ◯ No

93. How much do you agree or disagree with each of the following statements?

	Strongly Disagree	Disagree	Don't Know	Agree	Strongly Agree
a. Having sex with multiple partners increases the risk of passing the virus that causes AIDS	◯	◯	◯	◯	◯
b. The use of a condom during sexual intercourse may lower the risk of getting AIDS	◯	◯	◯	◯	◯

94. How likely do you think it is that a person will get AIDS in each of the following ways:

	Definitely Won't	Possibly Won't	Don't Know	Possibly Will	Definitely Will
a. Receiving a blood transfusion	◯	◯	◯	◯	◯
b. Giving or selling blood	◯	◯	◯	◯	◯
c. Providing CPR or first aid to a stranger	◯	◯	◯	◯	◯
d. Working near someone with AIDS	◯	◯	◯	◯	◯
e. Casual contact with a co-worker who has a positive blood test for the HIV antibody	◯	◯	◯	◯	◯
f. Eating in a dining facility where the cook is infected with HIV	◯	◯	◯	◯	◯
g. Sharing needles for illegal drug use	◯	◯	◯	◯	◯
h. Having unprotected sex with a person who has tested positive for HIV	◯	◯	◯	◯	◯

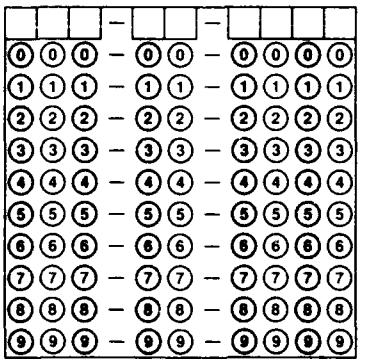
95. How much AIDS information have you received from each of the following sources?

	A Great Deal of Information	Some Information	Very Little Information	No Information At All	No Experience/Have Not Used
a. Military classroom training	○	○	○	○	○
b. Military medical personnel (e.g., doctors, nurses, etc.)	○	○	○	○	○
c. Newspapers or magazines	○	○	○	○	○
d. Family Service Centers	○	○	○	○	○
e. Drug and alcohol counselors	○	○	○	○	○
f. Commercial TV or radio	○	○	○	○	○
g. Armed Forces Radio and Television	○	○	○	○	○
h. Chaplain	○	○	○	○	○
i. Pamphlets and brochures distributed by the Navy	○	○	○	○	○
j. Interactive video	○	○	○	○	○
k. Video "AIDS: A Soldier's Story"	○	○	○	○	○

Comments about AIDS Education

Use the space below to make any comments you wish about AIDS education. If you need more space use the back page of the questionnaire.

96. (Optional) Your social security number. It will help us conduct follow-on research.



THANK YOU FOR COMPLETING THIS SURVEY!

Please put the survey in the enclosed envelope and return it to:

Navy Personnel Research & Development Center
San Diego, CA 92152-6800

General Comments

DO NOT REMOVE THIS PAGE

Please enter any comments you may have about any of the topics addressed in this survey. Use additional sheets as needed. Do not staple additional sheets to this booklet.

Distribution List

Distribution:
Chief of Naval Personnel (OP-10)
Chief of Chaplains Support Division (PERS-013)
ACNP for Military Personnel Policy and Career Progression (PERS-2)
ACNP for Distribution (PERS-4)
Director, Public Affairs Office (PERS-05)
ACNP for Total Force Programming and Manpower (PERS-5)
ACNP for Personal Readiness and Community Support (PERS-6)
ACNP for Total Force Training and Education (PERS-11)
Special Assistant for Research Management (PERS-01JJ) (3)
Department of the Air Force, DET 5, Armstrong Laboratory Directorate, Brooks Air Force Base, TX
TSRL/Technical Library (FL 2870)
Director of Research, U.S. Naval Academy
Center for Naval Analyses, Acquisitions Unit
Center for Naval Analyses
Defense Technical Information Center (4)